
INVITATION LETTER
TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CAN THO PORT JOINT STOCK COMPANY

To: Valued Shareholders of Can Tho Port Joint Stock Company

- Pursuant to The Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to The Law on Securities passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to The current Charter of Organization and Operation of Can Tho Port Joint Stock Company;

The Board of Directors of Can Tho Port Joint Stock Company respectfully invites our valued shareholders to attend the 2025 Annual General Meeting of Shareholders:

1. Time: **08:00 AM – 12:00 PM, April 25, 2025.**
2. Venue: Hall of Can Tho Port Joint Stock Company, No. 02, Phu Thang Area, Tan Phu Ward, Cai Rang District, Can Tho City.
3. Agenda: According to the attached program.

(Details of the meeting documents will be published on the Company's website: <http://www.canthoport.com.vn> under the "Investor Relations" section. Shareholders are kindly invited to refer to the documents.)

To ensure the meeting is well-organized, shareholders are kindly requested to confirm attendance by sending a notice to: Can Tho Port Joint Stock Company, Address: No. 02, Phu Thang Area, Tan Phu Ward, Cai Rang District, Can Tho City; Email: phucdk@canthoport.com.vn; Phone: +84 938 369 066 (Mr. Do Kim Phuc) before 4:00 PM, April 15, 2025.

Shareholders who are unable to attend in person may authorize another individual to attend the meeting on their behalf using the Company's authorization form (at least 4 days prior to the meeting).

Sincerely./.

Can Tho, April 3, 2025

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



(Handwritten signature)
Le Quang Trung

SHAREHOLDER CONFIRMATION SECTION

Name of shareholder:.....

ID/CCCD/Business Registration No.:

Phone number:.....

- 1.- I agree to attend the meeting.
- 2.- I authorize Mr./Ms.....

ID/Business Registration No.:.....

Phone number:..... to attend and vote on my behalf at the General Meeting.

Authorized person

Attending shareholder or proxy

(Please tick the appropriate box)

Note: Shareholders attending the meeting must bring their valid ID card/Citizen ID for registration.

Can Tho, April 3, 2025

**AGENDA
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CAN THO PORT JOINT STOCK COMPANY**

Time: *08:00 AM, April 25, 2025*

Venue: *Hall of Can Tho Port Joint Stock Company*

Time	Content	Notes
08h00-08h30	- Welcome guests and shareholders	
	- Check shareholder eligibility and distribute meeting documents	
08h30-08h50	* Opening procedures	
	- Opening speech, introduction of delegates and shareholders	
	- Report on shareholder eligibility	
	- Vote to approve the Presidium	
	- Introduce the Secretariat	
	- Vote to approve the Vote Counting Committee	
	- Chair introduces and the meeting votes to approve the Meeting Agenda and the Rules of Order	
08h50-11h30	* Main agenda	
	1. Report on the business and investment performance in 2024;	
	2. Report of the Board of Directors (BoD) on activities in 2024 and direction for 2025;	
	3. Report of the BoD on performance during the 2020–2025 term and orientation for 2025–2030;	
	4. Report of the Supervisory Board on oversight of business operations, BoD, and General Director in 2024;	
	5. Self-assessment report on the Supervisory Board members' performance in 2024 and activity plan for 2025;	
	6. Report on Supervisory Board activities in the 2020–2025 term and direction for 2025–2030;	
	7. Submission for approval of the 2024 audited financial statements;	
	8. Submission for approval of the 2024 profit distribution and reserve fund allocation; dividend payment plan for 2025;	
9. Submission for approval of BoD and Supervisory Board remuneration in 2024 and proposed remuneration for 2025.		

Time	Content	Notes
	10. Submission for selection of independent auditor for the 2025 financial statements;	
	11. Submission for approval of the 2025 business and investment plan;	
	12. Submission for dismissal and election of members of the BoD/Supervisory Board for the 2025–2030 term and the election regulations;	
	- Discussion and voting on Item 12 and election of BoD/Supervisory Board members for 2025–2030.	
	13. Other matters under the authority of the General Meeting of Shareholders.	
	- The Chair leads discussions and seeks shareholder opinions on the presented contents.	
	Break	
	- Report on voting results for the proposals and submissions presented during the meeting.	
	Introduction of newly elected members of the BoD and Supervisory Board for the 2025–2030 term.	
	- Presentation of the Meeting Minutes and draft Resolution.	
	Vote on the Meeting Minutes and the draft Resolution of the 2025 AGM.	
11h30-11h40	* Closing of the Meeting	

**POWER OF ATTORNEY
FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS CAN THO PORT JOINT STOCK COMPANY**

To: Organizing Committee of the General Meeting of Shareholders

I, the undersigned:
Full name: Place of birth
ID/Passport No.: Date of issue: Place of issue:
Address:.....
Phone number:
Am the owner (or representative of the organization.....) of
.....shares in Can Tho Port Joint Stock Company.

By this Power of Attorney, I hereby authorize:

Full name:
Date of birth: Place of birth
ID/Passport/Business Registration No.:..... Date of issue: Place of issue:
Address:.....
Phone number:

To act on my behalf to attend the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company and vote on all matters within the agenda of the Meeting corresponding to the number of shares I own.

This Power of Attorney is only valid for the purpose of attending the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company. The authorized person is only allowed to perform tasks within the scope of authorization and may not re-authorize to any third party.

AUTHORIZED PERSON
(Signature, full name)

....., April, 2025
SHAREHOLDER
(Signature, full name)

Note:

- If the shareholder is an organization, the Power of Attorney must be signed by the legal representative and affixed with the organization's seal.
- Upon attending the meeting, shareholders are kindly requested to bring the original ID card/Citizen ID/passport and the original Power of Attorney (fully completed and signed) for registration.

Can Tho, April ..., 2025

**REGULATIONS ON ORGANIZATION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CAN THO PORT JOINT STOCK COMPANY**

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope of Regulation

These Regulations specifically stipulate the conditions for convening the General Meeting, the rights and obligations of the participants, and the procedures for conducting the Meeting.

Article 2. Applicable Subjects

Shareholders and participants in the 2025 Annual General Meeting of Shareholders of the Company are responsible for complying with these Regulations.

Article 3. Effectiveness

These Regulations shall apply to the organization of the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company (hereinafter referred to as the “Company”).

**CHAPTER II
CONDITIONS FOR CONVENING THE GENERAL MEETING**

Article 4. Conditions for Holding the General Meeting

The General Meeting of Shareholders shall be conducted when shareholders attending the Meeting represent at least 51% of the total voting shares, based on the list of shareholders provided by the Vietnam Securities Depository and Clearing Corporation.

**CHAPTER III
RIGHTS AND OBLIGATIONS OF PARTICIPANTS**

Article 5. Conditions for Attending the Meeting

All shareholders listed by the Vietnam Securities Depository and Clearing Corporation or duly authorized persons are eligible to attend the Meeting.

Article 6. Regulations on Authorization

6.1 Authorization must be made in writing using the Company's template and signed as follows:

a. If the shareholder is an individual:

If the authorized person is an individual: the authorization must be signed by both the shareholder and the authorized person;

If the authorized person is an organization: the authorization must be signed by the shareholder and the legal representative of the authorized organization, and bear the organization's seal.

b. If the shareholder is an organization:

If the authorized person is an individual: the authorization must be signed by the legal/authorized representative of the shareholder organization, bear the organization's seal, and be signed by the authorized individual;

If the authorized person is an organization: the authorization must be signed and sealed by the legal/authorized representatives of both organizations.

c. If the legal representative of the authorized organization cannot attend the Meeting in person, they may authorize an employee to attend. This authorization must be in writing and bear the organization's signature and seal.

6.2 In cases where authorization is not made using the Company's template, the Chairman of the Meeting has full discretion to determine the validity of the authorization.

6.3 One person may represent one or multiple shareholders.

6.4 Shareholders and their authorized representatives are responsible for their respective rights and obligations, and the legal validity of the authorization documents. The Company shall not be liable for any disputes related to authorization.

6.5 Authorized representatives must submit their authorization documents and letters of introduction (if any) prior to entering the meeting room.

Article 7. Rights and Obligations of Shareholders Attending the Meeting

7.1 Rights

To attend the Meeting in person or by proxy using the Company's authorization template. The Company shall provide English translation of discussions if there are foreign shareholders in attendance.

To receive ballots showing their shareholding and corresponding voting rights.

To discuss and vote on all matters within the General Meeting's authority as stipulated by the Law on Enterprises, relevant legal documents, and the Company's Charter.

To be informed of the Meeting agenda and provided with related documents.

Late attendees may register upon arrival and participate in voting from that point onward; however, the Chairman shall not pause the Meeting to accommodate late registration, and previously conducted voting shall remain valid.

7.2 Obligations

To comply with the Law on Enterprises, the Company's Charter, and these Regulations.

Upon arrival, shareholders or authorized representatives must complete registration and present the following:

+ Invitation letter (if available).

+ ID card, citizen ID, passport, or business registration certificate.

+ Valid authorization letter (if authorized).

+ Letter of introduction (if assigned by an organization).

To observe decorum during the Meeting and respect the decisions made.

To speak only when recognized by the Chairman and follow the procedures for submitting and expressing opinions.

Audio or video recording may only be done with prior notification and approval by the Chairman.

Shareholders shall bear their own expenses related to attending the Meeting (e.g., transportation, meals, lodging...).

Article 8. Rights and Obligations of the Chairman and the Secretariat of the General Meeting

8.1 Rights and Obligations of the Chairman

The General Meeting shall be chaired by the Chairman of the Board of Directors;

The Chairman's decisions regarding procedures, order, or issues arising outside the agenda of the General Meeting shall be final;

The Chairman may take any necessary actions to conduct the General Meeting in a lawful and orderly manner or to reflect the majority will of the attending shareholders;

The Chairman has the right to not respond to or to only record shareholders' comments or proposals if such content falls outside the matters for voting at the Meeting;

The Chairman shall appoint the Meeting Secretariat;

Without needing approval from the Meeting, the Chairman may postpone the General Meeting to another time (in accordance with the Law on Enterprises and the Company's Charter) and location if:

- The behavior of attendees obstructs or may obstruct the orderly proceedings of the Meeting.

- A postponement is necessary to ensure proper proceedings. The postponement period shall not exceed three days from the originally scheduled date.

8.2 Rights and Obligations of the Secretariat

The Secretariat shall be responsible for preparing the Meeting Minutes and performing support tasks as assigned by the Chairman.

Article 9. Vote Counting Committee

The Vote Counting Committee shall consist of one Head and members nominated by the Chairman and approved by the General Meeting through a show of hands. Vote counting members may not necessarily be shareholders.

The Committee is responsible for supervising and organizing the vote casting process.

The Committee shall prepare and announce the vote counting results to the Meeting and submit the minutes and all ballots to the Chairman.

All tasks related to verification, recording, and announcement of voting results must be conducted honestly, accurately, and under the responsibility of the Vote Counting Committee.

CHAPTER IV CONDUCTING THE GENERAL MEETING

Article 10. Meeting Agenda

The General Meeting shall discuss and approve the following items:

1. Approval of the 2024 Business and Investment Results Report.
2. Approval of the Board of Directors' 2024 Activity Report and 2025 Plan.
3. Approval of the Board of Directors' Report on the 2020–2025 Term Performance and the 2025–2030 Term Direction.
4. Approval of the Supervisory Board's Report on Oversight of Business Operations and BOD/CEO Activities in 2024.
5. Approval of the Self-assessment Report by the Supervisory Board and its members for 2024 and the 2025 Work Plan.
6. Approval of the Supervisory Board's Report on the 2020–2025 Term and 2025–2030 Orientation.
7. Approval of the Audited Financial Statements for 2024.
8. Approval of the 2024 Profit Distribution Plan, Fund Allocation, and 2025 Dividend Payment Plan.
9. Approval of 2024 Remuneration and Salaries for the Board of Directors and Supervisory Board and the 2025 Plan.
10. Approval of the Appointment of an Independent Auditor for 2025 Financial Audit.
11. Approval of the 2025 Business and Investment Plan of Can Tho Port JSC.
12. Approval of the Dismissal and Election of Members to the Board of Directors and the Supervisory Board for the 2025–2030 Term and the relevant Election Regulations.
13. Other matters within the authority of the General Meeting.

Article 11. Voting Procedures for Resolutions at the General Meeting

Voting on matters at the General Meeting shall be conducted through the following methods, as applicable:

11.1 Voting Principles:

(i) All agenda items at the General Meeting shall be voted on by shareholders through ballots based on the number of shares owned or represented.

(ii) Each shareholder will be issued one voting ballot, which includes the shareholder's name or authorized representative, the number of voting shares (owned and authorized), and the official seal of Can Tho Port JSC.

(iii) Voting will be conducted for each item in the agenda. For each item, the Presidium shall call for two rounds of voting as follows:

+ First round: Vote in favor;

+ Second round: Vote against.

Each shareholder or representative may only vote once (**either in favor or against**) for each matter put to vote at the General Meeting.

(iv) Voting results shall be calculated based on the number of votes cast. Each share equals one vote.

11.2 Voting Method:

(i) During voting, shareholders/authorized representatives who agree with a resolution shall raise their ballots, facing the Chairman.

(ii) Likewise, as guided by the Chairman, shareholders/representatives who disagree shall raise their ballots in the same manner.

(iii) For each voting round, members of the Vote Counting Committee shall count votes on-site.

(iv) The Chairman shall announce the results based on the tally from the Vote Counting Committee. Any objections or questions regarding voting shall be resolved immediately during the Meeting.

Article 12. Comments and Discussion at the General Meeting

Shareholders or authorized representatives may speak during the discussion session by raising their ballots and with the Chairman's approval. Alternatively, questions may be submitted to the Presidium via the Secretariat using a designated question form. When the Chairman calls upon a participant to speak, that person may present their comments. The Chairman reserves the right to interrupt or end a comment if deemed necessary. Comments must be concise, relevant to the discussed topics, and should not raise issues under the Board of Directors' authority. Repetitive comments shall not be included in the Meeting Minutes.

Article 13. Adoption of Resolutions at the General Meeting

Resolutions shall be adopted when approved by shareholders with voting rights present (in person or by proxy) at the Meeting, in accordance with the Company's Charter and the Law on Enterprises.

Shareholders or their proxies may vote "agree," "disagree," or "no opinion" for each resolution, as per Article 11. Unmarked items on the ballot will be deemed as "no opinion".

CHAPTER V CLOSURE OF THE GENERAL MEETING

Article 14. Meeting Minutes

All proceedings and contents of the General Meeting shall be recorded in the Meeting Minutes by the Secretariat. The minutes shall be read and approved before the Meeting concludes and shall be archived as part of the Company's official records.

Article 15. Resolutions of the General Meeting

Based on the Meeting's results, the Chairman shall issue the official Resolutions of the General Meeting on the matters approved.

Shareholders, members of the Board of Directors, the Supervisory Board, and the CEO have the right to request a court or arbitration body to annul part or all of the General Meeting's resolutions, as permitted by the Law on Enterprises.

CHAPTER VI OTHER PROVISIONS

Article 16. In Case the General Meeting Cannot Be Held

If the first convened meeting does not meet the quorum (as per Article 4), a second meeting may be convened within 30 days. This second meeting shall proceed if shareholders representing at least 33% of voting shares are present.

If the second meeting also fails to meet the quorum, a third meeting may be convened within 20 days. In this case, the meeting shall proceed regardless of the number of shareholders attending.

Article 17. Miscellaneous Provisions

After the meeting, the Chairman of the Board commits to effectively implementing the approved business plans and resolutions and declares the Meeting closed.

CHAPTER VII ENFORCEMENT PROVISION

Article 18. Effectiveness

This Regulation includes 7 chapters and 18 articles and shall take effect immediately upon approval at the 2025 Annual General Meeting of Shareholders.

This concludes the Regulation on Organizing the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company.

Respectfully submitted to the General Meeting for approval./.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Quang Trung

**REPORT OF THE BOARD OF DIRECTORS
On Business Performance in 2024 and Business Plan for 2025**

To: The Annual General Meeting of Shareholders 2025
Can Tho Port Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the current Charter of Organization and Operation of Can Tho Port Joint Stock Company;

Pursuant to the Company's Internal Corporate Governance Regulations;

Pursuant to the Organizational and Operational Regulations of the Board of Directors of Can Tho Port Joint Stock Company;

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders dated March 28, 2024;

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders the Report on the performance of the Board of Directors in 2024 and the business orientation for 2025 as follows:

PART I

**REPORT ON THE PERFORMANCE OF THE BOARD OF DIRECTORS
IN 2024**

I. Implementation of the 2024 Annual General Meeting of Shareholders Resolution

1. 2024 Business Performance Results

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders, the Board of Directors focused on directing the Executive Management to implement solutions to fulfill the approved business and investment targets, as detailed below:

1.1. 2024 Production and Business Indicators

No.	Indicator	Unit	2024 Plan	2024 Actual	2024 vs 2023	% of Plan Achieved
1	Cargo throughput	Tons	3.700.000	5.599.272	151,58%	151,33%
	<i>Of which: Container volume</i>	Teus	8.000	7.521	127,91%	94,01%

No.	Indicator	Unit	2024 Plan	2024 Actual	2024 vs 2023	% of Plan Achieved
2	Total revenue	Million VND	150.000	157.476,81	104 %	105 %
3	Profit before tax	Million VND	5.100	5.502,36	68,18%	107,89%
4	Profit after tax	Million VND	4.080	3.648,77	56,55%	89,43%

(Figures based on the 2024 Audited Consolidated Financial Statements)

1.2. 2024 Financial Ratios

No.	Indicator	Unit	01/01/2024	31/12/2024
I	Liquidity Ratios			
	- Current ratio	Times	4,07	3,86
	- Quick ratio	Times	4,43	2,92
	- Cash ratio	Times	4,38	2,91
II	Debt Ratios			
	- Liabilities / Total Assets	%	24,55	25,88
	- Liabilities / Owner's Equity	%	32,54	34,92
III	Profitability Ratios			
	- Net profit / Net revenue	%	4,38	2,34
	- ROA (Net profit / Total Assets)	%	1,84	1,01
	- ROE (Net profit / Equity)	%	2,44	1,36

General Assessment: In 2024, the Company's liquidity indicators reflect its ability to meet its short-term liabilities.

2. Profit Distribution and Dividend Payment in 2024

In 2024, no dividends were distributed due to retained earnings still showing accumulated losses.

3. Remuneration and Salary Payments to the Board of Directors and Supervisory Board

In 2024, the Company made salary and remuneration payments to members of the Board of Directors (BoD) and Supervisory Board (SB) in accordance with the resolution approved by the Annual General Meeting of Shareholders, with a total amount of 543.000.000 VND (Five hundred forty-three million VND). Of which: Remuneration paid to non-executive BoD and SB members: 453.000.000 VND; Salary paid to the executive BoD member: 90.000.000 VND.

Detailed remuneration/salary of each member is as follows:

No.	Full name	Position	Amount (VND)	Notes
I	BOARD OF DIRECTORS			
1	Mr. Lê Quang Trung	Chairman of the BoD	84.000.000	
2	Mr. Lâm Tiến Dũng	Vice Chairman (Executive)	90.000.000	Resigned as of 28/03/2024

3	Mr. Trần Tuấn Hải	Non-executive BoD Member	60.000.000	
4	Mr. Nguyễn Đăng Song	Non-executive BoD Member	60.000.000	
5	Mr. Hoàng Việt	Non-executive BoD Member	60.000.000	
6	Mr. Nguyễn Mạnh Hà	Non-executive BoD Member	45.000.000	Bổ nhiệm kể từ ngày 28/3/2024
II SUPERVISORY BOARD				
1	Mr. Nguyễn Hồng Hải	Head of the SB	15.000.000	Resigned as of 28/03/2024
2	Mrs. Nguyễn Thị Dung	Head of the SB	45.000.000	Appointed as of 28/03/2024
3	Mrs. Trần Thị Thu Oanh	SB Member	0	Resigned on 19/10/2023; Officially relieved on 28/03/2024
4	Mrs. Nguyễn Thị Dung	SB Member	12.000.000	Appointed as Head of SB from 28/03/2024
5	Mrs. Phí Huyền Ngân	SB Member	36.000.000	Appointed from 28/03/2024
6	Mrs. Nguyễn Trần Phương Huyền	SB Member	36.000.000	Appointed from 28/03/2024

4. Selection of the Independent Auditor for 2024:

Pursuant to the authority delegated by the General Meeting of Shareholders, the Board of Directors selected **UHY Auditing and Consulting Company Limited** to audit the Company's interim, separate, and consolidated financial statements for fiscal year 2024.

5. Investment Projects in 2024

- Total investment in 2024 : **44.509** million VND, including:
- Approved investment budget : **40.731** million VND, consisting of:
- a. Ongoing projects carried over from 2023: **25.491** million VND.
- Infrastructure development : **2.319** million VND.
 - Equipment procurement : **23.100** million VND.
- b. New investment projects in 2024 : **15.240** million VND.
- Infrastructure development : **9.450** million VND.
 - Equipment procurement : **5.790** million VND.
- c. Additional 2024 projects : **3.778** million VND.
- Road connection between Warehouse No. 7 and No. 8 at Cai Cui Terminal: 590,969 million VND (Resolution No. 89/NQ-HĐQT dated 21/10/2024).
 - Drainage system behind Warehouse No. 5 at Cai Cui Terminal: 267,321 million VND (Decision No. 19/QĐ-HĐQT dated 21/10/2024).

- Consultancy for investment proposal of post-phase II land expansion at Cai Cui Port: 240 million VND (Decision No. 46/QĐ-CCT dated 31/05/2024).

- Procurement of one long-arm excavator: 2.670 million VND (Decision No. 216/QĐ-HĐQT dated 25/05/2023).

Actual investment implemented in 2024: 3,168 billion VND, achieving approximately 7% of the approved plan. Key activities include:

- Pier inspection (Hoang Dieu Terminal Piers 1&2 and Cai Cui Terminal Pier 1): 450 million VND.

- Accounting software upgrade: 170 million VND.

- Office car procurement: 1,3 billion VND.

- Consultancy for land expansion: 250 triệu đồng

- Fire protection system (design and review costs): 10 million VND, currently in bidding process on the national bidding platform.

- Resurfacing of Pier 1 at Cai Cui Terminal (design and review costs): 130 million VND, currently in bidding process.

- Drainage repair behind Warehouse No. 5: 267 million VND, completed in December 2024.

- Road repair connecting Warehouse No. 7 and No. 8: 591 million VND, completed in December 2024.

Asset Disposal in 2024:

In 2024, Can Tho Port disposed of a batch of 28 items (23 equipment categories and 5 tool categories) with a starting price of 1.746.489.000 VND.

Auction was held on 09/12/2024.

Result announced on 26/12/2024 with a winning bid of 1.750.000.000 VND.

II. Activities of the Board of Directors in 2024

1. Personnel of the Board of Directors in 2024

The Board of Directors of Can Tho Port Joint Stock Company consists of 5 members. Changes in personnel during the year were as follows:

No.	Full name	Position	Date of Appointment	Date of Resignation
1	Mr. Lê Quang Trung	Chairman of the Board of Directors	18/4/2023	
2	Mr. Lâm Tiến Dũng	Vice Chairman of the Board (Executive)	18/4/2023	28/3/2024
3	Mr. Trần Tuấn Hải	Non-executive Member of the Board	15/4/2022	
4	Mr. Nguyễn Đăng Song	Non-executive Member of the Board	18/4/2023	
5	Mr. Hoàng Việt	Non-executive Member of the Board	27/6/2020	

6	Mr. Nguyễn Mạnh Hà	Non-executive Member of the Board, General Director	28/3/2024	
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2. Meetings of the Board of Directors

In 2024, the Board of Directors (BoD) organized multiple meetings, both in-person and online. All meetings were thoroughly prepared and conducted in a serious and professional manner, ensuring sufficient duration and quality. The meeting agendas were timely, practical, and played an important role in guiding the Company's business operations. At the meetings, all members of the BoD demonstrated a high sense of responsibility. Depending on the agenda, the BoD may invite the Executive Board and relevant department heads to attend and explain matters related to the meeting topics. All meetings of the BoD had the participation and input of the Supervisory Board. In addition to formal meetings, BoD members regularly communicated and collaborated to address arising matters outside of official sessions

Based on operational requirements, the BoD also conducted written and email voting among members on proposals submitted by the Executive Board, in accordance with the Company's Charter and relevant legal regulations.

During the year, the BoD issued Resolutions, Decisions, and other documents in exercising its rights and duties under the Company Charter, internal regulations, and legal provisions. All Resolutions and Decisions of the BoD were approved by consensus among its members as required.

3. Resolutions/Decisions of the Board of Directors:

In 2024, the Board of Directors (BoD) issued 17 Resolutions and 26 Decisions. All Resolutions and Decisions were unanimously approved by the BoD members prior to issuance and strictly complied with the Company's Charter, internal corporate governance regulations, and the BoD's Rules of Operation. Written opinions were obtained in accordance with the Company's Charter and applicable laws.

In general, the BoD made strategic and business decisions aligned with national policies and regional economic conditions. In 2024, the BoD made several decisions regarding the management and direction of the Company's business operations, such as:

- Selecting the audit firm for the Company's financial statements and coordinating with the Supervisory Board to maintain safety and ensure the Company's operations complied with legal regulations and the Company's Charter.

- Fulfilling its functions and responsibilities as prescribed in the Charter, the BoD issued several internal documents to institutionalize the Company's operations based on principles of democratic centralism, in accordance with applicable laws and the

Company's Charter. Specifically, the BoD amended and promulgated the Financial Management Regulation and the Salary Payment Regulation.

- Unifying Company policies regarding management, operations, business activities, investments, and the employee compensation framework to align with the Company's actual situation and current state policies.

4. Performance of Board Members

In 2024, BoD members attended all Board meetings and provided written opinions on matters within the BoD's authority. They demonstrated a strong sense of responsibility and leadership, working in the best interests of shareholders and the Company's development. All members successfully fulfilled their assigned duties in accordance with the task allocation decisions of the BoD.

5. Report on Related Parties; Transactions between the Company and its Related Parties; Transactions between the Company and Major Shareholders, Insiders, and Related Persons of Insiders: All such information has been disclosed in the 2024 Corporate Governance Report and published on the Company's official website: *www.canthoport.com.vn*

6. Supervisory Activities of the Board of Directors:

In 2024, the Board of Directors (BoD) exercised its supervisory role and provided direction to the Executive Board in the following areas:

- The BoD supervised the Executive Board and all departments/units of the Company in managing and operating the Company's investment and business activities;

- The BoD regularly reviewed and assessed the implementation of the business plan and key performance indicators, promptly directing the Executive Board to ensure adequate resources and equipment for production activities;

- The BoD provided timely support and direction to the Executive Board through the issuance of Resolutions and Decisions related to business operations, investments, organizational structure, and other critical matters within the BoD's authority, in accordance with current Company policies and applicable laws.

- The BoD monitored the implementation of targets and plans approved by the 2024 Annual General Meeting of Shareholders (AGM), regularly reviewing the implementation of AGM Resolutions and BoD Decisions, as well as proposing timely solutions to ensure resources for the Company's operations. It also ensured compliance with the Law on Enterprises, the Company's Charter, and applicable laws across all operational aspects of the Executive Board.

