

## SUBMIT

*(Re: Approval of the 2024 audit report results)*

**To: The Annual General Meeting of Shareholders 2025**

- Pursuant to the Charter of Organization and Operation of Thanh Thanh Joint Stock Company approved by the Annual General Meeting of Shareholders on April 20, 2021;
- Pursuant to the independent audit results for the fiscal year 2024 ending December 31, 2024,

The Board of Directors of Thanh Thanh Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for voting approval: The audit report results for the fiscal year 2024 (summary financial statements for 2024 attached).

We respectfully submit this to the Annual General Meeting of Shareholders for approval.

Sincerely./.

*Recipient:*

- As above;
- Members of the BOD, Supervisory Board, Management Board;
- Archive BOD.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



CAO TRUONG THU

**SUMMARY FINANCIAL STATEMENTS  
 YEAR 2024**

**I BALANCE SHEET**

Currency: VND

No		31-Dec-24	01-Jan-24
1	2	3	4
<b>I</b>	<b>CURRENT ASSETS</b>	<b>148,124,518,645</b>	<b>169,617,549,112</b>
1	Cash and cash equivalents	22,627,469,397	32,672,503,899
2	Short-term financial investments	6,177,240,000	6,863,600,000
3	Short-term receivables	25,560,848,188	26,797,340,058
4	Inventories	93,553,198,515	102,362,898,551
5	Other current assets	205,762,545	921,206,604
<b>II</b>	<b>LONG-TERM ASSETS</b>	<b>12,812,021,750</b>	<b>17,357,431,292</b>
1	Long-term receivables	85,700,000	85,700,000
2	Fixed assets	10,848,671,036	15,351,731,292
	-Tangible fixed assets	10,848,671,036	15,351,731,292
	- Intangible fixed assets	-	-
	- Financial lease assets	-	-
		-	-
3	Investment properties	-	-
4	Long-term assets in progress	1,877,650,714	1,920,000,000
5	Long-term investments	-	-
	<b>TOTAL ASSETS</b>	<b>160,936,540,395</b>	<b>186,974,980,404</b>
<b>III</b>	<b>LIABILITIES</b>	<b>44,602,518,855</b>	<b>67,134,163,256</b>
1	Short-term liabilities	42,567,518,855	65,099,163,256
2	Long-term liabilities	2,035,000,000	2,035,000,000
<b>IV</b>	<b>OWNER'S EQUITY</b>	<b>116,334,021,540</b>	<b>119,840,817,148</b>
1	Owner's equity	116,334,021,540	119,840,817,148
	- Contributed capital	59,923,480,000	59,923,480,000
	- Capital surplus	313,744,700	313,744,700
	- Other capital	14,054,939,829	14,054,939,829
	- Treasury shares	(652,100,000)	(652,100,000)
	- Differences upon asset revaluation	-	-
	- Exchange rate difference	-	-
	- Development and Investment Fund	21,427,584,713	20,406,405,071
	- Undistributed Profit after tax	21,266,372,298	25,794,347,548
	- Source of capital for basic construction invest	-	-
2	Funding sources and other funds	-	-
	- Funding sources	-	-
	- Funds for forming fixed assets	-	-
	<b>TOTAL RESOURCES</b>	<b>160,936,540,395</b>	<b>186,974,980,404</b>

## II. INCOME STATEMENT

Currency: VND

No	ITEMS	YEAR 2024	YEAR 2023
1	Revenues from sales and services rendered	173,824,310,952	229,915,349,313
2	Revenue deductions	1,299,513,972	2,295,651,704
3	Net revenues from sales and services rendered	172,524,796,980	227,619,697,609
4	Cost of goods sold	148,593,421,437	196,611,820,003
5	Gross revenues from sales and services rendered	23,931,375,543	31,007,877,606
6	Financial income	526,698,230	914,276,120
7	Financial expenses	885,459,165	222,898,436
8	Selling expenses	4,168,871,280	7,372,143,771
9	General and administration expenses	15,687,709,652	16,064,839,193
10	Net profit from operating activities	3,716,033,676	8,262,272,326
11	Other incomes	286,819,182	1,299,543,637
12	Other expenses	108,110,735	35,410,280
13	Other profits	178,708,447	1,264,133,357
14	Total net profit before tax	3,894,742,123	9,526,405,683
15	Current corporate income tax expenses	849,115,331	1,952,803,641
16	Profit after enterprise income tax	3,045,626,792	7,573,602,042
17	Basic earnings per share	513	972

