



BA RIA RUBBER JOINT STOCK COMPANY

National Road 56, Duc Trung Hamlet, Binh Ba Commune, Chau Duc District,
Ba Ria-Vung Tau Province

Tel: (0254) 3881964

E-mail: vanphong@baruco.com.vn - Website: <http://www.baruco.com.vn>

Business registration number: 3500103432

MEETING INVITATION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

To: Shareholders of Ba Ria Rubber Joint Stock Company

The Board of Directors of Ba Ria Rubber Joint Stock Company cordially invites shareholders to attend the Annual General Meeting of Shareholders 2025 as follows:

1. Time: 08:00 a.m on June 27, 2025.

2. Venue: Binh Ba Hall - Ba Ria Rubber Joint Stock Company (National Road 56, Duc Trung Hamlet, Binh Ba Commune, Chau Duc District, Ba Ria-Vung Tau Province).

3. Eligibility to attend the Meeting: All shareholders whose names are on the list as of the record date 17/3/2025.

4. Meeting Documents: All Meeting documents are fully published and regularly updated on the Company's Website at: <http://www.baruco.com.vn> in the **Investor Relations** section, or shareholders can receive them upon attending the Meeting.

5. Registration / Authorization to attend the Meeting: Shareholders can register / authorize attendance according to the attached form.

6. Shareholders should bring this Notice or the invitation letter along with a valid ID card/Citizen ID card/Passport and the Power of Attorney (if authorized) using the attached form when attending the meeting.

7. Address for sending documents and contact for support:

Ba Ria Rubber Joint Stock Company.

Address: National Road 56, Duc Trung Hamlet, Binh Ba Commune, Chau Duc District, Ba Ria-Vung Tau Province.

Phone: 0254.3881964.

Contact: Mr. Nguyen Huu Nghia - Phone: 0919.969087; email: nghiacd1a@gmail.com

This Notice can be used in case shareholders do not receive the Company's Invitation meeting for the Annual General Meeting of Shareholders 2025.

We are pleased to welcome shareholders to the Annual General Meeting of Shareholders 2025.

Sincerely!

Ba Ria-Vung Tau, May 29, 2025

ON BEHALF OF THE BOARD OF DIRECTOR

CHAIRMAN



Phạm Hải Dương



VIETNAM RUBBER GROUP
BA RIA RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ba Ria – Vung Tau, June , 2025

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(Expected)

Time	Content
7:00	Procedure for verifying the list of shareholders attending the Meeting
8:00	1. Meeting Protocol (Flag salute, National Anthem)
8:10	2. Statement of reason – Introduction of delegates and attendees of the Meeting
8:20	3. Report on the results of shareholder registration for the General Meeting of Shareholders.
8:25	4. Introduction of the Chairperson, Meeting Secretary and election of the Vote Counting Committee.
8:30	5. Approval of the agenda, Working Regulations, and Voting Regulations of the Meeting (vote)
8:35	6. Opening of the Meeting
8:40	7. Report on 2024 Business Performance results, 2025 Business Performance plan
8:50	8. 2024 Audited Financial Statements
9:00	9. Report on the Board of Directors' activities in 2024, plan for activities in 2025
9:10	10. Report of the Independent Member of the Board of Directors in 2024
9:20	11. Report of the Board of Supervisors in 2024
9:25	12. Approval of the Proposals: <ul style="list-style-type: none">- Proposal on profit distribution for 2024 and plan for 2025- Proposal on payment of salaries, remuneration for the Board of Directors – Board of Supervisors in 2024 and plan for payment of salaries, remuneration for the Board of Directors – Board of Supervisors in 2025- Proposal on the selection of the audit firm for 2025.- Proposal on supplementing business lines.- Proposal on amending and supplementing the Company Charter.- Proposal on approving the dismissal of the Head of the Board of Supervisors, members of the Board of Supervisors, and personnel for electing additional members of the Board of Supervisors for the term 2021 - 2026
9:50	13. Discussion
10:05	14. Approval of the Voting and Election Regulations.
10:20	15. Voting on the content of the Reports, Proposals for the Meeting's opinion and electing members of the Board of Supervisors.
10:40	16. Speech by Senior Leadership
11:00	17. Receiving feedback
11:05	18. Announcement of voting results, election of Board of Supervisors members
11:15	19. Approval of the Minutes – Resolution of the Meeting (vote)
11:30	20. Closing of the Meeting.