- Non-executive BoD members received full and regular information and reports via official letters, telephone, and email regarding the Company's operations, ensuring unified direction and timely decision-making.

- The Executive Board operated the Company's business activities in 2024 in line with the Resolutions of the AGM, BoD directives, and the Company's Charter and legal regulations.

- The Deputy General Director in charge clearly assigned responsibilities to members of the Executive Board and held regular weekly meetings to review results and assign tasks. Members of the Executive Board demonstrated strong responsibility and cooperatio.

General assessment: With a strong sense of responsibility to shareholders, employees, and the development of Can Tho Port, the BoD successfully fulfilled its duties as prescribed by law and the Company's Charter in supervising the Executive Board and its supporting apparatus during the implementation of AGM and BoD Resolutions and Decisions.

a. Assessment of the Executive Board's performance:

In the past year, the Executive Board focused on leveraging all available resources to operate in accordance with the directions and objectives outlined in the 2024 AGM Resolutions. The Executive Board closely monitored internal and external affairs, addressing issues appropriately and in a timely manner. It reported and proposed important matters to the BoD for review and decision-making, ensuring strategies to mitigate business challenges in 2024.

The Executive Board implemented production and business activities in line with the AGM resolutions, BoD directions, and legal regulations. It also ensured proper implementation of wage policies, improved working conditions for employees, and fully complied with legal and internal regulations.

The Company fulfilled its disclosure obligations, ensuring timely, accurate, transparent, and complete information.

The governance-executive relationship between the BoD and the General Director was closely coordinated and in full compliance with the Company Charter and corporate governance regulations.

b. Assessment of the Executive Apparatus:

The Company's executive apparatus effectively fulfilled its assigned functions and responsibilities, advising the General Director in managing and utilizing capital,

assets, and human resources. It executed the Company's business plan as assigned by the BoD, fulfilled tax and social obligations, and generated benefits for shareholders.

The workforce demonstrated solidarity, actively implemented cost-saving measures, and made concerted efforts to overcome challenges, contributing to the Company's overall success.

c. Assessment of Can Tho Port's Capital Representatives at Other Enterprises:

Capital representatives of Can Tho Port at affiliated companies basically fulfilled their assigned responsibilities, complying with laws, the Charter, and the Company's internal regulations.

PART II
OPERATIONAL ORIENTATION OF THE BOARD OF DIRECTORS
IN 2025

Based on market research, surveys, and analysis of cargo volume from shippers through the port in 2024; the level of competition among ports in the region; the projected cargo volume structure in 2025; and the socioeconomic development characteristics and infrastructure conditions in the locality and surrounding areas, the Board of Directors, together with the Executive Board and the staff of Can Tho Port Joint Stock Company, will continue to make greater efforts in governance and operations to fulfill the targets and tasks assigned by the General Meeting of Shareholders in 2025. The 2025 orientation and plan include:

1. General Objectives:

- Enhance service quality and focus on customer care with the orientation of "Customer-centric Approach".
- Complete investment projects ahead of schedule.
- Focus on developing container cargo sources, especially agricultural products, fertilizers, and minerals through the Port.
- Implement information technology applications into enterprise management and operations to improve efficiency and create added convenience for customers.
- Apply Kaizen methodology across all management and business operations.
- Strive to meet and exceed business targets for 2025 as planned.

2. Specific Targets:

The Board of Directors agreed on a number of key targets in the 2025 business and investment plan to report and submit to the 2025 General Meeting of Shareholders for approval as follows:

No.	Indicator	Unit	2024 Actual	2025 Plan	Target 2025 Target vs. 2024 (%)
1	Cargo throughput	Tons	5.599.272	2.302.750	41,12%
	<i>of which: Container cargo</i>	TEUs	7.521	7.000	93,07%
2	Revenue	Million VND	157.476,81	170.000	107,95%
3	Expenses	Million VND	151.974,45	163.900	107,85%
4	Profit before tax	Million VND	5.502,36	6.100	110,86%

* 2025 Investment Plan:

No.	Item	Unit	2025 Plan
1	Projects carried forward from 2024	Million VND	23.388
1.1.	Construction investment projects	Million VND	5.006
1.2	Equipment procurement projects	Million VND	15.712
1.3	Supplementary equipment procurement	Million VND	2.670
2.	Projects to commence in 2025	Million VND	4.770
2.1	Construction investment projects	Million VND	2.250
2.2	Equipment procurement projects	Million VND	2.520
	Total	Million VND	28.051

In 2025, Can Tho Port JSC plans to liquidate 15 assets, including:

- Vehicles and equipment: 10 units.
- Tools and instruments: 5 units.

3. Solutions for Achieving the 2025 Plan

To accomplish the 2025 targets, the Company will focus on the following key solutions:

3.1. Focus on market development, maintaining current customer base, and attracting new clients:

- Maintain stable service quality and enhance customer care for traditional markets, aiming to develop cargo sources for medium- and long-term strategies.

- Continue studying solutions to improve handling productivity and transportation capacity, differentiate service quality from competitors, reduce costs, and increase customer efficiency. Research and build optimal logistics solutions for distant cargo sources or complex transportation/sales modes, thereby increasing the value of the service chain for the Port.

- Monitor market demand and government orientations, and apply flexible pricing policies for each type of cargo in each period to ensure rapid vessel clearance and enhance business efficiency.

- Reorganize existing warehouses to meet customer demand, optimize yard utilization capacity, and improve port operations while generating more revenue.

- Expand post-port value-added services to complete the port service chain; focus on developing container cargo by leveraging geographic advantages and existing infrastructure to expand market reach.

3.2. Focused and planned investment based on the Company's actual needs, avoiding scattered investment:

- Implement planned investment projects aligned with actual business conditions and customer needs.

- Explore investment methods through joint ventures, partnerships, and customer capital advances to access funding and modern technologies, enhance operational capacity, reduce financial burdens, and share profits and risks.

3.3. Improve corporate governance and operational management:

- Continue modernizing corporate governance; restructure and streamline the organization to improve efficiency and labor productivity;

- Standardize and continuously improve operating procedures to provide the best quality services to customers;

- Enhance financial and human resource management capabilities among the Company's leadership team.

- Accelerate digital transformation to improve labor productivity.

- Finalize internal regulations to ensure compliance with current laws, while maintaining flexibility, strictness, fairness, transparency, and clarity in management—these documents serve as benchmarks for monitoring all activities of the Company and for selecting and structuring personnel. Continue improving the corporate governance system in accordance with the Law on Enterprises, Law on Securities, and international practices.

- Apply modern technologies to synchronize operations among departments and improve connections between ports, shipping lines, customs, ICDs, and depots, enabling faster, more accurate, and efficient service execution for customers.

3.4. Strengthen financial management, control financial resources, and preserve owners' equity:

- Preserve and efficiently use owner's equity, attract investment capital, and allocate resources appropriately for business projects to ensure development targets;

- Strengthen receivables management to minimize capital occupation.

- Tightly control costs, eliminate unnecessary expenses, and promote thrift and anti-waste practices to meet profit targets as planned.

3.5. Build and foster corporate culture:

- Promote a culture of listening and dedication to customers by delivering superior services, supported by an online customer service system that resolves

complaints effectively and satisfactorily. Customer satisfaction shall be the core metric for performance evaluation.

This concludes the Report on 2024 Activities and the 2025 Plan of the Board of Directors of Can Tho Port Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archives: Office, HR & Admin Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Quang Trung

**REPORT OF THE BOARD OF DIRECTORS
On the Results of Operations for the 2020–2025 Term and
the Operational Orientation for the 2025–2030 Term**

To: The Annual General Meeting of Shareholders 2025
Can Tho Port Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the current Charter of Organization and Operation of Can Tho Port Joint Stock Company;

Pursuant to the Internal Corporate Governance Regulations of Can Tho Port Joint Stock Company;

Pursuant to the Regulations on Organization and Operation of the Board of Directors of Can Tho Port Joint Stock Company;

Pursuant to the Resolution of the Annual General Meeting of Shareholders 2024 passed on March 28, 2024;

The Board of Directors of the Company respectfully reports to the General Meeting of Shareholders on the results of its activities during the 2020–2025 term and the orientations for the 2025–2030 term as follows:

PART I

**SUMMARY OF THE 2020–2025 TERM OF
THE BOARD OF DIRECTORS**

I. Results of Implementing the Resolutions of the General Meeting of Shareholders for the 2020–2025 Period:

1. Results of Business Operations during the 2020–2025 Period

From 2020 to 2025, both domestic and global environments experienced numerous unpredictable developments, including: The severe outbreak of the COVID-19 pandemic globally; Major economies such as the US, China, Japan, and the European Union faced their worst economic recessions in decades; Disruption in supply chains and escalating trade wars significantly impacted Vietnam’s manufacturing and import-export activities; Effects of wars and global economic downturns also contributed to the challenges faced.

Through these challenges, Can Tho Port drew valuable lessons in management and operation, meeting the expectations of shareholders and employees. The company

successfully fulfilled its targets in terms of throughput volume, revenue, and profit, in line with the business plan approved in Resolution No. 01/NQ-DHDCD dated June 27, 2020, by the 2020 Annual General Meeting of Shareholders.

Key Business Performance Indicators from 2020 to 2025:

N o.	Key Indicator	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Actual
1	Cargo throughput (tons)	1.787.667	1.631.600	2.673.602	3.694.046	5.599.272
2	Revenue (million VND)	114.470,27	123.044,43	132.059,91	152.107,41	157.476,81
3	Tax paid to the State Budget (million VND)	11.686,29	6.381,61	12.025,92	10.281,79	9.785,29
4	Profit before tax (million VND)	1.353,19	2.641,03	992,7	8.070,2	5.502,36
5	Annual dividend (%)	0	0	0	0	0
6	Average income (VND/person/m onth)	7.964.493	8.155.575	7.764.153	10.257.794	11.505.376

(Details are provided in the Report on Business Performance for the 2020–2025 period and the Business Plan for 2025–2030.)

2. Investment Outcomes during the 2020–2025 Period:

Investment and development activities during the 2020–2025 term were given special attention. Over the five-year period, the Port has implemented and completed multiple projects in infrastructure development, procurement of handling equipment and tools, and IT system upgrades.

2.1. Infrastructure Development Investments:

- Completed Projects: Renovation and upgrading of warehouses No. 1, 2, and 6 at Cai Cui Port to meet the requirements of customer Honda; Renovation of the access road connecting warehouses No. 7 and 8 at Cai Cui Port; Construction of internal road 8b; Renovation of the drainage system behind warehouse No. 5 at Cai Cui Port; ...

- Ongoing Projects: Continued investment in completing yard and traffic infrastructure, lighting systems, and fire prevention and fighting systems (PCCC) at Cai Cui Port and Hoang Dieu Port, in accordance with the approved port development plans. Priority is given to infrastructure that supports high-value goods such as equipment, containers, and round logs, upgrading power infrastructure at the berths to support electric cranes. In addition, the Company is seeking suitable partners to jointly invest in a general warehouse of 15,000–20,000 m² at Hoang Dieu Port and an inland container

depot (ICD) of 15 hectares on the land reserved for expansion in phase 2 after Cai Cui Port.

2.2. Investment in Equipment, Handling Tools, and Vehicles:

- Acquired Equipment: 2.5-ton forklift trucks, 10 m³ grab buckets for bulk cargo, etc.

- Planned Acquisitions: Procurement of one or two rail-mounted pedestal cranes of 40–45 tons for Cai Cui Port, and one fixed pedestal crane of 40 tons for Hoang Dieu Port. Additionally, continued cooperation with member companies of Vietnam Maritime Corporation (VIMC) to transfer 2–4 pedestal cranes (10–16 tons) from Hoang Dieu Port in Hai Phong to meet vessel handling and transshipment needs. Suitable equipment will be relocated to floating operations; outdated equipment will be liquidated. New investments and co-investments with customers are planned to complete handling equipment, in-yard transportation, and tugboats, including crawler cranes (200–250 tons), 1,500 HP tugboats, container stackers, and truck fleets.

2.3. Investment in Information Technology Applications:

- Implemented IT Projects: Process automation through digital solutions; Real-time data management from PL-COS software; Digital office system (PO) for administration and document management; PL-COS port management software for deep integration in operation, governance, business, and logistics — considered the backbone of future tech development; PL-CEM import/export declaration software to comply with Vietnam Customs’ regulations, reducing paperwork; PL-PMS maintenance software for professional management of repairs, registration, and inspection of equipment and vehicles; Upgraded financial-accounting software to current standards, integrated with VIMC systems; IT infrastructure upgrades to support digital transformation, including network systems, online meeting systems, additional surveillance cameras, and upgraded internet connectivity. Installation of security checkpoint control devices.

- Ongoing IT Projects: Advanced network infrastructure using 5G, Wi-Fi, IoT; Server and storage systems for managing large-scale data; IoT monitoring systems for real-time tracking of vessels, equipment, cargo, and port operations; Blockchain for enhancing transparency in port supply chains; Artificial Intelligence (AI) and Big Data analytics; Cloud computing services; Enhanced system connectivity through APIs and EDI.

Asset Liquidation during 2020–2025: Total of 60 assets to be liquidated

- Equipment and vehicles: 55.

- Tools and instruments: 05.

(Details are available in the Business Performance Report for 2020–2025 and the Business Plan for 2025–2030.)

3. Selection of Independent Audit Firms for the 2020–2025 Period:

Criteria	2020	2021	2022	2023	2024
Independent Audit Firm for Annual Financial Statements	AASC Auditing Firm Co., Ltd.	UHY Auditing and Consulting Co., Ltd.			

4. Regarding the Profit Distribution Plan, Fund Allocations, and Dividend Payments: Throughout the 2020–2025 term, the Board of Directors strictly followed the profit distribution plans, fund allocations, and dividend policies approved annually by the General Meeting of Shareholders.

5. Amendment of the Company Charter:

During the term, the Company amended and supplemented its Charter to align with its operational needs and ensure full compliance with prevailing legal regulations.

Throughout the 2020–2025 term, the Board of Directors strictly fulfilled its roles and responsibilities in accordance with the Law, the Company Charter, and the objectives and tasks approved by the General Meeting of Shareholders.

II. Overview of the 2020–2025 Term

1. Board of Directors’ Personnel

The Board of Directors of Can Tho Port Joint Stock Company for the 2020–2025 term consisted of 5 members. Changes in the composition of the Board during the term were as follows:

No.	Member of the Board	Date of Appointment	Date of Dismissal
1	Mr. Lâm Tiến Dũng	27/6/2020	28/3/2024
2	Mr. Nguyễn Văn Phương	27/6/2020	15/4/2022
3	Mr. Nguyễn Văn Bá	27/6/2020	15/4/2022
4	Mr. Phạm Bá Ngân	27/6/2020	18/4/2023
5	Mr. Hoàng Việt	27/6/2020	
6	Mr. Trần Tuấn Hải	15/4/2022	
7	Mr. Nguyễn Quốc Hưng	15/4/2022	18/4/2023
8	Mr. Lê Quang Trung	18/4/2023	
9	Mr. Nguyễn Đăng Song	18/4/2023	
10	Mr. Nguyễn Mạnh Hà	28/3/2024	

As of the reporting date, the current Board of Directors includes:

No.	Full Name	Position
1	Mr. Lê Quang Trung	Chairman of the Board of Directors
2	Mr. Nguyễn Mạnh Hà	Member of the Board of Directors, General Director
3	Mr. Trần Tuấn Hải	Member of the Board of Directors
4	Mr. Nguyễn Đăng Song	Member of the Board of Directors
5	Mr. Hoàng Việt	Member of the Board of Directors

2. Performance of the Board of Directors during the 2020–2025 Term

As the highest management body of the Company, the Board of Directors has full authority to make decisions on all matters related to the Company's objectives and interests, except for those under the authority of the General Meeting of Shareholders. Exercising their rights and obligations in accordance with the Law, the Company Charter, internal regulations, and the resolutions of the General Meeting of Shareholders, the members of the Board of Directors have demonstrated a strong sense of responsibility and made significant contributions to the direction and management of business operations.

The Board of Directors convenes regular meetings at least once every quarter and ad-hoc meetings when necessary, in compliance with the provisions of the Law on Enterprises, the Company Charter, and internal regulations. All meetings are carefully prepared and conducted with great seriousness, ensuring appropriate time allocation and quality. The meeting agendas are timely, relevant, and practical, providing necessary direction for the Company's operations. Depending on the agenda, the Board may invite the Executive Board and other relevant managers to attend and provide explanations on specific matters. To date, the Supervisory Board has actively participated in and contributed to these meetings. Additionally, the Board members regularly exchange and discuss issues outside of formal meetings, coordinating to resolve emerging matters effectively.

Throughout the term, the Board of Directors has issued resolutions, decisions, and official documents to exercise its rights and responsibilities as stipulated in the Company Charter, internal regulations, and applicable laws. All resolutions and decisions are approved unanimously by the Board members in accordance with regulations prior to issuance.

3. Oversight of the Executive Board:

The Board of Directors has supervised the Executive Board by reviewing and assessing the implementation of the Board's resolutions and decisions.

In general, the Executive Board has closely adhered to the annual strategic directions and tasks, remained responsive to practical developments, and managed business operations flexibly. The Executive Board has fully complied with legal regulations, the Company Charter, and internal governance procedures.

PART II
ORIENTATION FOR THE BOARD OF DIRECTORS' ACTIVITIES
TERM 2025–2030

I. Business Plan for the 2025–2030 Term:

1. Business Operations Plan

Based on the Government's report on the socio-economic development plan for 2025 and the 2026–2030 period presented at the 8th session of the 15th National Assembly, the Government has proposed the following economic development targets: the average GDP growth rate for the period 2026–2030 is projected at 7.5–8.5%.

- It is assumed that the Quan Chanh Bo Channel will maintain its draft to accommodate vessels of 10,000 DWT (at partial load) navigating through the channel.

- It is assumed that the Level II Logistics Center for the Mekong Delta Region, located at Hung Phu Industrial Park, will commence construction in 2026 and be operational in Phase I with an area of approximately 30 hectares behind Cai Cui Port by the end of 2026; Phase II is expected to expand to 70 hectares by the end of 2028.

- It is assumed that the Hung Phu I, 2A, and 2B Industrial Parks will develop rapidly and attract investment projects, leveraging advantages from the improved maritime channel and the establishment of a central general port at the channel's entrance.

- Thermal power plants are expected to maintain a stable cargo volume, ranging from 11 to 20 million tons per year throughout the planning period.

Based on these assumptions, Can Tho Port projects a cargo and vessel throughput growth rate of approximately 8% per year in the 2025–2030 period. The Company aims to sustain a revenue and profit growth rate of approximately 10% per year through to 2030.

Key Business Indicators for the 2025–2030 Period:

No.	Key Indicators	2025 Plan	2026 Plan	2027 Plan	2028 Plan	2029 Plan	2030 Plan
1	Cargo Throughput (Tons)	2.800.000	2.900.000	3.100.000	3.300.000	3.450.000	3.550.000
2	Revenue (million VND)	175.000	200.000	230.000	255.000	275.000	290.000
3	State Budget Contribution (million VND)	14.680	17.500	24.700	27.400	29.600	31.300
4	Pre-tax Profit (million VND)	6.100	7.500	8.500	9.500	10.500	11.500
5	Annual Dividend (%)	0	0	0	0	0	0

6	Average Income (million VND/person/month)	12,9	13,6	14,2	14,9	15,6	16,3
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(For details, refer to the Report on the Results of Business Operations for the 2020–2025 period and the Business Plan for the 2025–2030 period.)

2. Investment Plan

To ensure the achievement of targets set for the 2025–2030 period and to foster the long-term development of the port, in addition to investing in human resources, it is essential to prioritize investment in the modernization of equipment, facilities, and infrastructure to meet future development demands.

- After evaluating internal resources such as capital, equipment, and existing infrastructure, and forecasting the growth rate of cargo and service volumes during the planning period.

- The investment plan for 2025–2030 is focused on selected key items to enhance port operational efficiency while achieving the following strategic objectives:

- + Improve port operation efficiency by minimizing outsourced service costs currently incurred by the port.

- + Gradually complete, synchronize, and expand the port’s technical infrastructure.

- + Replace outdated and obsolete equipment to reduce maintenance and operating costs.

- + Promote the application of information technology in port management and operations, streamline the management structure, enhance data accuracy, and strengthen data storage to support standardized and unified corporate governance.

Investment Items:

Total estimated investment: 110 billion VND.

Infrastructure development projects: 72 billion VND.

Equipment procurement: 38 billion VND.

(For details, refer to the Report on the Results of Business Operations for the 2020–2025 Period and the Business Plan for the 2025–2030 Period.)

II. Implementation Solutions:

1. Complete the system of internal management regulations in accordance with current laws. All documents must reflect flexibility in executive decision-making, while ensuring rigor, fairness, transparency, and accountability in corporate governance. These documents will serve as benchmarks for evaluating and supervising all company activities, including the selection and restructuring of personnel. The company will continue to improve its corporate governance system in alignment with the Law on Enterprises, the Law on Securities, and international best practices.

2. Enhance the productivity and efficiency of port operations and maximize yard utilization. Strengthen cost control and continue reviewing and evaluating expenses to reduce unnecessary costs.

3. Promote the development of value-added post-port services to complete the port service chain. Focus on a strategy for container cargo development, leveraging the company's geographical advantages and existing infrastructure to expand market reach across the Mekong Delta region.

4. Develop the logistics service market and position Can Tho Port as a key logistics hub in the region. Emphasize improving the competitiveness of logistics service providers in terms of scale, capacity, and efficiency.

5. Invest in and develop logistics infrastructure, such as warehouses, wharves, and internal road systems, to facilitate fast and convenient cargo transportation between Can Tho and surrounding provinces. This will contribute to improving labor productivity, cargo handling efficiency, and goods clearance.

6. Apply modern technologies to synchronize operations between port departments, and establish connections between ports, ICDs, depots, shipping lines, and customs authorities. This integration will streamline customer operations across all stages, improving accuracy, speed, and overall efficiency.

This concludes the Report of the Board of Directors on the results of the 2020–2025 term and the strategic direction for the 2025–2030 term, respectfully submitted to the General Meeting of Shareholders.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archives: Office, HR & Admin Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Quang Trung

**REPORT OF THE BOARD OF SUPERVISORS ON THE SUPERVISION
RESULTS OF BUSINESS OPERATIONS AND THE SUPERVISION OF
THE BOARD OF DIRECTORS AND GENERAL DIRECTOR OF CAN
THO PORT JOINT STOCK COMPANY IN 2024**

To: The 2025 Annual General Meeting of Shareholders
of Can Tho Port Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government providing detailed regulations for the implementation of a number of articles of the Law on Securities;
- The Charter on the organization and operation of Can Tho Port Joint Stock Company;
- The Operational Regulation of the Board of Supervisors of Can Tho Port Joint Stock Company;
- Resolution No. 15/NQ-ĐHĐCĐ dated March 28, 2024 of the 2024 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company;
- The 2024 financial statements audited by UHY Auditing & Consulting Co., Ltd.;

The Board of Supervisors of Can Tho Port Joint Stock Company hereby reports to the 2025 Annual General Meeting of Shareholders on the results of supervising the Company's business activities and the performance of the Board of Directors and the General Director as follows:

I. Assessment of the 2024 Business Performance Report and Supervision of the Implementation of the 2024 AGM Resolution

1. Assessment of the 2024 Business Performance Report

The 2024 Annual General Meeting of Shareholders (AGM) approved the business plan, investment plan, and personnel matters under Resolution No. 15/NQ-ĐHĐCĐ dated March 28, 2024.

Based on the 2024 audited financial statements and the actual business performance results for the year, the Board of Supervisors conducted a review and reached a consensus on the following evaluation:

No.	Indicator	Unit	2024 Plan	2024 Actual	Fulfillment Rate (%)
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No.	Indicator	Unit	2024 Plan	2024 Actual	Fulfillment Rate (%)
1	Throughput volume <i>of which: Container volume</i>	Ton	3.700.000	5.599.272	151,33%
		TEUs	8.000	7.521	94,01%
2	Total revenue	VND mil.	150.000	157.476	105 %
3	Profit before tax	VND mil.	5.100	5.502	108 %

The above performance indicators on volume, revenue, and profit demonstrate that Can Tho Port Joint Stock Company successfully fulfilled the 2024 business targets assigned by the 2024 Annual General Meeting of Shareholders.

2. Supervision Results on the Implementation of the 2024 Annual General Meeting of Shareholders (AGM) Resolutions

a. Business operations:

The Company successfully fulfilled the 2024 targets for throughput, revenue, and profit as assigned by the 2024 AGM.

b. Investment activities:

The 2024 investment plan, approved by the 2024 AGM, had a total budget of VND 40.731 billion.

During the year, the Company implemented investment projects with a total disbursement of VND 3.168 billion, equivalent to approximately 7% of the approved plan.

c. Profit distribution:

The Company complied with the resolution of the 2024 AGM of Can Tho Port JSC regarding the profit distribution for the fiscal year 2023.

d. Remuneration and salary for the Board of Directors and the Supervisory Board in 2024:

The payment of salaries and remuneration to members of the Board of Directors and the Supervisory Board in 2024 was implemented in accordance with the resolution of the 2024 AGM.

The Company has carried out the salary and remuneration plan for these members as per the 2024 AGM resolution and is submitting this matter to the 2025 AGM for consideration and approval. The Supervisory Board has overseen this process and will report to the AGM in accordance with regulations.

e. Selection of the auditing firm for the financial statements:

UHY Auditing and Consulting Co., Ltd., a firm on the list of approved independent audit firms, was selected and approved by the competent authority to conduct the audit of the 2024 financial statements of Can Tho Port JSC.

f. Implementation of procedures and information disclosure:

The Company has prepared documents and conducted information disclosures in compliance with the Company's Charter, internal governance regulations, and relevant laws applicable to public companies.

II. Assessment Results of the 2024 Financial Statements:

The Supervisory Board has reviewed the Company's 2024 audited financial statements and agreed to confirm the following:

- The 2024 financial statements were audited by UHY Auditing and Consulting Co., Ltd., a firm included in the list of approved auditing companies ratified by the 2024 AGM.

- Regarding the audited 2024 financial statements, the Supervisory Board concurs with the auditor's opinion, which is stated as follows:

"Basis for Qualified Opinion

As of December 31, 2024, the Company recorded the value of the Cai Cui Port Construction Project – Phase I under the item "Construction in Progress" on the Balance Sheet (Note 12) with an amount of VND 42.4 billion (as of January 1, 2024: VND 59.4 billion). Of this, the item "Land reclamation and construction of riverbank revetments along the Hau River and Cai Cui" under Phase I of the Cai Cui Port Project includes a component valued at VND 5.7 billion, which was constructed on a land area currently under the management of the Land Reserve Fund of the People's Committee of Can Tho City. As of the audit date, the Company is still in the process of working with the Can Tho City People's Committee to settle the costs incurred. Therefore, we are unable to determine the necessary adjustments, if any, to this item or to other related items in the financial statements for the year ended December 31, 2024.

Auditor's Opinion

In our opinion, except for the possible effects of the matter described in the "Basis for Qualified Opinion" paragraph, the accompanying financial statements give a true and fair view, in all material respects, of the financial position and cash flows of the Company for the year ended December 31, 2024, in accordance with Vietnamese Accounting Standards and the prevailing statutory requirements applicable to financial statement preparation and presentation.

