

**PETRO VIETNAM PHUOC AN PORT  
INVESTMENT & OPERATION JOINT  
STOCK COMPANY**

No: 609/PAP-TCHC

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Dong Nai April 25, 2025

Dear:

- State Securities Commission;
- Hanoi Stock Exchange (HNX).

Company Name: Phuoc An Port Investment and Exploitation Petroleum Joint Stock Company  
Stock code: PAP

Head office address: Phuoc An Port Logistics Service Area, Ba Truong Hamlet, Phuoc An Commune, Nhon Trach District, Dong Nai Province

Phone: 02513 685588; Fax: 02513 685599

The person who made the disclosure: Nguyen Van Hoang

Position: Head of TCHC Department/ Secretary of the Board of Directors

Disclosure Type: Unusual

Information disclosure content: Phuoc An Port Investment and Exploitation Petroleum Joint Stock Company announces information on correcting the 2024 Corporate Governance Report due to errors in data entry, specifically.

Content before correction: None

The following content is corrected:

- Add the List of Related Persons of Phuoc An Port Investment and Exploitation Petroleum Joint Stock Company - Details according to Appendix 1 of the corrected management report.
- Update item 2, part VII in the Management report on: Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders:
- Update information in the List of Insiders and Related Persons of the Company - Details according to Appendix 2 of the corrected management report.

This information was published on the company's website on April 25, 2025 at [www.pap.vn](http://www.pap.vn).

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Best regards./.

**Authorized person to disclose information**

  
Nguyen Van Hoang

**COMPANY GOVERNANCE REPORT**  
**Year 2024 – (Update)**

Dear:

- State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: Petro Vietnam Phuoc An Port Investment & Operation Joint Stock Company

- Head Office Address: Phuoc An Port Logistics Area, Ba Truong Hamlet, Phuoc An Commune, Nhon Trach District, Dong Nai Province

- Telephone: 02513 685 588 Fax: 02513 685 599

- Email: [phuocanport@pap.vn](mailto:phuocanport@pap.vn) Website: [www.pap.vn](http://www.pap.vn)

- Charter Capital: 2.320.000.000.000 VND

- Stock Code: PAP

- Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

**I. Activities of the General Meeting of Shareholders**

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including those passed by written consultation):

No.	Resolution/Decision No.	Date	Content
1	54/NQ-PAP	28/06/2024	Annual General Meeting Resolution 2024
2	55/NQ-PAP	28/06/2024	Approval of Adjusted Total Investment for Phase 1 of the Phuoc An Port Construction Project
3	84/NQ-PAP	23/09/2024	Approval of Adjustments to Capital Use Plan from VND 2,000 billion to VND 2,320 billion



## II. Board of Directors

### 1. Information on Members of the Board of Directors

- Board of Directors Term 2019 - 2024:

No.	Member Name	Position	Start/End Date as Member of Board	
			Appointment Date	Dismissal Date
1	Mr. Nguyen Thanh Dat	Chairman	25/11/2021	
2	Mr. Truong Hoang Hai	Member	23/06/2023	
3	Mr. Dao Minh Tung	Member	26/04/2019	
4	Mr. Hoang Sy Quyet	Member	26/04/2019	
5	Mr. Nguyen Hong Son	Member	26/04/2019	
6	Mr. Nguyen Thai Phuc	Member	25/11/2021	
7	Mr. Tran Nhan Tam	Member	10/05/2022	

The 2019-2024 term of the Company's Board of Directors concluded after the 2024 Annual General Meeting of Shareholders, during which the new Board of Directors for the 2024-2029 term was elected. At the 2024 Annual General Meeting of Shareholders held on June 28, 2024, the members of the Board of Directors for the 2024-2029 term were elected as follows:

No.	Member Name	Position	Start/End Date as Member of Board	
			Appointment Date	Dismissal Date
1	Mr. Nguyen Thanh Dat	Chairman	28/06/2024	
2	Mr. Truong Hoang Hai	Member	28/06/2024	
3	Mr. Dao Minh Tung	Member	28/06/2024	
4	Mr. Hoang Sy Quyet	Member	28/06/2024	
5	Mr. Nguyen Hong Son	Member	28/06/2024	
6	Mr. Nguyen Thai Phuc	Member	28/06/2024	
7	Mr. Tran Nhan Tam	Member	28/06/2024	

## 2. Meetings of the Board of Directors in 2024

No.	Member Name	Position	Meetings Attended	Meetings Attended	Reason for Non-Attendance
1	Mr. Nguyen Thanh Dat	Chairman	23	100%	
2	Mr. Truong Hoang Hai	Member	23	100%	
3	Mr. Dao Minh Tung	Member	23	100%	
4	Mr. Hoang Sy Quyet	Member	23	100%	
5	Mr. Nguyen Hong Son	Member	23	100%	
6	Mr. Nguyen Thai Phuc	Member	23	100%	
7	Mr. Tran Nhan Tam	Member	23	100%	

*\* The meetings included regular, extraordinary, and written consultations*

## 3. Supervisory Activities of the Board of Directors

The Board of Directors diligently supervised the Chairman and General Directors in implementing resolutions/decisions of the General Meeting of Shareholders and operational management. The Chairman and General Directors adhered to their responsibilities as per the company's Charter and regulations.

## 4. Activities of Subcommittees under the Board of Directors

The Secretary of the Board of Directors acts as a link between the Board and the Executive Team, helping to prepare documents and materials for Board meetings and the company's Annual General Meeting.

## 5. Resolutions/Decisions of the Board in 2024

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	03/QĐ-PAP	12/01/2024	Add a bidding package for the supply and installation of street sweepers to the Phase 1 Contractor Selection Plan for the Phuoc An Port Project	85,71%
2	06/NQ-PAP	19/01/2024	Revoke Resolution No. 57/NQ-PAP dated 02/08/2023	80%
3	09/NQ - PAP	24/01/2024	Implement a private share offering plan and related matters	80%



No.	Resolution/Decision No.	Date	Content	Approval Rate
4	10/NQ - PAP	24/01/2024	Approve adjusted construction drawing designs for Phase 1 of the Phuoc An Port Construction Project	85,71%
5	13/NQ-PAP	20/03/2024	Approve the content for the Board meeting on March 20, 2024	100%
6	14/NQ-PAP	20/03/2024	Approve the extension of the timeline for holding the 2024 Annual General Meeting of Shareholders	100%
7	15/NQ-PAP	20/03/2024	Approve the registration documents for private share offerings	80%
8	18/NQ - PAP	01/04/2024	Issue the organizational chart and define the functions and responsibilities of company departments	100%
9	19/NQ - PAP	01/04/2024	Issue the company's salary and bonus regulations	100%
10	20/NQ - PAP	01/04/2024	Add the company logo	100%
11	23/NQ - PAP	11/04/2024	Approve the time, location, and agenda for the 2024 Annual General Meeting of Shareholders	100%
12	30/NQ - PAP	15/05/2024	Adjust the capital use plan for the increase in charter capital from 1,500 billion VND to 2,000 billion VND	80%
13	33/NQ - PAP	23/05/2024	Approve the contractor selection results and draft contract for procurement package	85,71%
14	46/NQ - PAP	27/06/2024	Adjust the capital use plan for the increase in charter capital from 1,500 billion VND to 2,000 billion VND	80%
15	52/NQ - PAP	28/06/2024	Elect the Chairman of the Board of Directors for the 2024–2029 term	100%
16	62/NQ - PAP	01/07/2024	Continue implementing the private share offering plan to increase	80%

