

No. **270501/2025/CBTT-MZ**

Hanoi, 27 May 2025

INFORMATION DISCLOSURE

To:

- *Hanoi Stock Exchange (HNX)*
- *State Securities Commission.*

1. Company Name: **Miza Joint Stock Company**
2. Stock code: **MZG**
3. Head Office Address: **Nguyen Khe Small and Medium Industrial Cluster, Nguyen Khe Commune, Dong Anh District, Hanoi City, Vietnam**
4. Phone: **0243.965.6121/ 0243.965.6131**
5. Fax: **0243.965.6128**
6. Day **26/05/2025**, Miza Joint Stock Company successfully held the **2025 Annual General Meeting of Shareholders**. The Company announces the Minutes and Resolution. The **2025 Annual General Meeting of Shareholders** is attached. More information is available at: <https://www.miza.vn/thong-tin-cong-bo-c15>.

We would like to commit that the information published above is true and fully responsible before the law for the content of the disclosed information.

Thank you very much./.

**PERSONS AUTHORIZED TO DISCLOSE
INFORMATION**



KẾ TOÁN TRƯỞNG
Nguyễn Thị Khoa

**RESOLUTION OF THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2025
MIZA JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents amending, supplementing and guiding the implementation;
- Pursuant to the Charter of organization and operation of Miza Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders in 2025 No. 260501/2025/BB-DHDCD-MZ dated May 26, 2025.

RESOLUTIONS:

Article 1. Approving Report No. 020501/2025/BC-HĐQT-MZ on the activities of the Board of Directors in 2024 and the plan for 2025.

Article 2. Approving Report No. 020502/2025/BC-TGD-MZ on production and business activities in 2024 and the plan for 2025.

Article 3. Approving Report No. 020503/2025/BC-BKS-MZ on the operation of the Supervisory Board in 2024.

Article 4. Approved the Report No. 020501/2025/TTr-HĐQT-MZ on the approval of the audited Financial Statements for 2024.

Article 5. Approving the Report No. 020502/2025/TTr-HĐQT-MZ on approving the remuneration of members of the Board of Directors, members of the Supervisory Board, the Board of Directors in 2024 and the payment plan in 2025.

Article 6. Approving the Report No. 020503/2025/TTr-BKS-MZ on the selection of a unit to review the semi-annual financial statements and audit the 2025 financial statements;

Article 7. Approving the Report No. 020504/2025/TTr-HĐQT-MZ on the 2024 profit distribution plan and the 2025 profit distribution plan;

Article 8. Through the Report 020506/2025/TTr-HĐQT-MZ on approving the investment policy of the Industrial Park Project in Nghi Son – Thanh Hoa province.

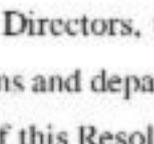
Article 9. Tpassed the Report 020507/2025/TTr-HDQT-MZ on approving the investment policy to expand production for Miza Nghi Son Co., Ltd.

Article 10. Approving the Report No. 230501/2025/TTr-HDQT-MZ on the plan to offer additional shares to the public to existing shareholders in 2025.

Article 11. Approving the Report No. 230502/2025/TTr-HDQT-MZ on the listing of the Company's shares on the Stock Exchange.

Article 12. Enforcement Terms

This Resolution was read in full at the General Meeting and was approved by the 2025 Annual General Meeting of Shareholders of Miza Joint Stock Company. This Resolution takes effect from the date of signing.

The Board of Directors, the Board of General Directors, the Supervisory Board and relevant organizations and departments shall be responsible for performing the tasks assigned under the contents of this Resolution to ensure compliance with the provisions of law and the Company's Charter. 

Recipient:

- Shareholders;

- Save the Board of Directors.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**

CHAIRMAN



Le Van Hiep

**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
MIZA CORPORATION**

Today, at 08:30 26 0 months 5 Year 2025 at Floor 33, Building A, Intracom Riverside, Vinh Ngoc Commune, Dong Anh District, Hanoi City (Enterprise Registration Certificate No. 0105028958 issued by the Department of Planning and Investment of Hanoi City for the first time on 02/10/2010, posted for the 16th time on 27/12/2024) (the "Company"), Miza Joint Stock Company organized the Annual General Meeting of Shareholders in 2025, specifically as follows:

I. OPENING OF THE CONGRESS**1. Participants in the Congress**

- Members of the Board of Directors;
- Members of the Supervisory Board;
- Members of the Board of General Directors;
- Delegates: The shareholders are named in the List of securities holders closed by the Vietnam Securities Depository and Clearing Corporation on 25/04/2025 and are duly authorized representatives of the securitiesholders;
- Guest.

2. Legality and validity of the Congress

2.1. The Organizing Committee of the 2025 Annual General Meeting of Shareholders ("AGM") declares the reasons and introduces delegates to attend.

2.2. The Congress listened to Mr. Ngo Van Duc - Frozen C Qualification Examination Board report on the results of the Frozen C Qualification Examination to be eligible to attend the Frozen C Congress as follows:

- Total number of shares of the Company: 105,915,068 shares.
- Total number of voting shares: 105,915,068 shares.
- By 9:00 a.m. on May 26, 2025, the total number of shareholders/ representatives of shareholders attending the General Meeting: 39 shareholders, representing 71,332,586 voting shares; accounting for 67.3489% of the total voting shares of the Company.

- Pursuant to Clause 1, Article 145 of the Law on Enterprises 2020 and the Charter of Organization and Operation of the Company, the Annual General Meeting of 2025 of Miza Joint Stock Company is valid and eligible to be conducted.

II. PROGRAM AND CONTENT AT THE CONGRESS

1. Approving the list of the Presidium, the Secretariat and the Vote Counting Committee

The chairman of the meeting was Mr. Le Van Hiep – Member of the Board of Directors of the Company

- Mr. Le Van Hiep - Chairman of the Congress (according to the power of attorney No. 220501/2025/GUQ-CTHĐQT-MZ dated 22/05/2025) introduced the list of the Presidium and the Secretariat, including:

Presidium

1. Mr. Le Van Hiep : Member of the Board of Directors - Chairman of the General Meeting
2. Mr. Nguyen Huu Tu : Deputy General Director - Member
3. Mr. Vu Anh Tra : Member of the Board of Directors - Member

General Conference Secretariat

1. Ms. Nguyen Thi Thoa : Head of the Secretariat
 2. Mr. Nghiem Xuan Vu : Member
- Mr. Le Van Hiep - Chairman of the Congress nominated the list of the Vote Counting Committee and asked to sign the congress.

Vote Counting Board

1. Ms. Nguyen Thi Van Nga : Head of the Vote Counting Committee
2. Mr. Tong Van Tien Dung : Deputy Vote Counting Committee
3. Ms. Tran Thi Kim Dung : Member
4. Ms. Pham Thi Lien : Member
5. Ms. Nguyen Thi Ngoc Lan : Member

Form of voting: Holding up the voting card at the General Meeting

- The congress unanimously approved the list of the Vote Counting Committee with a rate of 100%.

2. Adjustment of content to the General Assembly Program

2.1. Base according to the petition day 19/05/2025 of CLarge Freeze Nest Mr. Nguyen Tuan Minh (owned by 38.812.113 Shares, corresponding 30,98% of the Company's entitled shares) on the proposal to add content to the expected meeting agenda of the General Meeting and the

Board of Directors CMr. Ty conducted a meeting and considered and evaluated the content of the recommendations of the CWinter drive is suitable.

According to the prior appointment of Mr. Le Van Hiep - Chairman of the Congress, Mr. Nguyen Huu Tu - Member of the Presidium presented the content of the proposal to add to the meeting agenda, concrete:

- Supplementing the content of the plan to offer additional shares to the public for the existing stock market in 2025 according to the report No. 230501/2025/TTr-HDQT-MZ;
- Supplementing the listing of the Company's shares on the Stock Exchange according to the report No. 230502/2025/TTr-HDQT-MZ;

The congress agreed to approve the addition Contents of the Expected Meeting Agenda of the Congress.

2.2. Pursuant to the Petition xprinting out the resignation letter of Mr. Vu Anh Tra dated 23/05/2025, the Board of Directors of the Company respectfully submits to the General Meeting of Directors for consideration and approval the deletion of the content in Report No. 040501/2025/TTr-HDQT-MZ on the dismissal and election of additional members of the Board of Directors for the term 2022 – 2027.

According to the initial appointment of the Chairperson, Umbrellang Nguyen Huu Tu read the contents of the resignation letter and submit it to the General Assembly for comments.

The congress unanimously approved the abolition of The above content is in the expected meeting agenda of the Congress.

Thus, Mr. Vu Anh Tra continues to hold the position of Member of the Board of Directors of Miza Joint Stock Company for the term 2022-2027.

2.3. Considering that the plan to offer shares separately and the plan to issue shares under the Employee Option Program (ESOP) at this time is not appropriate, the Board of Directors of the Company respectfully submits to the General Meeting of Directors for consideration and approval the deletion of the contents of the scheduled meeting agenda. concrete:

- The contents of the private placement plan according to the report No. 020505/2025/TTr-HDQT-MZ;
- Abolishing the content of the plan to issue shares under the option program for employees in the Company in 2025 according to the report No. 020508/2025/TTr-HDQT-MZ;

Mr. Nguyen Huu Tu – Members of the Presidium, as assigned by the Chairman of the Congress from the beginning of the meeting – presented the above proposed adjustment.

The congress unanimously approved the abolition of The above content is in the expected meeting agenda of the Congress.

3. Approval of the General Assembly Program

The Congress Heard Mr. Nguyen Huu Tu read the General Assembly Program CAnnual winter outbreak in 2025include:

- 1 Report No. 020501/2025/BC-HDQT-MZ on the activities of the Board of Directors in 2024 and the plan for 2025
- 2 Report No. 020502/2025/BC-TGD-MZ. on production and business activities in 2024 and plans for 2025
- 3 Report No. 020503/2025/BC-BKS-MZ. on the operation of the Supervisory Board in 2024
- 4 Report No. 020501/2025/TTr-HDQT-MZ. on the approval of the audited 2024 Financial Statements;
- 5 Report No. 020502/2025/TTr-HDQT-MZ on approving the remuneration of members of the Board of Directors, members of the Supervisory Board, Board of Directors in 2024 and the payment plan in 2025;
- 6 Report No. 020503/2025/TTr-BKS-MZ on the selection of a unit to review the semi-annual financial statements and audit the 2025 financial statements;
- 7 Report No. 020504/2025/TTr-HDQT-MZ on the profit distribution plan in 2024 and the profit distribution plan in 2025;
- 8 Report 020506/2025/TTr-HDQT-MZ on approving the investment policy of the Industrial Park Project in Nghi Son – Thanh Hoa province;
- 9 Report 020507/2025/TTr-HDQT-MZ on approving the investment policy to expand production for Miza Nghi Son Co., Ltd.;
- 10 Report No. 230501/2025/TTr-HDQT-MZ on the plan to offer additional shares to the public to existing shareholders in 2025;
- 11 Report No. 230502/2025/TTr-HDQT-MZ on the listing of the Company's shares on the Stock Exchange.

The Congress unanimously approved the proposal to the Congress at the rate of 100%.

4. Approval of the Working Regulation and voting at the Annual General Meeting of the Communist Party of Vietnam in 2025

The congress listened to Mr. Nguyen Huu Tu read Working Regulations and voting at General Assembly CAnnual winter outbreak in 2025.

The meeting agreed to approve the Working Regulations and voting at the Congress copper Annual winter nest in 2025 at the rate of 100%.

5. Presentation of Reports and Submissions of the Congress

5.1. Mr. Le Van Hiep - Member of the Board of Directors presented Report No. 020501/2025/BC-HDQT-MZ on the activities of the Board of Directors in 2024 and the plan for 2025.

5.2. Mr. Vu Anh Tra - Member of the Board of Directors presented Report No. 020502/2025/BC-TGD-MZ on production and business activities in 2024 and plans for 2025.

5.3. Mr. Vu Dinh Hai - Head of the Supervisory Board presented Report 020503/2025/BC-BKS-MZ on the activities of the Supervisory Board in 2024 and Report No. 020503/2025/TTr-BKS-MZ on the selection of a unit to review the semi-annual financial statements and audit the 2025 financial statements.

5.4. Mr. Nguyen Huu Tu – Deputy General Director presented to the Congress the following reports:

- 1 Report No. 020501/2025/TTr-HDQT-MZ on the approval of the audited 2024 Financial Statements;
- 2 Report No. 020502/2025/TTr-HDQT-MZ on approving the remuneration of members of the Board of Directors, members of the Supervisory Board, Board of Directors in 2024 and the payment plan in 2025.

