

SUBMISSION

Approval of the submission on the number and list of personnel nominated and candidates for election as members of the Board of Directors, Supervisors of the Company for the term 2025-2030

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.

In accordance with the Company's Charter, the term of office for the Members of the Board of Directors and Supervisors of the Company for the term 2020-2025 will end immediately after the 2025 Annual General Meeting of Shareholders successfully elects the Board of Directors and Board of Supervisors for the new term. Therefore, the Company's Board of Directors prepares this proposal to report and seek the opinion of the esteemed shareholders attending the 2025 Annual General Meeting of Shareholders regarding the number and list of candidates nominated and proposed for election as Members of the Board of Directors and Supervisors of the Company for the term 2025-2030 as follows:

1. Regarding the number of elected Members of the Board of Directors and Supervisors:

1.1. Members of the Board of Directors: 05 persons.

1.2. Members of the Board of Supervisors: 03 persons.

2. List of candidates:

2.1. The list of qualified candidates nominated and proposed for election to the position of Member of the Board of Directors for the term 2025-2030 includes:

No.	Name	Date of Birth	Qualification
1	Huynh Xuan Dao	December 27, 1986	Master of Business Administration
2	Huynh Kim Vu	February 15, 1973	Master of Business Administration, Bachelor of Accounting
3	Pham Quoc Thai	January 30, 1969	Bachelor of Corporate Finance
4	Phan Tan Dat	October 04, 1984	Bachelor of Economics
5	Le Dinh Vu Long	November 04, 1976	Master of Finance and Banking Economics

2.2. The list of qualified candidates nominated and proposed for election to the position of Supervisor for the term 2025-2030 includes:

No.	Name	Date of Birth	Qualification
1	Huynh Duong Tai	August 06, 1975	Master of Economics
2	Nguyen Thi Thanh Truc	September 12, 1984	Master of Finance - Banking
3	Le Cong Son	October 20, 1983	Bachelor's Degree

(Resumes of candidates attached)

Submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,.

Recipients:

- Esteemed Shareholders;
- Representative of the Corporation's Capital;
- Company's Board of Directors (for report);
- Head of the Board of Supervisors;
- Save: admin, finance.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Huynh Xuan Dao

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE



1/ Full name:	Huynh Xuan Dao
2/ Gender:	Male
3/ Date of birth:	27/12/1986
4/ Place of birth:	Ho Chi Minh City
5/ Citizen ID Number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number:	
10/ Email address:	
11/ Professional qualification:	Master of Business Administration
12/ Work history:	02/2009 - 03/2013: Real Estate Transaction Floor Staff at D2D Company 04/2013 - 05/2015: Staff at Long Thanh Market Management Board 06/2015 - 03/2017: Staff at Nhon Trach 2 Industrial Park Management Board 04/2017 - 03/2019: Deputy Director of Real Estate Transaction Floor at D2D Company 03/2019 - 09/2019: Deputy Head of Planning - Investment Department at Bien Hoa Building Materials Production and Construction Joint Stock Company 10/2019 - 05/2020: Head of Planning - Investment Department at Bien Hoa Building Materials Production and Construction Joint Stock Company 06/2020: Member of the Board of Directors, Head of Planning - Investment Department at Bien Hoa Building Materials Production and Construction Joint Stock Company 07/2020 - 07/2021: Member of the Board of Directors, Deputy Director of Bien Hoa Building Materials Production and Construction Production Joint Stock Company 07/2021-present: Chairman of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company

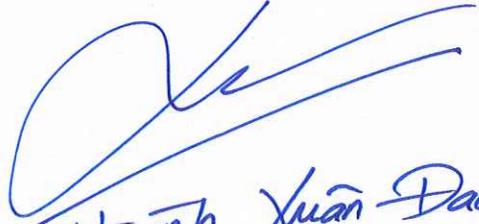
13/ Current positions:	Chairman of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company
14/ Total number of shares held (as of May 26, 2025), including:	9,426,400 shares, accounting for 20.09% of charter capital
+ Representing capital contribution of Đồng Nai Food Industry Corporation	9,400,000 shares, accounting for 20.03% of charter capital
+ Individually owned:	26,400 shares, accounting for 0.06% of charter capital
15/ Commitments to hold (if any)	None
16/ List of related persons:	Attached

I pledge that the declarations made herein are entirely true, and I shall bear full responsibility before the law for any inaccuracies.

