

ELECTRICITY INVESTMENT – SERVICE – TRADE JOINT STOCK COMPANY

Headquarters address: 04 Nguyen Sieu, Ben Nghe Ward, District 1, Ho Chi Minh City

Transaction address: 67 Nam Chau, Ward 11, Tan Binh District, Ho Chi Minh City

Tel.: (028) 2215 2585

Website: www.ecinvest.vn



LIST OF DOCUMENTS

1. Notice of invitation to the Annual General Meeting of Shareholders 2025.
2. Agenda of the Annual General Meeting of Shareholders 2025.
3. Authorization letter to attend the Annual General Meeting of Shareholders 2025.
4. Working regulations at the Annual General Meeting of Shareholders 2025.
5. Election regulations at the Annual General Meeting of Shareholders 2025.
6. Operational Report 2024 and Operational Plan in 2025 of the Board of Directors.
7. Operational Report 2024 and Operational Plan in 2025 of the Board of Controllers.
8. Report of the Genral Director on the production and business activities in 2024 and the Operation Plan for 2025.
9. Proposal for approval of audited financial statements for the year 2024.
10. Proposal on business performance results and profit distribution in 2024.
11. Proposal on business and production plan for 2025.
12. Remuneration proposal for the Board of Directors and the Board of Controllers.
13. Proposal for the election of an audit company.
14. Proposal for amendments and revisions of the Company Charter.
15. Proposal for dismissal and election of additional members of the Board of Directors for the term 2022 - 2027.
16. Proposal for dismissal and election of additional members of the Board of Controllers for the term 2022 - 2027.
17. Draft Resolution of the Annual General Meeting of Shareholders 2025.

MEETING INVITATION
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
ELECTRICITY INVESTMENT – SERVICE – TRADE JOINT STOCK COMPANY

Respectfully to: the Shareholders

The Board of Directors of Power Investment - Trade - Service Joint Stock Company respectfully invites Shareholders to attend the Annual General Meeting of Shareholders 2025 as follows:

- Meeting time:** at 08:30, June 11, 2025
- Meeting Location:** Dolphin Building (Gate C), 28 Tran Binh, My Dinh 2, Nam Tu Liem, Hanoi
Note: Shareholders are requested to register to attend and vote on the contents of the meeting online. Shareholders are requested to refer to the **Working Regulations at the Annual General Meeting of Shareholders 2025**.
- Meeting Agenda:** Contents under the power of the General Meeting of Shareholders, details at: www.ecinvest.vn and: <https://ezgsm.fpts.com.vn> from May 21st, 2025.
- Registration to attend:** Please register to attend the Meeting at the website: <https://ezgsm.fpts.com.vn> from June 9th, 2025
- Authorization to attend the Meeting:** If Shareholders authorize another person to attend the Meeting, please register for authorization to attend the Meeting at the website: <https://ezgsm.fpts.com.vn> and send the signed Authorization Letter (attached to the form from the system or complying with the provisions of civil law) to the address below before June 11, 2025.
- Voting:** Shareholders exercise their voting rights at the website: <https://ezgsm.fpts.com.vn> (The time for electronic voting is specified in the working regulations).
- Contact:**

Contact person	Address	Email/ Tel
Mrs. La Thi Vuong Quy	67 Nam Chau, Ward 11, Tan Binh District, Ho Chi Minh City	Email: info@ecinvest.vn Tel: 028 2215 2585

- Online system login information on website:** <https://ezgsm.fpts.com.vn>

Username: (Attached to the meeting invitation)

Password: (Attached to the meeting invitation)

Best Regards,

For and on behalf of
BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS
(signed)

BUI TUAN ANH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

POWER OF ATTORNEY

(Ref. attending the Annual General Meeting of Shareholders 2025)

1. AUTHORIZING PARTY:

Name of individual/ organization:

ID card/Passport/Business registration number:

Date of issue: Place of issue:

Shareholder code:

Address:

Tel.:

Email:

Number of shares represented/owned: (In words:
..... shares)

2. AUTHORIZED PARTY:

Name of individual/ organization:

ID card/ Passport:

Date of issue: Place of issue:

Address:

Tel.:

Email (*):

Number of authorized shares: (In words:
..... shares)

3. AUTHORIZATION CONTENTS:

- The authorized party is authorized to represent the Authorizing Party to attend the online meeting and perform all rights and obligations at the General Meeting of Shareholders corresponding to the number of authorized shares.
- This Authorization is only valid during the time of the Meeting of the Electricity Investment - Trade - Service Joint Stock Company.
- We are fully responsible for this authorization and commit to strictly comply with the current provisions of the Law and the Charter of the Electricity Investment - Trade - Service Joint Stock Company.

Date ... month ... year ...

AUTHORIZED PARTY

(Sign, seal, fullname)

AUTHORIZING PARTY

(Sign, seal, fullname)

Notes:

- *This authorization is only valid when sent to the Organizing Committee before the official opening of the Meeting*
- *(*): Required for Authorized Party to provide Online Attendance Login and Password.*

AGENDA

ANNUAL MEETING OF SHAREHOLDERS 2025

(Starting at 08:30 ngày June 11th, 2025)

Time	Contents
08:00 – 08:30	Shareholders log in to attend online
08:30 – 08:45	Opening of the Meeting: <ul style="list-style-type: none"> • Report on the verification of the qualifications of delegates attending the Meeting; • Declare the reason, introduce the Chairman; • Approve the Working Regulations, the Election Regulations; • The Chairman introduces and approves the list of the Presidium, the Delegate Qualifications Verification Committee, and the Ballot Counting Committee; • Approve the Meeting Agenda;
08:45 – 09:15	The BOD, Board of Controllers, General Director present the following contents: <ul style="list-style-type: none"> • Board of Directors' 2024 Operational Report and 2025 Operational Plan; • Board of Controllers' 2024 Operational Report and 2025 Operational Plan; • Report of the Company's General Director in 2024 and Operational Plan in 2025.
09:15 – 09:30	Proposals/ Reports at the Meeting: <ul style="list-style-type: none"> • Audited Financial Statement of the Company for 2024; • Report on the Business Performance and Profit Distribution Results for 2024; • Proposal on the Business Plan for 2025; • Proposal on the Remuneration of the Board of Directors and the Supervisory Board; • Proposal the Selection of an Auditing Company; • Proposal on Amendments and Supplements to the Company Charter; • Proposal on the Dismissal and Election of Additional Members of the Board of Directors for the 2022-2027 Term; • Proposal on the Dismissal and Election of Additional Members of the Board of Controllers for the 2022-2027 Term; • Other contents (if any).
09:30 – 10:00	Meeting discussion
10:00 – 10:10	Voting Instructions and Voting on Reports and Presentations
10:10 – 10:20	Announcement of voting results
10:20 – 10:30	Direction for election and conduct of additional election of members of the Board of Directors and the Board of Controllers for the term 2022 - 2027
10:30 – 10:50	Break - Election Counting
10:50 – 11:00	Announcement of voting results
11:00 – 11:20	The Secretariat reads the draft Minutes of the Meeting and Resolution of the GMS; The General Meeting votes to approve the contents of the Minutes of the Meeting and Resolution of the GMS
11:20	Closing statement of the Meeting.

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WORKING REGULATIONS
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
ELECTRICITY INVESTMENT – SERVICE - TRADE JSC

Legal basis:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019 and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Securities Law passed on December 31, 2020;*
- *Charter of organization and operation of Electricity Investment – Service – Trade Joint Stock Company;*
- *Internal regulations on governance of Electricity Investment – Service – Trade Joint Stock Company.*

In order to ensure the success of the 2025 Annual General Meeting of Shareholders of Electricity Investment – Service – Trade Joint Stock Company, the Board of Directors has developed regulations and principles for working, conducting and voting at the General Meeting for the General Meeting of Shareholders to approve as follows:

Article 1. Purpose:

- Ensure the order, principles of conduct and voting at the Annual General Meeting of Shareholders of Electricity Investment – Service – Trade Joint Stock Company take place in accordance with regulations and successfully.
- Resolutions of the General Meeting of Shareholders represent the unified will of the General Meeting of Shareholders, meet the aspirations and interests of shareholders and are in accordance with the law.

Article 2. Subjects and scope:

- Applicable subjects: All shareholders, representatives (authorized persons) of shareholders who own shares of Electricity Investment - Trade - Services Joint Stock Company and guests attending the Annual General Meeting of Shareholders of Electricity Investment - Trade - Services Joint Stock Company must comply with the provisions of this Regulation, the Company's Charter and current regulations of law.
- Scope of application: This regulation is used for organizing the 2025 Annual General Meeting of Shareholders of Power Investment - Trade - Services Joint Stock Company.

Article 3. Interpretation of terms/abbreviations

- Company : Electricity Investment – Service – Trade Joint Stock Company
- BOD : Board of Directors
- BOC : Board of Controllers

- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegates : Shareholder, representative (*authorized person*)
- Livestream system for General Meeting of Shareholders : Video broadcasting system of the General Meeting of Shareholders directly on the website <https://ezgsm.fpts.com.vn> and www.youtube.com
- Meeting : The Meeting of General Meeting of Shareholders

Article 4. Conditions for holding General Meeting of Shareholders

- The General Meeting of Shareholders is held when the number of delegates attending the meeting represents more than 50% of the total number of votes ¹.
- In case the first meeting does not meet the conditions for holding it as prescribed in Clause 1, Article 19 of the Company's Charter, the notice of invitation to the second meeting shall be sent within 30 days from the date of the first meeting. The second General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents 33% or more of the total number of votes.
- In case the second meeting does not meet the conditions for holding it as prescribed in Clause 2, Article 19 of the Company's Charter, the notice of invitation to hold the third meeting shall be sent within 20 days from the date of the second meeting. The third General Meeting of Shareholders shall be held regardless of the total number of votes of the shareholders attending the meeting.

Note: The percentage of shareholders attending the online GMS is determined when the delegates have "**Confirmed attendance at the online GMS**" on the electronic voting system as prescribed in Article 5 of this Regulation.

Article 5. Delegates attending the 2025 Annual General Meeting of Shareholders

- All shareholders of the Company according to the list finalized on May 9, 2025 have the right to attend the online GMS via the Electronic Voting System or authorize their representatives to attend. In case there is more than one representative authorized by law to attend, the number of shares of each representative must be specifically determined.
- When attending online, delegates should note:
 - **Technical requirements:** Shareholders need to have an electronic device with internet connection (e.g. computer, tablet, mobile phone, other electronic device with internet connection).
 - **How to participate:** Delegates access the link, log in with the information provided to attend the online General Meeting of Shareholders and vote electronically.
 - **How delegates are recorded as attending the online General Meeting of Shareholders:** Delegates are recorded by the electronic voting system as attending the online GMS when they

¹Clause 1, Article 19 of the Company's Charter

access the system using the access information provided in the meeting invitation and have "confirmed attendance at the online GMS " on the electronic voting system.

- **Time to confirm attendance:** 08:00, June 9, 2025

Article 6. Guests at the Meeting

- As management positions of the Company, guests and members of the OC of the Meeting are not shareholders of the Company but are invited to attend the Meeting.
- Guests are not allowed to speak at the Meeting (*except in cases where they are invited by the Meeting Chairman, or have registered in advance with the Meeting OC and have the consent of the Meeting Chairman*).

Article 7. Chairman and Presidium

- The Presidium consists of 02 people, including 01 Chair and 01 Member. The Chairman of the BOD is the Chairman of the Presidium and is the Chairman of the GMS or the Chairman of the BOD which authorizes another member of the BOD to be the Chairman of the Meeting. Specifically as follows:

STT	Member Name	Position
1	Bui Tuan Anh	Chairman of the Board of Directors
2	Hoang Huy Hung	Board Member

- In case the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to be the Chairman of the meeting according to the majority principle. In case no one can be elected as the Chairman, the Head of the Board of Controllers shall direct the General Meeting of Shareholders to elect the Chairman of the meeting from among the attendees and the person with the highest number of votes shall be the Chairman of the meeting;
- In other cases, the person who signs the summons for the General Meeting of Shareholders will direct the General Meeting of Shareholders to elect the Chairman of the meeting and the person with the highest number of votes will be appointed as the Chairman of the meeting.
- The chairperson has the right to take necessary measures to control the meeting in a reasonable, orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of the meeting attendees.
- Duties of the Presidium
 - Conduct the Meeting in accordance with the agenda and regulations approved by the Meeting.
 - Guide delegates and the Meeting to discuss the contents of the program;
 - Draft and conclude necessary issues for the Meeting to vote on;
 - Respond to questions requested by the Meeting;
 - Resolve issues that arise during the Meeting.
- Working principles of the Presidium: The Presidium works according to the principles of collective, democratic centralism, and majority decision.

Article 8. Delegate Qualification Examination Committee

- The Meeting Delegate Qualification Examination Committee consists of 01 person, who is the Head of the Committee and is responsible to the Presidium and the GMS for his/her duties.

The Delegate Qualification Examination Committee is specifically introduced by the Chairman as follows:

STT	Member Name	Note
1	Mrs. Tran Doan Khanh Duyen	

- Mission:
 - Check the qualifications and status of shareholders and shareholder representatives attending the meeting.
 - The Head of the Delegate Qualifications Examination Committee reports to the General Meeting of Shareholders on the situation of shareholders attending the meeting. If the meeting has a sufficient number of shareholders and authorized representatives with the right to attend the meeting representing more than 50% of the total number of votes, the General Meeting of Shareholders of the Company will be held.

Article 9. Meeting Secretariat:

- The Secretariat of the Meeting includes 01 person appointed by the Chairman, responsible to the Presidium, the GMS for his/her duties and under the direction of the Presidium. Specifically as follows:

STT	Member Name	Note
1	Tran Doan Khanh Duyen	

- Mission:
 - Record fully and honestly the content of the Meeting;
 - Receive registration forms for speaking from Shareholders/Delegate;
 - Prepare meeting minutes and draft resolutions of the General Meeting of Shareholders;
 - Assist the Chairman in disclosing information related to the General Meeting of Shareholders and notifying Shareholders in accordance with the law and the Company's Charter.
 - Other duties as required by the Chairman.

