



MINUTE
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF ASIA MINERALS JOINT STOCK COMPANY

1. Company name: ASIA Minerals Joint Stock Company
2. Address: Lot 32, Zone C, Nam Cam Industrial Park, Nghi Loc District, Nghe An Province.
3. Time: Starts at 07:30 April 25, 2025.
4. Location: Hall of ASIA Minerals Joint Stock Company

I. Participants:

- Chairperson: Mr. Pham Viet Hung - Chairman of the Board of Directors
- Secretary: Mr. Le Xuan Chieu - Secretary of the Board of Directors
- Shareholders of Asia Minerals Joint Stock Company

II. Program of the Congress:

1. To declare the reasons for opening, introduce delegates, invite chairpersons and secretaries to work.

2. Verification of the eligibility of shareholders to attend the General Meeting of Shareholders in 2025:

The Organizing Committee reports on the results of confirming the status of shareholders and the eligibility of shareholders representing attending the meeting:

Total: 166 shareholders holding 2,850,000 shares.

Institutional shareholders: 5 representatives holding 1,267,100 shares.

Individual shareholders: 161 shareholders holding 1,582,900 shares.

Shareholders present at the General Meeting: 17 shareholders; shareholders absent but represented by proxy: 25 shareholders, representing a total of 2,044,000 voting shares, accounting for 71.7% of the charter capital.

Shareholders absent without proxy authorization: 124 shareholders, holding 806,000 shares, accounting for 28.28% of the charter capital.

According to the Law on Enterprises 2020 and the Charter of organization and operation of Asia Minerals Joint Stock Company, the general meeting of shareholders in 2025 is eligible to proceed (*There is a record of verification of shareholder status attached*).

Voting: (The number of voting votes is calculated on the total number of voting shares of all shareholders and shareholders' representatives attending the meeting)

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

3. To approve the program and working regulations of the general meeting of shareholders, to elect the vote counting committee.

- The General Meeting approved the program of the 2025 General Meeting of Shareholders of Asia Minerals Joint Stock Company.

- The General Meeting approves the regulation on organizing the General Meeting of Shareholders in 2025 of Asia Minerals Joint Stock Company (*As the meeting document*).

- The congress shall elect a vote counting team consisting of 03 people to count votes and vote on the approved contents at the congress. Include:

- + Ms. Ha Thi Trang - Team Leader
- + Mr. Le Xuan Huy - Member
- + Ms. Nguyen Thi Minh Lan - Member

Voting: (The number of voting votes is calculated on the total number of voting shares of all shareholders and shareholders' representatives attending the meeting)

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

III. Contents reported at the congress:

The contents presented at the Congress include:

1. Mr. Le Van Chien - Director of the Company reports on financial settlement in 2024; Report on production, business and investment plans in 2025;

2. Mr. Pham Viet Hung – Chairman of the Board of Directors reports on the activities of the Board of Directors in 2024, the operation plan in 2025.

3. Mr. Bui Nam Anh - Head of the Supervisory Board reports on the operation of the Supervisory Board in 2024, the Operation Plan in 2025; Report on the selection of an auditing unit for financial statements in 2025;

4. Mr. Pham Viet Hung - Chairman of the Board of Directors reported on the following reports:

- *Plan for profit distribution, fund setting, dividend payment in 2024;*
- *Submit the settlement of remuneration of the Board of Directors, the Supervisory Board in 2024 and propose the remuneration level in 2025;*
- *Submit a report to request amendments and supplements to the company's charter.*

IV – Discussion Congress:

After listening to the reports on the contents at the congress. The shareholders participated in the discussion of a number of issues, specifically as follows:

Shareholder Truong Dac Chau:

According to the financial statements, the company's short-term assets amount to VND 58 billion, including inventories of VND 18 billion and receivables of VND 29 billion, which account for a large proportion of the asset structure, while working capital remains limited. Therefore, more attention is needed in management operations.

Business performance is considered good when the ROE reaches at least 15%; currently, AMC's ROE is below 15%, which is still low.

Shareholder Le Xuan Nghia:

Highly appreciates the organization and management of production activities by the Board of Directors, the Executive Board, and the functional departments. Agrees with the reports and evaluations of the Board of Directors and the Supervisory Board.

Although some indicators are lower than in previous years, it is hoped that the company's economic efficiency will improve in the near future and that the business environment will remain favorable and safe.

Regarding the issue of capital increase to maintain the status of a public company: it is merely a procedural matter and should be implemented as soon as possible.

Shareholder Tran Viet Tien

Although there were many difficulties over the past year, the results achieved are commendable, but still considered modest. Investment activities are still progressing slowly. Currently, the business environment faces many complexities due to U.S. tariff policies.

Regarding the issue of increasing charter capital to maintain the public company status, he fully agrees with raising capital from the development investment fund; since the company is listed, approval from the State Securities Commission is required.

V. Contents of voting for approval:

After listening to the reports and discussions, the 2025 General Meeting of Shareholders of ASia Minerals Joint Stock Company proceeded to approve the contents in the form of voting votes:

The vote counting team synthesizes and approves the minutes of vote counting results at the congress

(Attached is the record of vote counting).

Specific results after counting votes are as follows:

1. Approving the 2024 financial settlement report:

(With attached financial statements)

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

2. To approve the main targets of the production, business and investment plan in 2025.

* Targets of production and business plans:

STT	Quota	Residents	Fiscal year 2025	Notes
1	Quarry Output	Ton	95.652	
2	Production Output	”	113.380	
3	Consumption	”	113.380	
4	Turnover	Tr.Dong	176.905	
5	Profit before tax	”	6.033	
6	Profit after tax	”	4.495	
7	Submit the budget	”	9.492	
8	Income of the Labor Management Board	Tr.VND/ng/month	12,050	

* Investment plan

In 2025, the company plans to invest in the following items:

+ *Total investment plan (excluding unfinished part): 2.2 billion VND*

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

3. To approve the report of the Board of Directors in 2024, the 2025 operation plan

(As a congress document)

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

4. Approval of amendments and supplements to the company's charter (due to changes in business lines)

The General Meeting of Shareholders unanimously amended and supplemented the company's charter as reported by the Board of Directors.

