
No: 01/2025/NQ-ĐHĐCĐ

Thanh Hoa, dated 2025-04-23

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 VCP POWER & CONSTRUCTION JOINT STOCK COMPANY

----- GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 2019-11-26 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on organization and operation of VCP Power & Contrstruction joint stock company;
- Pursuant to the Minutes of Meeting No. 01/2025/BB-ĐHĐCĐ dated 2025-04-23 of the 2025 Annual General Meeting of Shareholders.

RESOLVES:

Article 1: Approving the Report on operations No. 01/2025/BC-HĐQT dated 2025-04-02 of the Board of Directors in 2024 and the tasks, work plan for 2025.

Article 2: Approving the Report No. 02/2025/BC-HĐQT dated 2025-04-02 of the Board of Directors on the results of production and business activities in 2024 and the orientations and tasks for 2025.

Article 3: Approving the Report No. 03/2025/BC-BKS dated 2025-04-02 of the Supervisory Board on the operation and inspection results in 2024, and the work plan for 2025.

Article 4: Approving the Report on operations No. 04/2025/BC-HĐQT dated 2025-04-02 of the independent BOD member and the evaluation results of the independent member on the operation of the Board of Directors in 2024.

Article 5: Approving the Submission No. 01/2025/TTr-HĐQT dated 2025-04-02 on approving the Company's financial statements for 2024 that have been audited.

Article 6: Approving the authorization for the Board of Directors to select an independent auditing company to audit the 2025 financial statements of VCP Construction and Energy Joint Stock Company according to the Submission No. 02/2025/TTr-BKS dated 2025-04-02 of the Company's Supervisory Board.

Article 7: Approving the plan for distributing after-tax profit for the 2024 fiscal year according to the Submission No. 03/2025/TTr-HĐQT dated 2025-04-02 of the Board of Directors.



Article 8: Approving the proposed remuneration plan for the Board of Directors and the Supervisory Board in 2025 according to the Submission No. 04/2025/TTr-HĐQT dated 2025-04-02.

Article 9: Approving the dismissal and plan for additional election of members of the Supervisory Board for the term 2024-2029 according to the Submission No. 05/2025/TTr-HĐQT dated 2025-04-02:

9.1 Dismissal of the title of member of the Supervisory Board for Mrs. Dinh Thi Hanh and Mr. Nguyen Ho Ngoc

9.2. Results of additional election of members of the Supervisory Board for the remaining term of 2024-2029 are as follows:

No.	FULL NAME
1	Mrs. Nguyen Minh Hieu
2	Mrs. Dinh Thuy Lam

Article 10: Terms of implementation

This Resolution takes effect from 2025-04-23.

The General Meeting of Shareholders assigns the Board of Directors, General Director, and Supervisory Board of the Company to organize the implementation of the contents approved in this Resolution in accordance with the Company's Charter on organization and operation and current legal regulations.

Recipients:

- SSC, UPCOM;
- Shareholders (via website);
- BOD, BOS, General Director Board;
- Archiving.

**GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING**



Vu Ngoc Tu