Article 10. Vote counting committee

- The counting committee introduced by the Chairman consists of 01 person.
- The counting committee includes:

STT	Member Name	Note
1	Tran Doan Khanh Duyen	

- Mission:

- The vote counting committee must prepare the vote counting minutes and be responsible to the Presidium and the GMS when performing its duties.
- Accurately determine the voting results on each issue to be voted on at the Meeting.
- Promptly notify the secretary of the voting results.
- Review and report to the Meeting any violations of voting rules or complaints about voting results.

Article 11. Discussion at the Meeting

1. Principle:

- Discussions shall only be conducted within the prescribed time and within the scope of issues presented in the agenda of the GMS;
- Only Delegates may participate in the discussion;
- Delegates have the following comments to register for discussion content:
 - Delegates can ask questions in the Discussion section in the online meeting interface at the link <http://ezgsm.fpts.com.vn> or send an email to: info@ecinvest.vn (before the discussion time). *(Questions are valid when sent from the registered email in the shareholder list provided by the Vietnam Securities Depository and Clearing Corporation or the email registered by the Shareholder in the Meeting Registration Form or the hard copy of the authorization has been sent to the Company).*
 - The Secretariat will arrange the content of the Delegates' questions and forward them to the Chair.

2. Answering the Delegates' comments:

- Based on the Delegate's Questionnaire, the Chair or a member designated by the Chair will answer the Delegate's opinions;
- In case of time constraints, questions that are not answered directly at the Meeting will be answered by the Company in other forms.

Article 12. Voting at the Meeting

1. Principle:

- All issues in the agenda and content of the Meeting must be discussed and voted on publicly by the GMS. Delegates can choose to vote by electronic voting at the link: <http://ezgsm.fpts.com.vn>

2. Electronic voting:

- How to vote:
 - Delegates choose one of three voting options "Agree", "Disagree" or "No opinion" for each issue put to vote at the Meeting that has been installed in the electronic voting system.
 - The Delegate then confirms the vote so that the electronic voting system can record the results.
- How to vote (specific regulations in election regulations)
- Some other regulations when conducting electronic voting:
 - In case a Delegate does not carry out all voting and election issues according to the Meeting agenda, the issues that have not been voted or elected will be considered as the Delegate not voting or electing that issue.

- In case of issues arising outside the submitted Meeting agenda, Delegates can vote and elect additional members. If Delegates do not vote or elect on the issues arising, it is considered that Delegates did not vote or elect on those issues arising.
- Delegates can change the voting and election results (but cannot cancel the voting and election results); including the voting and election results for additional issues arising outside the Meeting program. The online system only records the vote count for the final voting and election results at the end of the electronic voting of each vote counting period as stipulated in the working regulations of the Meeting.

- Electronic voting time

Electronic voting time is specifically regulated as follows:

- Contents of the first voting session (including Meeting Agenda; Working regulations at the Meeting; Election regulations; approval of personnel of the Presidium and the Ballot Counting Committee) Delegates will vote from 08:00 on June 9, 2025 until before the Organizing Committee announces the end of the voting time for the first voting session.
- Voting content 02 (including the Board of Directors' 2024 Operational Report and 2025 Operational Plan; Board of Controllers' 2024 Operational Report and 2025 Operational Plan; Report of the Company's Board of Directors in 2024 and 2025 Operational Plan; and approval of the contents of the Proposals at the Meeting) Delegates will vote from 08:00 on June 9, 2025 until before the Organizing Committee announces the end of the voting period for the 2nd voting contents.
- Election Content: Delegates will vote from 08:00 on June 9, 2025 until the Meeting approves the election contents.
- Voting content 03 (Approval of the Minutes and Resolution of the Meeting): Delegates vote from 08:00 on June 9, 2025 until before the OC announces the end of the voting time for the 3rd voting content.
- Delegates can access the electronic voting system and vote 24 hours a day and 07 days a week except in case of system maintenance or other reasons beyond the control of the Company. After the voting period ends, the system will not record any more electronic voting results from Delegates.

3. Voting rules:

- Every 01 (one) share is equivalent to one voting right. Each delegate attending represents one or more voting rights.
- At the shareholder record date (May 9, 2025), the total number of voting shares of the Company is: 45,407,161 shares equivalent to 45,407,161 voting rights.
- Issues that need to be voted on at the Meeting shall only be approved when approved by shareholders holding more than 50% of the total number of votes of all shareholders attending the meeting. In some cases, the voting issue is stipulated in Clause 1, Article 21 of the Company's Charter, which must be approved by 65% or more of the total number of votes of all shareholders attending the meeting.
- Note:

- Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions with a value of 35% or more of the total value of the Company's assets recorded in the most recent financial report; these contracts or transactions are only approved when the number of shareholders/authorized representatives owning 65% or more of the total remaining votes approve. (according to Clause 4, Article 167, Law on Enterprises 2020).
 - Shareholders/ authorized representatives of shareholders owning 51% or more of the total number of voting shares or related persons of such shareholders do not have the right to vote on contracts and transactions with a value greater than 10% (of the total value of the Company's assets recorded in the most recent financial report) between the Company and such shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the Enterprise Law 2020).
4. Record voting/election results
- The counting committee will check, summarize and report to the Chairman the vote counting results of each issue according to the content of the Meeting agenda . The vote counting results will be announced by the Chairman immediately before the closing of the meeting.

Article 14. Election of Board of Directors/Boad of Controllers

The election of members of the BOD and BOC must be carried out in accordance with the Regulations on the election of members of the BOD and BOC and must be approved by the GMS at the meeting.

Article 15. Minutes and Resolutions of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders must be recorded by the Secretary of the General Meeting in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting.

Article 16. Implementation of the Regulations

This organizational charter is read publicly before the 2025 Annual General Meeting of Shareholders and takes effect immediately upon approval by the General Meeting of Shareholders of the Electricity Investment - Service - Trade Joint Stock Company.

Shareholders, authorized representatives and guests who violate this Regulation will be considered and handled by the Presidium according to the specific level according to the Company's Charter and the Law on Enterprises.

This Regulation takes effect immediately after being approved by the Company's General Meeting of Shareholders.

**ON BEHALF OF THE BOD
CHAIRMAN**

Recipient:

- GMS;
- Member of BOD; Executive Board, BOC;
- Note: VT, Secretary.

BUI TUAN ANH

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REGULATIONS ON NOMINATION, CANDIDACY, AND ADDITIONAL ELECTION OF MEMBERS OF THE BOD AND MEMBERS OF THE BOARD OF CONTROLLERS FOR THE TERM 2022 – 2027
ELECTRICITY INVESTMENT – SERVICE - TRADE JSC

Căn cứ:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Securities Law passed on December 31, 2020;*
- *Charter of organization and operation of Electricity Investment – Service – Trade Joint Stock Company;*
- *Internal regulations on governance of Electricity Investment – Service – Trade Joint Stock Company.*

The Meeting's Ballot Counting Committee announces the Regulations on nomination, candidacy, and election of the Board of Directors at the 2025 Annual General Meeting of Shareholders of Electricity Investment – Service - Trade Joint Stock Company as follows:

I. Interpretation of terms/abbreviations

- Company : Electricity Investment – Service – Trade Joint Stock Company
- BOD : Board of Directors
- BOC : Board of Controllers
- OC : Organizing Committee
- GMS : General meeting of shareholders
- Delegates : Shareholders, representatives (authorized persons)

II. Chairman of the Meeting:

The chairman at the meeting is responsible for presiding over the election with the following specific tasks:

- To introduce the list of nominees and candidates for the Board of Directors and the Board of Controllers;
- To supervise voting and counting;
- To resolve complaints about the election (if any)

III. Regulations on nomination and candidacy for the BOD

Regulations on Nomination, Candidacy, and Election of Additional Members of the BOD, BOC for the 2022 - 2027 Term

- Number of the additional members of the BOD: 02 persons
- Term: 2022 – 2027
- Maximum number of candidates for the BOD: no limitation

1. Right to nominate and run for BOD: *(under Article 25 of the Company Charter)*

Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of shares with voting rights may nominate one (01) candidate; from 20% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% or more may nominate six (06) or more candidates.

Nominated candidates must meet the criteria listed in section 2 below.

In case the number of candidates for the Board of Directors through nomination and candidacy is still not enough as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the provisions of the Company Charter, Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors.

2. Criteria of candidates nominated to the Board of Directors: *Candidates for the Board of Directors must fully meet the following standards and conditions (according to Article 155 of the Enterprise Law 59/2020/QH14, Decree 155/2020/ND-CP)*

- Have full civil act capacity, not subject to prohibition from managing enterprises according to the provisions of Clause 2, Article 17 of the Enterprise Law 59/2020/QH14;
- Have professional qualifications and experience in business administration or in the company's field, industry or business line and do not necessarily have to be a shareholder of the company;
- A member of the BOD of a company can only be a member of the Board of Directors of a maximum of 05 other companies at the same time.

IV. Regulations on nomination and candidacy for the Board of Controllers:

- Number of members of the BOC: 03 persons
- Term: 2022 – 2027
- Maximum number of candidates for the BOC: no limitation

1. Right to nominate and run for election: *(according to Article 37 of the Company Charter)*

The nomination and election of members of the BOC shall be carried out similarly to the provisions in Clause 1, Article 25 of the Company's Charter. Shareholders holding voting shares shall have the right to aggregate the number of voting rights of each person to nominate Controllers. Shareholders

Regulations on Nomination, Candidacy, and Election of Additional Members of the BOD, BOC for the 2022 - 2027 Term

holding voting shares shall have the right to aggregate the number of voting rights of each person to nominate Controllers. Shareholders or groups of shareholders holding from 10% to less than 20% of the voting shares shall be entitled to nominate one (01) Controller; from 20% to less than 30% shall be entitled to nominate up to two (02) Controllers; from 30% to less than 40% shall be entitled to nominate up to three (03) Controllers; from 40% to less than 50% shall be entitled to nominate up to four (04) Controllers; from 50% or more shall be entitled to nominate five (05) or more candidates..

Nominated candidates must meet the criteria listed in Section 2 below.

In case the number of candidates for the Board of Controllers through nomination and candidacy is still not enough, the incumbent Board of Controllers can nominate additional candidates or organize nominations according to the provisions of the Company Charter, Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Controllers. The nomination of additional candidates by the incumbent Board of Controllers must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Controllers according to the provisions of law.

2. Criteria for candidacy for Board of Controllers: *Candidates for the Board of Controllers must fully meet the following standards and conditions (according to Clause 1, Article 169 of the Enterprise Law 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP and Clause 2, Article 38 of the Company Charter)*

- Have full civil act capacity and are not prohibited from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Enterprise Law 59/2020/QH14;
- Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or a major suitable for the business activities of the enterprise;
- Must not be a relative (wife, husband, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, brother, sister, sibling, brother-in-law, sister-in-law, sister-in-law, brother-in-law of wife, brother-in-law of husband, sister-in-law of wife, sister-in-law of husband) of a member of the Board of Directors, Director or General Director and other managers;
- Not a company manager; not necessarily a shareholder or employee of the company;
- Not working in the accounting or finance department of the Company;
- Not being a member or employee of an auditing organization approved to audit the company's financial statements in the previous 3 consecutive years.
- Other standards and conditions as prescribed by other relevant laws and the Company Charter.

V. Election principles:

- Comply with the provisions of law and the Company's Charter.

Regulations on Nomination, Candidacy, and Election of Additional Members of the BOD, BOC for the 2022 - 2027 Term

- Voting rights are calculated based on the number of shares owned and represented. Election results are calculated based on the number of voting shares of shareholders attending the meeting.
- At each election, a shareholder delegate may only use one vote corresponding to the number of shares owned or represented.
- The ballot counting committee is nominated by the Presidium and approved by the meeting. Members of the ballot counting committee cannot be on the list of nominees and candidates for the Board of Directors.

VI. Election method:

- Election method: *(According to Clause 3, Article 148 of the Enterprise Law 2020)*
 - Implement the cumulative voting method: according to which each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors and the Board of Controllers.
 - Delegates have the right to cast all their votes for one or several candidates.
- Delegates participating online access the electronic voting system and conduct their election (note that Delegates must vote during the electronic voting time specified in the Working Regulations)
- In case of a wrong selection: Delegates must access the electronic voting system and re-vote (note that Delegates must vote within the electronic voting time specified in the Working Regulations).

VII. Ballot

1. Contents of the Ballot

- Ballot is **Online Ballot**

In case, shareholders vote by recording numbers: Invalid ballots are ballots with the total number of votes for candidates greater than the total number of votes allowed to be cast as calculated at the time of counting the election ballots.

VIII. Conducting elections and determining results

1. Voting and Counting

- How to fill out the ballot:
 - ✓ Delegates elect a maximum number of candidates equal to the number of members to be elected;
 - ✓ If the entire number of votes is to be accumulated for one candidate or all votes are divided equally among the candidates, the delegate shall check the “**Cumulative voting**” box of the respective candidates.
 - ✓ If the number of votes is not equal for each candidate, the delegate must clearly write the number of votes in the "Number of votes" box of the corresponding candidates.

Regulations on Nomination, Candidacy, and Election of Additional Members of the BOD, BOC for the 2022 - 2027 Term

Notes:

- In case of errors, shareholders can change the election results (but cannot cancel the election results); including the results of additional elections for issues arising outside the agenda of the General Meeting. The online system only records the vote count for the final election results at the end of the electronic voting of each vote counting period as stipulated in the working regulations of the General Meeting.
- After the voting ends, the system will automatically record the end of the vote counting.
- The vote counting committee is responsible for making minutes of vote counting, announcing results and, together with the Chairman, resolving shareholders' questions and complaints (if any).
- For sensitive issues and if requested by shareholders, the Company must appoint an independent organization to collect and count votes.