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

5. Approve the report of the Supervisory Board in 2024, the operation plan in 2025

(As a congress document)

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

6. Approve the profit distribution plan in 2024;

The plan for distribution of after-tax profits in 2024 is as follows:

TT	ITEMS	AMOUNT (VND)
1	Total profit after tax in 2024 has not been distributed	6.186.953.400
2	Deduction of dividends for shareholders in 2024 (13% of the capital)	3.705.000.000
3	Deduction from the Executive Board Bonus Fund	150.000.000
4	Deduct 10% of the Welfare Reward Fund	618.695.340
5	The rest is deducted from the Development Investment Fund	1.713.258.060

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

7. Approve the settlement of remuneration of the Board of Directors and the Supervisory Board in 2024. The plan to pay remuneration to the Board of Directors and the Supervisory Board in 2025;

*** Implementation in 2024:**

Based on the actual data after the audit, the Annual General Meeting of Shareholders approves the operating expenses of the Board of Directors and the Supervisory Board in 2024 as follows:

Remuneration expenses for the Board of Directors: 305,099,136 VND

Remuneration expenses for the Secretary of the Board of Directors and the Supervisory Board: 216,355,776 VND

*** Plan for 2025:**

Pursuant to the production and business plan in 2025, the General Meeting of Shareholders approves the remuneration payment for the Board of Directors and the Supervisory Board in 2025 as follows:

- Board of Directors:
 - + Members of the Board of Directors: 15% of the salary of the Director;
 - + Secretary of the Board of Directors: 15% of the salary of the Chief Accountant;
- Supervisory Board:
 - + Head of the Control Board: 20% of the salary of the Chief Accountant
 - + Supervisory Board members: enjoy 15% of the salary of the Chief Accountant;

Result:

- Number of shares voting in favor: 100%
- Number of shares voting against approval: 0%
- Number of voting shares without opinions: 0%

8. Selection of an auditing company for financial statements in 2025.

Authorize the Supervisory Board to select the auditing unit for the 2025 financial statements as one of the 4 units according to the report of the Supervisory Board before the meeting as follows.

8.1. AASC Auditing Firm Limited (AASC)

- Address: No. 1 Le Phung Hieu, Trang Tien, Hoan Kiem, Hanoi.

8.2. Ho Chi Minh City Auditing and Informatics Services Co., Ltd. Ho Chi Minh City (AISC)

- Branch in Hanoi: VIMECO Building, Pham Hung Street, Cau Giay.

8.3. A&C Auditing and Consulting Co., Ltd.

- Branch in Hanoi: 40 Giang Vo, Cat Linh Ward, Dong Da, Hanoi

8.4. International Auditing Company Limited (iCPA)

- Branch in Nghe An: 18th Floor, Nghe An Petroleum Building - No. 7 Quang Trung Street, Vinh City, Nghe An Province.

Result:

- Number of shares voting in favor: 100%

- Number of shares voting against approval: 0%

- Number of voting shares without opinions: 0%

VI. End of the session:

The minutes of the 2025 Annual General Meeting of Shareholders of Asia Minerals Joint Stock Company made at 11:00 a.m. on April 25, 2025 were read in front of the whole General Meeting and agreed by the General Meeting with the content of the minutes.

Result:

- Number of shares voting in favor: 100%

- Number of shares voting against approval: 0%

- Number of voting shares without opinions: 0%

This record is made in 04 copies attached to the documents of the Congress.

**THE SECRETARY OF THE CONGRESS PRESIDED OVER THE
CONGRESS**

Nghe An, April 25, 2025

No. 01 /NQ-DHDCD

**RESOLUTION OF THE GENERAL MEETING
OF SHAREHOLDERS IN 2025**

ASIA MINERALS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2021/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to the Charter of organization and operation of Asia Minerals Joint Stock Company;

- Pursuant to the Regulation on Organization of the General Meeting of Shareholders in 2025;

- Pursuant to the Minutes of the General Meeting of Shareholders of Asia Minerals Joint Stock Company, dated April 25, 2025.

RESOLUTION

Article 1. To approve the 2024 financial settlement report with the following main indicators:

(There is an appendix attached)

Article 2.- To approve the production, business and investment plan for 2025 with the following principal indicators:

STT	Quota	Residents	Fiscal year 2025	Notes
1	Quarry Output	Ton	95.652	
2	Production Output	”	113.380	
3	Consumption	”	113.380	
4	Turnover	M.Dong	176.905	
5	Profit before tax	”	6.033	
6	Profit after tax	”	4.495	
7	Submit the budget	”	9.492	

8	Income of the Labor Management Board	M.dong/ng/month	12,050	
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Article 3. Approved the 2024 BOD activity report, 2025 orientation.

(Attached report)

Article 4. To approve the amendment and supplementation of Clause 1, Article 4, the company's charter is as follows:

- Industry code 2399: Production of products from other non-metallic minerals that have not yet been classified (Details: Production and processing of ultra-fine white limestone powder, additives in industries such as paints, plastics, paper, rubber, animal feed, etc.);
- Industry code 0810: Mining of stones, sand, gravel and clay;
- Industry code 4669: Wholesale of other specialized businesses that have not yet been classified (Details: Trading of CaCO₃ stone powder products of all kinds);
- Industry code 4799: Retail of other forms not yet classified (Details: Retail of CaCO₃ stone powder products of all kinds);
- Industry code 4933: Transport of goods by road.
- Industry code 3290: Production of wall plastering powder
- Industry code 2396: Production of sawn stone; Production of CaCO₃ stone powder products
- Industry code 4663: Wholesale of sawn stone and building materials
- Industry code 6810: Premises for lease
- Industry code 7710: Rental of motor vehicles.
- Industry code 7730: Rental of machinery, equipment and other tangible utensils without a driver.

Article 5. Approving the operation report of the Supervisory Board 2024, Operational orientation 2025

(With attached report)

Article 6. Approve the profit distribution plan in 2024.

1. Dividend payment plan:

The 2025 General Meeting of Shareholders approved the dividend payment plan in 2024 of 13%/unit.

2. After-tax profit distribution plan in 2024.

TT	ITEMS	AMOUNT (VND)
1	Total profit after tax in 2024 has not been distributed	6.186.953.400
2	Deduction of dividends for shareholders in 2024 (13% of	3.705.000.000

	the capital)	
3	Deduction from the Executive Board Bonus Fund	150.000.000
4	Deduct 10% of the Welfare Reward Fund	618.695.340
5	The rest is deducted from the Development Investment Fund	1.713.258.060

Article 7. Approve the settlement of remuneration of the Board of Directors and the Supervisory Board in 2024. The plan to pay remuneration to the Board of Directors and the Supervisory Board in 2025.

* Implementation in 2024:

Based on the actual data after the audit, the Annual General Meeting of Shareholders approves the operating expenses of the Board of Directors and the Supervisory Board in 2024 as follows:

Remuneration expenses for the Board of Directors: 305,099,136 VND

Remuneration expenses for the Secretary of the Board of Directors and the Supervisory Board: 216,355,776 VND

* Plan for 2025:

Pursuant to the production and business plan in 2025, the General Meeting of Shareholders approves the remuneration payment for the Board of Directors and the Supervisory Board in 2025 as follows:

- Board of Directors:

+ Members of the Board of Directors: enjoy 15% of the Director's salary;

+ Secretary of the Board of Directors: 15% of the salary of the Chief Accountant;

- Supervisory Board:

+ Head of Accounting Department: Equal to 20% of the salary of the Chief Accountant

+ Members of the Supervisory Board: enjoy 15% of the salary of the Chief Accountant;

Article 8. Selection of financial statement auditing company in 2025.

* The General Meeting authorized the Supervisory Board to select the auditing unit for the 2025 Financial Statements as one of the 4 units according to the Supervisory Board's report before the General Meeting but must select an auditing unit that can provide good advice to the Board of Directors and the Board of Directors in the management and administration of production and business in accordance with regulations.