5.5. Mr. Vu Anh Tra - Member of the Board of Directors presented to the General Meeting the following Reports:

- 1 Report No. 020504/2025/TTr-HDQT-MZ on the profit distribution plan in 2024 and the profit distribution plan in 2025;
- 2 Report 020506/2025/TTr-HDQT-MZ on approving the investment policy of the Industrial Park Project in Nghi Son – Thanh Hoa province.;
- 3 Report 020507/2025/TTr-HDQT-MZ on approving the investment policy to expand production for Miza Nghi Son Co., Ltd.;

5.6. Mr. Le Van Hiep - Member of the Board of Directors presented to the General Meeting the following Reports:

- 1 Report No. 230501/2025/TTr-HDQT-MZ on the plan to offer additional shares to the public to existing shareholders in 2025.
- 2 Report No. 230502/2025/TTr-HDQT-MZ on the listing of the Company's shares on the Stock Exchange.

III. DISCUSS

The congress conducted a face-to-face discussion on the issues CCrowded with interest.

After listening to the opinions of the CThe Presidium clearly answered each issue and was approved by the shareholders Cthe majority of participants attending the Congress agreed on the contents presented in the reports and submissions.

IV. VOTING RESULTS

At the time: 10 hour 26 minutes, the number of delegates attending the meeting is: 53 delegates, representing the following: 76.871.483 Voting and Occupation Papers: 72,5784% total number of voting shares of the Company.

The Congress voted to approve the Reports and Proposals, the results are as follows:

- Total number of ballots issued: 53 votes, representing 76,871,483 votes, accounting for 100,0000% of the total number of votes of the majority of votersattending the meeting.
- The total number of ballots collected: 53 votes, representing 76,871,483 votes, accounting for 10 0.0000% of the total number of votes of the majority of votersattending the meeting.
- Total number of non-collected ballots: 0 votes, representing 0 votes, accounting for 0 % of the total number of votes of the majority of themeeting attended.

The detailed voting results for each batch are as follows:

1. Content 01: Approving Report No. 020501/2025/BC-HDQT-MZ on the activities of the Board of Directors in 2024 and the plan for 2025.

Total number of valid votes: 53 represent: 76,871,483 votes, accounting: **100.0000%** of the total number of votes of the majority of themeeting, of which:

- Total number of votes in favor: 52 representing 76,869,053 votes, accounting: 99.9968% of the total votes of shareholders attending the meeting.
- Total number of votes against the meeting: 1 represents: 2,430 votes, accounting: 0.0032% of the total votes of shareholders attending the meeting.
- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

Total number of invalid votes: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

Content 01 has been approved by the General Meeting of Shareholders with the rate of 99.9968%.

2. Content 02: Approving Report No . 020502/2025/BC-TGD-MZ on production and business activities in 2024 and the plan for 2025.

Total number of valid votes: 53 representing 76,871,483 votes, accounting for: 100,0000% of the total number of votes of shareholders attending the meeting, of which:

+ Total number of votes in favor: 51 representing 76,863,453 votes, accounting for: 99.9896% of the total votes of shareholders attending the meeting.

+ Total number of disapproving votes: 2 represent: 8,030 votes, accounting: 0.0104% of the total votes of shareholders attending the meeting.

+ Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

Sum Number of invalid votes: 0 represents: 0 votes, account: 0.0000% of the total votes of shareholders attending the meeting .

Thus, Content 02 has been approved by the General Meeting of Shareholders at the rate of 99.9896 %.

3. Content 03: Approving Report No. 020503/2025/BC-BKS-MZ on the operation of the Supervisory Board in 2024.

Total number of valid votes: 53 representing 76,871,483 votes, accounting for: 100,0000% of the total votes of shareholders attending the meeting, of which:

+ Total number of votes in favor: 52 representing 76,869,053 votes, accounting: 99.9968% of the total votes of shareholders attending the meeting.

+ Total number of votes against the meeting: 1 represents: 2,430 votes, accounting: 0.0032% of the total votes of shareholders attending the meeting.

+ Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

Sum Number of invalid votes: 0 represents: 0 votes, account: 0.0000% of the total votes of shareholders attending the meeting .

Content 03 has been approved by the General Meeting of Shareholders with the rate of 99.9968%.

4. Content 04: Approve the Report No. 020501/2025/TTr-HDQT-MZ on the approval of the audited 2024 Financial Statements.

Total number of valid votes: 53 representing 76,871,483 votes, accounting for: 100,0000% of the total votes of shareholders attending the meeting, of which:

+ Total number of votes in favor: 52 representing 76,869,053 votes, accounting: 99.9968% of the total votes of shareholders attending the meeting.

+ Total number of votes against the meeting: 1 represents: 2,430 votes, accounting: 0.0032% of the total votes of shareholders attending the meeting.

+ Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

Sum Number of invalid votes: 0 represents: 0 votes, account: 0.0000% of the total votes of shareholders attending the meeting .

Therefore, Content 04 has been approved by the General Meeting of Shareholders with the rate of 99.9968%.

5. Content 05: Approving the Report No. 020502/2025/TTr-HDQT-MZ on approving the remuneration of members of the Board of Directors, members of the Supervisory Board, the Board of Directors in 2024 and the payment plan in 2025.

Total number of valid votes: 53 representing 76,871,483 votes, accounting for: 100,0000% of the total votes of shareholders attending the meeting, of which:

+ Total number of votes in favor: 51 representing: 76,863,453 votes, accounting: 99.9896% of the total number of votes of shareholders attending the meeting.

+ Total number of votes against the meeting: 1 represents: 2,430 votes, accounting: 0.0032% of the total votes of shareholders attending the meeting.

+ Total number of votes without opinions: 1 representative: 5,600 votes, accounting: 0.0073% of the total votes of shareholders attending the meeting.

Sum Number of invalid votes: 0 represents: 0 votes, account: 0.0000% of the total votes of shareholders attending the meeting .

Content 05 has been approved by the General Meeting of Shareholders with the rate of 99.9896%.

6. Content 06: Approving the Report No. 020503/2025/TTr-BKS-MZ on the selection of an audit unit to review the semi-annual financial statements and audit the 2025 financial statements.

Total number of valid votes: 53 representing 76,871,483 votes, accounting for: 100,0000% of the total votes of shareholders attending the meeting, of which:

+ Total number of votes in favor: 52 representing 76,869,053 votes, accounting: 99.9968% of the total votes of shareholders attending the meeting.

+ Total number of votes against the meeting: 1 represents: 2,430 votes, accounting: 0.0032% of the total votes of shareholders attending the meeting.

+ Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

Sum Number of invalid votes: 0 represents: 0 votes, account: 0.0000% of the total votes of shareholders attending the meeting .

Content 06 has been approved by the General Meeting of Shareholders with the rate of 99.9968%.

7. Content 07: Approve the Report No. 020504/2025/TTr-HDQT-MZ on the profit distribution plan in 2024 and the profit distribution plan in 2025.

Total number of valid votes: 53 representing 76,871,483 votes, accounting for: 100,0000% of the total votes of shareholders attending the meeting, of which:

+ Total number of votes in favor: 51 represent: 76,863,453 votes, accounting: 99.9896% of the total votes of shareholders attending the meeting.

+ Total number of disapproving votes: 2 represent: 8,030 votes, accounting: 0.0104% of the total votes of shareholders attending the meeting.

+ Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

Sum Number of invalid votes: 0 represents: 0 votes, account: 0.0000% of the total votes of shareholders attending the meeting .

Content 07 has been approved by the General Meeting of Shareholders at the rate of 99.9896%.

8. Content 08: Approving the Report 020506/2025/TTr-HDQT-MZ on approving the investment policy of the Industrial Park Project in Nghi Son – Thanh Hoa province .

Total number of valid votes: 53 representing 76,871,483 votes, accounting for: 100,0000% of the total votes of shareholders attending the meeting, of which:

+ Total number of votes in favor: 51 representing 76,447,321 votes, accounting for: 99.4482% of the total votes of shareholders attending the meeting.

+ Total number of votes against the meeting: 1 represents: 2,430 votes, accounting: 0.0032% of the total votes of shareholders attending the meeting.

+ Total number of votes without opinions: 1 represents: 421,732 votes, accounting: 0.5486% of the total votes of shareholders attending the meeting.

Total number of invalid slips: 0 Represents for: 0 Voting and Occupation Papers: 0,0000% calculated on the total number of votes of shareholders attending the meeting.

Content 08 has been approved by the General Meeting of Shareholders with the rate of 99.4482 %.

9. Content 09: Approve the report 020507/2025/TTr-HDQT-MZ on approving the investment policy for production expansion for Miza Nghi Son Co., Ltd.

Total number of valid votes: 53 representing 76,871,483 votes, accounting for: 100,0000% of the total votes of shareholders attending the meeting, of which:

- + Total number of votes in favor: 52 representing 76,869,053 votes, accounting: 99.9968% of the total votes of shareholders attending the meeting.
- + Total number of votes against the meeting: 1 represents: 2,430 votes, accounting: 0.0032% of the total votes of shareholders attending the meeting.
- + Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

Total number of invalid votes: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

Content 09 has been approved by the General Meeting of Shareholders at the rate of 99.9968%.

10. Content 10: Approve the Report No. 230501/2025/TTr-HDQT-MZ on the plan to offer additional shares to the public to existing shareholders in 2025.

Total number of valid votes: 53 representing 76,871,483 votes, accounting for: 100,0000% of the total votes of shareholders attending the meeting, of which:

- + Total number of votes in favor: 51 representing 76,447,321 votes, accounting for: 99.4482% of the total votes of shareholders attending the meeting.
- + Total number of votes against the meeting: 1 represents: 2,430 votes, accounting: 0.0032% of the total votes of shareholders attending the meeting.
- + Total number of votes without opinions: 1 represents: 421,732 votes, accounting: 0.5486% of the total votes of shareholders attending the meeting

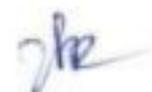
Total number of invalid votes: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

Content 10 has been approved by the General Meeting of Shareholders at the rate of 99.4482%

11. Content 11: Approving the Report No. 230502/2025/TTr-HDQT-MZ on the listing of the Company's shares on the Stock Exchange.

Total number of valid votes: 53 represent: 76,871,483 votes, accounting: 100.0000% of the total votes of shareholders attending the meeting, of which:

- + Total number of votes in favor: 52 representing 76,869,053 votes, accounting: 99.9968% of the total votes of shareholders attending the meeting.
- + Total number of votes against the meeting: 1 represents: 2,430 votes, accounting: 0.0032% of the total votes of shareholders attending the meeting.
- + Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.



Total number of invalid slips: 0 Represents for: 0 Voting and Occupation Papers: 0,0000% calculated on the total number of votes of shareholders attending the meeting.

Content 11 has been approved by the General Meeting of Shareholders with a ratio of 99.9968%.

V. APPROVING THE MINUTES AND RESOLUTIONS OF THE CONGRESS

Grandmother Nguyen Thi Thoa - The Head of the Secretariat presented the full text of the draft Minutes and Resolutions of the General Assembly CAnnual winter outbreak in 2025.

Grandfather Le Van Hiep - The Chairman of the General Assembly consulted the General Assembly CDraft Minutes and Resolution of the 202 Annual General Meeting of Shareholders5.

General Assembly CThe shareholders voted to approve the draft Minutes and Resolution of the 202 Annual General Meeting of Shareholders5 with 100% of the total votes of the CFrozen Nest attend the meeting.

The minutes are fully and honestly recorded by the Secretary of the General Meeting and read back before the 202nd Annual General Meeting of Shareholders5 for all shareholders to attend.

202 Annual General Meeting of Shareholders5 of Miza Joint Stock Company ended on 12 hours on the same day.

**ON BEHALF OF THE SECRETARIAT
HEAD**

Nguyen Thi Thoa

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
PRESIDING OFFICER OF THE
CONGRESS**



Le Van Hiep



No. 020503/2025/BC-BKS -MZ

Hanoi, May 26 , 2025

REPORT OF THE SUPERVISORY BOARD

Respectfully submitted to the General Meeting of Shareholders of Miza Joint Stock Company.

Pursuant to the Law on Enterprises 2020;

Pursuant to the current Charter of Miza Joint Stock Company;

Pursuant to the 2024 Consolidated Financial Statements of Miza Joint Stock Company;

Based on the results of inspection and supervision activities of the Supervisory Board in 2024.

The Supervisory Board ("BKS") of Miza Joint Stock Company sends to Shareholders the report includes the following contents:

1. Activities of the Supervisory Board in 2024

1.1. Regarding the number and structure of members of the Supervisory Board

Members of the Supervisory Board of Miza Joint Stock Company include:

- Vu Dinh Hai - Head of the Department.
- Le Thi Phuong Thao - Member.
- Nguyen Thi Ngoc Lan - Member.

The income in 2024 of the members of the Supervisory Board is 676,831,241 VND/year.

1.2. About the operation of the Supervisory Board

The Supervisory Board has held 03 meetings in the year with the following contents:

- To supervise the activities of the Board of Directors ("BOD") and appraise the performance report of the Board of Directors in 2024.
- Inspect and supervise all aspects of the Company's activities through participation in meetings of the Board of Directors, the Board of Directors and periodic documents and reports of professional departments/boards.
- Inspect and supervise the compliance with legal policies and regimes of the State, regulations of the Board of Directors and the Board of Directors through the

consideration and study of the Resolutions of the Board of Directors and the Decisions governing production and business activities of the Board of Directors.