2. Principles of election and selection of candidates:

- The elected person is determined by the number of votes cast from high to low, starting from the candidate with the highest number of votes until the required number of members is reached.
- In case there are two (02) or more candidates receiving the same number of votes for the final member, a re-election will be held among the candidates with the same number of votes.

If the first election results are not enough to elect the required number of members, the election will be held until the required number of members are elected.

IX. Application documents for nomination and candidacy for election to the BOD, BOC:

Application documents for candidacy and nomination for election to the BOD, BOC include:

- Application for candidacy/nomination to be elected to the BOD, BOC (according to the form).
- CV (according to the form).
- Copies of the following documents: ID card/Passport.
- Certificates certifying cultural and professional qualifications (if any). Người đề cử vào HĐQT và BKS phải chịu trách nhiệm trước pháp luật, trước Đại hội đồng cổ đông về tính chính xác, trung thực về nội dung trong hồ sơ của mình.

Please send your application to Electricity Investment - Trade - Service Joint Stock Company before **08:00 on June 4, 2025** at the following address:

Office of Electricity Investment - Trade - Service Joint Stock Company

Transaction office address: 67 Nam Chau, Ward 11, Tan Binh District, Ho Chi Minh City

Tel: (028) 2215 2585 **Fax:** (028) 2220 0392

Above is the entire nomination and election regulations for additional members of the Board of Directors and Supervisory Board at the 2025 Annual General Meeting of Shareholders of

Regulations on Nomination, Candidacy, and Election of Additional Members of the BOD, BOC for the 2022 - 2027 Term

Electricity Investment - Trade - Services Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This Regulation comes into effect immediately after being approved by the General Meeting of Shareholders.

ON BEHALF OF THE BOD

CHAIRMAN

Recipient:

- GMS;
- Member of BOD; Executive Board, BOS;
- Archive: VT, Secretary.

BUI TUAN ANH

PROPOSAL FOR NOMINATION

MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2022-2027 TERM

(applied for a single shareholder)

Respectfully to: Electricity Investment - Service - Trade Joint Stock Company

- Shareholder's full name:.....
- ID card/Passport/Business Registration No:..... Date of issue:.....
- Place of issue:
- Legal representative (*If any*):.....
- Number of shares owned: shares
- Corresponding total par value:..... (VND)

I propose to Electricity Investment - Service - Trade Joint Stock Company to nominate:

- 1. Mr/Ms:**
ID card/Passport No: Date of issue:.....
Place of issue:
 - Permanent address:
 - Educational level:..... Major:.....
 - Currently owning: (shares)
 - Corresponding total par value: (VND)
- 2. Mr/Ms:**
ID card/Passport No: Date of issue:.....
 - Place of issue:
 - Permanent address:
 - Educational level:..... Major:.....
 - Currently owning: (shares)
 - Corresponding total par value: (VND)

As a candidate to join the Board of Directors of Electricity Investment - Service - Trade Joint Stock Company for the 2022 - 2027 term.

Yours Sincerely!

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (If any).

....., dated 2025

Nominator

(Signature, stamp, and full name)

PROPOSAL FOR NOMINATION

MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2022-2027 TERM

(applied for a group of shareholders)

Respectfully to: Electricity Investment - Service - Trade Joint Stock Company

- Representative of the shareholder group:
- ID card/Passport/Business Registration No.: Date of issue:.....
- Place of issue:
- (Attached is the list of shareholder groups)*
- Number of shares owned by the shareholder group: shares
- Corresponding total par value:..... (VND)

We propose to Electricity Investment - Service - Trade Joint Stock Company to nominate:

- 1. Mr/Ms:**
ID card/Passport No: Date of issue:.....
Place of issue:
 - Permanent addrees:
 - Educational level:..... Major:.....
 - Currently owning: (shares)
 - Corresponding total par value: (VND)
- 2. Mr/Ms:**
ID card/Passport No: Date of issue:.....
 - Place of issue:
 - Permanent addrees:
 - Educational level:..... Major:.....
 - Currently owning: (shares)
 - Corresponding total par value: (VND)

As a candidate to join the Board of Directors of Electricity Investment - Service - Trade Joint Stock Company for the 2022 - 2027 term.

Yours Sincerely!

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (If any).

....., dated 2025
Representative of the nominating
shareholder group
(Signature, stamp, and full name)

**LIST OF SHAREHOLDERS
ATTACHED TO THE PROPOSAL FOR NOMINATION OF THE
SHAREHOLDER GROUP
(as template)**

No.	Full name	ID Card/ Passport/ Business Registration Certificate	Permanent Address	Number of shares owned	Signature of individual shareholder/ Signature of the authorized representative and seal (if any) of organizational shareholder
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
Total					

BIÊN BẢN HỢP NHÓM
ĐỀ CỬ ỨNG CỬ VIÊN THAM GIA HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN ĐẦU TƯ - THƯƠNG MẠI - DỊCH VỤ ĐIỆN LỰC
NHIỆM KỲ 2022 – 2027

- Căn cứ Điều lệ Tổ chức và hoạt động của Công ty Cổ phần Đầu tư - Thương mại - Dịch vụ Điện lực.
- Căn cứ Quy định đề cử thành viên Hội đồng quản trị Công ty Cổ phần Đầu tư - Thương mại - Dịch vụ Điện lực nhiệm kỳ 2022 – 2027

Hôm nay, ngày/...../2025, tại, chúng tôi là những cổ đông của Công ty Cổ phần Đầu tư - Thương mại - Dịch vụ Điện lực, cùng nhau nắm giữ ... cổ phần (bằng chữ:..... cổ phần), chiếm tỷ lệ% số cổ phần có quyền biểu quyết của Công ty, có tên trong danh sách dưới đây:

STT	Tên Cổ đông	CMND/CCCD/HỘ CHIẾU/ĐKDN	Địa chỉ	Số lượng cổ phần sở hữu	Chữ ký cổ đông/ chữ ký, đóng dấu nếu là tổ chức
1					
2					
3					
4					
5					
	Tổng cộng				

Chúng tôi cùng nhất trí cử:

Ông/Bà:

CMND/CCCD/Hộ chiếu số:..... Ngày cấp:..... Nơi cấp:.....

Địa chỉ thường trú:

Làm đại diện nhóm để thực hiện các thủ tục đề cử theo đúng Quy định về việc tham gia đề cử vào Hội đồng quản trị của Công ty Cổ phần Đầu tư - Thương mại - Dịch vụ Điện lực nhiệm kỳ 2022 – 2027

Và cùng nhất trí đề cử các ứng cử viên sau đây tham gia Hội đồng quản trị:

1. Ông/Bà:

CMND/CCCD/Hộ chiếu số:..... Ngày cấp:..... Nơi cấp:.....

Địa chỉ thường trú:

Trình độ học vấn:..... Chuyên ngành:

Hiện đang sở hữu:, (cổ phần)

Tương ứng tổng giá trị theo mệnh giá:..... (đồng)

2. Ông/Bà:

CMND/CCCD/Hộ chiếu số:..... Ngày cấp:..... Nơi cấp:.....

Địa chỉ thường trú:

Trình độ học vấn:.....Chuyên ngành:

Hiện đang sở hữu:, (cổ phần)

Tương ứng tổng giá trị theo mệnh giá:..... (đồng)

Biên bản này được lập vào lúc giờ, ngày /.../..... tại

.....

....., ngày..... tháng năm

Người được đề cử đại diện nhóm

(Ký, đóng dấu và ghi rõ họ tên)

ELECTRICITY INVESTMENT - SERVICE - TRADE JOINT STOCK COMPANY

Address: 04 Nguyen Sieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City

Transaction address: 67 Nam Chau Street, Ward 11, Tan Binh District, Ho Chi Minh City

Tel: (028) 2215 2585

Website: www.ecinvest.vn



**PROPOSAL FOR SELF – NOMINATION OF
MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2022-2027 TERM**

Respectfully to: Electricity Investment - Service - Trade Joint Stock Company

- My name is:.....
- ID card /Passport No:..... Date of issue:.....
- Place of issue:
- Currently owning: (shares)
- Corresponding total par value:..... (VND)

I would like to request the Electricity Investment - Trade - Service Joint Stock Company to allow me to nominate myself as a candidate for the position of member of the Board of Directors of Electricity Investment - Service - Trade Joint Stock Company for the 2022 -2027 term.

If elected by the shareholders as a member of the Board of Directors, I will devote all my capacity and enthusiasm to contributing to the development of the Electricity Investment - Service - Trade Joint Stock Company.

Yours Sincerely!

Attached documents:

- Copy of ID card/Passport
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications.

..... Date, 2025

(Signature, stamp and full name)

NOMINATION APPLICATION FORM

MEMBERS OF THE SUPERVISORY BOARD FOR THE 2022 – 2027 TERM

(Applicable to shareholders)

To: Electricity Investment - Service - Trade Joint Stock Company

- Full name of shareholder:.....
- ID card/Passport/BRC No.:..... Issued on:.....Issued at:
- Legal representative *(if any)*:
- Number of owned shares:shares
- Corresponding to the total value at par value: (VND)

I respectfully request the Electricity Investment – Service - Trade Joint Stock Company allow me to nominate:

1. Mr/Ms:

ID card/Passport/BRC No.:..... Issued on:.....Issued at:

Permanent address:

Education level:.....Major:.....

Currently holds: (shares)

Corresponding to the total value at par value: (VND)

2. Mr/Ms:

ID card/Passport/BRC No.:..... Issued on:.....Issued at:

Permanent address:

Education level:.....Major:.....

Currently holds: (shares)

Corresponding to the total value at par value: (VND)

To be a candidate for the Supervisory Board of Electricity Investment – Service - Trade Joint Stock Company for the 2022-2027 term

Sincerely thank you!

Enclosures:

- Copies of ID card/Citizen ID card/Passport.
- Candidate's Curriculum Vitae.
- Credentials certifying education level and professional qualification (if any)

....., day..... month year

Nominator

(Sign, seal and full name)

NOMINATION APPLICATION FORM

MEMBERS OF THE SUPERVISORY BOARD FOR THE 2022 – 2027 TERM

(Applicable to groups of shareholders)

To: Electricity Investment - Service - Trade Joint Stock Company

- Shareholder Group Representative:
- ID card/Pasport/BRC No.:.....Issued on:..... Issued at:
- (attached list of shareholders group)
- Number of shares owned by the shareholder group: shares
- Corresponding to the total value at par value: (VND)

We respectfully request the Electricity Investment – Service - Trade Joint Stock Company allow us to nominate:

1. **Mr/Ms:**
ID card/Passport/BRC No.:..... Issued on:.....Issued at:
 - Permanent address:
 - Education level:.....Major:.....
 - Currently holds: (shares)
 - Corresponding to the total value at par value: (VND)
2. **Mr/Ms:**
ID card/Passport/BRC No.:..... Issued on:.....Issued at:
 - Permanent address:
 - Education level:.....Major:.....
 - Currently holds: (shares)
 - Corresponding to the total value at par value: (VND)

To be a candidate for the Supervisory Board of Electricity Investment – Service - Trade Joint Stock Company for the 2022-2027 term

Sincerely thank you!

Enclosures:

- Copies of ID card/Citizen ID card/Passport
- Candidate's Curriculum Vitae.
- Credentials certifying education level and professional qualification (if any).

....., day..... month year
Nominator for the Shareholder Group
(Sign, seal and full name)

**LIST OF THE SHAREHOLDER GROUP
ATTACHED TO THE NOMINATION APPLICATION FORM OF
THE SHAREHOLDER GROUP**

(Per form)

NO.	Full name	ID CARD/PASSPORT/BRC	Permanent address	Number of shares held	Shareholder's Signature / Signature and Seal if organizations
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
Total					

**MINUTES OF GROUP MEETING
FOR NOMINATING CANDIDATES FOR THE BOARD OF CONTROLLERS
OF ELECTRICITY INVESTMENT - SERVICE - TRADE JOINT STOCK COMPANY
FOR THE 2022 -2027 TERM**

- Pursuant to Charter of organization and operation of Electricity Investment - Service - Trade Joint Stock Company.
- Pursuant to Regulations on participating in nominations for the Board of Controllers of Electricity Investment - Service - Trade Joint Stock Company for the 2022-2027 term

Today, date/...../2025, at, we are shareholders of Electricity Investment - Service - Trade Joint Stock Company, hold total of ... shares (*in words*:..... shares), equal to% of voting shares of the company, with names in the list below:

NO.	Name of shareholders	ID CARD/PASSPORT/BRC	Address	Number of owned shares	Shareholder's Signature / Signature and Seal if organizations
1					
2					
3					
4					
5					
	Total				

We agree to nominate:

Mr/Ms:

ID card/Passport No.:..... Issued on:..... Issued at:

Permanent address:

Acting as the group representative to carry out the nomination procedures in accordance with the Regulations on participating in nominations for the Board of Controllers of Electricity Investment - Service - Trade Joint Stock Company for the 2022-2027 term.

And unanimously agree to nominate the following candidates for the Board of Controllers:

1. Mr/Ms:

ID card/Passport/BRC No.:..... Issued on:.....Issued at:

Permanent address:

Education level:.....Major:

Currently holds: (shares)

Corresponding to the total value at par value: (VND)

2. Mr/Ms:

ID card/Passport/BRC No.:..... Issued on:.....Issued at:

Permanent address:

Education level:.....Major:

Currently holds:(shares)

Corresponding to the total value at par value: (VND)

These minutes were drawn up at (time), onat

....., day..... month year

Group Representative

(Sign, seal and full name)

ELECTRICITY INVESTMENT - SERVICE - TRADE JOINT STOCK COMPANY

Head Office: 04 Nguyen Sieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City

Transaction Address: 67 Nam Chau Street, Ward 11, Tan Binh District, Ho Chi Minh City.

