



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

....., January ..., 2026

**POWER OF ATTORNEY
TO ATTEND
THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

**To: THE ORGANIZING COMMITTEE OF THE GENERAL MEETING OF
SHAREHOLDERS - VIETNAM WATER AND ENVIRONMENT
INVESTMENT CORPORATION – JSC**

Name of Shareholder:
ID Card No./Business Registration Certificate No.:, Date of issue:, Place
of issue:
Address:
Total number of shares owned:
(In words:)

(Hereinafter referred to as the “Authorizing Party”)

HEREBY AUTHORIZES

Mr./Ms.:
ID Card No.:, date of issue:, place of issue:
Address:
Number of authorized shares:
(In words:)
(Hereinafter referred to as the “Authorized Party”)

The Authorized Party is hereby authorized, on behalf of the Authorizing Party, to act as the representative and to exercise all rights and obligations of a shareholder in relation to the above-mentioned authorized shares at the General Meeting of Shareholders, including but not limited to:

- Attending the General Meeting of Shareholders;
- Expressing opinions on matters discussed at the meeting;
- Voting on all matters submitted to the General Meeting of Shareholders for approval;
(In case the authorization is limited to certain matters only, please specify clearly);
- Signing all necessary documents.

The Authorized Party shall strictly comply with the Rules and Regulations of the General Meeting of Shareholders, shall not further authorize any third party, and shall be responsible for notifying the Authorizing Party of the results of the General Meeting of Shareholders.

The authorization shall be effective from the date of signing until the conclusion of the General Meeting of Shareholders or until it is replaced by a written notice of revocation sent to the Organizing Committee prior to the opening of the meeting.

The Letter of Authorization should be sent to the Corporation no later than 15h00 on 28 January 2026 to the following address:

Vietnam Water and Environment Investment Corporation – JSC

Address: 5th Floor, No. 48 To Huu Street, Dai Mo Ward, Hanoi City or via email: info@viwaseen.com.vn

Contact person: Mr. Vu Thanh Cong – Tel.: +84 945 558 388



This Letter of Authorization is valid solely for the Extraordinary General Meeting of Shareholders 2026 to be held on 29 January 2026 of Vietnam Water and Environment Investment Corporation – JSC.

This Letter of Authorization is made in two (02) originals, each party retains one original of equal legal validity.

The Authorizing Party undertakes full responsibility for all acts performed by the Authorized Party within the scope of this authorization.

AUTHORIZED PARTY

(Signature, full name)

AUTHORIZING PARTY

(Signature, full name)



The Letter of Authorization should be sent to the Corporation no later than 15h00 on 28 January 2026 to the following address:

Vietnam Water and Environment Investment Corporation – JSC

Address: 5th Floor, No. 48 To Huu Street, Dai Mo Ward, Hanoi City or via email: info@viwaseen.com.vn

Contact person: Mr. Vu Thanh Cong – Tel.: +84 945 558 388



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

....., January, 2026

CONFIRMATION OF ATTENDANCE

AT THE 2026 EXTRAORDINARY
GENERAL MEETING OF SHAREHOLDERS

Kính gửi: **THE ORGANIZING COMMITTEE OF THE GENERAL MEETING
OF SHAREHOLDERS - VIETNAM WATER AND ENVIRONMENT
INVESTMENT CORPORATION – JSC**

Name of Shareholder:.....

Shareholder Code:.....

ID Card/Passport/Business Registration Certificate No.: Date of
issue: Place of issue:

Address:.....

Telephone: Fax:

- Number of shares currently held:

- Number of shares received by authorization:

Total number of shares with voting rights:

(In words:)

I hereby confirm my attendance at the 2026 Extraordinary General Meeting of Shareholders of Vietnam Water and Environment Investment Corporation – JSC, to be held on **29 January 2026** at the Conference Hall, 4th Floor, No. 48 To Huu Street, Dai Mo Ward, Hanoi City.

Sincerely ./.

