



**VINH PHUC INFRASTRUCTURE
DEVELOPMENT JOINT STOCK
COMPANY**

No. 05/2026/TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Phu Tho, January 11, 2026

STATEMENT

(Re: dismissal of members of the Board of Directors, independent members of the Board of Directors and election of additional members of the Board of Directors, independent members of the Board of Directors for the term 2024-2028)

To: General Meeting of Shareholders - Vinh Phuc
infrastructure Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Government's Decree No. 155/2020/ND-CP detailing the implementation of a number of Articles of the Law on Securities;
- Pursuant to the Charter of organization and operation of Vinh Phuc Infrastructure Development Joint Stock Company;
- Pursuant to the Internal Regulation on corporate governance; Regulations on organization and operation of the Board of Directors of the Company;
- Pursuant to the Application for resignation from the position of Independent Member of the Board of Directors of Mr. Ton Tich Quang Nam dated 15/12/2025;
- Pursuant to Mr. Phung Van Quy's application for resignation from the position of Member of the Board of Directors dated 17/12/2025;
- Pursuant to the Minutes of the Board of Directors Meeting No...../BB-HĐQT/IDV dated/...../.....

Currently, the Board of Directors (BOD) of Vinh Phuc Infrastructure Development Joint Stock Company for the term 2024-2028 has 09 members, including 03 independent



members of the Board of Directors. Based on the application for resignation of the title of Member of the Board of Directors and Independent Member of the Board of Directors sent to the Company, in order to ensure the number and structure of members of the Board of Directors of the Company in accordance with the provisions of law and the requirements of governance, the Board of Directors of the Company respectfully submits to the Annual General Meeting of Shareholders (AGM) for consideration, approving the contents related to the dismissal and election of additional members of the Board of Directors and independent members of the Board of Directors, specifically as follows:

I. Dismissal of members of the Board of Directors, independent members of the Board of Directors

On the basis of the Application for resignation from the position of Member of the Board of Directors of Mr. Phung Van Quy, Independent Member of the Board of Directors of Ton Tich Quang Nam, in order to ensure the dismissal of members of the Board of Directors and independent members of the Board of Directors in accordance with the provisions of law, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for consideration and voting through:

- Dismissal of the title of member of the Board of Directors for the term 2024-2028 for Mr. Phung Van Quy;

- Dismissal of the title of independent member of the Board of Directors for the term 2024-2028 for Mr. Ton Tich Quang Nam.

II. Election of additional members of the Board of Directors and independent members of the Board of Directors for the term 2024 – 2028

- Number of additional members to be elected: 02 members (of which: 01 Member of the Board of Directors; 01 Independent Member of the Board of Directors).

- The term of office of additional elected members of the Board of Directors: according to the remaining time of the term 2024-2028.

- List of candidates to be submitted to the General Meeting of Shareholders for additional election:

1. Mr./Mrs.:.....

Date of Birth:.....

CCCD Number:.....

Issued Date: Place of Issue:

Nominated for election of additional members of the Board of Directors.

Current Position:.....

(Attach the Curriculum Vitae of the nominated candidate)

2. Mr. / Madam:.....

Date of Birth:.....

CCCD Number:.....

Issued Date: Place of Issue:

Nominated for election of additional independent members of the Board of Directors.

Current Position:.....

(Attach the Curriculum Vitae of the nominated candidate)

III. The Board of Directors of Vinh Phuc Infrastructure Development Joint Stock Company respectfully submits to the General Meeting of Shareholders:

1. Approving the dismissal of members of the Board of Directors for the term 2024 – 2028 for Mr. Phung Van Quy.

2. Approving the dismissal of Mr. Ton Tich Quang Nam as an independent member of the Board of Directors for the term 2024 – 2028.

3. Approving the number of additional members of the Board of Directors and Independent Members of the Board of Directors for the term 2024 – 2028 is 02 members.

4. Approval of additional candidates: Members of the Board of Directors are Mr./Mrs.:; Independent members of the Board of Directors are Mr. / Mrs.....

5. Election rules: according to the Regulation on additional election of members of the Board of Directors and independent members of the Board of Directors.

Sincerely,

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Standing Committee;
- Board of Directors;
- Save: HC.

TM. BOARD

CHAIRMAN

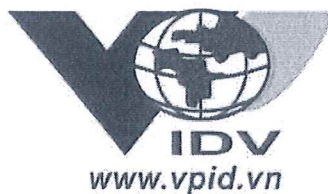


Hoang Dinh Thang



SOCIALIST REPUBLIC OF VIETNAM

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**ADDITIONAL ELECTION REGULATIONS
MEMBERS OF THE BOARD OF DIRECTORS, INDEPENDENT MEMBERS
OF THE BOARD OF DIRECTORS FOR THE REMAINING TIME OF THE
TERM 2024 – 2028**

**AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF
VINH PHUC INFRASTRUCTURE DEVELOPMENT JOINT STOCK
COMPANY**

Phu Tho, date.....month..... years.....

ADDITIONAL ELECTION REGULATIONS

**MEMBERS OF THE BOARD OF DIRECTORS, INDEPENDENT MEMBERS OF THE BOARD
OF DIRECTORS FOR THE REMAINING TIME OF THE TERM 2024 – 2028 AT THE
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of organization and operation of Vinh Phuc Infrastructure Development Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting No...../BB-HĐQT/IDV dated/...../2025.

The General Meeting of Shareholders (hereinafter referred to as the "General Meeting of Shareholders") Vinh Phuc Infrastructure Development Joint Stock Company (hereinafter referred to as the "Company") shall conduct the election of additional members of the Board of Directors (hereinafter referred to as the "Board of Directors"), independent members of the Board of Directors for the remaining time of the 5th term (2024 - 2028) according to the following provisions:

Article 1. Principles and subjects of elections

1. Election principles:

Elections are held in accordance with the law, the Charter and in accordance with this Regulation in order to ensure democracy and the legitimate interests of all shareholders.

- 2. Subjects with voting rights:** Shareholders owning shares with voting rights or persons authorized to attend the meeting with voting rights (*according to the list of shareholders of the Company closed on 09/12/2025*) present at the General Meeting.

Article 2. Number, tenure, conditions and criteria for members of the Board of Directors, independent members of the Board of Directors

1. Number of additional elections and terms:

- Number of additional members of the Board of Directors, independent members of the Board of Directors: 02 members.
- The term of office of members of the Board of Directors, independent members of the Board of Directors elected additionally: is the remaining time of the term 2024-2028.
- The number of members of the Board of Directors and independent members of the Board of Directors after additional election must ensure the structure of members of the Board of Directors in accordance with the provisions of law and the Company's Charter.