Emphasis of Matter

We draw attention to Note 12 – Construction in Progress, which relates to the "Cai Cui Port Construction Project – Phase I," launched in 2002 with an initial approved budget of VND 230.3 billion over an area of 23.4 hectares; and "Cai Cui Port Construction Project – Phase II," launched in 2009 with an initial approved budget of VND 829.8 billion. Phase I is in operation on an area of 9.5 hectares. The remaining area has only undergone land reclamation and revetment works but lacks the necessary infrastructure for port operations. The implementation of both projects has exceeded the originally planned timeline and remains incomplete. The Company is finalizing the project for full business use.

This emphasis of matter does not affect our qualified audit opinion"

Regarding the Qualified Opinion:

The Cai Cui Port Phase I Project was initially invested in by the Can Tho Province Project Management Board and later transferred to the Company with an investment value of VND 151.7 billion, including VND 42.4 billion in construction-in-progress (as of January 1, 2024: VND 59.4 billion) currently recorded by the Company. Notably, the item “Land reclamation and construction of riverbank revetments along the Hau River and Cai Cui” includes a value of VND 5.7 billion implemented on land currently classified as reserved land managed by the Can Tho City People’s Committee. The accounting treatment of this cost depends on whether the land is officially allocated to Can Tho Port. Therefore, the Supervisory Board recommends that the Company continue to work with the Can Tho City People’s Committee to finalize the settlement of this cost, thereby resolving the issue and eliminating the qualified opinion in the 2024 audit report.

III. Oversight of the Board of Directors and the General Director

1. Oversight of the Board of Directors’ Activities:

- In 2024, the Board of Directors (BoD) successfully organized the 2024 Annual General Meeting of Shareholders (AGM) on March 28, 2024.

- During 2024, the BoD issued 17 Resolutions and 26 Decisions. All Resolutions and Decisions were unanimously approved by the BoD members prior to issuance, in accordance with the Company’s Charter, internal corporate governance regulations, and the BoD’s operational regulations. Written consultations were conducted in compliance with the Company Charter and relevant legal provisions. Fundamentally, the BoD’s decisions regarding policies, strategies, and business solutions aligned with the State’s directives and the regional economic context.

- Throughout 2024, the BoD closely followed the business plan approved by the 2024 AGM and directed the Executive Board to implement it accordingly. The BoD operated in a collective and specialized manner, assigning responsibilities to individual members in accordance with their respective fields. The BoD closely supervised the Company's management, regularly assessed progress, and provided strategic directions to achieve the targets set by the AGM.

- Disclosure activities were closely monitored and directed by the BoD, and Can Tho Port JSC ensured compliance with relevant securities laws and regulations.

2. Oversight of the General Director’s Activities

In 2024, under the direction of the BoD, the Executive Board generally implemented the BoD’s Resolutions in a serious and timely manner to achieve the targets assigned by the AGM. Specific actions included:

- The Executive Board strived to fulfill the duties and targets approved by the 2024 AGM. It proactively implemented measures to enhance the effectiveness of production and business activities, ensuring compliance with the Company’s Charter, applicable laws, and the AGM’s Resolutions, while meeting management and operational requirements.

- In 2024, the Executive Board developed and formalized several Standard Operating Procedures (SOPs), including: SOP on Employment Termination dated October 3, 2024; SOP on Logistics Chain Development dated October 3, 2024; SOP on Container Delivery from Yard to Gate dated November 19, 2024; SOP on Container Reception from Gate to Yard dated November 19, 2024.

- The core business performance indicators (volume, total revenue, and pre-tax profit) met the targets set by the AGM.

- However, the 2024 investment plan did not fully achieve the objectives assigned by the AGM and the BoD.

- The Executive Board continued implementing the charter capital increase as approved by the 2024 AGM.

IV. Assessment of Coordination Between the Board of Directors, the General Director, and the Supervisory Board

- The Supervisory Board closely coordinated with the Board of Directors (BoD), the General Director, and the Executive Board in performing its assigned functions and duties. The BoD and Executive Board facilitated favorable conditions for the Supervisory Board to carry out its responsibilities. The Supervisory Board was fully provided with necessary information and documents related to the Company's operations and was invited to attend all BoD meetings and other essential meetings.

- Most of the Supervisory Board's timely feedback on the activities of the BoD and Executive Board was acknowledged and reflected in the resolutions, decisions, and their implementation processes.

V. Report on Related Party Transactions

The Supervisory Board concurs with the disclosures of related party transactions as presented in the Notes to the 2024 Audited Financial Statements of Can Tho Port Joint Stock Company.

VI. Recommendations of the Supervisory Board

The Supervisory Board respectfully makes the following recommendations to the Board of Directors and the General Director:

- Continue implementing solutions to boost business operations.
- Proceed with necessary procedures to increase charter capital to repay debt to VIMC and meet investment demands.

- Regarding the Can Tho – Thanh Tuan Joint Venture: enhance measures to maximize recoverable benefits and ensure that the joint venture does not negatively affect the business activities of Can Tho Port.

- Closely monitor receivables, regularly assess collectability, and compile litigation documentation where necessary.

- For the work-in-progress construction costs of Cai Cui Port Phase I: review and allocate expenses for components already in use.

- Regarding the audit's qualified opinion: promptly coordinate with the People's Committee of Can Tho City to finalize the settlement of incurred costs, aiming to remove the qualified opinion in the 2024 audit report.

- Continue to closely monitor and manage cost-effectiveness.

This concludes the 2024 Supervision Report of the Supervisory Board, respectfully submitted to the General Meeting of Shareholders for review and approval.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Executive Board;
- Supervisory Board Members;
- Archives: Admin Office, Supervisory Board.

**HEAD OF THE
SUPERVISORY BOARD**



Nguyễn Thị Dung

**SELF-ASSESSMENT REPORT ON THE PERFORMANCE OF THE
MEMBERS OF THE BOARD OF SUPERVISORS AND THE BOARD OF
SUPERVISORS IN 2024, ACTIVITY PLAN FOR 2025**

To: The 2025 Annual General Meeting of Shareholders
of Can Tho Port Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- The Charter of Can Tho Port Joint Stock Company;
- The Regulation on operations of the Board of Supervisors of Can Tho Port Joint Stock Company;
- Resolution No. 15/NQ-AGM dated March 28, 2024 of the 2024 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company;
- The 2024 audited financial statements by UHY Auditing and Consulting Co., Ltd.,

The Board of Supervisors hereby reports to the Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company on its activities in 2024 and the activity plan for 2025 with the following contents:

1. Activities of the Board of Supervisors in 2024:

1.1 Personnel of the Board of Supervisors

The current personnel of the Board of Supervisors includes 3 members appointed at the 2024 Annual General Meeting of Shareholders, as follows:

- (1) Mrs. Nguyễn Thị Dung - Chairwoman, appointed on March 28, 2024
- (2) Mr. Nguyễn Hồng Hải - Former Chairman, dismissed on March 28, 2024
- (3) Mrs. Trần Thị Thu Oanh - Former Member, dismissed on March 28, 2024
- (4) Mrs. Phí Huyền Ngân - Member, appointed on March 28, 2024
- (5) Mrs. Nguyễn Trần Phương Huyền - Member, appointed on March 28, 2024

1.2. Performance of the Board of Supervisors in 2024:

In 2024, the Board of Supervisors carried out the following duties:

- Held 06 meetings/consultations (including both online and in-person) in accordance with the Company's Charter, ensuring the principle of collective discussion and consensus before submitting opinions to the Board of Directors or to the General Meeting of Shareholders as per authority. In addition, the Board of Supervisors regularly exchanged information and assessed issues related to the management and operations of the Company to serve its supervisory function.

- Reviewed and supervised the implementation of the Company's business and service plans through monthly, quarterly, and annual reports for 2024.

- Supervised the implementation of the 2024 AGM Resolutions, compliance with the Company Charter, relevant laws, and internal regulations. Also monitored the implementation of decisions and resolutions by the Board of Directors and General Director regarding corporate governance and operations.

- Participated in Board of Directors' meetings and meetings with the executive board, providing comments on business-related issues.

- Contributed to the amendment and supplementation of several internal management regulations of the Company.

- Reviewed quarterly, semi-annual, and annual financial statements to evaluate their accuracy and compliance with accounting standards, regulations, and applicable legal requirements.

- Attended all meetings of the Board of Directors, contributing opinions on matters related to business operations and investment, in accordance with its functions and responsibilities, ensuring compliance with internal and legal regulations.

The Board of Supervisors closely followed the 2024 AGM Resolutions, properly exercised its rights and responsibilities in accordance with the Law on Enterprises and the Company Charter, maintained good coordination with the Board of Directors, the General Director, and the executive board, and submitted all required reports. Members worked with high responsibility, independently and prudently, always prioritizing the interests of shareholders and the Company.

1.3 Evaluation of the Performance of Board Members

- Members of the Board of Supervisors operated in accordance with legal regulations, the Company Charter, the internal corporate governance regulations, and the Board of Supervisors' operational regulations.

- Each member responsibly fulfilled their assigned monitoring, inspection, and evaluation tasks objectively and honestly. Members regularly communicated and supported each other to ensure effective teamwork.

- Members were proactive and made valuable contributions to the Board of Directors, the General Director, and the executive board, contributing to the successful implementation of tasks in compliance with the Company's rules and policies.

1.4 Salaries, Remuneration, Bonuses, and Operating Costs of the Board of Supervisors in 2024

Remuneration for members of the Board of Supervisors was implemented in accordance with the resolution of the General Meeting of Shareholders of Can Tho Port JSC, totaling VND 144 million in 2024.

Operating costs of the Board were incurred in accordance with the internal expenditure regulations of the Company.

2. 2025 Work Plan

In accordance with the rights and responsibilities of the Board of Supervisors as stipulated in the Company Charter, the Law on Enterprises, and the duties assigned by the 2025 Annual General Meeting of Shareholders, the Board of Supervisors will focus on the following key inspection and supervision activities:

- Monitor the implementation of the business and investment targets for 2025 after approval by the General Meeting of Shareholders.

- Review the 2024 audited financial statements; examine and appraise the Company's quarterly and semi-annual financial reports for 2025.

- Supervise the legality, rationality, integrity, and prudence of the Board of Directors and the General Director in exercising ownership rights, managing and operating business and investment activities.

- Oversee compliance with the Company's internal management regulations and applicable laws in the Company's business operations.

- Monitor the implementation of the 2025 General Meeting of Shareholders' Resolutions by the Board of Directors and Executive Management.

- Fully attend and provide opinions at the regular and extraordinary meetings of the Board of Directors, and during the process of written consultations by the Board of Directors; simultaneously keep track of implementation progress to serve the supervisory work of corporate governance and executive management.

- Review and provide feedback to continue improving the Company's internal rules and management regulations; coordinate with the Board of Directors and Executive Management in developing such rules and regulations.

- Perform other tasks of the Board of Supervisors in accordance with the Company Charter, the Board of Supervisors' Operating Regulations, and relevant legal provisions.

- Keep updated with newly issued policies and regulations and participate in training courses organized by the Company (if any) to enhance professional knowledge and fully understand the legal framework in carrying out assigned duties and responsibilities.

This concludes the report on the performance of the Board of Supervisors and its members in 2024, as well as the 2025 work plan of the Board of Supervisors of Can Tho Port Joint Stock Company.

We respectfully submit this report to the General Meeting of Shareholders for review and approval.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Executive Board;
- Supervisory Board Members;
- Archives: Admin Office, Supervisory Board.

**HEAD OF
THE SUPERVISORY BOARD**



Nguyễn Thị Dung

**REPORT
ON THE ACTIVITIES OF THE BOARD OF SUPERVISORS FOR THE
2020–2025 TERM AND ORIENTATION FOR ACTIVITIES IN THE
2025–2030 TERM**

To: The 2025 Annual General Meeting of Shareholders
of Can Tho Port Joint Stock Company

**PART I. OPERATIONS OF THE BOARD OF SUPERVISORS DURING
THE 2020–2025 TERM**

I. Activities of the Board of Supervisors

1. On Personnel:

The Board of Supervisors of Can Tho Port Joint Stock Company for the 2020–2025 term consists of 3 members. Changes in personnel during the term are as follows:

No.	Member of the Board of Supervisors	Date of Appointment (Term 2020–2025)	Date of Dismissal (Term 2020–2025)
1	Mr. Nguyễn Hồng Hải	27/6/2020	28/3/2024
2	Mrs. Nguyễn Thị Dung	27/6/2020	
3	Mr. Trịnh Thanh Tùng	27/6/2020	15/4/2022
4	Mrs. Trần Thị Thu Oanh	15/4/2022	28/3/2024
5	Mrs. Phí Huyền Ngân	28/3/2024	
6	Mrs. Nguyễn Trần Phương Huyền	28/3/2024	

As of present, the composition of the Board of Supervisors of Can Tho Port Joint Stock Company is as follows:

No.	Full name	Title
1	Mrs. Nguyễn Thị Dung	Head of the Board of Supervisors
2	Mrs. Phí Huyền Ngân	Member of the Board of Supervisors
3	Mrs. Nguyễn Trần Phương Huyền	Member of the Board of Supervisors

2. Activities of the Board of Supervisors:

During the 2020–2025 term, the Board of Supervisors formulated and issued the Regulations on the Organization and Operations of the Board of Supervisors and developed specific task assignments for each member.

The Board of Supervisors fully attended all meetings organized by the Board of Directors (BOD), contributing comments on key matters regarding corporate governance and business operations of the Company. Core activities included:

- Inspecting and supervising the implementation of the Company's business and service plans through quarterly and annual reports.

- Monitoring compliance with internal rules and regulations, resolutions of the General Meeting of Shareholders (GMS), the Company's Charter, and state laws by the Board of Directors and Executive Management in the performance of their duties.

- Providing opinions to the BOD and Executive Management on matters related to the Company's business activities through participation in BOD and management meetings.

- Contributing comments on the amendment, supplementation, and review of the Company's governance documents.

- Reviewing content and procedures for bidding and selecting an independent audit firm for the annual financial audit.

- Assessing financial statements to evaluate the truthfulness and reasonableness of financial data, in compliance with accounting standards, the corporate accounting regime, and applicable State regulations and policies.

3. Assessment of the Capacity and Effectiveness of the Board of Supervisors:

With a high sense of responsibility, the Board of Supervisors has demonstrated its professional competence, maintained an independent and objective inspection role, and issued reports based on their assessment regarding the accuracy and fairness of financial statements, as well as the legal compliance of overall business activities.

The feedback from the Board of Supervisors was highly valued by the BOD and Executive Management in terms of both quality and timeliness.

Throughout the term, the Board of Supervisors received consistent support and favorable conditions from the Board of Directors, Executive Management, and Company staff. As a result, both collectively and individually, members of the Board successfully fulfilled their assigned duties. The Board of Supervisors earned the trust and high regard of the Board of Directors and Executive Management for its professional competence, work ethics, and collaboration skills.

II. Results of Supervision and Inspection

1. Supervision of the Implementation of Resolutions of the General Meeting of Shareholders:

The tasks stipulated in the annual Resolutions of the General Meeting of Shareholders during the 2020–2025 term were fully implemented in compliance with current legal regulations and the Company's Charter. These included the achievement and surpassing of business performance targets such as revenue, cargo throughput, and pre-tax profit; corporate governance activities such as the revision and supplementation of regulations and internal policies (including the Company's Charter); coordination with the Board of Directors in selecting an independent auditor

for the annual financial statements; and the disbursement of remuneration to the Board of Directors and the Board of Supervisors

1.1. Capital Preservation and Development

Unit: VND million

<i>Item</i>	<i>2020</i>	<i>2021</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>Average Capital Preservation Ratio</i>
<i>Owner's equity</i>	<i>261.993</i>	<i>264.634</i>	<i>259.703</i>	<i>263.966</i>	<i>267.615</i>	<i>0,958</i>
<i>Charter capital</i>	<i>275.281</i>	<i>275.281</i>	<i>275.281</i>	<i>275.281</i>	<i>275.281</i>	

1.2. Business Performance Results for the 2020–2025 Period:

No.	Indicator	TH 2020	TH 2021	TH 2022	TH 2023	TH 2024
1	Cargo throughput (Tons)	1.787.667	1.631.600	2.673.602	3.694.046	5.599.272
2	Revenue (VND million)	114.470	123.044	132.059	152.107	157.476
3	State budget contributions (VND million)	11.686	6.381	12.025	10.281	9.785
4	Profit before tax (VND million)	1.353	2.641	992	8.070	5.502
5	Annual dividend (%)	0	0	0	0	0
6	Average income (VND/person/month)	7.964.493	8.155.575	7.764.153	10.257.794	11.505.376

1.3. Investment Activities during 2020–2025

During the 2020–2025 period, Can Tho Port completed investments in 20 projects with a total value of VND 37.61 billion, funded entirely by the Company's own capital. These investments primarily focused on the improvement and renovation of warehouses, as well as the procurement of production equipment and operational vehicles. The investment activities were conducted in accordance with applicable laws, Company policies, and internal regulations, and ensured the effective use of the Company's capital. However, the overall investment performance did not fully meet the targets set out in the approved plan.

2. Supervision of the Activities of the Board of Directors and the Executive Board:

- The Supervisory Board was provided with complete documentation, data, and requested materials, and actively participated in and contributed feedback at meetings of the Board of Directors and the Executive Board.

- The Board of Directors held all regular and extraordinary meetings in a timely manner. For certain urgent matters that could not be addressed in person due to time constraints, written consultations were conducted via email in accordance with the

Company's Charter and relevant legal provisions. The Board of Directors issued Resolutions and Decisions in line with the Company's business strategies and development orientations, consistent with government policies and the prevailing market context. The Board of Directors effectively fulfilled its assigned duties in accordance with the Company's Charter and the Resolutions of the General Meeting of Shareholders. Overall, the corporate governance work of the Board of Directors during the 2020–2025 term adhered to legal regulations, requirements applicable to public companies, and the Resolutions of the General Meeting of Shareholders as well as the Company's Charter.

- The Executive Board proactively implemented the Resolutions of the Board of Directors to achieve the annual goals approved by the General Meeting of Shareholders. The Executive Board was aware of the market's challenges and opportunities and exercised flexibility in managing production and business operations. Numerous measures were introduced to control costs, improve operational processes, and enhance customer service. The Company regularly organized training courses to improve staff professional capabilities and raise awareness in order to build core values and corporate culture centered on customer satisfaction.

- Periodic meetings, including weekly briefings and quarterly and annual reviews, were consistently held to assess business performance and project implementation. These sessions provided a platform to identify limitations and develop timely solutions for improvement and problem resolution.

3. Review of Financial Statements:

The review and assessment of financial statements, along with evaluations of the Company's annual business and investment activities, were conducted by the Supervisory Board according to a structured plan aligned with the Company's operational cycle. The financial statements were prepared in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and applicable legal regulations, with properly maintained detailed and consolidated accounting records. The Company's financial statements from 2020 to 2024 were audited by AASC Auditing Firm Co., Ltd. (for the years 2020–2023) and by UHY Auditing & Consulting Co., Ltd. (for 2024).

Information Disclosure: The Company complied with all public disclosure obligations applicable to listed companies, ensuring that disclosures were complete and timely.

III. Conclusion

The Supervisory Board's term of office for 2020–2025 successfully fulfilled its duties in accordance with the Law on Enterprises, the Company's Charter, and the Resolutions of the General Meeting of Shareholders. Throughout the supervision and inspection process, the Supervisory Board maintained effective coordination with the Board of Directors, the Executive Board, and functional departments without causing

any disruption to the operations of the Board of Directors, the Executive Board, or the Company's business activities.

PART II. ORIENTATION FOR THE 2025–2030 TERM

- During the 2025–2030 term, the Supervisory Board will focus on conducting inspection and supervision in accordance with applicable laws and the Resolutions of the Annual General Meeting of Shareholders.

- Propose the selection of a reputable independent auditing firm with suitable capabilities and reasonable auditing fees.

- Inspect the legality, reasonableness, and transparency in the management and operation of business activities, particularly in accounting practices and the preparation of the Company's financial statements.

- Appraise financial statements and evaluate the implementation of business plans on a quarterly, semi-annual, and annual basis.

- Review the legality and appropriateness of the Company's internal management documents issued.

- Examine the execution of economic contracts, implementation of investment projects, salary payment regulations, and other internal regulations to ensure their compliance with the Company's Charter and current legal regulations, as well as their appropriateness for the Company's operational model.

- Maintain close and coordinated cooperation with the Board of Directors, the General Director, the Executive Board, and related departments to ensure that supervision activities do not interfere with the Company's business operations.

This concludes the Supervisory Board's Report on its activities for the 2020–2025 term and its operational orientation for the 2025–2030 term. The Supervisory Board respectfully submits this report to the General Meeting of Shareholders for review and approval.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Executive Board;
- Supervisory Board Members;
- Archives: Admin Office, Supervisory Board

**HEAD OF
THE SUPERVISORY BOARD**



Nguyễn Thị Dung

REPORT
Regarding the 2024 Business and Investment performance
Can Tho Port Joint Stock Company

To: The 2025 Annual General Meeting of Shareholders
Can Tho Port Joint Stock Company

The Board of Directors respectfully reports to the General Meeting of Shareholders on the business and investment performance of Can Tho Port Joint Stock Company in 2024 as follows:

I. RESULTS OF BUSINESS OPERATIONS AND INVESTMENT IN 2024

1. Business Performance in 2024

No.	Indicator	Unit	2024 Plan	2024 Actual	Performance (%)
(1)	(2)	(3)	(4)	(5)	(6)=(5)/(4)
1	Cargo volume	Thousand tons	3.700	5.599	151,33%
	<i>Of which: container volume</i>	<i>TEUs</i>	8.000	7.521	94,01%
2	Revenue	Mil. VND	150.000	157.477	104,98%
3	Expenses	Mil. VND	144.900	151.974	104,88%
4	Profit before tax	Mil. VND	5.100	5.502	107,89%

2. Assessment of 2024 Business Results

2.1. Causes and Influencing Factors

❖ External Factors

- The Company received timely guidance and support from the Vietnam Maritime Corporation (VIMC) and relevant local authorities, particularly the close direction of the Board of Directors in implementing short-term business plans and long-term strategic development of the port.

- Global issues such as conflicts in key regions, trade protectionism by major world powers, high fuel and food prices, economic recession, financial market decline, devaluation of the US dollar, high inflation rates, and continuously rising interest rates have negatively affected business activities.

- The navigational channel to the port remained shallow in 2024, with an average draft of -6.5m, insufficient for fully loaded 10,000 DWT vessels. Dredging in the Dinh An channel only allowed full-loading of 6,000 DWT vessels.

- Surrounding industrial zones like Hung Phu and Song Hau continued to develop slowly. Meanwhile, Tra Noc Industrial Park is farther from the port compared to Tra Noc Port, limiting cargo attraction.

- Competition in the port's operating areas grew increasingly fierce, while cargo sources - especially rice bran, clinker, construction materials, and containers - remained limited.

- Wind power projects in the region were delayed due to lack of State-supported pricing policies.

❖ **Internal Factors**

- Following VIMC's strategy to enhance cooperation among its member units in exploiting the Mekong Delta market, Can Tho Port collaborated with VIMC Lines and VHL to bid and win the supply chain package for motorbike cargo in the Mekong Delta, contributing to stable cargo volumes, revenue, and profit.

- In line with VIMC and the Company's policy on streamlining the organizational structure, reducing personnel, and rotating young office staff to support port operations, the Company improved staff expertise and operational efficiency.

2.2. Measures Implemented to Promote Completion of the Business Plan.

- Effectively utilized existing warehouse and yard infrastructure; focused on supporting key customers renting port infrastructure to expedite the implementation and completion of construction projects such as silos and storage yards (for animal and vegetable oils, bitumen, coal) at port terminals and import cargo through the port to generate cargo volume.

- Enhanced market development and customer marketing activities, promptly addressed customer complaints, and maintained relationships with existing customers, especially key and long-standing clients of the port.

- Expanded non-stevedoring services at the port (such as coal handling at Duyen Hai Thermal Power Plant), and provided integrated logistics services to customers (mainly for bagged and containerized fertilizer) to increase revenue streams.

- Ensured proper maintenance of equipment and facilities, and organized service provision at port terminals to meet customer commitments.

- Strengthened control and enforcement over customer debts, gradually shifting toward advance payment or immediate payment upon service delivery at the port.

- Reviewed and negotiated cost reductions: renegotiated external equipment rental rates, cut down on unnecessary expenditures.

❖ **At Cai Cui Terminal:**

- Focused on supporting customers currently renting warehouses and yards at the port to encourage them to maintain and increase their cargo throughput, particularly for logs, woodchips, coal, fertilizer, scrap, and containers.

- Provided value-added services at warehouses/yards and transportation services for fertilizer customers to enhance revenue.

❖ At Hoang Dieu Terminal:

- Improved service quality and regularly engaged in customer marketing and care, especially for fertilizer clients, to increase cargo throughput.

- Focused on supporting customers currently leasing warehouses/yards at the port to encourage continued use and attract more cargo.

- Maximized the utilization of the warehouse system, particularly the new warehouse invested by Vietnam Maritime Corporation (VIMC), to maintain a stable cargo base through the port.

- Continued to ensure high service quality for customers handling finished steel products, fertilizers, clinker vessels, iron slag, and fly ash bulk cargo via transshipment through the port.

❖ At Vam Cai San Buoy Terminal:

Can Tho Port collaborated with infrastructure tenants to jointly operate the buoy terminals in the Vam Cai San area to generate stable revenue and optimize the terminal's cargo-handling capacity while leveraging the cargo attraction capabilities of its partners in this region.

❖ At Duyen Hai:

- Effectively implemented the coal handling and sweeping contract at Duyen Hai Thermal Power Plant in 2025, with the total volume handled in 2024 reaching 3,966,109 tons.

3. Investment Performance in 2024

3.1 Summary of 2024 Investment Capital Plan

Total planned investment in 2024 (A + B)	44.509
A. Approved by General Meeting of Shareholders	40.731
I. Projects carried over from 2023	25.491
1.1 Infrastructure construction projects	2.319
1.2 Equipment procurement projects	23.100
II. Projects approved in 2024	15.240
2.1 Infrastructure construction projects	9.450
2.2 Equipment procurement projects	5.790
B. Additional projects in 2024	3.778

3.2 2024 Investment Implementation Results

The total value of investment implemented in 2024 reached 3,168 billion VND, approximately 7% of the approved plan, including:

- Wharf inspection project for Berths 1 and 2 of Hoang Dieu Port and Berth 1 of Cai Cui Port: 450 million VND.

- Financial and accounting software upgrade project: 170 million VND.

- Procurement of a company car: 1,3 billion VND.

- Consulting services for preparing the investment proposal for the land reserve project for Cai Cui Port expansion (Phase II): 250 million VND.

- Fire prevention and fighting system construction and acceptance project at Cai Cui and Hoang Dieu Ports (approved technical drawings completed), total 10 million VND, contractor selection in progress via the national bidding network.

- Asphalt resurfacing project for Wharf 1 at Cai Cui Terminal (design and technical assessment costs completed), total 130 million VND, contractor selection in progress.