No.	Resolution/Decision No.	Date	Content	Approval Rate
			charter capital from 2,000 billion VND to 2,380 billion VND	
17	65/NQ-PAP	14/07/2024	Approve the distribution of privately offered shares to increase charter capital from 2,000 billion VND to 2,380 billion VND	80%
18	68/NQ-PAP	18/07/2024	Implement Resolution No. 55/NQ-PAP dated 28/06/2024 of the 2024 Annual General Meeting of Shareholders	80%
19	71/NQ - PAP	23/07/2024	Approve the results of the company's private share offering.	85,71%
20	72/NQ - PAP	29/07/2024	Issuance of the Charter of Petro Vietnam Phuoc An Port Investment & Operation Joint Stock Company	85,71%
21	72/NQ - PAP	30/07/2024	Adjust the capital use plan for the increase in charter capital from 2,000 billion VND to 2,320 billion VND	85,71%
22	78/NQ - PAP	22/08/2024	Approve the collection of shareholders' opinions in writing on matters under the authority of the General Meeting of Shareholders	85,71%
23	86/NQ - PAP	23/09/2024	Approve the detailed use of funds from the capital increase from 2,000 billion VND to 2,320 billion VND	85,71%
24	87/NQ - PAP	23/09/2024	Adjust and supplement procurement packages in the Contractor Selection Plan for Phase 1 of the Phuoc An Port Construction Project.	85,71%
25	90/QĐ - PAP	01/10/2024	Appointment of the Deputy General Director of Petro Vietnam Phuoc An Port Investment & Operation Joint Stock Company	100%
26	95/NQ - PAP	04/11/2024	Approve the list of standards and regulations for surveying, designing, constructing, and	85,71%



No.	Resolution/Decision No.	Date	Content	Approval Rate
			inspecting Phase 2 of the Phuoc An Port Construction Project	
27	96/NQ - PAP	04/11/2024	Adjust the capital use plan for the increase in charter capital from 1,500 billion VND to 2,000 billion VND	85,71%
28	99/NQ - PAP	06/12/2024	Approve the 2024 performance report and the company's future directions	100%
29	100/NQ - PAP	06/12/2024	Approve the master agreement for leasing tractors and semi-trailers for the company's business needs	100%
30	104/NQ - PAP	10/12/2024	Approve investment in Phase 2 of the Phuoc An Port Construction Project	85,71%
31	107/NQ - PAP	30/12/2024	Approve short-term loans for operations in Phase 1 of the Phuoc An Port Construction Project	85,71%
32	108/NQ - PAP	30/12/2024	Issue the company's salary and bonus regulations	100%
33	109/NQ - PAP	30/12/2024	Issue the company's employee regulations	100%
34	110/NQ - PAP	30/12/2024	Approve the unit price for renting infrastructure at the Phuoc An Industrial Zone	100%

### III. Supervisory Board in 2024

#### 1. Information on Supervisory Board Members in 2024

- Supervisory Board for the 2019-2024 term:

No.	Supervisory Board Member	Position	Start Date as Supervisory Board Member	Qualification
1	Bui Huu Giang	Head of Supervisory Board	26/04/2019	Finance and Accounting
2	Dao Duc Manh	Member	25/11/2019	Marine Engineering
3	Tran Thi Lam Giang	Member	23/06/2024	Business English

The 2019-2024 term of the company's Supervisory Board will end after the 2024 Annual General Meeting of Shareholders (AGM) and the election of new Supervisory Board members for the 2024-2029 term. During the 2024 AGM held on 28/06/2024, the Supervisory Board members for the 2024-2029 term were re-elected as follows:

No.	Supervisory Board Member	Position	Start Date as Supervisory Board Member	Qualification
1	Bui Huu Giang	Head of Supervisory Board	28/06/2024	Finance and Accounting
2	Dao Duc Manh	Member	28/06/2024	Marine Engineering
3	Tran Thi Lam Giang	Member	28/06/2024	Business English

## 2. Meetings of the Supervisory Board in 2024

No.	Supervisory Board Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-Attendance
1	Bui Huu Giang	05	100%	100%	
2	Dao Duc Manh	05	100%	100%	
3	Tran Thi Lam Giang	05	100%	100%	

## 3. Supervisory Activities of the Supervisory Board Towards the Board of Directors, Management, and Shareholders:

Quarterly, the Supervisory Board provides monitoring and evaluation reports on the Board of Directors, General Director, and shareholders.