SHAREHOLDER

(Signature and full name)

The Confirmation should be sent to the Corporation no later than 15h00 on 28 January 2026 to:

Vietnam Water and Environment Investment Corporation – JSC

Address: 5th Floor, No. 48 To Huu Street, Dai Mo Ward, Hanoi City or via email: info@viwaseen.com.vn

Contact person: Mr. Vu Thanh Cong – Tel.: +84 945 558 388



**VIETNAM WATER AND
ENVIRONMENT INVESTMENT
CORPORATION – JSC.
(VIWASEEN)**

Ref: /TB-CTN

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**

Hanoi, January, 2026

NOTICE

On Nomination and Candidacy for Members of the Board of Directors and the Supervisory Board for the 2026–2031 term at the 2026 Extraordinary General Meeting of Shareholders

**To: Dear Shareholders of Vietnam Water and Environment
Investment Corporation – JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Charter on Organization and Operation of Vietnam Water and Environment Investment Corporation – JSC

The Board of Directors of Vietnam Water and Environment Investment Corporation – JSC hereby respectfully notifies the Shareholders of the nomination and candidacy for members of the Board of Directors (“BOD”) and members of the Supervisory Board (“SB”) for the 2026–2031 term, with details as follows:

1. Number of members to be elected.

- Number of members of the Board of Directors: 05 members
- Number of members of the Supervisory Board: 03 members

2. Criteria, conditions for members of the Board of Directors and the Supervisory Board, and conditions for nomination and candidacy (*Details are in the enclosed Appendix*)

3. Dossiers for nomination and candidacy for members of the Board of Directors and the Supervisory Board

- Application for Candidacy/Application for Nomination (*Form No. 01; Form No. 02 enclosed*);
- Curriculum Vitae (*Form No. 03 enclosed*);
- Certified copies of ID Card/Passport and diplomas, certificates evidencing the candidate’s professional qualifications. In case the diplomas and certificates are in a foreign language, they must be translated into Vietnamese and duly certified;



- Other documents evidencing that the candidate fully meets the criteria and conditions as stipulated in this Notice (if any).

4. In case the nomination is made by a group of shareholders, the nomination document must bear the signatures of all shareholders in such group, or be accompanied by a notarized/certified power of attorney authorizing one shareholder to represent the group in exercising the nomination right.

5. Procedures for nomination and candidacy

The dossier for nomination and candidacy for members of the Board of Directors and the Supervisory Board shall be prepared in one (01) original set and submitted directly or by registered mail to: 5th Floor, Viwaseen Tower, No. 48 To Huu Street, Dai Mo Ward, Hanoi City.

Contact person: Mr. Vu Thanh Cong; Phone: +84 945 558 388

Deadline: No later than **17h00 on 18 January 2026**.

Notes to Shareholders:

- Candidates and nominees for membership of the Board of Directors and the Supervisory Board shall be fully responsible before the law for the completeness, accuracy, and truthfulness of all documents and information provided to Viwaseen.
- In case shareholders or groups of shareholders fail to submit the original dossiers for nomination and candidacy as specified in Section 3 above to the Corporation prior to the approval of the list of candidates/nominees at the General Meeting, or where the nomination/candidacy does not comply with the provisions of the Law on Enterprises 2020, the Charter, and the Internal Corporate Governance Regulations of the Corporation, such nomination/candidacy shall be invalid at the General Meeting.

Sincerely,

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

(signed and sealed)

Le Minh Duc

Enclosed documents:

- Appendix on criteria and conditions for members of the Board of Directors and the Supervisory Board; conditions for nomination and candidacy;
- Form No. 01 – Application for Candidacy for members of the Board of Directors and the Supervisory Board;
- Form No. 02 – Application for Nomination for members of the Board of Directors and the Supervisory Board;
- Form No. 03 – Curriculum Vitae.

APPENDIX

Criteria and Conditions for Membership of the Board of Directors and the Supervisory Board; Conditions for Candidacy and Nomination for Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term

I. Criteria and conditions for members of the Board of Directors.

Members of the Board of Directors (“BOD”) must satisfy the criteria and conditions stipulated in Clauses 1 and 2, Article 155 of the Law on Enterprises and the Charter of the Corporation, specifically as follows:

- Not falling under the cases prohibited from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises;
- Possessing professional qualifications and experience in business administration or in the business lines of the Corporation; not necessarily being a shareholder of the Corporation;
- A member of the Board of Directors of the Corporation may concurrently hold the position of member of the Board of Directors or Members’ Council in no more than five (05) other companies.