Bien Hoa, date 11 month 6, 2025

Declarant

(Sign and print full name)



Huỳnh Xuân Đạo

LIST OF RELATED PERSONS

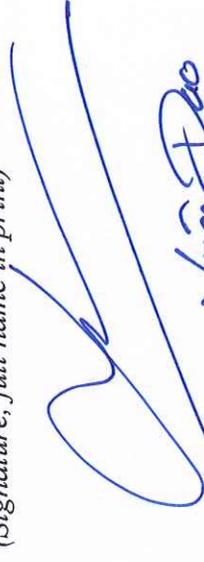
No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of Issue	Place of Issue	Number of Shares held	Phone Number	Nationality
1	Nguyen Thi Kim Xuan		Biological Mother	Female					0		Vietnam
2	Nguyen Phu Cuong		Father-in-law	Male					0		Vietnam
3	Nguyen Thi Kim Loan		Mother-in-law	Female					0		Vietnam
4	Nguyen Thi Hoang Diep		Wife	Female					0		Vietnam
5	Huynh Thien Nhan		Biological Child	Male					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of Issue	Place of Issue	Number of Shares held	Phone Number	Nationality
6	Huynh Xuan Duc		Biological younger brother	Male					0		Vietnam

Bien Hoa, date 11 month 6, 2025

Declarant

(Signature, full name in print)


Huynh Xuan Duc

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CURRICULUM VITAE

1/ Full name:	Huynh Kim Vu
2/ Gender:	Male
3/ Date of birth:	15/02/1973
4/ Place of birth:	Di An City - Binh Duong Province
5/ Citizen ID Number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number:	
10/ Email address:	
11/ Professional qualification:	Master of Business Administration, Bachelor of Accounting
12/ Work history:	<p>04/1997 - 05/2003: Accountant, Accounting - Finance Department, Bien Hoa Building Materials Production and Construction Company</p> <p>05/2003 - 10/2003: Deputy Head of Accounting - Finance Department, Bien Hoa Building Materials Production and Construction Company</p> <p>10/2003 - 05/2005: Chief Accountant, Bien Hoa Building Materials Production and Construction Company</p> <p>06/2005 - 08/2013: Member of the Members' Council cum Chief Accountant, Bien Hoa Building Materials Production and Construction Single-Member Limited Liability Company</p> <p>09/2013 - 10/2015: Member of the Members' Council cum Director, Bien Hoa Building Materials Production and Construction Single-Member Limited Liability Company</p> <p>11/2015 - 06/2020: Member of the Board of Directors cum Director, Bien Hoa Building Materials Production and Construction Joint Stock Company</p> <p>06/2020 - 07/2021: Chairman of the Board of Directors, Bien Hoa Building Materials Production and Construction Joint Stock Company</p> <p>07/2021 - Present: Member of the Board of Directors cum Director, Bien Hoa Building Materials Production and Construction Joint Stock Company</p>



13/ Current positions:	Member of the Board of Directors cum Director, Bien Hoa Building Materials Production and Construction Joint Stock Company
14/ Total number of shares held (as of May 26, 2025), including: + Representing capital contribution of Dong Nai Food Industry Corporation + Personally owned:	8,050,000 shares, accounting for 17.16% of charter capital 7,990,000 shares, accounting for 17.03% of charter capital 60,000 shares, accounting for 0.13% of charter capital
15/ Commitments regarding holding (if any)	Cannot transfer 5,000 additional preferential shares according to Decree No. 126/2017/ND-CP dated November 16, 2017 of the Government for 10 years (from 31/10/2015)
16/ List of related persons:	<i>Attached</i>

I hereby declare that the information provided above is entirely true, and I shall be fully responsible before the law for any inaccuracies.

