

CÔNG TY CỔ PHẦN ĐẦU TƯ
CHÂU Á THÁI BÌNH DƯƠNG
ASIA PACIFIC INVESTMENT
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số: 48/2025/API-CBTT
No: 48/2025/API-CBTT

Hà Nội, ngày 21 tháng 05 năm 2025
Hanoi, day 21 month 05 year 2025

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước (State Securities Commission of Vietnam)
To: Sở giao dịch Chứng khoán Việt Nam (Vietnam Stock Exchange)
Sở giao dịch Chứng khoán Hà Nội (Hanoi Stock Exchange)

1. Tên tổ chức/ Name of organization: Công ty cổ phần Đầu tư Châu Á Thái Bình Dương/ Asia Pacific Investment joint stock company

Mã cổ phiếu/ Stock code: API

Địa chỉ/ Address: Tầng 3, tòa nhà Grand Plaza, Số 117 Trần Duy Hưng, P. Trung Hòa, Q. Cầu Giấy, Hà Nội/ 3rd Floor, Grand Plaza Building, No. 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi

Điện thoại/ Tel: 024 3577 1983

Email: dichvukhachhang@apec.com.vn

2. Nội dung thông tin công bố/ Content of information disclosure:

- Biên bản, Nghị quyết Đại hội đồng cổ đông thường niên năm 2025/ Minutes, Resolution of the Annual General Meeting of Shareholders 2025

- Tài liệu họp đã thông qua tại Đại hội/ Meeting documents approved at the 2025 General Meeting of Shareholders

3. Thông tin này đã được công bố trên trang thông tin điện tử của CTCP Đầu tư Châu Á Thái Bình Dương vào ngày 21/05/2025 tại đường dẫn: www.apec.com.vn/ This information was published on the company's website on 21/05/2025, as the link: www.apec.com.vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We hereby certify that the information provided is true and correct and we take the full responsibility to the law.

Trân trọng/ Best regards.

Tài liệu đính kèm /Attached document

- Biên bản, Nghị quyết ĐHĐCĐ/
Minutes, Resolution of the 2025 AGM
- Tài liệu họp ĐHĐCĐ/ Meeting documents

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/ Person authorized to disclosure information



TỔNG GIÁM ĐỐC
Nguyễn Phương Dung

No: 08./2025/BB-DHĐCĐ

Hanoi, day 20 month 05 year 2025

RESOLUTION

2025 ANNUAL MEETING OF SHAREHOLDERS

ASIA PACIFIC INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter on the Organization and Operation of Asia Pacific Investment Joint Stock Company;
- Pursuant to the Minutes of Meeting No. 07./2025/BB-DHĐCĐ dated May 20, 2025, of Asia Pacific Investment Joint Stock Company.

RESOLUTION

Article 1. Approval of the 2024 Report on the Activities of the Chief Executive Officer (CEO)

Article 2. Approval of the 2024 Report on the Activities of the Board of Directors (BOD)

Article 3. Approval of the 2024 Report on the Activities of the Supervisory Board

Article 4. Approval of the Company's Audited Financial Statements for 2024:

In accordance with the authorization granted in the Resolution of the 2024 Annual General Meeting of Shareholders, the Board of Directors has selected A&C Auditing and Consulting Co., Ltd. to conduct the audit of the 2024 Financial Statements. The key financial indicators are as follows:

No.	Indicator	Unit	Parent Company Financial Statements	Consolidated Financial Statements
1	Total Assets	VND	1,659,084,146,061	2,169,582,660,887
2	Current Assets	VND	964,040,196,527	1,650,383,881,691
3	Non-current Assets	VND	695,043,949,534	519,198,779,196
4	Total Liabilities	VND	778,201,589,451	1,260,248,616,456
5	Shareholders' Equity	VND	880,882,556,610	909,334,044,431
6	Net Revenue	VND	209,580,465,103	209,580,465,103

7	Net Profit from Business Operations	VND	(15,299,335,552)	(17,048,507,764)
8	Other Profit	VND	2,257,036,568	1,745,081,900
9	Profit Before Tax	VND	(13,042,298,984)	(15,303,425,864)
10	Profit After Tax	VND	(14,211,880,702)	(22,157,609,635)

Article 5: Approval of the 2024 Performance Results and the 2025 Business Plan

❖ 2024 Business Performance Results:

