

No.: 97 /TB-HĐQT

Bien Hoa, May 30, 2025

NOTICE

**List of additional nominations and candidates for members
Board of Directors and Board of Supervisors, term II (2021-2026)**

To: Shareholders of Tin Nghia Corporation.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Tin Nghia Corporation (hereinafter referred to as “Tin Nghia Corporation”);

Pursuant to Notice No. 94/TB-HĐQT dated May 22, 2025 of Tin Nghia Corporation on the nomination and additional candidacy of members of the Board of Directors and Board of Supervisors, term II (2021-2026),

Tin Nghia Corporation respectfully announces to the shareholders the list of candidates and additional nominations for the Board of Directors and the Board of Supervisors, term II (2021-2026) as follows:

I. Board of Directors:

1. List of candidates for the Board of Directors, term II (2021-2026): None.
2. List of nominations for the Board of Directors, term II (2021-2026): According to Appendix 1 attached.

II. Board of Supervisors:

1. List of candidates for the Board of Supervisors, term II (2021-2026): None.
2. List of nominations for the Board of Supervisors, term II (2021-2026): According to Appendix 2 attached.

Sincerely./.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients: 

- As above;
- Archive: Meeting Documents, BOD's Document.



Dang Thi Thanh Ha

Bien Hoa, May 30, 2025

Appendix I

LIST OF NOMINEES FOR MEMBERS OF THE BOARD OF DIRECTORS, TERM II (2021-2026)

TIN NGHIA CORPORATION

(Attached to Notice No. 97 /TB-HĐQT dated 30/5/2025 of Tin Nghia Corporation)

No.	Full name	Year of birth	Gender	No. ID card	Professional qualifications	Current position	Form of self-nomination/nomination - Shareholder nomination
1	Nguyen Cao Nhon	1969	Male	064069000700	Master of Business Administration	Deputy General Director of Tin Nghia Corporation	Saigon Investment Construction And Building Construction Material Corporation nominated

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Dang Thi Thanh Ha

Bien Hoa, May 30, 2025

Appendix II

LIST OF NOMINEES FOR MEMBERS OF BOARD OF SUPERVISORS, TERM II (2021-2026)
TIN NGHIA CORPORATION

(Attached to Notice No. 97 /TB-HĐQT dated 30/5/2025 of Tin Nghia Corporation)

No.	Full name	Year of birth	Gender	No. ID card	Qualification Profession	Current position	Self-nomination/ nomination form - Shareholder nomination
1	Le Kim Thao	1980	Female	075180001809	Bachelor of Accounting and Auditing	Chief Accountant of Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company	Tin Nghia Corporation nominated
2	Mai Thi Tham Hong	1988	Female	034188006535	Engineer in Construction Economics	Deputy Director of Phuoc An BOT Company Limited	Saigon Investment Construction And Building Construction Material Corporation nominated

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Đặng Thị Thanh Hà

No: 98 /TTr-HĐQT

Bien Hoa, May 30, 2025

PROPOSAL

**On the quantity and list of additional candidates for election
as members of the Board of Directors and members of the Board of
Supervisors of Tin Nghia Corporation, term II (2021 – 2026)**

To: The 2025 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Tin Nghia Corporation;

Pursuant to Notice No. 94/TB-HĐQT of May 22, 2025 of Tin Nghia Corporation (hereinafter referred to as “Tin Nghia Corporation” or “the Corporation”) on the nomination and candidacy of members expected to be elected to supplement the Board of Directors and the Board of Supervisors, term II (2021 - 2026) for election at the 2025 Annual General Meeting of Shareholders,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following contents:

I. Electing additional members to the Board of Directors:

1. Approving the number of additional members to be elected to the Board of Directors of Tin Nghia Corporation, term II (2021-2026): 01 member.

2. Approving the list of candidates for election as additional members of the Board of Directors of Tin Nghia Corporation, term II (2021 - 2026) as follows: (Detailed resume attached):

No.	Full name	Year of birth	Gender	ID card No./ Citizen identification	Professional qualifications	Current position	Form of self-nomination/ nomination - Shareholder nomination
1	Nguyen Cao Nhon	1969	Male	064069000700	Master of Business Administration	Deputy General Director of Tin Nghia Corporation	Saigon Investment Construction And Building Construction Material Corporation nominated

II. Electing additional members to the Board of Supervisors:

1. Approving the number of additional members to be elected to the Board of Supervisors of Tin Nghia Corporation, term II (2021-2026): 02 members.

