

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- Dear:**
- **State Securities Commission**
 - **Hanoi Stock Exchange**
 - **Company's Shareholders**

The Board of Directors of Thanh Thai Group (Stock Code: KKC) would like to announce the organization of the Annual General Meeting of Shareholders 2025 as follows:

1. Time: **14h00, April 28, 2025 (Monday)**
2. Venue: **Cau Kien Facility – Thanh Thai Group Joint Stock Company, Ngo Yen Hamlet, An Hong Commune, An Duong District, Hai Phong.**
3. Participants: Shareholders who have the right to attend the 2025 AGM according to the List of Shareholders finalized on the record date April 04, 2025, provided by the Vietnam Securities Depository and Clearing Corporation.
4. Meeting Content:
 - Summarize the company's activities in 2024, outline the business production plan; development projects and activities for 2025;
 - Other matters within the authority of the General Meeting of Shareholders.
5. Meeting Documents: Please refer to the meeting documents on the website:
<http://www.thanhthaigroup.com.vn/>
6. Meeting Registration:

Shareholders are kindly requested to confirm their attendance at the Annual General Meeting of Shareholders 2025 using the Registration and Confirmation Form attached to this Notice and send it to the Company before 15:00 on April 25, 2024 to the following address:

- Address: Thanh Thai Group Joint Stock Company - No. 6 Nguyen Trai Street, May To Ward, Ngo Quyen District, Hai Phong City
- Phone number: 0987.392339
- Email address: info@thanhthaigroup.com.vn

Shareholders or authorized representatives attending the meeting please bring original ID card/Citizen ID or passport and original authorization letter (in case the



participant is authorized by the Shareholder) to register as a shareholder attending the meeting.

This notice serves as an invitation letter in case Shareholders do not receive the invitation letter.

We respectfully notify and invite you to attend!

Recipients:

- As above;
- Office archives;

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Pham Ba Chinh





AGENDA OF ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Time: 14:00, April 28, 2025.

- Venue: Cau Kien Facility - Thanh Thai Group Joint Stock Company: Ngo Yen Village, An Hong Commune, An Duong District, Hai Phong

NO.	TIMELINE	CONTENT	CHAIRMAN
1.	14h:00–15h:00	<ul style="list-style-type: none">- Welcoming guests;- Completing registration procedures, checking shareholder/attendee eligibility;- Distributing meeting materials.	Organizing Committee
2.	15h:00–15:05	<ul style="list-style-type: none">- Opening the General Meeting;- Report on verification of shareholder/attendee eligibility;	Shareholder Eligibility Verification Committee
3.	15h:05–15h:10	<ul style="list-style-type: none">- Introduction of the Presidium, appointment of Secretary/Secretariat & approval of Vote Counting Committee;- Approval of Meeting Agenda;- Approval of Organization and Voting Regulations at the Meeting.	Chairperson
4.	15h:10–15h:20	Report from the Board of Directors and Board of Management on 2024 operations and 2025 plans	Chairman of the Board
5.	15h:20–15h:30	Report on the Supervisory Board's activities in 2024	Head of Supervisory Board
6.	15h:30–16h:00	<p>Proposals with the following contents:</p> <ul style="list-style-type: none">- Proposal to approve the Board of Directors and Board of Management's report on 2024 operations, plans and direction for 2025;- Proposal to approve the Supervisory Board's report on the company's business results, performance of the Board of Directors and Board of Management;- Proposal to approve the audited Financial Statements for 2024;- Proposal to approve remuneration for members of the Board of Directors & Supervisory Board for 2024 and estimated remuneration for 2025;- Proposal to select an auditing firm for the 2025 fiscal year;- Proposal to approve the 2024 profit distribution plan and business plan for 2025;- Proposal to approve the policy on transactions with related parties - Thanh Duc Holding Limited Company.	Members of the Presidium
7.	16h:00-16h:15	<ul style="list-style-type: none">- General Meeting discussion on the contents of the Reports and Proposals- Conducting voting and vote counting	Organizing Committee
8.	16h:15-16h30	Break	Organizing Committee
9.	16h:30 – 16h:45	Announcement of voting results on proposals	Vote Counting Committee
10.	16h:45 – 17h	Approval of Minutes and Resolution of the 2025 Annual General Meeting of Shareholders	Meeting Secretary
11.	17h	Closing statement	Organizing Committee