1.3. Activities of the Supervisory Board in 2024

- Supervise the implementation of the Resolutions of the General Meeting of Shareholders.
- Attend and participate in discussions at meetings of the Board of Directors and other meetings of the Board of Directors in order to closely follow the situation of production, business and investment activities. Participate in making recommendations on risks to the Board of Directors and the Executive Board.
- The Control Board shall coordinate with the Internal Control Board in implementing and supervising the implementation of the objectives of the production and business plan and controlling and evaluating the observance of the provisions of law and internal regulations of the member companies.
- Appraisal of financial statements for the first 6 months of 2024 conducted by an independent audit organization Ernst & Young Vietnam Co., Ltd., including: Financial situation report; Report on operational results; Cash flow statements; Explanation of financial statements. At the same time, assess the impact of key issues stated in the audit report and supervise the implementation of recommendations made by the independent audit unit, thereby making appropriate proposals and recommendations for solutions to the Executive Board.
- Examine the legality, reasonableness, honesty and prudence in the administration, financial and investment management.
- Promulgate and periodically review the internal regulations of the Supervisory Board as well as important accounting policies and reporting regimes.

2. Financial performance of the Company

The report accurately reflects the Company's financial and business situation as of December 31, 2024, in accordance with current accounting regulations, and there are no material errors in accounting.

(Detailed figures are presented in the 2024 audit report)

Through the appraisal, the Supervisory Board unanimously confirmed that the results of the 2024 Financial Statements have been audited by Ernst Young Vietnam Co., Ltd. and assessed that the Company's 2024 Financial Statements are presented honestly, reasonably, and in accordance with current regulations.

3. Comments on the management of the Board of Directors, the Board of Directors and managers in 2024

The Supervisory Board highly appreciates the management of the Board of Directors, the Board of Directors and managers in 2024. The company has maintained stable

operations and fully complied with legal regulations. At the same time, there have been remarkable efforts in improving and standardizing the management system.

- The Supervisory Board noted that the Company's governance in 2024 is carried out in accordance with the provisions of law, regulations on internal inspection and control of listed companies, the Charter of organization and operation of the Company and the Resolution of the General Meeting of Shareholders.
- The Board of Directors and the Board of Directors have continued to direct the study and standardization of the Management Framework system in accordance with the development and governance needs of the Company.
- Step by step promote the standardization of the Company's human resource management system and training in accordance with management and executive goals.
- The Supervisory Board highly appreciates the absolute support and coordination from the Board of Directors and the Executive Board in supporting inspection and supervision activities. This shows the clear awareness and responsibility of the Supervisory Board in performing its tasks effectively and transparently.
- Regarding the results of coordination of activities, the Supervisory Board evaluates that the Board of Directors and the Board of Directors have had close, timely and active coordination with the Supervisory Board in the process of performing the supervisory and inspection functions. The requirements for inspection, provision of documents and explanations are fully met, creating favorable conditions for the Control Board to complete its tasks. In addition, the coordination of shareholders also contributes to strengthening the transparency, effectiveness and efficiency of the company's governance.
- Regarding transactions with related parties, the Supervisory Board noted that in 2024, Miza Joint Stock Company will not carry out any transactions between the Company and members of the Board of Directors, General Directors, other executives or related persons of these subjects. At the same time, The company also does not conduct transactions with companies whose members of the Board of Directors, General Directors and other executives are founding members or have held managerial positions within 03 years prior to the time of transaction. Internal transactions between the Company and Miza Nghi Son Co., Ltd. (a subsidiary owned by the Company with 100% charter capital) are carried out on the principle of market, publicity, transparency and in accordance with the law, mainly related to the purchase and sale of raw materials, paper products and technical support, etc finance for production and business activities.
- The company has fully fulfilled the obligation to disclose information as prescribed. The announcement ensures publicity, transparency and timeliness.

4. Directions and tasks of the Supervisory Board in 2025

- Maintain the Supervisory Board's activities in order to provide independent assessments to the Board of Directors, the Executive Committee and external

stakeholders of the organization on the appropriateness and effectiveness of corporate governance, risk management and internal control processes, ensuring publicity and transparency;

- Coordinate with the Internal Audit department to improve the quality of internal control, ensure compliance with current corporate governance processes and standards;
- Inspection and supervision of the Company's units, review and adjust internal processes to improve efficiency and control risks;
- Coordinate with the Company's professional departments, review and adjust operational processes to be appropriate and effective;
- To consider and appraise the Company's quarterly, semi-annual and annual financial statements;
- Strengthen the role of early warning of risks in production and business activities; proactively make recommendations to the Board of Directors and the Executive Board to prevent and limit potential risks;
- Other tasks as prescribed by the Law on Enterprises and the Company's Charter.

5. Petition

On the basis of supervising activities, the Supervisory Board recommends to the Board of Directors and the Executive Board a number of key contents, including:

- Promote the training and development of human resources according to the principle of "1+1", develop personnel policies in accordance with the current and development requirements of the Company.
- Strengthen necessary conditions for the operation of the Control Board, ensure the proper performance of the supervisory function.

Respectfully submit to the General Meeting of Shareholders for consideration and approval. *je*

Where to send:

- Ditto;
- Board of Directors, Supervisory Board;
- *Luu* is the Vice President of the Board of Directors of the Company.



BOARD REPORT

Respectfully submitted to the General Meeting of Shareholders of Miza Joint Stock Company.

Pursuant to the Law on Enterprises 2020;

Pursuant to the current Charter of Miza Joint Stock Company.

The Board of Directors of Miza Joint Stock Company (hereinafter referred to as the "Board of Directors") sends to the Shareholders the report on activities in 2024 and orientation in 2025 as follows:

I. Production and business activities in 2024

In 2024, Miza Joint Stock Company will record strategic steps on the journey of sustainable development. In the context of volatile global economy, rising inflation and escalating production costs, the Company still maintains stability, flexibility and efficiency in operation.

Table 1: Business results in 2023 and 2024

Quota	Implementation in 2023 (Billion VND)	Implementation in 2024 (Billion VND)	Performance/Same Period (%)
Total Net Revenue	3.204,42	4.444,87	138,71%
Profit before tax	63,41	73,48	115,88%
Profit after tax	62,46	72,58	116,20%

Table 2: Comparison of implementation results compared to the 2024 plan

TT	Quota	Plan 2024 (Billion VND)	Implementation in 2024 (Billion VND)	% Decrease
1	Net sales	3.394.0	4.444.8 7	30,96%
2	Profit after tax	63.5 reviews	72.58 reviews	14,3%

In 2024, the business activities of the enterprise recorded many positive results. Total net revenue reached VND 4,444.87 billion, up 38.71% compared to 2023, reflecting strong growth in both scale and operational efficiency. Profit before tax reached VND 73.48 billion, up 15.88% over the same period, while profit after tax reached VND 72.58 billion, up 16.20%. These results show that businesses not only expand their operations but also control costs

effectively, thereby improving profitability. In particular, the performance in 2024 has exceeded the set plan, with net revenue exceeding 30.96% and profit after tax exceeding 14.3% of the target. This shows the ability to operate flexibly, adapt well to market fluctuations and the sustainable growth potential of the business in the coming time.

The above results not only affirm the Company's internal strength and right direction in a challenging context, but also create a solid foundation for the acceleration period in 2025 and the following years.

II. Operation, investment, and governance

In 2024, the Board of Directors has held a total of 28 official meetings to discuss, consider and approve key issues related to the Company's operations. On the basis of these meetings, the Board of Directors has issued 28 resolutions and decisions, focusing on important contents such as: Approving the production and business plan in 2024 and orientation for 2025; Approving the plan to issue shares to pay dividends in 2024; and directed the implementation of phase 2 at Miza Nghi Son Factory.

Meetings are fully organized, comply with the order and procedures prescribed by law and the Company's Charter, and ensure the participation and voting of all members of the Board of Directors.

1) Completing the target of listing and increasing charter capital

In 2024, MZG shares will officially deal on UPCOM on November 12, 2024, marking an important step forward in operational transparency and standardization of governance as usual Cpublic company. In the same year, the Company issued shares to pay dividends at the rate of 6% (equivalent to 5.99 million shares), raising charter capital from 999 billion VND to 1,059 billion VND.

The successful capital increase contributes to strengthening financial capacity, improving shareholder confidence and creating a foundation for long-term investment plans.

2) Strategic Investment Implementation – PM5 Project

The Board of Directors has directed the implementation of phase 2 of the PM5 project at Miza Nghi Son Factory. This is one of the Company's strategic key projects, in order to increase the total capacity of packaging paper 220.000 tons/year, creating a clear competitive advantage in the domestic and regional high-quality recycled paper market. At the same time, the Company has completed the increase in charter capital at Miza Nghi Son Co., Ltd. to VND 1,021 billion, in order to improve financial capacity, meet capital needs for the implementation of the PM5 project and development plans in the next phase.

3) Product portfolio structure – Improving competitiveness

In the face of changes in consumer demand and international quality standards, the Board of Directors has directed to adjust the structure of the product portfolio, focusing on increasing the proportion of high-value-added paper lines such as Kraftliner, Testliner.

Product orientation in a specialized direction not only helps to improve production efficiency and optimize capacity, but also increases the ability to adapt to sustainable export market requirements.

4) Market expansion – Diversification of consumption channels

In the past year, the Company has actively expanded its customer system in strategic markets such as Thailand, Myanmar, Malaysia and some African countries. The in-depth market development and diversification of distribution channels not only help the Company maximize its production capacity but also minimize risks from dependence on a specific region.

5) Consolidate the management system and standardize internal processes

Board of Directors Continue to improve the Company's governance system in the direction of modernity, efficiency and transparency, paying special attention to:

- Review and promulgate internal governance regulations in accordance with the model of listed companies;
- Strengthen compliance control and risk management according to the three-line defense model;
- Promote digital transformation in management, administration and reporting;
- Standardize the performance evaluation system (KPI) and internal operating procedures;
- Improve the supervisory capacity of the Board of Directors and the Supervisory Board through real-time data reporting tools.

III. Risk management, ESG and compliance

1. In 2024, the Company will continue to strengthen risk management activities and improve the level of compliance in a professional and methodical direction, in line with the requirements of a listed company and the trend of sustainable development.

The company has been granted an environmental license No. 586/GPMT-BTNMT by the Ministry of Natural Resources and Environment in December 2024, affirming its full compliance with legal regulations in the field of environment and is the foundation for approaching and applying international standards in green production management.

2. In particular, 2024 is also the year Miza continues to develop its first ESG report, demonstrating its strong commitment to integrating environmental (E), social (S) and governance (G) factors into its long-term development strategy. The report is expected to be completed in 2025, which is an important basis for the Company to improve transparency and meet the increasingly high expectations from the market and investors.

IV. Evaluation of the Board of Directors on the Activities of the Board of Directors

In the context of complex market fluctuations on the world kingdom The Board of Directors of the Company has clearly demonstrated the ability to operate flexibly, drastically and promptly, synchronously implementing many solutions in accordance with business practices, both ensuring production efficiency and controlling costs and risks.

Under the supervision of the Board of Directors, the Executive Board has strictly complied with current legal regulations, resolutions and decisions of Board of Directors and Athe Company's charter throughout the operation process. The implementation of financial targets, production and investment plans is carried out methodically, with focus and focus – especially in areas such as:

- Implementing the PM5 project of Nghi Son Factory;
- Revenue and profit growth exceeded the plan;
- Expanding exports to strategic markets;
- Improve internal processes, standardize reporting forms, and apply KPI systems in performance monitoring.

The Board of Directors highly appreciates the proactive, drastic and effective spirit of the Board of Directors in 2024, and expects the executive leadership team to continue to promote the role of leading, maintaining the growth rate and improving the competitiveness of the Company in the next period.

V. Report on the activities of Independent Board Members in 2024

1. Strategic orientation and long-term development

Independent members of the Board of Directors perform well the role of strategic critics, giving suggestions in appraising medium- and long-term investment plans, expanding the market and developing product portfolios in a specialized direction, in line with the trend of sustainable development. In particular, the opinions focused on improving the value of high-quality recycled paper products to create a long-term competitive advantage for the Company.

2. Executive Monitoring and Risk Management

Through regular coordination with the Chairman of the Board of Directors and the Board of Directors, independent members of the Board of Directors have reviewed operating policies, monitored the implementation of financial targets, supervised cost management, and checked the level of compliance with internal processes. Thereby, promptly issuing warnings of potential risks and proposing effective prevention solutions.

3. Appraisal of major investment decisions

Independent members participate in assessing the feasibility and risks of key projects such as: Phase 2 of the PM5 Project at Miza Nghi Son, the capacity restructuring plan at Dong Anh Factory and the export expansion strategy. The proposals always adhere to the principles of efficiency – transparency – sustainability.

4. Comments on senior personnel work

Independent members participate in the appraisal of the process of appointing key management personnel, commenting on remuneration policies and evaluating the performance of the Executive Board. The goal is to ensure professionalism – transparency – in line with the long-term development orientation.