- Drainage system repair behind Warehouse No. 5 at Cai Cui Terminal: 267 million VND.

- Road improvement connecting Warehouses 7 and 8 at Cai Cui Terminal: 591 million VND, road connection to internal Road 8b completed, ensuring environmental sanitation by reducing dust dispersion from temporary roads to asphalt-concrete yards; construction finalized and accepted in December 2024.

3.3 Outstanding Investment Debts: None

3.4 Investment Loss or Waste: None.

4. Labor and Compensation Management:

N o.	Indicator	Unit	Value		Comparison	
			2023	2024	Absolute Change	% Change
1	Average number of employees	Persons	166	139	-27	83,73%
2	Labor utilization efficiency	Million VND/person	796	1.094	299	137,55%
3	Labor productivity	Tons/person	16.106	26.576	10.470	165,01%
4	Average profit per employee	VND/person	5.980.126	58.058.981	52.078.854	970,87%
5	Average monthly salary	VND/person/month	7.764.153	10.257.794	2.493.641	132,12%

This concludes the report on the business and investment performance of Can Tho Port Joint Stock Company in 2024. The Board of Directors respectfully submits it to the General Meeting of Shareholders for review and approval.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archives: Office, HR & Admin Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Quang Trung

APPENDIX 01
INVESTMENT RESULTS IN 2024

Unit: million VND

No	Project Name	Project Scale/Description	Total	Capital Source	Implementation Results in 2024				Notes
					Approved Plan	Actual Value	Disbursed Value	% of Plan	
	Total (I+II+III)		44.509	0	40.731	3.178	3.178	7%	
I	Ongoing Projects from 2023		25.491	0	25.491	10	10	-	
1.1	Construction Investment Projects		2.319	-	2.319	10	10	0,43%	
1	Installation of low-voltage electrical system at Hoang Dieu Port	Installing electrical cables from a 1000kVA substation to power Kone crane 2, the planned 40-ton crane, and provide electrical services to customers and vessels.	1.200	Equity	1.200	-	-	-	Not carried forward to the 2025 investment plan
2	Fire protection system acceptance at Cai Cui Port and Hoang Dieu Port per approved Fire Police designs	Completing fire protection systems for warehouses per approved drawings: warehouses 3, 4, 5, berth No.2, additional pipeline for warehouse 8 (CFS), and warehouses A2, B1 at Hoang Dieu Port.	1.191	Equity	1.191	10	10	-	Carried forward to the 2025 investment plan
1.2	Equipment Procurement Projects		23.100	0	23.100	0	0	0	
1	Procurement of fixed electric crane (40–45 tons) at Hoang Dieu Port	Investment in electric cranes to replace diesel-powered equipment, reduce fuel costs, and enhance capacity to handle large vessels at Hoang Dieu Port.	10.600	Financial Leasing	10.600	-	-	-	Not carried forward to the 2025 investment plan

No	Project Name	Project Scale/Description	Total	Capital Source	Implementation Results in 2024				Notes
					Approved Plan	Actual Value	Disbursed Value	% of Plan	
2	Procurement of used Reach Stacker container handler	Used for container handling in Honda motorcycle logistics chain at Cai Cui Port; plan to terminate Reach Stacker rental contract with VIMC Hai Phong Logistics.	5.500	Financial Leasing	5.500	-	-	-	Rolled over to 2025
3	Procurement of 40-ton mobile rail-mounted electric crane (range 4.5–32m)	Installation of one 40-ton electric rail-mounted crane at Cai Cui Port for handling containers, barges, vessels, bulk cargo, bagged goods, and equipment.	7.000	Financial Leasing	7.000	-	-	-	Rolled over to 2025
II	Projects Commenced in 2024		15.240	0	15.240	2.060	2.060	13,45%	
2.1	Construction Projects		9.450	0	9.450	580	580	6,1%	
1	Resurfacing of Berth No.1 at Cai Cui terminal	Area: 6,750 m ² ; Concrete resurfacing and 5–7cm hot asphalt paving	4.000	Equity	4.000	130	130	3,25%	Rolled over to 2025
2	Renovation of Warehouses 2, 3, 5 at Cai Cui	Replace roofing for warehouses 2, 3, 5; Raise floor level of warehouse 5	5.000	Equity	5.000	-	-	-	Not carried forward to the 2025 investment plan
3	Structural inspection of berths	Periodic inspection every 5 years for Berths 1 & 2 at Hoang Dieu and Berth 1 at Cai Cui	450	Equity	450	450	450	100%	Completed
2.2	Equipment Procurement Projects		5.790	0	5.790	1.470	1.470	25,4%	

No	Project Name	Project Scale/Description	Total	Capital Source	Implementation Results in 2024				Notes
					Approved Plan	Actual Value	Disbursed Value	% of Plan	
1	10-ton forklift (100% new, diesel or electric)	For lifting 20ft empty containers and equipment	1.400	Financial Leasing	1.400	-	--	-	Not carried forward to the 2025 investment plan
2	Procurement of 02 container spreaders (01x20ft, 01x40ft - Stinis)	For handling containers on barges and ships; currently borrowing spreaders from Hai Phong Port	2.920	Financial Leasing	2.920	-	-	-	Rolled over to 2025
3	Upgrade of Financial-Accounting Software	Upgrade PL-FS software to comply with VIMC reporting templates	170	Equity	170	170	170	100%	Completed
4	Procurement of 01 office car	For external affairs and business development	1.300	Financial Leasing	1.300	1.300	1.300	100%	Completed
III	Additional and Adjusted Projects in 2024		3.778	0	0	1.108	1.108	29,15%	
3.1	Construction Projects		1.108	0	0	1.108	1.108	100%	
1	Renovation and repair of the access road to Warehouses 7 and 8 at Cai Cui Terminal	Renovation of the access road to Warehouses 7 and 8 after internal road 8b was put into use. The current road to Warehouse 8 is temporary and poses difficulties for vehicle access.	591	Equity	-	591	591	100%	Completed
2	Renovation and repair of the drainage system behind Warehouse No. 5 at Cai Cui Terminal	The yard around Warehouse No. 5 has subsided, causing waterlogging behind the warehouse and water seepage	267	Equity	-	267	267	100%	Completed

No	Project Name	Project Scale/Description	Total	Capital Source	Implementation Results in 2024				Notes
					Approved Plan	Actual Value	Disbursed Value	% of Plan	
		inside, affecting the quality of stored goods.							
3	Consulting services to prepare investment proposal report for the expansion reserve land of Cai Cui Terminal (Post Phase II)	Preparation of investment proposal report for developing 15ha of land into a logistics complex (yards, cold storage, etc., for storing goods after irradiation).	250	Equity	-	250	250	100%	Completed
3.2	<i>Equipment Procurement Projects</i>		2.670		-	-	-	-	
1	Procurement of a long-arm excavator	To serve the handling of bulk cargo (coal, etc.), bagged goods, scrap steel...	2.670	Equity	-	-	-	-	Rolled over to 2025

APPENDIX 02
ASSET DIPOSAL RESULTS IN 2024

No.	Asset Code	Asset Name	Year of Manufacture	Design Capacity	Quantity
I. TÀI SẢN CỐ ĐỊNH					
1	2113.090HO	Lorain Crane (45 tons)	1970	45 tons	01 unit
2	2113.016	Lorain Crane MC30H	1989	27.2 tons	01 unit
3	2113.078	Kamaz Head Tractor 65R0012	Not specified	30 tons	01 unit
4	2113.015	Head Tractor	Not specified	30 tons	01 unit
5	2113.028HO	Mitsubishi Forklift – 7 tons (used)	Not specified	07 tons	01 unit
6	2113.027	TCM Forklift – 15 tons (used)	1989	15 tons	01 unit
7	2113.010HO	TCM Forklift FD 60	Not specified	6 tons	01 unit
8	2113.109M	BOBCA Loader TTCCMSSL G10	Not specified	0.4 m ³	01 unit
9	2113.032	40-Ton Trailer – 65R0034	Not specified	30 tons	01 unit
10	2112.028HO	4-Belt Conveyor No. 01 (Logistics Center – Soc Trang Port)	Not specified	4-belt conveyor	01 unit
11	2112.002	10-Ton Electronic Weighbridge	Not specified	10 tons	01 unit
12	2113.018	Nissan Teana 2.0 Car – Plate No. 65-1943	2010	4-seater car	01 unit
13	2113.129	Camry Car – Plate No. 65A-16259 (Former No. 52V-0414)	2002	4-seater car	01 unit
14	2112.014	Adjustable Tappi Conveyor	Not specified	12-meter conveyor	01 unit
15	2112.008HO	Rubber Conveyor No. 1	Not specified	6-meter conveyor	01 unit
16	2113.106M	Adjustable Dual-End Butterfly Conveyor 22m	Not specified	2-belt conveyor	01 unit
17	2113.076	DOUGLAS Tractor No. 2	Not specified	25 tons	01 unit
18	2113.086	Dual-wire Grab Bucket – 2.8 m ³	Not specified	2.8 m ³	01 unit
19	2113.098	Dual-wire Grab Bucket – 2.8 m ³	Not specified	2.8 m ³	01 unit
20	2113.085	Dual-wire Grab Bucket – 2.8 m ³	Not specified	2.8 m ³	01 unit
21	2113.045	Grab Bucket 2.5 m ³ (Ship crane)	Not specified	2.5 m ³	01 unit
22	2112.009	KH 180-II Crane Grab Bucket	Not specified	2.0 m ³	01 unit
23	2113.043	Grab Bucket 2.0 m ³ (Shore crane)	Not specified	2.0m ³	01 unit
II. TOOLS AND EQUIPMENT					
1	900.090.773	Bulk Discharge Funnel	Not specified	18 m ³	01 unit

No.	Asset Code	Asset Name	Year of Manufacture	Design Capacity	Quantity
2	201.230.001	Mobile Conveyor + Loading Bridge	Not specified		01 unit
3	Not available	Kamaz Tipper Truck – Plate No. 57H 5090	Not specified	10 tons	01 unit
4	Not available	20-foot Trailer	Not specified	20 feet	01 unit
5	Not available	Cargo Lift Platform	Not specified		01 unit

SUBMISSION

**Re: The approval of the 2025 Business and Investment Plan of
Can Tho Port Joint Stock Company**

To: The 2025 Annual General Meeting of Shareholders
Can Tho Port Joint Stock Company

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2025 business and investment plan of Can Tho Port Joint Stock Company as follows:

1. Operational Objectives

- Efficiently utilize all company resources, including assets and workforce.
- Maintain and enhance the port's market share in current operating areas, targeting a Top 2 position in the regional market.
- Retain existing customers and achieve a minimum 15% growth in volume and revenue from the Top 20 key clients.
- Raise a minimum of 142 billion VND through additional share issuance to fund port expansion investments and settle outstanding liabilities.

2. Target Markets and Customers

2.1 Stevedoring Market

- Continue to effectively serve the current stevedoring service markets.
- Strengthen value-added services by enhancing cargo handling activities within leased warehouse areas at the port.
- Sustain stable and efficient development at key seaports such as Cai Cui and Hoang Dieu, while strengthening interconnection with member ports of Vietnam Maritime Corporation (VIMC).

2.2 Inland and Waterway Transport Market

- Collaborate with VIMC subsidiaries and partners to develop a 200-TEU container barge route connecting Can Tho Port – Cai Mep, Vung Tau – Ho Chi Minh City.
- Continue joint efforts with logistics partners to expand integrated logistics chains (door-to-door services) for container cargo, in which Can Tho Port serves as a chain leader or a key logistics hub. The objective is to achieve rapid growth and gradually take a leading role in container logistics chains through the port.

- Tiếp tục cung cấp các dịch vụ chuỗi trọn gói cho các khách hàng phân bón hiện đang sử dụng dịch vụ của Cảng Cần Thơ; đồng thời, tiếp thị phát triển các chuỗi logistics xuất khẩu hàng nông, thủy hải sản thông qua bến cảng Cái Cui.

- Intensify customer outreach to provide logistics chains for bulk cargo (coal, clinker, slag, scrap), bagged cargo (rice, fertilizer), and general cargo (finished steel products).

2.3 Other Markets:

- Continue delivering essential supplies and fuel services for vessels operating at the port's terminals.

- Promote and provide logistics services for major manufacturing plants and infrastructure projects within the Mekong Delta region.

3. Key Business and Investment Targets for 2025

3.1 Key Business Performance Indicators

No.	Indicator	Unit	2024 Actual	2025 Target	% vs. 2024
(1)	(2)	(3)	(4)	(5)	(6)/(4)
1	Cargo volume	Thousand tons	5.599	2.800	50,01%
	<i>Of which: container volume</i>	<i>TEUs</i>	7.521	7.500	99,72%
2	Revenue	Mil. VND	157.476	175.000	111,13%
3	Expenses	Mil. VND	151.974	168.900	111,14%
4	Profit before tax	Mil. VND	5.502	6.100	110,87%

3.2. Investment Plan for 2025

According to Document No. 2204/HHVN-PTTT dated December 31, 2024, from Vietnam Maritime Corporation (VIMC), the investment plan for 2025 is as follows:

No.	Project Category	2025 Plan
	Total investment	64.958
	Construction projects (CAPEX)	13.456
	Equipment procurement	51.502
I	Carried-forward projects from 2024	23.388
1	Construction projects	5.006
2	Equipment procurement	15.712
3	Carried-forward procurement under supplemental plan	2.670
II	New projects starting in 2025	4.770
1	Construction projects	2.250
2	Equipment procurement	2.520

III	Additional projects (pending VIMC approval of 2025 plan)	36.800
1	Construction projects	6.200
2	Equipment procurement	30.600

3.3. Equipment Disposal Plan for 2025

In 2025, Can Tho Port will continue reviewing existing equipment with frequent breakdowns and high fuel consumption for disposal. The Company plans to liquidate 12 obsolete and unused pieces of equipment to reallocate capital toward the procurement of new machinery and equipment to support production and business activities.

4. Implementation Solutions

4.1. Market and Business Operation Solutions

- Maximize the utilization of the Company's assets including warehouses, yards, office buildings, and handling equipment to generate stable revenue. Coordinate with strategic investors to develop a plan for upgrading Hoang Dieu Port to enhance revenue.

- Retain existing customers, acquire new ones, and expand market share in the region. Focus resources and leverage VIMC's integrated ecosystem of seaports – maritime transport - logistics to expand non-stevedoring services and logistics operations with a customer-centric approach.

- Continue customer outreach and develop optimal service chains to transform Cai Cui and Hoang Dieu ports into central distribution hubs for fertilizers, steel, motorcycles, edible oil, bitumen, and iron slag for the Mekong Delta region.

- Upgrade infrastructure and equipment for container handling at terminals and container yards; establish container depots and develop value-added container services at Cai Cui Port to support the Can Tho – Cai Mep – Vung Tau – HCMC container barge route and meet import-export demands of regional enterprises and international shipping lines.

- Enhance customer care for existing clients while introducing new services at port terminals such as bulk bagging, warehousing, and entrusted cargo handling services. Gradually transition from customer-managed operations to port-provided services where conditions are now permit.

- Promote the brand strategy of “Green Port – Green Logistics” for Can Tho Port, positioning Cai Cui Terminal as a green port and an export-import hub for agricultural and aquaculture products from the Mekong Delta.

- Expand market development and direct marketing to exporters, importers, and key shippers in the service region by cooperating with VIMC member units, partners, shipping lines, and freight forwarders to build sustainable, bundled service solutions and attract more cargo and containers to the Company's terminals.

- Actively market and strengthen the Company's capabilities to participate in tenders or service provision outside the port, especially at major factories and infrastructure projects in the Mekong Delta and across the country.

4.2. Customer Policy Solutions

- Support tenants at port warehouses and yards with legal procedures and offer appropriate pricing policies to boost cargo volume, especially for customers investing in warehouse and silo construction.

- Digitize customer management and service processes; implement tailored care programs for strategic and key customers, and promptly address customer feedback.

- Strengthen collection of customer feedback at key interaction points; assign KPIs to departments in charge of customer engagement to enhance responsiveness and service quality.

- Provide customers with accessible information such as handling procedures, tariffs, vessel schedules, cargo handling capacity, and contact points via the Can Tho Port website.

4.3. Corporate Governance and Innovation Solutions

- Continue updating and issuing internal policies, regulations, and SOPs across terminals and departments.

- Collaborate with VIMC to develop and embed a corporate culture reflecting VIMC's core values and aligned with Can Tho Port's green development vision.

- Enhance labor discipline, adhere to the corporate behavioral code, foster unity, and continuously improve working conditions and welfare policies. Maintain competitive salary and bonus schemes to encourage employee contribution.

- Promote the Kaizen initiative, focusing on innovations supporting green transition and digital transformation.

4.4. Financial and Investment Solutions

- Ensure proper cash flow management for business operations and capital expenditure;

- Issue additional shares to raise capital for investments and debt servicing.

- Closely monitor receivables, evaluate risk exposure, and implement effective debt collection measures to safeguard and grow the Company's capital.

- Implement strict cost control measures and optimize operational efficiency to reduce service costs and improve profitability;

- Prioritize high-impact investments using remaining internal capital, focusing on projects that yield quick returns and replace outdated equipment, thereby reducing outsourcing and maintenance expenses.

- Continue inviting partners and clients to co-invest in warehouse and yard development at Hoang Dieu and Cai Cui ports. Focus on land lease auctions and

collaboration in the 15-hectare ICD expansion zone at Cai Cui Port and the Hoang Dieu Port upgrade project.

4.5. Human Resource Solutions

- Improve human resource management to align with port development needs, ensuring efficient workforce allocation based on capabilities.

- Organize ongoing training programs, particularly in marketing, customer service, and investment management.

- Provide technical training for frontline staff to support digital transformation in port operations;

- Thực hiện đào tạo tập huấn nghiệp vụ đối với lực lượng lao động trực tiếp để triển khai công tác chuyển đổi số trong hoạt động khai thác cảng.

- 2025 HR targets include a minimum 10% increase in average salary, aiming for a base salary of 15 million VND per person.

4.6. Technology and Engineering Solutions

- Continue implementing the CloudGO-CRM software for marketing and customer management to enhance client engagement and service tracking.

- Develop a centralized cost management module to enable real-time cost control and provide dashboard-based managerial reports, facilitating agile policy decisions.

- Deploy container depot management software to facilitate digital data exchange between the port and shipping lines.

- Upgrade port operation management software and invest in smart gate systems to streamline procedures and enhance customer experience.

- Further develop the Company's website with new features such as infrastructure maps, handling processes, tariffs, vessel schedules, operational capacity, and contact directories.

This concludes the 2025 Business and Investment Plan of Can Tho Port Joint Stock Company. The Board of Directors respectfully submits this report to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archives: Office, HR & Admin Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Quang Trung

APPENDIX 01
2025 INVESTMENT PLAN

Unit: million VND

No.	Project Name	Project Scale / Description	Total Invest	Capital Source		Notes
				Own	Mobilized	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Total		64.958			
I	Ongoing projects from 2024		23.388			
1.1	Construction Projects		2.391			
1	Completion and acceptance of fire protection systems at Cai Cui and Hoang Dieu Terminals as per approved drawings by Fire Prevention Police	Finalization of fire protection systems at warehouses per approved design: Warehouses 3, 4, 5, Berth No.2, and additional piping for Warehouse No.8 (CFS) at Cai Cui Terminal; Warehouses A2 and B1 at Hoang Dieu Terminal.	1.191	x		Rolled over from 2024
2	Pavement renovation of Berth No.1 at Cai Cui Terminal	Pavement renovation of Berth No.1 (6,750 m ²), including concrete topping and asphalt layer (5–7 cm). The berth, operational since 2006, has deteriorated.	3.815	x		Rolled over from 2024
1.2	Equipment Procurement Projects		15.712			
1	Procurement of two container spreaders (01 x 20ft, 01 x 40ft - Stinis)	Serving container handling at Cai Cui and Hoang Dieu Terminals. Currently using loaned spreaders from Hai Phong Port for Honda logistics chain.	3.212	x		Rolled over from 2024
2	Procurement of a 40-ton mobile gantry crane running on rails, 3-phase electric, outreach 4.5–32m	For handling containers from barges/ships, bulk, bagged, and break-bulk cargo at Cai Cui Terminal.	7.000	x		Rolled over from 2024

No.	Project Name	Project Scale / Description	Total Invest	Capital Source		Notes
				Own	Mobilized	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2	Procurement of Reach Stacker container handler	Serving Honda logistics chain; planned to replace rented equipment from VIMC Hai Phong.	5.500	x		Rolled over from 2024
1.3	Additional Equipment Procurement Projects		2.670			
1	Procurement of a long-arm excavator	To handle bulk cargo (e.g. coal), bagged goods, and scrap steel.	2.670	x		Rolled over from 2024
II	Projects to Commence in 2025		4.470			
2.1	Construction Projects		2.250			
1	Installation of automatic port gate toll system	Installation of automatic toll collection system at port gates for vehicle access control at Cai Cui and Hoang Dieu Terminals.	1.300	x		New project
2	Upgrade of 80-ton weighbridge at Hoang Dieu Terminal	Replacement of outdated 80-ton scale (16.5m, installed in 2007) with new 18m-long electronic scale to support cargo weighing at the terminal.	950	x		New project
2.2	Equipment Procurement Projects		2.520			
1	Procurement of a 7-seater office car	Supporting market development activities.	1.100	x		New project

No.	Project Name	Project Scale / Description	Total Invest	Capital Source		Notes
				Own	Mobilized	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2	Upgrade of port operation software PL-COS and payroll system	Includes payroll module upgrade, digitization of field operations, and equipment management functions.	1.100	x		New project
3	Procurement of office containers	For use as customs office at Hoang Dieu Terminal, dispatch office at Cai Cui Terminal, and security checkpoint at Gate C (C Gate is now operational with completed road 8b)	320	x		New project
III.	Additional Projects (Post-VIMC Approval of 2025 Business Plan)		36.800			
3.1	Construction Projects		6.200			
1	Renovation and elevation of Warehouses No.1, 3, and 7 at Hoang Dieu Terminal	Total floor area: 8,400m ² . Elevation: 0.4m above existing base level. 8cm asphalt overlay. Current conditions cause water seepage and subsidence during rainy seasons, hampering cargo storage.	6.200	x		New project
3.2	Equipment Procurement Projects		30.600			
1	Installation of 02 fixed electric cranes at Hoang Dieu Terminal	Installation of 02 fixed electric cranes at Hoang Dieu Terminal	30.600	x	x	New project

APPENDIX 02
2025 ASSET DISPOSAL PLAN

Unit: million VND

No.	Asset Code	Asset Name	Year of Manufacture	Specifications	Quantity	Original Cost	Net Book Value as of 31/01/2025	Condition
1	2113.075	Douglas Head Tractor No. 1	Not specified	25 tons	01 unit	158.165.280	0	- Damaged hydraulic cylinder - Tow bar worn and broken - Tires worn and damaged - Frequent breakdowns, inefficient operation
2	2113.011	Crawler Crane Hitachi KH 180 - 2	1989	50 tons	01 unit	2.291.142.857	0	- Engine failure - Swing bearing worn (loose boom) - Track roller and guide wheel damaged - Severely degraded, high repair cost, poor performance
3	2113.066	Komatsu Wheel Loader WAT50	Not specified		01 unit	200.000.000	0	- Engine failure - Tires damaged - Bucket lift pump malfunctioning - Out of service since late 2022
4	2113.113M	Head Tractor 65C-125.69 (former plate 51C-542.20)	Not specified		01 unit	96.913.600	32.304.510	- Tires damaged - Gearbox malfunction - Weak engine, hard to start - Out of service since February 2024
5	2113.126	Crawler Excavator Hitachi EX90L-5 DH	1999	Bucket capacity: 0.4 m ³	01 unit	617.795.454	0	- Weak hydraulic pump - Rusty, deteriorated cabin - Weak engine - Hydraulic hoses deteriorated - Out of service since March 2024

6	2113.127	Crawler Excavator Hitachi EX130K-5 DH	1996	Bucket capacity: 0.45 m ³	01 unit	617.795.454	0	- Rusty, deteriorated cabin - Weak engine, hard to start - Worn and cracked hydraulic hoses - Out of service since March 2024
7	2113.128	Crawler Excavator Komatsu PC128UU-1 DH	1995	Bucket capacity: 0.45 m ³	01 unit	617.795.454	0	- Rusty, deteriorated cabin - Weak engine, hard to start - Weak bucket lift pump - Out of service since March 2024
8	2113.125	Wheel Loader Furukawa FL305-3 DH	2002	Bucket capacity: 0.9 m ³	01 unit	511.068.183	0	- Damaged, deteriorated cabin - Tires damaged - Weak engine - Out of service since March 2024
9	2113.110M	Wheel Loader Furukawa FL305-3	2002	Bucket capacity: 0.9 m ³	01 unit	501.818.182	0	- Rusty, deteriorated cabin - Tires damaged - Weak engine - Out of service since March 2024
10	2113.055	Two CUMMINS 400HP Engines	Not specified	400 HP	01 set	209.090.908	38.596.713	- Engine malfunction - Stored in warehouse since 2019, no longer in use
TOTAL						5.821.585.372	70.901.223	

No.: 08/TTr-ĐHĐCĐ

Can Tho, April 25, 2025

SUBMISSION
Regarding the Approval of the Audited Financial Statements
for Fiscal Year 2024

To: The 2025 Annual General Meeting of Shareholders
Can Tho Port Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the current Charter on Organization and Operation of Can Tho Port Joint Stock Company;

Pursuant to the audited financial statements for fiscal year 2024 by UHY Auditing and Consulting Co., Ltd.;

The Board of Directors of Can Tho Port Joint Stock Company hereby respectfully submits to the Annual General Meeting of Shareholders for approval the Company's Consolidated Financial Statements for the fiscal year 2024, which have been audited and issued by UHY Auditing and Consulting Co., Ltd. on February 14, 2025.

(Attached: Audited Consolidated Financial Statements for 2024 of Can Tho Port Joint Stock Company)

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archives: Office, HR & Admin Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Quang Trung

CAN THO PORT JOINT STOCK COMPANY
AUDITED FINANCIAL STATEMENT
FOR THE FISCAL YEAR ENDED AS AT 31/12/2024



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STATEMENT OF THE BOARD OF GENERAL DIRECTORS

The Board of General Directors Can Tho Port Joint Stock Company (hereinafter referred to as the "Company") presents its report and the Company's Audited Financial Statements for the fiscal year ended as at 31/12/2024.

BOARD OF MANAGEMENT, BOARD OF GENERAL DIRECTORS, BOARD OF SUPERVISION

The members of the Board of Management and Board of Directors of the Company who held office during the year ended 31 December 2024 and to the date of this report are as follows:

Board of Management

Mr. Le Quang Trung	Chairman	
Mr. Lam Tien Dung	Vice Chairman	Resigned on 28/03/2024
Mr. Nguyen Manh Ha	Member	Appointed on 28/03/2024
Mr. Tran Tuan Hai	Member	
Mr. Hoang Viet	Member	
Mr. Nguyen Dang Song	Member	

Board of General Directors

Mr. Nguyen Manh Ha (*)	Deputy General Director	
Mr. Ta Kha Duy	Deputy General Director	Resigned on 01/04/2024
Mr. Le Tien Cong	Deputy General Director	

(*) Mr. Nguyen Manh Ha - Deputy General Director has been assigned the responsibility of managing Can Tho Port Joint Stock Company until the appointment of a new General Director, effective from April 18, 2023, according to Decision No. 54/QD-HDQT.