Bien Hoa, date *11* month 6, 2025

Declarant

(Signature, full name)



Huyth Kim Vu

LIST OF RELATED PERSONS

No.	Name of individual/ organization	Transaction account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
1	Huynh Kim Banh		Biological Father	Male					0		Vietnam
2	Nguyen Thi Danh		Biological Mother	Female					0		Vietnam
3	Nguyen Thi Rut		Mother-in-law	Female					0		Vietnam
4	Tran Thi Thanh Binh		Wife	Female					40.000		Vietnam

No.	Name of individual/ organization	Transaction account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
5	Huynh Vu Phuong Vy		Biological Child	Female					0		Vietnam
6	Huynh Anh Khoa		Biological Child	Male					0		Vietnam
7	Huynh Vu Phuong Chi		Biological Child	Female					0		Vietnam
8	Huynh Kim Trung		Biological younger brother	Male					9.300		Vietnam
9	Huynh Kim Mong		Biological younger brother	Male					0		Vietnam

No.	Name of individual/ organization	Transaction account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
10	Huynh Kim Thi		Biological younger brother	Male					0		Vietnam
11	Vo Thi My Phuong		Sister-in-law	Female					4.700		Vietnam
12	Pham Thi Thanh Phung		Sister-in-law	Female					0		Vietnam

Bien Hoa, date 11. month 6, 2025

Declarant

(Signature, full name)



Trinh Kim Vu

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PERSONAL PROFILE



1/ Full name:	Pham Quoc Thai
2/ Gender:	Male
3/ Date of birth:	30/01/1969
4/ Place of birth:	Bien Hoa City, Dong Nai Province
5/ Citizen ID/ID Card number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number :	
10/ Email address:	
11/ Professional qualifications:	Bachelor of Corporate Finance
12/ Work history:	1994 - 1995: Finance Specialist, Department of Industry of Dong Nai 1995 - 12/03/2002: Finance Specialist, Department of Industry of Dong Nai 03/2002 - 07/2002: Audit Staff, Bien Hoa Building Materials Production and Construction Company 07/2002 - 08/2003: Deputy Head of Accounting and Finance Department, Bien Hoa Building Materials Production and Construction Company 08/2003 - 10/2003: Acting Chief Accountant, Bien Hoa Building Materials Production and Construction Company 10/2003 - 05/2005: Deputy Head of Accounting and Finance Department, Bien Hoa Building Materials Production and Construction Company 06/2005 - 08/2013: Deputy Head of Accounting and Finance Department, Bien Hoa Building Materials Production and Construction Single Member Limited Liability Company 09/2013 - 10/2015: Acting Chief Accountant, Bien Hoa Building Materials Production and Construction One Member Limited Liability Company 11/2015 - 06/2017: Chief Accountant, Bien Hoa Building Materials Production and Construction Joint Stock Company 06/2017 - 04/2022: Member of the Board of Directors - Chief Accountant, Bien Hoa Building Materials Production and Construction Joint Stock Company 04/2022 - present: Member of the Board of Directors - Deputy Director, Bien Hoa Building Materials Production and Construction Joint Stock Company

13/ Current positions:	Member of the Board of Directors - Deputy Director, Bien Hoa Building Materials Production and Construction Joint Stock Company
14/ Total shares held (as of May 26, 2025), including:	<i>17,000 shares, accounting for 0.04% of charter capital</i>
+ Capital representation:	<i>0 shares, accounting for 0% of charter capital</i>
+ Individually owned:	<i>17,000 shares, accounting for 0.04% of charter capital</i>
15/ Holding commitments (if any)	5,000 additional preferred shares are not transferable according to Decree No. 126/2017/ND-CP dated November 16, 2017 of the Government for 10 years (from 31/10/2015)
16/ List of related persons:	<i>Attached</i>

I pledge that the declarations above are entirely true, and I shall bear full responsibility before the law if they are false.