1. AASC Auditing Firm Co., Ltd. (AASC)
 - Address: No. 1 Le Phung Hieu, Trang Tien, Hoan Kiem, Hanoi.
2. Ho Chi Minh City Auditing and Informatics Services Co., Ltd. Ho Chi Minh City (AISC)
 - Branch in Hanoi: VIMECO Building, Pham Hung Street, Cau Giay.
3. A&C Auditing and Consulting Co., Ltd.
 - Branch in Hanoi: 40 Giang Vo, Cat Linh Ward, Dong Da, Hanoi
4. International Auditing Company Limited (iCPA)
 - Branch in Nghe An: 18th Floor, Nghe An Petroleum Building - No. 7 Quang Trung Street, Vinh City, Nghe An Province.

Article 09. Enforcement Terms

The Resolution was approved by the 2025 General Meeting of Shareholders of Asia Minerals Joint Stock Company at the meeting on April 25, 2025. The Board of Directors, the Control Board, the Director and relevant units shall be responsible for implementing this Resolution and organizing the implementation of the Resolution in accordance with the provisions of law and the Company's Charter./.

**GENERAL MEETING OF SHAREHOLDERS 2025
CHAIRMAN OF THE BOARD OF DIRECTORS**



AGENDA ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 (April 25, 2025)

Time	Contents	Notes
07h30 – 08h00	- Reception and registration of delegates attending the Meeting	
08h00 – 08h10	- Statement of purpose, introduction of delegates, opening of the Meeting. - Report on verification of shareholder eligibility and Meeting validity.	
08h10 – 08h15	- Introduction and invitation of the Chairperson	
08h15 – 08h20	- Introduction of the Meeting Secretary - Introduce and elect the Vote Counting Committee	
08h20 – 08h30	- Approve the Congress Program - Approve the Congress Regulations	
08h30 – 09h30	Report on the Approval of the Following Contents: 1. Report on Business Performance in 2024, Business and Investment Plan for 2025; 2. Report of the Board of Directors in 2024, Activity Plan for 2025; 3. Report on the Activities of the Supervisory Board in 2024, Activity Plan for 2025; 4. Approval of the Proposals: - Plan for Profit Distribution, Fund Allocation, and Dividend Payment for 2024; - Proposal for Settlement of Remuneration for the Board of Directors and the Supervisory Board in 2023 and Suggested Remuneration for 2025; - Proposal for Amendments and Supplements to the Company's Charter (including additional business sectors); - Approval of the Proposal for Selecting an Audit Firm for the 2025 Financial Statements.	
09h30 – 10h15	- Discussion and Approval of the Reports and Proposals	
10h15 - 10h20	- Voting on the Approval of the Congress Reports	
10h20 - 10h30	- Announcement of the Voting Results on the Congress Reports	
10h30 – 10h45	- Approval of the Minutes and Resolution of the Congress	
10h45 – 11h00	- Closing of the Congress	

On behalf of the Board of Directors
Chairman

Phạm Việt Hùng

Nghe An, April 25, 2025

Number:01 /BCTTrDB

REPORT

**Verifying the qualifications of shareholders and delegates attending the
annual shareholders' meeting
and shareholder structure in 2025**

We were assigned by the Organizing Committee of the Annual General Meeting of Shareholders of Asia Minerals Joint Stock Company to examine the qualifications of shareholders attending the 2025 Annual General Meeting of Shareholders. With a sense of responsibility, working objectively, accurately, in accordance with the provisions of law and the Company's Charter. After researching and examining the actual shareholders and qualifications of delegates attending the General Meeting, we report to the General Meeting as follows:

Total number of shareholders of Asia Minerals Joint Stock Company is: **166** shareholders, with: **2,850,000** shares.

In there:

- + Shareholders are legal entities: 5 shareholders - representing 1,267,100 shares
- + Shareholders are individuals: 161 shareholders - representing 1,582,900 shares
- + Number of shareholders attending the meeting: 17 shareholder. Number of absent shareholders with authorization: 25 shareholders. Represented for: 2.044.000 voting shares, accounting for 71.72% of charter capital.
- + Number of absent shareholders who did not attend the meeting and were not authorized: 124 shareholders, ownership: 806,000 shares, account for: 28.28% of charter capital.

According to the provisions of law and the Company's Charter, the General Meeting is eligible to proceed.

Above is the entire content of the report on the verification of the qualifications of delegates to attend the 2025 Annual General Meeting of Shareholders.

**REPRESENTATIVE OF THE
INSPECTION COMMITTEE**

Ha Thi Trang

REGULATIONS
ANNUAL GENERAL SHAREHOLDERS' MEETING 2025
ASIA MINERAL JOINT STOCK COMPANY

CHAPTER I. GENERAL PROVISIONS

Article 1. Scope of Application

These regulations apply to the organization of the Annual General Shareholders' Meeting (AGM) 2025 of Asia Mineral Joint Stock Company.

Article 2. Subjects of Application

These regulations specify the rights and obligations of parties participating in the AGM, as well as the conditions and procedures for conducting the meeting.

CHAPTER II. CONDITIONS FOR HOLDING THE MEETING

Article 3. Conditions for Holding the Meeting

The AGM shall be conducted when shareholders attending the meeting represent more than 50% of the total voting shares according to the shareholder list finalized on March 25, 2025. If the AGM does not meet the above conditions, subsequent meetings shall be conducted according to the Company's Charter and the Enterprise Law.

CHAPTER III. RIGHTS AND OBLIGATIONS OF PARTICIPANTS

Article 4. Rights and Obligations of Ordinary Shareholders

1. Conditions for Participation
 - Shareholders owning at least one (01) share on the finalized shareholder list (March 25, 2025) are eligible to attend the AGM.
2. Rights of Ordinary Shareholders Attending the AGM
 - Have the right to vote on all matters.
 - Shareholders may provide opinions directly or through authorized representatives.
 - Voting rights correspond to the shares held or represented.
3. Obligations of Ordinary Shareholders Attending the AGM
 - Attend or authorize a representative to attend.
 - Comply with these Regulations.
 - Complete registration procedures.
 - Adhere to the AGM's internal rules.

Article 5. Rights and Obligations of the Shareholder Verification Committee

The Shareholder Verification Committee verifies shareholder eligibility and reports the results to the AGM.

Article 6. Rights and Obligations of the Ballot Counting Committee

The Ballot Counting Committee oversees the election process and reports the results.

Article 7. Rights and Obligations of the Chairperson and Secretary

1. The Chairperson presides over the AGM.
2. The Chairperson appoints the Secretary and nominates the Ballot Counting Committee.
3. Decisions regarding meeting procedures shall be final.
4. The Chairperson ensures an orderly meeting.
5. The Chairperson may postpone the AGM for a maximum of three days if necessary.
6. The Secretary assists in documentation.

CHAPTER IV. CONDUCTING AND CONCLUDING THE AGM

Article 8. Meeting Procedures

1. Registration for Attendance
 - The Company shall conduct shareholder registration until all eligible shareholders present have been registered.
 - Latecomers may register but cannot affect prior voting results.
2. Meeting Format: Physical attendance.
3. Voting Method: Secret, public, and direct voting, with results announced immediately.

