

**RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM VEGETABLE OILS INDUSTRY CORPORATION - JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on 2020-06-17;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 2019-11-26, effective from 2021-01-01;
- Pursuant to Decree No. 155/2020/ND-CP of the Government dated 2020-12-31 detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of Vietnam Vegetable Oils Industry Corporation – JSC.
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Vietnam Vegetable Oils Industry Corporation – JSC, dated 2025-04-25.

RESOLVES:

Article 1. Approve the 2024 reports: Audited Financial Statements; Report of the Board of Directors; Report of the Board of Management on production-business activities; and Report of the Board of Supervisors.

Production-business performance results of Vocarimex in 2024 are as follows:

- Revenue: 419 billion VND
- Profit before tax: 65 billion VND

Article 2. Approve the 2025 production-business plan.

- Revenue: 500 billion VND
- Profit before tax: 42 billion VND

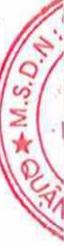
- Dividends and allocation to funds: Based on the actual after-tax profit in 2025, the Board of Directors will submit the dividend payout ratio and the allocation to funds to the 2026 General Meeting of Shareholders.

Article 3. Approve the remuneration of the Board of Directors and the Board of Supervisors in 2024 and the remuneration plan for the BOD and the BOS in 2025.

3.1- Total remuneration of the Board of Directors and the Board of Supervisors in 2024

- The total remuneration of the Board of Directors in 2024 is **276,000,000 VND**.

In which: Chairman of the BOD: **8,000,000 VND/month**
Members of the BOD: **6,000,000 VND/month/person**



- Secretary of the BOD: 3,000,000 VND/month
- The total remuneration of the Board of Supervisors in 2024 is **144,000,000 VND**.
- In which: Head of the BOS: 6,000,000 VND/month
- Members of the BOS: 3,000,000 VND/month/person

3.2- Remuneration plan for the BOD and the BOS in 2025.

- Board of Directors: **276,000,000 VND**
- In which: Chairman of the BOD: 8,000,000 VND/month
- Members of the BOD: 6,000,000 VND/month/person
- Secretary of the BOD: 3,000,000 VND/month
- Board of Supervisors: **144,000,000 VND**
- In which: Head of the BOS: 6,000,000 VND/month
- Members of the BOS: 3,000,000 VND/month/person

Article 4. Approve the profit distribution and dividend plan for the year 2024:

Unit: Dong

TT	Criteria	Value
1	Accumulated after-tax profit as of 2024-12-31, of which	924,790,265,704
1a	Remaining after-tax profit as of 2023-12-31	872,882,792,343
1b	After-tax profit of 2024	51,907,473,361
2	Deduction for reward and welfare fund	2,000,000,000
3	Reward for the Board of Directors, Board of Management	1,000,000,000
4	Dividend: 10% of par value (1,000 VND/share) ⇔	121,800,000,000
5	Remaining after-tax profit: (1) – (2) – (3) – (4)	799,990,265,704

Article 5. Approve the selection of an independent audit firm for the 2025 financial statements.

The General Meeting of Shareholders agreed to authorize the Board of Directors to select Ernst & Young Vietnam Co., Ltd. to audit the 2025 Financial Statements. This company is on the list of companies licensed by the Ministry of Finance and the State Securities Commission to audit listed and public companies.

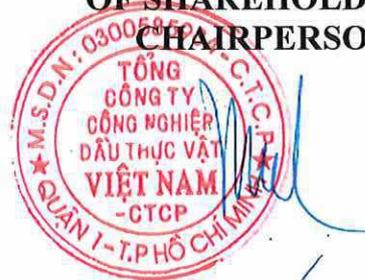
Article 6. Approve the postponement of the delisting of the public company and the cancellation of the share trading registration approved at the 2024 Annual General Meeting of Shareholders.

When the Company meets the conditions, the Board of Directors will consider the time to organize the General Meeting of Shareholders, and submit to the General Meeting of Shareholders for approval the decision to delist the public company. The General Meeting of Shareholders will authorize the Board of Directors to carry out procedures related to the delisting of the public company, ensuring compliance with the provisions of current law.

Article 7: Organization of implementation.

This Resolution takes effect from April 25, 2025. Shareholders, members of the Board of Directors, the Supervisory Board, and the Board of Management are responsible for implementing this Resolution.

**2025 ANNUAL GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON**



Loràn Lê Nguyễn

Recipients:

- As Article 7;
- State Securities Commission (report replacement);
- Hanoi Stock Exchange;
- Post on Vocarimex Website;
- Board of Management;
- Archive: Office, Secretary of the BOD.