2. Conditions and criteria for candidates to be nominated or nominated for members of the Board of Directors and independent members of the Board of Directors:

Members of the Board of Directors must meet the following criteria and conditions:

- a) Having full civil act capacity, not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises;
- b) Having professional qualifications and experience in business administration or in the fields, business lines of the company and not necessarily being a shareholder of the company, unless otherwise provided for by the company's charter;
- c) A member of the Board of Directors of a company may also be a member of the Board of Directors of another company;
- d) must not have been a member of the Board of Directors or the legal representative of one of the companies banned from operation due to serious violations of the law;
- e) For independent members of the Board of Directors: in addition to the above standards, the following standards and conditions must also be met:
 - Not be a person who is working for the company, parent company or subsidiary of the company; not being a person who has worked for the company, parent company or subsidiary of the company for at least 03 consecutive years;
 - Not being a person who is receiving salaries or remunerations from the company, except for allowances that members of the Board of Directors are entitled to as prescribed;
 - Not being a person whose spouse, natural father, adoptive father, natural mother, adoptive mother, natural child, adopted child, brother, sister or sibling is a major shareholder of the company; being a manager of the company or its subsidiaries;
 - Not being a person who directly or indirectly owns at least 01% of the total voting shares of the company;
 - Not a person who has been a member of the Board of Directors or the Supervisory Board of the company for at least 05 consecutive years, except for the case of being appointed for 02 consecutive terms.

Article 3. Right to nominate and stand for election

1. Shareholders or a group of shareholders holding 10% or more of the total voting ordinary shares (*according to the list of shareholders of the Company closed on 09/12/2025*) have the right to nominate or nominate candidates:
 - From 10% to less than 20% may nominate one (01) candidate;
 - From 20% to less than 30% may nominate a maximum of two (02) candidates;
 - From 30% to less than 40% may nominate a maximum of three (03) candidates;
 - From 40% to less than 50% may nominate a maximum of four (04) candidates;
 - From 50% to less than 60% are nominated for a maximum of five (05) candidates;
 - From 60% to less than 70% may nominate a maximum of six (06) candidates;
 - From 70% to less than 80% may nominate a maximum of seven (07) candidates;
 - From 80% to less than 90% may nominate a maximum of eight (08) candidates.
2. Shareholders who currently own less than 10% of the total voting ordinary shares of the Company have the right to combine their voting rights with other shareholders to reach at least 10% to nominate their representatives.
3. In case the number of candidates elected to the Board of Directors and independent members of the Board of Directors through nomination and candidacy is still not sufficient, the incumbent Board of



Directors may nominate additional candidates according to the criteria in Clause 2, Article 2 of this Regulation.

Article 4. Dossiers of participation in candidacy and nomination of members of the Board of Directors, independent members of the Board of Directors

1. Dossiers of candidacy and nomination of members of the Board of Directors and independent members of the Board of Directors include:

- a) Application for nomination and candidacy for the position of member of the Board of Directors, independent member of the Board of Directors (according to the form);
- b) Curriculum vitae declared by the candidate himself (according to the form);
- c) A notarized copy of the candidate's CCCD/Passport, diplomas and certificates certifying the candidate's cultural and professional qualifications (if any).

❖ Note: Candidates who are nominated/nominated for additional election to members of the Board of Directors and independent members of the Board of Directors must be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content of their dossiers.

2. Deadline for receiving dossiers of candidacy and nomination of members of the Board of Directors and independent members of the Board of Directors

Dossiers of participation in nomination and candidacy can be submitted directly or by registered mail before 17:00, December 30, 2025 at the following address:

- Attn	: Vinh Phuc Infrastructure Development Joint Stock Company
- Address	: Khai Quang Industrial Park, Vinh Phuc Ward, Phu Tho Province.
- Phone	: 02113.720.945 Fax: 02113.845.944

Article 5. Selection of candidates

Based on the candidate nomination dossier of the shareholders, the group of shareholders and the attached documents of the candidates, the Organizing Committee of the General Meeting of Shareholders will make a list of candidates who meet the prescribed conditions to be included in the list of candidates announced at the General Meeting.

Article 6. Election method

1. The election of members of the Board of Directors and independent members of the Board of Directors shall be carried out directly, by secret ballot at the General Meeting by the method of cumulative voting.
2. Each shareholder or authorized person attending the meeting has the total number of votes corresponding to the total number of voting shares (including ownership and authorization) multiplied by the number of members of the Board of Directors and independent members of the Board of Directors who are additionally elected. Specifically:

$$\text{Total votes} = \text{Total number of voting shares} \times \text{Number of additional elected TVs of the Board of Directors}$$

3. Shareholders or authorized persons attending the meeting may pool all their votes to vote for 01 candidate or divide the number of votes among selected candidates. The total number of votes for candidates or 01 candidate of a shareholder must not exceed the total number of votes allowed by that shareholder.

4. Only the maximum number of members of the Board of Directors is elected, so that the Board of Directors needs to be elected additionally out of the total number of candidates for the Board of Directors and independent candidates of the Board of Directors nominated.
- ❖ **Example:** The number of members of the Board of Directors and independent members of the Board of Directors that need to be additionally elected is 02 members out of the total number of candidates to be nominated or nominated. Shareholder Nguyen Van A holds (*including owning and being authorized*) 100,000 voting shares. At that time, the total number of voting votes of shareholder Nguyen Van A is: 100,000 (shares) x 02 (members of the Board of Directors, independent TVs of the Board of Directors are additionally elected) = **200,000 votes**. Shareholder Nguyen Van A can vote by the following method:
- Put all his 200,000 votes into 01 candidate for a member of the Board of Directors.
 - Divide 200,000 votes equally to 02 candidates for members of the Board of Directors, independent members of the Board of Directors (*equivalent to each candidate receiving 100,000 votes from shareholder Nguyen Van A*).
 - Divide 200,000 voting rights according to different levels for 02 candidates depending on trust. Shareholder Nguyen Van A can put his 200,000 votes to 02 candidates according to different voting right ratios, but the total number of votes for those candidates does not exceed 200,000 votes.

Article 7. Election organization and monitoring

1. Election and vote counting committee:

- The organization and supervision of elections shall be carried out by the Election and Vote Counting Committee on behalf of the General Meeting of Shareholders in accordance with the provisions of this Regulation.
- The Election and Vote Counting Committee shall consist of one (01) Head and other members approved by the Congress at the request of the Chairman.
- Members of the Election and Vote Counting Committee must not be named in the list of nominations or candidates for additional election to members of the Board of Directors or independent members of the Board of Directors.

2. The Election and Vote Counting Board must ensure the accuracy, objectivity and confidentiality of information on the election and vote counting.