Bien Hoa, date *11*.. month 6, 2025

Declarant

(Sign, print full name)




LIST OF RELATED PERSONS

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
1	Nguyen Thi Loan		Wife	Female					0		Vietnam
2	Pham Quoc Thanh		Biological child	Male					0		Vietnam
3	Pham Thanh Nguyen		Biological child	Female					0		Vietnam
4	Pham Thi Mai		Biological sister	Female					0		Vietnam
5	Pham Hieu Liem		Biological brother	Male					0		Vietnam
6	Pham Cong Luc		Biological brother	Male					0		Vietnam
7	Pham Cong Binh		Biological brother	Male					0		Vietnam
8	Pham Cong Duc		Biological brother	Male					0		Vietnam
9	Pham Thanh Son		Biological brother	Male					0		Vietnam
10	Pham Thanh Tuyen		Biological brother	Male					0		Vietnam
11	Pham Thanh Tuy		Brother-in-law	Male					0		Vietnam
12	Le Thi Nhung		Sister-in-law	Female					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
13	Nguyen Thi Nu		Sister-in-law	Female					0		Vietnam
14	Phan Thi Mai		Sister-in-law	Female					0		Vietnam
15	Tran Thi Trang		Sister-in-law	Female					0		Vietnam
16	Le Thi The		Sister-in-law	Female					0		Vietnam

Bien Hoa, date 11. month 6, 2025

Declarant

(Sign, print full name)


Đàm Quỳnh Hoa

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CURRICULUM VITAE



1/ Full name:	PHAN TAN DAT
2/ Gender:	Male
3/ Date of birth:	October 04, 1984
4/ Place of birth:	Quang Ngai
5/ Citizen ID number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number:	
10/ Email address:	
11/ Professional qualification:	Bachelor of Economics
12/ Work history:	2006 – 2014: Specialist, Deputy Director of Investment and Finance - Vietnam Export Import Commercial Joint Stock Bank 2015 – present: General Director, Chairman of the Board of Directors of DRH Holdings Joint Stock Company 2016 – present: General Director, Chairman of the Board of Directors of Binh Duong Mineral and Construction Joint Stock Company 05/2023 – present: Member of the Board of Directors – Bien Hoa Building Materials Production and Construction JSC
13/ Current positions:	Chairman of the Board of Directors of Binh Duong Mineral and Construction Joint Stock Company Chairman of the Board of Directors of DRH Holdings Joint Stock Company Member of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company

14/ Total shares held (as of May 26, 2025), including: + Capital representation + Individually owned:	<i>0 shares, accounting for 0% of charter capital</i> <i>0 shares, accounting for 0% of charter capital</i> <i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ List of related persons:	<i>Attached</i>

I hereby declare that the information provided above is completely true and accurate. Should any information be found false, I shall bear full responsibility before the law.

Phan Tan Dat....., date *11* month *6* 2025

Declarant

(Signature, full name)

PHAN TAN DAT

LIST OF RELATED PERSONS¹

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ID Card/ Passport	Date of issue	Place of issue	Number of shares held	Phone	Nationality
1.	Phan Tan Dat		Internal person	Male							VN

¹ Related Party as defined in Clause 46, Article 4 of the Law on Securities No. 54/2019/QH14

Clause 46, Article 4 of the Law on Securities stipulates that "Related Party is an individual or organization having a relationship with each other in the following cases:

- a) An enterprise and its internal actors; a public fund or public investment company and its internal actors;
- b) An enterprise and any organization or individual that holds more than 10% of voting shares or stakes of such enterprise;
- c) Any organization or individual that directly or indirectly supervises or is directly or indirectly supervised by another organization or individual; two organizations or individuals under the management of the same entity;
- d) An individual and his/her biological parent, adoptive parent, father- or mother-in-law, spouse, biological child, son- or daughter-in-law, sibling, brother- or sister-in-law;
- e) A fund management company and the securities investment funds or investment companies under its management;
- f) An organization or individual that is the representative of another organization or individual in a contract;
- g) Other organizations and individuals that are relevant persons as defined by the Law on Enterprises.