No.	Description	Value (VND)
1	Net profit after tax for 2024	(22,157,609,635)
2	Cumulative undistributed net profit as of 31/12/2024	43,526,456,028
-	Net profit after tax distributed up to the previous period	65,802,194,996
-	Undistributed net profit after tax for 2024	(22,275,738,968)

❖ 2025 Business Production and Operational Plan:

No.	Description	Value (VND)
1	Total revenue	297,191,598,571
2	Profit before tax	85,015,589,647
3	Profit after tax	78,633,355,681
4	Div payout ratio	-

Article 6: Approval of the Selection of the Audit/Review Firm for the 2025 Financial Statements

- Auditing firms legally operating in Vietnam, included in the list of qualified auditing enterprises approved to provide auditing services in 2025, and endorsed by the State Securities Commission to audit listed companies; firms with a strong reputation for audit quality and a reasonable audit fee structure in line with the quality and scope of the audit.
- The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of an independent auditing firm from the above list to perform the audit/review of the Company's 2025 Financial Statements.

Article 7: Approval of the Remuneration for the Board of Directors and the Supervisory Board.

❖ Remuneration Paid to the Board of Directors and the Supervisory Board in 2024

The actual total remuneration for the Board of Directors and the Supervisory Board in 2024 amounted to 381,443,387 VND (Three hundred eighty-one million four hundred forty-three thousand three hundred eighty-seven VND), equivalent to 38.14% of the planned remuneration for 2024, as approved by the General Meeting of Shareholders in 2024.

❖ Approval of the Salary and Remuneration Plan for the Board of Directors and the Supervisory Board for 2025:

Approval of the remuneration for the Board of Directors and the Supervisory Board in 2024, set at 1,000,000,000 VND (One billion VND).

Authorization for the Chairperson of the Board of Directors to determine specific remuneration levels for individual Board members and for the Head of the Supervisory Board to determine specific remuneration levels for individual Supervisory Board members, within the approved total remuneration amount.

Article 8: Approval of the Authorization for the Board of Directors to Decide on Certain Matters Within the Authority of the General Meeting of Shareholders

- Authorization for the Board of Directors (BOD) to allocate the approved salary and remuneration fund for each member of the BOD and the Supervisory Board.
- Authorization for the BOD to receive and grant loans or guarantees to members of the Board of Directors, Supervisors, the Chief Executive Officer, other managers, and individuals or organizations related to these persons. Additionally, authorization for the BOD to approve transactions specified in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020, issued by the Government, detailing the implementation of certain provisions of the Securities Law.

Article 9: Approval of the Dismissal of Supervisory Board Member Ms. Nguyễn Thu Hương, the List of Supervisory Board Members for the 2024-2029 Term, and the Additional Election of Supervisory Board Members for the 2024-2029 Term

- Dismissal of Supervisory Board Member: Ms. Nguyễn Thu Hương
- Approval of the List of Supervisory Board Members for the 2024-2025 Term and the Additional Election of Ms. Nguyễn Thị Thơm as a Supervisory Board Member for the 2024-2029 Term

Article 10: Effective Date

This resolution shall take effect from the date of signing.



The members of the Board of Directors, Supervisory Board, and the Chief Executive Officer of the Company shall, based on their respective functions, duties, and authorities, be responsible for implementing the contents of this resolution.

Recipients:

- *GMS;*
- *SSC, HNX;*
- *BOD, EB, SB;*
- *Company Archives.*

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRPERSON



Nguyen Duc Quan

No: 07./2025/BB-ĐHĐCĐ

Hanoi, day 20 month 05 year 2025

MEETING MINUTES 2025 ANNUAL GENERAL
MEETING OF SHAREHOLDERS

ASIA PACIFIC INVESTMENT JOINT STOCK COMPANY

Organization Name : Asia Pacific Investment JSC
Headquarters : 3rd Floor, Grand Plaza Building, No. 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi City
Registration Number : No. 0102005769, amended for the 22nd time on May 28, 2024, issued by the Hanoi Department of Planning and Investment.