## III. BASIC FINANCIAL INDICATORS

No	Items	Unit	Reporting period	Previous period
1	Asset structure	%		
	- Long-term assets / Total assets		7.96	9.28
	- Current assets / Total assets		92.04	90.72
2	Capital structure	%		
	- Liabilities / Total resources		27.71	35.91
	- Owner's equity / Total resources		72.29	64.09
3	Ability to pay	Lần		
	- Fast payment ability		1.28	1.03
	- Current Payment capacity		3.48	2.61
4	Profit Margin	%		
	- Profit margin after tax/ Total assets		1.89	4.05
	- Profit margin after tax/ Net revenue		1.77	3.33
	- Profit margin after tax/ Owner's equity		2.62	6.32

Dong Nai Province, 24 March 2025



GENERAL DIRECTOR

TRAN HUNG LUONG

GENERAL CORPORATION OF  
CONSTRUCTION MATERIALS No. 1-  
JOINT STOCK COMPANY  
THANH THANH CERAMIC JOINT STOCK COMPANY  
☸ ✦ ☸

No: 02/Ttr -HDQT

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness  
☸ ✦ ☸

Dong Nai, 24 /March/ 2025

## SUBMIT

(Re: Distribution of profits and dividend payment for the year 2024)

### To: The Annual General Meeting of Shareholders 2025

- Pursuant to the Charter of Organization and Operation of Thanh Thanh Ceramic Joint Stock Company approved by the Annual General Meeting of Shareholders on April 20, 2021;
- Pursuant to the resolution of the Annual General Meeting of Shareholders in 2024;
- Pursuant to the production and business results of the Company in 2024,

The Board of Directors proposed to the 2025 Annual General Meeting of Shareholders the following profit distribution and dividend payment plan for the company in 2024: as follows:

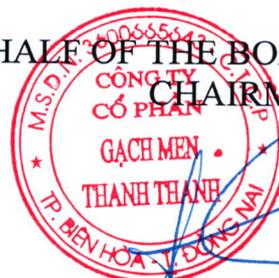
1. Total pre-tax profit:	3,894,742,123 VND
2. Post-tax profit:	3,045,626,792 VND
3. Undistributed residual profit from the previous year:	18,220,745,506 VND
4. Accumulated residual profit as of December 31, 2024:	<b>21,266,372,298 VND</b>
<i>Expected profit distribution in 2024:</i>	
a) Dividend payout 4%/Charter Capital:	2,376,211,200 VND
b) Development investment fund:	169,415,592 VND
c) Reward fund:	500,000,000 VND
5. Undistributed residual profit from:	<b>18,220,745,506 VND</b>

We respectfully submit this to the Annual General Meeting of Shareholders for consideration and approval.

Sincerely./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN *thg*



CAO TRUONG THU

Recipient:

- As above
- Members of the BOD, Supervisory Board, Management Board;
- Archive BOD



## SUBMIT

(Re: the settlement of the remuneration of the Board of Directors and the Board of Supervisors for 2024 and the estimated remuneration of the Board of Directors and the Board of Supervisors for 2025)

### To: The Annual General Meeting of Shareholders 2025

- Pursuant to the Charter of Organization and Operation of Thanh Thanh ceramic Joint Stock Company approved by the Annual General Meeting of Shareholders on April 20, 2021;

- Pursuant to the resolution of the Annual General Meeting of Shareholders in 2024,

The Board of Directors of Thanh Thanh Ceramic Joint Stock Company presents to the Annual General Meeting of Shareholders 2025 for approval:

### 1. Settlement of remuneration for the Board of Directors and Supervisory Board for 2024:

No	Full Name	Title	Remuneration (VND/person/month)	Number of Months	Total Amount
1	CAO TRUONG THU	BOD Chairman	5.000.000	12	60.000.000 VND
2	TRAN HUNG LUONG	BOD Member	3.000.000	12	36.000.000 VND
3	PHAM VIET THANG	BOD Member	3.000.000	12	36.000.000 VND
4	NGUYEN THANH HA	BOD Member	3.000.000	12	36.000.000 VND
5	VO THI THU THUY	BOD Member	3.000.000	12	36.000.000 VND
6	ĐAO QUANG SON	Supervisory Board Head	3.000.000	12	36.000.000 VND
7	LE HOANG QUOC TRUNG	Supervisory Board Member	2.000.000	12	24.000.000 VND
8	NGUYEN THUA VU	Supervisory Board Member	2.000.000	12	24.000.000 VND
9	DANG DINH THONG	BOD Member	2.000.000	12	24.000.000 VND
<b>TỔNG CỘNG</b>					<b>312.000.000 VND</b>

(Three hundred twelve million VND)

### 2. Proposed remuneration and bonuses for the Board of Directors and Supervisory Board for 2025:

a) Chairman of the Board of Directors: 5,000,000 VND/person/month

b) Member of the Board of Directors: 3,000,000 VND/person/month

c) Head of the Supervisory Board: 3,000,000 VND/person/month

d) Member of the Supervisory Board: 2,000,000 VND/person/month

e) Secretary of the Board of Directors: 2,000,000 VND/person/month

We respectfully submit this to the Annual General Meeting of Shareholders for consideration and approval.

Sincerely./.

ON BEHALF OF THE BOARD OF DIRECTORS



CAO TRUONG THU

Recipient:

- As above;
- All members of the BOD, Supervisory Board, Management Board;
- Archive BOD.

No: 04 /Tr -HDQT

Dong Nai, 24./March/ 2025

## SUBMIT

*(Re: Signing contracts and transactions between Thanh Thanh Ceramic Joint Stock Company and General Company of Building Materials No. 1 - JSC and its subsidiaries)*

**To: The Annual General Meeting of Shareholders 2025**

*Pursuant to the Charter of Organization and Operation of Thanh Thanh Ceramic Joint Stock Company approved by the Annual General Meeting of Shareholders on April 20, 2021;*

The Board of Directors of Thanh Thanh Ceramic Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for voting approval the signing of contracts and transactions between Thanh Thanh Ceramic Joint Stock Company and General Company of Building Materials No. 1 - JSC and its subsidiaries.

Reason: The General Company of Building Materials No. 1 - JSC is a shareholder holding (51%) of the total shares of the Company.

We respectfully submit this to the Annual General Meeting of Shareholders for consideration and voting approval.

Sincerely./.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



CAO TRUONG THU

- Recipient:
- As above;
  - Members of the BOD, Supervisory Board, Management Board;
  - Archive BOD.

**GENERAL CORPORATION OF  
CONSTRUCTION MATERIALS No. 1  
JOINT STOCK COMPANY**  
THANH THANH CERAMIC  
JOINT STOCK COMPANY

**SOCIALIST REPUBLIC OF VIETNAM**  
Independence - Freedom - Happiness

☸ ✧ ☸



No: 01/Ttr-BKS

Dong Nai, 21 March 2025

## **PROPOSAL**

**Subject: Selection of the auditing unit for the 2025 Financial Statements**

**To: The General Meeting of Shareholders of Thanh Thanh Ceramic Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 29, 2019;
- Pursuant to the Charter of Organization and Operation of Thanh Thanh Ceramic Joint Stock Company approved by the General Meeting on April 20, 2021,

To serve the audit of the 2025 Financial Statements of the Company in accordance with legal regulations and the Company's Charter, the Supervisory Board respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to select an independent auditing unit to conduct the audit of the 2025 Financial Statements of the Company based on the following selection criteria:

- The unit must be approved by the Ministry of Finance and the State Securities Commission to perform audits for issuers, listed organizations, and securities trading organizations.
- The unit must have a reputation and experience in auditing and financial consulting for businesses in the construction materials production and trading sector.
- The audit costs must be reasonable, economical, and appropriate to the content, scope, and schedule of the audit as required by the Company.

The Supervisory Board respectfully submits this proposal for the General Meeting of Shareholders for consideration and approval.

Thank you very much./.

Recipients:

- As above;
- Board of Directors, Executive Board;
- Archive of the Supervisory Board.

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE BOARD**

**DAO QUANG SON**