II. Criteria for members of the Supervisory Board

- Having full civil act capacity and not falling under the cases prohibited from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises;
- Being trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or other majors suitable to the Corporation’s business activities;
- Not having family relations with members of the Board of Directors, the General Director, or other managers;
- Not having family relations with managers of the Corporation and its parent company; or with persons representing capital contribution in the Corporation;
- Not being a manager of the Corporation; not necessarily being a shareholder or an employee of the Corporation;
- Having knowledge of law, good health, good moral character, integrity, honesty, and probity;
- Not working in the accounting or finance department of the Corporation and not being a member or employee of the independent auditing firm that has

audited the Corporation's financial statements for the three (03) consecutive years immediately preceding.

III. Conditions for candidacy and nomination of members of the Board of Directors and the Supervisory Board

Pursuant to Clause 2, Article 33 of the Charter on Organization and Operation of the Corporation, a shareholder or a group of shareholders holding five percent (5%) or more of the total ordinary shares shall have the right to nominate or stand for candidacy for members of the Board of Directors and the Supervisory Board as follows:

1. Shareholders holding ordinary shares may aggregate their voting rights to nominate candidates for the Board of Directors:

- Shareholders or groups of shareholders holding from 5% to less than 10% of the total ordinary shares may nominate one (01) candidate;
- Shareholders or groups of shareholders holding from 10% to less than 30%: up to two (02) candidates;
- Shareholders or groups of shareholders holding from 30% to less than 40%: up to three (03) candidates;
- Shareholders or groups of shareholders holding from 40% to less than 50%: up to four (04) candidates;
- Shareholders or groups of shareholders holding from 50% to less than 60%: up to five (05) candidates;
- Shareholders or groups of shareholders holding from 60% to less than 70%: up to six (06) candidates;
- Shareholders or groups of shareholders holding from 70% to 80%: up to seven (07) candidates;
- Shareholders or groups of shareholders holding from 80% to less than 90%: up to eight (08) candidates.

In case the number of candidates for the Board of Directors through nomination and candidacy remains insufficient, pursuant to Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nomination in accordance with the Charter of the Corporation, the Internal Corporate Governance Regulations, and the Rules of Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly disclosed prior to the General Meeting of Shareholders voting on the election of members of the Board of Directors in accordance with law.

2. Shareholders holding ordinary shares may aggregate their voting rights to nominate candidates for the Supervisory Board:

- Shareholders or groups of shareholders holding from 5% to less than 10% of the total ordinary shares may nominate up to one (01) candidate;

- Shareholders or groups of shareholders holding from 10% to less than 30%: up to two (02) candidates;
- Shareholders or groups of shareholders holding from 30% or more of the total ordinary shares: up to three (03) candidates;
- Shareholders or groups of shareholders holding from 40% to less than 50%: up to four (04) candidates;
- Shareholders or groups of shareholders holding from 50% to less than 60%: up to five (05) candidates;
- Shareholders or groups of shareholders holding from 60% to less than 70%: up to six (06) candidates;
- Shareholders or groups of shareholders holding from 70% to 80%: up to seven (07) candidates;
- Shareholders or groups of shareholders holding from 80% to less than 90%: up to eight (08) candidates.

In case the number of candidates for the Supervisory Board through nomination and candidacy remains insufficient, pursuant to Clause 5, Article 115 of the Law on Enterprises, the incumbent Supervisory Board shall introduce additional candidates or organize nomination in accordance with the Charter of the Corporation and the Internal Corporate Governance Regulations. The introduction of additional candidates by the incumbent Supervisory Board must be clearly disclosed prior to the General Meeting of Shareholders voting on the election of members of the Supervisory Board in accordance with law.

IV. Voting method

1. The election of members of the Board of Directors and the Supervisory Board shall be conducted directly at the General Meeting of Shareholders using the cumulative voting method, whereby each shareholder shall have a total number of votes equal to the number of shares owned multiplied by the number of members to be elected to the Board of Directors (05) or the Supervisory Board (03). Shareholders may allocate all or part of their total votes to one or more candidates.