Article 9. Approval of AGM Resolutions

1. Resolutions passed with over 50% of voting shares present:
 - Annual financial statements.
 - Development plans.
 - Election of Board members.
2. Resolutions requiring over 65% approval:
 - Amendments to the Charter, restructuring, or major transactions exceeding 35% of total assets.

Article 10. Meeting Minutes

All AGM proceedings must be recorded in the meeting minutes and archived in the Company's records.

CHAPTER V. IMPLEMENTATION PROVISIONS

Article 11. Implementation

These Regulations consist of four chapters and eleven articles, adopted on April 25, 2025, and effective from the signing date.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Pham Viet Hung

SUMMARY FINANCIAL REPORT 2024

I/ Balance sheet

Unit: VND

No	Interpretation	01/01/2024	12/31/2024
I	Current assets	41.611.827.920	58.317.156.241
1	Cash and cash equivalents	6.262.156.403	4.081.563.486
2	Short-term financial investments	-	-
3	Short-term receivables	19.062.081.726	28.757.141.671
4	Inventory	12.481.110.800	17.766.708.281
5	Other current assets	3.806.478.991	7.711.742.803
II	Long-term assets	36.750.080.245	43.758.759.412
1	Long-term receivables	3.747.002.396	4.181.353.929
2	Fixed assets	91.015.041.718	93.053.582.898
3	Accumulated depreciation	(68.891.066.502)	(73.668.245.230)
4	Construction in progress costs	403.604.783	9.811.487.424
5	Other long-term assets	10.475.497.850	10.380.580.391
	Total assets	<u>78.361.908.165</u>	<u>102.075.915.653</u>
I	Liabilities	27.168.900.820	49.194.601.543
1	Short-term debt	24.374.802.203	38.663.625.147
2	Long-term debt	2.794.098.617	10.530.976.396
II	Equity	51.193.007.345	52.881.314.110
1	Owner's equity	28.500.000.000	28.500.000.000
2	Funds	16.256.540.990	18.194.360.710
3	Retained earnings	6.436.466.355	6.186.953.400
	Total capital	<u>78.361.908.165</u>	<u>102.075.915.653</u>

II/ Business performance results

TT	Target	2023	2024
1	Sales & service revenue	146.862.618.091	159.789.927.069
2	Net revenue from sales & service	146.862.618.091	159.789.927.069
3	Cost of goods sold	85.929.673.076	95.682.599.131
4	Sales and service profit	60.932.945.015	64.107.327.938
5	Financial revenue	418.581.927	978.402.268
6	Financial costs	316.043.113	390.400.943
	- Including interest payable	194.569.403	139.670.275
7	Cost of sales	44.054.880.931	46.777.056.633
8	Business management costs	8.829.516.723	9.636.032.720
9	Net profit	8.151.086.175	8.282.239.910
10	Other income	200.315.723	100.003.402
11	Other costs	147.647.916	419.048.791
12	Other profits	52.667.807	(319.045.389)
13	Total accounting profit before tax	8.203.753.982	7.963.194.521
14	Current corporate income tax expense	1.767.287.627	1.776.241.121
15	Profit after corporate income tax	6.436.466.355	6.186.953.400
16	Basic earnings per share (*)	1.980	1.901

III/ Basic financial indicators

TT	INDICATORS	2023	2024
1	Asset structure		
	- Long-term assets/ Total assets	47%	43%
	- Current assets/ Total assets	53%	57%
2	Capital structure		
	- Liabilities/Total capital	35%	48%
	- Owner's equity/ Total capital	65%	52%
3	Profit margin		
	- Profit margin/ Total assets	8%	6%
	- Profit margin / Net revenue	4%	4%
	- Profit margin/equity	13%	12%

Prepared on March 18, 2025

PREPARED BY

CHIEF ACCOUNTANT

DIRECTOR

No. 01 BC-HDQT

Nghe An, April 25, 2025

BOARD REPORT

AT THE GENERAL MEETING OF SHAREHOLDERS IN 2025

To: General Meeting of Shareholders of Asia Minerals Joint Stock Company .

- Pursuant to the Law on Enterprises No. 59/2020/QH14, dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Asia Minerals Joint Stock Company ;
- Based on the functions and tasks of the Board of Directors;

The Board of Directors of Asia Minerals Joint Stock Company would like to report on the assessment of operating results in 2024 and the orientation and tasks in 2025 to the General Meeting of Shareholders, as follows:

I. GENERAL SITUATION

1. Advantages:

- The company has the attention and support of shareholders, especially the major legal shareholder Coecco;
- The company has 2 white quarries to supply raw materials for the factory, so it is relatively proactive in ensuring raw materials for production.
- The company has many years of experience in the production and consumption of white stone powder, the company's employees are relatively skilled and qualified to meet the job requirements; AMC and NSS brands have wide coverage and high reputation in the stone powder industry.

2. Difficulties:

In 2024, the global economy will continue to recover slowly and unevenly; Trade tensions and geopolitical instability between major powers put great pressure on economic development. The market for consuming ice powder has decreased demand, fierce competition; Basic input costs such as raw stone,

electricity bills, and freight rates continue to increase, which has greatly affected the company's business efficiency.

II. RESULTS OF OPERATION OF THE BOARD OF DIRECTORS

1. Personnel of board members

The General Meeting of Shareholders in 2023 has elected 05 members of the Board of Directors for the term 2023 – 2028, including:

- Mr. Pham Viet Hung - Chairman of the Board of Directors
- Mr. Le Van Chien - Member of the Board of Directors/Director
- Ms. Nguyen Thi Ngan - Member of the Board of Directors
- Mr. Nguyen Thanh Hung - Member of the Board of Directors
- Mr. Nguyen Van Hung - Member of the Board of Directors

The Board of Directors always operates on the principle of collectivity, complying with the provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders as well as the internal management regulations issued.

2. Operation of the Board of Directors

In 2024, the Board of Directors has held 04 meetings, 26 times to collect votes for opinions, and at the same time issued Resolutions to direct, implement tasks and supervise implementation. The meetings of the Board of Directors are fully attended by members and the Supervisory Board and Executive Board are invited to participate, make resolutions and decisions in accordance with the Charter and Resolution of the General Meeting of Shareholders in 2024. The content of the meetings discussed and discussed came to a high consensus and consensus, creating favorable conditions for the implementation of the Resolutions of the Board of Directors into the actual operation of the company.

Specifically, some of the main directions and decisions of the Board of Directors are as follows:

- To approve reports on production and business activities and financial statements, production and business plans on a quarterly basis, the first 6 months of the year and the whole year.

- Decide to approve the convening of the 2024 general meeting of shareholders.

- Decide to approve the payment of dividends in 2023 according to the resolution of the general meeting of shareholders.

- Decision to approve the investment project to expand the ultra-fine grinding line and coat CaCO₃ stone powder to increase production capacity

- Decision on approving investment in the company's raw material storage yard

- Decision on approving bidding packages under the investment project on expansion of ultra-fine line and coating of CaCO₃ stone powder.

- Direct the Executive Board to perform production and business tasks in 2024 according to the Resolution of the General Meeting of Shareholders.

