



Hanoi, April 09, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG DO MARITIME JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Law on Securities No. 54/2019/QH14 dated November 16, 2019;
- The Charter on organization and operation of Dong Do Maritime Joint Stock Company;
- The Minutes of the 2025 Annual General Meeting of Shareholders of Dong Do Maritime Joint Stock Company dated April 09, 2025;

**THE GENERAL MEETING OF SHAREHOLDERS HEREBY
RESOLVES:**

Article 1: The 2025 Annual General Meeting of Shareholders approves the following management and operational matters of the Company:

Approval of the 2024 consolidated financial statements audited by UHY Auditing and Consulting Co., Ltd.

Approval of no dividend distribution and no allocation to funds in 2025.

Approval of the remuneration for non-executive members of the Board of Directors and Supervisory Board in 2024 as follows:

Chairman of the Board of Directors: VND 5,000,000/month

Member of the Board of Directors: VND 4,000,000/person/month

Head of the Supervisory Board: VND 4,000,000/person/month

Member of the Supervisory Board: VND 3,000,000/month

Approval of the main business targets for 2025 (excluding extraordinary income outside the plan):

Volume: 1,338,168 tons

Total revenue: VND 294.557 billion

Profit before tax: VND 1 billion

Investment and vessel disposal plan:

Complete the liquidation of Dong An and Dong Thinh vessels to repay debts to Vietnam Debt and Asset Trading Corporation (DATC) as committed.

Negotiate with credit institutions for the liquidation of Dong Ho vessel (subject to lender approval).

Approval of the proposed 2025 remuneration for non-executive members of the Board of Directors and Supervisory Board:

Member of the Board of Directors: VND 5,000,000/person/month

Head of the Supervisory Board: VND 5,000,000/person/month

Member of the Supervisory Board: VND 4,000,000/person/month

Authorization for the Board of Directors to select and appoint a reputable independent auditing firm from the list proposed by the Supervisory Board and approved by the Ministry of Finance and the State Securities Commission to audit the Company's 2025 financial statements.

The Board of Directors is tasked with coordinating with the Executive Board to implement other tasks in accordance with the requirements of the State Capital Representative, as stated in Official Letter No. 407/HHVN-VTB dated April 03, 2025 regarding "Voting contents at the 2025 Annual General Meeting of Shareholders of Dong Do Maritime Joint Stock Company."

Article 2: Effectiveness of the Resolution

This Resolution was unanimously passed at the 2025 Annual General Meeting of Shareholders held on April 09, 2025 in Hanoi with 100% approval of attending shareholders.

The General Meeting authorizes the Board of Directors of Dong Do Maritime Joint Stock Company to organize the implementation of this Resolution.

Recipients:

- All shareholders
- Members of the Board of Directors
(for implementation)
- Supervisory Board (for supervision)
CEO (for implementation)
- Archives: BOD, Office.

**ON BEHALF OF THE PRESIDIUM
CHAIRMAN OF THE MEETING**

(Signed)

**Nguyễn Duy Luân
Chairman of the Board of Directors**