Tel: (028) 2215 2585 Website: www.ecinvest.vn



SELF-NOMINATION APPLICATION FORM

MEMBERS OF THE BOARD OF CONTROLLERS FOR THE 2022 – 2027 TERM

To: Electricity Investment - Service - Trade Joint Stock Company

- My name is:
- ID card/Citizen ID card/Passport No.:..... Issued on:.....Issued at:
- Number of shares owned: shares
- Corresponding to the total value at par value: (VND)

I respectfully propose to the Electricity Investment – Service - Trade Joint Stock Company, my self-nomination for membership in the Board of Controllers of the Electricity Investment - Service - Trade Joint Stock Company for the 2022 – 2027 term.

I commit to dedicating my full capabilities and enthusiasm to contribute to the advancement of the Electricity Investment - Service - Trade Joint Stock Company, if trusted and elected by the shareholders to serve as a member of the BOC.

Sincerely thank you!

Enclosures:

- Copies of ID card/Citizen ID card/Passport
- Candidate's Curriculum Vitae.
- Credentials certifying education level and professional qualification.

....., day..... month year

Self-Nominee

(Signed, sealed, and full name)

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

-----o0o-----

CURRICULUM VITAE

1/ Full name:	
2/ Gender:	
3/ Date of birth:	
4/ Place of birth:	
5/ Identity Card/ Citizens ID Card /Passport:	Date of issue:
6/ Nationality:	
7/ Ethnic group:	
8/ Permanent address:	
9/ Office phone number:	<i>Mobile phone number:</i>
10/ Email address:	
11/ Professional level:	
12/ Past occupations: + <i>From ... to ... :</i> + <i>From ... to ... :</i>	
13/ Current Positions:	
14/ Total number of shares held (as at.../.../...) shares, accounting for% of the charter capital, of which:	
+ Representative of the capital contribution of (name of the organization as the State shareholder/strategic shareholder/other): shares, accounting for% of the charter capital
+ Privately owned: shares, accounting for% of the charter capital
15/Shareholding commitments (if any)	
16/ Related parties holding shares of the company: – Relationship:; hold: shares, accounting for of the charter capital
 – Relationship:.....; hold: shares, accounting for% of the charter capital
17/ Related interests in the company:	
18/ Conflict of interest with the company:	

I attest that the aforementioned statements are wholly truthful and accurate. I shall assume complete legal liability for any inaccuracies or falsehoods contained within this declaration.

....., day month year 2025

Declarant

(Signature and Full Name)

ELECTRICITY INVESTMENT - SERVICE - TRADE
JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



REPORT OF THE BOARD OF DIRECTORS
2024



JUNE 2025

I. OVERVIEW

Electricity Investment – Service – Trade Joint Stock Company (abbreviated as ECINVEST) was established under Decision No. 782/QD-EVN-TCCB&DT dated April 16, 2007, by Vietnam Electricity (EVN) with the following founding shareholders: Southern Power Corporation (EVNSPC), Ho Chi Minh City Power Corporation (EVNHCMC), Can Tho Power Company (EVNSPC), and the Labor Union of Southern Power Corporation.

The company’s charter capital as per the Business Registration Certificate is 841 billion VND, and the actual contributed capital as of 31/12/2024 was 454,071,610,000 VND.

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024

1. Summary of Board of Directors Meetings

The Board of Directors consists of 05 members, and they held 09 meetings. Details are as follows:

Minute No.	Meeting date	Meeting Content
05/BB-EIN-HDQT	26/04/2024	Minutes of the Board of Directors' meeting on the extension of the organizing time of 2024 Annual General Meeting of Shareholders
07A/BB-EIN-HDQT	20/06/2024	Supplementing the content of the General Meeting of Shareholders' agenda
08/BB-DHDCD	28/06/2024	Minutes of the 2024 Annual General Meeting of Shareholders
10/BB-EIN-HDQT	01/07/2024	Minutes of the Board of Directors' meeting on the reappointment of Ms. La Thi Vuong Quy to the position of Chief Accountant of ECINVEST from 01/07/2024 with a term of appointment of 01 year
12/BB-EIN-HDQT	04/07/2024	Minutes of the Board of Directors' meeting on the appointment of Mr. Bui Tuan Anh to the position of Chairman of the Board of Directors of ECINVEST for the term 2022-2027, from 04/07/2024.
16/BB-EIN-HDQT	30/07/2024	Minutes of the Board of Directors' meeting on selecting an auditor for the 2024 Financial Statements
18/BB-EIN-HDQT	28/10/2024	Minutes of the Board of Directors' meeting pursuant to invitation letter No. 2510/2024/TPMH-HDQT dated 23/10/2024.
18A/BB-	04/11/2024	Minutes of the Board of Directors' meeting on the appointment of

Minute No.	Meeting date	Meeting Content
EIN-HDQT		Mr. Hoang Huy Hung as General Director and legal representative of ECINVEST
22/BB-EIN-HDQT	16/12/2024	Minutes of the Board of Directors' meeting on the reappointment of Mr. Hoang Huy Hung to the position of Director of the branch of ECINVEST - Electricity Tourism Hotel cum Director of the branch of ECINVEST - Vung Tau Electricity Tourism Hotel concurrently Director of the branch of ECINVEST - Ninh Thuan Branch, from 16/12/2024.

2. Resolutions, Decisions of the Board of Directors

In 2024, the Board of Directors issued 10 Resolutions and Decisions related to business operations management, appointment decisions, and other matters. All resolutions and decisions issued by the Board of Directors were unanimously agreed upon by the members and complied with the Company's Charter.

3. Supervision results of the Board of Directors over the Board of General Directors and Other Managers:

Over the past year, the Board of Directors has assessed the situation to make decisions aimed at stabilizing the company's structure and operations, and supervised the General Director’s management activities through reporting and direct accountability mechanisms:

- ✓ Direct the Board of General Directors to implement all aspects in strict compliance with current legal regulations, the Company's Charter, and internal policies.
- ✓ Direct the implementation of Shareholders' Meeting Resolutions, Board Resolutions, or tasks and plans submitted by the Board of General Directors during Board meetings and joint meetings with the Executive Board and specialized departments.
- ✓ Review reports from the Board of General Directors; monitored management activities and business processes through reports, tracked the implementation of the 2024 business plan.
- ✓ Collaborate with the Board of Controllers to conduct inspections of business activities and the management practices of the Board of General Directors.

• Guidance for the Board of General Directors:

- ✓ The General Director’s management activities were supervised through reporting and

direct accountability mechanisms.

- ✓ Through supervision, the Board of Directors requested the Board of General Directors to focus on key tasks such as strict cost and cash flow management, securing capital sources, mobilizing human resources to support business operations, expediting project implementation, and resolving outstanding debts.

• **Corporate governance collaboration with the Board of Controllers:**

- ✓ The Board of Directors regularly exchanged opinions with the Board of Controllers on compliance with legal regulations, solicited feedback, and effectively addressed the Board of Controllers's requirements.
- ✓ The Board of Directors and the Board of Controllers achieved a high consensus on governance issues.

4. Operating costs, and other benefits of the Board of Directors and each member

In 2024, the remuneration for the Board of Directors was approved by the General Meeting of Shareholders as follows:

Unit: VND/ month

Position	Remuneration	Operating Costs	Other benefits
Chairman of BOD	7.000.000	0	
Board Member	5.000.000	0	
Total	12.000.000	0	
Total spent in 2024	0	0	

6. Operational directions for the Board of Directors in 2025

• **Key tasks for 2025:**

- ✓ Restructure the company's senior management apparatus and align business strategies with current market challenges.
- ✓ Collaborate with partners on business implementation plans, recover receivables, and restructure payables.
- ✓ Seek strategic partners to invest in and develop the company's resort projects, aiming to build a value chain and expand operational coverage. This may involve issuing

shares or acquiring shares of partners to strengthen integration within the value chain.

- ✓ Cooperate with investigative agencies to promptly conclude investigations and release all assets/projects, enabling the company to resume operations and generate stable revenue.

• **Business plan target for 2025:**

The negative impact of the global and domestic economic downturn has significantly affected business operations.

In 2025, the Board of Directors has carefully reviewed and unanimously approved the Executive Board’s business plan as follows:

- ✓ Total revenue (including financial income): VND 10,000,000,000
- ✓ Profit before tax: VND 500,000,000

III. REPORT ON TRANSACTIONS

1. Transactions between the company, subsidiaries, and entities in which the public company holds over 50% of Charter capital and members of the Board of Directors and their related persons:

Member of the Board of Directors & Related parties	Transaction Type	Transaction value (VND)
Mr Phung Hoai Ngoc	Advance payment	2.765.000.000
	Advance repayment	1.210.897.999
Remuneration of BOD & Board of Controllers	Unpaid remuneration	619.333.324

2. Transactions between the company and entities in which member of the Board of Directors is founding member or has served as a manager within the past 3 years prior to the date of transaction:

Company in which BOD member is a founding member or manager	Transaction Type	Transaction value (VND)
Electricity And Telecommunications Payment Solutions J.S.C	Payment collection	45.711.890
Manh Dien Phu Quoc Company	Service provision	2.462.222

Limited	Payment collection	2.640.00
Marina Hotel J.S.C	Service provided	63.717.224
	Payment collection	67.929.000

This is a summary report on the activities of the Board of Directors in implementing the 2024 General Meeting of Shareholders' Resolutions and the proposed business direction for 2025.

Respectfully submitted to the General Meeting for consideration and approval!

**ON BEHALF OF BOD
CHAIRMAN**

BUI TUAN ANH

**ELECTRICITY INVESTMENT - SERVICE - TRADE
JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**



**REPORT OF THE
BOARD OF CONTROLLERS
2024**



JUNE 2025

I. OVERVIEW

Electricity Investment – Service – Trade Joint Stock Company (ECINVEST) operates under Business Registration Certificate No. 0305128163 issued by the Department of Planning and Investment of Ho Chi Minh City for the first time on July 30, 2007, the 8th change on July 16, 2020 with a charter capital of VND 841,000,000,000, the actual contributed capital of the Company as of December 31, 2024 is VND 454,071,610,000.

Capital structure and shareholders as of December 31, 2024 are as follows:

No.	Types of shareholders	Number of shares	Value (million VND)	Ownership ratio
I	Domestic shareholders	45.391.441	453.914.410.000	99,97%
1	Individual	21.235.776	212.357.760.000	46,77%
2	Organization	24.155.665	241.556.650.000	53,20%
II	Foreign shareholders	15.720	157.200.000	0,03%
1	Individual	15.720	157.200.000	0,03%
2	Organization	0	0	0%
III	Treasury stocks	0	0	0%
Total (II+III)		45.407.161	454.071.610.000	100%

Leadership structure:

- Board of Directors: 5 members
- Board of Controllers: 3 members
- Board of General Directors: 3 members
- Legal Representative: Mr. Hoang Huy Hung – Position: General Director
- Chief Accountant: Ms. La Thi Vuong Quy

II. ACTIVITIES OF BOARD OF CONTROLLERS 2024

1. Summary of Board of Controllers’s Meeting

The Board of Controllers, consisting of 03 members, maintained regular operations. All members attended meetings diligently and assigned representatives to participate in Board of Directors meetings with the following agenda:

- Evaluating quarterly business performance in 2024.

- Assessing the Board of Controllers's performance in 2024 and proposing the 2025 operational plan.
- Reviewing the 2024 financial statements.
- Finalizing the content of the report for the Annual General Meeting of Shareholders.

2. Remuneration, operational expenses, and other benefits of the Board of Controllers

In 2024, the remuneration of the Board of Supervisors will be approved by the General Meeting of Shareholders as follows:

Unit: Million VND/month

Position	Remuneration	Operational expenses	Other benefits
Head of Board of Controllers	3		None
Member of Board of Controllers	2		None
Total	5		
Total spent in 2024			None

III. RESULTS OF MONITORING THE COMPANY'S PERFORMANCE AND FINANCIAL SITUATION

1. Results of monitoring the Company’s performance

In 2024, many large enterprises declared bankruptcy, thousands of workers became unemployed, leading to many difficulties for Vietnamese enterprises, which was also an extremely difficult year for EIN Company. The activities of the tourism, travel, real estate and electricity trading service groups were severely affected because the economy had not yet recovered, leading to revenue and profit targets not reaching the 2024 plan. However, the Board of Directors has made many efforts to help the company overcome difficulties and maintain business operations. The Board of Directors and the Board of General Directors have implemented the Reports approved by the General Meeting of Shareholders.

