

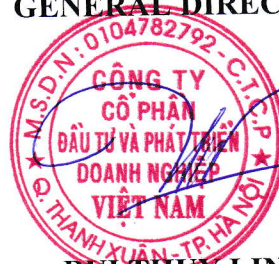
To: - Hanoi Stock Exchange
- State Securities Commission

1. Company name: Vietnam Enterprise Investment and Development Joint Stock Company
 - Stock code: FID
 - Head Office: No. 24, 4th Floor, Office Area, Stellar Garden Building, 35 Le Van Thiem, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi, Vietnam
 - Phone number: 02439 741 739 - Fax: 02439 741 740
 - Email: infovndi@gmail.com
2. Information disclosure contents: Notice of invitation to the second annual general meeting of shareholders in 2025.
3. This information is simultaneously published on the Company's website on 30 May 2025 at the link: <http://vndi.vn/quan-he-co-dong-cty/tin-tuc-cho-co-dong>.

We hereby commit that the above information published is true and take full legal responsibility for the content of the published information.

- Notice of invitation to the second annual general meeting of shareholders in 2025.

LEGAL REPRESENTATIVE
~~GENERAL DIRECTOR~~



BUI THUY LINH

Hanoi, 20 May 2025

INVITATION (SECOND TIME) TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Vietnam Enterprise Investment and Development JSC

The Board of Management of Vietnam Enterprise Investment and Development Joint Stock Company (FID) respectfully announces and invites shareholders to attend the Company's 2025 Annual General Meeting of Shareholders, specifically as follows:

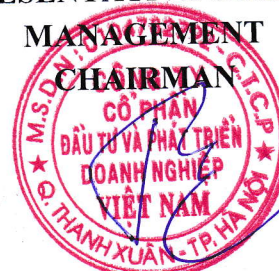
1. **Time:** 8h30 – 11h00, Tuesday 24 June 2025.
2. **Location:** No. 24, 4th Floor, Office Area, Stellar Garden Building, 35 Le Van Thiem, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi, Vietnam.
3. **Conditions for attending the General Meeting:** All shareholders owning FID's shares (or persons authorized by shareholders) according to the shareholder list closed on 5 May 2025.
4. **Content of the General Meeting:** Contents under the authority of the General Meeting of Shareholders according to regulations.
5. **Meeting documents:** All documents of the General Meeting have been posted on the Company's website at <http://vndi.vn/> since 8 May 2025. Shareholders can access this website to access the full text of documents related to the General Meeting, including reports, submissions, forms related to candidacy, nomination, etc., updated until the end of the General Meeting.
6. **Confirmation of attendance at the Meeting:** In order to carefully organize the Meeting, we respectfully request that shareholders confirm their direct attendance at the Meeting or authorize another person to attend the Meeting (according to the attached form) before **16:00 p.m dated 20 June 2025** by sending letter by post, sending directly ... to the Meeting Organization Committee of Vietnam Enterprise Investment and Development Joint Stock Company:
 - Location: No. 24, 4th Floor, Office Area, Stellar Garden Building, 35 Le Van Thiem, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi, Vietnam.
 - Phone number: 024 3974 1739 Fax: 024 3974 1740
7. Shareholders or authorized persons attending the General Meeting must bring the following documents: Meeting invitation letter, ID card/Passport; copy of Business Registration Certificate (for organizations); Authorization Letter according to the Company's form (for authorized persons).

Sincerely announce and invite!

REPRESENTATIVE BOARD OF

MANAGEMENT

CHAIRMAN



HA XUAN TRUONG

DRAFT

Hanoi, 30 May 2025

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS AGENDA

- Time: 8h30 – 11h00, Tuesday, 24 June 2025
- Location: No. 24, 4th Floor, Office Area, Stellar Garden Building, No. 35 Le Van Thiem, Thanh Xuan Ward, Hanoi City, Vietnam.