5. Conclusions and recommendations

All proposals and recommendations of independent members of the Board of Directors are absorbed and seriously considered by the Board of Directors in the decision-making process. The role of independent critic continues to be effective, contributing to promoting the transparent – effective – sustainable development of Miza Joint Stock Company.

VI. Plans and orientations for 2025

Entering 2025, Miza Joint Stock Company determines that this is a period of acceleration and breakthrough to realize the goal of sustainable development, expand the scale and gradually

integrate deeply into the global supply chain. The Board of Directors defines a number of key directions and objectives as follows:

1. Production and business plan

- Expected net revenue: VND 4,800 billion
- Expected profit after tax: VND 90 billion

2. Optimize production and product structure

Continue Optimal Chemistry operating efficiency of recycled paper production lines, especially high-value-added product lines such as Testliner, Kraftliner, meeting the standards of the domestic and export markets. The product structure will be adjusted flexibly according to actual demand fluctuations to ensure business efficiency and competitive advantage.

3. Financial Goals

The company aims to maintain a stable growth momentum in revenue and profit, and at the same time build a dividend policy that harmonizes between sustainable development goals and ensuring shareholders' interests, based on business results and financial capacity at the time of settlement.

4. Continue to implement PM5 project phase 2 of Miza Nghi Son Factory

Year 2025 continue to implement Category of the PM5 project Factory Miza Nghi Son. PM5 Project Miza Nghi Son Factory will become a key driving force, contributing to increasing production scale, increasing revenue and strengthening the Company's competitive position in the following years.

On behalf of the Board of Directors of the Company, I would like to sincerely thank you for your trust and commitment to the Company over the past year. We wish our shareholders and guests good health, happiness and success. *TM*

Where to send:

- Ditto;
- Board of Directors, Supervisory Board;
- *Luu is the Vice President of the Board of Directors of the Company.*

BOARD

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Tuan Minh

No. 230501/2025/TTr-HDQT-MZ

Hanoi, May 26, 2025

REPORT ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

(V/v: Approved the plan to offer additional shares to the public for existing shareholders in 2025)

Respectfully submitted to the General Meeting of Shareholders of Miza Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents amending, supplementing and guiding the implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and documents amending, supplementing and guiding the implementation ("Law on Securities");

Pursuant to Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 118/2020/TT-BTC dated 31/12/2020 guiding a number of contents on offering, offering of securities, public tender offer, share repurchase, registration of public companies and cancellation of public company status;

Pursuant to the Proposal Letter on the addition of agenda items to the 2025 Annual General Meeting of Shareholders submitted by a major shareholder (holding more than 5%) – Mr. Nguyen Tuan Minh

Pursuant to the Charter of organization and operation of Miza Joint Stock Company ("Charter");

The Board of Directors of Miza Joint Stock Company (*"the Company"*) respectfully submits to the General Meeting of Shareholders to approve the plan to offer additional shares to the public to existing shareholders in 2025 as follows:

1. Plan to offer additional shares to the public to existing shareholders in 2025

1. Name of the offering : Miza Joint Stock Company organization
2. Name of shares offered : Miza Joint Stock Company Shares for sale

3. Stock Code : MZG
4. Stock Type : Common Stocks
5. Par value : 10,000 VND/share
6. Charter capital before offering : VND 1,059,150,680,000
7. Number of shares outstanding : 105,915,068 Shares
8. Number of treasury shares : 0 Shares
9. Offering Method : Public offering of shares to existing shareholders by the method of exercising rights
10. Right Exercise Rate : 10:1 (On the closing date of the list of shareholders to exercise the right, the shareholder owning 01 share is entitled to 01 right to buy and for every 10 right to buy, 01 share will be purchased)
11. Asking price : 10,000 VND/share,
12. Principles for determining the offering price : The book value of Miza Joint Stock Company's shares as of December 31, 2024 on the audited consolidated financial statements for 2024 is determined as follows:
- $$\begin{aligned} \text{Book Value} &= \frac{\text{Vốn chủ sở hữu}}{\text{Tổng số lượng cổ phiếu đang lưu hành}} \\ &= \frac{1.261.985.120.688}{105.915.068} \\ &= 11,915.07 \text{ VND/share.} \end{aligned}$$
- In order to ensure the attractiveness of the offering and to create conditions for existing shareholders to continue to participate in accompanying and investing in the development process of the Company, the offering price for existing shareholders is determined to be **10,000 (ten thousand) VND/share.**
13. Objects offered for sale : Existing shareholders are named in the list of shareholders of Miza Joint Stock Company at the last date of registration to exercise the right to purchase additional offered shares made by the Vietnam Securities Depository and Clearing Corporation.
14. Number of shares expected to be offered : 10,591,506 Shares

15. Total offering value at expected par value : VND 105,915,060,000
(In words: One hundred and five billion, nine hundred and fifteen million, zero hundred and sixty thousand VND)
16. Expected number of outstanding shares after the public offering to existing shareholders : 116,506,574 Shares
17. Charter capital expected after the public offering to existing shareholders : VND 1,165,065,740,000
(In words: One thousand one hundred and sixty-five billion, zero hundred and sixty-five million, seven hundred and forty thousand VND)
18. Minimum successful offering rate of the offering : Without
19. Assignment of the right to purchase : - Existing shareholders named in the list on the closing date of the list of shareholders exercising the right to purchase shares for additional offering have the right to transfer their right to purchase shares to another person and may only transfer the right to purchase for 01 (one) time only within the prescribed period (the transferee is not allowed to transfer the right to purchase to a third party).
- The transferor and the transferee shall negotiate the transfer price by themselves, make payment and be responsible for performing the obligations as prescribed related to the transfer.
20. Transfer restrictions : - The number of shares freely transferred by the existing shareholders exercising the right to buy, including the number of shares arising from the shares that are restricted from transfer at the time of exercising the right;
- The number of odd shares arising from rounding, the number of shares of existing shareholders who have not registered for purchase, have not paid the purchase money and are redistributed by the Board of Directors to existing shareholders or other subjects wishing to buy will be restricted from transfer for 01 (one) year from the end of the offering.
21. Plan for handling odd shares and shares that are not fully distributed : - The number of additional shares offered to existing shareholders will be rounded down to the unit line.
Example: On the closing date of the list of shareholders to exercise the rights of existing shareholders, shareholder A

holds 157 shares, the right to buy is: $(157:10) = 15.7$ shares. According to the regulations on handling odd shares, the number of shares of shareholder A purchased will be rounded to 15 shares.

- The number of odd shares arising in the process of rounding down to the number of units and the number of shares of existing shareholders who do not register to buy or do not pay the purchase money within the prescribed time will be authorized by the General Meeting of Shareholders to the Board of Directors to distribute to existing shareholders or other entities that ensure the conditions for offering, the conditions on rights and obligations of investors are not more favorable than the conditions for offering to existing shareholders (in which, the selling price is not lower than the offering price for existing shareholders (10,000 VND/share));

- In case of failure to fully distribute this number of shares within the time limit for distributing shares as prescribed by law (including the prescribed time limit (if any)), the undistributed quantity will be canceled and the Board of Directors shall decide to end the offering;

- The handling of odd shares arising from rounding, the number of shares of existing shareholders who have not registered for purchase and have not paid the purchase price shall comply with the provisions of Article 42 of Decree 155/2020/ND-CP dated December 31, 2020 and other relevant provisions of current law.

- | | | | |
|--|---------|---|--|
| 22. Conditions of cancellation of the offering | for the | : | Without |
| 23. Estimated time of offering | of | : | It is expected that in 2025 and 2026, after being granted a Certificate of registration for public offering of shares by the SSC. |
| 24. Additional Registration | Trading | : | The shares offered for additional sale will be registered for additional securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and registered for additional trading at the Hanoi Stock Exchange (HNX) in accordance with the law. |
| 25. Amendments to the Charter | | : | Carry out procedures for amending contents related to charter capital and number of shares in the Company's Charter and adjust the Enterprise Registration Certificate |

after the State Securities Commission announces the receipt of a full report on the results of the Company's offering.

26. Plan to ensure the foreign ownership rate in the offering : The General Meeting of Shareholders authorizes/assigns the Board of Directors to decide on the plan to ensure the foreign ownership ratio in the offering, ensuring that the maximum foreign ownership ratio of the Company does not exceed 50% and is in accordance with current legal regulations.

2. Plan to use capital raised from the offering

The General Meeting of Shareholders agreed that all proceeds from the offering, which is expected to be VND 105,915,060,000, will be used by Miza Joint Stock Company according to the following plan:

STT	Capital use plan	Amount (VND)	Estimated disbursement time
1	Payment of principal balance or part of the principal balance of loan debts (including due and pre-due amounts)	105.915.060.000	Quarter IV/2025 and 2026
Sum		105.915.060.000	

The General Meeting of Shareholders authorizes the Board of Directors:

- Proactively developing, selecting a list and allocating the amount of money used for each loan contract/escrow in the category of Principal balance payment or part of the principal balance of loan debts (including due and premature).
- In case a number of loans due are paid before the end of the public offering of shares to existing shareholders, the Board of Directors shall adjust the plan and flexibly arrange an appropriate plan or supplement it to the business capital.

3. Authorization of the General Meeting of Shareholders to the Board of Directors to perform related tasks in the public offering of shares to existing shareholders in 2025

To submit to the General Meeting of Shareholders for approval the authorization of the Board of Directors of the Company to decide on issues related to the public offering of shares to existing shareholders as follows:

- To decide in detail the plan for public offering of shares to existing shareholders and/or to amend and supplement the plan for public offering of shares to existing shareholders

- mentioned above, depending on the actual situation at the time of offering or at the request of the State Securities Commission;
- Select a consultancy organization for the registration dossier of stock offering and complete the procedures in accordance with the law on the additional offering of shares to the public according to the plan approved by the General Meeting of Shareholders;
 - Decide in detail the time of issuance of the issuance plan, decide on the time of closing the list of shareholders, the time for shareholders to register to buy shares and the time for transferring the right to buy; implement necessary procedures for issuance in accordance with law, including drafting, editing, supplementing and explaining dossiers according to the requirements of registration for stock offering to the State Securities Commission;
 - Decision on amending and supplementing the plan to ensure compliance with regulations on foreign ownership ratio (if necessary), deciding in detail on the share distribution plan to ensure that the total number of shares issued after the offering to foreign investors does not exceed the foreign ownership ratio in the Company as prescribed;
 - Decide in detail the plan to handle shares that shareholders do not register to buy, do not pay the purchase price and odd shares (if any) in accordance with law;
 - To decide on the amendment, adjustment and detailed explanation of the offering dossier in accordance with the actual situation or at the request of the State Securities Commission;
 - To decide in detail on the purpose and plan of use of capital, alternative or adjustment of the purpose and plan of use of capital in case of necessity as stated in Section 2. Ensure the efficiency of capital use and interests of shareholders on the principle that the change value is less than 50% of the capital and proceeds from the offering. In case of adjustment of the purpose and plan for the use of capital, the Board of Directors will report to the General Meeting of Shareholders at the nearest meeting.
 - Carry out procedures, work and choose the time to register securities and register additional transactions as prescribed for all additional issued shares after completing the offering;
 - To amend the contents related to charter capital and shares in the Charter of the Company, to adjust the Certificate of Enterprise Registration after the State Securities Commission announces the receipt of the Report on the results of the Company's offering;
 - To decide on the contents of dossiers and documents to be submitted to competent State agencies in order to implement the plan on public offering of shares to existing shareholders mentioned above;
 - Approve/sign necessary documents and documents, implement or direct the implementation of necessary procedures to obtain approval from competent State

agencies in order to implement and complete the plan for public offering of shares to existing shareholders mentioned above;

- Depending on each specific case, the Board of Directors may re-authorize the General Director to perform one or several specific tasks mentioned above;
- To decide and perform tasks, procedures and other necessary matters related to the public offering of shares to existing shareholders of the Company (if any).

Submit to the General Meeting of Shareholders for consideration and approval.

Respect./: 

Recipient:

- *General Meeting of Shareholders;*
- *Save the Board of Directors;*
- *Luu VT.*

**BOARD
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Tuan Minh

No. **020504/2025/TTr-HDQT-MZ**

Hanoi, 23 May 2025

REPORT
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

(Report: Profit distribution plan in 2024 and profit distribution plan in 2025)

Respectfully submitted to the General Assembly of Miza Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its amendments and guiding documents;

Pursuant to the Charter of Miza Joint Stock Company;

Pursuant to the audited 2024 financial statements of Miza Joint Stock Company.

Submit to the General Meeting of Shareholders for approval the profit distribution plan as follows:

1. Profit distribution plan in 2024

Content	Value (VND)
1. Undistributed profit after tax accumulated until the end of 2023	97.754.535.929
2. Undistributed profit after tax in 2024	72.579.904.759
3. Undistributed tax profits (3=1+2)	170.334.440.688
4. The dividend distribution rate in shares in 2024 is 0%	-

2. After-tax profit distribution plan in 2025

The plan for distribution of after-tax profit and dividend rate in 2025 is based on production and business results in 2025 and decided by the General Meeting of Shareholders in 2026.