2. Elected members of the Board of Directors and the Supervisory Board shall be determined based on the number of votes counted from highest to lowest, starting from the candidate with the highest number of votes until the required number of members as decided by the General Meeting of Shareholders is reached. In the event that two or more candidates obtain an equal number of votes for the final position of the Board of Directors or the Supervisory Board, a re-election shall be conducted among those candidates with equal votes.



Form No.: 01

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

....., January ..., 2026

APPLICATION FOR CANDIDACY
FOR MEMBERSHIP OF THE BOARD OF DIRECTORS/SUPERVISORY BOARD
VIETNAM WATER AND ENVIRONMENT INVESTMENT CORPORATION – JSC
TERM 2026–2031

To: Vietnam Water and Environment Investment Corporation – JSC

Full name:
Date of birth: Place of birth:
Permanent address:
Contact address:
Telephone: Email:
ID Card/Passport No.: Date of issue: Place of issue:
Educational background: Major:
Number of shares owned: shares, equivalent to % of the charter capital of the Corporation.

Pursuant to the provisions of the Law on Enterprises and the Charter of the Corporation, I hereby self-nominate for the position of member of the Board of Directors/Supervisory Board of Vietnam Water and Environment Investment Corporation – JSC.

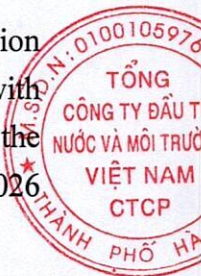
I undertake to take full responsibility for the accuracy and truthfulness of the information contained herein and the enclosed documents, and I further commit to full compliance with the Charter of the Corporation and the Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term at the 2026 Extraordinary General Meeting of Shareholders of the Corporation.

Sincerely,

Candidate
(Signature and full name)

Enclosed documents:

1. Curriculum Vitae duly completed by the candidate;
2. Valid copies of ID Card/Passport and diplomas/certificates evidencing the candidate's educational qualifications.



SOCIALIST REPUBLIC OF VIETNAM
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....., January ..., 2026

APPLICATION FOR NOMINATION
FOR MEMBERSHIP OF THE BOARD OF DIRECTORS / SUPERVISORY BOARD
VIETNAM WATER AND ENVIRONMENT INVESTMENT CORPORATION – JSC
TERM 2026–2031

To: Vietnam Water and Environment Investment Corporation – JSC

We, the undersigned shareholder(s) / group of shareholders of Vietnam Water and Environment Investment Corporation – JSC, consist of:

No.	Full name	ID Card/Business Registration No.	Number of shares owned	% of charter capital	Signature

Pursuant to the provisions of the Law on Enterprises and the Charter of the Corporation, we hereby respectfully nominate the following person(s) for election to the Board of Directors / Supervisory Board for the 2026–2031 term:

No.	Candidate's full name	Date of birth	Personal identification No., date & place of issue	Nominated for BOD/SB	Note

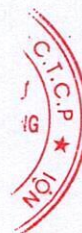
We undertake full responsibility for the accuracy and truthfulness of the information contained herein and the enclosed documents, and we further commit to full compliance with the Charter of the Corporation and the Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term at the 2026 Extraordinary General Meeting of Shareholders of the Corporation.

Sincerely,

NOMINATING SHAREHOLDER(S)/
REPRESENTATIVE OF THE NOMINATING
SHAREHOLDER GROUP

Enclosed documents:

1. Curriculum Vitae duly completed by the nominee;
2. Valid power of attorney (in case a shareholder authorizes another person to carry out the nomination);
3. Valid copies of ID Card/Passport and diplomas/certificates evidencing the nominee's educational qualification.





Mẫu số: 03

4x6 Photograph
(affixed and
stamped with
overlapping
seal)

SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

*(For candidates standing for candidacy or nomination as members of the Board of
Directors/Supervisory Board of Vietnam Water and Environment Investment Corporation
– JSC for the 2026–2031 term)*

1. Full name:
2. Gender:
3. ID Card No.:
4. Date of birth:
5. Place of birth:
6. Nationality:
7. Ethnicity:
8. Place of origin:
9. Permanent household registration address:
10. Current residence:
11. Contact phone number:
12. General education level: (e.g. 10/10; 12/12)
13. Professional qualifications:
14. Foreign language proficiency:
15. Employment history (*Brief description of working period, organization, position/profession*)

Period of Employment	Employment history

16. Current position held at the organization:
17. Positions held at other organizations (if any):
18. Number of shares currently owned or represented by authorization at VIWASEEN:
shares, including:
 - Number of shares represented by authorization: shares
 - Number of personally owned shares: shares
19. Violations of law: None
20. Conflicts of interest with VIWASEEN:

I hereby certify that the above statements are true and accurate. I shall bear full legal responsibility for any false declaration.