3. The Election and Vote Counting Committee has the following tasks:

- Disseminate election regulations and guide shareholders on how to vote.
- Check and announce the list of additional candidates for members of the Board of Directors and independent members of the Board of Directors.
- Counting votes, making a record of vote counting, announcing the results of vote counting before the General Meeting of Shareholders.
- Together with the Chairman of the General Meeting to consider and settle complaints and denunciations about candidates, as well as election results (if any) and report to the General Meeting of Shareholders for decision.

Article 8. Ballot and Election Recording

1. Election Votes

- Election ballots issued by Vinh Phuc Infrastructure Development Joint Stock Company, printed uniformly, with the Company's circular seal, shareholder code, shareholder name, total number of



shares owned/authorized to be represented, total number of votes, list of candidates nominated to be added to the Board of Directors, independent members of the Board of Directors.

- Shareholders/authorized representatives are issued 01 vote to vote for additional members of the Board of Directors, independent members of the Board of Directors according to the attendance code (owned and authorized).
- Shareholders/shareholders' representatives, when being issued election ballots, must check the information written on the ballot papers, if there are errors, shareholders must immediately notify the Organizing Committee of the General Meeting to exchange other election votes.

2. How to record a vote

- When agreeing to vote for a candidate, the shareholder or authorized representative shall write the number of votes they want to vote in the column "Number of votes" in the line corresponding to the candidate's name.
- If no candidate is voted for, the shareholder or authorized representative shall fill in the sign "x" or fill in the number "0" in the column "Number of votes" in the line corresponding to the name of that candidate.
- Shareholders or authorized representatives of shareholders attending the meeting may accumulate votes for one or several candidates or not vote for any candidate.
- In case the shareholder or the authorized representative of the shareholder in the process of recording the ballot paper is mistaken, provided that it has not been put in the ballot box, he/she is entitled to directly meet the Head of the Election Board and count the votes in exchange for the ballot paper.

3. Validity and invalidity of Election Ballots

3.1 A ballot is considered valid when it fully meets the following criteria:

- It is a sample certificate issued by Vinh Phuc Infrastructure Development Joint Stock Company and issued by the Organizing Committee of the General Meeting of Shareholders, with the Company's circular seal;
- Voting for the candidates of the Board of Directors who are named in the list of nominations and candidacies approved by the General Meeting;
- The total number of votes filled for the candidates must not be greater than the total number of votes owned and authorized by the shareholders;
- No torn, bricked, erased, scraped, corrected, further written. If the ballot paper has a crossed out name due to a mistake, the voter must sign the crossed out or report to the Vote Counting Board for re-election of the vote paper;
- Put it in the ballot box properly before the ballot box is sealed.

3.2 Invalid ballot papers are the following cases:

- It is a coupon not issued by Vinh Phuc Infrastructure Development Joint Stock Company and not issued by the Organizing Committee of the General Meeting of Shareholders;
- There is no circular seal of Vinh Phuc Infrastructure Development Joint Stock Company;
- Torn, crossed, erased, scraped, corrected, or added the name of the candidate not on the list of candidates approved by the Organizing Committee of the General Meeting of Shareholders before voting or wrote other information or symbols;
- There are total votes cast for candidates that exceed the total number of votes of such shareholders or authorized representatives entitled to vote;
- Vote for the total number of candidates in excess of the number of additional candidates to be elected to the Board of Directors;



- Don't vote for anyone on the list of candidates who are Blank Votes;
- Without the signature of the shareholder or authorized representative;
- Submit to the Board of Elections and count the votes after voting is over and the ballot box has been sealed.

Invalid Election Ballots do not count towards election results.

Article 9. Principles of voting and vote counting, preparation and publication of election vote counting minutes

1. Principles of voting and counting of election votes

- The Election and Vote Counting Board will conduct an inspection of the ballot box before casting an election ballot in the presence of shareholders.
- Voting begins after the distribution of election ballots is completed and ends when the last shareholder casts their votes in the ballot box.
- After the end of voting, the ballot box will be sealed by the Election and Counting Board in the presence of shareholders.
- The counting of votes must be conducted by the Election Board and the counting of votes immediately after the voting is over;

2. Regulations on vote counting

The Election and Vote Counting Board shall count votes according to the following regulations:

- Counting votes in 01 private room/private area.
- Electronic technical means and technical experts can be used to assist in counting votes.
- Check the validity of the votes.
- Check each vote in turn and record the results of the vote count.
- Reseal all ballots and hand them over to the Head of the Election Committee and count the votes.
- The vote counting results shall be made in writing signed by members of the Election and Vote Counting Committee and announced by the Head of the Election and Vote Counting Committee before the Congress.

3. Preparation and publication of vote counting minutes

- After the vote counting is completed, the Election and Vote Counting Board shall make a vote counting record.
- The vote counting record must contain the following principal contents:
 - + Time and place of vote counting;
 - + Election and vote counting components;
 - + Total number of shareholders attending the meeting;
 - + Total number of shareholders participating in voting;
 - + The number and percentage of valid and invalid votes;
 - + The number and proportion of votes for each elected candidate;
 - + The minutes must be signed by members of the Election and Vote Counting.
- Announcement of the vote counting record: based on the vote counting record, the election results shall be announced at the Congress. The election results will be recorded in the Resolution of the General Meeting of Shareholders.

Article 10. Principles of electing members of the Board of Directors, independent members of the Board of Directors

4. The number of people elected as members of the Board of Directors and independent members of the Board of Directors is the person with the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of additional members of the Board of Directors and independent members of the Board of Directors is sufficient.

$$\text{Vote Rate} = \frac{\text{Total votes cast for candidates}}{\text{Total number of voting shares}} \times 100\%$$

5. In case there are two or more candidates who receive the same number of votes and the number of winning votes exceeds the number of votes to be voted, the candidate who owns more shares of the Company will be selected. In case the number of shares owned is equal, a second election shall be conducted for these candidates for selection.

Article 11. Settlement of complaints about elections and vote counting

1. In case there is a complaint from shareholders or it is necessary to review the election results, the Election and Vote Counting Board will directly re-examine it, if detecting intentional errors or fraud in the vote counting, the Election and Vote Counting Board shall take full responsibility and must hold a re-election.
2. Complaints about the election and vote counting (if any) will be resolved by the Chairman of the General Meeting of Shareholders and recorded in the Minutes of the General Meeting of Shareholders.

Article 12. Enforcement effect

This Regulation consists of 12 articles and 08 pages and takes effect immediately after being approved by the General Meeting of Shareholders of Vinh Phuc Infrastructure Development Joint Stock Company at the Annual General Meeting of Shareholders in 2026.



TM. GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN

Form 1: For 01 shareholder being an individual or organization

VINH PHUC INFRASTRUCTURE
DEVELOPMENT JOINT STOCK
COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



NOMINATION FORM
MEMBER OF THE BOARD OF DIRECTORS/INDEPENDENT MEMBER OF
THE BOARD OF DIRECTORS FOR THE TERM 2024 - 2028

To: General Meeting of Shareholders of Vinh Phuc
Infrastructure Development Joint Stock Company

Shareholder Name:

Business Registration Certificate/ID Card/CCCD/Passport:.....