4. Coordination Between the Supervisory Board and the Board of Directors, Management, and Other Managers: Operations are normal.

5. Other Activities of the Supervisory Board: None.

## IV. Executive Board

No.	Executive Board Member	Date of Birth	Qualification	Appointment/Dismissal Date
1	Mr. Truong Hoang Hai	08/01/1982	Civil Engineering	26/10/2022
2	Mr. Dao Minh Tung	02/10/1974	Bachelor of Accounting, Master of Business Administration	20/10/2017
3	Mr. Nguyen Huu Thang	04/12/1971	Corporate Management	01/10/2024



## **V. Chief Accountant**

<b>Full Name</b>	<b>Date of Birth</b>	<b>Qualification</b>	<b>Appointment Date</b>
Nguyen Duy Hoa	24/07/1988	Bachelor of Accounting	30/06/2023

## **VI. Corporate Governance Training: None**

## **VII. Related Parties and Transactions Involving Related Parties**

1. List of Related Parties: See attached Appendix 1

2. Transactions Between the Company and Its Related Parties, or Between the Company and Major Shareholders, Insiders, and Their Related Persons:

- The construction of Phase 1 of Phuoc An Port and the landfilling of the Logistics Service Area were carried out with Tuan Loc Construction Investment Joint Stock Company, the ultimate parent company of a shareholder, under contracts approved in 2022 by AGM Resolution No. 202/NQ-PAP dated 10/05/2022 and BOD Resolutions No. 247/NQ-PAP dated 17/05/2022 and No. 504/NQ-PAP dated 11/06/2022.

- Framework agreement for renting tractor trucks and semi-trailers to serve business needs with Nhon Trach 6A Industrial Zone Investment and Construction One-Member Limited Liability Company, a 100%-owned subsidiary of Hoanh Son One-Member Limited Liability Company.

- Loan contract between the Company and Nhon Trach 6A Industrial Park Construction Investment Company Limited, a Company holding 100% of the capital contribution of shareholders of Hoanh Son Company Limited.

- Service provision contract between the Company and Tuan Loc Commodities Company Limited, a Company in the same Group as the shareholder.

- Loan contract between the Company and Hiep Hoa Development Investment Company Limited, a Company where the Chairman of the Board of Members is the Chairman of the Board of Directors of the Company.

- Recovering loan money and interest according to the Loan Agreement between the Company and Saigon Construction Investment and Construction Materials Joint Stock Company where the Representative of Saigon Construction Investment and Construction Materials Joint Stock Company is the General Director and has contributed capital to the Company.

3. Transactions Between Insiders of the Company or Related Persons of Insiders with Subsidiaries or Entities Controlled by the Company: None

4. Transactions Between the Company and Other Parties:

4.1. Transactions Between the Company and Entities Where Members of the Board of Directors, Supervisory Board, General Director, or Other Managers Are Founders or Have Been Members of the Board of Directors or General Director Within the Last Three Years (as of the Reporting Date): None.

4.2. Transactions Between the Company and Entities Where Related Persons of Members of the Board of Directors, Supervisory Board, General Director, or Other Managers Are Members of the Board of Directors or General Director: None.

4.3. Other Transactions That Could Provide Material or Non-Material Benefits to Members of the Board of Directors, Supervisory Board, General Director, or Other Managers: None.

### **VIII. Share Transactions by Insiders and Related Persons of Insiders**

1. List of Insiders and Related Persons of Insiders: As per the attached list. See attached appendix 2

2. Transactions of Insiders and Related Persons with the Company's Shares: None.

### **IX. Other Noteworthy Issues: None**

Sincerely./.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

**Recipients:**

- As stated above;
- PAP Website;
- Archive: VT/HĐQT.



