

Thai Binh, May 26th, 2025

Minutes

Board of Directors Meeting

At 9:00 AM on May 26, 2025, at the hall of Thai Binh Cement Joint Stock Company, the Board of Directors held a meeting according to the invitation for the Q2/2025 session.

Participants:

- | | |
|-----------------------------|-------------------------|
| 1/ Mrs. Bui Thi Nguyen Hanh | Chairwoman of the Board |
| 2/ Mr. Pham Van He | Board Member |
| 3/ Mr. Vu Tien Nghia | Board Member |
| 4/ Mr. Bui Duc Anh | Board Member |
| 5/ Mr. Vu Tien Dung | Board Member |

Chairperson: Mrs. Bui Thi Nguyen Hanh

Secretary: Mr. Nguyen Xuan Nam

Content:

Mrs. Bui Thi Nguyen Hanh declared the meeting valid with full participation (5/5 – 100%) of the Board of Directors.

1. Approval of the program, time, and venue for the 2025 Extraordinary General Meeting of Shareholders (EGMS):

The Chairperson reported the plan for organizing the EGMS 2025.

The meeting format will be both in-person and online.

The Board unanimously approved the plan and format, with 5/5 votes (100%).

2. Approval of the agenda of the General Meeting:

The Chairperson presented the documents for the 2025 EGMS, specifically:

- Approval of the plan to increase the company's charter capital from VND 15,102,280,000 to VND 30,204,560,000
- Other related matters

The Board unanimously approved all contents (5/5 – 100%).

3. Establishment of the Organizing Committee for the 2025 EGMS:

The Chairperson proposed the Organizing Committee to include the following members:

- | | | |
|------------------------|---------------------------------|-------------------|
| 1/ Mr. Nguyen Xuan Nam | Head of HR and Admin Department | Head of Committee |
| 2/ Mrs. Nguyen Thi Lan | Accounting Department | Member |



3/ Mr. Pham Van Dong Accounting Department Member

4/ Mr. Do Xuan Dai Technician Member

5/ Mrs. Le Thi Thuy HR & Admin Department Member

The Board unanimously approved the establishment of the Committee (5/5 – 100%).

The Committee is tasked with preparing relevant documents, publishing them on the website, and notifying shareholders in accordance with the law.

4/ Format of the General Meeting

The meeting hall and decorations shall be prepared to ensure the best conditions for shareholders to attend the General Meeting.

The Organizing Committee for the General Meeting shall be established from the date of issuance of the Decision and is responsible for fully carrying out all required tasks related to organizing the General Meeting. The Committee shall automatically dissolve upon the successful completion of the Company's 2025 General Meeting of Shareholders.

These minutes were prepared at the headquarters of Thai Binh Cement Joint Stock Company at 10:30 AM on May 26th, 2025. All members of the Board of Directors unanimously agreed to the above contents. The minutes of the Board meeting were read aloud by the meeting secretary to all members in attendance, and all attendees signed the minutes together.

SIGNATURES OF THE MEMBERS OF THE BOARD OF DIRECTORS

**Chairwoman of the
Board**



Bui Thi Nguyen Hanh

Member of the Board

Pham Van He

Member of the Board

Vu Tien Nghia

Member of the Board

Bui Duc Anh

Member of the Board

Vu Tien Dung

Secretary

Nguyen Xuan Nam



**THAI BINH CEMENT
JOINT STOCK
COMPANY**

No.:10/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Thai Binh, May 26th, 2025

**RESOLUTION
OF THE BOARD OF DIRECTORS OF THAI BINH CEMENT JOINT STOCK
COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of the Company;

Based on the minutes of the Board meeting dated May 26, 2025;

RESOLUTION

Article 1:

Approve the plan and form for organizing the 2025 EGMS as follows:

- Time: Expected in early July 2025
- Format: Both in-person and online
- Venue: Hall of Thai Binh Cement JSC (No. 01 Quach Dinh Bao Street, Tien Phong Ward, Thai Binh City, Thai Binh Province)
- Agenda:
 - + Approval of increasing the charter capital from VND 15,102,280,000 to VND 30,204,560,000
 - + Other related matters

Article 2: The Board assigns the Organizing Committee to prepare materials, arrange the venue, guide the meeting process, and send invitations (including website announcement). All actions must comply with legal regulations.

Article 3: This resolution takes effect from the date of signing. Board members, the General Director, and the Organizing Committee are responsible for implementation.

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRWOMAN**



BUI THI NGUYEN HANH