Confirmation of the Agency/Organization	Hanoi, day month year 2026

DECLARED BY
(Signature and full name)



AGENDA

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

29 January 2026

No.	Time	Agenda
1	8h00' - 8h30'	Reception and registration of shareholders and delegates
2	8h30' - 8h35'	Report on verification of shareholders' eligibility and announcement of the number of shareholders/authorized representatives attending the Meeting
3	8h35' - 8h40'	Flag ceremony, opening remarks and introduction of delegates
4	8h40' - 8h45'	Approval of the composition of the Presidium, the Secretariat, the Election Committee and the Vote Counting Committee
5	8h45' - 8h55'	Approval of the agenda and the Rules of Procedure of the General Meeting of Shareholders
6	8h55' - 9h00'	Approval of the Proposal on dismissal of Members of the Board of Directors and the Supervisory Board for the term 2024–2029
7	9h00' - 9h30'	Election of Members of the Board of Directors and the Supervisory Board for the term 2026–2031 - Approval of the Election Regulations; - Approval of the list of candidates for the Board of Directors and the Supervisory Board; - Election of Members of the Board of Directors and the Supervisory Board.
8	9h30' - 9h50'	Shareholders' statements/opinions
9	9h50' - 9h55'	Announcement of the election results of Members of the Board of Directors and the Supervisory Board for the term 2026–2031
10	9h55' - 10h00'	Introduction of newly elected Members of the Board of Directors and the Supervisory Board Appreciation and acknowledgment of dismissed Members of the Board of Directors and the Supervisory Board
12	10h00' - 10h15'	Approval of the Minutes and the Resolution of the Meeting
13	10h15'	Closing of the Meeting



**EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS
VIETNAM WATER AND
ENVIRONMENT INVESTMENT
CORPORATION – JSC**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**

....., January, 2026

**WORKING REGULATIONS
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS**

Article 1. General Provisions

1.1. These Working Regulations apply to the 2026 Extraordinary General Meeting of Shareholders (hereinafter referred to as the “EGMS”) of Vietnam Water and Environment Investment Corporation – Joint Stock Company (the “Corporation”).

1.2. These Regulations specify the rights and obligations of participants attending the EGMS, as well as the conditions and procedures for conducting the EGMS.

1.3. Shareholders, authorized representatives, and other participants attending the EGMS are responsible for complying with these Regulations.

Article 2. Rights and Obligations of the Presidium

2.1. The Presidium consists of three (03) members who are members of the Board of Directors. The Chairman of the Board of Directors acts as the Chairperson and is responsible for presiding over the EGMS in accordance with applicable laws and the Charter of the Corporation.

2.2. Duties of the Presidium:

- To preside over the EGMS in accordance with the agenda and contents approved by the EGMS;
- To introduce the Secretary of the EGMS;
- To guide shareholders/authorized representatives in discussions;
- To present draft documents and conclude matters necessary for discussion and voting by the EGMS;
- To respond to shareholders' questions and request relevant individuals to present matters included in the agenda at shareholders' request;
- To conduct necessary activities and adjust the order of the agenda items where deemed necessary to ensure the smooth conduct of the EGMS;



- To operate on a collective basis, make decisions by majority vote, and conduct the EGMS lawfully, orderly, and in a manner reflecting the will of the majority of attending shareholders/authorized representatives.

Article 3. Rights and Obligations of the Secretary

3.1. The Secretary shall be introduced by the Presidium and shall be responsible to the Presidium and the EGMS for the performance of assigned duties.

3.2. Duties of the Secretary:

- To fully and faithfully record all contents of the EGMS;
- To assist the Presidium in announcing draft documents, conclusions, minutes, resolutions of the EGMS, and notices of the Presidium to shareholders upon request.

