

No.: 01/2025/NQ-ĐHĐCĐ

Gia Lai, April 24<sup>th</sup>, 2025

## RESOLUTION

*(Re: Approval of matters under the authority of the General Meeting of Shareholders)*

### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Charter of Gia Lai Water Supply Sewerage Joint Stock Company;
- Based on the voting results at the 2025 Annual General Meeting of Shareholders held on April 24<sup>th</sup>, 2025.

## RESOLUTION

**Article 1.** To approve the Board of Directors' Report on 2024 performance and 2025 plan of Gia Lai Water Supply Sewerage Joint Stock Company ("the Company").

**Article 2.** To approve the Executive Board's Report on 2024 business results and 2025 business plan.

**Article 3.** To approve the 2024 Supervisory Board Report.

**Article 4.** To approve the 2024 audited financial statements of the Company, audited by Grant Thornton (Vietnam) Co., Ltd. *(According to Proposal No. 01/2025/TTr-BOD dated April 1<sup>st</sup>, 2025)*

**Article 5.** To approve the 2024 profit distribution plan. *(According to Proposal No. 02/2025/TTr-BOD dated April 1<sup>st</sup>, 2025)*

**Article 6.** To approve the remuneration payment for the Board of Directors and Supervisory Board in 2024 and the plan for 2025. *(According to Proposal No. 03/2025/TTr-BOD dated April 1<sup>st</sup>, 2025)*

**Article 7.** To approve the 2025 business and investment plan of the Company. *(According to Proposal No. 04/2025/TTr-BOD dated April 1<sup>st</sup>, 2025)*

**Article 8.** To approve the selection of the audit firm for the 2025 financial statements. *(According to Proposal No. 05/2025/TTr-BOD dated April 1<sup>st</sup>, 2025)*

**Article 9.** To approval of the Dismissal and Election of Additional Members of the Board of Directors for the 2022–2027 Term *(In accordance with Proposal No. 06/2025/TTr-HĐQT dated April 1, 2025)*

**Article 10.** To approve the election results of additional members to the Board of Directors for the 2022–2027 term:

- **Mr. Ha Phuoc Tuan** – Born on February 19<sup>th</sup>, 1984 – Citizen ID No. 049084026868 issued on June 17<sup>th</sup>, 2022 – Level 3 Investment Specialist, SCIC Central Branch.



- **Mr. Ho Anh Hong** – Born on January 18<sup>th</sup>, 1989 – Citizen ID No. 064089006661 issued on December 27<sup>th</sup>, 2021 – Head of Business and Customer Services Department.
- **Mr. Trinh Ba Duy** – Born on September 24<sup>th</sup>, 1985 – Citizen ID No. 001085005852 issued on July 10<sup>th</sup>, 2021 – Deputy General Director of the Company.

**Article 12.** This Resolution takes effect from the date of signing. The Board of Directors, the Executive Board, and relevant parties shall be responsible for implementing this Resolution.

Recipients:

- Article 11;
- Archives of BOD Secretary.

**ON BEHALF OF THE GENERAL MEETING  
OF SHAREHOLDERS CHAIRMAN**



**PHAM NGOC TIEN**

