

No: 276A/BB-HDQT

Thai Nguyen, June 09, 2025

**MINUTES OF THE BOARD OF DIRECTORS MEETING**  
**TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK  
COMPANY**

**Business ID/Tax ID: 4600305723**

**Head Office Address:** No. 434/1, Bac Kan Street, Hoang Van Thu Ward, Thai  
Nguyen City, Thai Nguyen Province, Vietnam

**Organizing the meeting of the Board of Directors of the Company:**

**I. TIME AND LOCATION OF THE MEETING**

-Time: At 14h00' June 09, 2025.

- Meeting location: At the head office of TNG Investment and Trading Joint Stock  
Company.

**II. PURPOSE, AGENDA AND CONTENT**

The Board of Directors (hereinafter referred to as the "BOD") of TNG Investment  
and Trading Joint Stock Company held a meeting to approve the transaction between the  
Company and a related person, TNG Land Joint Stock Company.

**III. PARTICIPANTS**

- Members of the Board of Directors attending the meeting:

No	Member of the BOD	Position
1	Mr. Nguyen Van Thoi	Chairman of the BOD
2	Mr. Nguyen Duc Manh	Vice chairman of BOD
3	Mr. Nguyen Manh Linh	Member of the BOD
4	Ms. Ha Thi Tuyet	Member of the BOD
5	Ms. Doan Thi Thu	Member of the BOD
6	Mr. Nguyen Hoang Giang	Member of the BOD
7	Mr. Dao Duc Thanh	Member of the BOD

- Method to attend the meeting: Attend and vote directly at the meeting.

- Number of members not attending the meeting: 0 members.

- The number of members attending the meeting reached 7/7 members of the Council, eligible to conduct the meeting.

- Members unanimously elect:

+ Chairman of the meeting: Mr. **Nguyen Van Thoi** - Chairman of the Board of Directors

+ Meeting Secretary: Ms. **Nguyen Thuy Ngan**

#### **IV. ISSUES TO BE DISCUSSED, VOTED ON AND EXPRESSED AT THE MEETING**

The Board of Directors met to approve the content of approval of the transaction between the Company and a related person, TNG Land Joint Stock Company, specifically as follows:

1. Transaction content: TNG leases the land use rights with technical infrastructure in the Son Cam 1 Industrial Cluster project invested by TNG for an area of 19,951.3m<sup>2</sup>.

2. Transaction value: The total transaction value must not exceed 10% of the total value of TNG's assets stated in the latest financial statements.

3. Assign and authorize Mr. Tran Minh Hieu – General Director, representing the Company to perform the following tasks on the principle of carrying out transactions in accordance with current laws and ensuring the legitimate interests of TNG:

- Negotiate the land lease price in accordance with the market price and TNG's price.
- Negotiate the detailed terms of the contract and contract appendices (if any) according to the contract form and the provisions of current law.
- Signing and executing contracts, contract appendices (if any) to implement transactions.

**Other comments of each member attending the meeting: None**

#### **Voting results:**

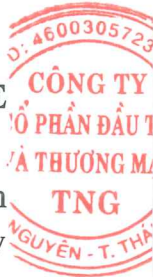
- Members agree: reaching the rate of 100% of the total number of votes with voting rights, specifically:

+ 7/7 members attending the meeting (all members of the Board of Directors attending the meeting voting);

+ 3/3 of the members have voting rights (excluding members of the Board of Directors who are internal people and people with interests related to TNG Land Joint Stock Company).

- Members who disagree: reach the rate of 0% of the total number of votes with voting rights, specifically:

+ 0/7 members attending the meeting (all members of the Board of Directors attending the meeting voting);





+ 0/3 members with voting rights (excluding members of the Board of Directors who are internal persons and persons with interests related to TNG Land Joint Stock Company).

- Members who do not have an opinion: reaching the rate of 0% of the total number of voting votes, specifically:

+ 0/7 members attending the meeting (all members of the Board of Directors attending the meeting voting);

+ 0/3 members with voting rights (excluding members of the Board of Directors who are internal persons and persons with interests related to TNG Land Joint Stock Company).

## V. ISSUES PASSED AND VOTE RATE APPROVED

The Board of Directors has approved the entire content of approval of the transaction between the Company and a related person, TNG Land Joint Stock Company as stated in section (IV) of this Memorandum.

Approval voting rate: reaching 100% of the total number of voting votes of members attending the meeting.

## VI. MEETING CONCLUSION

The meeting secretary reads the draft Resolution of the Board of Directors for members of the BOD to listen to and unanimously approve the draft Resolution.

The meeting ended at 15:00 on the same day. The minutes were read again for everyone to listen to and unanimously approved.



**CHAIRMAN**

**Nguyen Van Thoi**

**SECRETARY**

**Nguyen Thuy Ngan**