Board of Supervision

Ms. Nguyen Thi Dung	Head of department	Appointed on 28/03/2024
Mr. Nguyen Hong Hai	Head of department	Resigned on 28/03/2024
Ms. Phi Huyen Ngan	Member	Appointed on 28/03/2024
Ms. Nguyen Tran Phuong Huyen	Member	Appointed on 28/03/2024

Chief Accountant of the Company is Mr. Lam Truc Son.

EVENTS ARISING AFTER THE END OF THE FISCAL YEAR

The Board of General Directors confirms that, there have been no significant events occurring after the balance sheet date that would have a material effect, requiring adjustment or additional disclosures made in the Financial Statement.

THE AUDITORS

The accompanying Financial Statements have been audited by UHY Auditing and Consulting Company Limited.

STATEMENT OF THE BOARD OF GENERAL DIRECTORS (CONT'D)

BOARD OF GENERAL DIRECTORS' STATEMENT OF RESPONSIBILITY

The Board of Directors of the Company is responsible for preparing and presenting the Financial Statements in a true and fair view of Company's Financial position as at 31/12/2024 as well as the operating results and cash flow for the year end 31 December 2024, comply with Vietnamese Accounting Standards, the Vietnamese enterprise accounting regime, and related legal regulations on the preparation and presentation of Financial Statements. In preparing this financial statement, the Board of General Directors is required to

- Adopt suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting principles have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business; and
- Establishing and implementing an internal control system effectively to limit the risk of material misstatement due to fraud or error in preparing and presenting the Financial Statements.

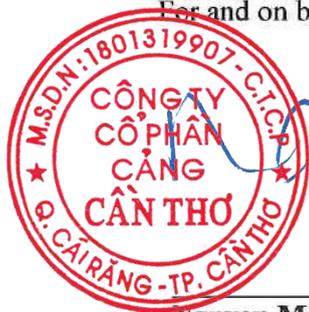
The Board of Directors confirms that the Company has complied with the above requirements in preparing the Financial Statements.

The Board of Directors is responsible for ensuring that proper accounting records are kept, which disclose, with reasonable accuracy at any time, the financial position of the Company and to ensure that the Financial Statements comply with Vietnamese Accounting Standards, Vietnamese Corporate accounting system, and related legal regulations in Vietnam. It is also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

OTHER COMMITMENTS

The Board of Directors commits that the Company shall not violate any information disclosure obligations under Circular No.96/2020/TT-BTC dated 16 November 2020 of the Ministry of Finance on information disclosure on the securities market; Decree No.155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities No.54/2019/QH14 and Circular No.116/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance guiding some articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP.

For and on behalf of the Board of Directors,



Nguyen Manh Ha
Deputy General Director
Can Tho, 14 February 2025

No: 66/2025/UHY-BCKT

INDEPENDENT AUDITORS' REPORT

*Regarding the Financial Statements of Can Tho Port Joint Stock Company
For the fiscal year ended 31 December 2024*

**To: The Shareholders, Board of General Directors
Can Tho Port Joint Stock Company**

We have audited the accompanying Financial Statements of Can Tho Port Joint Stock Company (hereinafter referred to as the "Company") prepared on 14 February 2025, as set out on page 06 to 38 herein, including: the Financial Position as at 31 December 2024, the Income Statement, the Cash Flow Statement for the year ended 31 December 2024 and Notes to the Financial Statements.

Responsibilities of the Board of Directors

The Board of General Directors of the Company is responsible for preparing and presenting the Financial Statements in a true and fair view in conformity with Vietnamese Accounting Standards, Vietnamese Corporate Accounting System and related legal regulations on the preparation and presentation of the Financial Statements and for such internal control as the Board of Directors determines is necessary to enable the preparation and presentation of the Financial Statements that are free from material misstatements, whether due to fraud or error.

Responsibilities of the Auditors

Our responsibility is to express an opinion on these Financial Statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those Standards require that we comply with ethical requirements, plan and perform the audit to obtain reasonable assurance whether the Financial Statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Financial Statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Financial Statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the Financial Statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors, as well as evaluating the overall presentation of the Financial Statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis for Qualified Opinion

As at 31 December 2024, the company is monitoring the value of the Construction of Cai Cui Port, Phase I under "Construction in progress" on the Balance Sheet (note number 12) with an amount of VND 42.4 billion (as at 01 January 2024 was VND 59.4 billion). In which, the "Ground leveling, embankment protection along the Hau River and embankment protection along the Cai Cui" belonging to the Cai Cui Port Project Phase I consist a value of VND 5.7 billion and has been executed on the area currently designated by the Can Tho City People's Committee. As at the audit date the Company is still in the process of finalizing these costs with the Can Tho City People's Committee. Consequently, we are unable to determine the necessary adjustments, if any, to these items and related accounts in the Financial Statements for the fiscal year ended 31 December 2024.

INDEPENDENT AUDITORS' REPORT (CONT'D)

Opinion

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section, the Financial Statements give a true and fair view, in all material respects, of the financial position of Can Tho Port Joint Stock Company as at 31 December 2024, as well as its financial performance and cash flows for the year then ended, in accordance with Vietnamese Accounting Standards, the Enterprise Accounting System, and relevant legal regulations governing the preparation and presentation of financial statements.

Emphasizing matters

We draw attention to Note No. 12 – Construction in Progress, "the Phase I Construction Project of Cai Cui Port" that commenced in 2002 with an initial estimated investment of VND 230.3 billion, covering a total area of 23.4 hectares. Subsequently, "the Phase II Construction Project of Cai Cui Port" was initiated in 2009 with an initial estimated total investment of VND 829.8 billion. Of which, Phase I of the Cai Cui Port Project has been completed and put into operation for an area of 9.5 hectares. For the remaining land area, the project has only completed land leveling and quay construction, and the necessary infrastructure for port operations has not yet been invested. The investment in both projects has taken longer than initially planned and is still not completed. The Company is continuing to invest in these projects to complete and bring the project components into use for business operations.

This emphasizing matter does not affect the qualified opinion presented.

Others matters

The Financial Statements of Can Tho Port Joint Stock Company for the fiscal year ended 31 December 2023, have been audited by an auditor and another auditing firm. This auditor issued a qualified opinion with an emphasis of matter on the audit report dated 28 February 2024.



Le Quang Nghia
Deputy General Director
Auditor's Practicing Certificate
No. 3660-2021-112-1

For and on behalf of

UHY AUDITING AND CONSULTING COMPANY LIMITED

Hanoi, 14 February 2025

A blue signature of Ngo Anh Dung.

Ngo Anh Dung
Auditor
Auditor's Practicing Certificate
No. 5215-2021-112-1

Form B01 - DN

BALANCE SHEET
As at 31 December 2024

ASSETS	Code	Note	31/12/2024	01/01/2024
			VND	VND
CURRENT ASSETS	100		100,129,501,249	84,538,464,073
Cash and cash equivalents	110	4	36,371,971,943	22,769,228,997
Cash	111		15,642,645,058	11,112,629,485
Cash equivalents	112		20,729,326,885	11,656,599,512
Short-term financial investments	120		24,891,034,137	13,429,350,000
Held to maturity investments	123	6.1	24,891,034,137	13,429,350,000
Short-term receivables	130		37,978,367,956	46,498,759,737
Short-term trade accounts	131	7	41,791,138,725	40,222,098,145
Short-term advances to suppliers	132	8	2,941,699,320	6,786,206,000
Other short-term receivables	136	9	6,705,565,028	8,337,866,727
Provision for receivables	137	10	(13,460,035,117)	(8,847,411,135)
Inventories	140	11	561,760,776	925,110,799
Inventories	141		561,760,776	925,110,799
Other current assets	150		326,366,437	916,014,540
Short-term prepayment	151	5	326,366,437	916,014,540
NON-CURRENT ASSETS	200		260,946,426,647	265,333,142,239
Long-term receivables	210		72,000,000	72,000,000
Other short-term receivables	216	9	72,000,000	72,000,000
Fixed assets	220		194,970,029,387	180,360,964,508
Tangible fixed assets	221	13	190,744,938,490	175,984,985,803
- Cost	222		478,400,969,517	449,222,511,243
- Accumulated depreciation	223		(287,656,031,027)	(273,237,525,440)
Intangible fixed assets	227	14	4,225,090,897	4,375,978,705
- Cost	228		8,055,335,602	8,055,335,602
- Accumulated amortization	229		(3,830,244,705)	(3,679,356,897)
Non-current assets in progress	240		60,567,592,771	77,747,010,773
Construction in progress	242	12	60,567,592,771	77,747,010,773
Long-term financial investment	250		4,274,373,443	4,497,251,573
Investment in joint ventures and	252	6.2	4,497,251,573	4,497,251,573
Provision for long-term financial investments	254	6.2	(222,878,130)	-
Other non-current assets	260		1,062,431,046	2,655,915,385
Long-term prepayment	261	5	1,062,431,046	2,655,915,385
TOTAL ASSETS	270		361,075,927,896	349,871,606,312

Form B01 - DN

BALANCE SHEET (CONT'D)

As at 31/12/2024

RESOURCES	Code	Note	31/12/2024	01/01/2024
			VND	VND
LIABILITIES	300		93,460,658,344	85,905,123,428
Curent liabilities	310		34,258,275,660	19,097,641,819
Short-term trade payables	311	16	17,043,681,678	3,541,649,175
Short-term advances from	312		324,494,719	63,778,860
Taxes and other payables to the State budget	313	17	1,555,541,797	1,023,167,893
Payables to employees	314		2,457,738,681	2,777,616,474
Short-term payables	315	18	267,374,534	329,126,338
Short-term unearned revenue	318		61,975,338	-
Other short-term payables	319	19	5,816,372,010	4,637,818,656
Short-term loans and financial lease	320	15	6,722,612,480	6,716,000,000
Bonus and welfare fund	322		8,484,423	8,484,423
Non-current liabilities	330		59,202,382,684	66,807,481,609
Other non-current liabilities	337	19	32,333,061,156	33,222,160,081
Long-term unearned revenue	338	15	26,869,321,528	33,585,321,528
OWNERS' EQUITY	400		267,615,269,552	263,966,482,884
Owners' equity	410	20	267,615,269,552	263,966,482,884
Owners' equity	411		275,281,179,597	275,281,179,597
- Ordinary shares with voting rights	411a		275,281,179,597	275,281,179,597
Investment and development fund	418		646,231,180	646,231,180
Retained earnings	421		(8,312,141,225)	(11,960,927,893)
- Accumulated retained earnings brought forward	421a		(11,960,927,893)	(18,413,205,323)
- Retained earnings for the current year	421b		3,648,786,668	6,452,277,430
TOTAL RESOURCES	440		361,075,927,896	349,871,606,312

Can Tho, 14 February 2025

Preparer



Thai Thi My Linh

Chief Accountant



Lam Truc Son

Deputy General Director



Nguyen Manh Ha

Form B02 - DN

INCOME STATEMENT
For the year ended 31 December 2024

Items	Code	Note	Year 2024	Year 2023
			VND	VND
Gross sales of merchandise and services	01	22	156,103,579,385	147,148,914,841
Less deductions	02		-	-
Net sales of merchandise and services	10		156,103,579,385	147,148,914,841
Cost of goods sold	11	23	124,519,648,008	119,431,954,602
Gross profit from sales of merchandise and services	20		31,583,931,377	27,716,960,239
Financial income	21	24	1,269,626,836	1,321,186,171
Financial expenses	22	25	1,507,450,743	2,520,840,360
- Including : Interest expense	23		1,283,287,028	2,520,840,360
Selling expenses	25	26	410,270,770	671,621,072
General and administrative expenses	26	26	24,706,006,810	21,220,742,430
Operating profit	30		6,229,829,890	4,624,942,548
Other income	31	27	103,608,148	3,637,304,123
Other expenses	32	28	831,077,423	192,048,340
Profit from other activities	40		(727,469,275)	3,445,255,783
Net profit before tax	50		5,502,360,615	8,070,198,331
Current Corporate income tax expense	51	30	1,853,573,947	1,617,920,901
Net profit after tax	60		3,648,786,668	6,452,277,430
Basic earnings per share	70	31	133	234
Declining interest on stocks	71	32	87	234

Can Tho, 14 February 2025

Preparer



Thai Thi My Linh

Chief Accountant



Lam Truc Son

Deputy General Director




Nguyen Manh Ha

Form B03 - DN

CASH FLOW STATEMENT
(Under the indirect method)
For the year ended 31 December 2024

Items	Code	Note	Year 2024	Year 2023
			VND	VND
Cash flows from operating activities				
Profit before tax	01		5,502,360,615	8,070,198,331
Adjustments for:				
Depreciation of tangible fixed assets and investment properties	02		14,569,393,395	13,687,781,950
Provisions	03		4,835,502,112	-
Foreign exchange difference (gain)/loss from revaluation of monetary accounts denominated in foreign currency	04		(1,989,386)	(1,144,325)
(Gain)/loss from investing activities	05		(1,267,637,450)	(4,907,265,640)
Interest expenses	06		1,283,287,028	2,520,840,360
Operating profit before changes in working capital	08		24,920,916,314	19,370,410,676
Decrease/(Increase) in receivables	09		2,333,899,298	(8,433,011,337)
Decrease/(Increase) in inventories	10		363,350,023	(39,233,550)
Increase, decrease in payables (excluding interest payable, corporate income tax payable)	11		2,817,238,785	1,655,773,013
Decrease/(Increase) in prepaid expenses	12		2,183,132,442	(38,743,004)
Corporate income tax paid	15		(1,914,305,012)	(1,150,241,937)
Net cash flows from operating activities	20		30,704,231,850	11,364,953,861
Net cash flows from investing activities				
Purchase and construction of fixed assets and other long-term assets	21		(335,115,740)	(5,584,717,697)
Proceeds from disposals of fixed assets and other long-term assets	22		-	3,962,203,475
Loans to other entities and purchase of debt instruments of other entities	23		(11,320,000,000)	(13,429,350,000)
Collection on borrowings and proceeds from sales of debt instruments of other entities	24		-	12,987,350,000
Interest income, dividend and shares of profits	27		1,267,637,450	1,140,816,478
Net cash flows from investing activities	30		(10,387,478,290)	(923,697,744)

Form B03 - DN

CASH FLOW STATEMENT (CONT'D)
(Under the indirect method)

For the year ended 31 December 2024

Items	Code	Note	Year 2024	Year 2023
			VND	VND
Cash flows from financing activities				
Payments to settle loan principals	34		(6,716,000,000)	(6,716,000,000)
Dividends, profits paid to the owners	36		-	-
<i>Net cash flows from financing activities</i>	<i>40</i>		<i>(6,716,000,000)</i>	<i>(6,716,000,000)</i>
Net decrease/(increase) in cash during the period	50		13,600,753,560	3,725,256,117
Cash and cash equivalents at the beginning of the period				
Cash and cash equivalents at the beginning of the period	60	4	22,769,228,997	19,042,828,555
Impact of exchange rate fluctuations	61		1,989,386	1,144,325
Cash and cash equivalents at the end of the period	70	4	36,371,971,943	22,769,228,997

Can Tho, 14 February 2025

Preparer



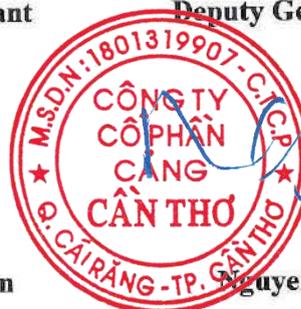
Thai Thi My Linh

Chief Accountant



Lam Truc Son

Deputy General Director




Nguyen Manh Ha

NOTES TO THE FINANCIAL STATEMENTS

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

Form B09 - DN

1. GENERAL INFORMATION**1.1 STRUCTURE OF OWNERSHIP**

Can Tho Port Joint Stock Company (hereinafter referred to as the "Company") is a business that was equitized from Can Tho Port One Member Limited Liability Company (a company with 100% state-owned capital) according to Decision No. 652/QĐ-HHVN dated November 28, 2014, by Vietnam Maritime Corporation - JSC. The Company operates under Certificate of Business Registration of Joint Stock Company No. 1801319907, which was first issued by the Can Tho City Department of Planning and Investment on October 31, 2013, and updated for the eighth time on February 6, 2024.

Company's Head quarter is placed at: 02, Phu Thang Area, Tan Phu Ward, Cai Rang District, Can Tho.

The contributed registered capital of the Company, according to the Business Registration Certificate, as at 31 December 2024, is VND 275,281,179,597, divided into 27,528,118 shares with a par value of VND 10,000 per share.

The number of employees of the Company as at 31 December 2024 is 123 employees (as at 31 December 2023 is 137 employees).

1.2 BUSINESS LINES AND PRINCIPAL BUSINESS ACTIVITIES

The Company's business field is providing port transportation services.

The main business operations of the Company include:

- Road freight handling, port freight handling;
- Warehousing and storage of goods in bonded warehouses, cold storage (bonded warehouses) and other warehouses;
- Direct support services for coastal, ocean-going, and inland waterway transport;
- Sea shipping agency services, sea transport agency services, customs declaration services; and
- Retailing motor fuel in specialized stores.

1.3 NORMAL BUSINESS CYCLE

The normal business cycle of the Company is no more than 12 months.

1.4 BUSINESS STRUCTURE

The company has one subsidiary, which is the Can Tho Port Joint Stock Company Branch - Can Tho Port Logistics Center. The address is 27 Le Hong Phong Street, Tra An Ward, Binh Thuy District, Can Tho. The main business activities are providing port transportation services and warehouse leasing.

Details about the Company's joint venture can be found in Note 5.

1.5 STATEMENT OF COMPARABILITY IN THE FINANCIAL STATEMENTS

The comparative figures in the Balance Sheet, Income Statement, Cash Flow Statement, and the corresponding notes are the audited figures from the Financial Statements for the fiscal year ended 31 December 2023.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

2. APPLICABLE ACCOUNTING STANDARDS AND REGIMES**2.1 APPLICABLE ACCOUNTING STANDARDS AND REGIMES**

The Company applies Vietnam Accounting Standards, Corporate Accounting Regime promulgated under Circular No. 200/2014/TT-BTC dated 22/12/2014 of the Ministry of Finance guiding the Corporate Accounting Regime and Circular No. 53/2016/TT-BTC dated 21/03/2016 of the Ministry of Finance amending and supplementing a number of articles of Circular No. 200/2014/TT-BTC.

The enclosed separate Financial Statements are not intended to reflect the financial situation, results of business activities and cash flows in accordance with generally accepted accounting principles and practices in countries other than Vietnam.

2.2 FISCAL YEAR

The Company's fiscal year begins on 1 January and ends on 31 December of the calendar year. This separate financial statement is prepared for the fiscal year ending 31 December 2024.

2.3 DECLARATION OF COMPLIANCE WITH ACCOUNTING STANDARDS AND ACCOUNTING REGIMES

The Company's Financial Statements are prepared and presented to ensure compliance with the requirements of Vietnam Accounting Standards and the current Vietnam Enterprise Accounting Regime and legal regulations related to the preparation and presentation of Financial Statements.

Accounting Standard No. 28 - Report on segments not yet applied by the Company in this financial report

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies adopted by the Company in the preparation of these separate Financial Statements are as follows:

3.1 ACCOUNTING ESTIMATES

The preparation of the Financial Statements in compliance with Vietnam Accounting Standards requires the Board of General Directors to make estimates and assumptions affecting the reported amount of assets, liabilities and the disclosures of contingent assets and liabilities at the date of preparation of the Financial Statements as well as the reported amounts of the revenues and expenses during the fiscal year. Actual results may differ from these estimates and assumptions.

3.2 TYPES OF EXCHANGE RATES APPLIED IN ACCOUNTING

Transactions arising in foreign currencies shall be converted according to the actual exchange rate applied on the transaction date. Exchange rate differences arising from these operations are recorded as income or expenses in the Income Statements.

Assets and liabilities that are recognized in foreign currency origin as at the date of the Balance Sheet shall be converted according to the foreign currency purchase rate and the foreign currency selling rate of the commercial bank where the Company regularly has transactions applied on the date of the Balance Sheet. For foreign currency accounts at banks: the buying exchange rate from the commercial bank where the Company holds these accounts. Exchange differences arising during the year from foreign currency transactions are recognized in financial income or financial expenses.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**3.3 CASH AND CASH EQUIVALENT**

Cash and cash equivalents comprise cash on hand, cash at bank and short-term, highly liquid investments with an original maturity term not exceeding 3 months that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

3.4 FINANCIAL INVESTMENTS

Held-to-maturity investments include investments that the Company intends and has the ability to hold until maturity. These investments are typically bonds.

Investments in Joint Ventures

Provision for investment devaluation is made at the end of the year as follows:

- For investments in joint ventures: Provision for investment devaluation is made when the invested unit incurs a loss, based on the Financial Statements of the joint venture company at the time of provision.
- For investments held to maturity: Based on the recoverability to make provisions for doubtful debts in accordance with the law.

3.5 RECEIVABLES

Receivables are presented at their book value, net of any allowance for doubtful debts.

Receivables are classified according to the following principles:

- Trade Receivables: Reflect receivables of a commercial nature arising from purchase and sale transactions between the Company and independent buyers.
- Other Receivables: Reflect receivables that are non-commercial and not related to purchase and sale transactions.

The Company makes an allowance for doubtful accounts for receivables that are past due as recorded in economic contracts, commitment agreements, or debt acknowledgments. These are receivables that the Company has attempted to collect multiple times but has not yet recovered. The determination of the overdue period is based on the original repayment schedule in the purchase and sale contract, without considering any extensions agreed upon between the parties; An allowance is also made for receivables that are not yet due but where the debtor is bankrupt, in the process of dissolution, missing, or has absconded. The allowance is reversed when the debt is recovered. Increases or decreases in the allowance for doubtful accounts at the financial statement closing date are recognized in administrative expenses.

3.6 INVENTORIES

Inventories are stated at the lower of cost and net realizable value

The cost of inventory includes all costs necessary to bring the inventory to its present location and condition, including: purchase price, non-refundable taxes, transportation costs, loading and unloading costs, storage costs during the purchasing process, allowable wastage, and other direct costs related to the acquisition of inventory

Net realizable value is the estimated selling price of inventory in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale.

The Company uses the perpetual inventory system to account for inventory. The cost of inventory is calculated using the weighted average method on a monthly basis.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)*(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)***3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)****3.6 INVENTORIES (CONT'D)**

Provision for inventory write-downs is made for each inventory item that has a decline in value (where the cost is higher than the net realizable value). Increases or decreases in the provision for inventory write-downs at the financial statement closing date are recognized in the cost of goods sold for the period.

3.7 TANGIBLE FIXED ASSETS

Tangible fixed assets are recorded at historical cost and are reflected on the Balance Sheet under the headings of historical cost, accumulated depreciation, and net book value.

The recognition of tangible fixed assets and the depreciation of fixed assets are carried out in accordance with Vietnamese Accounting Standard No. 03 - Tangible Fixed Assets, Circular No. 200/2014/TT-BTC dated December 22, 2014 of the Ministry of Finance guiding the accounting regime for enterprises, Circular No. 45/2013/TT-BTC dated April 25, 2013 guiding the management regime, use, and depreciation of fixed assets, and Circular No. 147/2016/TT-BTC dated October 13, 2016 amending and supplementing a number of articles of Circular No. 45/2013/TT-BTC, and Circular No. 28/2017/TT-BTC dated April 12, 2017 amending and supplementing a number of articles of Circular No. 45/2013/TT-BTC and Circular No. 147/2016/TT-BTC of the Ministry of Finance

The cost of tangible fixed assets comprises the purchase price (excluding trade discounts or rebates), taxes and any directly attributable costs of bringing the assets to its working condition and location for its intended use.

The historical cost of developed tangible fixed assets includes the actual cost of these tangible fixed assets and the cost of installation and trial run.

For fixed assets that have been put into use but do not yet have official settlement, their historical cost will be temporarily increased and depreciated. When the official settlement is available, the historical cost and depreciation will be adjusted accordingly.

Expenditures incurred after the initial recognition are only recorded as increase in historical cost of fixed assets if it is certain to increase the future economic benefits from use of such assets. The costs incurred that do not satisfy the above conditions are recorded as operating costs during the year.

Tangible fixed assets are depreciated using the straight-line method over their estimated useful lives as follows:

<i>Type of assets</i>	<i>Time of use (năm)</i>
- Buildings, structures	05 - 30
- Machinery, equipment	05 - 10
- Transportation, motor vehicles	06 - 10
- Office equipment	03 - 05
- Others	03 - 05
- Land use rights	20 - 50
- Software	03 - 05

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.8 CONSTRUCTION IN PROGRESS

Construction in progress comprises all assets in the course of investment, acquisition and installation that have been not yet put into use, works in progress of construction but not yet recognized and put into use at the time of reporting date. These assets are recognized at cost, including merchandise cost, service fee payable to contractors, suppliers, related interest expenses and other eligible expenses directly attributable to future asset formation. "These costs will be transferred to the historical cost of fixed assets at an estimated price (if an approved settlement is not available) when the assets are handed over and put into use.

3.9 OPERATING LEASE

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to lessee. Payments under an operating lease are accounted for in the income statement using the straight-line method over the lease term

3.10 PREPAID EXPENSES

Prepaid expenses include incurred costs but relate to the operational results of multiple accounting periods. Prepayment include: tools and equipment issued for allocation, fixed asset repair costs, prepaid land lease payments, and other prepaid expenses.

Tools and equipment: Tools and equipment that have been put into use are allocated to expenses using the straight-line method over a period not exceeding 24 months.

Fixed asset repair costs: One-time substantial repair costs incurred are allocated to expenses using the straight-line method over 24 months

Industrial land lease payments: Allocated to expenses over the lease term

3.11 LIABILITIES AND TRADE PAYABLES

Liabilities are amounts payable to suppliers and other parties. Liabilities include amounts payable to suppliers and other payables. Liabilities are not recognized at an amount lower than the obligation to be paid.

The classification of payables as trade payables, accruals and other payables is made under the following principle:

- Trade payables reflect commercial payables arising from purchase of goods, services and assets and the seller is independent of the Company including payables between parent company and the company.
- Other payables reflect non-commercial receivables that are not related to purchase and sale transactions.

Payables are tracked in detail by individual entities and the maturity of the payables.

3.12 ACCURED EXPENSES

Accrued expenses of the Company are actual costs incurred during the reporting period but not yet paid due to the absence of invoices or insufficient accounting documents. These expenses are recognized in the production and business expenses of the reporting period.

The accrual of production and business expenses in the period is calculated carefully and must have reasonable and reliable evidence for the expenses to be accrued in the period, to ensure that the accrued expenses recorded in this account are consistent with the actual expenses incurred.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.13 LOANS AND FINANCE LEASE

Loans and finance lease liabilities are recognized based on bank documents, lease agreements, and loan contracts.

Loans and finance lease are monitored entities and terms, periods.

3.14 BORROWING COSTS

Borrowing costs include interest expenses and other costs directly incurred in connection with borrowings.