Today, at 14:10 on May 20, 2025, at the 3rd Floor, Grand Plaza Building, No. 117 Trần Duy Hưng Street, Trung Hòa Ward, Cầu Giấy District, Hanoi City, the 2025 Annual General Meeting of Shareholders of Pacific Asia Investment Joint Stock Company is convened with the following agenda::

I. Opening of the General Meeting of Shareholders

The Organizing Committee of the General Meeting of Shareholders of Pacific Asia Investment Joint Stock Company shall conduct the opening ceremony, state the purpose of the meeting, and introduce the delegates and participants, including:

1. Shareholder Eligibility Verification Committee:

- Ms. Vu Thi Ngoc Anh – Chairperson
- Ms. Hoa Thi Hoe – Member

2. Report on Shareholder Eligibility Verification for the General Meeting

Ms. Vũ Thị Ngọc Ánh presented the Shareholder Eligibility Verification Report before the General Meeting as follows:

The total number of shareholders invited to attend the meeting is 3,670, representing 84,083,976 outstanding voting shares of the Company (the Company does not hold treasury shares). As of 14:15, the total number of shareholders attending the General Meeting in person and by proxy is 46 shareholders, representing 51,164,945 outstanding voting shares, accounting for 60.85% of the Company's total voting shares (1 share = 1 voting right). Pursuant to the Enterprise Law 2020 and the Charter on the organization and operation of Pacific Asia Investment Joint Stock Company, the General Meeting of Shareholders may proceed when shareholders attending the meeting represent at least 50% of the total voting shares. Accordingly, the 2025 Annual General Meeting of Shareholders meets the required conditions to be held..

3. Chairperson, Secretary, and Vote Counting Committee:

- Pursuant to Article 146 of the Enterprise Law 2020, Mr. Nguyen Duc Quan – Chairman of the Board of Directors – shall preside over the meeting.
- The Chairperson appoints Ms. Nguyen Phuong Linh as the Secretary of the meeting.
- The Chairperson proposes the list of nominees for the Vote Counting Committee of the General Meeting, with Mr. Nguyen Viet Ha as the Head of the Vote Counting Committee.

Voting Results:

- *Total votes in favor: 46 votes, representing 51,164,945 shares, accounting for 100% of the total voting shares present at the General Meeting.*
- *Total votes against: 0 votes.*
- *Total votes abstained: 0 votes.*

⇒ ***Pursuant to the Company's Charter and the Enterprise Law, this resolution has been approved by the General Meeting with a 100% voting rate of the total voting shares present and cast at the meeting.***

4. 4. Approval of the Meeting Agenda, Working Regulations of the General Meeting; Voting Principles and Procedures at the General Meeting; Nomination, Candidacy, and Election Regulations

As of 14:30, the total number of shareholders attending the General Meeting in person and by proxy is 51 shareholders, representing 51,539,145 outstanding voting shares, accounting for 61.29% of the total voting shares of the Company (1 share = 1 voting right).

The General Meeting has heard Ms. Nguyen Phuong Dung, on behalf of the Presidium, present the Meeting Agenda, Working Regulations, Voting Principles and Procedures, and Nomination, Candidacy, and Election Regulations. The Chairperson proposes that the General Meeting conduct the vote on these matters by raising voting cards.

Voting Results:

- *Total votes in favor: 51 votes, representing 51,539,145 shares, accounting for 100% of the total voting shares present at the General Meeting.*
- *Total votes against: 0 votes.*
- *Total votes abstained: 0 votes.*

⇒ ***Pursuant to the Company's Charter and the Enterprise Law, this resolution has been approved by the General Meeting with a 100% voting rate of the total voting shares present and cast at the meeting.***

II. Agenda of the General Meeting

1. Reports Presented to the General Meeting of Shareholders

- Ms. Nguyen Phuong Dung, on behalf of the Executive Board, presents to the General Meeting the Executive Board Report on business performance in 2024 and the business plan for 2025.
- Mr. Nguyen Duc Qun, on behalf of the Board of Directors, presents to the General Meeting the Report on the Activities of the Board of Directors in 2024.
- Ms. Nguyen Thi Ngoc Ha, Head of the Supervisory Board, on behalf of the Supervisory Board, presents to the General Meeting the Report on the Activities of the Supervisory Board in 2024.

2. Proposals Submitted to the General Meeting of Shareholders

Ms. Nguyen Phuong Dung, on behalf of the Presidium, presents the following proposals:

- Proposal 01: Approval of the audited financial statements for 2024.
- Proposal 02: Approval of the business performance report for 2024 and the business plan for 2025.
- Proposal 03: Selection of the audit/review firm for the 2025 financial statements.
- Proposal 04: Approval of the remuneration for 2024 and the remuneration payment plan for 2025 for the Board of Directors and the Supervisory Board.
- Proposal 05: Approval of authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders.
- Proposal 06: Approval of the dismissal of Supervisory Board member Ms. Nguyen Thu Huong and the list of candidates for the Supervisory Board for the 2024-2029 term.

