

No.: 01/NQ-ĐHĐCĐ19/VHF

Hanoi, April 16, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK
COMPANY

THE GENERAL MEETING OF SHAREHOLDERS
VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vinh Ha Food Processing and Construction Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders dated April 16, 2025.

HEREBY RESOLVES:

Article 1: Approval of the 2024 business performance report and 2025 business plan

1. Approve the full text of the Report No.: 90/BC-BDH/VHF dated 15/4/2025.
2. The General Meeting of Shareholders emphasized the implementation of the 2025 business plan with Revenue: VND 600 billion and Post-tax profit: VND 6.880 billion. The General Meeting of Shareholders assigned the Board of Directors to proactively overcome all difficulties in organizing and completing the business targets.
3. Regarding project development orientation: the General Meeting of Shareholders approved the proposal to continue developing projects on the land plots at 9A Vinh Tuy – 780 Minh Khai, Km10 Van Dien, and other plots of the Company, ensuring compliance with regulations on land, investment, construction, management, and use of state capital in enterprises, enterprise law, and other relevant laws.
4. The General Meeting of Shareholders authorized the Board of Directors and the Management Board to proactively propose changes in land use purposes; develop investment, business, and



exploitation plans aligned with planning and current conditions (including options to build social housing projects).

5. The General Meeting of Shareholders authorized the Board of Directors to be proactive in seeking investment, establishing joint ventures or other legally compliant partnerships and to submit them to the General Meeting of Shareholders for approval.

Article 2: Approval of the 2024 audited financial statements:

Approve the full text of the 2024 audited financial statements audited by FAC Auditing Company Limited, Document No.: 021/2024/BCKT-FACHN dated March 10, 2025.

Article 3: Approval of the BOD's report on management activities in 2024 and operation plan for 2025:

Approve the BOD's Report assessing the Company's management status in 2024 and operational direction for 2025, under Document No.: 11/BC-HDQT-VHF dated 15/4/2025.

Article 4: Approval of the Supervisory Board's report evaluating management, business operations, and BOD's 2024 performance report:

Approve the full text of the Supervisory Board's Report on the evaluation of business operations and financial performance in 2024 and the BOD's management report for 2024, under Document No.: 01/BC-BKS-VHF dated 15/4/2025.

Article 5: Approval of the profit distribution and dividend payment plan for 2024:

Approve the full text of the profit distribution and dividend payment plan for 2024, under Document No.: 12/TTr-HDQT-VHF dated 15/4/2025.

Article 6: Approval of operational expenses and remuneration for the BOD and SB in 2024, and plan for 2025:

1. Approve the full text of the BOD's Report "On the implementation of the remuneration and salary regulations for the BOD and SB in 2024 and the plan for 2025", under Document No.: 13/TTr-HDQT-VHF dated 15/4/2025.
2. The General Meeting of Shareholders assigns the General Director to allocate funds to ensure the operations of the BOD and SB in accordance with this approved resolution.

Article 7: Authorization for the BOD to select the auditing firm for fiscal year 2025:

1. Approve the full text of the Proposal on authorizing the BOD to select the auditing firm for 2025, under Document No.: 02/TTr-BKS-VHF dated 15/4/2025;
2. The General Meeting of Shareholders authorizes the BOD to select an auditing firm based on actual circumstances to perform the audit of the Company's financial statements for the fiscal year 2025.

Article 8: Company Restructuring Plan for the 2021–2025 period:

Approve the full text of the Company Restructuring Plan for the 2021–2025, period under Document No.:15/TTr-HDQT-VHF dated 15/4/2025 and attached Plan No.:14/DA-VHF-HDQT dated 15/4/2025.

Article 9: The BOD is responsible for notifying shareholders entitled to attend the meeting of the contents of this Resolution within 15 days from the conclusion of the General Meeting of Shareholders in accordance with the Law on Enterprises and the Company Charter.

Article 10: This Resolution has been unanimously approved by the General Meeting of Shareholders and shall take effect from April 16, 2025. The Board of Directors, Supervisory Board, and the Board of Management are responsible for implementing this Resolution./.

Recipients:

- As stated in Article 9;
- Filing: Administration Dept., General Meeting of Shareholders Archives.

CHAIRMAN



Le Van Thanh