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CURRICULUM VITAE



1/ Full name:	LE DINH VU LONG
2/ Gender:	Male
3/ Date of birth:	04/11/1976
4/ Place of birth:	Quang Tri
5/ Citizen ID number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number:	
10/ Email address:	
11/ Professional qualification:	Master of Finance and Banking Economics
12/ Work history:	2000 – 2019: Orient Commercial Joint Stock Bank 05/2021 – 07/2022: Head of Internal Audit Department, Binh Duong Mineral and Construction Joint Stock Company 07/2022 – 02/2024: Head of Planning and Business Development Department, Binh Duong Mineral and Construction Joint Stock Company 02/2024 - present: Deputy General Director, Binh Duong Mineral and Construction Joint Stock Company
13/ Current positions:	Deputy General Director, Binh Duong Mineral and Construction Joint Stock Company

14/ Total shares held (as of May 26, 2025), including: + Capital representation: + Individually owned:	<i>0 shares, accounting for 0% of charter capital</i> <i>0 shares, accounting for 0% of charter capital</i> <i>0 shares, accounting for 0% of charter capital</i>
15/ Holding commitments (if any)	
16/ List of related parties:	<i>Attached</i>

I hereby declare that the information provided above is completely true and accurate. Should any information be found false, I shall bear full responsibility before the law.

Binh Duong, June 11, 2025

Declarant

(Signature, full name printed)



Lê Anh Văn Long

LIST OF RELATED PARTIES¹

No.	Name of individual/organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ID No. / Passport	Date of issue	Place of issue	Number of shares held	Phone	Nationality
1.	Le Dinh Vu Long		Internal person	Male							VN

¹Related Person as stipulated in Clause 46, Article 4 of the Securities Law No. 54/2019/QH14

Clause 46, Article 4 of the Securities Law stipulates that "Related Person is an individual or organization having a relationship with each other in the following cases:

- a) An enterprise and its internal actors; a public fund or public investment company and its internal actors;
- b) An enterprise and any organization or individual that holds more than 10% of voting shares or stakes of such enterprise;
- c) Any organization or individual that directly or indirectly supervises or is directly or indirectly supervised by another organization or individual; two organizations or individuals under the management of the same entity;
- d) An individual and his/her biological parent, adoptive parent, father- or mother-in-law, spouse, biological child, son- or daughter-in-law, sibling, brother- or sister-in-law;
- e) A fund management company and the securities investment funds or investment companies under its management;
- f) An organization or individual that is the representative of another organization or individual in a contract;
- g) Other organizations and individuals that are relevant persons as defined by the Law on Enterprises.

4.	Le Dinh Nhat Hai		Biological Son	Male							VN
5.	Le Dinh Nhat Minh		Biological Son	Male							VN

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE



1/ Full name:	Huynh Duong Tai
2/ Gender:	Male
3/ Date of birth:	August 06, 1975
4/ Place of birth:	Hiep Hoa Town, Duc Hoa District, Long An Province
5/ Citizen ID Number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number:	
10/ Email address:	
11/ Professional qualification:	Master of Economics
12/ Work history:	02/1998 – 05/2005: Accountant at Bien Hoa Building Materials Production and Construction Company 06/2005 – 04/2014: Accountant at Bien Hoa Building Materials Production and Construction Single Member Limited Liability Company 05/2014 – 10/2015: Internal Audit Team Leader cum Member of Board of Supervisors at Bien Hoa Building Materials Production and Construction Single Member Limited Liability Company 11/2015 - Present: Head of Board of Supervisors at Bien Hoa Building Materials Production and Construction Joint Stock Company
13/ Current positions:	Head of Board of Supervisors at Bien Hoa Building Materials Production and Construction Joint Stock Company

