

RESOLUTION OF THE BOARD OF DIRECTORS

Re: Obtaining opinions of Shareholders to approve the Resolution of the General Meeting of Shareholders on the formula for calculating the number of shares distributed to each participant in ABBANK's ESOP Plan

THE BOARD OF DIRECTORS OF AN BINH JOINT STOCK COMMERCIAL BANK

- Pursuant to the Law on Credit Institutions dated January 18, 2024, amended and supplemented on June 27, 2025 and implementing documents;
- Pursuant to the Law on Securities dated November 26, 2019, amended and supplemented on November 29, 2024 and implementing documents;
- Pursuant to the Law on Enterprises dated June 17, 2020, amended and supplemented on January 11, 2022 and June 17, 2025 and implementing documents;
- Pursuant to the Charter of An Binh Commercial Joint Stock Bank dated April 18, 2025, updated on August 8, 2025;
- Pursuant to the Resolution of the General Meeting of Shareholders of An Binh Commercial Joint Stock Bank dated September 16, 2025;
- Pursuant to the voting of the members of the Board of Directors according to the Submission code ABBANK112-2025 dated December 8, 2025 of the Office of the Board of Directors;
- Considering the proposal of the General Director of An Binh Commercial Joint Stock Bank in Submission No.405./TT-TGD.25 dated December 8, 2025,

RESOLUTED:

Article 1. To conduct the obtaining opinions of Shareholders to approve the Resolution of the General Meeting of Shareholders of An Binh Commercial Joint Stock Bank (ABBANK) on the formula for calculating the number of shares distributed to each participant in the stock issuance under ABBANK's Employee Stock Ownership Plan (ESOP).

- Expected implementation time: December 2025.
- Contents to obtain opinions from Shareholders: The formula for calculating the number of shares distributed to each participant in the ESOP (Attached Appendix) to issue shares under the ESOP in the Plan to increase the charter capital of ABBANK approved by the General Meeting of Shareholders according to the Resolution dated September 16, 2025.
- Subjects for opinion obtaining: Shareholders whose names are in the List of Shareholders prepared by Vietnam Securities Depository and Clearing Corporation

(VSDC) on the Last Registration Date for exercising Shareholders' rights (Closing Date of the List of Shareholders).

- Closing Date of the List of Shareholders: December 23, 2025.

Article 2. Assign/authorize the Chairman of the Board of Directors to decide/adjust:

1. To approve and complete documents and procedures to obtain shareholders' opinions; aggregate voting results and issue a Resolution of the General Meeting of Shareholders based on the voting results of Shareholders.
2. Adjust the Closing Date of the List of Shareholders, the specific time for collecting shareholders' opinions (if necessary) and issue notices and instructions to Shareholders in accordance with the provisions of law and the actual situation of ABBANK to collect shareholders' opinions.
3. On behalf of the Board of Directors, decide on other tasks and handle related issues (if any) to collect shareholders' opinions according to this Resolution.

Article 3. This Resolution takes effect from the date of signing.

The members of the Board of Directors, the General Director, the Office of the Board of Directors, relevant units and individuals are responsible for implementing this Resolution.

**ON BEHALF OF THE BOD
CHAIRMAN**

Recipients:

- BOD, BOS; CEO;
- Deposited at BOD Office,
Clerical Section.

(Signed)

Vu Van Tien