NGUYEN THANH DAT





**APPENDIX 1**  
**LIST OF RELATED PERSONS OF PHUOC AN PORT OIL AND GAS INVESTMENT AND EXPLOITATION JOINT STOCK COMPANY**  
**(Attached is the 2024 Corporate Governance Report - corrected version)**

No	Organization name	Stock trading account (if any)	Position at the Company (if any)	NSH certificate number, date of issue, place of issue	Address, contact office	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
<b>I</b>	<b>RELATED PERSON IS ORGANIZATION</b>								
1	Tuan Loc Construction Investment Joint Stock Company			0303898093, Date of issue: August 5, 2008, Department of Planning and Investment of Ho Chi Minh City	362/14 Ung Van Khiem Street, Ward 25, Binh Thanh District, Ho Chi Minh City, Vietnam				As a company holding 100% of the charter capital, Nhon Trach 6A Industrial Park Construction Investment Company Limited is the owner of 100% of the charter capital at the Company. Hoanh Son Company Limited is a shareholder holding 20.10% of the Company's charter capital
2	Nhon Trach 6A Industrial Park Construction Investment Company Limited			3603205323, Date of issue: August 25, 2014, Dong Nai Department of Planning and Investment	Nhon Trach 6 Industrial Park, Long Tho Commune, Nhon Trach District, Dong Nai Province, Vietnam				As the owner of 100% of the charter capital at the Company, Hoanh Son One Member Co., Ltd. is a shareholder holding 20.10% of the Company's charter capital.
3	Công ty Cổ phần Đầu tư Xây dựng và Vật liệu Xây dựng Sài Gòn			0303296028, Date of issue 11/19/2003	Nhon Trach 6 Industrial Park, Long Tho Commune, Nhon Trach District, Dong Nai Province, Vietnam				Enterprises with Representatives contributing Shares to the Company
4	Công Ty TNHH MTV Hoành Sơn			0100681592, Date of issue: September 24, 2020, Hà Tĩnh Department of Planning and Investment	Thuan Minh Residential Group, Duc Thuan Ward, Hong Linh Town, Hà Tĩnh				Shareholders holding 17.33% of the Company's charter capital
5	Tập đoàn Dầu Khí Việt Nam			100681592, Date of issue: December 20, 2013, Hanoi Department of Planning and Investment	18 Lang Ha - Dong Da - Hanoi	12/02/2013			Major shareholder holding 17.50% of the Company's charter capital, with 1 representative being a member of the Board of Directors
6	Nguyễn Thành Đạt		Chairman of the Board of Directors	271940760, ngày cấp 05/08/2019, Công An Đồng Nai	27/10 Quarter 6, Tam Hiệp Ward, Biên Hòa City, Dong Nai Province	25/11/2021			Chairman of the Board of Directors
7	Trương Hoàng Hải		Board Member, General Director	034082019077, Date of issue 11/22/2021, Police Department	194/11A Bach Dang, Ward 24, Binh Thanh, Ho Chi Minh City	26/10/2022			Board Member/ General Director
8	Đào Minh Tùng		Member of Board of Directors, Deputy General Director	024667358, Issued on July 27, 2007, Thai Binh Police	217/11/38A Bui Dinh Tuy, Ward 24, Binh Thanh District, HCMC	31/12/2013			Member of the Board of Directors/Deputy General Director, representative of the capital of Vietnam Oil and Gas Group, major shareholder of the Company
9	Hoàng Sỹ Quyết		Board Member	044081001324, Date of issue: January 15, 2018, Police Department	Apartment 7.03 Nhan Phu Apartment, Road 7, Group 9, KP3, Ward Tang Nhon Phu B, District 9, Ho Chi Minh City.	26/04/2019			Shareholder and member of the Board of Directors
10	Nguyễn Hồng Sơn		Board Member	182472848, Date of issue: October 18, 2020, Nghe An Police	Phòng B2013, chung cư Thăng Long Number One, số 287 Khuất Duy Tiến, Cầu Giấy, Hà Nội	26/04/2019			Member of the Board of Directors, representative of capital of Hoanh Son LLC, major shareholder of the Company
11	Nguyễn Thái Phúc		Board Member	012076002481, Date of issue 12/7/2022, Police Department	12 10 Phu Gia Hung Apartment, Le Duc Tho, Ward 15, Go Vap District, HCMC	25/11/2021			Member of the Board of Directors
12	Trần Nhân Tâm		Board Member	040071001396, Date of issue: April 13, 2020, Police Department	Phòng 601 (Lầu 7) C/c 60 Nguyễn Trãi, P.Bến Thành, Q.1, TP Hồ Chí Minh	05/10/2022			Board member, shareholder of the company
13	Nguyễn Hữu Thương		Deputy General Manager	040071000782, Date of issue: April 14, 2021	Central 1 Vinhomes Central Park, Ward 22, Binh Thanh District, Ho Chi Minh City	10/01/2024			