Borrowing costs are recognized as production and business expenses in the year they are incurred, unless capitalized in accordance with the Accounting Standard 'Borrowing Costs' Accordingly, borrowing costs directly related to the purchase, investment, construction, or production of assets that require a relatively long period to complete and put into use or business are added to the historical cost of the asset until the asset is put into use or business. Income earned from the temporary investment of borrowings is deducted from the related asset's historical cost. For specific borrowings used for the construction of fixed assets and investment properties, interest is capitalized even if the construction period is less than 12 months.

3.15 OWNERS' EQUITY

Owner's equity is recognized based on the actual capital contributed by shareholders.

Retained earnings are profit from operations of the Company after deducting Corporate Income Tax expenses and adjustments due to retrospective application of changes in accounting policies and retrospective adjustments to material misstatements of the previous years

Profits after corporate income tax are distributed to shareholders after setting aside funds according to the Company's Charter and legal regulations, and after being approved by the Board of management.

"The distribution of profits to shareholders takes into account non-monetary items in undistributed post-tax profits that may affect cash flow and dividend payment capabilities, such as profits from revaluation of contributed assets, profits from revaluation of monetary items, and other non-monetary financial instruments. Dividends are recognized as liabilities when approved by the Board of management.

3.16 RECOGNITION OF REVENUE

Company's revenue include:

Sales of products, goods

Revenue from sales of goods is recognized when five following conditions are satisfied:

- Significant risks and rewards of ownership of products or goods are transferred to the buyer;
- The Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- The amount of revenue can be reliably measured. When the contract stipulates that the buyer has the right to return the purchased products or goods under specific conditions, revenue is only recognized when those specific conditions no longer exist, and the buyer is no longer entitled to return the products or goods (except in cases where the customer has the right to return goods in exchange for other goods or services);

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**3.16 RECOGNITION OF REVENUE (CONT'D)**

- It is probable that economic benefits associated with the transaction will flow to the Company and
- The costs incurred or to be incurred in respect of the transactions can be measured reliably.

Sales of services

Revenue is recognized when the outcome of such transaction can be measured reliably and it is probable that the economic benefits associated with the transaction will flow to the Company. Revenue is recognized when there is evidence of completion of services at the balance sheet date (or accounting period).

Sale of services is recognized when all following conditions are satisfied:

- Revenue can be reliably measured; When it is stipulated in the contract that the buyer has the right to return services purchased under specific conditions, the revenue is only recognized when such specific conditions are met and services cannot be returned by the buyer;
- It is probable that economic benefits associated with the transaction will flow to the Company;
- Percentage of completion of services at the balance sheet date can be measured;
- Costs incurred in respect of rendering of services and costs incurred to completion of rendering of services can be measured.

Interest income

Interest from long-term investments is estimated and right to receive interests from the invested company is recognized.

Bank interest is recognized as per periodic notifications of banks, lending interest is recognized on the time and actual interest basis.

Dividends and distributed profits

Dividends and distributed profits are recognized when the Company receives the right to dividends or profits from capital contributions. Dividends received in the form of shares are tracked only by the number of additional shares, without recognizing the value of the shares received.

3.17 FINANCIAL EXPENSE

Financial expenses recognized in the Income Statement represent the total financial expenses incurred during the period, without offsetting against financial income, and include interest expenses.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.18 TAX AND PAYABLES TO THE STATE

Value added tax (VAT)

The enterprise applies the declaration and calculation of VAT according to the guidelines of the current tax law with a VAT rate of 8%

Corporate Income Tax

Corporate income tax (if any) represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the income statement (in case the Company makes adjustment to deferred tax or applies accounting policies reflecting revenue and expense different from those of the current year) and it excludes items of income or expense that are taxable or deductible in other years (including loss carried forward, if any) and it further excludes items that are never taxable or deductible

For other activities of supplying goods and services, the current corporate income tax rate is 20%.

The determination of the tax currently payable is based on the current interpretation of tax regulations. However, these regulations are subject to periodic variation and its ultimate determination depends on the results of tax authorities' examination.

Other taxes

Other taxes are paid in accordance with the prevailing tax laws in Vietnam.

3.19 RELATED PARTY

A party is considered to be related to the Company if it has the ability to control the Company or exercise significant influence over the Company in making financial and operating decisions. Related parties include:

- Enterprises have the right to control or be directly or indirectly controlled by one or more intermediaries, or under the common control with companies, including the Parent Company, subsidiaries of a Group, joint ventures, co-controlled business establishments and associates.
- Individuals have the right to directly or indirectly vote in reported enterprises, having a significant influence on these enterprises, key management have the authority and responsibility for making plan, management and controlling activities of the Company, including close family members of these individuals.
- Enterprises owned by aforementioned individuals, having direct or indirect voting rights or having a significant influence on the business.

When considering each relationship of related parties, the nature of the relationship is paid attention to, not merely its legal form. All transactions and balances with related parties arising for the financial year ended 31 December 2024, are presented by the Company in the Note of Financial Statements below.

3.20 SEGMENT REPORTING

The main business activities of the Company are the production and business of port transportation services, primarily taking place within the territory of Vietnam. Therefore, the Company does not present segment reporting by business sector and geographical area.

CAN THO PORT JOINT STOCK COMPANY

02, Phu Thang Area, Tan Phu Ward,

Cai Rang District, Can Tho

FINANCIAL STATEMENTS

For the fiscal year

ended 31 December 2024

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)*(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)***4. CASH AND CASH EQUIVALENTS**

	31/12/2024	01/01/2024
	VND	VND
- Cash	3,419,797,588	2,616,994,393
- Demand deposits	12,222,847,470	8,495,635,092
- Cash equivalents	20,729,326,885	11,656,599,512
Total	36,371,971,943	22,769,228,997

(*) Cash equivalents are deposit contracts with terms ranging from 1 month to 3 months, with interest rates from 1.5% to 4.15% per year.

5. PREPAID EXPENSES

	31/12/2024	01/01/2024
	VND	VND
a) Short-term	326,366,437	916,014,540
- Tools and equipment issued for use	194,725,032	291,118,397
- Major asset repair costs	15,100,308	490,945,619
- Others	116,541,097	133,950,524
b) Long-term	1,062,431,046	2,655,915,385
- Tools and equipment issued for use	101,223,037	84,039,080
- Major asset repair costs	521,113,868	1,643,472,103
- Others	440,094,141	928,404,202
Total	1,388,797,483	3,571,929,925

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

6. FINANCIAL INVESTMENT

6.1 HELD-TO MATURITY

	31/12/2024		01/01/2024	
	Historical cost VND	Book value VND	Historical cost VND	Book value VND
Short-term	24,891,034,137	24,891,034,137	13,429,350,000	13,429,350,000
+ Deman deposits (*)	24,891,034,137	24,891,034,137	13,429,350,000	13,429,350,000
Total	24,891,034,137	24,891,034,137	13,429,350,000	13,429,350,000

(*) As at 31 December 2024, the held-to-maturity investments are term deposit contracts with terms ranging from 6 months to 12 months, deposited at Vietcombank (Vietnam Joint Stock Commercial Bank for Foreign Trade) and TPBank (Tien Phong Commercial Joint Stock Bank) with interest rates from 3.979% per year to 5.3% per year.

6.2 INVESTMENT IN JOINT VENTURES

	31/12/2024			01/01/2024		
	Historical cost VND	Provision VND	Fair value VND	Historical cost VND	Provision VND	Fair value VND
- CANG CAN THO - THANH TUAN LTD.CO	4,497,251,573	(222,878,130)	(*)	4,497,251,573	-	(*)
Total	4,497,251,573	(222,878,130)	(*)	4,497,251,573	-	(*)

As at 31 December 2024, the capital used by the company to invest in Can Tho – Thanh Tuan Port Co., Ltd. is VND 4,497,251,573, with an ownership and voting ratio of 50%. The joint venture was established and operates in Tra Vinh province; its main business activities are port transportation services and warehouse rental.

(*) As at 31 December 2024, the Company has not determined the fair value of these capital contribution investments for disclosure in the Financial Statements because the Vietnamese Accounting Standards and the Vietnamese Enterprise Accounting Regime currently do not provide guidance on how to calculate fair value using valuation techniques. The fair value of these investments may differ from their book value.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

7. TRADE RECEIVABLES

	31/12/2024		01/01/2024	
	Value VND	Provision VND	Value VND	Provision VND
- DUYEN HAI STAR COMPANY LIMITED	8,872,906,648	-	2,705,308,031	-
- DUYEN HAI THERMAL POWER COMPANY - Branch of Power Generation Corporation 1	4,778,389,870	-	1,377,058,036	-
- VIMC SHIPPING COMPANY - Branch of VIMC	-	-	420,829,870	-
- TRUONG SON INVESTMENT AND IMPORT-EXPORT JOINT STOCK COMPANY	1,271,551,525	(1,271,551,525)	1,271,551,525	(1,271,551,525)
- PETROVIETNAM FERTILIZER AND CHEMICALS CORPORATION	2,061,489,250	-	2,020,292,293	-
- PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY	2,555,737,229	-	4,082,552,655	-
- TAY DO STEEL CO.,LTD	2,989,568,982	-	2,178,397,439	-
- VIETNAM PETRO FREIGHT LOGISTIC & INVESTMENT JOINT STOCK COMPANY	-	-	5,667,881,608	-
- Others	19,261,495,221	(8,140,435,401)	20,498,226,688	(5,960,639,262)
Total	41,791,138,725	(9,411,986,926)	40,222,098,145	(7,232,190,787)
Payables are related party	-	-	420,829,870	-
- COMPANY - Branch of Power Generation Corporation 1	-	-	420,829,870	-

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

8. PREPAYMENT TO SUPPLIERS

	31/12/2024		01/01/2024	
	Value VND	Provision VND	Value VND	Provision VND
Short-term	2,941,699,320	(1,096,500,000)	6,786,206,000	(952,400,000)
- PORTLOGICS JSC	411,160,000	-	331,160,000	-
- QUANDO COMPANY LIMITED	625,500,000	(625,500,000)	625,500,000	(625,500,000)
- QUOC VIET JOINT STOCK COMPANY	-	-	2,963,865,600	-
- Others	1,905,039,320	(471,000,000)	2,865,680,400	(326,900,000)
Total	2,941,699,320	(1,096,500,000)	6,786,206,000	(952,400,000)

9. OTHER RECEIVABLES

	31/12/2024		01/01/2024	
	Value VND	Provision VND	Value VND	Provision VND
a) Short-term	6,705,565,028	(2,894,548,191)	8,337,866,727	(662,820,348)
- Dividends and distributed profits	154,250,000	(154,250,000)	154,250,000	-
- Interest	633,182,152	-	667,784,219	-
- Advance payment	1,788,584,180	(608,207,766)	1,906,770,364	-
- Deposit	304,000,000	-	857,450,000	-
- Receivables from the dredging team in Tra Vinh	1,526,866,957	(546,641,775)	2,213,393,729	-
- Receivables from former employees	1,279,187,137	(1,279,187,137)	1,680,727,931	-
- Others	1,019,494,602	(306,261,513)	857,490,484	(662,820,348)
b) Long-term	72,000,000	(57,000,000)	72,000,000	-
- Deposits	15,000,000	-	15,000,000	-
- Others	57,000,000	(57,000,000)	57,000,000	-
Total	6,777,565,028	(2,951,548,191)	8,409,866,727	(662,820,348)

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

10. ALLOWANCE FOR DOUBTFUL SHORT-TERM RECEIVABLES

	31/12/2024			01/01/2024		
	Value	Recoverable amount	Provision	Value	Recoverable amount	Provision
	VND	VND	VND	VND	VND	VND
Receivables	9,411,986,926	-	(9,411,986,926)	7,725,454,412	493,263,625	(7,232,190,787)
- TRUONG SON IMPORT-EXPORT AND INVESTMENT JOINT STOCK COMPANY	1,271,551,525	-	(1,271,551,525)	1,271,551,525	-	(1,271,551,525)
- Others	8,140,435,401	-	(8,140,435,401)	6,453,902,887	493,263,625	(5,960,639,262)
Advances for suppliers	1,110,500,000	14,000,000	(1,096,500,000)	952,400,000	-	(952,400,000)
- DONG DO TRADE COMPANY LIMITED	48,900,000	-	(48,900,000)	48,900,000	-	(48,900,000)
- SOUTHERN CONSTRUCTION CONSULTING ONE MEMBER LIMITED LIABILITY COMPANY	278,000,000	-	(278,000,000)	278,000,000	-	(278,000,000)
- QUANDO COMPANY LIMITED	625,500,000	-	(625,500,000)	625,500,000	-	(625,500,000)
- Others	158,100,000	14,000,000	(144,100,000)	-	-	-
Other receivables	2,989,548,191	38,000,000	(2,951,548,191)	769,320,348	106,500,000	(662,820,348)
- Advance payments	646,207,766	38,000,000	(608,207,766)	-	-	-
+ <i>Huynh Minh Doan</i>	482,490,201	38,000,000	(444,490,201)	-	-	-
+ <i>Tran Thi Hong Thom</i>	163,717,565	-	(163,717,565)	-	-	-
- Others	2,343,340,425	-	(2,343,340,425)	769,320,348	106,500,000	(662,820,348)
+ <i>Ngo Thi Kim Phi</i>	486,219,212	-	(486,219,212)	-	-	-
+ <i>Công ty TNHH Thanh Phương</i>	300,000,000	-	(300,000,000)	300,000,000	90,000,000	(210,000,000)
+ <i>Nguyen Thi Ngoc Bich</i>	246,889,800	-	(246,889,800)	-	-	-
+ Others	1,310,231,413	-	(1,310,231,413)	469,320,348	16,500,000	(452,820,348)
Total	13,512,035,117	52,000,000	(13,460,035,117)	9,447,174,760	599,763,625	(8,847,411,135)

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

11. INVENTORIES

	31/12/2024		01/01/2024	
	Historical cost	Provision	Historical cost	Provision
	VND	VND	VND	VND
- Raw materials	70,169,408	-	86,556,848	-
- Tools and supplies	284,375,618	-	285,490,162	-
- Finished goods	207,215,750	-	553,063,789	-
Total	561,760,776	-	925,110,799	-

12. CONSTRUCTION IN PROGRESS

	31/12/2024		01/01/2024	
	Historical cost	Recoverable amount	Historical cost	Recoverable amount
	VND	VND	VND	VND
a) Construction in progress	60,567,592,771	60,567,592,771	77,747,010,773	77,747,010,773
- Cai Cui Port Phase 1 investment project (*)	42,404,035,793	42,404,035,793	59,433,908,642	59,433,908,642
- Cai Cui Port Phase 1 investment project (**)	8,647,825,475	8,647,825,475	8,647,825,475	8,647,825,475
- Others	9,515,731,503	9,515,731,503	9,665,276,656	9,665,276,656
Total	60,567,592,771	60,567,592,771	77,747,010,773	77,747,010,773

(*) Project name: Cai Cui Port Phase 1 investment project

- Investor: Can Tho Port Joint Stock Company;

- Purpose: Land leveling of 23.4 hectares, maximizing the potential of all maritime interchange hubs in the Mekong Delta region, creating a driving force to accelerate economic development, especially for Can Tho City;

- Location: Tan Phu Ward, Cai Rang District, Can Tho City

- Total investment: 230,346,967,886 VND;

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

12. CONSTRUCTION IN PROGRESS (CONT'D)

- Initial and expected completion: From year 2002 to 2011;

- Status as at 31 December 2024: The project has been completed and commenced operation, increasing assets for an area of 9.5 hectares. For the remaining land area, the project has only carried out land leveling and embankment construction, and the necessary infrastructure for the Port's operations has not yet been developed.

() Project name: Cai Cui Port Phase 2 investment project**

- Investor: Can Tho Port Joint Stock Company;

- Purpose: Developing Cai Cui Port with a capacity of 4.0 - 4.5 million tons per year, accommodating ships with a tonnage of up to 20,000 DWT, maximizing the potential of all maritime interchange hubs in the Mekong Delta region, creating a driving force to accelerate economic development, especially for Can Tho city

- Location: Tan Phu Ward, Cai Rang District, Can Tho City

- Total investment: 829,799,174,000 VND;

- Initial: From 2009;

- Status as at 31 December 2024: "The project has only carried out land leveling and completed some small items.

According to Decision No. 57/QĐ-HHVN dated February 5, 2013, by Vietnam Maritime Corporation regarding the transfer of assets and capital of the Cai Cui Port Project Phase I and II to Cai Cui Port One Member Limited Liability Company (later known as Can Tho Port Joint Stock Company). Currently, the Company is awaiting the completion of legal procedures and mobilizing capital to continue investment when conditions permit.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

13. TAGIBLE FIXED ASSETS

	Buildings structures <u>VND</u>	Machinery equipment <u>VND</u>	Motor vehicles transmission <u>VND</u>	Office equipment <u>VND</u>	Others fixed assets <u>VND</u>	Total <u>VND</u>
COST						
01/01/2024	369,624,809,422	18,228,666,556	58,428,255,979	1,554,886,000	1,385,893,286	449,222,511,243
- Acquisitions	-	-	-	-	96,000,000	96,000,000
- Completed Capital Construction Investment (*)	27,795,128,692	-	1,287,329,582	-	-	29,082,458,274
31/12/2024	<u>397,419,938,114</u>	<u>18,228,666,556</u>	<u>59,715,585,561</u>	<u>1,554,886,000</u>	<u>1,481,893,286</u>	<u>478,400,969,517</u>
ACCUMULATED DEPRECIATION						
01/01/2024	(210,133,539,925)	(10,217,443,810)	(51,239,150,520)	(951,831,945)	(695,559,240)	(273,237,525,440)
- Charge for the year	(10,871,640,937)	(1,011,020,250)	(2,147,879,636)	(180,050,652)	(207,914,112)	(14,418,505,587)
31/12/2024	<u>(221,005,180,862)</u>	<u>(11,228,464,060)</u>	<u>(53,387,030,156)</u>	<u>(1,131,882,597)</u>	<u>(903,473,352)</u>	<u>(287,656,031,027)</u>
NET BOOK VALUE						
01/01/2024	<u>159,491,269,497</u>	<u>8,011,222,746</u>	<u>7,189,105,459</u>	<u>2,506,717,945</u>	<u>2,081,452,526</u>	<u>175,984,985,803</u>
31/12/2024	<u>176,414,757,252</u>	<u>7,000,202,496</u>	<u>6,328,555,405</u>	<u>423,003,403</u>	<u>578,419,934</u>	<u>190,744,938,490</u>

Net book value of tangible fixed assets used as collateral for loans as at 31 December 2024, is 3,131,520,237 VND (as at 31 December 2023, it was 5,316,369,294 VND).

The cost of fully depreciated tangible fixed assets still in use as at 31 December 2024 is 110,707,508,112 VND (as at 31 December 2023 was 96,856,037,667 VND).

(*) The Company has temporarily increased the cost of fixed assets by 17,029,872,849 VND (depreciation during the period is 946,104,048 VND) based on the acceptance value of Package No. 09: Land leveling, embankment protection along Hau River and embankment protection along Cai Cui located on the land area for constructing docks No. 3 and No. 4 under the Cai Cui Port Project Phase II corresponding to the area the Company leases.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)*(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)***14. INTAGIBLE FIXED ASSETS**

	Land use rights <u>VND</u>	Computer software <u>VND</u>	Total <u>VND</u>
COST			
01/01/2024	7,803,335,602	252,000,000	8,055,335,602
31/12/2024	<u>7,803,335,602</u>	<u>252,000,000</u>	<u>8,055,335,602</u>
AMORTIZATION			
01/01/2024	(3,427,356,897)	(252,000,000)	(3,679,356,897)
- Charge for the year	(150,887,808)	-	(150,887,808)
31/12/2024	<u>(3,578,244,705)</u>	<u>(252,000,000)</u>	<u>(3,830,244,705)</u>
NET BOOK VALUE			
01/01/2024	<u>4,375,978,705</u>	-	<u>4,375,978,705</u>
31/12/2024	<u>4,225,090,897</u>	-	<u>4,225,090,897</u>

The original cost of fully amortized of intangible fixed assets still in use as at 31 December 2024, is 252,000,000 VND (as at 31 December 2023, it is 252,000,000 VND).

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

15. LOANS AND FINANCIAL LEASE

Items	31/12/2024		In the year		01/01/2024	
	Value	Payable amount	Increase	Decrease	Value	Payable amount
a) Short-term loans	6,722,612,480	6,722,612,480	6,828,538,583	6,716,000,000	6,716,000,000	6,716,000,000
Long-term loans and debts due for repayment	6,722,612,480	6,722,612,480	6,828,538,583	6,716,000,000	6,716,000,000	6,716,000,000
- VIETNAM MARITIME CORPORATION (*)	6,716,000,000	6,716,000,000	6,716,000,000	6,716,000,000	6,716,000,000	6,716,000,000
- Others	6,612,480	6,612,480	112,538,583	105,926,103	-	-
b) Long-term loans	26,869,321,528	26,869,321,528	-	6,716,000,000	33,585,321,528	33,585,321,528
- VIETNAM MARITIME CORPORATION (*)	26,869,321,528	26,869,321,528	-	6,716,000,000	33,585,321,528	33,585,321,528
Total	33,591,934,008	33,591,934,008	6,828,538,583	13,432,000,000	40,301,321,528	40,301,321,528

(*) Based on the Agreement on debt acknowledgment and repayment to the guarantor dated 30 September 2019, with the Vietnam Maritime Corporation, accompanied by Debt Acknowledgment Documents No. 01/2019 dated 30 September 2019, and No. 02/2019 dated 30 December 2019, in 2019, the Vietnam Maritime Corporation paid on behalf of the Company the entire loan at the Joint Stock Commercial Bank for Industry and Trade of Vietnam - Chuong Duong branch, including principal debt of 56,416,677,596 VND and interest debt of 18,800,643,932 VND, with the following detailed terms:

+ Lender: Vietnam Maritime Corporation (Related party-Parent Company)

+ Total loans: 75,217,321,528 VND;

+ Purpose: The Vietnam Maritime Corporation has provided an irrevocable guarantee for the debt repayment obligations, including principal, interest within the term, overdue penalty interest, and other financial obligations arising from the Long-Term Credit Contract No. 03/2009/HDDTDDDDH/NHTMCPCTCD-VINALINES dated October 27, 2009. This loan is to cover the costs of implementing step 1 according to the "Adjustment of Investment Project for the Construction of Cai Cui Port - Phase II.

+ Term: 10 years;

+ Interest rate: The interest rate for the first period is 4.5% per year; for the subsequent periods, the interest rate will be adjusted once a year on the first day of each interest calculation period;

+ Loan security measures: Pledging all assets and receivables of Can Tho Port with economic contracts related to warehouse, yard, and port lease arising at present and in the future.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

16. TRADE PAYABLES

	31/12/2024		01/01/2024	
	Value	Payable amount	Value	Payable amount
	VND	VND	VND	VND
Short-term	17,043,681,678	17,043,681,678	3,541,649,175	3,541,649,175
- COASTAL COAL MINERAL JOINT STOCK COMPANY	3,639,183,493	3,639,183,493	-	-
- DUYEN HAI STAR COMPANY LIMITED	2,388,965,767	2,388,965,767		
- VIET GROUP CAN THO SERVICE TRADING COMPANY LIMITED	841,652,394	841,652,394	24,565,775	24,565,775
- VIETNAM MARITIME CORPORATION	1,165,339,708	1,165,339,708	1,104,272,534	1,104,272,534
- VIMC SHIPPING COMPANY - Branch of VIMC	-	-	93,020,000	93,020,000
- HAI PHONG PORT JOINT STOCK COMPANY	-	-	106,818,480	106,818,480
- SME WORLDWIDE LOGISTICS JOINT STOCK COMPANY	561,000,000	561,000,000	634,926,000	634,926,000
- Others	8,447,540,316	8,447,540,316	1,578,046,386	1,578,046,386
Total	17,043,681,678	17,043,681,678	3,541,649,175	3,541,649,175
Payables to related party	3,155,227,708	3,155,227,708	1,304,111,014	1,304,111,014
- VIETNAM MARITIME CORPORATION	1,165,339,708	1,165,339,708	1,104,272,534	1,104,272,534
- VIMC HAI PHONG WAREHOUSING COMPANY - Branch of VIMC	648,000,000	648,000,000	-	-
- VIMC SHIPPING COMPANY-Branch of VIMC	-	-	93,020,000	93,020,000
- VIMC CONTAINER SHIPPING JOINT STOCK COMPANY	1,341,888,000	1,341,888,000		
- HAIPHONG PORT JOINT STOCK COMPANY	-	-	106,818,480	106,818,480

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

17. TAX AND PAYABLES TO THE STATE

	01/01/2024	Amount payable in the year	Amount paid in the year	31/12/2024
	VND	VND	VND	VND
Tax and payables				
- Value added tax payable	325,435,307	3,351,670,257	2,764,594,284	912,511,280
- Corporate income tax	697,308,735	1,853,573,947	1,914,305,012	636,577,670
- Personal income tax	423,851	50,438,917	44,409,921	6,452,847
- Land tax, land rental	-	4,953,513,099	4,953,513,099	-
- Fees, charges and other payables	-	108,466,647	108,466,647	-
Total	1,023,167,893	10,317,662,867	9,785,288,963	1,555,541,797

CAN THO PORT JOINT STOCK COMPANY

02, Phu Thang Area, Tan Phu Ward,

Cai Rang District, Can Tho

FINANCIAL STATEMENTS

For the fiscal year

ended 31 December 2024

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)*(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)***18. ACCURED EXPENSES**

	31/12/2024	01/01/2024
	VND	VND
Short-term	267,374,534	329,126,338
- Electricity expense	267,374,534	212,310,768
- Transportation expense	-	116,815,570
Total	267,374,534	329,126,338

19. OTHER PAYABLES

	31/12/2024	01/01/2024
	VND	VND
Short-term	5,816,372,010	4,637,818,656
- Trade union fee	114,674,410	13,818,705
- Social insurance	206,520,649	-
- Health insurance	37,122,189	441,118
- Unemployment insurance	16,197,698	-
- Pledge and deposit payables	1,520,684,450	993,386,650
- Payable to Vietnam Maritime Corporation	3,678,345,005	3,182,748,135
+ <i>Payable related to the handover of the project "Construction of Cai Cui Port Phase II"</i>	-	2,211,389,083
+ <i>Payable related to interest payable to Vietnam Maritime Corporation (**)</i>	2,597,985,953	2,211,389,083
+ <i>Payable to Vietnam Maritime Corporation on behalf</i>	971,359,052	971,359,052
+ <i>Other payable to Vietnam Maritime Corporation</i>	109,000,000	-
- Others	242,827,609	447,424,048
Long-term	32,333,061,156	33,222,160,081
- Pledge and deposit payables	2,739,278,200	2,313,678,200
- Payable related to interest payable to Vietnam Maritime Corporation (**)	9,570,264,854	10,884,963,779
- Can Tho City People's Committee - Investment Budget Capital (***)	20,023,518,102	20,023,518,102
Total	38,149,433,166	37,859,978,737
Other payable related party	13,248,609,859	14,067,711,914
- Vietnam Maritime Corporation	13,248,609,859	14,067,711,914

(*) Payable to the Corporation on behalf as recorded in Official Dispatch No. 1385/HHVN-TCKT regarding the acknowledgment according to the tax inspection minutes at the Corporation on 2 July 2021

(**) Interest payable to Vietnam Maritime Corporation based on the agreement on debt acknowledgment and repayment to the guarantor. (See detailed loan information in Note 15).