Submit to the General Meeting of Shareholders for consideration and approval.

Respect./.

Recipient:

- Shareholders;
- Save the Board of Directors.

TM. BOARD
CHAIRMAN OF THE BOARD OF
DIRECTORS



Nguyen Tuan Minh

No:020507/2025/TTr-HDQT-MZ

Hanoi, May 23, 2025

REPORT ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

(V/v: Approval of the investment policy to expand production at Miza Nghi Son Co., Ltd.)

Submission to the General Meeting of Shareholders of Miza Joint Stock Company

*Root Based on the actual needs in production and business activities and the orientation to improve competitiveness in the recycled paper market, the Board of Directors of Miza Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval **policy on investment in expanding production in the Miza Nghi Son Co., Ltd.** – member units owned by the Company with 100% charter capital.*

1. Expansion investment objectives and contents

The expansion aims to improve the scale and efficiency of production at Miza Nghi Son Factory, specifically:

- Upgrading existing production lines;
- Renovation of technical infrastructure and warehousing;
- Invest in new technological equipment to increase design capacity, improve operational efficiency, optimize production costs and meet technical standards of the export market.

The expansion project will help the Company increase output, expand market share, meet the increasing demand of domestic and foreign markets, and create a foundation for sustainable growth for the entire Miza system in the coming years.

2. Total Expected Investment

- Total expected investment: 250 billion VND.
- Source of capital: Equity, commercial loans and/or mobilization from other legal sources .

3. Petition for approval and authorization of implementation

On the basis of the long-term development orientation and development potential of the industry, the Board of Directors respectfully submits to the General Meeting of Shareholders:

- Approved the investment policy to expand production at Miza Nghi Son Co., Ltd. with a total estimated investment of VND 250 billion;

- Authorizing the Board of Directors to make detailed decisions on the investment scale, total capital, implementation schedule, capital mobilization plan, implementation organization and other relevant issues in accordance with current laws, in accordance with the actual situation and ensuring investment efficiency.

Submit to the General Meeting of Shareholders for consideration and approval.

Respect./.

Recipient:

- Shareholders;

- Save the Board of Directors.

**BOARD CHAIRMAN OF THE
BOARD OF DIRECTORS**



Nguyen Tuan Minh

No. **020506/2025/TTr-HDQT-MZ**

Hanoi, May 23, 2025

REPORT ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

(V/v: Approval of the investment policy of the Industrial Park Project in Nghi Son – Thanh Hoa province)

Submission to the General Meeting of Shareholders of Miza Joint Stock Company

Based on the medium and long-term development strategy of Miza Joint Stock Company, the orientation to expand activities in the field of infrastructure industry and optimize the production and business value chain, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the investment policy of the Industrial Park Project in Nghi Son. Thanh Hoa province.

1. Project objectives and significance

The project is oriented to develop into a modern industrial park, synchronous in terms of socio-technical infrastructure system, in accordance with the development planning of Nghi Son Economic Zone.

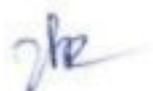
The industrial park will be invested to attract secondary enterprises in the fields of production, processing, supporting industries and environmentally friendly industries.

The implementation of the project has strategic significance in: Expanding the Company's field of operation to the industrial park infrastructure investment industry; At the same time, increase revenue and efficiency of resource use, create stable cash flow in the medium and long term.

2. Expected scale and total investment

- Project name: Miza Industrial Park – Nghi Son.
- Location: Nghi Son Economic Zone, Thanh Hoa Province.
- Area size: Accurately determined after completing the survey and appraisal of the planning.
- Total expected investment: 1,200 billion VND.
- Capital sources: Own capital, loans and other lawful mobilization sources.

3. Petition for approval and authorization

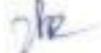


Based on the urgency and strategic orientation mentioned above, the Board of Directors respectfully proposes the General Meeting of Shareholders to:

Approving the investment policy of the Industrial Park Project in Nghi Son with a total estimated investment of VND 1,200 billion;

Authorizing the Board of Directors to carry out necessary legal, technical and financial procedures related to the formulation, appraisal, approval, signing of contracts, selection of contractors, adjustment of investment scope and contents, capital mobilization, and project implementation in accordance with current laws.

Submit to the General Meeting of Shareholders for consideration and approval.

Respectfully, 

TM. BOARD

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

Recipient:

- Shareholders;
- Save the Board of Directors.



Nguyen Tuan Minh



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No. 020502/2025/BC-TGD -MZ

Hanoi, May 26, 2025

REPORT OF THE GENERAL DIRECTOR

Respectfully submitted to the General Meeting of Shareholders of Miza Joint Stock Company.

Pursuant to the Law on Enterprises 2020;

Pursuant to the current Charter of Miza Joint Stock Company.

The General Director of Miza Joint Stock Company respectfully submits to Shareholders: Report on production and business results in 2024 and production and business plan in 2025 as follows:

I. Production and business situation in 2024

In 2024, the world economy will continue to recover at a slow and uneven pace. Global inflation has eased slightly, and many major economies have begun to loosen monetary policy to support growth. Vietnam achieved GDP growth of 7.09%, exceeding the set target, mainly thanks to services and industrial production (Source: General Statistics Office).

Packaging paper is an auxiliary product for most manufacturing industries, the growth of the packaging paper industry will be associated with the growth of the economy, especially domestic consumption and export of goods. In 2024, according to data compiled by the Vietnam Paper and Pulp Association, the total output of paper of all kinds in the whole industry will reach more than 6,764 million tons, an increase of 7.2% compared to 2023. In which, packaging paper has achieved quite impressive growth, packaging paper mainly consists of two types of surface paper and corrugated layer, the output is estimated at 5.84 million tons, an increase of 8.5% compared to 2023. In fact, the output in 2024 is not high compared to the existing capacity of factories, because enterprises in Bac Ninh are suspended from production due to environmental factors, which has pulled the total output of packaging paper in the whole industry has not been achieved compared to capacity.

Regarding exports: Total export volume reached 2,142 million tons, down 7.0% over the same period in 2023. In which, surface and corrugated packaging paper reached 1,853 million tons, down 8.2%; printing paper for export reached 7,639 tons, down 23.7%; exported yellow code paper reached 148,983 thousand tons, down 7.9%; Particularly, tissue paper exports reached 132,557 thousand tons, up 17.7% compared to 2023. The decrease in packaging paper exports, mainly in North America, Europe, the Middle East and some Southeast Asian countries is due to the shortage of empty containers and high sea freight

rates. However, for the key export market, China, there was also a slight and insignificant decline.

The Company's production and business results are directly affected by fluctuations in output, prices and demand in domestic and international markets. The Company's Board of Directors always proactively analyzes, updates industry information, assesses risks and flexibly adjusts business plans accordingly. Thanks to the timely management orientation and close to market reality, the Company's production and business activities in recent years have remained stable, in line with the financial capacity, production capacity and ability to meet the market demand of the enterprise.

1. Regarding financial indicators (data has been audited by Ernst Young Vietnam Co., Ltd.)

Current ratio as of 31/12/2024 reached 1.12 times, up from 1.04 times in 2023, reflecting the improved short-term solvency of enterprises.

Quick payment ratio as of 31/12/2024 reached 0.82 times, up from 0.71 times the previous year, indicating a higher level of liquidity even when excluding inventory.

Ratio of liabilities to total assets calculated by 31/12/2024 is 71.58%, a slight increase compared to 68.96% in 2023, against Scaling up Loans to serve production and business activities.

The ratio of liabilities to equity as of December 31, 2024 is 251.81%, higher than 222.20% in 2023, indicating that the business continues to financial leverage is at a high level.

2024 Inventory Turnover reached 5.90 rounds, up from 4.42 rounds in 2023, showing improved inventory turnover efficiency.

Turnover of total assets in 2024 reached 1.07 times, up from 0.86 times in 2023, showing that asset use efficiency has increased.

Profit after tax ratio to net revenue in 2024 reached 1.63%, down from 1.95% in 2023, reflecting a slight decline in profit margin due to cost fluctuations entered.

The profit after tax ratio on equity as of December 31, 2024 was 5.92%, up from 5.39% in 2023, demonstrating improved equity efficiency.

QUOTA	Residents	Year 2023	In 2024
<i>1. Solvency indicators:</i>			
- Current payment ratio: (Fixed assets/Short-term liabilities)	Times	1,04	1,12
- Quick payment ratio: [(Fixed Income – Inventory)/Short-term liabilities]	Times	0,71	0,82
<i>2. Targets on capital structure:</i>			
- Liabilities/Total Assets	%	68,96	71,58

QUOTA	Residents	Year 2023	In 2024
- CSH liabilities/capital	%	222,20	251,81
<i>3. Indicators of operational capacity:</i>			
- Inventory Turnover (GVHB/BQ Inventory)	Ring	4,42	5,90
- Total Asset Turnover (Net Revenue/Total Assets)	Times	0,86	1,07
<i>4. Profitability indicators:</i>			
- Ratio of profit after tax / Net revenue	%	1,95	1,63
- Profit after tax ratio / CSH capital	%	5,39	5,92

(Source: Consolidated audited financial statements for 2023 and 2024)

2. Results of production and business activities

In 2024, the total asset value of the Company will reach VND 4,439,813.34 million, an increase of 15.86% compared to 2023 (VND 3,832,209.28 million). Equity also recorded an increase of 6.10%, from VND 1,189,405.22 million in 2023 to VND 1,261,985.18 million in 2024.

Net revenue in 2024 will reach VND 4,444,866.56 million, a sharp increase of 38.71% compared to 2023 (VND 3,204,419.48 million), reflecting a significant expansion in the scale of production and business activities.

Net profit from business activities reached VND 71,794.76 million, up 19.77% over the same period last year (VND 59,944.75 million). However, other profits plummeted by 51.36%, from VND 3,466.91 million in 2023 to VND 1,686.15 million in 2024, due to the impact of declining abnormal income.

Profit before tax in 2024 will reach VND 73,480.91 million, up 15.88% compared to 2023 (VND 63,411.67 million). Profit after tax reached VND 72,579.94 million, up 16.20% over the same period (VND 62,461.47 million).

The ratio of profit to dividend in 2024 will reach 6%, remaining stable compared to 6% in 2023.

Unit: Million VND

TT	Quota	Year 2023	In 2024	% increase decrease
1	Total Asset Value	3.832.209,28	4.439.813,34	+ 15,86%
2	Equity	1.189.405,22	1.261.985,12	+ 6,10%
3	Net sales	3.204.419,48	4.444.866,50	+ 38,71%
4	Net profit from business contracts	59.944,75	71.794,76	+ 19,77%

5	Other Profits	3.466,91	1.686,15	- 51,36%
6	Profit before tax	63.411,67	73.480,91	+ 15,88%
7	Profit after tax	62.461,47	72.579,94	+ 16,20%
8	Dividend payout rate (%)		6%	

Unit: Million VND

TT	Quota	Plan for 2024	Implementation in 2024	% increase decrease
1	Net sales	3.394.000,0	4.444.866,50	30,96%
2	Profit after tax	63.500,0	72.579,94	14,3%

(Source: Consolidated audited financial statements 2024)

In 2024, the Company has achieved positive growth results in many aspects. Total asset value and equity have both grown steadily, indicating that financial potential continues to be strengthened. Net revenue recorded a strong increase of nearly 39% compared to the previous year, reflecting the efficiency from the expansion of business operations. Net profit from production and business activities grew by nearly 20%, while profit before tax and after tax also increased by 15.88% and 16.20%, respectively.

In 2024, net revenue will increase by VND 1,050,866.5 million, up 30.96% compared to the plan. Profit after tax increased by VND 9,079.94 million, up 14.3% compared to the plan.

Overall, 2024 marks a positive step forward in increasing scale, improving operational efficiency and strengthening the financial foundation for the Company in the next stages of development.

3. Evaluation of production management, direction and administration

Production system management: The company maintains and improves the management system in a modern direction, suitable for the expanding scale. The review, assessment and remediation of shortcomings in management are carried out throughout according to ISO 9001:2015 standards. Job assignment dossiers and competency assessment criteria are standardized. The company also promotes professional training, further decentralization of authority for Deputy General Directors, increasing the efficiency of work implementation.

Production direction and administration: Directing and dispatching production always follows the plan, thoroughly solving arising problems. Quality inspection (QC) is strictly carried out according to company standards, ensuring stable output product quality and meeting customer requirements.

Key solutions: The company strictly controls operating costs through the management of salaries, maintenance costs, and product costs. The formulation, assignment and

evaluation of budget plans are carried out on a monthly basis to each department, contributing to improving the financial efficiency of the whole enterprise.

4. In addition to the results, the paper industry also realizes many challenges it is facing

In 2024, the Company faces many difficulties both from internal factors and impacts from the external environment.