III. Shareholder Discussions at the General Meeting

The General Meeting proceeded with discussions on the proposals presented during the meeting. Shareholders voiced their opinions, provided feedback, and received responses from the Presidium.

IV. The General Meeting Proceeds with Voting on Reports, Proposals, and Voting Results

As of 15:15, the total number of shareholders attending the General Meeting in person and by proxy is 54 shareholders, representing 53,739,645 outstanding voting shares, accounting for 63.91% of the total voting shares of the Company (1 share = 1 voting right).

After concluding the discussion session, the Chairperson proceeded with the voting process for the General Meeting.

Total Voting Results:

- Total votes cast: 53,739,645 votes
- Total valid votes: 53,739,645 votes, representing 53,739,645 shares, accounting for 100% of the total voting shares present at the General Meeting.

- Total invalid votes: 0 votes.

1. Report of the Executive Board on Business Performance in 2024 and Business Plan for 2025

Voting Results:

- Total votes in favor: 53,687,503 votes, representing 53,687,503 shares, accounting for 99.90% of the total voting shares present at the General Meeting.
- Total votes against: 0 votes.
- Total votes abstained: 28,840 votes, representing 28,840 shares, accounting for 0.05% of the total voting shares present at the General Meeting.

=> Pursuant to the Company's Charter and the Enterprise Law, this resolution has been approved by the General Meeting

2. Report on the Activities of the Board of Directors in 2024

Voting Results:

- Total votes in favor: 53,687,503 votes, representing 53,687,503 shares, accounting for 99.90% of the total voting shares present at the General Meeting.
- Total votes against: 0 votes.
- Total votes abstained: 28,840 votes, representing 28,840 shares, accounting for 0.05% of the total voting shares present at the General Meeting.

=> Pursuant to the Company's Charter and the Enterprise Law, this resolution has been approved by the General Meeting

3. Report on the Activities of the Supervisory Board in 2024

Voting Results:

- Total votes in favor: 53,568,843 votes, representing 53,568,843 shares, accounting for 99.68% of the total voting shares present at the General Meeting.
- Total votes against: 0 votes.
- Total votes abstained: 147,500 votes, representing 147,500 shares, accounting for 0.27% of the total voting shares present at the General Meeting.

=> Pursuant to the Company's Charter and the Enterprise Law, this resolution has been approved by the General Meeting

4. Proposal 01: Approval of the Audited Financial Statements for 2024

Approval of the audited financial statements for 2024, conducted by A&C Auditing and Consulting Co., Ltd., Hanoi Branch. Below are some key financial indicators:

No.	Indicator	Unit	Parent Company Financial Statements	Consolidated Financial Statements
1	Total Assets	VND	1,659,084,146,061	2,169,582,660,887
2	Current Assets	VND	964,040,196,527	1,650,383,881,691
3	Non-current Assets	VND	695,043,949,534	519,198,779,196

4	Total Liabilities	VND	778,201,589,451	1,260,248,616,456
5	Shareholders' Equity	VND	880,882,556,610	909,334,044,431
6	Net Revenue	VND	209,580,465,103	209,580,465,103
7	Net Profit from Business Operations	VND	(15,299,335,552)	(17,048,507,764)
8	Other Profit	VND	2,257,036,568	1,745,081,900
9	Profit Before Tax	VND	(13,042,298,984)	(15,303,425,864)
10	Profit After Tax	VND	(14,211,880,702)	(22,157,609,635)

Voting Results:

- Total votes in favor: 53,568,843 votes, representing 53,568,843 shares, accounting for 99.68% of the total voting shares present at the General Meeting.
- Total votes against: 0 votes.
- Total votes abstained: 147,500 votes, representing 147,500 shares, accounting for 0.27% of the total voting shares present at the General Meeting.

=> Pursuant to the Company's Charter and the Enterprise Law, this resolution has been approved by the General Meeting

5. Proposal 02: Approval of the 2024 Business Performance Results and the 2025 Business Plan

❖ 2024 Business Performance Results:

No.	Description	Value (VND)
1	Net profit after tax for 2024	(22,157,609,635)
2	Cumulative undistributed net profit as of 31/12/2024	43,526,456,028
-	Net profit after tax distributed up to the previous period	65,802,194,996
-	Undistributed net profit after tax for 2024	(22,275,738,968)

❖ 2025 Business Production and Operational Plan:

No.	Description	Value (VND)
1	Total revenue	297,191,598,571
2	Profit before tax	85,015,589,647
3	Profit after tax	78,633,355,681
4	Div payout ratio	-

Voting Results:

- Total votes in favor: 53,687,403 votes, representing 53,687,403 shares, accounting for 99.90% of the total voting shares present at the General Meeting.
- Total votes against: 0 votes.
- Total votes abstained: 28,940 votes, representing 28,940 shares, accounting for 0.05% of the total voting shares present at the General Meeting.