Issue Date:

Place of issue:.....

Legal representative (If the shareholder is an organization):

Address:

Currently owned: shares, accounting for% of the total voting shares of
Vinh Phuc Infrastructure Development Joint Stock Company.

After reviewing the conditions and criteria for nomination and candidacy for members
of the Board of Directors/independent members of the Board of Directors for the term 2024
- 2028 at the Annual General Meeting of Shareholders in 2026, I propose (Mark "x" in the
corresponding box):

1. Self-nomination as a member of the Board of Directors/Independent member of the
Board of Directors ☐
2. Nomination of others as members of the Board of Directors/Independent members
of the Board of Directors ☐

(If nominating more than 01 member, please make a list and attach it to this form)

- Nominee's full name:..... Gender:

- Date of Birth:.....

- ID card/CCCD/Passport number:..... Issue Date:

.....

Place of issue:.....

- Address:

- Contact Number: Email:.....

- Other Information:.....

I undertake that the information filled in this Nomination Form is completely
accurate and responsible for the above nomination/candidacy.

Enclosed documents:

- A valid copy of the business registration certificate/ID
card/CCCD/Passport of the shareholder/shareholder's
representative;
- Curriculum vitae of the candidate (According to the
Company's form);
- A valid copy of the candidate's ID
card/CCCD/Passport;
- Valid copies of the applicant's relevant qualifications.

....., date

**SHAREHOLDERS/
SHAREHOLDER
REPRESENTATIVES**



**VINH PHUC INFRASTRUCTURE
DEVELOPMENT JOINT STOCK
COMPANY**

Form 2: For the group of Shareholders who are individuals or organizations
SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

NOMINATION APPLICATION
MEMBER OF THE BOARD OF DIRECTORS/INDEPENDENT MEMBER
OF THE BOARD OF DIRECTORS FOR THE TERM 2024 - 2028

To: General Meeting of Shareholders of Vinh Phuc
Infrastructure Development Joint Stock Company

We are a group of shareholders of Vinh Phuc Infrastructure Development Joint Stock Company, currently owning shares, accounting for% of the total number of voting shares, agree to nominate *(If nominating more than 01 member, it is proposed to make a list and attach it to this form)* Mr. / Mrs. He/Ms. has the following names for the General Meeting of Shareholders to elect to the Board of Directors of the Company for the term 2024 - 2028:

- Nominee's full name:..... Gender:
- Date of Birth:.....
- ID card/ID card/Passport number:..... Issue Date:
Place of issue:
- Location:.....
- Current Residence:
- Contact Number: Email:.....

List of Nominating Shareholders:

Anonymous	Shareholder Name	Business registration number/ ID card/ CCCD/ Passport	Number of shares	Term of ownership	Sign <i>(Stamp if it is an organization)</i>

We warrant that the information filled in this Nomination Form is completely accurate and is responsible for the above nomination.

Enclosed documents:

- A valid copy of the business registration certificate/ID card/CCCD/Passport of the shareholders/shareholders' representatives;
- Curriculum vitae of the candidate (According to the Company's form);
- A valid copy of the candidate's ID card/CCCD/Passport;
- Valid copies of the applicant's relevant qualifications.

....., date
**REPRESENTATIVE OF
SHAREHOLDERS/ GROUP OF
SHAREHOLDERS**



SOCIALIST REPUBLIC OF VIETNAM

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Photo 4x6

RESUME

1. Full name: Gender: Nationality:
2. Date of birth: Place of birth:
3. ID card/CCCD/Passport number: Issued Date: Place of issue: of
4. Place of registration of IP:
5. Current Accommodation:
6. Phone: Email:
7. Educational level:
8. Qualifications:
9. Learning process, professional training, certificates:

Time	Where to Train	Majors	Rewards	Discipline

10. Working Process:

Time	Workplace	Position	Rewards	Discipline

11. Current position at the Company (if any):
12. Positions currently held at other organizations (if any):

Anonymous	Institution Name	Location	Time to start holding a position

13. List of related persons (*Related persons as prescribed in Clause 46, Article 4 of the Law on Securities No. 54/2019/QH14*):

Anonymous	Name of the individual/organization	ID card/ ID card/ Passport number (<i>for individuals</i>) or business registration license number, business registration license or equivalent legal document (<i>for organizations</i>)	Number of shares held, ownership ratio to the Company's investment (if any)	Relationship with the declarant



14. Declaration of benefits (if any):

Anonymous	Business name	Percentage of shares/contributed capital	Notes

15. Conflict of interest with the Company (if any):

I assure you that the above testimonies are completely accurate, if they are wrong, I am fully responsible before the law, the Company and shareholders for this testimony.

....., date..... months..... 20.....

DECLARANT

(*Sign and specify full name*)



**VINH PHUC INFRASTRUCTURE DEVELOPMENT JOINT STOCK
COMPANY**

Head office: Khai Quang Industrial Park, Vinh Phuc Ward, Phu Tho Province
Phone: 0211-3720945 - Fax: 0211-3845944 - Email: idv@vpid.vn

ELECTION VOTES

ADDITION OF BOARD MEMBERS /

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

Shareholder code:
Shareholder Name:
Number of shares owned: shares
Number of authorized shares: shares
Total number of shares owned and authorized: shares
Total votes cast: **Vote**

STT	NAMES OF CANDIDATES FOR THE BOARD OF DIRECTORS (Sorted by ABC rhyme)	VOTE COUNT
1.		
2.		
3.		
4.		
	Total:	

Summary of election rules:

- Shareholders have the right to pool all their votes to one or split several candidates.
- The total number of votes for the above-mentioned candidates shall not exceed the total number of shareholder votes (indicated above). If it is exceeded, all votes of shareholders are invalid; if it is lower than the total number of votes of such shareholders, the votes cast for the candidates are valid, and the missing votes are considered as blank votes.
- The total number of votes of shareholders corresponds to the total number of shares owned multiplied by the number of elected members of the Board of Directors.

Example: The company elects 02 members of the Board of Directors. If shareholder A owns 100 shares (with voting rights), the number of votes of shareholder A is as follows:

The maximum number of votes to be elected as additional members of the Board of Directors and independent members of the Board of Directors: $100 \times 02 = 200$ votes.

Phu Tho, date.....month..... years.....