14/ Total shares held (as of May 26, 2025), including:	<i>5,000 shares, accounting for 0.011% of charter capital</i>
+ Capital representation:	<i>0 shares, accounting for 0% of charter capital</i>
+ Individually owned:	<i>5,000 shares, accounting for 0.011% of charter capital</i>
15/ Commitments regarding shareholding (if any)	<i>5,000 additional preferred shares are not transferable in accordance with Decree No. 126/2017/ND-CP dated November 16, 2017 of the Government for 10 years (from 31/12/2015)</i>
16/ List of related persons:	<i>Attached</i>

I hereby declare that the information provided above is completely true and accurate. Should any information be found false, I shall bear full responsibility before the law.

Bien Hoa, date 11. month 6, 2025

Declarant

(Sign, print full name)


Huyh Dong Tai

LIST OF RELATED PERSONS

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
1	Huynh Van Ty		Biological father	Male					0		Vietnam
2	Dao Thi Sau		Biological mother	Female					0		Vietnam
3	Huynh Tai Duc		Biological son	Male					0		Vietnam
4	Huynh Tai Phuc		Biological son	Male					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
5	Huynh Tien Nghia		Biological younger brother	Male					0		Vietnam
6	Huynh Tien Minh		Biological younger brother	Male					0		Vietnam
7	Huynh Tien Phong		Biological younger brother	Male					0		Vietnam
8	Huynh Vinh Phu		Biological younger brother	Male					0		Vietnam
9	Huynh Vinh Sang		Biological younger brother	Male					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
10	Huynh Vinh Chau		Biological younger brother	Male					0		Vietnam
11	Nguyen Thi Thuy Kieu		Younger sister-in-law	Female					0		Vietnam
12	Tran Thi Nhan		Younger sister-in-law	Female					0		Vietnam
13	Tran Thi Huong		Younger sister-in-law	Female					0		Vietnam
14	Duong Thi Hong Anh		Younger sister-in-law	Female					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of issue	Place of issue	Number of shares held	Phone	Nationality
15	Tran Tan Co		Sister-in-law	Female					0		Vietnam

Bien Hoa, date 11. month 6, 2025

Declarant

(Sign, print full name)


Huỳnh Diễm Tà

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE



1/ Full name:	Nguyen Thi Thanh Truc
2/ Gender:	Female
3/ Date of birth:	12/09/1984
4/ Place of birth:	Dong Nai
5/ Citizen ID Number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
8/ Permanent address:	
9/ Phone number:	
10/ Email address:	
11/ Professional qualification:	Master of Finance and Banking
12/ Work history:	<p>2006 to present: Working at Dong Nai Food Industry Corporation. Including:</p> <p>2006 - 2011: Member of Board of Supervisors of Dong Nai Food Industry Corporation</p> <p>2011 - to present: Working at the Finance and Accounting Department of Dong Nai Food Industry Corporation</p> <p><i>During this period, also appointed as the State capital representative of the Corporation at the following entities:</i></p> <p>2007 - 2011: Head of Board of Supervisors of Dong Nai Import-Export Joint Stock Company</p> <p>2008 - 2016: Head of Board of Supervisors of Lothamilk Joint Stock Company</p> <p>2008 - 2011: Head of Board of Supervisors of Dong Nai Construction Materials and Fuel Joint Stock Company</p> <p>2009 - 2011: Head of Board of Supervisors of Dong Nai Production, Trading, and Service Joint Stock Company</p> <p>2016 - 2019: Member of the Board of Supervisors of Bien Hoa Packaging Joint Stock Company</p> <p>16/06/2021 to present: Member of the Board of Supervisors of Biên Hoa Building Materials Production and Construction Joint Stock Company</p>

13/ Current positions:	Member of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company, Deputy Head of Finance and Accounting Department of Dong Nai Food Industry Corporation
14/ Total shares held (as of 26/5/2025) including: + Representing capital portion of Dong Nai Food Industry Corporation + Personally owned:	5,640,000 shares, accounting for 12.02% of charter capital 5,640,000 shares, accounting for 12.02% of charter capital 0 shares, accounting for 0% of charter capital
15/ Holding commitments (if any)	None
16/ List of related parties:	Attached

I certify that the statements made herein are entirely true. Should any statement be false, I shall bear full responsibility before the law.