3. Direction and leadership of the implementation of production and business targets

Implementing the Resolution of the General Meeting of Shareholders, the Board of Directors of the company has determined and implemented annual production and business plans and directions. In the past year, the Board of Directors has performed the functions of direction, leadership and supervision to ensure the implementation of the set plans in accordance with the orientation and goals.

3.1. Results of implementation of basic targets in 2024 are as follows

TT	Quota	Residents	CUSTOMER YEAR 2024	Implementati on 2024	(%)	Notes
1	Quarry Output	Ton	125.828	83.416	66,3%	
2	Production Output	Ton	108.500	98.978	91,2%	
3	Consumption	Ton	108.500	105.069	96,8%	
4	Turnover	Tr.Dong	157.874	160.868	101,9%	
5	Profit before tax	”	7.889	7.963	100,9%	
6	Profit after tax	”	6.206	6.187	99,7%	
7	Income of the Labor Management Board	Millionđ/month	10,9	12,2	111,1%	
8	Submit the budget	M.Dong	9.356	9.541	102,0%	

(Details are according to the Financial Statements audited by an independent audit firm).

3.2. Investment:

a) Invested items:

STT	Investment Targets	Amount	Value (Million VND)
1	Procurement and repair of Hyundai HD 2900 excavator	01	742
2	Fire Protection System	01	1.730
3	Other properties	01	86
	Plus		2.558

b) Unfinished investment items:

STT	Investment Targets	Amount	Value (Million VND)
1	Investing in expanding the ultra-fine grinding line and coating CaCO ₃ stone powder to increase production capacity	01	25.053
	Plus		25.053

4. Results of supervision of the company's executive board

Pursuant to the Law on Enterprises, the Charter and the promulgated company regulations. The Board of Directors supervises the activities of the company's executive board on a regular and continuous basis with the following results:

- In the context of slow economic recovery, fierce competition, sharp increase in input costs, but the Company still achieved good results. The Board of Directors highly appreciates the determination, drastic and close attention of the Board of Directors and the Company's Directors in directing and administering to achieve the set goals and targets, the unit ensures safety. Ensure jobs and stable income for employees. Production output reached 91.2% of the customer; Consumption reached 96.8% of the customer; Revenue reached 101.9% of the customer; Profit before tax reached 100.9% of customers.

- The Executive Board has performed its assigned functions and tasks in accordance with the company's charter and regulations. The resolutions and directions of the Board of Directors are drastically, timely, in-depth and specific implemented by the Executive Board.

5. The implementation of the Charter and Regulation on corporate governance

The observance of the provisions of the Law, the implementation of the charter, regulations and regulations in the process of production and business are always strictly complied with.

6. Evaluation of the activities of the board of directors

The Board of Directors always operates on the principle of collectivity, complying with the provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders as well as the internal management regulations issued.

**** Some shortcomings and limitations:***

- In 2024, the Board of Directors has focused on investment to increase production capacity, but for many reasons, the implementation is still slow as planned.

- The implementation of procedures for transferring Chau Quang quarry from Economic Cooperation Corporation to Asia Minerals Joint Stock Company is still slow, due to the need to carry out procedures to reduce costs before transferring.

III. ORIENTATION OF THE BOARD OF DIRECTORS IN 2025

1. Forecast the situation

Determining that 2025 is the year when there are still many challenges affecting the company's production and business such as the world geopolitical situation is still unpredictable, the trade war version 2.0 under US President Donald Trump can reduce the company's ability to export products; The product consumption market continues to compete more fiercely and fiercely when many suppliers of stone raw materials for the company also open factories and enter the market of ultra-fine stone powder products of all kinds... Therefore, the Board of Directors is determined to focus all resources to strengthen the management and direction of activities, ensure the effective implementation of the Resolution of the General Meeting of Shareholders in 2025, strive to complete and exceed the set targets; Protect the maximum legal interests of shareholders, maintain and sustainably develop the company's brand.

2. Targets of the production and business plan in 2025

STT	Quota	Residents	Fiscal year 2025	Notes
1	Quarry Output	Ton	95.652	

STT	Quota	Residents	Fiscal year 2025	Notes
2	Production Output	”	113.380	
3	Consumption	”	113.380	
4	Turnover	M.Dong	176.905	
5	Profit before tax	”	6.033	
6	Profit after tax	”	4.495	
7	Submit the budget	”	9.492	
8	Income of the Labor Management Board	M.d/p/mth	12,050	
9	Payment of dividends/capital	%	13	

3. Investment

- Complete unfinished investment items in 2024.
- Newinvestment in machinery, equipment, tools and other items to serve production and business requirements (excluding unfinished parts): *2.2 billion VND.*

4. Basic solutions

- Strengthen the management and direction of activities, ensure the effective implementation of the Resolution of the General Meeting of Shareholders, strive to exceed the basic targets set by the General Meeting of Shareholders.
- Direct the implementation of solutions to stabilize production, stable operation of newly invested lines to increase production capacity and product quality; Maintain and expand the product consumption market to increase sales and profits.
- Direct to ensure fully and promptly all regimes for employees, regularly pay attention to OSH and improve the working environment and conditions. well implement environmental protection. Ensuring absolute safety in production, quarrying and participating in traffic.
- Direct the good implementation of maintenance and repair of MMTB in service of production; promote technical improvement initiatives to increase productivity, reduce labor, and stabilize product quality.

- Direct to focus on solving existing problems, completing dossiers, and urgently completing procedures for transferring ownership of Chau Quang quarry.

- Continue to improve the quality of the Board of Directors' activities, promptly issue resolutions and decisions on leadership and management and solve necessary issues; strictly implement the regime of urging, inspecting and supervising the Executive Board in complying with the provisions of law, Charter, Regulations, Regulations of the Company, Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.

The above is the report on the evaluation of the Board of Directors' activities in 2024, the work plan for 2025 that the General Meeting hopes to consider, discuss and resolve.

Thank you very much!

Recipients:

- As above;
- Archive,

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Pham Viet Hung

Number: /BC - BKS

Nghe An, March 2025

**REPORT OF THE SUPERVISORY BOARD
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

- Pursuant to the Charter of organization and operation of Asia Minerals Joint Stock Company;

- Pursuant to the Regulation on operation of the Control Board;

- Pursuant to the Company's 2024 Financial Statements audited by International Auditing Company Limited (iCPA).

Perform the functions and tasks of the Supervisory Board in accordance with the Law on Enterprises and the Company's Charter. The Supervisory Board respectfully reports to the Annual General Meeting of Shareholders in 2025 the following contents:

I . Activities of the Supervisory Board in 2024

1. Regarding the number and structure of members of the Supervisory Board: The Supervisory Board of Asia Minerals Joint Stock Company is elected by the General Meeting of Shareholders to 3 members to work on a part-time basis.