2. Indicators about the Company’s business results (according to consolidated financial statements, Unit: million VND)

STT	Indicator	Actual 2023	Actual 2024	Plan 2024	% Change vs. Previous Year	% Actual 2024 / Plan 2024
1	Total revenue	28,239	40,593	30,000	144%	135.3%
2	Profit before tax	(44,178)	(31,675)	1,000	72%	-3167.5%
3	Dividends	-	-	-	-	0.0%

3. Revenue structure

Unit: VND

STT	Indicator	2023	2024
1	Hotel and restaurant service revenue	17,874	25,463
2	Real estate business revenue		
3	Sales revenue		
4	Service revenue	9,216	15,130

4. Financial situation

Financial indicators

Unit: Million VND

STT	Indicator	2023	2024	% 2024/2023
1	Total asset value	1,226,794	1,197,632	98%
2	Net revenue	27,090	40,593	150%
3	Profit from business activities	(44,063)	(31,674)	72%
4	Other profits	(114)	(260)	228%
5	Profit before tax	(44,466)	(31,936)	72%

6	Profit after tax	(44,466)	(31,936)	72%
7	Dividend profit ratio	-		0%

5. The results of monitoring the company's financial situation

Indicator	Unit	2023	2024
Liquidity Indicators			
Current ratio:	Times	1,23	1,19
<i>(Short-term assets / Short-term liabilities)</i>			
Quick ratio:	Times	1,17	1,15
<i>(Short-term assets - Inventory) / Short-term liabilities</i>			
Owner's equity		403.137	371.201
Operating Capacity Indicators			
Inventory turnover ratio	Round	0.58	1,12
<i>(Cost of Goods Sold/ Average inventory)</i>			
Total asset turnover ratio	Round	0,02	0,03
<i>(Net revenue / Average total assets)</i>			
Profitability Indicators			
Return on equity (ROE) = Net profit / Average equity	%	-11%	-8%

Indicator	Unit	2023	2024
Return on sales (ROS) = Net profit / Net revenue	%	-164	-79%
Return on assets (ROA) = Net profit / Average total assets	%	-4%	-3%

Indicator	Unit	2023	2024
Liquidity Indicators			
Current ratio:	Times	1,23	1,19
<i>(Short-term assets / Short-term liabilities)</i>			
Quick ratio:	Times	1,17	1,15
<i>(Short-term assets - Inventory) / Short-term liabilities</i>			
Criteria for capital structure			
Debt coefficient/Total assets	%	67%	69%
Debt coefficient/equity	%	204%	223%

Liquidity Indicators:

The Company's current ratio and quick ratio in 2024 were 1.19 and 1.15 times, respectively, slightly decreased compared to 1.23 and 1.17 times in 2023.

Operating Capacity Indicators:

In 2024, the inventory turnover ratio increased compared to 2023, and the total asset turnover ratio remained unchanged.

Profitability Indicators:

The Company's profitability indicators in 2024 slightly increased compared to 2023.

IV. SUPERVISION RESULTS OF THE BOARD OF DIRECTORS, THE

GENERAL DIRECTOR AND OTHER MANAGERS

Through the inspection and supervision of business activities in 2024, the Board of Controllers found that the Board of Directors and the General Director directed the Company's production and business activities in accordance with their functions, duties and powers as prescribed by law, the Company's Charter and the Resolution of the General Meeting of Shareholders.

V. RESULTS OF THE ASSESSMENT OF THE COORDINATION OF ACTIVITIES BETWEEN THE BOARD OF CONTROLLERS AND THE BOARD OF DIRECTORS, THE GENERAL DIRECTOR AND THE SHAREHOLDERS.

Over the past year, the Board of Controllers, the Board of Directors, the General Director and the Shareholders have always maintained a good working relationship. The Board of Controllers has performed its functions, duties and powers as stipulated in the Company's Charter, and closely coordinated with the Board of Directors and the General Director in performing its duties on the principle of serving the interests of the Company and its shareholders. - The Board of Directors, the Board of General Directors and the functional departments in the Company always create conditions and coordinate with the Board of Controllers in all aspects of operation.

VI. REPORT ON TRANSACTIONS

1. Transactions between the company, subsidiaries, and entities in which the public company holds over 50% of Charter capital and members of the Board of Directors and their related persons:

Member of the Board of Directors & Related Parties	Transaction Type	Transaction value (VND)
Mr Phung Hoai Ngoc	Advance payment	2.765.000.000
	Advance repayment	1.210.897.999
Remuneration of BOD & Board of Controllers	Unpaid remuneration	619.333.324

2. Transactions between the company and entities in which member of the Board of Directors is founding member or has served as a manager within the past 3 years prior to the date of transaction:

Company in which BOD member is a founding member or manager	Transaction Type	Transaction value (VND)
--	-------------------------	--------------------------------

Electricity And Telecommunications Payment Solutions J.S.C	Payment collection	45.711.890
Manh Dien Phu Quoc Company Limited	Service provision	2.462.222
	Payment collection	2.640.00
Marina Hotel J.S.C	Service provision	63.717.224
	Payment collection	67.929.000

VII. BUSINESS PRODUCTION ORIENTATION FOR 2025

In 2024, the Board of Controllers, in accordance with its authorized responsibilities under the Law, the Company’s Charter, and the duties assigned by the 2024 Annual General Meeting of Shareholders, will focus on monitoring and inspecting the following key areas:

- Inspect and supervise compliance with the Company’s Charter, the Enterprise Law, state regulations, and internal policies in management and operational activities.
- Monitor the implementation of resolutions approved by the Shareholders’ Meeting.
- Monitor the financial status, capital balance, and cash flow management, as well as the execution of quarterly/annual business plans.
- Review the completeness, legality, and accuracy of the Company’s Audited semi-annual (6-month) and Audited full-year financial statements of the Company, as well as Quarterly financial statements audit published.
- Examine accounting books, records, financial documents, and other managerial records when deemed necessary.
- Provide independent and objective recommendations – either directly or indirectly – on matters under the Board of Directors’ authority to mitigate risks for the Company.

The above constitutes the 2024 report of the Board of Controllers which is submitted to the 2024 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting for consideration and approval!

**ON BEHALF OF THE
BOARD OF CONTROLLERS**

**ELECTRICITY INVESTMENT - SERVICE - TRADE
JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**



**REPORT OF THE
BOARD OF GENERAL DIRECTORS
2024**



JUNE 2025

I. REPORT ON PRODUCTION AND BUSINESS RESULTS IN 2024

1. The production and business results in 2024

In 2024, the prolonged economic difficulties led to the Company's inability to recover major outstanding receivables, resulting in overdue debts that required continued provisioning in accordance with regulations. Accordingly, the results were as follows:

Unit: 1.000VND

INDICATOR	ACTUAL 2024	PLAN 2024	ACTUAL 2023	(%)
				ACTUAL/ PLAN 2024
TOTAL REVENUE	41.131.335	30.000.000	28.242.371	137%
Sales of goods and services	40.592.642		27.090.455	
Financial income	483		1.149.549	
Other income	538.210		2.367	
TOTAL EXPENSES	73.067.269	0	72.420.036	
Cost of Goods Sold	32.473.935		23.660.539	
Financial Charges	12.815.710		4.359.067	
Selling expenses	3.713		337	
General and administrative expenses	26.974.728		44.283.086	
Other expenses	799.183		117.007	
PROFIT BEFORE TAX	(31.935.934)	1.000.000	(44.177.665)	-3194%

Due to the substantial impact of the post-pandemic economic downturn on the Company's core service sectors, in the past year, the Company had to both concentrate on maintaining the service segments that still generate revenue and actively seek business partners for cooperation.

In 2023, the Company encountered an incident involving its former Chairman of the Board of Directors, Mr. La Quang Binh. At present, all the Company's assets are temporarily frozen for verification in accordance with an official request from the Ministry of Public Security. This matter has significantly affected the Company's business operations and the execution of ongoing projects. The Company has currently cooperated with the Ministry of Public Security until an official conclusion is reached. All projects are temporarily suspended, pending the decision of the investigative authority.

2. Business operations in 2024

2.1 Real estate business activities:

The Company continues to lease commercial floors at the Peridot Apartment Building and using these assets as collateral to support its financial operations.

Currently, the building which locates at 25A Tang Bat Ho, Binh Thanh district is mortgaged to a bank.

II. Hospitality and Tourism Services Business:

The Company continued centralized management of all subsidiaries and branches to reduce costs and improve labor productivity.

- Electricity Tourism Hotel

In 2024, the Company will continue to implement the investment and business cooperation contract of Electricity Tourism Hotel at 5/11 Nguyen Sieu, District 1 with partners to maximize its strengths in business exploitation at the central of District 1.

- Vung Tau Power Tourism Hotel:

In 2024, the hotel will continue to have to deal with state agencies regarding the one-time collection of land rent after the Government Inspectorate conducted an inspection of land management in Ba Ria Vung Tau Province. The collection of a large additional amount of money due to the fault of the provincial government will greatly affect the input costs and financial situation of the hotel in the following period when it is put into operation. Currently, the Company is in the process of filing a lawsuit against the land recovery of the People's Committee of Ba Ria Vung Tau Province at the Provincial People's Court to agree on the return of the land to the Company. It is expected that after completing the lawsuit, the Company will also coordinate with an operating unit and share profits like the Saigon Power Tourism Hotel.

- Vietlife Travel and Import Export Service Trading Joint Stock Company (Vietlife Travel):

Although Vietlife Travel's revenue has increased compared to 2023, it has not yet reached expectations. In 2024, Vietlife is still implementing service business to annual partners and linking with new partners to find new customers, increase revenue and optimize profits.

III. BUSINESS PRODUCTION ORIENTATION FOR 2025

1. Key indicators in 2024

Due to the above challenges – advantages, the Company has set out the following business production plan for 2025:

BUSINESS PRODUCTION PLAN FOR 2025

Unit: 1000 VND

NO.	INDICATOR	ACTUAL 2024	PLAN 2025
1	Total revenue	40.592.642	10.000.000

2	Profit before tax	-31.935.934	500.000
3	Minimum dividend payout	0	0

2. Some implementation solutions

2.1- Real estate business activities

Real estate business solutions mainly focus on maintaining the status quo of assets and projects while waiting for the conclusion of the investigation agency of the Ministry of Public Security.

2.2- Tourism business activities

- ◆ Continue to serve regular customer groups with annual frequency.
- ◆ Focus on building brand recognition, especially through organizing domestic and international team-building events, and expanding promotion through online channels.
- ◆ Enhance program offerings, closely coordinate with a few strategic partners to diversify services and increase customer retention.
- ◆ Improve customer experience, manage and operate facilities more effectively, aiming at profitability improvement.

2.3- Hospitality business activities

- ◆ Coordinate leasing implementation with operating partners to achieve the highest profits.
- ◆ Maintain a centralized management model for the Company to control costs well and increase operating profit margins.

The above is a summary report on the production and business activities of the Board of General Directors and the business production orientation for 2025.

Respectfully submit to the General Meeting for consideration and approval!

GENERAL DIRECTOR

HOANG HUY HUNG

No.: ... / TTr- DHDCD

Ho Chi Minh city,

May, 2025

REPORT

Ref: Approval of the 2024 Audited Financial Statements

**To: General meeting of Shareholders of Electricity Investment – Service
– Trade Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26/11/2019;
- Pursuant to the Charter on the organization and operation of the Electricity Investment – Service – Trade Joint Stock Company;
- Pursuant to the 2024 Audited Financial Statements;

Clause 1 Article 15 of the Charter of Electricity Investment – Service – Trade Joint Stock Company stipulates the rights and obligations of the General Meeting of Shareholders regarding the approval of the Company's annual audited financial statements.

The Board of Directors of Electricity Investment – Service – Trade Joint Stock Company hereby submits to the General Meeting of Shareholders for approval the 2024 Separate Audited Financial Statements and the 2024 Consolidated Audited Financial Statements, both of which have been audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).

(The full text of the 2024 audited financial statements is attached.)

We respectfully submit this to the General Meeting of Shareholders for consideration.

Sincerely!

**ON BEHALF OF BOD
CHAIRMAN OF BOD**

BUI TUAN ANH



Member of MSI Global Alliance

ELECTRIC INVESTMENT - SERVICE - TRADE JSC

AUDITED CONSOLIDATED FINANCIAL STATEMENTS

For the year ended on December 31st, 2024

SOUTHERN AUDITING & ACCOUNTING FINANCIAL CONSULTING SERVICES CO., LTD.

MEMBER OF MSI GLOBAL ALLIANCE

29 Vo Thi Sau Street, District 1, Ho Chi Minh City - Tel: (028) 3820 5944 - 3820 5947; Fax: (028) 3820

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REPORT OF THE BOARD OF MANAGEMENT

The Board of Management of Electric Investment - Service - Trade Joint Stock Company (the "Company") presents their report and the Company's Consolidated Financial Statements for the year ended as at December 31st, 2024.

I. THE COMPANY

1. Form of ownership

Electricity Investment - Service - Trade Joint Stock Company (ECINVEST) has been working in accordance with business lines of the Certificate of Enterprise Registration of Joint Stock Company No. 0305128163 dated July 30th, 2007 and 9th amendment as at December 02nd, 2024 ngày 02 tháng 12 năm 2024 issued by HCMC Planning and Investment Department.

Chartered capital (in the Certificate of Enterprise Registration) : VND 841,000,000,000
Contributed capital as at December 31st, 2024 : VND 454,071,610,000

Head office: 04 Nguyen Sieu Street, Ben Nghe Ward, District 1, HCMC.

Transaction office : Floor 2nd, BTJ Building, 86-88 Nguyen Huu Cau Street, Tan Dinh Ward, District 1, HCMC.

2. Business fields: Produce and Trade.

3. Business lines

According to the Certificate of Enterprise Registration, the main business lines of the Company are as follows:

Restaurant and hotel business (not operating at the headquarters);

Wholesale of iron, steel, other metals (except for buying and selling gold bars);

Domestic and international travel services;

Real estate business, office and warehouse leasing;

Real estate brokerage, valuation, and trading floor services; bidding consultancy;

Office and warehouse leasing. Entertainment services business (not operating at the headquarters)

Insurance agency, foreign exchange agency, airline ticket agency;

Support services related to promoting and organizing tours;

Other wholesale.