Article 4. Rights and Obligations of the Election and Vote-Counting Committee

4.1. The Election and Vote-Counting Committee shall be introduced by the Presidium and approved by the EGMS.

4.2. Duties of the Election and Vote-Counting Committee:

- To aggregate voting shares for each agenda item, organize vote counting, and conduct election-related activities;
- To supervise voting and election activities of shareholders; to review and report to the EGMS for decisions on any violations of voting procedures or complaints related to voting at the EGMS;
- To report voting and election results to the Chairperson and the Secretary for announcement to the EGMS.

Article 5. Rights and Obligations of Shareholders Attending the EGMS

5.1. All shareholders owning shares of Vietnam Water and Environment Investment Corporation – JSC whose names appear on the shareholder list finalized as of December 31, 2025 are entitled to attend the EGMS.

5.2. Rights and obligations of shareholders attending the EGMS:

- + Shareholders have the right to vote on all matters within the authority of the EGMS;
- + Shareholders may authorize, in writing, a representative to attend and vote on their behalf at the EGMS;
- Each shareholder or authorized representative attending the EGMS must present valid identification documents (Citizen ID Card, Passport, etc.) to the Organizing Committee for verification of shareholder status and to receive voting cards (indicating the number of voting rights) and ballot papers;

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- An authorized representative attending the EGMS may not further delegate such authorization to another person;
- During the meeting, shareholders must comply with the guidance of the Presidium, maintain civilized and courteous conduct, and refrain from causing disorder;
- Shareholders shall comply with the Chairperson's administration of the EGMS and express opinions in accordance with these Working Regulations;
- Shareholders and authorized representatives attending the EGMS must strictly comply with these Working Regulations. Any violations shall be reviewed by the Presidium and handled in accordance with applicable regulations, depending on the severity of the violation;
- Shareholders arriving late may register immediately and thereafter participate and vote at the EGMS from the time of registration. The Chairperson shall not suspend the meeting to accommodate late registration, and the validity of any voting already conducted shall not be affected;
- Shareholders who have registered to attend the EGMS but are absent at the time of voting shall be deemed to have waived their voting rights for the agenda items voted on during their absence.

Article 6. Conduct of the EGMS

The EGMS shall be conducted when attending shareholders represent more than 50% of the total voting shares of the Corporation (Clause 1, Article 25 of the Charter of the Corporation), based on the shareholder list finalized as of December 31, 2025.

If the meeting does not meet the required quorum within thirty (30) minutes from the scheduled opening time, the convener shall cancel the meeting. The EGMS must be reconvened within thirty (30) days from the date scheduled for the first meeting.

Article 7. Statements and Voting at the EGMS

7.1. Shareholders wishing to speak shall register their intention with the Presidium. When speaking or debating, shareholders must raise their voting cards and may only speak upon approval by the Presidium. Statements should be concise and avoid repetition.

7.2. Agenda matters presented shall be voted on directly by raising voting cards at the EGMS.

7.3. Voting by raising voting cards shall be deemed invalid in the following cases:

- The shareholder/authorized representative does not raise the voting card in all three voting options ("In favor," "Against," or "No opinion") for the same matter;
- The shareholder/authorized representative raises the voting card more than once when voting on a single matter.



Article 8. Election of the Board of Directors and the Supervisory Board

The 2026 Extraordinary General Meeting of Shareholders shall dismiss members of the Board of Directors and the Supervisory Board for the 2024–2029 term and elect members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

Election principles: compliance with applicable laws, the Charter of the Corporation, and the Election Regulations approved by the EGMS.

The election of members of the Board of Directors and the Supervisory Board shall be conducted by direct secret ballot using cumulative voting in accordance with Clause 3, Article 148 of the Law on Enterprises; Clause 4, Article 33 and Article 44 of the Charter of the Corporation. Accordingly, each shareholder shall have a total number of votes equal to the number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board, and may allocate all or part of such votes to one or more candidates.

Article 9. Minutes and Resolutions of the EGMS

All matters discussed at the EGMS shall be recorded by the Secretary in the Minutes of the Meeting and the Resolutions of the EGMS. The Minutes and Resolutions of the EGMS shall be approved prior to the closing of the EGMS.

Article 10. Implementation Provisions

These are the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders of Vietnam Water and Environment Investment Corporation – JSC (VIWASEEN).