2. Approving the list of candidates for election as additional members of the Board of Supervisors of Tin Nghia Corporation, term II (2021 - 2026) as follows: (Detailed resume attached):

No.	Full name	Year of birth	Gender	ID card No./ Citizen identification	Professional qualifications	Current position	Form of self-nomination/ nomination - Shareholder nomination
1	Le Kim Thao	1980	Female	075180001809	Bachelor of Accounting and Auditing	Chief Accountant of Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company	Tin Nghia Corporation nominated
2	Mai Thi Tham Hong	1988	Female	034188006535	Engineer in Construction Economics	Deputy Director of Phuoc An BOT Company Limited	Saigon Investment Construction And Building Construction Material Corporation nominated

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients: 

- As above;
- Archive: Meeting Documents, BOD's Document.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN




Dang Thi Thanh Ha

SOCIALIST REPUBLIC OF VIETNAM

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PERSONAL HISTORY

Full name : NGUYEN CAO NHON

Candidate : Member of the Board of Directors.

Full name:	NGUYEN CAO NHON
Gender:	Male
Date of birth:	April 20, 1969
Place of birth:	Gia Lai Province.
Citizen identification card:	064 069 000 700, issued on 11/4/2021 at Police Department on Administrative Management of Social Order.
Nationality:	Vietnamese
Permanent address:	137, Nguyen Thi Muoi Street, Ward 4, District 8, Ho Chi Minh City.
Contact phone number:	0918716775
Professional qualifications:	Master of Business Administration.
Work experience:	
From 2001 to 2003	Deputy head of Sales Department – Tin Nghia Company.
From 2004 to 2008	Director of Tin Nghia Agricultural Products Processing Plant.
From January 2009 to June 2009	Assistant to the General Director of Tin Nghia Company.
From June 2009 to May 2013	Director of Ong Keo Industrial Park One Member Company Limited.
From June 2013 to January 2016	Head of Sales Department – Tin Nghia Corporation.
From 2016 to now	Deputy General Director of Tin Nghia Corporation.
Current positions at the Corporation: Deputy General Director of Tin Nghia Corporation.	
Current positions held in other organizations:	
- Chairman of the Board of Directors of Japanese SMEs Development Joint Stock Company.	
- Member of the Board of Directors of Dong Nai Container Port Joint Stock Company.	

<ul style="list-style-type: none"> - Member of Board of Directors and CEO of ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company. - Member of the Board of Directors of Tin Nghia - Phuong Dong Industrial Park Joint Stock Company. - Vice Chairman of Board of Directors of Tin Nghia Industrial Park Development Joint Stock Company. 	
Interests related to the Corporation (if any): None.	
Number of TID shares held:	0 shares, accounting for 0% of the charter capital.
+ Ownership representative:	0 shares, accounting for 0% of the charter capital.
+ Individual ownership:	0 shares, accounting for 0% of the charter capital.
Commitment to holding shares (if any): None.	
Related persons holding shares of the Corporation:	Relationship: None. Name of individual/organization: holding: ... shares, accounting for ...% of charter capital.

I warrant that the above statements are entirely true. If they are incorrect, I will be fully responsible before the law and commit to performing my duties honestly if elected as a member of the Board of Directors.