4. Enterprise structure

Name	Address	Rate of benefit		Voting right ratio		
		Closing balance	Opening balance	Closing balance	Opening balance	
Subsidiary:						
<i>Viellife Travel and Import Export Service Trading Joint Stock Company</i>	<i>Floor 2nd, BTJ Building, 86-88 Nguyen Huu Cau Street, Tan Dinh Ward, District 1, HCMC</i>	<i>100.0%</i>	<i>100.0%</i>	<i>100.0%</i>	<i>100.0%</i>	

Associates: none

Jointly ventures: none

Dependent units without legal status:

Name	Address
<i>Dien Luc Hotel</i>	<i>No.5/11, Nguyen Sieu Street, Ben Nghe Ward, District 1, HCMC</i>
<i>Dien Luc Hotel - Vung Tau</i>	<i>No. 147 Phan Chu Trinh Street, Ward 2, Vung Tau City</i>
<i>Branch of Electric Investment - Service - Trade JSC - "Ngoi Nha Tuong Lai" Real Estate</i>	<i>No. 25 - 25A Tang Bat Ho Street, Binh Thanh District, HCMC</i>

Electric Investment - Service - Trade JSC - Hanoi Branch (independend accounting) No. 89 Giang Van Minh, Ba Dinh District, Ha Noi City

Electric Investment - Service - Trade JSC - Ninh Thuan Branch 142/2/7 Trinh Hoai Duc Street, Area 4 , My Hai Ward, Phan Rang - Thap Cham City, Ninh Thuan Province.

II. EVENTS AFTER THE BALANCE SHEET DATE

Board of Management states : there have been no significant events occurring after the Balance sheet date, which would require adjustments or disclosures to be made in the Consolidated Financial Statements.

III. BOARD OF DIRECTORS, BOARD OF CONTROLLERS , BOARD OF MANAGEMET AND LEGAL REPRESENTATIVE

Board of Directors

Mr.	BUI TUAN ANH	Chairman	Appointed on July 04th, 2024
Mr.	PHAM MINH KHANH	Chairman	Dismissed on July 04th, 2024 Resign on December 31st, 2024
Mr.	PHUNG HOAI NGOC	Member	
Mr.	TRAN NGOC THANG	Member	
Mr.	NGUYEN VAN HIEU	Member	Appointed on June 28th, 2024
Mr.	HOANG HUY HUNG	Member	Dismissed on June 28th, 2024
Mr.	HO QUOC CUONG	Member	Dismissed on June 28th, 2024

Board of Controllers

Ms	LE NGOC QUYNH	Chief Controller
Ms	NGUYEN THI CAM HA	Controller
Mr.	NGUYEN LONG HUNG	Controller

Board of Management

Mr.	HOANG HUY HUNG	General Director	Appointed on November 04th, 2024
Mr.	PHUNG HOAI NGOC	General Director	Dismissed on November 04th, 2024
Mr.	LAI HOANG CHUONG	Deputy General Director	Dismissed on December 06th, 2024
Mr.	VU XUAN LAI	Phó Tổng Giám đốc	Appointed on December 06th, 2024
Mr.	TRAN NGOC THANG	Hanoi Branch Director	

Chief Accountant

Ms	LA THI VUONG QUY
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Legal representative

Mr.	HOANG HUY HUNG
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According to the above list, no one in the Board of Management, Board of Control and the Board of General Directors use their authorised power in management and operation of the Company to obtain any benefits other than the standard benefits from holding shares as other shareholders.

IV. AUDITORS

Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCS) was appointed to perform the audit of the Consolidated Financial Statements of the Company.

V. DISCLOSURE RESPONSIBILITIES OF THE BOARD OF GENERAL DIRECTORS FOR CONSOLIDATED FINANCIAL STATEMENTS

The Company's Board of General Directors is responsible for preparing the Consolidated Financial Statements which give a true and fair view of the financial position, operation results and cash flows statement of the Company for the fiscal year ended on December 31st, 2024. In preparing these Consolidated Financial Statements, Board of General Directors commit to comply with the following requirements:

- Develop and maintain internal controls that the Board of General Directors and the Board of Management determine as necessary to ensure that the preparation and presentation of Consolidated Financial Statements no longer contains material misstatements due to fraud or due mistake;
- Selecting suitable accounting policies and then applying them consistently;
- Making reasonable and prudent judgments and estimates;

- The applicable accounting standards are complied with by the Company, and there are no material misstatements that need to be disclosed and explained in this Consolidated Financial Statements;
- Prepare the Consolidated Financial Statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

Company's Board of General Directors is responsible for ensuring that proper accounting records are kept to disclose the financial position of the Company, with reasonable accuracy at any time, and ensuring that the consolidated financial statements comply with the current regulations of the State. At the same time, Board of General Directors is also responsible for ensuring the safety the assets of the Company and hence for taking reasonable steps for the prevention and detection of any frauds and other violations.

We, the Board of Management, confirm that the Consolidated Financial Statements give a true and fair view of financial position December 31st, 2024, its consolidated operation results and consolidated cash flows for the fiscal year 2024 of the Company in accordance with the Vietnamese Accounting Standard, Vietnamese Enterprise Accounting System and statutory requirements relevant to the preparation and presentation of the financial statements.

VI. APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS

We, Board of Directors of Electric Investment - Service - Trade JSC approve Consolidated Financial Statement for the year ended on December 31st, 2024.

Prepared on March 27th, 2025

TM. Board of Management



General Director
HOANG HUY HUNG

No: A.24 /BCKT-TC/2025/AASCS

REPORT OF INDEPENDENT AUDITOR

**To: Shareholders, Board of Directors, and Board of Management
ELECTRIC INVESTMENT - SERVICE - TRADE JSC**

We have audited the accompanying consolidated financial statements of Electric Investment - Service - Trade JSC, prepared on March 27th, 2024, as set out on page 06 to 42, which comprise the Consolidated Balance Sheet as at December 31st, 2024, Consolidated Income Statement, Consolidated Cash flows Statement for the fiscal year then ended and Notes to the Consolidated Financial Statements.

The Board of General Directors' responsibilities

The Board of General Director is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Vietnamese Accounting Standards, Vietnamese Enterprise Accounting System and statutory requirements relevant to the preparation and presentation of the financial statements, and for such internal controls that the Board of General Directors determines is necessary to enable the preparation and presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibilities

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirement, plan and perform the audit in order to obtain reasonable assurance as to whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence supporting the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessment, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of General Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's opinions

In our opinion, the consolidated financial statements give a true and fair view, in all material respects, the financial position of Electric Investment - Service - Trade JSC as at December 31, 2024 and the results of its operations and its cash flows for the fiscal year then ended in accordance with Vietnamese Accounting Standards, Vietnamese Enterprise Accounting System and applicable statutory requirements to the preparation and presentation of the consolidated financial statements.

Southern Accounting and Auditing Financial
Consulting Services Co., Ltd. (AASCS)

Deputy General Director



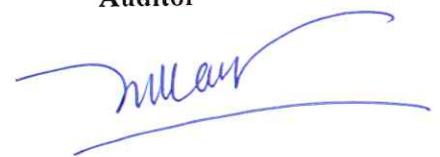
Vo Thi My Huong

Practicing Auditor Registration

Certificate No.: 0858-2023-142-1

Ho Chi Minh City, March 29th, 2025

Auditor



Tran Nguyen Hoang Mai

Practicing Auditor Registration

Certificate No.: 1755-2023-142-1

29 Vo Thi Sau Street, District 1, Ho Chi Minh City

Tel: (028) 3820 5944 - (028) 3820 5947 - Fax: (028) 3820 5942

Email: info@aascs.com.vn Website: www.aascs.com.vn

CONSOLIDATED BALANCE SHEET

As at December 31st, 2024

Unit: VND

Item	Code	Note	Closing balance	Opening balance
A. SHORT-TERM ASSETS	100		899,511,361,955	926,668,171,390
I. Cash and cash equivalents	110	V.1	278,523,477	258,499,889
Cash	111		278,523,477	258,499,889
Cash equivalents	112			
II. Short-term investments	120		787,419,562,034	796,312,950,911
Trading securities	121			
Provisions for devaluation of trading securities	122		(8,893,388,877)	
Held to maturity investments	123	V.4	796,312,950,911	796,312,950,911
III. Short-term receivables	130		71,072,824,950	69,152,059,024
Short-term trade receivables	131	V.2	7,934,386,619	8,880,002,314
Short-term advances to suppliers	132	V.3	25,834,701,254	25,931,642,566
Short-term intra-company receivables	133			
Receivables under schedule of construction contract	134			
Short-term loan receivables	135			
Other short-term receivables	136	V.5	121,924,323,082	119,917,276,649
Short-term provisions for doubtful debts	137	V.7	(104,765,120,802)	(85,576,862,505)
Shortage of assets awaiting resolution	139	V.6	20,144,534,797	
IV. Inventories	140	V.8	29,004,465,788	49,165,187,856
Inventories	141		29,004,465,788	49,165,187,856
Provisions for devaluation of inventories	149			
V. Other current assets	150		11,735,985,706	11,779,473,710
Short-term prepaid expenses	151	V.13		8,879,169
Deductible VAT	152		10,217,279,691	10,251,888,526
Taxes and other receivables from State budget	153	V.17	1,518,706,015	1,518,706,015
Government bonds purchased for resale	154			
Other current assets	155			

CONSOLIDATED BALANCE SHEET

As at December 31st, 2024

Unit: VND

Item	Code	Note	Closing balance	Opening balance
B. LONG-TERM ASSETS	200		298,120,692,529	300,125,834,860
I. Long-term receivables	210		91,964,845,364	91,964,845,364
Long-term trade receivables	211			
Long-term advances to suppliers	212			
Working capital provided to sub-units	213			
Long-term intra-company receivables	214			
Long-term loan receivables	215			
Other long-term receivables	216	V.5	91,964,845,364	91,964,845,364
Long-term provisions for doubtful debts	219			
II. Fixed assets	220		54,707,271,659	56,583,050,891
Tangible fixed assets	221	V.10	9,890,836,695	10,501,210,707
- Historical costs	222		28,425,894,089	30,261,121,369
- Accumulated depreciation	223		(18,535,057,394)	(19,759,910,658)
Finance lease fixed assets	224			
- Historical costs	225			
- Accumulated depreciation	226			
Intangible fixed assets	227	V.11	44,816,434,964	46,081,840,184
- Historical costs	228		56,374,580,642	56,374,580,642
- Accumulated ammortisation	229		(11,558,145,678)	(10,292,740,458)
III. Investment properties	230	V.12	10,982,545,718	11,187,206,450
- Historical costs	231		13,984,236,454	13,984,236,454
- Accumulated depreciation	232		(3,001,690,736)	(2,797,030,004)
IV. Long-term assets in progress	240		137,466,029,788	137,390,732,155
Long-term work in progress	241			
Construction in progress	242	V.9	137,466,029,788	137,390,732,155
V. Long-term investments	250		3,000,000,000	3,000,000,000
Investments in subsidiaries	251			
Investments in joint ventures and associates	252			
Investments in other entities	253	V.4	3,000,000,000	3,000,000,000
Provisions for long-term investments	254			
Held to maturity investments	255			
VI. Other long-term assets	260			
Long-term prepaid expenses	261			
Deferred income tax assets	262			
Long-term equipment and spare parts for replacement	263			
Other long-term assets	268			
Goodwill	269			
TOTAL ASSETS (270=100+200)	270		1,197,632,054,484	1,226,794,006,250

CONSOLIDATED BALANCE SHEET

As at December 31st, 2024

Unit: VND

Item	Code	Note	Closing balance	Opening balance
C. LIABILITIES	300		826,431,263,426	823,657,280,972
I. Short-term liabilities	310		754,910,835,313	752,136,852,859
Short-term trade payables	311	V.15	7,515,975,279	10,909,678,482
Short-term advances from customers	312	V.16	28,694,839,749	28,837,178,749
Taxes and other payables to State budget	313	V.17	7,107,048,431	7,858,570,489
Payables to employees	314		2,878,113,384	2,209,959,729
Short-term accrued expenses	315	V.18	12,937,889,993	8,976,287,324
Short-term intra-company payables	316			
Payables under schedule of construction contract	317			
Short-term unearned revenues	318			
Other short-term payables	319	V.19	599,435,570,720	597,003,780,329
Short-term borrowings and finance lease liabilities	320	V.13	96,132,456,167	96,132,456,167
Short-term provisions	321			
Bonus and welfare fund	322		208,941,590	208,941,590
Price stabilization fund	323			
Government bonds purchased for resale	324			
II. Long-term liabilities	330		71,520,428,113	71,520,428,113
Long-term trade payables	331			
Long-term advances from customers	332			
Long-term accrued expenses	333			
Intra-company payables for operating capital received	334			
Long-term intra-company payables	335			
Long-term unearned revenues	336			
Other long-term payables	337			
Long-term borrowings and finance lease liabilities	338	V.13	71,520,428,113	71,520,428,113
Convertible bonds	339			
Preference shares	340			
Deferred income tax payables	341			
Long-term provisions	342			
Science and technology development fund	343			

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CONSOLIDATED BALANCE SHEET

As at December 31st, 2024

Unit: VND

Item	Code	Note	Closing balance	Opening balance
D. OWNER'S EQUITY	400		371,200,791,058	403,136,725,278
I. Owner's equity	410	V.20	371,200,791,058	403,136,725,278
Contributed capital	411		454,071,610,000	454,071,610,000
- Ordinary shares with voting rights	411a		454,071,610,000	454,071,610,000
- Preference shares	411b			
Capital surplus	412		1,000,000,000	1,000,000,000
Conversion options on convertible bonds	413			
Other capital	414			
Treasury shares	415			
Differences upon asset revaluation	416			
Exchange rate differences	417			
Development and investment funds	418		2,773,035,995	2,773,035,995
Enterprise reorganization assistance fund	419			
Other equity funds	420			
Undistributed profit after tax	421		(86,643,854,937)	(54,707,920,717)
- Undistributed profit after tax brought forward	421a		(54,707,920,717)	(10,241,823,128)
- Undistributed profit after tax for the current period	421b		(31,935,934,220)	(44,466,097,589)
Capital expenditure funds	422			
Non-controlling interest	429			
II. Funding sources and other funds	430			
Funding sources	431			
Funds used for fixed asset acquisition	432			
TOTAL SOURCES (440=300+400)	440		1,197,632,054,484	1,226,794,006,250