**SHAREHOLDERS/ AUTHORIZED
PERSONS**

(Sign, specify full name)





**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN
2026
VINH PHUC INFRASTRUCTURE DEVELOPMENT JSC**

VOTING VOTES

Names of shareholders/representatives to be UQ:

College Code:

Registration Number/Passport/Business Registration Certificate:

Total number of voting shares: Shares

In which: Ownership: shares; Authorization: Shares

VOTING CONTENTS:

Anonymous	Voting content (Tick "✓" in the corresponding selection opinion box)	Endorsement	Disapprove	No Comments
1	Approving the Report on business results of the Board of Directors for the fiscal year 2025, the plan for the fiscal year 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approving the Report of the Board of Directors on business results for the fiscal year 2025, the plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approved the audited consolidated financial statements for the fiscal year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approving the Report on the activities of independent members of the Board of Directors in the Standing Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Approving the selection of auditing units for the financial statements for the fiscal year 2026 according to the Report of the People's Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Approving the distribution of after-tax profit for the fiscal year 2025 and the expected distribution of after-tax profit for the fiscal year 2026 according to the Report of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Approving the operating budget of the Board of Directors, the Committees under the Board of Directors in the fiscal year 2026 according to the Report of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Approving the plan to issue shares to pay dividends for the fiscal year 2025 according to the Report of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Approving the adjustment of the Total Investment in Construction and Business of Technical Infrastructure of Song Lo II Industrial Park, Song Lo Commune, Phu Tho Province	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



10	Approving the dismissal of the Board of Directors, the Independent TV of the Board of Directors and the election of additional Members of the Board of Directors, the Independent TV of the Board of Directors for the term 2024-2028	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Notes:

- Valid slips are those with specific answers corresponding to the above-mentioned issues;
- An invalid ticket is a ticket that does not have any corresponding options or has 02 or more corresponding options.

Phu Tho, January 11, 2026

**SHAREHOLDERS/ AUTHORIZED
REPRESENTATIVES**

(Sign and specify full name)



DRAFT

MINUTES

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VINH PHUC INFRASTRUCTURE DEVELOPMENT JOINT STOCK
COMPANY

Company Name: Vinh Phuc Infrastructure Development Joint Stock Company.

Address: Khai Quang Industrial Park, Vinh Phuc Ward, Phu Tho Province, Vietnam.

Business Registration Certificate: 2500222004 issued by the Department of Planning and Investment of Vinh Phuc Province for the first time on 16/06/2003, issued for the 30th time on 15/08/2025.

Meeting Time: Start at..... hours.....minutes on 11/01/2026.
Ends at.....hours.....minutes on 11/01/2026.

Meeting Location: Headquarters of Vinh Phuc Infrastructure Development Joint Stock Company, Khai Quang Industrial Park, Vinh Phuc Ward, Phu Tho Province.

Agenda and contents of the Congress: According to the program of the 2026 Annual General Meeting of Shareholders approved by the General Meeting of Shareholders (attached).

Chairman of the Congress Mr.....

Election and Congress Vote Counting Committee Mr.....

Secretary of the Congress: Mr.....

Total number of delegates: Total number of participants..... and the number of authorized delegates is....., representing.....shares, occupying.....the number of shares with voting rights.

PROGRESS OF THE CONGRESS: (In chronological order)

I. PROCEDURES FOR OPENING THE CONGRESS

- 1. The Organizing Committee shall register delegates to attend the Congress**
- 2. Report on the results of the examination of the eligibility of shareholders to attend the General Meeting:** Mr. / Mrs....., the Head of the Shareholder Eligibility Examination Committee has conducted the registration of shareholders and reported the results of the examination of the eligibility of shareholders to attend the General

Meeting. The total number of shares with voting rights is.....shares. At the beginning of the Congress, there were..... Shareholders (including shareholders who directly attend and persons authorized by shareholders to attend), representing:..... shares, accounting for% of the total number of voting shares.

With the achievement of% of the total voting shares, the 2026 Annual General Meeting of Shareholders of Vinh Phuc Infrastructure Development Joint Stock Company is eligible to proceed.

3. Approving the Regulation on working at the Congress and introducing the Presidium
Mr. / Mrs.....- The Company presented the Working Regulations.

The General Meeting voted to approve with an approval rate of%

Introducing the composition of the Presidium:

1. Mr. / Madam:..... - Chairman of the Youth Union;
2. Mr./Mrs.:..... - Members;
3. Mr./Mrs.:..... - Members.

The General Meeting voted to approve with an approval rate of%

4. The Presidium shall recommend the nomination of the Secretariat of the Congress and the Election Committee and count the votes of the Congress and approve the agenda of the Congress.

4.1. The Secretariat of the Congress

1. Mr. / Madam:..... - Heads of Departments;
2. Mr./Mrs.:..... - Members.

The General Meeting voted to approve with an approval rate of%

4.2. The Election and Counting Committee of the Congress

1. Mr. / Madam:..... - Head of Department
2. Mr./Mrs.:..... - Commissioners
3. Mr./Mrs.:..... - Commissioner.

The General Meeting voted to approve with an approval rate of%

4.3. The Presidium approves the agenda of the Congress

- Mr./Mrs.:.....-introducing the General Meeting Program for shareholders to approve.

The General Meeting voted to approve with an approval rate of%

II. PRESENTATION OF REPORTS AND SUBMISSIONS AT THE CONGRESS

1. Mr./Mrs.:.....-Presentation of the "Report of the Board of Directors on the results of business activities for the fiscal year 2025, the plan for the fiscal year 2026" (with attached report);

2. Mr./Mrs.:- presenting the "Report of the Board of Directors on business results for fiscal year 2025, Fiscal year 2026 plan" (with attached report);

3. Mr./Mrs.:- presenting a summary of "Audited consolidated financial statements for the fiscal year 2025" (with attached report);

4. Mr./Mrs.:- presented "Report on the activities of independent members of the Board of Directors in the Audit Committee" (with attached report).

5. The Presidium reads the Reports of the Board of Directors, the Chairman of the Audit Committee reads the Report of the Audit Committee and submits matters to be voted on by the General Meeting of Shareholders for approval:

- Report No. 01/2026/TTr-UBKT dated 11/01/2026 on the proposal for the selection of an auditing unit for the financial statements for the fiscal year 2026.
- Report No. 01/2026/TTr-HDQT dated 11/01/2026 on the approval of the distribution of after-tax profit for the fiscal year 2025 and the expected distribution of after-tax profit for the fiscal year 2026.
- Report No. 02/2026/TTr-HDQT dated 11/01/2026 on the approval of the operating budget of the Board of Directors and Committees under the Board of Directors for the fiscal year 2026.
- Report No. 03/2026/TTr-HDQT dated 11/01/2026 on approving the plan to issue shares to pay dividends in 2025.
- Report No. 04/2026/TTr-HDQT dated 11/01/2026 on the Approval of the adjustment of the Total Investment Project on construction and business of technical infrastructure of Song Lo II Industrial Park, Song Lo Commune, Phu Tho Province
- Report No. 05/2026/TTr-HDQT dated 11/01/2026 on the dismissal of members of the Board of Directors and independent members of the Board of Directors and the election of additional members of the Board of Directors and independent members of the Board of Directors for the term 2024-2028.