2. Activities of the Supervisory Board: The Supervisory Board operates in accordance with the functions and tasks specified in the Company's Charter and State Law. In 2024, the Supervisory Board will carry out the following main activities:

- Supervise the compliance with the provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders when the Board of Directors and the Executive Board perform their tasks;

- Periodically examine and appraise quarterly, 06-month and annual financial statements in order to assess the reasonableness and accuracy of financial data;
- Considering the reports on assessment of management and administration and reports on the implementation of production and business plans and investment plans reported quarterly and annually by the Executive Board;
- Supervise the Company's information disclosure in accordance with the law, consider the transparency of the information disclosure process to ensure the interests of shareholders;
- To supervise the observance of legal obligations and policies, including tax obligations and other financial obligations;
- Fully participate in meetings of the Board of Directors and contribute opinions in supervising the Company's activities in meetings.

In the process of performing its tasks, the Supervisory Board is always created by the Board of Directors and the Executive Board to create all favorable conditions to complete its tasks. For shareholders, the Supervisory Board did not receive any complaints from shareholders about the Company's activities, the management of the Board of Directors and the Executive Board.

II. Results of appraisal and appraisal of financial statements in 2024

The Company's 2024 financial statements are prepared in accordance with current Vietnamese accounting standards and regimes.

The 2024 financial statements are audited by International Auditing Company Limited (iCPA). The financial statements have honestly and reasonably reflected the material aspects of the financial situation as of December 31, 2024, as well as the results of production and business activities and cash flows for the fiscal year ended on the same day, in accordance with the standards, corporate accounting regimes and legal regulations related to the preparation and presentation of the report financial statements. Financial statements are also disclosed to shareholders in a timely manner in accordance with current regulations for listed companies.

Some main financial indicators are as follows:

1. Production and business results in 2024

TT	Content	Plan for 2024	Implementation in 2024	Reach %KH
1	Production Volume (tons)	108.500	98.978	91,22%
2	Volume consumed (tons)	108.500	105.069	96,84%
3	Revenue and other income (VND)	157.874.000.000	160.868.332.739	101,90%
4	Profit before tax (dong)	7.889.290.971	7.963.194.521	100,94%
5	Profit after tax (VND)	6.206.298.020	6.186.953.400	99,68%

6	Remittance to the state budget (VND)	9.356.102.912	9.541.113.402	101,98%
7	Average income (VND/ng/year)	10.978.671	12.200.000	111,12%

* In 2024, the unit will face many difficulties due to the impact of the world and domestic economic situation, especially international sea transport activities; input cost prices fluctuate sharply. However, the Board of Directors and the Executive Board proactively overcome difficulties, carry out production and business, ensure jobs and income for employees. The results of the main indicators basically reached the plan: Revenue and other income reached 101.90% of the annual plan, profit before tax reached 100.94% of the annual plan; the average income of employees reached 111.12% of the annual plan.

Market work is always focused, the capacity of machinery and equipment is promoted, and the quality of basic products is maintained.

2. Regarding assets and capital sources

TT	Quota	First issue 01/01/2024	Year-end issue 31/12/2024	Notes
I	Short-term assets	41.611.827.920	58.317.156.241	
1	Cash and cash equivalents	6.262.156.403	4.081.563.486	
2	Short-term receivables	19.062.081.726	28.757.141.671	
3	Inventory	12.481.110.800	17.766.708.281	
4	Other short-term assets	3.806.478.991	7.711.742.803	
II	Long-term assets	36.750.080.245	43.758.759.412	
1	Long-term receivables	3.747.002.396	4.181.353.929	
2	Fixed assets	22.123.975.216	19.385.337.668	
3	Long-term unfinished assets	403.604.783	9.811.487.424	
4	Other long-term assets	10.475.497.850	10.380.580.391	
*	Total assets	78.361.908.165	102.075.915.653	
III	Liabilities	27.168.900.820	49.194.601.543	
1	Short-term debt	24.374.802.203	38.663.625.147	
2	Long-term debt	2.794.098.617	10.530.976.396	
IV	Equity	51.193.007.345	52.881.314.110	
1	Owner's contributed capital	28.500.000.000	28.500.000.000	
2	Development Investment Fund	16.256.540.990	18.194.360.710	
3	Undistributed profit after tax	6.436.466.355	6.186.953.400	
*	Total Funding	78.361.908.165	102.075.915.653	

3. Assessment of the financial situation of the enterprise

- The company's profitability is at a good level: Return after tax/equity (ROE) reached 13.47%; Profit after tax / total assets (ROA) reached 6.86%; basic profit per share reached 1,901 VND/share.

- Indicators to assess the Company's financial situation at a safe level: General solvency is 2.07 times; Short-term debt solvency is 1.51 times; The ability to pay fast is 1.05 times; The debt/equity ratio is 0.93 times.

4. Management and use of capital and assets

- The management and use of assets, supplies and capital of the unit are strictly implemented, capital mobilization and use are for the right purposes, and business capital sources are preserved.

- Debt management: Receivables and payables are classified and monitored in detail according to each payer. The unit has tried and actively recovered debts to ensure timely capital for production, business and investment activities.

- Implementation of investment in asset procurement:

During the period, the unit invested assets worth: 2,558 million VND (Hyundai HD2900 excavator: 742 million VND; Daikin air conditioner: 36 million VND; LG TV: 50 million VND; Fire protection system: 1,730 million VND). During the period, the unit liquidated the fixed assets of Ford Everest and collected an amount of 100 million VND.

5. Implementation of cost norms and product prices

The unit summarizes costs, calculates detailed product costs according to each segment and each product; in general, the management of economic and technical norms, cost norms, and basic product prices follows the plan.

- Interest expense on loans decreased compared to the plan (implementation of 139 million VND / plan of 804 million VND, equal to 17.38% of the plan).

- Selling expenses: 46,777 million VND, equal to 86.89% of the year's budget.

- Enterprise management expenses: 9,636 million VND, equal to 89.97% of the annual plan.

6. Compliance with regimes and policies

- Basic finance and accounting work complies with the principles and regimes. The financial reporting system shall be made according to the form prescribed by the State.

- The profit distribution unit shall comply with the decision in the Resolution of the General Meeting of Shareholders.

III. Evaluation of governance activities and the Executive Board

Through the process of supervising governance and executive activities in 2024, the Supervisory Board finds that:

1. Activities of the Board of Directors

- The Board of Directors performs its functions, tasks and powers in accordance with the provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders.

- Resolutions and decisions of the Board of Directors are focused on the implementation of the Resolution of the General Meeting of Shareholders; promulgated in a timely manner, in accordance with the provisions of the Law and the Company's Charter.

- The Board of Directors has held quarterly meetings in accordance with the law and the Company's Charter. In 2024, the Board of Directors has had active activities, closely coordinating with the Director and the Board of Directors to provide orientations as well as promptly solve the Company's business requirements, the main production and business efficiency indicators basically meet the year plan.

The Supervisory Board assesses that the operation of the Board of Directors is in accordance with the law and the Company's Charter, the contents of the Resolutions and decisions of the Board of Directors have been implemented in a timely manner to basically meet the requirements of the Company's production and business activities.

2. Activities of the Executive Board

- Together with the Board of Directors, the Director of the Company has fully and promptly implemented the regulations and Resolutions of the Board of Directors and the General Meeting of Shareholders, carried out production and business according to the plan, sought to expand more customers, and promoted the effectiveness of the Company's organizational and management apparatus.