Prepared on March 27th, 2025

Prepared by

Chief Accountant

General Director

LA THI VUONG QUY

LA THI VUONG QUY



HOANG HUY HUNG

CONSOLIDATED INCOME STATEMENT

Year 2024

Unit: VND

Items	Code	Note	Current year	Previous year
Revenues from sales and services rendered	01	VI.1	40,592,641,745	27,090,455,033
Revenue deductions	02			
Net revenues from sales and services rendered (10=01-02)	10		40,592,641,745	27,090,455,033
Costs of goods sold	11	VI.2	32,473,935,103	23,660,538,667
Gross revenues from sales and services rendered (20=10-11)	20		8,118,706,642	3,429,916,366
Financial income	21	VI.3	483,137	1,149,549,410
Financial expenses	22	VI.4	12,815,710,262	4,359,067,467
- In which: Interest expenses	23		3,922,321,385	4,359,067,467
Share gain/(loss) of joint ventures and associates	24			
Selling expenses	25	VI.7	3,712,500	337,500
General administration expenses	26	VI.7	26,974,727,844	44,283,086,235
Net profits from operating activities {30=20+(21-22)-(25+26)}	30		(31,674,960,827)	(44,063,025,426)
Other income	31	VI.5	538,209,616	2,367,693
Other expenses	32	VI.6	799,183,009	117,007,417
Other profits (40=31-32)	40		(260,973,393)	(114,639,724)
Total net profit before tax (50=30+40)	50		(31,935,934,220)	(44,177,665,150)
Current corporate income tax expenses	51	VI.9		288,432,439
Deferred corporate income tax expenses	52			
Profits after corporate income tax (60=50-51-52)	60		(31,935,934,220)	(44,466,097,589)
Profit after tax of the parent company	61		(31,935,934,220)	(44,466,097,589)
Profit after tax of non-controlling shareholder	62			
Basic earnings per share	70	VI.11	(703)	(979)
Diluted earnings per share	71			

Prepared on March 27th, 2025

Prepared by

Chief Accountant

General Director



LA THI VUONG QUY



LA THI VUONG QUY



HOANG HUY HUNG

CONSOLIDATED CASH FLOWS STATEMENT

(Under indirect method)

Year 2024

Unit: VND

Items	Code	Note	Current year	Previous year
I. Cash flows from operating activities				
Profit before tax	01		(31,935,934,220)	(44,177,665,150)
Adjustments for				
- Depreciation of fixed assets and investment properties	02		2,080,439,964	2,080,439,964
- Provisions	03		28,081,647,174	35,825,570,398
- (Gains) / losses of unrealized exchange rate difference due to revaluation of monetary items	04			
- (Profits) / losses from investing activities	05		(275,021)	(1,149,549,410)
- Interest expenses	06		3,922,321,385	4,359,067,467
- Other adjustments	07			
Operating profit before movements in working capital	08		2,148,199,282	(3,062,136,731)
- (Increase) / decrease in receivables	09		(21,629,970,944)	6,862,326,102
- (Increase) / decrease in inventories	10		20,160,722,068	83,676,619
- Increase / (decrease) payables (exclusive of interest payables, enterprise income tax payables)	11		(1,137,391,031)	3,925,204,648
- (Increase) / decrease in prepaid expenses	12		8,879,169	8,134,922
- (Increase) / decrease in trading securities	13			
- Interest paid	14			(426,000,000)
- Corporate income tax paid	15			
- Other receipts from operating activities	16			
- Other payments on operating activities	17			(275,298,928)
Net cash flows from operating activities	20		(449,561,456)	7,115,906,632
II. Cash flows from investing activities				
Purchase or construction of fixed assets and other long-term assets	21		(75,297,633)	(335,430,385)
Proceeds from disposals of fixed assets and other long-term assets	22		555,555,556	
Loans and purchase of debt instruments from other entities	23			
Collection of loans and repurchase of debt instruments of	24			
Equity investments in other entities	25			
Proceeds from equity investment in other entities	26			
Interest and dividend received	27		275,021	1,816,843,833
Net cash flows from investing activities	30		480,532,944	1,481,413,448

CONSOLIDATED CASH FLOWS STATEMENT

(Under indirect method)

Year 2024

Unit: VND

Items	Code	Note	Current year	Previous year
III. Cash flows from financing activities				
Proceeds from issuance of shares and receipt of contributed	31			
Repayments of contributed capital and repurchase of stock issued	32			
Proceeds from borrowings	33			
Repayment of principal	34			(8,474,000,000)
Repayment of financial leases principal	35			
Dividends or profits paid to owners	36		(10,947,900)	(32,534,400)
Net cash flows from financing activities	40		(10,947,900)	(8,506,534,400)
Net cash flows during the year (50=20+30+40)	50		20,023,588	90,785,680
Cash and cash equivalents at the beginning of the year	60	V.1	258,499,889	167,714,209
Effect of changing foreign exchange rate	61			
Cash and cash equivalents at the end of the year (70=50+60+61)	70	V.1	278,523,477	258,499,889

Prepared on March 27th, 2025

Prepared by

Chief Accountant

General Director



LA THI VUONG QUY



LA THI VUONG QUY



HÒANG HUY HUNG

No.: ... / TTr- DHDCD

Ho Chi Minh city,

2025

REPORT

Ref. Business performance results for 2024 and Profit distribution plan for 2024

**To: General Meeting of Shareholders of Electricity Investment - Service -
Trade Joint Stock Company**

- Pursuant to the Enterprise Law No. 39/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Electricity Investment - Service - Trade Joint Stock Company;
- Pursuant to the 2024 Audited Financial Statements;

The Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval the 2024 business performance results, the fund allocation plan, and dividend distribution as follows:

1. Business Performance Results for 2024:

No.	Indicator	2024 Performance Results	
		Parent Company	Consolidated
I	Total Revenue	25.463.674.820	41.131.334.498
1	Net revenue from sales and services	25.462.870.369	40.592.641.745
2	Financial revenue	303.651	483.137
3	Other income	500.800	538.209.616
II	TOTAL EXPENSES	57.632.292.095	73.067.268.718
1	Cost of goods sold	18.042.085.093	32.473.935.103
2	Financial expenses	12.815.710.262	12.815.710.262
3	Selling expenses	3.712.500	3.712.500
4	General and administrative expenses	25.973.260.726	26.974.727.844
5	Other expenses	797.523.514	799.183.009
III	PROFIT BEFORE TAX	(32.168.617.275)	(31.935.934.220)
IV	PROFIT AFTER TAX	(32.168.617.275)	(31.935.934.220)

2. Profit distribution plan for 2024:

The undistributed profit after tax as of 31/12/2024, is **(31,935,934,220)** VND. Due to the loss incurred in 2024, it is not possible to allocate funds from the after-tax profit to distribute dividends to shareholders.

In 2025, depending on the actual business performance, the Board of Directors will submit the profit distribution plan at the 2026 Annual General Meeting of Shareholders.

Sincerely!

**ON BEHALF OF BOD
CHAIRMAN OF BOD**

BUI TUAN ANH

No: ... / TTr- DHDCD

HCM City, day ... month ... year 2025

PROPOSAL

Re: Business production plan for 2025

To: The General Meeting of Shareholders of the Electricity Investment - Service - Trade JSC

- *Persuant to the Law on Enterprises No. 59/2020/QH14 issued by the National Assembly, dated June 17, 2020;*
- *Persuant to the Law on Securities No. 54/2019/QH14 issued by the National Assembly, dated November 26, 2019;*
- *Persuant to Charter of organization and operation of the Electricity Investment - Service - Trade JSC.*

Based on the business and production performance in 2024, and the orientation for the development of the company for 2025, the Board of Directors hereby submits the business plan for 2025 for the consideration and approval of the General Meeting of Shareholders as follows:

- | | |
|--|---------------------|
| - Total revenue (<i>including financial income</i>): | 10.000.000.000 VND. |
| - Total pre-tax accounting profit: | 500.000.000 VND. |

Respectfully submitted for the consideration of the General Meeting of Shareholders.

Sincerely thank you!

**ON BEHALF OF THE BOD
CHAIRMAN**

BUI TUAN ANH

No: ... / TTr- DHDCD

HCM City, day ... month ... year 2025

PROPOSAL

Re: Bonuses for the Board of Directors and the Board of Controllers

To: The General Meeting of Shareholders of the Electricity Investment - Service - Trade JSC

- *Persuant to the Law on Enterprises No. 59/2020/QH14 issued by the National Assembly, dated June 17, 2020;*
- *Persuant to the Law on Securities No. 54/2019/QH14 issued by the National Assembly, dated November 26, 2019;*
- *Persuant to Charter of organization and operation of the Electricity Investment - Service - Trade JSC.*

The Board of Directors hereby submits the General Meeting of Shareholders for approval the matter of bonuses for the Board of Directors and the Board of Controllers, as follows:

Bonuses for the Board of Directors and the Board of Controllers in 2024, as follows:

- President of the Board of Directors : 7.000.000 VND/month
- Member of the Board of Directors : 5.000.000 VND/month
- The Chief Controller : 3.000.000 VND/month
- Member of Board of Controllers : 2.000.000 VND/month

Total bonuses paid in 2024 : 0 VND

Proposed bonuses of the Board of Directors and the Board of Controllers in 2025 as follows:

- President of the Board of Directors : 5.000.000 VND/month
- Member of the Board of Directors : 3.000.000 VND/month
- The Chief Controller : 3.000.000 VND/month
- Member of Board of Controllers : 2.000.000 VND/month

Respectfully submitted for the consideration of the General Meeting of Shareholders.

Sincerely thank you!

**ON BEHALF OF THE BOD
CHAIRMAN**

BUI TUAN ANH

No: ... / TTr- DHDCD

HCM City, day ... month ... year 2025

PROPOSAL

Re: Selection of the audit companies for the 2025 Financial Statements.

To: The General Meeting of Shareholders of the Electricity Investment - Service - Trade JSC

- *Persuant to the Law on Enterprises No. 59/2020/QH14 issued by the National Assembly, dated June 17, 2020;*
- *Persuant to the Law on Securities No. 54/2019/QH14 issued by the National Assembly, dated November 26, 2019;*
- *The Decree No. 155/2020/ND-CP on elaboration of some articles of the law on securities, of the Government, dated December 31, 2020;*
- *Persuant to Charter of organization and operation of the Electricity Investment - Service - Trade JSC;*

Based on the proposal and recommendations of the Board of Controllers regarding the selection of the list of auditing organizations approved to conduct the audit of the Company's 2025 financial statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the list of audit companies to audit the 2025 Financial Statements according to the following list:

1. Sao Viet Auditing Company Limited
2. Southern Auditing And Accounting Financial Consulting Services Company Limited (ASSCS)

Authorizing the Board of Directors to select and submit to the General Director to sign the audit contract with the auditing firm according to the submitted list

Respectfully submitted for the consideration of the General Meeting of Shareholders.

Sincerely thank you!

**ON BEHALF OF THE BOD
CHAIRMAN**

BUI TUAN ANH

PROPOSAL

Regarding the amendment of charter of organization and operation

To: The General Meeting of Shareholders of the Electricity Investment - Service - Trade JSC

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam, dated June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam, dated November 26, 2019;*
- *The Decree No. 155/2020/ND-CP on elaboration of some articles of the law on securities, of the Government, dated December 31, 2020;*
- *The Circular No. 116/2020/TT-BTC on guidelines for implementation of some articles on administration of public companies of the Ministry of Finance, dated December 31, 2020;*
- *Charter of organization and operation of the Electricity Investment - Service - Trade JSC.*

The Board of Directors of Electricity Investment - Service - Trade Joint Stock Company hereby submits to the General Meeting of Shareholders for consideration and approval of the amendment of the charter of organization and operation of the Electricity Investment - Service - Trade Joint Stock Company as follows:

Current number of members of the Board of Directors (Specified in Clause 1 Article 26 in the company's charter)	Post-amendment number of members of the Board of Directors (Specified in Clause 1 Article 26 in the company's charter)
1. The number of members on the Board of Directors is five.	1. The number of members on the Board of Directors is three.

Respectfully submitted for the consideration of the General Meeting of Shareholders.

Sincerely./.

ON BEHALF OF THE BOD

CHAIRMAN

BUI TUAN ANH

PROPOSAL

Re.: Dismissal and By-election of Board of Directors Members for the 2022 – 2027 Term

To: The General Meeting of Shareholders of the Electricity Investment - Service - Trade JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 issued by the National Assembly, dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 issued by the National Assembly, dated November 26, 2019;
- The Decree No. 155/2020/ND-CP on elaboration of some articles of the law on securities, dated December 31, 2020;
- Pursuant to Charter of organization and operation of the Electricity Investment - Service - Trade JSC;

The Board of Directors hereby submits the following contents for the approval of the General Meeting of Shareholders:

1. Approving the dismissal of the Board of Directors member for:

- Mr. Bui Tuan Anh – BOD member;
- Mr. Pham Minh Khanh – BOD member;
- Mr. Nguyen Van Hieu – BOD member.
- Mr. Phung Hoai Ngoc - BOD member

2. The by-election of Board of Directors members for the 2022 – 2027 Term is as follows:

- The number of by-elected BOD members : 02
- Term : 2022 – 2027
- The maximum number of BOD candidates : No limit
- Standards of candidates participating in the Board of Directors (*Prescribed in Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP*)

3. Approving the list of candidates for the by-election of Board of Directors members for the 2022 – 2027 term:

- Mr/Ms
- Mr/Ms

Other contents related to the by-election of Board of Directors members for the 2022 – 2027

term shall be governed by the by-election regulations of Board of Directors and the Board of Controllers at the Annual General Meeting of Shareholders 2025.

Respectfully submitted for the consideration of the General Meeting of Shareholders,

Sincerely thank you!