14	Nguyễn Văn Hoàng		Corporate Governance Officer/Authorized Information Disclosure Person	034 083 003970, Date of issue, August 17, 2022	Ben Cam Hamlet, Phuoc Thieu, Nhon Trach, Dong Nai	07/04/2022		Corporate Governance Officer/Authorized Information Disclosure Person
15	Bùi Hữu Giang		Head of the Supervisory Board	56079012701, Date of issue 12/28/2021, police department	28/85 Hoang Van Thu, Ward 7, Vung Tau City, Ba Ria Vung Tau Province	28/12/2021		Head of the Supervisory Board
16	Đào Đức Mạnh		Board of Supervisors	034092004166, Date of issue 12/26/2021, police department	Ehomes Phu Huu Apartment, Street No. 2, Phu Huu Ward, District 9, Ho Chi Minh City.	25/11/2019		Board of Supervisors
17	Trần Thị Lam Giang		Board of Supervisors	040198000113, Date of issue: June 23, 2023, Police Department	28 Street 18 Khang Dien Residential Area, Phuoc Long B Ward, Thu Duc City, HCMC	23/06/2023		Board of Supervisors
18	Nguyễn Duy Hòa		Chief accountant	040088017247, Date of issue 8/5/2022, Police Department	Nam Cuong, Nam Dan, Nghe An	30/06/2013		Chief accountant
II NGƯỜI CÓ LIÊN QUAN LÀ CÁ NHÂN								
III CỔ ĐÔNG SỐ HỮU TRÊN 10% VỐN CỔ PHẦN CÓ QUYỀN BIỂU QUYẾT CỦA CÔNG TY								
1	Tập đoàn Dầu Khí Việt Nam			100681592, Date of issue: December 20, 2013, Hanoi Department of Planning and Investment	118 Lang Ha - Dong Da - Hanoi	12/02/2013		Major shareholder holding 17.50% of the Company's charter capital, with 1 representative being a member of the Board of Directors
2	Công Ty TNHH MTV Hoàng Sơn			0100681592, Date of issue: September 24, 2020, Ha Tinh Department of Planning and Investment	Thuan Minh Residential Group, Duc Thuan Ward, Hong Linh Town, Ha Tinh	2016		Shareholders holding 17,33% of the Company's charter capital



**APPENDIX 2**  
**LIST OF INSIDERS AND RELATED PERSONS OF THE COMPANY**  
*(Attached is the 2024 Corporate Governance Report - corrected version)*