Time	Contents
8h30 – 9h00	Welcome delegates to the meeting.
	Register shareholders to attend the meeting.
9h00 – 9h30	Statement of reasons and introduction of delegates
	Opening the General Meeting, Election of the Presidium, Voting Committee and Meeting Secretary
	Report on checking the qualifications of shareholders attending the General Meeting
	The Chairman introduces the Meeting Agenda; Approves the Meeting Organization Regulations
9h30 -10h00	Meeting content: <ul style="list-style-type: none">- Report on the Board of Management's activities in 2024 and plan for 2025;- Business performance report of the Board of General Directors in 2024 and plan for 2025;- Report on the Board of Supervision's activities in 2024 and plan for 2025;- Proposal for approval of the 2024 audited financial statements;- Proposal for selecting an auditing firm in 2025;- Report on remuneration payment for the Board of Management and the Board of Supervision in 2024 and payment plan for 2025; Profit distribution plan for 2024 and expected for 2025;- Proposal for dismissal and election of replacement members of the Board of Management and members of the Board of Supervision;- Proposal for introduction of candidates to replace members of the Board of Management and members of the Board of Supervision;- Other contents under the authority of the General Meeting of Shareholders (if any).
10h00 – 10h15	The General Meeting discussed and answered questions from shareholders.
10h15 – 10h30	Voting on issues submitted to the Meeting and election forms
10h30 – 10h40	Tea break
10h40 – 10h50	Announcement of voting results to approve issues submitted to the General Meeting and election results
10h50 – 10h55	Approval of Minutes and Resolutions of the General Meeting of Shareholders
10h55 – 11h00	Ending of the General Meeting



Time	Contents
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ON BEHALF OF THE MEETING
ORGANIZATION COMMITTEE

CHAIRMAN



HA XUAN TRUONG



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CONFIRMATION OF ATTENDANCE/AUTHORIZATION

To: Organization Committee of the 2025 Annual General Meeting of Shareholders

Vietnam Enterprise Investment and Development Joint Stock Company

Shareholder name:

Legal representative (for organizations):

ID card/Business Registration Certificate No.: Date issued..... at.

Address:

Phone number:

Total number of shares represented or owned:

(Shareholders choose one of the two items below, check the appropriate box)

1. REGISTER FOR PARTICIPATION ☐

2. AUTHORIZED PARTICIPATION ☐

2.1. Authorization for:

☐ Mr.: Ha Xuan Truong - Chairman shares

2.2. Or authorization for:

Mr./Ms.:

ID card No.: Date issued..... at

Permanent address:

Phone number:

Number of authorized shares:

Authorization content:

- The authorized party is authorized to represent the Authorizing Party to attend the 2025 Annual General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company and exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.
- We commit to comply with the regulations of Vietnam Enterprise Investment and Development Joint Stock Company and take full responsibility under the Law for the implementation of this authorization./.

Notes:

- Each shareholder can only authorize once. The authorized person cannot authorize another person and must bring ID card or Passport when attending the meeting.
- This authorization is only valid when it is an original authorization and has the direct signatures of both parties. If the authorizing party or the authorized party is an organization, it must have the signature of the legal representative and the seal of the organization. This authorization will expire when the 2025 Annual General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company ends.

Shareholder/Authorizing Party

(Sign and print full name, stamp if any)

Authorized party

(Sign and print full name, stamp if any)

No.: 3005/TB-FID

Hanoi, 30 May 2025

NOTIFICATION

**Re: Nominating candidates to replace members of the Board of Management
and Supervision of Vietnam Enterprise Investment and Development JSC
at the 2025 Annual General Meeting of Shareholders**

To: Shareholders of Vietnam Enterprise Investment and Development JSC

The Company's Board of Management has received the Resignation Letter of Ms. Vu Thi Thuy and Mr. Pham Tuan Khanh as members of the Board of Management and the Resignation Letter of Ms. Hoang Thi Tuyet Lan as Head of the Supervisory Board and Member of the Supervisory Board.

In order to promptly elect replacement members of the Board of Management and members of the Supervisory Board, Vietnam Enterprise Investment and Development Joint Stock Company hereby notifies all shareholders for candidacy and nomination of candidates for election to replace the Board of Management and Supervisory Board at the Company's 2025 Annual General Meeting of Shareholders as follows:

I. Standards and conditions for candidacy and nomination of candidates for the Board of Management:

1. The number of Board of Management members elected to replace is 02 members.
2. Standards and conditions for candidacy and nomination for the Board of Management:
 - ❖ Pursuant to the provisions of Clause 1, Article 155 of the Enterprise Law No. 59/2020/QH14 dated 17 June 2020 (Enterprise Law) and implementing documents, members of the Board of Management must have the following standards and conditions:
 - *Not subject to the right of establishment and management enterprises in Vietnam according to the provisions of the Enterprise Law of Vietnam.*
 - *Have professional qualifications and experience in business administration or in the company's business field, industry or business line and do not necessarily have to be the Company's shareholders.*
 - *Members of the Board of Management of a public company may concurrently be members of the Board of Management at 05 other companies maximum.*