Internally, sales have not reached the expected consumption rate for Kraftliner and Testliner products, affecting the plan to expand market share. Although product quality management has improved, errors still occur, requiring to continue to tighten the control process. The debt collection has not been highly effective, not really drastic in handling, putting pressure on operating cash flow. In addition, the level of skills and skills of technical workers, although they have improved, still do not fully meet the job requirements in the context of technological innovation. The reporting of production, business, finance and personnel still lacks timeliness, making it difficult to grasp and handle arising problems early.

In terms of the external business environment, the paper industry continues to be strongly affected by fluctuations in the price of recycled paper materials in the world market, due to supply tensions and environmental control policies in major exporting countries such as the US and Japan, significantly increasing input costs. The demand for printing paper and office paper tends to decline due to the strong shift to digital technology, putting pressure on some traditional product lines. The requirements for waste classification at source and sustainable recycling standards in major export markets such as the EU and the US are increasingly strict, forcing businesses to invest heavily in technology and environmental management to remain competitive. In addition, global inflation remains high and monetary policy tightening in many major economies causes financial costs, investment costs and operating costs of businesses to increase, negatively affecting profit margins in the short term.

These difficulties require the Company to have flexible, timely and synchronous solutions to maintain the development momentum and improve competitiveness in the market in 2025 and the following years.

II. Tasks and solutions to implement the 2025 plan

1. Production and business activity plan in 2025

- Expected net revenue: VND 4,800 billion.
- Expected profit after tax: VND 90 billion.

2. Key Tasks

- Consolidate human resources, improve labor productivity through the application of technology, technical improvement and optimization of organizational structure.

- Improve the management system, effectively exploit investment fields in 2024 to improve governance and competitiveness.
- Looking for joint venture partners and associates to expand the market and the capacity to meet customers. Promote marketing and communication, strengthen debt recovery, reduce the average outstanding debt to 70% compared to 2024.

3. Implementation solution

- Administration and management: Strengthen control of work assignment plans, evaluate periodic results, build a fixed salary and bonus system according to work efficiency.
- Production: Improve maintenance efficiency, standardize operation processes, cut waste, save costs, increase competitiveness.
- Development investment: Invest in new equipment on schedule, control investment costs according to estimates.
- Finance: Strictly manage cash flow, inventory, and outstanding loans; handling assets that are slow to circulate; reduce capital costs and increase production and business efficiency.
- Market: Surveying and analyzing customer needs; taking care of old customers, expanding FDI and export customers (Russia, Japan, South Korea...); developing the Southern and Central markets, improving the skills of the sales team; participate in international exhibitions, promote exports.

CONCLUDE

- The results achieved in 2024 will create favorable conditions and great motivation for the Company to strive to complete the business plan in 2025. We are not satisfied with the successes we have achieved but always strive to improve the stature and value of the company.
- Focusing on sustainable and long-term development goals, in order to consolidate and promote the core values on the solid internal foundation that the Company has built over the past 15 years with the desire to best satisfy the needs of domestic and foreign customers and partners.
- The achievements achieved in 2024 are a solid premise for the Company to strive to complete the business plan in 2025. The Board of Directors is committed to making maximum efforts, synchronously implementing solutions, ensuring to meet and exceed the set goals, protecting legitimate interests and optimizing value for Shareholders, Employees and Stakeholders

Propose to submit to the Congress for approval the production and business plan in 2025 as presented. Accompanying financial, output, investment, and executive objectives.

With the responsibility of being the highest executive, I am committed to working with the Board of Directors to synchronously implement the above measures to meet and exceed the



2025 plan, ensuring the interests of the Company, shareholders, employees and stakeholders. *zhr*

Where to send:

- Ditto;
- Board of Directors, Supervisory Board;
- *Luu is the Vice President of the Board of Directors of the Company.*

GENERAL DIRECTOR

Le Van Hiep

No.020501/2025/TTr-HDQT-MZ

Hanoi, May 26, 2025

**REPORT
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN
2025**

(V/v: Approved the audited 2024 Financial Statements)

Submission to the General Meeting of Shareholders of Miza Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its amendments and guiding documents;

Pursuant to the Charter of Miza Joint Stock Company;

Pursuant to the Separate and Consolidated Financial Statements for 2024 audited by Ernst & Young Vietnam Limited Liability Company - Hanoi Branch.

Submit to the General Meeting of Shareholders for approval the contents of the 2024 Separate Financial Statements and Consolidated Financial Statements of Miza Joint Stock Company which have been audited by Earnst & Young Vietnam Limited Liability Company – Hanoi Branch issued on March 29, 2025.

The audited financial statements for 2024 have been posted on the Company's official website.

Submit to the General Meeting of Shareholders for consideration and approval.

Respect./.

Recipient:

- Shareholders;
- Save the Board of Directors.

**TM. BOARD
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Tuan Minh

No. **020502/2025/TTr-HDQT-MZ**

Hanoi, May 26, 2025

REPORT

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

(V/v: Approve the remuneration of members of the Board of Directors, members of the Supervisory Board, the Board of Directors in 2024 and the payment plan in 2025)

Submission to the General Meeting of Shareholders of Miza Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its amendments and guiding documents;

Pursuant to the Charter of Miza Joint Stock Company;

Based on the production situation of Miza Joint Stock Company.

To submit to the General Meeting of Shareholders for approval the remuneration of members of the Board of Directors ("BOD"), members of the Supervisory Board, the Board of Directors in 2024 and the payment plan in 2025 of Miza Joint Stock Company, including:

1. Report on remuneration for members of the Board of Directors, the Supervisory Board and the Board of Directors in 2024. Specifically, as follows:

Name	Title	Remuneration and allowances	Salary
Nguyen Tuan Minh	Chairman of the Board of Directors	30,000,000 VND	883,350,820 VND
Vu Anh Tra	Member of the Board of Directors (from 22/07/2024) Deputy General Director	15,000,000 VND	VND 547,907,853
Le Van Hiep	Member of the Board of Directors General Director	30,000,000 VND	737,631,848 VND
Hoang Tu Lap	Independent Member of the Board of Directors	30,000,000 VND	
Dinh Tan Hung	Independent Member of the Board of Directors	30,000,000 VND	

Dinh Tien Ngu	Member of the Board of Directors (dismissed from 22/07/2024)	15,000,000 VND	341,552,410 VND
Vu Dinh Hai	Head of the Supervisory Board	10,000,000 VND	507,589,700 VND
Nguyen Thi Ngoc Lan	Member of the Supervisory Board	3,000,000 VND	VND 153,241,541
Le Thi Phuong Thao	Member of the Supervisory Board	3,000,000 VND	
Nguyen Huu Tu	Deputy General Director		VND 493,548,200
Hoang Thi Thu Giang	Deputy General Director (dismissed from 04/09/2024)		VND 241,051,380

2. Expected remuneration to be paid in 2025

Based on the 2025 business plan, it is proposed that the General Meeting of Shareholders approve the remuneration of members of the Board of Directors and members of the Supervisory Board in 2025 to a maximum of 0.8% of the realized profit after tax of 2025.

The Board of Directors is paid salaries and bonuses. The salary and bonus of the Director or General Director shall be decided by the Board of Directors.

The General Meeting of Shareholders authorizes the Board of Directors to decide on the form and specific remuneration level for each member according to the approved total remuneration fund.

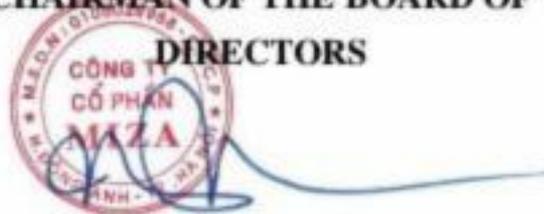
Submit to the General Meeting of Shareholders for consideration and approval.

Respect./.

Recipient:

- Shareholders;
- Save the Board of Directors.

**TM. BOARD
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Tuan Minh

No. 020503/2025/TTr-BKS-MZ

Hanoi, May 26 , 2025

REPORT

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

(V/v: Approval of the selection of the audit unit to review the Semi-annual Financial Statements and audit the 2025 Financial Statements)

Submission to the General Meeting of Shareholders of Miza Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its amendments and guiding documents;

Pursuant to the Charter of Miza Joint Stock Company;

Based on the production situation of Miza Joint Stock Company.

Submit to the General Assembly of the General Assembly for approval the list of auditing companies to select the auditing unit to review thesemi-annual financial statements and audit the financial statements for the year ending December 31, 2025 of Miza Joint Stock Company, including:

- Ernst & Young Vietnam Co., Ltd.;
- KPMG Vietnam Auditing Co., Ltd.;
- UHY Auditing and Consulting Co., Ltd.

The selection is based on the following criteria: (1) Being a company legally operating in Vietnam and approved by the Ministry of Finance and the State Securities Commission; (2) Experience in auditing public companies in Vietnam; (3) Having a reputation in the field of auditing and having a team of auditors with good professional qualifications and continuous experience for many years with the operation of Miza Joint Stock Company; (4) Meet the requirements of the scope, time limit and level of audit fees; (5) There is no conflict of interest that affects the independence of review and audit; (6) There is a competitive fee in accordance with the scope and audit plan of the Company.

The General Meeting of Shareholders authorizes the Board of Directors to decide to select one of the auditing firms in the above list with the most suitable criteria to review the semi-annual financial statements and audit the financial statements for the year ended December 31, 2025 of Miza Joint Stock Company.

Submit to the General Meeting of Shareholders for consideration and approval.

Respect./.

Recipient:

- Shareholders;
- Save the Board of Directors.



No. 230502/2025/TTr-HDQT-MZ

Hanoi, May 23, 2025

REPORT
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN
2025

(V/v: Listing the Company's shares on the Stock Exchange)

Presentation to the General Meeting of Shareholders of Miza Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents amending, supplementing and guiding the implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and documents amending, supplementing and guiding the implementation ("Law on Securities");

Pursuant to Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of organization and operation of Miza Joint Stock Company ("Charter");

Based on the Request for supplementing the content of the 2025 Annual General Meeting of Shareholders of the Major Shareholder (over 5%) – Mr. Nguyen Tuan Minh.

To submit to the General Meeting of Shareholders for approval the listing of the Company's shares on the Stock Exchange as follows:

1. To approve the listing of all outstanding shares of the Company (at the time of registration for listing) on the Stock Exchange.
2. Assign the Board of Directors, and authorize the Board of Directors to authorize the Chairman of the Board of Directors or the General Director, to select the time and organize the implementation of all procedures and sign documents related to the listing of the Company's shares on the Stock Exchange in accordance with regulations, including but not limited to the following tasks:
 - (i) Assign the Board of Directors to select the appropriate Stock Exchange to list (or transfer the listing) of Stocks, depending on market conditions and legal regulations at the time of implementation;

- (ii) Select an appropriate consultancy organization in accordance with the law to advise on the listing of stocks (including consultancy on listing registration dossiers);
- (iii) Decision to sign relevant documents for stock listing;
- (iv) Decision on amendment, supplementation and explanation of all contents in accordance with law related to the listing (including decisions on contents not mentioned in this report, if any);
- (v) Decide on the expected listing price (reference price on the first trading day) and the time of listing the Shares;
- (vi) Decide on the appropriate time to close the list of Shareholders and carry out the procedures for deregistering the trading of the Company's Shares on the UPCOM trading system after the decision to approve the listing at the Stock Exchange;
- (vii) To decide on other contents arising to complete the listing of the Company's shares in accordance with law;
- (viii) Select and decide on the time to officially list the Company's shares after completing the prescribed procedures;
- (ix) Take necessary actions (to the extent permitted and in accordance with the law) to ensure that the Company fully meets the regulations on listing Shares.

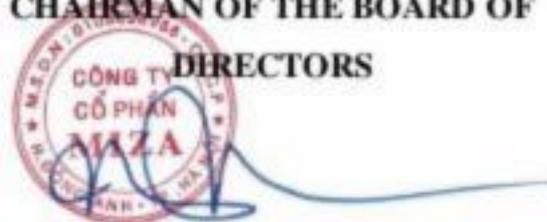
The Resolution passed at the General Meeting of Shareholders is the legal basis for the Board of Directors to carry out the work in accordance with the authorized contents. Submit to the General Meeting of Shareholders for consideration and approval.

Respect./ 

Recipient:

- General Meeting of Shareholders;
- Save the Board of Directors;
- Lưu VT.

**TM. BOARD
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Tuan Minh

Hanoi, May 26, 2025

No. 260501/2025/QC-HDQT-MZ

**REGULATION ORGANIZATION AND VOTING
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN
2025
MIZA JOINT STOCK COMPANY**

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope of application and subjects of application

1. This Regulation applies to the convening and organization of the 2025 Annual General Meeting of Shareholders of Miza Joint Stock Company (*hereinafter referred to as the General Meeting*) in the form of face-to-face meetings and electronic voting at the General Meeting.
2. This Regulation specifies the working principles and order of the Congress; Conditions and methods of attending the Congress; Rights and obligations of Shareholders or authorized representatives of Shareholders (*hereinafter collectively referred to as "Delegates"*) and executive agencies, in order to ensure that the organization of the General Meeting is conducted effectively, in accordance with regulations and conveniently in voting on contents.
3. Shareholders and parties participating in the 2025 Annual General Meeting of Shareholders of Miza Joint Stock Company are responsible for complying with the provisions of this Regulation, the Company's Charter, the Law on Enterprises and the current Law on Securities.