Bien Hoa, date 11 month 6, 2025

Declarant

(Signature, full name in print)


Nguyễn Thị Thanh Trúc

LIST OF RELATED PARTIES

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of Issue	Place of Issue	Number of shares owned	Phone	Nationality
1	Nguyen Thanh Tong		biological father	Male					0		Vietnam
2	Nguyen Thi Tam		biological mother	Female					0		Vietnam
3	Vo Thi Nga		mother-in-law	Female					0		Vietnam
4	Nguyen Thanh Trung		husband	Male					0		Vietnam
5	Nguyen Hoa Tuyet		biological child	Female					0		Vietnam
6	Nguyen Hoa Tien		biological child	Female					0		Vietnam

No.	Name of individual/ organization	Trading account number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport Number	Date of Issue	Place of Issue	Number of shares owned	Phone	Nationality
7	Nguyen Thi Bich Huyen		biological older sister	Female					0		Vietnam
8	Nguyen Dang Quang		biological older brother	Male					0		Vietnam
9	Nguyen Dang Trung		biological older brother	Male					0		Vietnam
10	Nguyen Thi Thanh		sister-in-law	Female					0		Vietnam
11	Truong Thi My Trang		sister-in-law	Female					0		Vietnam

Bien Hoa, date 11 month 6, 2025

Declarant

(Sign, print full name)


Nguyen Thi Thanh Tucc

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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CURRICULUM VITAE



1/ Full Name:	Le Cong Son
2/ Gender:	Male
3/ Date of Birth:	20/10/1983
4/ Place of Birth:	Ca Mau
5/ Citizen ID number:	
Date of Issue:	
Place of Issue:	
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent Address:	
9/ Phone Number :	
10/ Email Address:	
11/ Professional Qualification:	Bachelor's Degree
12/ Work History:	+ From July 2006 to March 2008: Worked at the Analysis Department - Viet Thanh Investment Consulting JSC. + From March 2008 to March 2016: Worked at the Investment and Finance Department - Eximbank. + From April 2017 to May 2020: Head of Supervisory Board - Binh Duong Mineral and Construction JSC (KSB). + From August 2020 to November 2024: General Director of KSB Investment LLC. + From March 2016 to present: Worked at the Investment and Finance Department - DRH Holdings JSC.
13/ Current Positions:	Head of Investment and Finance Department – DRH Holdings JSC

LIST OF RELATED PERSONS

No.	Name of Individual/ Organization	Trading Account Number (if any)	Relationship	Gender	Address	Citizen ID/ ID Card/ Passport	Date of Issue	Place of Issue	Number of Shares Held	Phone	Nationality
1	Nguyen Thi Thanh Van		Wife	Female					0		VN
2	Le Cong Dang Minh		Child	Male					0		VN
3	Le Thanh Ha		Child	Female					0		VN

4	Le Cong Bao		Father	Male						0	VN
5	Huynh Thi Ly		Mother	Female						0	VN

6	Nguyen Than Vu		Father-in-law	Male						0	VN
7	Pham Thi Diem		Mother-in-law	Female						0	VN

8	Le Cong Tai		Younger Brother	Male					0	VN
9	Tran Thuy Hong Tran		Younger Sister-in-law	Female					0	VN

10	Le Cong Duc Anh		Younger Brother	Male					0		VN
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H/M....., date 11... month 6.. 2025

Declarant

(Sign, print full name)

Le Cong Son
Le Cong Son