These Regulations consist of ten (10) Articles and shall take effect immediately upon approval by the EGMS.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**FOR AND ON BEHALF OF
THE GENERAL MEETING OF
SHAREHOLDERS**

CHAIRPERSON

**Le Minh Duc
Chairman of the Board of Directors**

**EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS
VIETNAM WATER AND
ENVIRONMENT INVESTMENT
CORPORATION – JSC**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**



Hanoi January, 2026

**REGULATIONS ON THE ELECTION OF MEMBERS
OF THE BOARD OF DIRECTORS AND THE SUPERVORY BOARD
FOR THE TERM 2026–2031**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;

Pursuant to the Charter on Organization and Operation of Vietnam Water and Environment Investment Corporation – Joint Stock Company as approved by the General Meeting of Shareholders on

The Extraordinary General Meeting of Shareholders in 2026 of Vietnam Water and Environment Investment Corporation – Joint Stock Company (VIWASEEN) conducts the election of members of the Board of Directors and members of the Supervisory Board for the term 2026–2031 in accordance with the following provisions:

I. PRINCIPLES AND SUBJECTS ENTITLED TO VOTE

1. Principles of election

a) The election shall be conducted in compliance with applicable laws, the Company's Charter and these Regulations, ensuring democracy and the lawful rights and interests of all shareholders.

b) The election shall be conducted publicly by secret ballot at the General Meeting of Shareholders, in accordance with the cumulative voting method.

2. Subjects entitled to vote

Shareholders of the Company as of the record date of December 31, 2025, or persons duly authorized by shareholders whose names appear on the shareholder list as of December 31, 2025, and who are present at the General Meeting of Shareholders.

**II. NOMINATION AND CANDIDACY OF MEMBERS OF THE
BOARD OF DIRECTORS AND THE SUPERVISORY BOARD**

1. Number and qualifications of members of the Board of Directors

a) The Board of Directors for the term 2026–2031 shall consist of five (05) members. The number of members to be elected at the Extraordinary



General Meeting of Shareholders in 2026 is five (05). The term of office of members of the Board of Directors is five (05) years.

b) Qualifications of members of the Board of Directors

Members of the Board of Directors must satisfy the standards and conditions stipulated in Clauses 1 and 2, Article 155 of the Law on Enterprises and the Company's Charter, specifically:

- Not being subject to the prohibition from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises;

- Possessing professional qualifications and experience in business management or in the Company's business sectors; it is not mandatory to be a shareholder of the Company;

- Members of the Board of Directors may concurrently hold positions as members of the Board of Directors or Members' Council in no more than five (05) other companies.

2. Number and qualifications of members of the Supervisory Board

a) The Supervisory Board for the term 2026–2031 shall consist of three (03) members. The number of members to be elected at the Extraordinary General Meeting of Shareholders in 2026 is three (03). The term of office of members of the Supervisory Board shall not exceed five (05) years.

b) Qualifications of members of the Supervisory Board
Members of the Supervisory Board must satisfy the standards and conditions stipulated in Clauses 1 and 2, Article 169 of the Law on Enterprises and the Company's Charter, specifically:

- Having full civil act capacity and not being subject to the prohibition from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises;

- Having knowledge of law, good health, and good moral character, integrity and honesty;

- Being trained in economics, finance, accounting, auditing, law, business administration, or other disciplines relevant to the Company's business operations;

- Not being a family member of a member of the Board of Directors, the General Director, or other managers;

- Not being a family member of managers of the Company, its parent company, or capital representatives at the Company;

- Not being a manager of the Company; not necessarily being a shareholder or employee of the Company;

- Not working in the accounting or finance department of the Company;

- Not being a member or employee of the independent auditing firm auditing the Company's financial statements during the three (03) consecutive years preceding the election.

3. Eligible nominees and candidates, and number.

- Pursuant to Clause 2, Article 33 of the Company's Charter, shareholders or groups of shareholders owning at least five percent (5%) of the total ordinary shares have the right to nominate or self-nominate candidates for the Board of Directors and the Supervisory Board.

- Number of nominees that a shareholder or group of shareholders is entitled to nominate members of the Board of Directors/Supervisory Board is as follows:

+ For candidates for the Board of Directors: Pursuant to Clause 2, Article 33 of the Company's Charter, Shareholders holding voting shares may aggregate their voting rights to nominate candidates for the Board of.

