



b. The Board of Directors and the Board of Supervisors approved the salary level for 2025:

- |  |                            |
|--|----------------------------|
| - Chairman of the Board of Directors:  | 5,000,000 VND/person/month |
| - Member of the Board of Directors:    | 3,000,000 VND/person/month |
| - Head of the Supervisory Board:       | 3,000,000 VND/person/month |
| - Member of the Supervisory Board:     | 2,000,000 VND/person/month |
| - Secretary of the Board of Directors: | 2,000,000 VND/person/month |

**Article 6:** Approve the 2024 financial statement audit report and the 2024 operating report, and the 2025 operating policy of the Board of Supervisors.

**Article 7:** Approve the authorization of the Board of Directors to select an independent auditor to audit the 2025 financial statements.

**Article 8:** Approved Re Signing contracts and transactions between Thanh Thanh Ceramic Joint Stock Company and General Company of Building Materials No. 1 - JSC and its subsidiaries

**Article 9:** The Board of Directors is responsible for implementing the above-mentioned resolution of the 2025 General Meeting of Shareholders of Thanh Thanh Ceramic Joint Stock Company. This resolution shall take effect from April 15, 2025 and shall be implemented by the Board of Directors, the Board of Supervisors, the Board of Directors and all shareholders of Thanh Thanh Ceramic Joint Stock Company.

The Board of Directors is responsible for announcing the resolution of the General Meeting of Shareholders in accordance with the provisions of the information disclosure law and publishing it on the website of Thanh Thanh Ceramic Joint Stock Company: [www.thanhthanhceramic.com](http://www.thanhthanhceramic.com).

Recipients:

- Board of Directors, Supervisory Board, Executive Board (for implementation);
- Construction Materials Corporation No. 1 (for reporting);
- State Securities Commission 1 (for reporting);
- Hanoi Stock Exchange (for information disclosure);
- Post on the Company's website (send to shareholders);
- Seve the general Meeting of shareholders' documents

GENERAL MEETNG OF  
SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS



CAO TRUONG THU