- ❖ According to the provisions of Clause 2 & 3, Article 25 of the Charter of Vietnam Enterprise Investment and Development Joint Stock Company, the conditions for candidacy and nomination of candidates for the Board of Management are as follows:

- *Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Management. Shareholders or groups of shareholders holding from 5% to less than 10% of the total number of shares with voting rights may nominate (01) candidate; from 10% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to less than 90% may nominate up to eight (08) candidates.*
- *In case the number of candidates for the Board of Management through nomination and candidacy is still not enough as required in Clause 5, Article 115 of the Enterprise Law, the incumbent Board of Management shall introduce additional candidates or organize nominations in accordance with the provisions of the Company's Charter, the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Management. The nomination of additional candidates by the incumbent Board of Management must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Management in accordance with the the Law provisions.*

II. Standards and conditions for candidacy and nomination of candidates for the Board of Supervision:

1. The number of the Board of Supervision's members elected to replace is 01 member.
2. Standards and conditions for candidacy and nomination of candidates for the Board of Supervision
 - ❖ Pursuant to the Provisions of Article 169 of the Enterprise Law No. 59/2020/QH14 dated 17 June 2020; Article 286 of Decree 155/2020/ND-CP dated 31 December 2020 and implementing documents, members of the Board of Supervision must have the following standards and conditions:
 - *Not subject to prohibition from establishment and management enterprises in Vietnam according to the Law provisions of Enterprises;*
 - *Training in one of the following majors: economics, finance, accounting, auditing, law, business administration or majors suitable for the business activities of the enterprise;*
 - *Not a family relative of a member of the Board of Management or General Directors and other managers;*
 - *Not a company manager; not necessarily a shareholder or employee of the company;*

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- *Not working in the company's accounting or finance department;*
- *Not being a member or employee of an auditing firm approved to audit the company's financial statements in the previous 3 consecutive years.*
- ❖ According to Article 35 of the Charter of Vietnam Enterprise Investment and Development Joint Stock Company, the conditions for candidacy and nomination of candidates for the Board of Supervision are as follows:
 - *Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Supervision. Shareholders or groups of shareholders holding from 5% to less than 10% of the total number of shares with voting rights may nominate (01) candidate; from 10% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to less than 90% may nominate up to eight (08) candidates.*
 - *In case the number of candidates for the Board of Supervision through nomination and candidacy is still not enough as required in Clause 5, Article 115 of the Enterprise Law , the incumbent Board of Supervision shall introduce additional candidates or organize nominations in accordance with the provisions of the Company's Charter, the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Supervision. The nomination of additional candidates by the incumbent Board of Supervision must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law provisions.*

III. Instructions for submitting application and nomination documents:

The application and nomination documents for candidates to be elected as replacements to the Board of Management and Supervision of Vietnam Enterprise Investment and Development Joint Stock Company include:

- Candidate nomination documents of shareholders/groups of shareholders to participate in the Board of Management and Supervision according to the Company's form;
- Candidate's resume according to the Company's form;
- Certified copies of ID card or Passport, diplomas and professional certificates of the candidates.

Shareholders please note: Shareholders who nominate candidates to join the Board of Management and Supervision must be responsible before the law and the General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company for the accuracy and honesty of their candidacy and nomination documents.

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For the convenience of organizing the Meeting, the Board of Management respectfully requests that shareholders or groups of shareholders who meet the prescribed conditions submit their candidacy and nomination documents for the Board of Management and Supervision to Vietnam Enterprise Investment and Development Joint Stock Company before 16:00 p.m. on 12 June 2025 to complete the procedures as prescribed. For more information, shareholders can access the website of Vietnam Enterprise Investment and Development Joint Stock Company at <http://vndi.vn/>

or please contact us at:

VIETNAM ENTERPRISE INVESTMENT AND DEVELOPMENT JSC

Address: No. 24, 4th Floor, Office Area, Stellar Garden Building, 35 Le Van Thiem, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi, Vietnam.

Phone number: 024 3974 1739 Fax: 024 3974 1740

Website: <http://vndi.vn/>

Sincerely announce./.

Recipient:

- As above.
- Save office.

**ON BEHALF OF THE BOARD OF
MANAGEMENT
CHAIRMAN**



HA XUAN TRUONG