No	Name of Internal Person and Related Person	Securities Trading Account (if any)	Position	Identification Card/ID Number	Address	Number of Shares Owned at the End of the Period (if any)	Shareholding Percentage at the End of the Period (if any)	Notes
<b>1</b>	<b>Nguyen Thanh Dat</b>					<b>0</b>	<b>0%</b>	
	Ngueyn Van Dau					0	0%	Father
	Tran Thi Luyen					0	0%	Mother
	Nguyen Thanh Ha					0	0%	Wife
	Nguyen Bao Minh					0	0%	Child
	Nguyen Bao Long					0	0%	Child
	Nguyen Thi Thuy Duong					0	0%	Older sister
	Nguyen Thi My Dung					0	0%	Older sister
	Nguyen Thi Viet Ha					0	0%	Older sister
	Nguyen Thi Hong Hanh					0	0%	Older sister
	Nguyen Thi Thu Hien					0	0%	Older sister
	Nguyen Thi Thuy Hang					0	0%	Older sister
	Nguyen Minh Khuong					0	0%	Father-in-law
	Luc Huyen Thanh					0	0%	Mother-in-law
	Ha Minh Huan					0	0%	Brother-in-law
	La Truong Chinh					0	0%	Brother-in-law
	Nguyen Van Hiep					0	0%	Brother-in-law
	Kou Wei Chang					0	0%	Brother-in-law
	Adam Richard Filipovic					0	0%	Brother-in-law
	Nguyen Cong Toai					0	0%	Brother-in-law
	Nhon Trach 6A Investment Construction Industrial Zone Company Limited					0	0%	Chairman/ General Director
	Phuoc Binh Investment Company Limited					0	0%	Chairman of the Members' Council
	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company					0	0%	Chairman of the Board of Directors
	Hiep Hoa Investment and Development Company Limited					0	0%	Chairman of the Board of Members
	Tin Nghia Corporation					0	0%	Member of the Board of Directors
<b>2</b>	<b>Truong Hoang Hai</b>					<b>0</b>	<b>0%</b>	
	Nguyen Thi Ngoc Dang					0	0%	Wife
	Truong Hoai Nam					0	0%	Son
	Truong Quy Lam					0	0%	Son

	Truong Dang Khoa				0	0%	Father
	Ha Thi Thuan				0	0%	Mother
	Nguyen Van Loi				0	0%	Father-in-law
	Mai Thi Bong				0	0%	Mother-in-law
	Tuan Loc Water Resources Investment Joint Stock Company				0	0%	General Director/ Legal Representative
<b>3</b>	<b>Dao Minh Tung</b>				<b>0</b>	<b>0%</b>	
	Dao Binh Thinh				0	0%	Father
	Vu Thi Mien				0	0%	Mother
	Dang Thi Hong Sang				0	0%	Wife
	Dao Dang Thuy Duong				0	0%	Daughter
	Dao Dang Thuy Linh				0	0%	Daughter
	Dao Dang Thuy Van				0	0%	Daughter
	Dao Trong Ton				0	0%	Older brother
	Dao Thi Yen				0	0%	Older sister
	Dao Thi Oanh				0	0%	Older sister
	Dao Thi Thuy				0	0%	Younger sister
	Vietnam Oil and Gas Group				35.000.000	15,1%	Capital Contribution Representative
<b>4</b>	<b>Hoang Sy Quyet</b>				<b>80.700</b>	<b>0,035%</b>	
	Hoang Van Que				0	0%	Father
	Dang Thi Hue				0	0%	Mother
	Mai Thi Bich Phuong				0	0%	Wife
	Hoang Phuong Thao				0	0%	Daughter
	Hoang Dang Quang				0	0%	Son
	Hoang Quoc Quan				0	0%	Younger brother
	Truong Nu Dieu Hang				0	0%	Sister-in-law
	Sonadezi Giang Dien Shareholding Company				0	0%	Member of the Board of Directors/ General Director
<b>5</b>	<b>Nguyen Hong Son</b>				<b>0</b>	<b>0%</b>	
	Hoang Thi Soa				0	0%	Wife
	Nguyen Dinh Ba				0	0%	Father
	Phan Thi Hoa				0	0%	Mother
	Hoang Van Phien				0	0%	Father-in-law
	Nguyen Thi Hong				0	0%	Mother-in-law
	Nguyen Phan Khanh				0	0%	Younger brother
	Nguyen Dang Phuc				0	0%	Son
	Nguyen Dinh Dung				0	0%	Son
	Nguyen An Nhon				0	0%	Daughter
	Nghe Tinh Port Joint Stock Company				0	0%	Member of the Board of Directors