III. DISCUSSION

1. Mr. / Madam:..... The Chairman of the Congress shall preside over the discussion of the contents of the Reports and Reports at the Congress.
2. The discussion at the Congress of the participants with.....questions, specifically:

Anonymous	Question	Answer
1	Shareholder:.....	Mr./Mrs.:.....

IV. THE CONGRESS SHALL VOTE AND APPROVE THE CONTENTS

The total number of shareholders present at the time of voting is..... shareholders, respectively shares, accounting for% of the total voting shares of Vinh Phuc Infrastructure Development Joint Stock Company.

Content 1: Approving the Report of the Board of Directors on the results of business activities for the fiscal year 2025, the Plan for the fiscal year 2026, with the main targets achieved as follows:

1. Report on the activities of the Board of Directors for the fiscal year 2025 (starting from 01/10/2024 to ending 30/9/2025):

Unit: billion VND

Anonymous	Criteria	Year 2024	Year 2025		% increase/decrease	
			Plan	Implementation	TH2025 /TH2024	TH2025 /KH2025
1	Total Asset Value	1.880,04	2.150,0	2.001,18	6,44%	-6,92%
2	Total revenue (net revenue + profit/loss in joint venture + financial	224,43	224,11	253,26	12,85%	13,01%

Anonymous	Criteria	Year 2024	Year 2025		% increase/decrease	
			Plan	Implementation	TH2025 /TH2024	TH2025 /KH2025
	revenue + other income)					
3	Profit after tax	134,16	115,07	130,13	-3,00%	13,09%
4	Basic earnings per share (VND)	3.011		2.933		
5	Dividend payout ratio:	30%	25%	25%		
	- In money	15%	10%	10%		
	- In shares	15%	15%	15%		

(Source: Audited Consolidated Financial Statements of the Company)

2. Operation plan of the Board of Directors for the fiscal year 2026 (starting from 01/10/2025 to ending 30/09/2026):

Unit: billion VND

Anony mous	Criteria	DVT	TH2025	KH 2026	%Increase/Decrease KH2026/TH2025
1	Total Asset Value	Billion VND	2.001,18	2.250 –2.300	12,43% - 14,93%
2	Total revenue (net revenue + profit/loss in joint venture + financial revenue + other income)	Billion VND	253,26	258,26 –276,37	1,97% - 9,13%
3	Profit after tax (net profit)	Billion VND	130,13	131,63 – 140,73	1,15% - 8,14%
4	Dividend payment to shareholders:	%	25%	25%	
	- In money	%	10%	10%	
	- In shares	%	15%	15%	
5	Operating expenses and remuneration of the Board of Directors	Billion VND	2,66	2,75	3,23%

The General Meeting voted:

Approve:shares, accounting for% of the total voting shares at the General Meeting;

Disapprove:shares, accounting for% of the total voting shares at the General Meeting;

No Comments:..... shares, accounting for% of the total number of voting shares at the General Meeting.

Content 2: Approving the Report of the Board of Directors on business results for the fiscal year 2025, the Fiscal Year 2026 Plan, specifically with the following main targets:

1. Report on business results for the fiscal year 2025 (starting from 01/10/2024 to ending 30/9/2025):

Unit: billion VND

Anonymous	Criteria	Year 2024	Year 2025		% increase/decrease	
			Plan	Implementation	TH2025 /TH2024	TH2025 /KH2025
1	Total Asset Value	1.880,04	2.150,0	2.001,18	6,44%	-6,92%
2	Total revenue (net revenue + profit/loss in joint venture + financial revenue + other income)	224,43	224,11	253,26	12,85%	13,01%
3	Profit after tax	134,16	115,07	130,13	-3,00%	13,09%
4	Basic earnings per share (VND)	3.011		2.933		
5	Dividend payout ratio:	30%	25%	25%		
	- In money	15%	10%	10%		
	- In shares	15%	15%	15%		

(Source: Audited Consolidated Financial Statements of the Company)

2. The business operation plan for the fiscal year 2026 (starting from 01/10/2025 to ending 30/09/2026) includes the following main business operation targets:

Unit: billion VND

Anonymous	Criteria	DVT	TH2025	KH 2026	%Increase/Decrease KH2026/TH2025
1	Total Asset Value	Billion VND	2.001,18	2.250 – 2.300	12,43% - 14,93%
2	Total revenue (net revenue + profit/loss in joint venture + financial revenue + other income)	Billion VND	253,26	258,26 – 276,37	1,97% - 9,13%
3	Profit after tax (net profit)	Billion VND	130,13	131,63 – 140,73	1,15% - 8,14%
4	Dividend payment to shareholders:	%	25%	25%	

Anonymously	Criteria	DVT	TH2025	KH 2026	%Increase/Decrease KH2026/TH2025
	- In money	%	10%	10%	
	- In shares	%	15%	15%	

The General Meeting voted:

Approve:shares, accounting for% of the total voting shares at the General Meeting;

Disapprove:shares, accounting for% of the total voting shares at the General Meeting;

No Comments:..... shares, accounting for% of the total number of voting shares at the General Meeting.

Content 3: Approving the audited consolidated financial statements for the fiscal year 2025 on September 30, 2025.

The General Meeting voted:

Approve:shares, accounting for% of the total voting shares at the General Meeting;

Disapprove:shares, accounting for% of the total voting shares at the General Meeting;

No Comments:..... shares, accounting for% of the total number of voting shares at the General Meeting.

Content 4: Approving the Report on the activities of independent members of the Board of Directors in the Audit Committee.

The General Meeting voted:

Approve:shares, accounting for% of the total voting shares at the General Meeting;

Disapprove:shares, accounting for% of the total voting shares at the General Meeting;

No Comments:..... shares, accounting for% of the total number of voting shares at the General Meeting.

Content 5: Approving the Report No. 01/2026/TTr-UBKT dated January 11, 2026 on the selection of auditing units for financial statements for the fiscal year 2026. Accordingly, the General Meeting of Shareholders authorizes the Board of Directors to select the audit unit that is most suitable to the actual conditions of the Company.

The General Meeting voted:

Approve:shares, accounting for% of the total voting shares at the General Meeting;

Disapprove:shares, accounting for% of the total voting shares at the General Meeting;

No Comments:..... shares, accounting for% of the total number of voting shares at the General Meeting.

Content 6: Approving the Report No. 01/2026/TTr-HDQT dated January 11, 2026 on approving the distribution of after-tax profit for the fiscal year 2025 and the expected distribution of after-tax profit for the fiscal year 2026.

