



MEKOPHAR CHEMICAL PHARMACEUTICAL  
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

297/5 Ly Thuong Kiet- District 11- Ho Chi Minh City  
No.: 61...../NQ-ĐHĐCĐ

Ho Chi Minh City, April 24, 2025

## RESOLUTION 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS MEKOPHAR CHEMICAL PHARMACEUTICAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, effective from January 1, 2021;
- Pursuant to the Charter on organization and operation of Mekophar Chemical Pharmaceutical Joint Stock Company;
- Pursuant to the voting results at the 2025 Annual General Meeting of Shareholders of Mekophar Chemical Pharmaceutical Joint Stock Company held at 08:30 a.m. on April 24, 2025, at the Company's Hall, with a total of 38 shareholders and authorized representatives attending the meeting, representing 21,538,553 shares, equivalent to 85.24% of total voting shares;

### IT IS HEREBY RESOLVED

**Article 1:** Approval of the 2024 Board of Directors' performance report.

Approval rate: 100.00 %  
Disapproval rate: 0.00 %  
Abstention rate: 0.00 %

**Article 2:** Approval of the Board of Directors' report on business results for 2020–2024 and strategic direction for 2025–2030.

Approval rate: 100.00 %  
Disapproval rate: 0.00 %  
Abstention rate: 0.00 %

**Article 3:** Approval of the 2024 business performance and 2025 operational plan:

- 2024 Results:
  - Revenue: VND 919,577 million
  - Pre-tax profit: VND 53,135 million
  - Dividend for 2024: 5% per share
- 2025 Plan:
  - Revenue: VND 1,100,000 million
  - Pre-tax profit: VND 55,000 million
  - Dividend for 2025: 5% per share

Approval rate: 100.00 %  
Disapproval rate: 0.00 %  
Abstention rate: 0.00 %



**Article 4:** Approval of the audited 2024 financial statements.

Approval rate:	100.00 %
Disapproval rate:	0.00 %
Abstention rate:	0.00 %

**Article 5:** Approval of the profit distribution and dividend payout plan for 2024.

(Denominated in VND)

1. Total profit in 2024:	53,134,785,677
2. Net profit after tax:	40,785,250,271
3. Expenses for non-concurrent BOD and Supervisory Board 2024:	408,000,000
4. Profit for distribution:	40,377,250,271
5. Fund allocations:	9,690,540,065
o Development Investment Fund (8%):	3,230,180,022
o Reward and Welfare Fund (16%):	6,460,360,043
6. Profit for dividend payment in 2024:	30,686,710,206
7. Retained earnings from previous years:	14,538,459,309
8. Total distributable profit for dividends:	45,225,169,515
9. Dividend rate in cash for 2024: 5% / share :	12,634,110,500
10. Remaining profit carried forward to 2025:	32,591,059,015
Approval rate:	96.53 %
Disapproval rate:	2.25 %
Abstention rate:	1.22 %

**Article 6:** Approval of the Supervisory Board's report.

Approval rate:	100.00 %
Disapproval rate:	0.00 %
Abstention rate:	0.00 %

**Article 7:** Approval of the proposal to appoint the audit firm for the 2025 financial statements.

Authorization granted to the Board of Directors to select one (01) of the following five (05) audit firms:

1. Ho Chi Minh City Audit and Informatics Services Co., Ltd. (AISC)
2. AASC Auditing Firm Co., Ltd.
3. AFC Vietnam Auditing Co., Ltd. (AFC)
4. Ernst & Young Vietnam Co., Ltd.
5. A&C Auditing and Consulting Co., Ltd.

Approval rate:	100.00 %
Disapproval rate:	0.00 %
Abstention rate:	0.00 %

**Article 8:** Approval of the proposal to amend details of business lines.

Approval rate:	100.00 %
Disapproval rate:	0.00 %
Abstention rate:	0.00 %

**Article 9:** Approval of the proposal to amend and supplement the Company's Charter.

Approval rate: 100.00 %

Disapproval rate: 0.00 %

Abstention rate: 0.00 %

**Article 10:** Approval of the proposal to amend and supplement the Company's internal governance regulations.

Approval rate: 100.00 %

Disapproval rate: 0.00 %

Abstention rate: 0.00 %

**Article 11:** Approval of the 2025 budget for Board of Directors and Supervisory Board operations, and bonus allocation:

- Operational expenses for the BOD and Supervisory Board: 0.3% of total net revenue in 2025.

- Bonus for the BOD, Executive Board, and Supervisory Board: 5% of profit exceeding the 2025 plan.

Approval rate: 100.00 %

Disapproval rate: 0.00 %

Abstention rate: 0.00 %

**Article 12:** Approval of the proposal to issue shares under the Employee Stock Ownership Plan (ESOP).

Approval rate: 77.16 %

Disapproval rate: 21.62 %

Abstention rate: 1.22 %



**Article 13:** Approval of the proposal to implement Phase II of the project at the High-Tech Park – Ho Chi Minh City.

Approval rate: 77.16 %

Disapproval rate: 0.00 %

Abstention rate: 22.84 %

**Article 14:** Approval of the proposed personnel structure for the Board of Directors and Supervisory Board for the 2025–2030 term (Term VI).

Approval rate: 100.00 %

Disapproval rate: 0.00 %

Abstention rate: 0.00 %

**Article 15:** Approval of the list of nominees and candidates for the Board of Directors for Term VI (2025–2030).

Approval rate: 100.00 %

Disapproval rate: 0.00 %

Abstention rate: 0.00 %

**Article 16:** Approval of the list of nominees and candidates for the Supervisory Board for Term VI (2025–2030).

Approval rate: 100.00 %

Disapproval rate: 0.00 %

Abstention rate: 0.00 %

**Article 17:** Election results of the Board of Directors for Term VI (2025–2030):  
The Board of Directors consists of 05 members:

No.	Name	Votes Received	Percentage
01	Mrs. NGUYEN THI HANG	24,066,815	111.74%
02	Mrs. PHAN THI LAN HUONG	24,471,050	113.62%
03	Mrs. DANG THI KIM LAN	16,014,935	74.35%
04	Mrs. HUYNH THI LAN	26,953,475	125.14%
05	Mr. LE ANH PHUONG	14,045,125	65.21%

**Article 18:** Election results of the Supervisory Board for Term VI (2025–2030):  
The Supervisory Board consists of 03 members:

No.	Name	Votes Received	Percentage
01	Mr. NGUYEN BA KHOA	20,459,862	94.99%
02	Mr. NGUYEN VIET LUAN	22,034,116	102.30%
03	Mr. TRAN TRUNG NGON	21,377,966	99.25%

**Article 19:** This Resolution was approved by the General Meeting of Shareholders with a 100% approval rate and takes effect from April 24, 2025. The General Meeting of Shareholders authorizes the Board of Directors to formulate detailed plans and tasks to organize and implement this Resolution.

ON BEHALF OF THE MEETING'S PRESIDUM  
CHAIRMAN OF THE BOARD OF DIRECTORS



*K.S. Lê Anh Phương*