	Hoanh Son One Member Limited Company					40.197.900	17,33%	Chairman of the Members' Council
6	<b>Nguyen Thai Phuc</b>					0	0%	
	Nguyen Van Trang					0	0%	Father
	Bui Thi Tuat					0	0%	Mother
	Nguyen Quang Huy					0	0%	Older brother
	Nguyen Huong Lan					0	0%	Older sister
	Pham Minh Tam					0	0%	Wife
	Nguyen Phuc Khanh					0	0%	Son
	Nguyen Phuc Vinh					0	0%	Son
7	<b>Tran Nhan Tam</b>					5.208.384	2,24%	
	Tran Thi Van Khanh					0	0%	Wife
	Tran Thi Hien Luong					0	0%	Daughter
	Tran Dai Quang					0	0%	Son
	Tran Thi Xinh					0	0%	Dauther
	Tran Thi Lieu					0	0%	Older sister
	Tran Thi Dao					0	0%	Older sister
	Tran Quang Tao					0	0%	Older sister
	Tran Quang Vinh					0	0%	Older brother
	Tran Duc Mao					0	0%	Older brother
	Tran Trong Hao					0	0%	Older brother
	Nguyen Duy Ky					0	0%	Older brother
	Hoang Thi Mau					0	0%	Sister-in-law
8	<b>Nguyen Huu Thang</b>					0	0%	
	Tran Thi Thanh Thuy					0	0%	Wife
	Nguyen Huu Trieu Phong					0	0%	Son
	Nguyen Huu Trieu Chau					0	0%	Son
	Nguyen Khanh Vy					0	0%	Daughter
9	<b>Nguyen Van Hoang</b>					0	0%	
	Ngo Thi La					0	0%	Wife
	Nguyen Minh Bao					0	0%	Son
	Nguyen Minh Tung					0	0%	Son
10	<b>Bui Huu Giang</b>					0	0%	
	Bui Sy Do					0	0%	Father
	Pham Thi Son					0	0%	Mother
	Bui Sy Bach					0	0%	Son
	Bui Nguyen Khanh Linh					0	0%	Daughter
	Bui Thi Thu Ha					0	0%	Younger sister
	Hoang Anh Dung					0	0%	Brother-in-law
11	<b>Dao Duc Manh</b>					0	0%	
	Dao Trong Ton					0	0%	Father
	Pham Ngoc Lan					0	0%	Mother
	Dao Duc Viet					0	0%	Younger brother
	Le Thi Hoa					0	0%	Wife
	Le Quang Quy					0	0%	Father-in-law

	Nguyen Thi Hien					0	0%	Mother-in-law
<b>12</b>	<b>Tran Thi Lam Giang</b>					<b>0</b>	<b>0%</b>	
	Tran Manh Cuong					5.052.632	2,2%	Father
	Tran Thi Tam					0	0%	Mother
	Tran Thi Thuy Hien					0	0%	Younger sister
	Tran Thi Thuy Lanh					0	0%	Younger sister
<b>13</b>	<b>Nguyen Duy Hoa</b>					<b>0</b>	<b>0%</b>	
	Nguyen Dinh Trung					0	0%	Father
	Banh Thi Hoa					0	0%	Mother
	Le Van Hung					0	0%	Father-in-law
	Nguyen Thi Hoa					0	0%	Mother-in-law
	Le Thi Lan					0	0%	Wife
	Nguyen Van Bao					0	0%	Brother-in-law