- The Board of Directors has proactively forecasted and grasped the situation, regularly urged and directed the maintenance of stable production and business as planned, ensuring jobs and increasing income for employees in the Company.

- The Company's Executive Board regularly holds briefings to discuss the implementation of the Company's production and business plans, and at the same time gives directions and measures to overcome shortcomings and shortcomings.

The Company's operating regulations are ensured and complied with in accordance with the law, the workshops ensure safety in production labor, and the benefits of employees and employees are implemented in accordance with the labor law. The work of the Party, trade unions and youth unions has been carried out and paid attention to creating conditions for time and funds to operate in accordance with the State's regulations and the Law on Enterprises.

*** Some exist:**

- The production and consumption output has not reached the set plan (the production output of stone powder reached 91.22% of the annual plan; the consumption of stone powder reached 96.84% of the annual plan); fine grinding and coated line products still have a loss of 2,063 million VND.

- Customer receivables are still large, up 5.8% compared to the beginning of the year, of which there are still customers with overdue debts, bad debts that have not been recovered, the amount of bad debt provisions set aside as of December 31, 2024: VND 325 million.

- The investment is still slow compared to the plan (Investment project to expand the ultra-fine grinding line and coat CaCO₃ stone powder).

- Fulfilling obligations to the state budget still has some shortcomings, in the period inspected by the State agency, tax and administrative fines have been imposed, the amount: 419 million VND.

- The implementation of procedures for transferring Chau Quang quarry from the Economic Cooperation Corporation to Asia Minerals Joint Stock Company has not been implemented.

IV. Recommendations

In order for the Company to complete the targets in 2025 voted and approved by the Annual General Meeting of Shareholders, in order to limit errors and risks in the process of operating all production and business activities of the Company. The Supervisory Board made some specific recommendations as follows.

It is proposed that the Company be drastic in the recovery of customer debts to ensure timely capital for production, business and investment activities, especially large debts, outstanding and overdue . Continue to do a good job in the product consumption market, well manage the quality and economic norms, save costs to improve production and business efficiency.

It is recommended that the Company continue to work with relevant ministries and units to speed up the procedures for transferring the right to exploit Chau Quang mine in accordance with the law. The investment work ensures the progress according to the plan and in accordance with regulations.

It is recommended that the Company regularly thoroughly understand all officers, employees and employees to strictly abide by the law, discipline, internal rules and regulations; ensuring safety in production and mining labor, traffic safety and fire and explosion prevention.

Request the Company to inspect, review and complete records, vouchers and accounting books to ensure full procedures according to the regime and archive in accordance with regulations.

Constantly improve the effectiveness and efficiency of the Board of Directors and the Board of Directors on the basis of strict compliance with the provisions of the law and the Company's charter.

V. Operation plan of the Supervisory Board in 2025

1. Fully participate in meetings of the Board of Directors and a number of other meetings of the Company.
2. To supervise the Company's activities in the implementation of the Resolution of the General Meeting of Shareholders and the implementation of the Company's Charter.
3. Inspect the observance and implementation of regulations and regulations promulgated by the Company, coordinate with inspection and audit teams when requested.
4. To consider and appraise financial statements, reports on assessment of management and administration and reports on the performance of production and business tasks on a quarterly and annual basis.
5. To perform other tasks according to the functions and tasks of the Control Board.

The above is a report on the implementation of the tasks of the Supervisory Board in 2024 and the operation plan of the Supervisory Board in 2025 to be submitted to the 2025 Annual General Meeting of Shareholders of Asia Minerals Joint Stock Company.

Finally, I would like to send to the delegates and shareholders my best wishes for health, happiness, success, and a great success of the Congress.

Where to receive:

- General Meeting of Shareholders;
- BOM;
- Board of Directors;
- Members of the Supervisory Board;
- Save: VT, BKS.

**TM. SUPERVISORY BOARD
HEAD**

Bui Nam Anh

PROPOSAL
Regarding the Profit Distribution for 2024

To: Annual General Meeting of Shareholders 2025

- Pursuant to the Charter on organization & operation of Asia Mineral Joint Stock Company;

- Pursuant to Resolution No. 01/2025 of the Board of Directors dated 21/01/2025;

- Pursuant to the audited business performance results for 2024, inspected by the Supervisory Board of the Company,

The Board of Directors of Asia Mineral Joint Stock Company submits to the General Meeting of Shareholders for approval of the 2024 profit distribution plan as follows:

No.	ITEMS	AMOUNT (VND)
1	Total undistributed after-tax profit for 2024	6,186,953,400
2	Dividend payout for shareholders in 2024 (13% charter capital)	3,705,000,000
3	Executive bonus fund	150,000,000
4	Reward and welfare fund (10%)	618,695,340
5	Remaining amount allocated to development investment fund	1,713,258,060

Recipients:

ON BEHALF OF THE BOARD OF DIRECTORS

- As above;
- Archive,

CHAIRMAN

Pham Viet Hung

Number: /TTR - BKS

Nghe An, March 2025

SUBMISSION

Re: Selection of the Audit Firm for the 2025 Financial Statements

To: The Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its guiding documents;
- Pursuant to the Charter on the organization and operation of Asia Minerals Joint Stock Company.

Based on the review of audit firms approved by the State Securities Commission to audit listed companies in 2025, the Supervisory Board of Asia Minerals Joint Stock Company respectfully submits for the approval of the General Meeting of Shareholders the following list of audit firms. The Supervisory Board is authorized to select one of these firms to conduct the audit of the company's 2025 financial statements:

1. **AASC Auditing Firm Company Limited (AASC)** – The audit firm for the company's financial statements in 2018 and 2019.
 - Address: No. 1 Le Phung Hieu, Trang Tien, Hoan Kiem, Hanoi.
2. **Ho Chi Minh City Auditing and Informatics Services Company Limited (AISC)** – The audit firm for the company's financial statements in 2016 and 2017.
 - Hanoi Branch: VIMECO Building, Pham Hung Street, Cau Giay, Hanoi.
3. **A&C Auditing and Consulting Company Limited (A&C)** – The audit firm for the company's financial statements from 2009 to 2015.
 - Hanoi Branch: 40 Giang Vo, Dong Da, Hanoi.
4. **International Auditing Company Limited (iCPA)** – The audit firm for the company's financial statements from 2020 to 2024.
 - Nghe An Branch: 18th Floor, Petroleum Building Nghe An - No. 7 Quang Trung Street, Vinh City, Nghe An Province.

We kindly request the General Meeting of Shareholders to approve this proposal.

- **Recipients:** **ON BEHALF OF THE SUPERVISORY BOARD**
- Board of Directors; **CHAIRMAN**
- Supervisory Board;
- General Director;
- Finance Department;
- Archive.