The General Meeting voted:

Approve:shares, accounting for% of the total voting shares at the General Meeting;

Disapprove:shares, accounting for% of the total voting shares at the General Meeting;

No Comments:..... shares, accounting for% of the total number of voting shares at the General Meeting.

Content 7: Approval of Report No. 02/2026/TTr-HDQT dated 11/01/2026 on the level of operating expenses of the Board of Directors and Committees under the Board of Directors in the fiscal year 2026.

The General Meeting voted:

Approve:shares, accounting for% of the total voting shares at the General Meeting;

Disapprove:shares, accounting for% of the total voting shares at the General Meeting;

No Comments:..... shares, accounting for% of the total number of voting shares at the General Meeting.

Content 8: Approving the Report No. 03/2026/TTr-HDQT dated 11/01/2026 on approving the plan to issue shares to pay dividends in 2025. Accordingly, the General Meeting of Shareholders authorizes the Board of Directors to decide on issues related to the implementation in accordance with the Company's regulations and current laws.

The General Meeting voted:

Approve:shares, accounting for% of the total voting shares at the General Meeting;

Disapprove:shares, accounting for% of the total voting shares at the General Meeting;

No Comments:..... shares, accounting for% of the total number of voting shares at the General Meeting.

Content 9: Approving the Report No. 04/2026/TTr-HDQT dated 11/01/2026 on approving the adjustment of the Total Investment Project on construction and business of technical infrastructure of Song Lo II Industrial Park, Song Lo Commune, Phu Tho Province

The General Meeting voted:

Approve:shares, accounting for% of the total voting shares at the General Meeting;

Disapprove:shares, accounting for% of the total voting shares at the General Meeting;

No Comments:..... shares, accounting for% of the total number of voting shares at the General Meeting.

Content 10: Approving the Report No. 05/2026/TTr-HDQT dated January 11, 2026 on the dismissal of members of the Board of Directors and independent members of the Board of Directors and the election of additional members of the Board of Directors and independent members of the Board of Directors for the term 2024-2028.

The General Meeting voted:

Approve:shares, accounting for% of the total voting shares at the General Meeting;

Disapprove:shares, accounting for% of the total voting shares at the General Meeting;

No Comments:..... shares, accounting for% of the total number of voting shares at the General Meeting.

V. ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM 2024-2028

1. Approving the Regulation on the election of additional members of the Board of Directors for the term 2024-2028

- Mr./Mrs.:.....-presented the Regulation on the election of additional members of the Board of Directors, independent members of the Board of Directors for the term 2024-2028 of Vinh Phuc Infrastructure Development Joint Stock Company.% of shareholders attending the General Meeting agreed to approve the above Regulation.

2. Introduction and approval of the list of candidates

- Mr./Mrs.:.....-The list of nominations and candidates of shareholders has been announced.% of shareholders attending the General Meeting agreed to approve the list of candidates, including:

2.1. Mr. / Mrs.....

2.2. Mr. / Mrs.....

3. The congress conducts elections

4. Approval of election results

- Mr./Mrs.:.....-has announced the results of counting votes for additional members of the Board of Directors and independent members of the Board of Directors for the remaining term of 2024 – 2028 as follows:

TT	Full name	Number of shares elected	Vote Rate (%)
1			
2			

- After listening to the Head of the Election and Vote Counting Committee present the election results, the elected member as a member of the Board of Directors, an independent member of the Board of Directors for the term 2024-2028 launched the Meeting.

VI. CONTENTS ARISING OUTSIDE THE PROGRAM:.....

VII. CLOSING OF THE CONGRESS

This Minutes together with the Resolution of the General Meeting were made immediately after the 2026 Annual General Meeting of Shareholders of Vinh Phuc Infrastructure Development Joint Stock Company ended the agenda.

Mr. / Mrs. The representative of the Secretariat presented the full text of the Minutes of the General Meeting of Shareholders and organized a consultation of shareholders to approve the content of the Minutes of the meeting.

With a vote rate of%, the Minutes of the 2026 Annual General Meeting of Shareholders of Vinh Phuc Infrastructure Development Joint Stock Company were approved.

The Minutes of the 2026 Annual General Meeting of Shareholders consist ofpages, made intooriginals, sent to the State Securities Commission in 01 copy, sent to the Hanoi Stock Exchange for information disclosure, 01 copy to be kept at the Company.

The Chairman of the meeting announced the closing of the 2026 Annual General Meeting of Shareholders of Vinh Phuc Infrastructure Development Joint Stock Company athours.....minutes on the same day.

**TM. SECRETARIAT OF THE
CONGRESS**

**T/M. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**



Documents of the General Meeting of Shareholders attached to the Minutes:

- Agenda of the General Meeting of Shareholders;
- Working Regulations at the General Meeting of Shareholders;
- Report No. 01/2026/BC-VPID dated 11/01/2026 on activities of the Board of Directors in 2025, plan for 2026;
- Report No. 02/2026/BC-VPID dated 11/01/2026 on activities of the Board of Directors in 2025, plan for 2026;
- Audited consolidated financial statements for 2025 (summary);
- Report No. 01/2026/BC-UBKT/IDV etc. activities of independent members of the Board of Directors in the Board of Directors in 2025, plan for 2026;
- Report No. 01/2026/TTr-UBKT dated 11/01/2026 on the selection of auditing units for financial statements in 2026;
- Report No. 01/2026/TTr-HDQT dated 11/01/2026 on approving the distribution of profit and loss for the fiscal year 2025 and the expected distribution of profit and loss for the fiscal year 2026;
- Report No. 02/2026/TTr-HDQT dated 11/01/2026 on the operating budget of the Board of Directors and Committees under the Board of Directors in the fiscal year 2026;
- Report No. 03/2026/TTr-HDQT dated 11/01/2026 on the plan to issue shares to pay dividends in 2025.
- Report No. 04/2026/TTr-HDQT dated 11/01/2026 on the Approval of the adjustment of the Total Investment in the Investment Project on construction and business of technical infrastructure of Song Lo II Industrial Park, Song Lo Commune, Phu Tho Province
- Report No. 05/2026/TTr-HDQT dated 11/01/2026 on the dismissal of members of the Board of Directors, independent members of the Board of Directors and the election of additional members of the Board of Directors and independent members of the Board of Directors for the term 2024-2028.





