

No.: 22.05A/2025-CBTT

Thai Binh, May 22nd, 2025

DISCLOSURE OF INFORMATION

Re: Resolution Board of Directors

To.: State Securities Commission

Hanoi Stock Exchange

1. Organization Name: THAI HA BRIDGE BOT JOINT STOCK COMPANY

- Stock Code: BOT

- Head Office: Phu Vat Hamlet, Tien Duc Commune, Hung Ha District, Thai Binh.

- Phone: 022 7389 1818

2. Disclosed Information:

- Resolution of Board of Directors No. 22.05/2025/NQ-HĐQT dated 22/05/2025;

3. This information has been published on the company's website on 22/05/2025 at the following link:
<https://botcauthaiha.com.vn/>

We hereby certify that the disclosed information is true and we take full legal responsibility for the contents of the disclosure.

Attached documents:

- Resolution of BOD No.
22.05/2025/NQ-HĐQT
dated 22/05/2025;

Legal Representative/Authorized Person for

Information Disclosure



Ngô Tien Cuong

**THAI HA BRIDGE BOT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 22.05/2025/NQ-HĐQT

Thai Binh, May 22nd, 2025

RESOLUTION

**Approval of the agenda and documents for 2025 Annual General Meeting of Shareholders of
Thai Ha Bridge BOT Joint Stock Company**

BOARD OF DIRECTORS

THAI HA BRIDGE BOT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020 and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26th, 2019 and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Thai Ha Bridge BOT Joint Stock Company;
- Pursuant to the Meeting minutes of the Board of Directors No. 22.05/2025/BB-HĐQT dated May 22nd 2025.

RESOLVES:

Điều 1. Approval of the agenda for 2025 Annual Meeting of Shareholders of Thai Ha Bridge BOT Joint Stock Company as bellows:

- ❖ Time: 9:00 on Monday, June 16th, 2025;
- ❖ AGM meeting: In – person;
- ❖ Venue: Head office at Phu Vat Hamlet, Tien Duc Commune, Hung Ha District, Thai Binh.
- ❖ Contents of documents for the General Meeting of Shareholders:
 - Annual Meeting of Shareholders agenda;
 - The meeting regulations;
 - Report of the Board of Management on the business performance in 2024 and Business Plan for 2025;
 - Report on the activities of Board of Directors in 2024 and Plans for 2025;
 - Report on the activities of the Board of Supervisors in 2024 and Plans for 2025;
 - Approval of the Audited Financial Statements for the year of 2024;
 - Proposal for the Selection of Auditors for the 2025 Financial Statements;
 - Proposal for the Remuneration of the Board of Directors and the Board of Supervisors Board for 2024 and the Remuneration Plan for 2025; Distribution of net profit of the year 2024 and plan for 2025;
 - Proposal for Stock Issuance under the Employee Stock Ownership Plan;



- Proposal for Loan to Support Business Operations;
- Proposal for Policy on executing contracts and transactions between the Company and Related Parties and approving major contracts and transactions;
- Proposal for Tien Dai Phat Company Limited to represent the Investor Consortium in signing agreements related to the Thai Ha Bridge BOT project;
- Proposal for Amend the Company's business scope to include additional activities;
- Draft of Resolution the AGM;
- Others issues within the scope of the General shareholders' meeting (if any).

Điều 2. The Board of Directors delegates/authorizes the Chairman of the Board of Directors of the Company to perform the following tasks:

- ❖ Decide on changes to the time, venue, and contents of the meeting;
- ❖ Prepare the contents and materials to be submitted for approval at the General Meeting and adjust or supplement other related documents;
- ❖ Carry out necessary tasks related to organizing the 2025 Annual General Meeting of Shareholders in compliance with legal regulations and the Company's Charter.

Điều 3. The members of the Board of Directors, Board of Supervisors, Board of Management and relevant departments and individuals are responsible for implementing this Resolution in accordance with the provisions of the law and the Company's Charter. This resolution takes effect from the date of signing./.

Recipients:

- SSC, HNX;
- BOD, BOS, BOM;
- Archived.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



NGO TIEN CUONG