=> Pursuant to the Company's Charter and the Enterprise Law, this resolution has been approved by the General Meeting

6. Proposal 03: Approval of the Selection of an Independent Audit/Review Firm for the Company's 2025 Financial Statements

Approval of the list of independent auditing firms eligible to conduct the audit/review of the Company's 2025 financial statements, as follows::

The auditing firm must be legally operating in Vietnam, included in the list of qualified auditing enterprises for 2025, and approved by the State Securities Commission to provide auditing services for listed companies. The firm must have a strong reputation for audit quality and offer a reasonable audit fee that aligns with the quality and scope of the audit.

The General Meeting of Shareholders authorizes the Board of Directors to select an independent auditing firm from the aforementioned list to perform the audit/review of the 2025 financial statements.

Voting Results:

- *Total votes in favor: 53,568,743 votes, representing 53,568,743 shares, accounting for 99.68% of the total voting shares present at the General Meeting.*
- *Total votes against: 0 votes.*
- *Total votes abstained: 147,600 votes, representing 147,600 shares, accounting for 0.27% of the total voting shares present at the General Meeting.*

=> Pursuant to the Company's Charter and the Enterprise Law, this resolution has been approved by the General Meeting

7. Proposal 04: Approval of the Remuneration for the Board of Directors and the Supervisory Board

❖ Remuneration Paid to the Board of Directors and the Supervisory Board in 2024

The actual total remuneration for the Board of Directors and the Supervisory Board in 2024 amounted to 381,443,387 VND (Three hundred eighty-one million four hundred forty-three thousand three hundred eighty-seven VND), equivalent to 38.14% of the planned remuneration for 2024, as approved by the General Meeting of Shareholders in 2024.

❖ Approval of the Salary and Remuneration Plan for the Board of Directors and the Supervisory Board for 2025:

Approval of the remuneration for the Board of Directors and the Supervisory Board in 2024, set at 1,000,000,000 VND (One billion VND).

Authorization for the Chairperson of the Board of Directors to determine specific remuneration levels for individual Board members and for the Head of the Supervisory Board to determine specific remuneration levels for individual Supervisory Board members, within the approved total remuneration amount.

Voting Results:

- Total votes in favor: 53,687,403 votes, representing 53,687,403 shares, accounting for 99.90% of the total voting shares present at the General Meeting.
- Total votes against: 0 votes.
- Total votes abstained: 28,940 votes, representing 28,940 shares, accounting for 0.05% of the total voting shares present at the General Meeting.

=> *Pursuant to the Company's Charter and the Enterprise Law, this resolution has been approved by the General Meeting*

8. Proposal 05: Approval of Authorization for the Board of Directors to Decide on Certain Matters Within the Authority of the General Meeting of Shareholders

Approval of authorization for the Board of Directors (BOD) to decide on certain matters within the authority of the General Meeting of Shareholders (GMS), with the following provisions:

- Authorizing the BOD to determine the allocation of the approved salary and remuneration fund for each member of the BOD and the Supervisory Board
- Authorizing the BOD to receive and grant loans or guarantees to members of the BOD, Supervisors, the Chief Executive Officer (CEO), other managers, and individuals or organizations related to these entities. Additionally, authorizing the BOD to approve transactions under Clause 4, Article 293 of Decree No. 155/2020/ND-CP, dated December 31, 2020, issued by the Government, detailing the implementation of certain provisions of the Securities Law.

Voting Results:

- Total votes in favor: 53,687,403 votes, representing 53,687,403 shares, accounting for 99.90% of the total voting shares present at the General Meeting.
- Total votes against: 0 votes.
- Total votes abstained: 28,940 votes, representing 28,940 shares, accounting for 0.05% of the total voting shares present at the General Meeting.

=> *Pursuant to the Company's Charter and the Enterprise Law, this resolution has been approved by the General Meeting*

9. Proposal 06: Approval of the Dismissal of the Supervisory Board Member Ms. Nguyễn Thu Hương, the List of Supervisory Board Members for the 2024-2029 Term, and the Election of Additional Members for the 2024-2029 Term

❖ Approval of the Dismissal of Supervisory Board Member – Ms. Nguyễn Thu Hương

On May 20, 2025, the Board of Directors (BOD) received the resignation letter from Ms. Nguyễn Thu Hương, a member of the Supervisory Board of Asia Pacific Investment Joint Stock Company.