Article 2. Working Principles of the Congress

1. Openness, fairness, and democracy.
2. Ensuring the legitimate rights and interests of Shareholders and the Company.
3. Comply with the provisions of law, the Company's Charter and this Regulation.

Article 3. Explanation of terms and acronyms

1. Regulation: It is the regulation on organization and operation of the Annual General Meeting of Shareholders in 2025;
2. General Meeting: Annual General Meeting of Shareholders in 2025;

3. Company: Miza Joint Stock Company;
4. Board of Directors: Board of Directors;
5. Supervisory Board: Supervisory Board;
6. General Meeting of Shareholders: General Meeting of Shareholders;
7. Electronic means: means operating on electrical, electronic, digital, magnetic, wireless transmission, optical, electromagnetic or similar technologies;
8. Electronic voting system: It is a system to support the organization of the General Meeting of Shareholders EzGSM provided by FPT Securities Joint Stock Company, providing delegates with tools to exercise relevant rights when attending the General Meeting of Shareholders (including electronic voting, view the documents of the Congress, send discussion questions);
9. Electronic voting: The use of computers or other electronic devices connected to the Internet by delegates to vote through the electronic voting system prescribed and notified by the Company;
10. Login information: Necessary information such as username, password of each Delegate provided by the Company, which is used to login/access the Electronic Voting System;
11. Force majeure events: Events that occur beyond the will of the convener of the general meeting that cannot be foreseen and remedied despite the application of necessary measures to the extent and possibilities permissible.

CHAPTER II

CONDITIONS AND WAYS TO ATTEND THE CONGRESS

Article 4. Conditions for attending the General Meeting

All shareholders owning shares of the Company according to the list of shareholders closed by the Vietnam Securities Depository and Clearing Corporation (VSDC) on April 25, 2025, together with valid authorized persons, have the right to attend the 2025 Annual General Meeting of Shareholders and vote, vote.

Delegates attending the General Meeting of Shareholders and voting electronically need to use appropriate electronic devices, be connected to the Internet to ensure that they can monitor the progress of the General Meeting and conduct electronic voting, including but not limited to: Tablets, laptops, smartphones or other electronic devices connected to the Internet.

Article 5. Authorization to attend the General Meeting

1. Shareholders and authorized representatives of shareholders who are organizations may authorize other organizations or individuals to attend and vote at the General Meeting through one of the forms of writing.
2. The authorization for individuals and organizations to represent attending the General



Meeting of Shareholders must be made in writing. The authorization document shall be made in accordance with the provisions of civil law or according to the form of the Company. The content of the document should clearly show the following information: Name of the authorized person and authorized person; Number of authorized shares; Scope, content and duration of authorization; Signatures (and seals if any) of the authorizing party and the authorized party as follows:

a. In case the shareholder is an individual

- The authorization document must be signed by the Authorized Shareholder and the authorized individual;
- The authorization document must be signed by the authorized shareholder and the signature and seal (*if any*) of the legal representative of the authorized organization.

b. In case the shareholder is an organization

- The authorization document must be signed and stamped by the legal representative according to internal regulations of the Shareholder being the authorized organization and the signature of the authorized individual;
 - The authorization document must be signed and stamped by the legal representative according to the internal regulations of the Shareholder being the authorizing organization and the signature and seal (if any) of the legal representative according to the internal regulations of the authorized organization.
 - The authorized representative of the Shareholder is the organization that continues to re-authorize and must submit a written authorization when registering to attend the meeting. In case the authorized person appoints an employee to attend, the participant must additionally present the authorized person's written appointment to attend and the Shareholder's initial authorization document.
3. An individual/organization may act as an authorized representative for one or more Shareholders.
 4. Shareholders and authorized representatives are responsible for the rights and obligations of each party and the legal validity of the power of attorney. The Company does not accept any lawsuits and complaints related to the authorization of Shareholders.
 5. Individuals and organizations authorized to attend the General Meeting of Shareholders must present a written authorization when registering to attend the meeting before entering the meeting room.

CHAPTER III

RIGHTS AND OBLIGATIONS

Article 6. Rights and obligations of delegates

1. Rights of delegates attending the Congress



- To attend the Congress in person;
- To be discussed and voted on on all matters under its competence in accordance with the provisions of law and the Charter of organization and operation of the Company;
- To ask questions to the Chairperson according to the provisions of this Regulation;
- Be notified by the Organizing Committee of the contents, program of the Congress, documents related to the content of the Congress, be considered for the documents of the Congress posted on the Company's website;
- If the delegates arrive at the Congress later than the announced time immediately and then have the right to participate and vote immediately at the Congress, but the Chairperson is not responsible for stopping the Congress so that the delegates can register and the validity of the votes conducted will not be affected.

2. Obligations of delegates attending the Congress

- Strictly comply with the provisions of the Law on Enterprises, the Company's Charter and this Regulation;
- When delegates come to attend the Congress, they must complete the procedures for registration with the Organizing Committee of the Congress and present the following documents:
 - + Invitation letter to attend the Congress (if any);
 - + ID card/ID card/passport and/or business registration certificate;
 - + Valid power of attorney (in case of being authorized to attend the Congress);
 - + Letter of introduction (in case the organization is authorized to send a representative to attend the Congress).
- Strictly abide by the rules at the Congress, respect the results of the Congress. Delegates are responsible for studying the documents published on the Company's official website, complying with the guidelines in this Regulation to ensure that the organization of the direct General Meeting of Shareholders and electronic voting can take place in an orderly and stable manner. valid;
- Delegates prepare suitable electronic equipment such as tablets, laptops, smartphones,... have an Internet connection to ensure access to the electronic voting system and exercise corresponding rights. Delegates Confidentiality of information related to access accounts such as usernames, access passwords provided by the Company to ensure that only Delegates have the right to exercise their rights on the electronic voting system. Delegates must immediately notify the Company to promptly handle when detecting that their usernames and passwords are lost, stolen, exposed, or suspected of being exposed to lock access accounts. The Delegate shall be responsible for any damages, losses and other risks that occur before the time the Company receives the Delegate's notice if the cause is due to the Delegate. Delegates understand and accept that voting at the General Meeting of Shareholders in the form of electronic

voting always exists risks of system, technical, transmission line errors, errors of any third party providing services and other incidents that are force majeure and beyond the Company's forecasting ability.

- Delegates speak directly under the chairmanship of the meeting, vote in accordance with the instructions of the Organizing Committee and respect the control of the Congress of the Chairman. The content of the speech is concise, concise, avoiding duplication, focusing on the key contents that need to be discussed or commenting on the content of the program approved by the Congress;
- Keep secrets, strictly comply with the regime of using and preserving documents, do not copy, record and give to people outside the Congress without the permission of the Presidium;
- The audio and video recording at the Congress must be publicly announced and approved by the Chairman of the Congress;
- Self-pay travel expenses to attend the Congress;
- In case the Shareholder authorizes another individual/organization to attend the General Meeting, it must comply with the contents as stated in the Notice of Invitation to the Meeting and this Regulation. The Company is exempt from all responsibilities related to the deception, forgery, falsification of Power of Attorney information. Shareholders and authorized representatives are responsible for the authorization and voting results. All voting results are considered as the final will and decision of the delegates;
- In case for personal reasons, delegates have to leave the meeting before the voting time of the General Meeting, delegates may vote on the contents that need to be consulted by shareholders before logging out of the System.
- Comply with the provisions of this Regulation, be under the control of the Chairman and respect the results of work at the Congress.

Article 7. Rights and obligations of the Presidium and the Secretariat

1. Rights and obligations of the Presidium

- The composition and number of members of the Presidium are nominated by the Organizing Committee and approved by the Congress;
- To administer the work of the Congress according to the Meeting Program and the Working Regulations approved by the Congress;
- Maintain the discussion of the delegates;
- Answering the issues requested by the Congress in an appropriate manner;
- Conclude the issues discussed at the Congress, administer through the Resolution of the Congress;
- Proposal to change the meeting agenda; Postpone/suspend meetings; Change of meeting location; To decide on necessary security measures to maintain order, security



and safety in the General Meeting and other tasks as prescribed in the Company's Charter;

- The assignment of work of members of the Presiding Delegation will be decided by the Presiding Chairman.

2. Rights and obligations of the Secretariat

- As a specialized department of the Congress, the composition and number are appointed by the Chairman of the Congress. The Secretariat has the task;
 - + Fully and truthfully record all contents and developments of the Congress;
 - + Summarizing the opinions discussed at the Congress;
 - + Drafting Minutes and Resolutions;
 - + Receive registration for speeches and speeches of delegates, receive letters and documents related to the Congress;
 - + Collecting, preserving and sending to the Board of Directors documents, publications and comments of delegates at the Congress;
 - + Perform other assistance tasks as assigned by the Organizing Committee and the Presidium Delegation.

Article 8. Rights and obligations of the Shareholder Qualification Inspection Board

1. The Shareholder Qualification Examination Committee consists of 01 Head and a number of members selected by the Board of Directors. The Shareholder Qualification Examination Board has the function of checking the status of shareholders or authorized representatives to attend the General Meeting: Checking identity cards, passports, identity cards or other lawful personal identification; Invitation; Power of attorney (if any). The Shareholder Qualification Examination Committee is obliged to distribute documents for the General Meeting; Voting cards and Notification of login information in the electronic voting system for Shareholders or their authorized representatives; Report to the General Meeting on the results of the examination of the eligibility of shareholders to attend the General Meeting.
2. The Board for Examination of Shareholder Eligibility has the right to set up an assisting department to complete the Board's tasks.

Article 9. Rights and obligations of the Vote Counting Board

As a specialized department of the Congress, the composition and number nominated by the Organizing Committee (including 01 head) and approved by the Congress, the Vote Counting Committee has the following tasks:

- Counting and counting the number of ballot papers and ballot papers to determine the number of shareholders and the number of shares they own/represent, determine the number of opinions in favor, disapproval and no opinion on each content submitted to the General Meeting and the number of votes for each candidate;



- Summarize and report to the Congress the results of counting ballots and ballots for approval of the contents of the Congress;
- Handle arising issues related to the exercise of voting and election rights at the Congress.

CHAPTER IV

ORDER OF CONDUCT OF THE CONGRESS

Article 10. Conditions for conducting the congress

The 2025 Annual General Meeting of Shareholders of the Company is considered valid when the number of shareholders attending represents at least 50% of the total number of voting shares according to the list of shareholders closed by the Vietnam Securities Depository and Clearing Corporation (VSDC) on April 25, 2025.

Article 11. How the Congress is conducted

1. The congress is expected to take place in **1/2** day.
2. The General Meeting will in turn discuss and approve the contents stated in the General Meeting of Shareholders.

Article 12. Voting to approve issues at the General Meeting of Shareholders

1. All issues on the agenda of the General Assembly must be passed by voting by raising a Ballot Card or electronic voting. The voting papers shall be printed and sent directly to the delegates when carrying out the procedures for checking the eligibility of shareholders to attend the General Meeting. Voting papers have been pre-installed on the electronic voting system. Delegates prepare electronic devices connected to the internet in accordance with regulations to exercise their respective rights.
2. Decision in the form of holding **up a VOTING CARD**:
 - a) The following issues shall be voted on by holding **up the VOTING CARD**
 - Election of the Presidium, Vote Counting Committee;
 - Approve the work program of the Congress;
 - Approve the Working Regulations of the Congress;
 - Approve the Minutes and Resolutions of the Congress;
 - A number of other contents arise outside the content and program of the Congress and under the control of the Presidium.
 - b) The collection of opinions on the above contents shall be conducted in the form of holding **up the VOTING CARD**, in the following order:
 - When voting, shareholders raise the front of the VOTING CARD (on which the number of owned voting votes, the number of authorized voting votes and the total number of representative voting votes) are clearly indicated) towards the Presidium.