**ON BEHALF OF THE BOD
CHAIRMAN**

BUI TUAN ANH

PROPOSAL

Re: Dismissal and By-election of the Board of Controller's Members for the 2022 – 2027 Term

To: The General Meeting of Shareholders of the Electricity Investment - Service - Trade JSC

- *Persuant to the Law on Enterprises No. 59/2020/QH14 issued by the National Assembly, dated June 17, 2020;*
- *Persuant to the Law on Securities No. 54/2019/QH14 issued by the National Assembly, dated November 26, 2019;*
- *The Decree No. 155/2020/ND-CP on elaboration of some articles of the law on securities, dated December 31, 2020;*
- *Persuant to Charter of organization and operation of the Electricity Investment - Service - Trade JSC.*

The Board of Directors hereby submits the following contents for the approval of the General Meeting of Shareholders:

1. Approving the dismissal of the BOC's members for:

- Ms Le Ngoc Quynh– member;
- Ms Nguyen Thi Cam Ha– member;
- Mr Nguyen Long Hung – member.

2. The by-election of the BOC's members for the 2022 – 2027 Term is as follows:

- The number of by-elected members : 03
- Term : 2022 – 2027
- The maximum number of candidates : No limit
- Standards of candidates participating in the Board of Controllers (*Prescribed in Article 169 of the Law on Enterprises No. 59/2020/QH14 and Article 286 of Decree No. 155/2020/ND-CP*)

3. Approving the list of candidates for the by-election of BOC's members for the 2022 – 2027 term:

- Mr/Ms:.....;
- Mr/Ms:.....;
- Mr/Ms:.....;

Other contents related to the by-election of the Board of Directors members for the 2022 –

2027 term shall be governed by the by-election regulations of the Board of Directors and the Board of Controllers at the 2025 Annual General Meeting of Shareholders.

Respectfully submitted for the consideration of the General Meeting of Shareholders.

Sincerely thank you!

**ON BEHALF OF THE BOD
CHAIRMAN**

BUI TUAN ANH

Based on the Law on Enterprise and the Company's Charter, the 2023 Annual General Meeting of Shareholders of Electricity Investment - Service - Trade Joint Stock Company has met the conditions to proceed.

2. Introduction of the Meeting Chairman, including:

Mr: Bui Tuan Anh Chariman of the BOD, Chairman

Mr: Hoang Huy Hung General Director

The General Meeting unanimously approved the the Meeting Chairman members by ...%.

3. The Chairman introduced the Meeting Secretariat, including:

Ms: Secretary

4. The Chairman introduced the Board of Supervisors, including:

Board of Supervisors:

Mr: Chief Supervisor

The General Meeting unanimously approved the Board of Supervisors member by ...%.

5. Mr on behalf of the Meeting Chairman, to approve the Rules of Procedure

The General Meeting unanimously approved the Rules of Procedure by ...%.

6. Mr on behalf of the Meeting Chairman, to approve the Election Regulations

The General Meeting unanimously approved the Election Regulations by ...%.

7. Mr ... on behalf of the Meeting Chairman, to approve the Meeting Agenda

The General Meeting unanimously approved the Meeting Agenda by ...%.

PART II: MEETING AGENDA

A. THE GENERAL MEETING HEARD THE PRESENTATION OF THE REPORTS

Matter 01: The Report on the Board of Directors' Activities in 2024 and the Operating Plan for 2025

Presenter: Mr Bui Tuan Anh– Chairman of the BOD

Matter 02: The Report on the Activities of the Board of Controllers in 2024 and the Operating Plan for 2025

Presenter: Ms – Chief Supervisor

Matter 03: The Report of the Excutive Board on the Company's Production and Business Performance in 2024 and the Operating Plan for 2025

Presenter: Mr Hoang Huy Hung – General Director

B. THE GENERAL MEETING HEARD THE PRESENTATION OF THE PROPOSALS.

Matter 04: The Proposal for the 2024 Financial Statements of the Audited Company

Matter 05: The Proposal for the 2024 Production and Business Results and Profit Distribution

Matter 06: The Proposal for the 2025 Production and Business Plan

Matter 07: The Proposal for the Remuneration of the Board of Directors and the Board of Controllers

Matter 08: The Proposal for Selecting an Auditing Firm

Matter 09: The Proposal for amending and Supplementing the Company’s Charter

Matter 10: The Proposal for Dismissal and By-election of BOD members for the 2022 - 2027 term

Matter 11: The Proposal for Dismissal and By-election of members of the Board of Controllers for the 2022 - 2027 term

Presenter: Mr ... –

PART III. SHAREHOLDERS’ OPINIONS:

1. Shareholder.....:

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Answer:

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2. Shareholder.....:

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Answer:

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3. Shareholder.....:

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Answer:

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4. Shareholder.....:

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Answer:

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PART IV. SHAREHOLDER VOTING

At ... AM (before the vote counting), shareholders attending the General Meeting included: ... shareholders and shareholder representatives, owning and representing ... voting shares, accounting for ...% of the Company's total voting shares.

Statistics on issued votes, collected votes, and uncollected votes:

Total number of issued votes: representing voting shares, accounting for% of the total voting shares of shareholders present at the meeting

Total number of collected votes: representing voting shares, accounting for% of the total voting shares of shareholders present at the meeting

Total number of uncollected votes: representing voting shares, accounting for% of the total voting shares of shareholders present at the meeting

The General Meeting listened to the presentation and proceeded to vote by secret votes on the following matters

Matter 1: Approval of the Report on the Board of Directors' Activities in 2024 and the Operating Plan for 2025

➤ Voting results:

Total number of valid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting, specifically:

- *Total number of votes in favor: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes against: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes with no opinion: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

Total number of invalid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting.

Thus, Matter 1 has been approved.

Matter 2: Approval of the Report on the Activities of the Board of Controllers in 2024 and the Operating Plan for 2025

➤ Voting results:

Total number of valid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting, specifically:

- *Total number of votes in favor: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes against: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

- *Total number of votes with no opinion: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

Total number of invalid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting.

Thus, Matter 2 has been approved.

Matter 3: Approval of the Report of the Executive Board on the Company's Production and Business Performance in 2024 and the Operating Plan for 2025

➤ Voting results:

Total number of valid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting, specifically:

- *Total number of votes in favor: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes against: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes with no opinion: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

Total number of invalid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting.

Thus, Matter 3 has been approved.

Matter 4: Approval of the Proposal for the 2024 Financial Statements of the Audited Company

➤ Voting results:

Total number of valid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting, specifically:

- *Total number of votes in favor: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes against: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes with no opinion: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

Total number of invalid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting.

Thus, Matter 4 has been approved.

Matter 5: Approval of the Proposal for the 2024 Production and Business Results and Profit Distribution

➤ Voting results:

Total number of valid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting, specifically:

- *Total number of votes in favor: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes against: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes with no opinion: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

Total number of invalid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting.

Thus, Matter 5 has been approved.

Matter 6: Approval of the Proposal for the 2025 Production and Business Plan

➤ Voting results:

Total number of valid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting, specifically:

- *Total number of votes in favor: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes against: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes with no opinion: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

Total number of invalid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting.

Thus, Matter 6 has been approved.

Matter 7: Approval of the Proposal for the Remuneration of the Board of Directors and the Board of Controllers

➤ Voting results:

Total number of valid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting, specifically:

- *Total number of votes in favor: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes against: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes with no opinion: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

Total number of invalid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting.

Thus, Matter 7 has been approved.

Matter 8: Approval of the Proposal for Selecting an Auditing Firm

➤ Voting results:

Total number of valid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting, specifically:

- *Total number of votes in favor: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes against: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes with no opinion: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

Total number of invalid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting.

Thus, Matter 8 has been approved.

Matter 9: Approval of the Proposal for amending and Supplementing the Company's Charter

➤ Voting results:

Total number of valid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting, specifically:

- *Total number of votes in favor: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes against: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes with no opinion: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

Total number of invalid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting.

Thus, Matter 9 has been approved.

Matter 10: Approval of the Proposal for Dismissal and By-election of BOD members for the 2022 - 2027 term

Approval of the list of candidates for the Board of Directors, including:

- Mr ...
- Mr ...

➤ Voting results:

Total number of valid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting, specifically:

- *Total number of votes in favor: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes against: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes with no opinion: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

Total number of invalid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting.

Thus, Matter 10 has been approved.

Matter 11: Approval of the Proposal for Dismissal and By-election of members of the Board of Controllers for the 2022 - 2027 term

Approval of the list of candidates for the Board of Controllers, including:

- Mr...
- Mr ...
- Mr ...

➤ Voting results:

Total number of valid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting, specifically:

- *Total number of votes in favor: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes against: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*
- *Total number of votes with no opinion: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting*

Total number of invalid votes: ... representing: ... voting shares, accounting for: ...% of the total votes cast at the meeting.

Thus, Matter 11 has been approved.

ELECTION RESULTS:

Full Name	Position Title	Number of votes	Voting Rate
THE BOARD OF DIRECTORS			
	BOD MEMBER		
	BOD MEMBER		
THE SUPERVISORY BOAR			
	MEMBER OF THE BOARD OF CONTROLLERS		

	MEMBER OF THE BOARD OF CONTROLLERS		
	MEMBER OF THE BOARD OF CONTROLLERS		

PART VI: ADOPTION OF THE MEETING MINUTES

Presenter: Ms _____ – Meeting Secretary, present the Minutes of the Meeting

The General Meeting voted and unanimously approved the entire Minutes of the 2025 Annual General Meeting of Shareholders with ...% of the votes in favor.

This Minutes is prepared in ... copies and kept at the Electricity Investment - Service - Trade Joint Stock Company.

The meeting ended at ... AM on the same day.

MEETING SECRETARY

PP. MEETING CHAIRMAN

Chairman

No. ...

HCM city, June 17, 2025

DRAFT

**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF ELECTRICITY INVESTMENT - SERVICE - TRADE
JOINT STOCK COMPANY**

- *Persuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Persuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Persuant to Charter of organization and operation of the Electricity Investment - Service - Trade JSC.;*
- *Persuant to Minutes of the 2025 Annual General Meeting of Shareholders No. dated 11/06/2025.*

RESOLVE

Dated 11/06/2025, at ..., 2025 Annual General Meeting of Shareholders of Electricity Investment - Service - Trade Joint Stock Company took place with the attendance of shareholders owning..... shares, representing of the Company's total voting shares.

After hearing the contents of the Reports and Proposals, the General Meeting discussed and unanimously approved the resolution with the following contents:

Article 1: Approval of the Report on the Board of Directors' Activities in 2024 and the Operating Plan for 2025

The General Meeting approved the resolution with the number of shares assenting being ..., accounting for ...% of the total voting shares present at the Meeting.

Article 2: Approval of the Report on the Activities of the Board of Controllers in 2024 and the Operating Plan for 2025

The General Meeting approved the resolution with the number of shares assenting being ..., accounting for ...% of the total voting shares present at the Meeting.

Article 3: Approval of the Report of the Executive Board on the Company's Production and Business Performance in 2024 and the Operating Plan for 2025

The General Meeting approved the resolution with the number of shares assenting being ..., accounting for ...% of the total voting shares present at the Meeting..

Article 4: Approval of the Proposal for the 2024 Financial Statements of the Audited Company

The General Meeting approved the resolution with the number of shares assenting being ..., accounting for ...% of the total voting shares present at the Meeting.

Article 5: Approval of the Proposal for the 2024 Production and Business Results and Profit Distribution

The General Meeting approved the resolution with the number of shares assenting being ..., accounting for ...% of the total voting shares present at the Meeting.

Article 6: Approval of the Proposal for the 2025 Production and Business Plan

The General Meeting approved the resolution with the number of shares assenting being ..., accounting for ...% of the total voting shares present at the Meeting.

Article 7: Approval of the Proposal for the Remuneration of the Board of Directors and the Board of Controllers

The General Meeting approved the resolution with the number of shares assenting being ..., accounting for ...% of the total voting shares present at the Meeting.

Article 8: Approval of the Proposal for Selecting an Auditing Firm

The General Meeting approved the resolution with the number of shares assenting being ..., accounting for ...% of the total voting shares present at the Meeting.

Article 9: Approval of the Proposal for amending and Supplementing the Company's Charter

The General Meeting approved the resolution with the number of shares assenting being ..., accounting for ...% of the total voting shares present at the Meeting.

Article 10: Approval of the Proposal for Dismissal and By-election of BOD members for the 2022 - 2027 term

▪ **Approval of the list of candidates for the Board of Directors, including:**

- ...
- ...

The General Meeting approved the resolution with the number of shares assenting being ..., accounting for ...% of the total voting shares present at the Meeting.

Article 11: Approval of the Proposal for Dismissal and By-election of members of the Board of Controllers for the 2022 - 2027 term

▪ **Approval of the list of candidates for the Board of Controllers, including:**

- ...
- ...
- ...

The General Meeting approved the resolution with the number of shares assenting being ..., accounting for ...% of the total voting shares present at the Meeting.

ELECTION RESULT:

FULL NAME	Position Title	Number of votes	Voting Rate
THE BOARD OF DIRECTORS			
	BOD MEMBER		
	BOD MEMBER		
THE BOARD OF CONTROLLERS			
	MEMBER OF THE BOARD OF CONTROLLERS		
	MEMBER OF THE BOARD OF CONTROLLERS		
	MEMBER OF THE BOARD OF CONTROLLERS		

The Resolution was fully adopted by the 2025 Annual General Meeting of Shareholders of the Electricity Investment - Service - Trade Joint Stock Company at the meeting. The Board of Directors, Executive Board and related individuals have the responsibility to implement this Resolution.

This Resolution shall be effective from date of signing.

Recipients:

- *Board of Directors;*
- *Board of Controllers;*
- *Executive Board;*
- *Company Secretary.*

**PP. THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**