The BOD respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the dismissal of Ms. Nguyễn Thu Hương as a Supervisory Board Member

❖ **Approval of the List of Nominated and Self-Nominated Candidates for the Supervisory Board**

The Board of Directors and the General Meeting Organizing Committee have received nomination and application forms from shareholders for participation in the Supervisory Board for the 2024-2029 term as follows:

No.	Full Name	Year of Birth	Professional Qualification
1	Nguyễn Thị Thơm	1991	Bachelor's Degree in Business Administration

After reviewing the eligibility of the nominated candidates, the Board of Directors and the General Meeting Organizing Committee confirm that the candidates have met all required standards and conditions in accordance with regulations.

Voting results:

- Total votes in favor: 53,568,843 votes, representing 53,568,843 shares, accounting for 99.68% of the total voting shares present at the General Meeting.
- Total votes against: 0 votes.
- Total votes abstained: 147,500 votes, representing 147,500 shares, accounting for 0.27% of the total voting shares present at the General Meeting.

V. Election of Supervisory Board Members for the 2024-2029 Term

Based on the election regulations, the Chairperson presents the list of candidates for the Supervisory Board Members:

No.	Full Name	Year of Birth	Professional Qualification
1	Nguyễn Thị Thơm	1991	Bachelor's Degree in Business Administration

Ms. Nguyễn Phương Linh guides the General Meeting in conducting the election using the cumulative voting method, in accordance with the election regulations approved by the General Meeting of Shareholders. Shareholders/authorized representatives cast their votes to elect one member of the Supervisory Board using the cumulative voting method.

Election Results for the Supervisory Board Members:

- Total votes cast: 53,739,645 votes
- Total voting rights for cumulative voting method: $53,739,645 \times 1 = 53,739,645$ votes
- Total valid votes: 53,739,645 votes, accounting for 100% of the total voting rights present at the General Meeting.
- Total invalid votes: 0 votes, accounting for 0% of the total votes cast at the General Meeting.

Details:

No.	Candidate Name	Votes Received	Voting Percentage
1	Nguyễn Thị Thom	52,827,783	98,303%

⇒ **Based on the Company's Charter and the election results, the candidates listed above have received sufficient votes to become members of the Supervisory Board for the 2024-2029 term.**

VI. Matters Approved by the General Meeting

Based on the voting and ballot-counting results, the 2024 Annual General Meeting of Shareholders of the Company has approved the following matters:

1. Approval of the Report of the Chief Executive Officer (CEO);
2. Approval of the Report on the Activities of the Board of Directors (BOD);
3. Approval of the Report on the Activities of the Supervisory Board;
4. Approval of the Audited Financial Statements for 2024;
5. Approval of the Business Plan for 2025;
6. Selection of an Independent Audit/Review Firm for the 2025 Financial Statements;
7. Approval of the Remuneration Paid to the BOD and the Supervisory Board in 2024 and the Remuneration Plan for 2025;
8. Approval of the Authorization for the BOD to Decide on Certain Matters Within the Authority of the General Meeting of Shareholders (GMS);
9. Approval of the Dismissal of Supervisory Board Member Ms. Nguyễn Thu Hương and the List of Candidates for the 2024-2029 Term;
10. Election of Supervisory Board Members for the Company, including the Appointment of Ms. Nguyễn Thị Thom as a Member of the Supervisory Board for the 2024-2029 Term.

VII. Closing of the General Meeting

Ms. Nguyễn Phương Linh, the Secretary of the General Meeting, presents the Minutes of the Meeting and the Draft Resolution of the General Meeting.

The Chairperson conducts the voting process by raising voting cards to approve the Minutes and the Draft Resolution of the General Meeting


Voting results:

- *Total votes in favor: 53,739,645 votes, representing 53,739,645 shares, accounting for 100% of the total voting shares present at the General Meeting.*
- *Total votes against: 0 votes.*
- *Total votes abstained: 0 votes.*

⇒ ***Based on the Company's Charter and the Enterprise Law, this matter has been approved by the General Meeting.***

The 2025 Annual General Meeting of Shareholders (AGM) concludes at 16:30 on the same day.

SECRETARY


Nguyễn Thị Phương Linh

CHAIRPERSON OF THE MEETING




CHỦ TỊCH HĐQT
Nguyễn Đức Quân