- The Organizing Committee of the Congress/ Vote Counting Committee will record the number of votes in the order: *Approve, Disapprove, or No opinion* or another order under the management of the Chairman of the Congress.
 - The results of the vote counting will be publicly announced before the Congress.
- 3. Decision by electronic voting system:**
- a) The following issues are voted on using the electronic voting system:
- Report No . 020501/2025/BC-HĐQT-MZ on the activities of the Board of Directors in 2024 and the plan for 2025;
 - Report 020502/2025/BC-TGD-MZ on production and business activities in 2024 and plans for 2025;
 - Report 020503/2025/BC-BKS-MZ on the operation of the Supervisory Board in 2024;
 - Report No. 020501/2025/TTr-HĐQT-MZ on the approval of the audited 2024 Financial Statements;
 - Report No. 020502/2025/TTr-HĐQT-MZ on the remuneration of members of the Board of Directors, the Board of General Directors, the Supervisory Board in 2024 and the payment plan in 2025;
 - Report No. 020503/2025/TTr-HĐQT-MZ on the selection of an audit unit to review the Semi-annual Financial Statements and audit the 2025 Financial Statements;
 - Report No. 020504/2025/TTr-HĐQT-MZ on the profit distribution plan in 2024 and the profit distribution plan in 2025;
 - Report 020506/2025/TTr-HĐQT-MZ on approving the investment policy of the Industrial Park Project in Nghi Son – Thanh Hoa province;
 - Report 020507/2025/TTr-HĐQT-MZ on approving the investment policy to expand production for Miza Nghi Son Co., Ltd.;
 - Report No. 230501/2025/TTr-HĐQT-MZ on the plan to offer additional shares to the public to existing shareholders in 2025;
 - Report 230502/2025/TTr-HĐQT-MZ on the plan to list the Company's shares on the Stock Exchange;
 - Vote on other issues under the competence of the General Meeting of Shareholders (*if any*).
- b) Voting by electronic voting system: At the "Voting – Election" interface of the electronic voting system, delegates vote according to each issue in the content of the meeting agenda. When voting in the form of electronic voting, for each content, the delegate chooses one (01) of the three (03) options "Approve", "Disapprove", "No opinion" on the voting sheet installed at the electronic voting system. After completing voting on all contents at one vote, delegates click "Voting" to save and send the voting results to the electronic voting system. At the end of the voting period of each vote if

the delegate does not click to send the confirmation of "Voting" on the electronic voting system, the voting vote of that delegate shall be considered as a non-collected vote for these contents and the delegate shall be considered not to participate in voting.

c) Validity of voting contents and ballots:

- On the ballot paper, the voting content is valid when the delegate marks to choose one (01) of the three (03) voting options of that content. Invalid voting content means the content that the delegate does not tick any voting box or ticks more than one (01) voting plan box for the same voting content.
- A valid ballot is a ballot paper with all valid voting contents and completed submission (click "Voting") on the electronic voting system.
- For invalid ballots, the Electronic Voting System will issue a warning and delegates are responsible for adjusting the ballots to be valid. The system does not record invalid votes. In case the ballot is invalid, the system has warned but the delegate still does not adjust it, leading to the delegate pressing "Voting" but it is not recorded by the system, it is considered a non-collected vote for these contents and the delegate is considered not to participate in voting.

d) How the electronic voting system is recorded: Delegates can change the voting results many times but cannot cancel the voting results. The electronic voting system only records the final voting results at the end of the voting period of each vote under the administration of the Presidium.

4. A resolution on the following contents shall be approved if approved by the number of shareholders representing at least **65%** of the total votes of all shareholders attending the meeting:

- Types of shares and the total number of shares of each type;
- Change of business lines, trades and fields;
- Change the organizational structure of the Company's management;
- Projects on investment or sale of assets with a value equal to or greater than 35% of the total value of assets stated in the Company's latest financial statements, or other smaller ratios and values prescribed by the Company's Charter;
- Reorganization and dissolution of the Company.

5. The voting for the election of members of the Board of Directors must be carried out by the method of accumulating votes, whereby each shareholder has a total number of votes corresponding to the total number of shares owned by multiplying the number of elected members of the Board of Directors and shareholders have the right to accumulate all or part of their total votes for one or several candidates. The elected members of the Board of Directors shall be determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company's Charter is reached.



In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors, a re-election will be conducted among the candidates with the same number of votes or selected according to the criteria specified in the election regulations or the Company's Charter.

- In the "Voting – Election" interface of the electronic voting system, delegates elect members of the Board of Directors by the method of accumulating votes (According to Clause 3, Article 148 of the Law on Enterprises). Delegates have a total number of votes corresponding to the total number of representative shares multiplied by the number of members to be elected of the Board of Directors approved by the General Meeting of Shareholders. Delegates the election schedule is as follows:
 - + If the vote is to put all the votes to one or divide the votes equally among one or several candidates, the delegate ticks the blank box in the box "Vote evenly" of the respective candidates.
 - + If the vote is uneven for one or several candidates, the delegate shall specify the number of votes in the box "Number of votes" of that candidate.
 - + If there is no vote for any candidate, the delegate leaves it blank.
 - + After entering the ballot papers, delegates click "Vote" to save and send the election results to the system.
 - Validity of election contents:
 - + The ballot is invalid in case the number of candidates elected by delegates is greater than the number of members of the Board of Directors to be elected approved by the General Meeting of Shareholders.
 - + For invalid ballots, the electronic voting system will have a warning to delegates. Delegates are responsible for adjusting their votes to make them valid. In case the vote is invalid, the system has warned but the delegate still does not adjust, leading to the delegate pressing "Election" but not recorded by the system, it is considered that the vote is not collected for these contents and the delegate is considered not to participate in voting.
 - In case of additional candidates on the day of the congress, delegates may change the election results until before the end of the election period as prescribed.
6. As long as more than 50% of the voting votes of shareholders present at the meeting agree, they shall be approved, except for the cases specified in Clauses 4 and 5, Articles 1 and 2 of this Regulation.

Article 13. Minutes of the General Meeting of Shareholders

All contents at the meeting of the Congress must be recorded by the Secretariat in the Record Book. The minutes of the meeting shall be read and approved before the closing of the Congress and shall be kept in the Minutes Book as prescribed.

CHAPTER V



MISCELLANEOUS

Article 14. In case the organization of the General Assembly meeting is unsuccessful

1. In case the first meeting is not eligible to be conducted under this Regulation, the notice of invitation to the second meeting must be sent within 30 days from the date of the planned first meeting, unless otherwise provided for in the Company's Charter. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents 33% or more of the total number of votes; The specific ratio shall be prescribed by the Company's Charter.
2. In case the second convened meeting fails to meet the conditions specified in Clause 1 of this Article, the notice of invitation to the third meeting must be sent within 20 days from the date of the planned second meeting or the date the second meeting is scheduled to be opened. In this case, the meeting of the General Meeting of Shareholders shall be conducted regardless of the total number of votes of the shareholders attending the meeting.

Article 15: Speech at the General Meeting

When discussing issues in the congress program, delegates need to comply with the following regulations:

1. Principle

The discussion at the General Meeting is coordinated by the Chairman, ensuring compliance with the provisions of the Company's Charter. The discussion is carried out within the prescribed time and within the scope of the issues presented in the agenda approved by the General Meeting of Shareholders, the content is not in violation of the law, related to personal matters or beyond the authority of the enterprise.

2. How to submit a discussion question

Delegates attending the meeting of the General Meeting of Shareholders who have discussion opinions may ask questions by speaking directly at the General Meeting or sending questions through the electronic voting system to the Presidium. When delegates need to speak or debate, they should raise their hands, may speak only with the consent of the Chairperson. Each delegate shall speak for no more than 02 minutes and the content should be concise to avoid duplication.

3. The Secretariat of the Congress will review and synthesize the discussion contents of the delegates and forward them to the Chairman.

4. Answer to the opinions of the delegates

- On the basis of the contents of the delegates' discussions summarized by the Secretary of the Congress, the Chairman or the staff appointed by the Chairman will answer the opinions of the delegates.
- Comments or issues are gathered and answered sequentially and are only allowed to participate in the discussion of the Congress. In case the contents of opinions overlap



with each other, the Chairperson will select and give a general answer to those contents.

- The Chairman of the General Meeting will directly answer key questions and related to the contents of the agenda of the General Meeting and the degree of impact on many Shareholders, the contents will be officially answered later if the content is lengthy or professional, which has been specified in the program or law, or personal contents, internal information, separate proposals, and references to serve the separate requirements of shareholders.
- In case due to the weather and the time of the meeting, questions that have not been answered directly at the General Meeting will be responded to by the Company to shareholders at an appropriate time.

Article 16: Force majeure events

1. During the General Meeting of Shareholders, force majeure events may occur, beyond the control of the Company such as natural disasters, fires, power outages, loss of Internet connection or other technical problems, requests or directives of the Government and state agencies, etc. other competent persons... The Company mobilizes all resources to fix the problems and the General Meeting can continue to take place, but not more than 60 minutes from the time of the incident.
2. In the event of a force majeure event, including but not limited to technical failures of the electronic voting system, power outages, serious internet problems, or other similar events that make the use of the electronic voting system impossible, The General Meeting of Shareholders will proceed to vote by printed ballot.

The printed slip will be prepared by the Organizing Committee of the General Meeting and distributed to shareholders or authorized persons to attend the General Meeting. The printed form will include all necessary contents for shareholders to express their voting opinions on each issue raised at the General Meeting according to the principles and methods of implementation of Articles 1 and 2 of this Regulation.

The Vote Counting Board will be responsible for collecting, counting and announcing the voting results by printed ballots. The results of voting by direct printing will have the same legal validity as the results of voting by electronic system.

The decision on the use of the method of voting by direct printed ballot will be decided by the Chairman of the Congress, after consulting the Organizing Committee and the Vote Counting Committee. This decision must be publicly announced at the Congress. The Congress Organizing Committee is responsible for preparing contingency plans to ensure that the Congress can take place continuously and effectively in all situations.

3. In case of irreparable force majeure events so that the General Meeting can continue for 60 minutes, the Chairman will declare the postponement of the General Meeting, ensuring compliance with the provisions of the Law on Enterprises and the Company's Charter. The reorganization of the postponed General Meeting of Shareholders as above will be publicly announced by the Board of Directors and notified to shareholders.



CHAPTER VI

IMPLEMENTATION TERMS

Article 17. This Regulation consists of 6 chapters, 17 articles, effective from the date of approval by the General Meeting of Shareholders./.



**TM. BOARD
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Tuan Minh

No. 220501/2025/GUQ-HDQT-MZ

Hanoi, May 22, 2025

POWER OF ATTORNEY

- Pursuant to the 2015 Civil Code;
- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of organization and operation of Miza Corporation and the current Internal Management Regulations of Miza Corporation;
- Based on the Company's operational requirements.

Today, May 22, 2025, at the head office of Miza Corporation, address: Nguyen Khe Small and Medium Industrial Cluster, Nguyen Khe Commune, Dong Anh District, Hanoi City, we include:

I. AUTHORIZING PARTY

Full name: **NGUYEN TUAN MINH**

Date of birth: 29/05/1975

Residence address: House No. 30, Group 04, Dong Anh Town, Dong Anh District, Hanoi

ID number: 001075021040 issued date: 22/11/2021 at the Police Department for Administrative Management of Social Order

Nationality: Vietnamese

Chairman of the Board of Directors, Legal Representative of Miza Corporation (legally established and operating under the Enterprise Registration Certificate No. 0105028958, issued by the Department of Planning and Investment of Hanoi City for the first time on 02/12/2010, the latest change for the 16th time on 27/12/2024).

II. AUTHORIZED PARTY

Full name: **LE VAN HIEP**

Date of birth: 24/06/1982

Residential address: 609 Truong Dinh, Thinh Liet, Hoang Mai, Hanoi

ID number: 030082020996 date of issue: 13/11/2021 at the Police Department for Administrative Management of Social Order

Nationality: Vietnamese

Position: General Director - Miza Corporation

III. AUTHORIZATION DETAILS

The Authorized Party and the Authorized Party are hereinafter collectively referred to as the "**Parties**" and are individually referred to as the "**Parties**".



By this Power of Attorney, the Authorized Party is entitled to perform the following tasks on behalf of the Authorized Party:

Article 1. By this Power of Attorney, the Authorized Party is entitled to perform the following tasks on behalf of the Authorized Party:

- Mr. Le Van Hiep on behalf of the Authorized Party presides, operates and chairs at the 2025 Annual General Meeting of Shareholders of Miza Corporation;
- Perform rights and obligations related to the organization and administration of the General Meeting in accordance with the provisions of law, the company's Charter and authorized contents.

Article 2: Authorization period: From 22/05/2025 to the end of 27/05/2025.

Article 3. The authorized party shall be responsible before law and the Chairman of the Board of Directors for the contents of documents within the scope specified in Article 1 of this Authorization.

IV. COMMITMENT OF THE PARTIES

1. The two parties commit to be fully responsible before the law for all the above authorization information.
2. Any disputes arising between the Authorized Party and the Authorized Party shall be resolved by the two parties.
3. The above Power of Attorney shall be made in 03 (three) copies; have the same legal validity, each party keeps 01 (one) copy, 01 (one) copy is kept for internal records at Miza Corporation.

AUTHORIZED PARTY

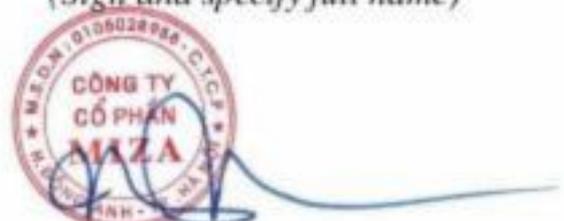
(Sign and specify full name)



Le Van Hiep

AUTHORIZED PARTY

(Sign and specify full name)



The stamp is circular with a red border. Inside, it contains the text: "M. M. M. 0106028986 - C.T.C.P.", "CÔNG TY CỔ PHẦN MIZA", and "HÀ NỘI". A blue ink signature is written over the stamp.

Nguyen Tuan Minh