Bien Hoa, May 28, 2025

Declarant signs, clearly stating full name



Nguyen Cao Nhon

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PERSONAL HISTORY

Full name : LE KIM THAO

Candidate : Member of the Board of Supervisors

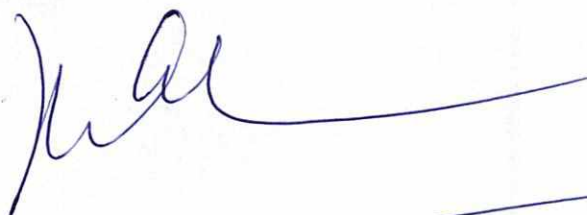
Full name:	LE KIM THAO
Gender:	Female
Date of birth:	Dec 15, 1980
Place of birth:	Dong Nai Province
Citizen identification card:	No. 075180001809, date of issue: 16/4/2021, place of issue: Police Department for Administrative Management of Social Order
Nationality:	Vietnamese
Permanent address:	No. 394/56A, Trung Dung Ward, Bien Hoa City, Dong Nai Province
Contact phone number:	0919 664 669
Professional qualifications:	Bachelor of Accounting and Auditing
Work experience:	
+ From August 2001 to September 2004	Accounting Staff of Trade Center for Tourism and Hotel Services (Now Tin Nghia Petrol Joint Stock Company)
+ From October 2004 to August 2009	Accounting Staff of Tin Nghia Company Limited (Now Tin Nghia Corporation)
+ From September 2009 to April 2011	Chief Accountant of Tin Nghia Petrol One Member Limited Company
+ From May 2011 to December 2013	Chief Accountant of Tin Nghia Tourism and Services One Member Limited Company
+ From January 2014 to February 2015	Deputy Director of Internal Audit Department of Tin Nghia Corporation
+ From March 2015 to September 2017	Head of specialized control board of Tin Nghia Petrol Joint Stock Company
+ From October 2017 to now	Chief Accountant of Dong Nai Import Export

	Processing Agricultural Products and Foods Joint Stock Company (Donafoods)
+From October 2017 to April 2024	Head of the Board of Supervisors of Tin Nghia Petrol Joint Stock Company
+ From April 2024 to April 2025	Head of the Board of Supervisors of Tin Nghia Industrial Park Development Joint Stock Company (TID).
Current positions at the Corporation: No.	
Current positions held in other organizations:	
Interests related to the Corporation (if any): No	
Number of TID shares held	0 shares, accounting for 0 % of the charter capital
+ Ownership representative:	0 shares, accounting for 0 % of the charter capital
+ Individual ownership:	0 shares, accounting for 0 % of the charter capital
Commitment to holding shares (if any)	
Related persons holding shares of the Corporation:	1. Relationship: No 2. Name of individual/organization: 0 holding: 0 shares, accounting for 0% of charter capital.

I warrant that the above statements are entirely true. If they are incorrect, I will be fully responsible before the law and commit to performing my duties honestly if elected as a member of the Board of Supervisors.

Bien Hoa, May 28, 2025

Declarant signs, clearly stating full name



Lê Kim Thảo

SOCIALIST REPUBLIC OF VIETNAM

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PERSONAL HISTORY

Full name : MAI THI THAM HONG

Candidate : Member of the Board of Supervisors

Full name:	MAI THI THAM HONG
Gender:	Female
Date of birth:	August 23, 1988
Place of birth:	Thai Binh Province.
Citizen identification card:	No. 034188006535, issue on 16/2/2022, at Police Department on Administrative Management of Social Order.
Nationality:	Vietnamese
Permanent address:	C07-14, Lavita Charm Apartment, Street 1, Truong Tho Ward, Thu Duc City, Ho Chi Minh City, Viet Nam.
Contact phone number:	0906009994
Professional qualifications:	Engineer in Construction Economics
Work experience: + From 12/2021 to now	Deputy Director of Phuoc An BOT Company Limited
Current positions at the Corporation: None	
Current positions held in other organizations: <ul style="list-style-type: none">- Member of the Board of Supervisors of Phuoc Tan Trading and Construction Joint Stock Company.- Deputy Director of Phuoc An BOT Company Limited	
Interests related to the Corporation (if any): None	
Number of TID shares held	0 shares, accounting for 0% of the charter capital
+ Ownership representative:	0 shares, accounting for 0% of the charter capital
+ Individual ownership:	0 shares, accounting for 0% of the charter capital
Commitment to holding shares (if any) : None	

**Related persons holding shares of
the Corporation:**

1. Relationship: None

Name of individual/organization:
holding: ... shares, accounting for ...% of
charter capital.

I warrant that the above statements are entirely true. If they are incorrect, I will be fully responsible before the law and commit to performing my duties honestly if elected as a member of the Board of Supervisors.

Bien Hoa City, May 28, 2025

Declarant signs, clearly stating full name

A handwritten signature in blue ink, consisting of a stylized 'M' followed by a long horizontal stroke.

MAI THI THAM HONG