Signed and stamped)

Bui Nam Anh

Number: /TTr-HDQT

Nghe An, May 2025

REPORT

Proposal to approve the settlement of remuneration payment of the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for the Board of Directors and the Supervisory Board in 2025

To: Annual General Meeting of Shareholders 2025

- Pursuant to the Charter of Organization and Operation of Asia Minerals Joint Stock Company ;

- Pursuant to the Regulation on financial management of Asia Minerals Joint Stock Company ;

- Pursuant to Resolution No. 01/NQ - General Meeting of Shareholders dated April 25, 2024 of the 2024 Annual General Meeting of Shareholders;

- Based on the business results in 2024 and the production and business plan in 2025 of Asia Minerals Joint Stock Company,

The Board of Directors of Asia Minerals Joint Stock Company respectfully submits to the General Meeting of Shareholders to vote to approve the Settlement of remuneration payment of the Board of Directors and the Supervisory Board in 2024 and the remuneration payment plan of the Board of Directors and the Supervisory Board in 2025 as follows:

1. Settlement of remuneration payment in 2024: VND 521,454,912, of which:

- Board of Directors allowance: 305,099,136 VND

- Allowance for the Supervisory Board and Secretary of the Board of Directors: 216,355,776 VND

2. Remuneration payment plan in 2025:

- Board of Directors

+ Members of the Board of Directors = 15% of the salary of the Director,

+ Secretary of the Board of Directors = 15% of the salary of the Chief Accountant,

- Supervisory Board

+ Head of the Control Board = 20% of the salary of the Chief Accountant,

+ Members of the Supervisory Board = 15% of the salary of the Chief Accountant.

We look forward to the approval of the General Meeting of Shareholders. Thank you very much!

Recipients:

- As above;
- Archive,

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Pham Viet Hung

Number: /TTr-AMC

Nghe An,

April 2025

REPORT

Request for amendment and supplementation of the company's charter due to change of registration Business Scope

To: 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and guiding documents;
- Pursuant to the Charter of the Asia Minerals Joint Stock Company.

On October 7, 2024, the Department of Planning and Investment of Nghe An province issued document No. 21827/24 confirming the change in business registration content. (Enclosed document). In accordance with the provisions of the Law on Enterprises, the Law on Securities and guiding documents, the Board of Directors proposes the General Meeting of Shareholders to amend Clause 1, Article 4, Charter of the company as follows:

Applicable Charter	Proposed amendments to the Charter
<p>1. The Company's business lines are:</p> <ul style="list-style-type: none">- Industry code 2399: Production of products from other non-metallic minerals that have not yet been classified (Details: Production and processing of ultra-fine white limestone powder, additives in industries such as paints, plastics, paper, rubber, animal feed, etc.);- Industry code 0810: Mining of stones, sand, gravel and clay;- Industry code 4669: Wholesale of other specialized businesses that have not yet been classified (Details: Trading of CaCO₃ stone powder	<p>* Keeping the applicable business lines in the next section and adding the following business lines to the company's business lines in the charter:</p> <ul style="list-style-type: none">- Industry code 7710: Rental of motor vehicles.- Industry code 7730: Rental of machinery, equipment and other tangible utensils without a driver.

products of all kinds); - Industry code 4799: Retail of other forms not yet classified (Details: Retail of CaCO ₃ stone powder products of all kinds); - Industry code 4933: Transport of goods by road. - Industry code 3290: Production of wall plastering powder - Industry code 2396: Production of sawn stone; Production of CaCO ₃ stone powder products - Industry code 4663: Wholesale of sawn stone and building materials - Industry code 6810: Premises for lease	
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*We look forward to the approval of the **General Meeting of Shareholders. Thank you very much!***

Recipients:

- As above;
- Archive,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Pham Viet Hung

Nghe An, April 25, 2025

**MINUTES OF VOTE COUNTING
VOTING OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

- Pursuant to Point D, Clause 2, Article 146 of Enterprise Law No. 59/2020/QH14;
- Pursuant to the charter of Asia Minerals Joint Stock Company;
- Pursuant to the Election Regulations of the 2025 General Meeting of Shareholders of Asia Minerals Joint Stock Company approved by the congress;
- Based on the functions and duties of the Vote Counting Committee,

At 11:00 a.m. on April 25, 2025, at the meeting room of Asia Minerals Joint Stock Company, Lot 32, Area C, Nam Cam Industrial Park, Nghi Xa, Nghi Loc, Nghe An. The 2025 Annual General Meeting of Shareholders of Asia Minerals Joint Stock Company voted to approve the contents in accordance with the Company Charter and the Law on Enterprises.

1. Our counting committee consists of:

- Mrs. Ha Thi Trang - Head of Committee
- Mr. Le Xuan Huy - Member;
- Ms. Nguyen Thi Minh Lan - Member.

Having worked urgently, seriously, responsibly and honestly, the Vote Counting Committee would like to report the voting results as follows:

-The number of shareholders present and validly represented is 17 shareholders; holding 2,044,000 shares; representing 71.7% of common shares with voting rights.

- Number of votes issued: 17 ballots;
- Number of votes received back: 17 votes;
- Number of invalid votes is 0 votes.

2. The voting results are as follows:

T T	Voting content	Number of shares agreed			Number of shares disagree			No comments		
		Quantity	Voting Ratio / Shares	Ratio / Total CP	Quantit y	Votin g Ratio / Share s	Rati o / Tota l CP	Quantit y	Votin g Ratio / Share s	Rati o / Tota l CP
1	Financial settlement 2024	2,044,000	100%	72%	-	0%	0%	-	0%	0%
2	Production, business and	2,044,000	100%	72%	-	0%	0%	-	0%	0%

T T	Voting content	Number of shares agreed			Number of shares disagree			No comments		
		Quantity	Voting Ratio / Shares	Ratio / Total CP	Quantit y	Votin g Ratio / Share s	Rati o / Tota l CP	Quantit y	Votin g Ratio / Share s	Rati o / Tota l CP
	investment development plan for 2025									
3	Board of Directors' report 2024, direction 2025	2,044,00 0	100%	72%	-	0%	0%	-	0%	0%
4	Report of the Board of Supervisors in 2024, direction in 2025	2,044,00 0	100%	72%	-	0%	0%	-	0%	0%
5	Profit distribution plan, dividend rate 2024	2,044,00 0	100%	72%	-	0%	0%	-	0%	0%
6	Approval of the final remuneration of the Board of Directors and Board of Supervisors in 2024 and the remuneration for the Board of Directors and Board of Supervisors in 2025	2,044,00 0	100%	72%	-	0%	0%	-	0%	0%
7	Select an independent auditing company to audit the 2025 financial statements	2,044,00 0	100%	72%	-	0%	0%	-	0%	0%
8	Amendment and supplement of company charter	2,044,00 0	100%	72%	-	0%	0%	-	0%	0%
9	Other opinions: Proposal to increase charter capital	326,300	16.44 %	11.48 %	-	0%	0%	-	0%	0%

The minutes of the vote counting of the 2025 General Meeting of Shareholders of Asia Minerals Joint Stock Company were completed at 11:30 a.m. on the same day and approved before the General Meeting/.

SIGNATURES OF MEMBERS OF THE VOTE COUNTING COMMITTEE

Ha Thi Trang

Le Xuan Huy

Nguyen Thi Minh Lan