(***) This payable is the remaining debt related to the handover of the project "Construction of Cai Cui Port Phase I

CAN THO PORT JOINT STOCK COMPANY

02, Phu Thang Area, Tan Phu Ward,
Cai Rang District, Can Tho

FINANCIAL STATEMENTS

For the fiscal year
ended 31 December 2024

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

20. OWNER'S EQUITY

20.1 MOVEMENT IN OWNERS' EQUITY

Items	Equity	Investment development fund	Retained earnings	Total
	VND	VND	VND	VND
01/01/2023	275,281,179,597	646,231,180	(18,413,205,323)	257,514,205,454
- Interest in prior year	-	-	6,452,277,430	6,452,277,430
31/12/2023	275,281,179,597	646,231,180	(11,960,927,893)	263,966,482,884
01/01/2024	275,281,179,597	646,231,180	(11,960,927,893)	263,966,482,884
- Interest in current year	-	-	3,648,786,668	3,648,786,668
31/12/2024	275,281,179,597	646,231,180	(8,312,141,225)	267,615,269,552

20.2 DETAILS OF OWNERS' EQUITY

	31/12/2024	Rate	01/01/2024	Rate
	VND		VND	
- VIETNAM MARITIME CORPORATION	272,566,179,597	99.01%	272,566,179,597	99.01%
- Others shareholders	2,715,000,000	0.99%	2,715,000,000	0.99%
Total	275,281,179,597	100.00%	275,281,179,597	100.00%

20.3 EQUITY TRANSACTIONS WITH OWNERS AND DIVIDENDS, PROFITS SHARED

	Year 2024	Year 2023
	VND	VND
Equity		
+ Equity at the beginning of the year	275,281,179,597	275,281,179,597
+ Equity at the end of the year	275,281,179,597	275,281,179,597
- Profits, dividends shared	-	-

20.4 SHARES

	31/12/2024	01/01/2024
	Share	Share
Number of shares to be issued	27,528,118	27,528,118
Number of share offered to the public	27,528,118	27,528,118
+ Ordinary shares	27,528,118	27,528,118
+ Preference share	-	-
Number of share repurchased	27,528,118	27,528,118
+ Ordinary shares	27,528,118	27,528,118
+ Preference share	-	-
Par value (VND/Share)	10,000	10,000

CAN THO PORT JOINT STOCK COMPANY02, Phu Thang Area, Tan Phu Ward,
Cai Rang District, Can Tho**FINANCIAL STATEMENTS**For the fiscal year
ended 31 December 2024**NOTES TO THE FINANCIAL STATEMENTS (CONT'D)***(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)***21. OFF-BALANCE SHEET ITEMS AND OPERATING LEASE COMMITMENTS****a, Leased Assets**

The company signs land lease contracts with the Can Tho City People's Committee for business production purposes. According to these contracts, the company must pay annual land lease fees until the contract's expiration date according to the current regulations of the State. Specifically as follows:

No	Location	Area (m ²)	Duration	Purpose
1	No. 2 Phu Thang, Tan Phu Ward, Cai Rang District, Can Tho City	218,624	50 years from 16/8/2007 to 16/08/2057	Port operation business and maritime service provision
2	No. 27 Le Hong Phong, Tra An Ward, Binh Thuy District, Can Tho City	29,342	42 year 4 month from 07/09/2007 to 13/12/2049	Business activities
3	No. 27 Le Hong Phong, Tra An Ward, Binh Thuy District, Can Tho City	28,764.10	30 year from 22/07/1997 to 22/07/2027	Business activities
4	No. 27 Le Hong Phong, Tra An Ward, Binh Thuy District, Can Tho City	3,729.40	50 year from 22/01/2009 to 22/01/2059	Back area of Can Tho Port

b, Foreign Currencies

	31/12/2024	01/01/2024
US Dollar (USD)	1,689.32	1,702.52

22. REVENUE

	Year 2024 VND	Year 2023 VND
- Sales of merchandise	8,792,040,115	15,638,173,818
- Sales of services	147,311,539,270	131,510,741,023
Total	156,103,579,385	147,148,914,841
Revenue to related party	3,066,796,561	2,033,884,659
VIETNAM MARITIME CORPORATION	396,129,600	387,576,000
VIET NAM OCEAN SHIPPING JOINT STOCK COMPANY	-	203,000
VIMC SHIPPING COMPANY - Branch of VIMC	2,670,306,961	1,592,180,854
VOSA CORPORATION	-	48,134,805
HAU GIANG MARITIME SERVICE LIMITED LIABILITY COMPANY	360,000	5,790,000

23. COST OF GOODS SOLD

	Year 2024 VND	Year 2023 VND
- Cost of goods sold	8,537,545,491	15,294,649,062
- Cost of services rendered	115,982,102,517	104,137,305,540
Total	124,519,648,008	119,431,954,602

CAN THO PORT JOINT STOCK COMPANY

02, Phu Thang Area, Tan Phu Ward,

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FINANCIAL STATEMENTS

For the fiscal year

ended 31 December 2024

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)*(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)***24. FINANCIAL INCOME**

	Year 2024 VND	Year 2023 VND
- Interest	1,267,637,450	1,320,041,846
- Exchange rate revaluation	1,989,386	1,144,325
Total	1,269,626,836	1,321,186,171

25. FINANCIAL EXPENSE

	Year 2024 VND	Year 2023 VND
- Interest expense	1,283,287,028	2,520,840,360
- Foreign exchange difference loss	1,285,585	-
- Provision for devaluation	222,878,130	-
Total	1,507,450,743	2,520,840,360

26. SELLING EXPENSES AND GENERAL AND ADMINISTRATIVE EXPENSES

	Year 2024 VND	Year 2023 VND
a) General and administration expenses	24,706,006,810	21,220,742,430
- Staff cost	10,580,467,807	10,196,010,923
- Material cost	454,350,667	995,265,532
- Fixed asset depreciation	684,885,233	623,768,692
- Tax and fee expenses	98,405,828	152,963,750
- Provision	4,612,623,982	-
- Outsource service	3,835,453,759	3,442,682,478
- Other cash expense	4,439,819,534	5,810,051,055
b) Selling expenses	410,270,770	671,621,072
- Labor cost	203,169	412,594,976
- Fixed asset depreciation	116,528,923	188,926,839
- Outsource service	244,594,234	60,979,257
- Other cash expense	48,944,444	9,120,000
Total	25,116,277,580	21,892,363,502

27. OTHER INCOME

	Year 2024 VND	Year 2023 VND
- Liquidation Fixed assets	-	3,587,223,794
- Others	103,608,148	50,080,329
Total	103,608,148	3,637,304,123

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)*(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)***28. OTHER EXPENSES**

	Year 2024 VND	Year 2023 VND
- Transportation loss expense	102,536,780	130,497,500
- Penalties	326,677,329	20,150,000
- Others	401,863,314	41,400,840
Total	831,077,423	192,048,340

29. OPERATING COST BY FACTOR

	Year 2024 VND	Year 2023 VND
- Raw materials	5,279,196,056	3,991,889,920
- Labor cost	33,090,520,959	33,767,421,333
- Fixed asset depreciation	14,569,393,395	13,687,781,950
- Outsource service	70,626,880,957	67,141,491,715
- Other cash expense	11,084,408,964	7,441,084,124
Total	134,650,400,331	126,029,669,042

30. CURRENT CORPORATE INCOME TAX EXPENSE

	Year 2024 VND	Year 2023 VND
Profit before tax	5,502,360,615	8,070,198,331
Adjustments to accounting profit to determine CIT taxable income	3,765,509,117	19,406,175
Increase	3,765,509,117	20,550,500
+ Non-deductible expenses	3,765,509,117	20,550,500
Decrease	-	(1,144,325)
CIT taxable income	9,267,869,732	8,089,604,506
Tax rate	20%	20%
CIT expenses calculated for the year	1,853,573,947	1,617,920,901

31. BASIC EARNINGS PER SHARE

	Year 2024 VND	Year 2023 VND
Profit or loss allocated to shareholders owning ordinary shares	3,648,786,668	6,452,277,430
The weighted average number of shares in circulation (share)	27,528,118	27,528,118
Basic earning per share (VND/Share)	133	234

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)*(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)***32. DILUTED EARNINGS PER SHARE**

	Year 2024 VND	Year 2023 VND
Profit after CIT	3,648,786,668	6,452,277,430
Profit or loss allocated to shareholders owning ordinary shares	3,648,786,668	6,452,277,430
The weighted average number of shares in circulation (share)	27,528,118	27,528,118
Number of additional common shares expected to be issued (share) (*)	14,200,000	-
Diluted earnings per share (VND/share)	87	234

(*) Based on the proposal No. 09/TTr-ĐHĐCĐ dated 27 March 2024, regarding the approval of the plan to increase the charter capital of Can Tho Port Joint Stock Company, which was approved by the Board of General Directors in Resolution No. 15/NQ-ĐHĐCĐ dated 28 March 2024. The company plans to issue an additional 14,200,000 shares at a par value of 10,000 VND/share. The charter capital is expected to increase by 142,000,000,000 VND, and the maximum charter capital after issuance will be 417,281,179,597 VND.

33. ARISING AFTER THE END OF THE FISCAL YEAR

Apart from the above event, the Board of Directors affirms that, in the opinion of the Board of General Directors, on material aspects, no unusual events have occurred after the accounting closing date that would affect the financial position and operating business of the Company, requiring adjustments or disclosures in the Financial Statements for the fiscal year end 31 December 2024.

34. TRANSACTIONS WITH RELATED PARTIES*Income of Board of General Directors*

		Year 2024 VND	Year 2023 VND
Name	Position		
Mr Le Quang Trung	Chairman	84,000,000	56,000,000
Mr. Lam Tien Dung	Vice Chairman	90,000,000	280,400,000
Mr. Tran Tuan Hai	Member	60,000,000	60,000,000
Mr. Hoang Viet	Member	60,000,000	60,000,000
Mr. Nguyen Dang Song	Member	60,000,000	40,000,000
Mr. Nguyen Quoc Hung	Member	-	89,600,000
Mr. Pham Ba Ngan	Member	-	20,000,000
Mr. Nguyen Manh Ha	Deputy General Directo	405,000,000	274,000,000
Mr. Nguyen Hong Hai	Chief Supervisor	15,000,000	42,000,000
Ms. Nguyen Thi Dung	Chief Supervisor	57,000,000	30,000,000
Ms. Phi Huyen Ngan	Member of Supervisory Board	36,000,000	-
Ms. Nguyen Tran Phuong Huyen	Member of Supervisory Board	36,000,000	-
Mr. Ta Kha Duy	Deputy General Directo	75,000,000	228,000,000
Mr. Le Tien Cong	Deputy General Directo	300,000,000	228,000,000
Ms Tran Thu Oanh	Member of Supervisory Board	-	20,000,000
Total		1,278,000,000	1,428,000,000

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)*(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)***34. TRANSACTIONS WITH RELATED PARTIES (CONT'D)***Related party list:*

Company	Relationship
- Vietnam Maritime Corporation	Parent company
- Vietnam Ocean Shipping Joint Stock Company	Same parent company
- Port of Hai Phong Joint Stock Company	Same parent company
- Nghe Tinh Port Joint Stock Company	Same parent company
- Vosa Corporation	Same parent company
- Hau Giang Maritime Services One Member Limited Liability Company	Same parent company
- CANG CAN THO - THANH TUAN LTD.CO	Joint venture company

Transaction with related parties:

	Year 2024	Year 2023
	VND	VND
Revenue		
VIETNAM MARITIME CORPORATION	396,129,600	387,576,000
VIETNAM OCEAN SHIPPING JOINT STOCK COMPANY	-	203,000
VIMC SHIPPING COMPANY - Branch of	2,670,306,961	1,592,180,854
BRANCH OF VIET NAM OCEAN SHIPPING AGENCY CORPORATION - SHIPPING AGENCY SAIGON	-	48,134,805
HAU GIANG MARITIME SERVICE LIMITED LIABILITY COMPANY	360,000	5,790,000
VIMC CONTAINER LINES JOINT STOCK COM	3,662,402,760	-
Cost		
VIETNAM MARITIME CORPORATION	2,492,646,607	2,391,938,983
VIMC SHIPPING COMPANY - Branch of	1,346,703,703	800,120,107
Branch of VIMC at Hai Phong	-	13,300,000
Nghe Tinh Port Joint Stock Company	534,647,035	
HAI PHONG WAREHOUSING COMPANY - Branch of VIMC	1,200,000,000	1,360,000,000
VOSA CORPORATION	192,000,000	-
MARITIME PROJECT MANAGEMENT UNIT - VIMC - Branch of VIMC	35,000,000	-
Port of Hai Phong Joint Stock Company	398,161,255	-
HAU GIANG MARITIME SERVICE LIMITED LIABILITY COMPANY		687,570,000
VMIC Logistics., JSC	1,242,488,889	-
Interest		
VIETNAM MARITIME CORPORATION	1,283,287,028	2,520,840,360

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(These notes are an integral part of and should be read in conjunction with the accompanying Financial Statements)

35. COMPARATIVE FIGURES

The comparative data is the data on the Financial Statements for the fiscal year ended 31 December 2023 of Can Tho Port Joint Stock Company, which has been audited.

The Board of General Directors has decided to retrospectively adjust some indicators on the Financial Statements for the fiscal year end 31 December 2023. Accordingly, some indicators on the 2023 Financial Statements are adjusted as follows:

ITEMS	CODE	31/12/2023		Difference VND	Note
		Figures Before Adjustment VND	Figures After Adjustment VND		
ASSETS					
Short-term advances to suppliers	132	6,941,189,000	6,786,206,000	154,983,000	(1)
Other short-term receivables	136	9,946,018,215	8,337,866,727	1,608,151,488	(2)
Construction in progress	242	78,018,763,496	77,747,010,773	271,752,723	(3)
RESOURCES					
Short-term trade payables	311	3,438,327,175	3,541,649,175	(103,322,000)	(4)
Other Short-term payables	319	4,587,272,656	4,637,818,656	(50,546,000)	(5)
Retained earnings	421	(9,772,172,682)	(11,960,927,893)	2,188,755,211	(6)

(1) Short-term advances to suppliers: The company adjusts the payables to companies from the previous year due to insufficient basis for recognition related to repair and upgrading projects of assets at Cai Cui Port and Hoang Dieu Port;

(2) Other short-term: Company has reduced the advances to employees from previous years due to insufficient basis for recognition;

(3) Construction in progress: The company reduces the construction in progress costs to include in the expenses related to repair and upgrading projects of assets at Cai Cui Port and Hoang Dieu Port;

(4) Short-term trade payables: The company increases the payables to customers related to repair and upgrading projects of assets at Cai Cui Port and Hoang Dieu Port;

(5) Other short-term payables: The company increases the payables to employees due to their vouchers being more than their advances;

(6) Retained earnings: Changes due to adjustments in other short-term receivables, prepayments to suppliers, construction in progress costs, and short-term payables.

Can Tho, 14 February 2025

Preparer



Thai Thi My Linh

Chief Accountant



Lam Truc Son

Deputy General Director



Nguyen Manh Ha

No.: 09/TTr-DHĐCĐ

Can Tho, April 25, 2025

SUBMISSION

**Re: the Profit Distribution and Fund Appropriation Plan for Fiscal Year
2024; Dividend Payment Plan for 2025**

To: The 2025 Annual General Meeting of Shareholders
Can Tho Port Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the current Charter of Can Tho Port Joint Stock Company;

*Based on the business performance results and the audited Financial
Statements for fiscal year 2024,*

The Board of Directors of Can Tho Port Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders for approval the following profit distribution and fund appropriation plan based on the business performance of Can Tho Port Joint Stock Company for the period from January 01, 2024 to December 31, 2024:

1. Profit Distribution Plan:

Unit: VND

No.	Item	Rate	Amount
1	Profit before tax		5.502.360.615
2	Corporate income tax		1.853.573.947
3	Profit after tax (1 - 2)		3.648.786.668
4	Distribution of profit as follows:		
4.1	Appropriation to development investment fund		0
4.2	Appropriation to reward and welfare fund		0
4.3	Dividend payment for 2025 from 2024 profits (proposed no dividend)		0

As the retained earnings after tax for 2024 are still offsetting accumulated losses, Can Tho Port Joint Stock Company is allowed to offset the previous losses in accordance with Point b, Clause 2, Article 135 of the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020.

2. Dividend Payment Plan for 2025: No dividend distribution is proposed.

The Board of Directors of Can Tho Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the 2024 profit

distribution plan, fund appropriation, and 2025 dividend payment plan of the Company.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archives: Office, HR & Admin Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Quang Trung

SUBMISSION

Re: Approval of Remuneration for the Board of Directors and the Supervisory Board in 2024, and Remuneration Plan for 2025

To: The 2025 Annual General Meeting of Shareholders
Can Tho Port Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Can Tho Port Joint Stock Company;
Pursuant to the audited Financial Statements for 2024 and the 2025 Business Plan of the Company,*

The Board of Directors of Can Tho Port Joint Stock Company respectfully submits the following to the General Meeting of Shareholders for approval:

1. Remuneration for the Board of Directors and the Supervisory Board in 2024:

1.1 Salary for the full-time member of the Board of Directors:

- Total salary approved by the 2024 AGM: 360.000.000 VND, including:
 - + Full-time Vice Chairman of the Board: 360.000.000 VND.
- Total salary paid and submitted for approval: 90.000.000 VND, including:
 - + Full-time Vice Chairman of the Board: 90.000.000 VND.
- The salary paid was lower than the approved amount because the Vice Chairman was dismissed at the 2024 AGM.

1.2 Remuneration for part-time members of the Board of Directors and Supervisory Board:

- Total remuneration approved by the 2024 AGM: 420.000.000 VND, including:
 - + Board of Directors: 264.000.000 VND.
 - + Supervisory Board: 156.000.000 VND.
- Total remuneration paid and submitted for approval: 453.000.000 VND, including:
 - + Board of Directors: 309.000.000 VND.
 - + Supervisory Board: 144.000.000 VND.
- The increase in remuneration for the BOD was due to the appointment of an additional part-time BOD member at the 2024 AGM.

- The decrease in remuneration for the Supervisory Board was due to one part-time member resigning on October 19, 2023.

2. Remuneration Plan for the Board of Directors and the Supervisory Board in 2025:

2.1 Salary for full-time BOD members: None.

2.2 Remuneration for part-time BOD and Supervisory Board members:

Proposed total remuneration for 2025: 714.000.000 VND, including:

- Board of Directors: 480.000.000 VND.
- + Chairman (01 person): 10.000.000 VND/month.
- + Members (03 persons): 7.500.000 VND/month.
- Supervisory Board: 234.000.000 VND.
- + Head of Supervisory Board (01 person): 7.500.000 VND/month.
- + Members (02 persons): 6.000.000 VND/month.

The proposed increase in remuneration for part-time BOD and Supervisory Board members is in line with the projected increase in 2025 revenue and revised business targets.

The Board of Directors respectfully submits this plan to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archives: Office, HR & Admin Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Lê Quang Trung

No.: 11/TTr-DHĐCĐ

Can Tho, April 25, 2025

SUBMISSION

**Re: Selection of Independent Auditing Firm for the 2025 Financial
Statements of Can Tho Port Joint Stock Company**

To: The Annual General Meeting of Shareholders 2025
of Can Tho Port Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter of Can Tho Port Joint Stock Company;

In compliance with current legal regulations and the Company's Charter, the Supervisory Board respectfully submits to the General Meeting of Shareholders for approval the list of proposed independent auditing firms to audit the financial statements of Can Tho Port Joint Stock Company for the fiscal year 2025, as follows:

1. Criteria for selecting an independent auditing firm:

a. The auditing firm must be reputable, well-branded, trusted by numerous companies, and possess a team of highly qualified and experienced auditors;

b. The firm must be legally operating in Vietnam and be among the top auditing firms included in the list of eligible firms for auditing public companies, as announced annually by the Ministry of Finance, and capable of auditing and reviewing the 2025 financial statements of Can Tho Port JSC.

c. The auditing fee must be reasonable and consistent with the scope, quality, and timeline of the audit required by Can Tho Port JSC.

2. List of proposed independent auditing firms:

The Supervisory Board proposes the following list of three independent auditing firms:

- A&C Auditing and Consulting Co., Ltd.;
- UHY Auditing and Consulting Co., Ltd.;
- AASC Auditing and Consulting Co., Ltd.

The Supervisory Board respectfully submits this list to the General Meeting of Shareholders for approval and proposes to authorize the Board of Directors of Can Tho Port Joint Stock Company to make the final decision on the selection of the auditing firm for the 2025 financial statements, ensuring audit quality, effectiveness, and cost efficiency in accordance with applicable laws.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archives: Office, HR & Admin Dept.

**HEAD OF
THE SUPERVISORY BOARD**

A handwritten signature in blue ink, consisting of stylized initials and a long horizontal stroke extending to the right.

NGUYỄN THỊ DUNG

No.: 12/TTr-ĐHĐCĐ

Can Tho, April 25, 2025

SUBMISSION

Regarding the continuation of the share issuance plan to increase charter capital in 2024 of Can Tho Port Joint Stock Company

To: The 2025 Annual General Meeting of Shareholders
Can Tho Port Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and related guiding documents;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and related guiding documents;
- Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities, and related guiding documents;
- The Charter on Organization and Operation of Can Tho Port Joint Stock Company;
- Resolution No. 15/NQ-ĐHĐCĐ dated March 28, 2024, of the 2024 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company;
- Proposal No. 09/TTr-ĐHĐCĐ dated March 27, 2024, of the Board of Directors seeking approval for the capital increase plan of Can Tho Port Joint Stock Company;
- Resolution No. 172/NQ-HHVN dated April 24, 2025, of the Board of Directors of Vietnam Maritime Corporation on the voting contents at the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company;
- Official Letter No. 623/HHVN-CB&DVHH dated April 24, 2025, of Vietnam Maritime Corporation regarding voting contents at the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company;
- The actual implementation situation.

The Resolution of the 2024 Annual General Meeting of Shareholders No. 15/NQ-ĐHĐCĐ dated March 28, 2024, approved Proposal No. 09/TTr-ĐHĐCĐ dated March 27, 2024, regarding the private placement of shares to increase charter capital to restructure capital sources to support the Company's business activities. However, in 2024, due to objective market conditions and difficulties during negotiations with potential investors, the Company has not yet implemented the share issuance plan approved by the General Meeting of Shareholders.

To ensure sufficient capital resources for its upcoming business operations, the Board of Directors ("BOD") respectfully submits to the 2025 Annual General Meeting of Shareholders for discussion and approval of the continued implementation of the share issuance plan to increase charter capital according to the private placement plan approved by the 2024 Annual General Meeting of Shareholders under Resolution No. 15/NQ-ĐHĐCĐ dated March 28, 2024, with an adjustment to the issuance timeline as follows:

- **Expected issuance timeline:** Expected in 2025. The specific timing shall be decided by the BOD upon obtaining written approval from the State Securities Commission of Vietnam for the private placement registration dossier of the Company.

- Other contents: Other aspects related to the private placement plan approved at the 2024 Annual General Meeting of Shareholders remain unchanged.

Respectfully submitted for the General Meeting of Shareholders' consideration and approval.

Sincerely./.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archives: Office, HR & Admin Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Quang Trung

No.: 13/TTr-ĐHĐCĐ

Can Tho, April 25, 2025

SUBMISSION

**Regarding the conclusion of the 2020–2025 term of the Board of Directors
and the Supervisory Board;
Approval of the number, structure, and list of candidates for election to the
Board of Directors and the Supervisory Board for the 2025–2030 term**

To: The 2025 Annual General Meeting of Shareholders
Can Tho Port Joint Stock Company

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Charter on Organization and Operation of Can Tho Port Joint Stock Company;
- Official Letter No. 175/HHVN-TCNS dated April 24, 2025 of Vietnam Maritime Corporation – JSC regarding personnel matters of Can Tho Port Joint Stock Company;
- Official Letter No. 176/HHVN-TCNS dated April 24, 2025 of Vietnam Maritime Corporation – JSC regarding the nomination of personnel to the Board of Directors and Supervisory Board of Can Tho Port Joint Stock Company;
- The actual situation of the Company;

The Board of Directors and the Supervisory Board of the 2020–2025 term of Can Tho Port Joint Stock Company have fulfilled their responsibilities and duties in accordance with the Law on Enterprises, the Company Charter, and other company regulations.

In accordance with the regulations, the Board of Directors and the Supervisory Board for the 2025–2030 term of Can Tho Port Joint Stock Company will be elected at the 2025 Annual General Meeting of Shareholders. Therefore, the Board of Directors respectfully submits to the 2025 AGM for consideration and approval the number, structure, and list of candidates for election to the Board of Directors and the Supervisory Board for the 2025–2030 term as follows:

I. Approval of the number and structure of the Board of Directors and the Supervisory Board for the 2025–2030 term:

- Number of members of the Board of Directors: 05 members (including 01 member who concurrently serves as General Director of Can Tho Port Joint Stock Company).
- Number of members of the Supervisory Board: 03 members.

II. Approval of the list of candidates nominated by major shareholders for election to the Board of Directors and the Supervisory Board for the 2025–2030 term:

1. Candidates for election to the Board of Directors:

Vietnam Maritime Corporation, holding 99.05% of the shares, nominates the following candidates:

- Mr. **Le Quang Trung** – Deputy General Director of Vietnam Maritime Corporation, representing 22.05% of charter capital – nominated as a candidate for the Board of Directors for the 2025–2030 term.

- Mr. **Nguyen Manh Ha** – General Director of Can Tho Port JSC, representing 20% of charter capital – nominated as a candidate for the Board of Directors for the 2025–2030 term.

- Mr. **Tran Tuan Hai** – Chief of Office of Vietnam Maritime Corporation, representing 19% of charter capital – nominated as a candidate for the Board of Directors for the 2025–2030 term.

- Mr. **Phan Nhan Thao** – Deputy Head of the Port and Maritime Services Division of Vietnam Maritime Corporation, representing 19% of charter capital – nominated as a candidate for the Board of Directors for the 2025–2030 term.

- Mr. **Nguyen Hoai An** – Deputy Head of the Internal Audit Division of Vietnam Maritime Corporation, representing 19% of charter capital – nominated as a candidate for the Board of Directors for the 2025–2030 term.

2. Candidates for election to the Supervisory Board:

Vietnam Maritime Corporation, holding 99.05% of the shares, nominates the following candidates:

- Mr. **Nguyen Canh Hiep** – Deputy Head of the Finance and Accounting Division of Vietnam Maritime Corporation – nominated as a candidate for the Supervisory Board for the 2025–2030 term.

- Ms. **Nguyen Thi Dung** – Specialist of the Finance and Accounting Division of Vietnam Maritime Corporation – nominated as a candidate for the Supervisory Board for the 2025–2030 term.

- Ms. **Phi Huyen Ngan** – Specialist of the Human Resources Division of Vietnam Maritime Corporation – nominated as a candidate for the Supervisory Board for the 2025–2030 term.