**VINH PHUC INFRASTRUCTURE
DEVELOPMENT JOINT STOCK
COMPANY**

No. 1101/2026/NQ-ĐHDCĐ/IDV

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Phu Tho, January 11, 2026

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
VINH PHUC INFRASTRUCTURE DEVELOPMENT JOINT STOCK
COMPANY (VPID)**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of Organization and Operation of Vinh Phuc Infrastructure Development Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 1101/2026/BB-ĐHDCĐ/IDV dated January 11, 2026 of Vinh Phuc Infrastructure Development Joint Stock Company;

The 2026 Annual General Meeting of Shareholders ("General Meeting of Shareholders") of Vinh Phuc Infrastructure Development Joint Stock Company held at the Company's headquarters - Khai Quang Industrial Park, Vinh Phuc Ward, Phu Tho Province on January 11, 2026 approved this Resolution with the following contents:

RESOLVED:

Article 1: Approving the Report of the Board of Directors on the results of business activities for the fiscal year 2025, the Plan for the fiscal year 2026, with the main targets achieved as follows:

1. Report on the activities of the Board of Directors for the fiscal year 2025 (starting from 01/10/2024 to ending 30/9/2025):

Unit: billion VND

Anonymous	Criteria	Year 2024	Year 2025		% increase/decrease	
			Plan	Implementation	TH2025 /TH2024	TH2025 /KH2025
1	Total Asset Value	1.880,04	2.150,0	2.001,18	6,44%	-6,92%
2	Total revenue (net revenue + profit/loss in joint venture + financial revenue + other income)	224,43	224,11	253,26	12,85%	13,01%

Anonymous	Criteria	Year 2024	Year 2025		% increase/decrease	
			Plan	Implementation	TH2025 /TH2024	TH2025 /KH2025
3	Profit after tax	134,16	115,07	130,13	-3,00%	13,09%
4	Basic earnings per share (VND)	3.011		2.933		
5	Dividend payout ratio:	30%	25%	25%		
	- In money	15%	10%	10%		
	- In shares	15%	15%	15%		

(Source: Audited Consolidated Financial Statements of the Company)

2. Operation plan of the Board of Directors for the fiscal year 2026 (starting from 01/10/2025 to ending 30/09/2026):

Unit: billion VND

Anonymous	Criteria	DVT	TH2025	KH 2026	%Increase/Decrease KH2026/TH2025
1	Total Asset Value	Billion VND	2.001,18	2.250 – 2.300	12,43% - 14,93%
2	Total revenue (net revenue + profit/loss in joint venture + financial revenue + other income)	Billion VND	253,26	258,26 – 276,37	1,97% - 9,13%
3	Profit after tax (net profit)	Billion VND	130,13	131,63 – 140,73	1,15% - 8,14%
4	Dividend payment to shareholders:	%	25%	25%	
	- In money	%	10%	10%	
	- In shares	%	15%	15%	
5	Operating expenses and remuneration of the Board of Directors	Billion VND	2,66	2,75	3,23%

Article 2: To approve the Report of the Board of Directors on the results of business activities for the fiscal year 2025 and the business operation plan for the fiscal year 2026, specifically with the main targets as follows:

1. Report on business results for the fiscal year 2025 (starting from 01/10/2025 and ending 30/9/2026):

**Unit: billion
VND**

Anonymous	Criteria	Year 2024	Year 2025		% increase/decrease	
			Plan	Implementation	TH2025 /TH2024	TH2025 /KH2025
1	Total Asset Value	1.880,04	2.150,0	2.001,18	6,44%	-6,92%
2	Total revenue (net revenue + profit/loss in joint venture + financial revenue + other income)	224,43	224,11	253,26	12,85%	13,01%
3	Profit after tax	134,16	115,07	130,13	-3,00%	13,09%
4	Basic earnings per share (VND)	3.011		2.933		
5	Dividend payout ratio:	30%	25%	25%		
	- In money	15%	10%	10%		
	- In shares	15%	15%	15%		

(Source: Audited Consolidated Financial Statements of the Company)

2. The business operation plan for the fiscal year 2026 (starting from 01/10/2025 to ending 30/09/2026) includes the main business operation targets

Unit: billion VND

Anonymous	Criteria	DVT	TH2025	KH 2026	%Increase/Decrease KH2026/TH2025
1	Total Asset Value	Billion VND	2.001,18	2.250 – 2.300	12,43% - 14,93%
2	Total revenue (net revenue +	Billion VND	253,26	258,26 – 276,37	1,97% - 9,13%

Anonymous	Criteria	DVT	TH2025	KH 2026	%Increase/Decrease KH2026/TH2025
	profit/loss in joint venture + financial revenue + other income)				
3	Profit after tax (net profit)	Billion VND	130,13	131,63 – 140,73	1,15% - 8,14%
4	Dividend payment to shareholders:	%	25%	25%	
	- In money	%	10%	10%	
	- In shares	%	15%	15%	

Article 3: Approve the audited consolidated financial statements for the fiscal year 2025 on September 30, 2025.

Article 4: Approval of the Report on activities of independent members of the Board of Directors in the Audit Committee.

Article 5: Approving the Report No. 01/2026/TTr-UBKT dated 11/01/2026 on the selection of auditing units for financial statements for the fiscal year 2026. Accordingly, the General Meeting of Shareholders authorizes the Board of Directors to select the audit unit that is most suitable to the actual conditions of the Company.

Article 6: Approving the Report No. 01/2026/TTr-HDQT dated January 11, 2026 on approving the distribution of after-tax profit for the fiscal year 2025 and the expected distribution of after-tax profit for the fiscal year 2026.

Article 7: Approving the Report No. 02/2026/TTr-HDQT dated January 11, 2026 on the operating budget of the Board of Directors and Committees under the Board of Directors in the fiscal year 2026: VND 2,750,000,000 (*Two billion seven hundred and fifty million VND*).

Article 8: Approving the Report No. 03/2026/TTr-HDQT dated January 11, 2026 on the plan to issue shares to pay dividends in 2025. Accordingly, the General Meeting of Shareholders authorizes the Board of Directors to decide on issues related to the implementation in accordance with the Company's regulations and current laws.

Article 9: Approving the Report No. 04/2026/TTr-HDQT dated 11/01/2026 on approving the adjustment of the Total Investment Project on construction and business of technical infrastructure of Song Lo II Industrial Park, Song Lo Commune, Phu Tho Province

Article 10: The General Meeting conducted the election of additional members of the Board of Directors and independent members of the Board of Directors for the remaining term of 2024-2028 with the following results:

1. Mr./Mrs.:.....

2. Mr./Mrs.:.....

Article 11: Implementation provisions.

The Resolution takes effect from January 11, 2026.

Shareholders, the Board of Directors, the Audit Committee, the Board of Directors and relevant persons are responsible for implementing this Resolution and organizing the implementation of their operational functions in accordance with the provisions of law and the Charter of organization and operation of the Company./.

Recipients:

- Shareholders;
- SSC, Department of Education and Training (B/c);
- TV. Board of Directors, People's Committee, Board of Directors (T/h);
- Save: VP of the Board of Directors, HC.

**T/M. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**