III. Approval of the list of candidates for election to the Board of Directors and the Supervisory Board of Can Tho Port Joint Stock Company:

1. List of qualified candidates nominated by major shareholders for the Board of Directors:

- Mr. **Le Quang Trung** – Board Member.

- Mr. **Nguyen Manh Ha** – Board Member.

- Mr. **Tran Tuan Hai** – Board Member.
- Mr. **Phan Nhan Thao** – Board Member.
- Mr. **Nguyen Hoai An** – Board Member.

2. List of qualified candidates nominated by major shareholders for the Supervisory Board:

- Mr. **Nguyen Canh Hiep** – Supervisory Board Member.
- Ms. **Nguyen Thi Dung** – Supervisory Board Member.
- Ms. **Phi Huyen Ngan** – Supervisory Board Member.

(Personal profiles are attached)

With the above contents, the Board of Directors of Can Tho Port Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders for review and approval of the number, structure, and list of candidates for election to the Board of Directors and Supervisory Board for the 2025–2030 term.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archives: Office, HR & Admin Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Quang Trung

**REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION OF
THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS
CAN THO PORT JOINT STOCK COMPANY**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree No. 155/2020/ND-CP providing detailed regulations for the implementation of a number of articles of the Law on Securities dated December 31, 2020;
- Charter of organization and operation of Can Tho Port Joint Stock Company;
- Internal corporate governance regulations of Can Tho Port Joint Stock Company.

The Vote Counting Committee of the General Meeting of Shareholders hereby announces the regulations on nomination, candidacy, and election of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company as follows:

I. Terminology/Abbreviations

- The Company : Can Tho Port Joint Stock Company.
- BOD : Board of Directors.
- BOS : Board of Supervisors
- OC : Organizing Committee of the General Meeting.
- GMS : General Meeting of Shareholders.
- Delegate : Shareholder, representative, or proxy.

II. Chairperson of the General Meeting:

The Chairperson of the meeting shall be responsible for overseeing the election, specifically:

- Presenting the list of nominees and candidates for the BOD and BOS;
- Monitoring the voting and vote counting process;
- Addressing any complaints related to the election (if any).

III. Nomination and Candidacy for the Board of Directors

- Number of BOD members: 05.

- Term: 2025 – 2030.
- Maximum number of BOD candidates: Unlimited.

1. Right to nominate and stand for election to the BOD:

Shareholders or groups of shareholders owning shares with voting rights are entitled to nominate candidates as follows:

- From 10% to less than 20%: maximum of 01 candidate.
- From 20% to less than 30%: maximum of 02 candidates.
- From 30% to less than 40%: maximum of 03 candidates.
- From 40% to less than 50%: maximum of 04 candidates.
- From 50% to less than 65%: maximum of 05 candidates.
- From 65% to less than 75%: maximum of 06 candidates.
- From 75% and above: maximum of 07 candidates.

All candidates must meet the eligibility criteria stated in Item 2 below.

If the number of candidates nominated and standing for election is insufficient, the incumbent BOD may nominate or organize further nominations in accordance with these regulations, the internal corporate governance regulations, and the BOD's operational rules. Such nominations must be clearly disclosed prior to voting at the GMS.

2. Eligibility criteria for BOD candidates:

- Full legal capacity and not falling under the cases prohibited from managing enterprises under Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- Professional qualifications and experience in business management or in the Company's business sectors; candidates are not required to be shareholders;
- Not related to the General Director, other managers of the Company, or individuals authorized to appoint them at the parent company.
- May concurrently hold a BOD position at no more than 05 other companies.

IV. Nomination and Candidacy for the Board of Supervisors:

- Number of BOS members: 03.
- Term: 2025 – 2030.
- Maximum number of BOS candidates: Unlimited.

1. Right to nominate and stand for election to the BOS:

Shareholders or groups of shareholders with voting rights are entitled to nominate candidates as follows:

- From 10% to 30%: 01 candidate.
- Over 30% to 50%: maximum of 02 candidates.
- Over 50%: maximum of 03 candidates.

All candidates must meet the eligibility criteria stated in Item 2 below.

If the number of BOS candidates is insufficient, the incumbent BOS may nominate additional candidates in accordance with this regulation and internal regulations. Nominations must be clearly disclosed prior to voting at the GMS.

2. Eligibility criteria for BOS candidates:

- Full legal capacity and not prohibited from managing enterprises as per Clause 2, Article 17 of the Law on Enterprises;
- Qualified in economics, finance, accounting, auditing, law, business administration, or a field relevant to the Company's business;
- Not related (by family) to any member of the BOD, General Director, or other managers of the Company;
- Not a manager of the Company; not necessarily a shareholder or an employee of the Company;
- Not currently managing or employed in the Company's finance or accounting department;
- Not affiliated with the auditing organization that audited the Company's financial statements in the past 3 consecutive years.
- Must meet other legal and charter-based requirements.

V. Election Principles:

- To comply with the laws and the Company's Charter.
- Voting rights are proportional to the number of shares held or represented.
- Each shareholder may only vote once per election using the corresponding ballot.
- The Vote Counting Committee, appointed by the Chair, must not include candidates for BOD or BOS.

VI. Voting Method:

- Candidate names are listed alphabetically on the ballot.
- Voting method: **Cumulative voting** per Clause 3, Article 148 of the Law on Enterprises
 - Each shareholder's total number of votes equals the number of shares owned multiplied by the number of positions up for election.
 - Votes may be allocated entirely to one or multiple candidates.
 - Shareholders receive separate ballots for the BOD and BOS.
 - If additional candidates are nominated during the GMS, delegates may exchange their ballot before casting their vote.
 - Ballot instructions:

✓ Maximum number of selected candidates must not exceed the number of positions;

✓ Clearly indicate the number of votes per candidate.

Notes: Total votes used must not exceed the shareholder's total voting rights.

- Ballots shall be placed into sealed ballot boxes prior to the vote counting process.
- Valid ballots: Issued by the Organizing Committee, pre-printed, stamped with the Company's official seal, and without any modification.

- Invalid ballots include:

- Modified or altered ballots;
- Unofficial ballots, without the Company's seal;
- Voting for more candidates than permitted;
- Allocating more votes than entitled;
- Missing signature and name of the delegate.

- Vote counting will be conducted under supervision. Results will be recorded, announced, and any disputes handled jointly by the Vote Counting Committee and the Chair.

- Ballots shall be archived and accessed only at the request of the GMS.

- Ballots, after being counted, shall be stored in accordance with regulations and may be opened at the request of the General Meeting of Shareholders of the Company.

VII. Election Results and Selection Principles:

- Candidates with the highest number of votes, in descending order, are elected until the required number of members is met.

- In case of a tie for the final seat, a re-vote will be held among those candidates.

- Voting continues until the required number of members is elected.

VIII. Nomination and Candidacy Dossier:

Nomination and candidacy dossiers must include:

- Application form for nomination/candidacy (template provided).

- Curriculum vitae (template provided).

- Copy of ID card/Citizen ID/Passport.

- Relevant qualifications and professional certificates (if available).

The applicant is responsible before the law and the GMS for the truthfulness of their dossier.

Deadline for submission: **Before 3:00 PM on April 15, 2025**, to:

- Can Tho Port Joint Stock Company Office.

- Address: No. 02, Phu Thang Area, Tan Phu Ward, Cai Rang District, Can Tho City.

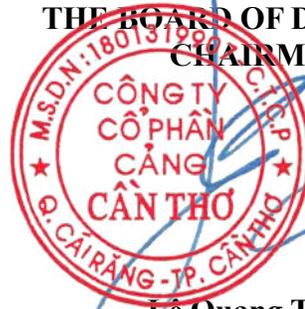
The above constitutes the entire nomination and election regulation for the Board of Directors and the Supervisory Board at the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This regulation shall take effect immediately upon approval by the General Meeting of Shareholders.

Recipients:

- *As above;*
- *Board of Directors;*
- *Supervisory Board;*
- *Executive Board;*
- *Archives: Office, HR & Admin Dept.*

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Lê Quang Trung

APPENDIX – GUIDELINES FOR ELECTING MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

(Using the cumulative voting method)

1. Ballot Types:

- Yellow ballot: For election of members of the Board of Directors (BOD)
- Pink ballot: For election of members of the Supervisory Board (SB)

2. Ballot Casting:

- Ballots for the election of members of the BOD and SB shall be placed into sealed ballot boxes.

3. How to Fill in the Ballot:

- Each shareholder has a total number of votes equivalent to the number of voting shares (including both owned and authorized) multiplied by the number of members to be elected to the BOD.

- Shareholders may allocate their total votes to one or more candidates; however, the total number of votes assigned must not exceed the total number of votes they are entitled to.

Example:

The General Meeting of Shareholders elects **04** members to the Board of Directors. Shareholder **Nguyen Van A** holds (including authorized shares) **1,000** voting shares. Total votes Nguyen Van A is entitled to:

1,000 shares x 4 = 4,000 votes.

Nguyen Van A may allocate his votes as follows:

Case 1: Even distribution among 4 candidates

Candidate	Number of votes allocated
1. Candidate 1	1.000
2. Candidate 2	1.000
3. Candidate 3	1.000
4. Candidate 4	1.000
Total	4.000

Case 2: All votes allocated to one candidate

Candidate	Number of votes allocated
1. Candidate 1	
2. Candidate 2	4.000
3. Candidate 3	
4. Candidate 4	
Total	4.000

Case 3: Partial allocation to multiple candidates

Candidate	Number of votes allocated
1. Candidate 1	1.500
2. Candidate 2	500
3. Candidate 3	1.500
4. Candidate 4	500
Total	4.000

4. Invalid Ballots

- It is not in the prescribed format or does not bear the Company's official seal.
- It contains erasures, alterations, or any added/incorrect names not included in the approved list of candidates.
- The total number of votes allocated to candidates exceeds the shareholder's voting rights (including owned and authorized shares).

Case 4: Invalid ballot due to exceeding the total number of votes

Candidate	Number of votes allocated
1. Candidate 1	1.500
2. Candidate 2	500
3. Candidate 3	2.000
4. Candidate 4	500
Total	4.500 (exceeds allowed 4,000 votes)

- Other cases as stipulated in the Election Regulations shall also be considered invalid.

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



Can Tho, April ..., 2025

NOMINATION LETTER
CANDIDATE FOR THE BOARD OF DIRECTORS
CAN THO PORT JOINT STOCK COMPANY

To: The Organizing Committee of the General Meeting of Shareholders
Can Tho Port Joint Stock Company

Name of organization/individual:

ID/CCCD/Business Registration No.:Date of issue:Place of issue:

Address:

Currently holding/representing: shares (In words:.....)

Equivalent to total par value of:

We hereby nominate the following candidate to stand for election to the Board of Directors of Can Tho Port Joint Stock Company for the 2025–2030 term, to be elected at the 2025 Annual General Meeting of Shareholders held on April 25, 2025:

Full name of nominee:.....

ID/Business Registration No.:Date of issue:Place of issue:

Permanent address:

Education level:Major:

Currently holding: shares (In words:.....)

Equivalent to total par value of:

We kindly request the Organizing Committee to review and approve this nomination.

Sincerely./.

....., April ..., 2025

SHAREHOLDER

(Signature, full name, and seal if applicable)

Note:

- Only shareholders/group of shareholders holding **10% or more** of total voting shares are eligible to nominate a candidate as prescribed by the Law on Enterprises.

- This Nomination Letter must be submitted to the Organizing Committee **before 3:00 p.m., April 15, 2025**, at: Can Tho Port Joint Stock Company, Address: No. 02, Phu Thang Area, Tan Phu Ward, Cai Rang District, Can Tho City. Phone: +84 938 369 066 (Mr. Do Kim Phuc).

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



Can Tho, April ..., 2025

NOMINATION LETTER
CANDIDATE FOR THE BOARD OF SUPERVISORS
CAN THO PORT JOINT STOCK COMPANY

To: The Organizing Committee of the General Meeting of Shareholders
Can Tho Port Joint Stock Company

Name of organization/individual:
ID/CCCD/Business Registration No.:Date of issue:Place of issue:
Address:
Currently holding/representing: shares (In words:.....)
Equivalent to total par value of:

We hereby nominate the following candidate to stand for election to the Board of Supervisors of Can Tho Port Joint Stock Company for the 2025–2030 term, to be elected at the 2025 Annual General Meeting of Shareholders held on April 25, 2025:

Full name of nominee:.....
ID/Business Registration No.:Date of issue:Place of issue:
Permanent address:
Education level:Major:
Currently holding: shares (In words:.....)
Equivalent to total par value of:

We kindly request the Organizing Committee to review and approve this nomination.

Sincerely./.

....., April ..., 2025

SHAREHOLDER

(Signature, full name, and seal if applicable)

Note:

- Only shareholders/group of shareholders holding **10% or more** of total voting shares are eligible to nominate a candidate as prescribed by the Law on Enterprises.
- This Nomination Letter must be submitted to the Organizing Committee **before 3:00 p.m., April 15, 2025**, at: Can Tho Port Joint Stock Company, Address: No. 02, Phu Thang Area, Tan Phu Ward, Cai Rang District, Can Tho City. Phone: +84 938 369 066 (Mr. Do Kim Phuc).

Can Tho, April 25, 2025

**REPORT
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF CAN THO PORT JOINT STOCK COMPANY**

Today, at 08:00, April 25, 2025, at the Hall of Can Tho Port Joint Stock Company ("*Can Tho Port*"), No. 02, Phu Thang area, Tan Phu ward, Cai Rang district, Can Tho city (enterprise registration number: 1801319907), the 2024 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company ("*Conference*") took place as follows:

A. PARTICIPANTS

1. Shareholders and authorized representatives of shareholders of Can Tho Port Joint Stock Company according to the list of shareholders finalized by the Vietnam Securities Depository Center, Ho Chi Minh City Branch.

2. Members of the Board of Directors of Can Tho Port ("*BOD*") ; members of the Board of Supervisors of Can Tho Port ("*BOS*") , the Executive Board of Can Tho Port; Chairman of the Trade Union of Can Tho Port.

3. Guests of Can Tho Port Joint Stock Company.

B. OPENING THE GENERAL MEETING, REPORT ON CHECKING SHAREHOLDER QUALITY, APPROVAL OF THE GENERAL MEETING ORGANIZATION REGULATIONS

1. Opening of the Congress

Mr. Do Kim Phuc - Secretary of the General Director announced the reason, introduced the delegates and opened the Congress.

2. Report on shareholder qualification test results

- Ms. Phan Dang Anh Thu , on behalf of the Shareholder Qualification Inspection Board, reported the results of the shareholder qualification inspection made at 8:30 a.m. on April 25, 2025, specifically as follows:

+ Total number of voting shares of the Company is: 28,480,000 shares.

+ The total number of shareholders attending the General Meeting in person and by proxy is **80** shareholders, owning **28,392,701** shares, reaching 99.69 % total number of voting shares of the Company.

+ All shareholders and shareholder representatives present are eligible to attend the meeting.

Pursuant to the provisions of the current Enterprise Law and the Company Charter, the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company held on April 25, 2025 is eligible to hold the General Meeting.

C. INTRODUCTION OF THE PRESIDIUM , SECRETARIAT AND APPROVAL OF THE LIST OF THE VOTE COUNTING COMMITTEE, CONGRESS AGENDA, AND CONGRESS ORGANIZATION REGULATIONS

1. Introduction to the Presidium

Mr. Do Kim Phuc, on behalf of the Congress Organizing Committee, introduced the number and list of the Congress Presidium including:

1. Mr. Le Quang Trung - Chairman of the Board of Directors of the Company - Chairman.
2. Mr. Tran Tuan Hai - Member of the Company's Board of Directors.
3. Mr. Nguyen Manh Ha - Member of Board of Directors, General Director of the Company.

The Congress voted 100% in agreement to approve the number and list of the Congress Presidium.

2. Introduction of the Secretariat and the Counting Committee

Mr. Le Quang Trung, on behalf of the Presidium, introduced the number and list of the Secretariat and the Vote Counting Committee as follows:

2.1 The Congress Secretariat includes:

- Ms. Nguyen Duong Yen Nhi, Head of the Board.
- Mr. Pham Son Dang, Member.

3.2 The Congress's vote counting committee includes:

- | | | |
|----------------------------|------------------------------------|---------|
| - Mr. Lam Truc Son | Chief Accountant | Prefect |
| - Mr. Le Thanh Tuoi | TC-HC Department staff | Member |
| - Mr. Tran Tan Du | TC-HC Department staff | Member |
| - Mr. Nguyen Anh Thoai | Sales and Marketing Department | Member |
| - Mr. Doan Nguyen Hong Tam | Technical and Financial Department | Member |

The meeting voted 100% of shareholders unanimously to approve the number and list of the Secretariat and the Congress Counting Committee.

3. Approval of the Congress Program and Congress Organization Regulations

Mr. Nguyen Manh Ha, on behalf of the Presidium, presented to the Congress the Congress Program and the Congress Organization Regulations.

The meeting voted 100% of shareholders unanimously to approve the Meeting Agenda and the Meeting Organization Regulations.

D. CONGRESS PROCESS

I. Presenting reports and proposals at the Congress

1. Mr. Le Quang Trung, on behalf of the Board of Directors, presented:

+ Report of the Board of Directors on the results of operations in 2024 and the direction of operations in 2025 ;

+ Report of the Board of Directors on the performance results of the 2020-2025 term and the direction of operations for the 2025-2030 term ;

+ Report on the expiration of the term of the Board of Directors and the Board of Supervisors; Approval of the number, structure and list of candidates to elect members of the Board of Directors and members of the Board of Supervisors for the term 2025 - 2030.

2. Ms. Nguyen Thi Dung, on behalf of the Board of Supervisors, presented:

+ Report of the Board of Supervisors on the results of monitoring business activities and monitoring the activities of the Board of Directors and General Director of Can Tho Port Joint Stock Company in 2024 ;

+ Self-assessment report on the performance of the Board of Supervisors and the Board of Supervisors in 2024, and the 2025 action plan;

+ Report on the activities of the Board of Supervisors for the 2020-2025 term and the direction of activities for the 2025-2030 term ;

+ Proposal to approve the selection of an independent auditing company to audit the 2025 financial statements;.

3. Mr. Nguyen Manh Ha, on behalf of the Executive Board, presented:

+ Report on production, business and investment results in 2024;

+ Submission for approval of the 2025 Production, Business and Investment Plan;

4. Mr. Hoang Viet, on behalf of the Board of Directors, presented:

+ Audited financial statements for 2024;

+ Report on profit distribution plan and fund allocation for 2024; dividend payment plan for 2025;

5. Mr. Tran Tuan Hai on behalf of the Board of Directors presented:

+ Report on approval of salary and remuneration of the Board of Directors and Board of Supervisors in 2024 and salary and remuneration plan in 2025;

+ Report on continuing to implement the plan to issue shares to increase charter capital in 2024 of Can Tho Port Joint Stock Company.

II. Congress discusses Reports and Submissions at the Congress

Do not have.

III. Voting on the contents presented to the Congress

1. Mr. Le Quang Trung, on behalf of the Presidium, chaired the Congress to vote and approve the contents submitted to the General Meeting of Shareholders.

2. Mr. Tran Tan Du, representative of the Vote Counting Committee, reported the voting results through the Reports and Proposals at the Congress as follows:

2.1. Report of the Board of Directors on the results of operations in 2024 and the direction of operations in 2025 ;

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2.2. Report of the Board of Directors on the performance results of the 2020-2025 term and the direction of operations for the 2025-2030 term .

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2.3. Report of the Board of Supervisors on the results of monitoring business activities and monitoring the activities of the Board of Directors and General Director of Can Tho Port Joint Stock Company in 2024 ;

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2.4. Self-assessment report on the performance of the Board of Supervisors and the Board of Supervisors in 2024, and the 2025 action plan .

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2.5. Report on the activities of the Board of Supervisors for the 2020-2025 term and the direction of activities for the 2025-2030 term ;

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2.6. Report on production, business and investment results in 2024 .

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2.7. Report on approval of the 2025 production, business and investment plan .

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2. 8. Audited financial statements for 2024 .

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2.9. Report on profit distribution plan and fund allocation for 2024; Dividend payment plan for 2025.

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2.10. Report on approval of salary and remuneration of the Board of Directors and Board of Supervisors in 2024 and salary and remuneration plan in 2025 .

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2.11. Proposal to approve the selection of an independent auditing company to audit the 2025 financial statements .

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2.12. Report on continuing to implement the plan to issue shares to increase charter capital in 2024 of Can Tho Port Joint Stock Company

Voting results:

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

2.13. Report on the expiration of the term of the Board of Directors and the Board of Supervisors; Approval of the number, structure and list of candidates to elect members of the Board of Directors and members of the Board of Supervisors for the term 2025 - 2030 .

- Total number of shares participating in voting: 28,392,701 shares, accounting for 99.69% of the total number of shares with voting rights attending the Meeting, of which.

+ Number of votes in favor: 28,392,701 shares, accounting for 100% of the total number of voting shares attending the Meeting.

+ Number of votes against: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

+ Number of abstentions: 0 shares, accounting for 0.00% of the voting shares attending the Meeting.

3. Mr. Tran Tan Du, representative of the Vote Counting Committee, presented the Regulations on the election of members of the Board of Directors/Board of Supervisors for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company. Thereby, approving the instructions for the election of members of the Board of Directors for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company.

4. The Congress listened to Mr. Tran Tan Du, representative of the Ballot Counting Committee, announce the minutes of the vote counting for the election of members of the Board of Directors and members of the Board of Supervisors for the 2025-2030 term. Accordingly, the following members were elected to the Board of Directors and the Board of Supervisors for the 2025-2030 term :

4.1. Board of Directors

STT	Full name	NUMBER OF VOTES	Percentage
1	Mr. Le Quang Trung	28,394,901 shares	100.01%
2	Mr. Tran Tuan Hai	28,366,401 shares	99.91%
3	Mr. Nguyen Manh Ha	28,387,701 shares	99.98%
4	Mr. Phan Nhan Thao	28,365,101 shares	99.90%
5	Mr. Nguyen Hoai An	28,375,801 shares	99.94%

4.2. Board of Control

STT	Full name	NUMBER OF VOTES	Percentage
1	Mr. Nguyen Canh Hiep	28,381,601 shares	99.96%
2	Mrs. Nguyen Thi Dung	28,390,201 shares	99.99%
3	Ms. Phi Huyen Ngan	28,360,701 shares	99.89%

4.3 Election of Chairman of the Board of Directors and Head of the Supervisory Board for the 2025-2030 term

The Company's Board of Directors and Supervisory Board for the 2025-2030 term held their first meeting to elect the Chairman of the Board of Directors and Head of the Supervisory Board, with the following results:

1. Chairman of the Board of Directors of Can Tho Port Joint Stock Company for the 2025-2030 term: Mr. Le Quang Trung.

2. Head of the Board of Supervisors of Can Tho Port Joint Stock Company for the term 2025 -2030: Mr. Nguyen Canh Hiep.

E. Approval of Resolutions and Minutes of the Congress

Ms. Nguyen Duong Yen Nhi, on behalf of the Secretariat, presented the draft Resolution of the Congress and Draft Minutes of the Congress.

The Congress voted and unanimously approved the full text of the Resolution and Minutes of the Congress.

This minutes has been recorded by the Secretariat, honestly reflecting the entire proceedings of the meeting in accordance with the provisions of the Enterprise Law and the Charter of organization and operation of Can Tho Port Joint Stock Company.

This record consists of 08 (eight) pages, made and kept at Can Tho Port Joint Stock Company.

The congress ends at 12:00 minutes of the same day./.

SECRETARIAT OF THE CONGRESS

Nguyen Duong Yen Nhi

TM. PRESIDENTIAL
BOARD
PRESIDE

Pham Son Dang



Le Quang Trung

No: 14 /NQ- ĐHĐCĐ

Can Tho , April 25 year 2025

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
CAN THO PORT JOINT STOCK COMPANY**

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of organization and operation of Can Tho Port Joint Stock Company;

Pursuant to the Internal Regulations on Corporate Governance of Can Tho Port Joint Stock Company;

Pursuant to the Minutes dated April 25, 2025 of the Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company.

RESOLUTION:

Article 1. Approve Reports and Submissions with the following specific contents:

1. Approval of the Board of Directors' Report on 2024 performance results and 2025 operating direction ;
2. Approval of the Board of Directors' Report on the performance results of the 2020-2025 term and the direction of operations for the 2025-2030 term ;
3. Approving the Report of the Board of Supervisors on the results of monitoring business activities and monitoring the activities of the Board of Directors and General Director of Can Tho Port Joint Stock Company in 2024 ;
4. Approving the Self-assessment Report on the performance of the Board of Supervisors and the Board of Supervisors in 2024, and the 2025 action plan ;
5. Approving the Board of Supervisors' performance report for the 2020-2025 term and the operating direction for the 2025-2030 term;
6. Approval of the 2024 Production, Business and Investment Results Report;
7. Approval of the 2025 Production, Business and Investment Plan;
8. Approval of the audited financial statements for 2024;
9. Approval of the Proposal for profit distribution and fund allocation in 2024; Dividend payment plan in 2025;
10. Approval of the Proposal on the approval of salaries and remuneration of the Board of Directors and the Board of Supervisors in 2024 and the salary and remuneration plan for 2025 :

11. Approval of the Proposal to select an independent auditing company to audit the 2025 financial statements ;

12. Approval of the Proposal on continuing to implement the plan to issue shares to increase charter capital in 2024 of Can Tho Port Joint Stock Company;

13. Approval of the Proposal on the end of the 2020-2025 term of the Board of Directors and the Board of Supervisors; Approval of the number, structure and List of candidates to elect members of the Board of Directors and members of the Board of Supervisors for the 2025-2030 term:

13.1 The Congress unanimously approved the content of dismissal of the Board of Directors and Supervisory Board members of Can Tho Port for the term 2020 - 2025.

13.2. The Congress unanimously approved the number, structure, standards, and conditions of members of the Board of Directors and members of the Supervisory Board for the 2025-2030 term.

13.3. The Congress conducted the election of Board of Directors and Supervisory Board members for the 2025-2030 term:

ELECTION RESULTS:

Full name	Title	Voting Rate
BOARD OF DIRECTORS		
Le Quang Trung	Board Member	100.01%
Tran Tuan Hai	Board Member	99.91%
Nguyen Manh Ha	Board Member	99.98%
Phan Nhan Thao	Board Member	99.90%
Nguyen Hoai An	Board Member	99.94%
BOARD OF SUPERVISION		
Nguyen Canh Hiep	Board of Supervisors	99.96%
Nguyen Thi Dung	Board of Supervisors	99.99%
Phi Huyen Ngan	Board of Supervisors	99.89%

Article 2. The Resolution was approved in full by the General Meeting of Shareholders of Can Tho Port Joint Stock Company at the meeting. The Board of Directors and the Supervisory Board of Can Tho Port Joint Stock Company are assigned to implement this Resolution. This Resolution takes effect from the date of signing./.

Recipient:

- Can Tho Port shareholders (via website);
- State Securities Commission, HNX (for information disclosure);
- Board of Directors, Supervisory Board (for reference)
- Save: VT, TCHC, TK.

GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN



Le Quang Trung