Shareholders or groups of shareholders holding from 5% to under 10% of the total ordinary shares shall be entitled to nominate one (01) candidate; from 10% to less than 30% of the total ordinary shares shall be entitled to nominate up to two (02) candidates; from 30% to less than 40% of the total ordinary shares shall be entitled to nominate up to three (03) candidates; from 40% to less than 50% of the total ordinary shares shall be entitled to nominate up to four (04) candidates; from 50% to less than 60% of the total ordinary shares shall be entitled to nominate up to five (05) candidates; from 60% to less than 70% of the total ordinary shares shall be entitled to nominate up to six (06) candidates; from 70% to 80% of the total ordinary shares shall be entitled to nominate up to seven (07) candidates; from 80% to less than 90% of the total ordinary shares shall be entitled to nominate up to eight (08) candidates.

+ For candidates for the Supervisory Board: Shareholders holding voting shares may aggregate their voting rights to nominate candidates for the Board of Supervisors. A shareholder or a group of shareholders holding from 5% to less than 10% of the total ordinary shares may nominate up to one (01) candidate; from 10% to less than 30% of the total ordinary shares may nominate up to two (02) candidates; from 30% to less than 40% of the total ordinary shares may nominate up to three (03) candidates; from 40% to less than 50% of the total ordinary shares may nominate up to four (04) candidates; from 50% to less than 60% of the total ordinary shares may nominate up to five (05) candidates; from 60% to less than 70% of the total ordinary shares may nominate up to six (06) candidates; from 70% to 80% of the total ordinary shares may nominate up to seven (07) candidates; from 80% to less than 90% of the total ordinary shares may nominate up to eight (08) candidate.

- Where the number of nominated and self-nominated candidates remains insufficient, pursuant to Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors or Supervisory Board may nominate additional

candidates or organize nominations in accordance with the Company's Charter and internal governance regulations. Such nominations must be publicly disclosed prior to voting at the General Meeting of Shareholders.

III. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

1. The election of members of the Board of Directors and the Supervisory Board shall be conducted directly by secret ballot. Two separate ballots with different colors and contents shall be used for the election of members of the Board of Directors and members of the Supervisory Board.

2. The election shall be conducted in accordance with the cumulative voting method pursuant to Clause 3, Article 148 of the Law on Enterprises, Clause 4, Article 33 and Article 44 of the Company's Charter. Accordingly, each shareholder has a total number of votes equal to the number of shares owned multiplied by the number of members to be elected, and may allocate all or part of such votes to one or more candidates.

3. Ballots and voting procedures

a. Form of Ballots

- The list of candidates for the Board of Directors ("BOD") and the Board of Supervisors ("BOS") shall be arranged in alphabetical order by name, with full names clearly stated on the ballot.

- Each shareholder or authorized representative attending the Meeting shall be issued a "Ballot for Election of Members of the Board of Directors" and a "Ballot for Election of Members of the Board of Supervisors."

- Ballots shall be uniformly printed. Each ballot shall indicate the names of candidates for election to the Board of Directors and the Board of Supervisors, the total number of voting rights, and the corresponding total number of votes of the shareholder/authorized representative.

- Shareholders/authorized representatives receiving ballots must check the number of voting rights stated on the ballot. In case of any discrepancy, they must immediately notify the Election and Vote Counting Committee at the time of receipt in order to have the ballot replaced.

b. Voting Method

- The election of members of the Board of Directors/Board of Supervisors shall be conducted by secret ballot under the cumulative voting method.

- Each shareholder shall have a total number of votes equal to the number of shares owned/represented (including owned shares and shares held under authorization) multiplied by the number of members to be elected to the Board of Directors (05) or the Board of Supervisors (03). Shareholders may allocate all or part of their total votes to one or more candidates.

- Shareholders shall choose one of the following two voting methods (as specified on the ballot) to elect members of the Board of Directors/Board of Supervisors:

+ Marking method (Method 1): Shareholders tick (x) in the box corresponding to the candidates they vote for (and may cross out the names of candidates they do not vote for). The number of votes cast for each selected candidate shall be the result of dividing the shareholder's total votes equally by the number of candidates selected.

+ Vote allocation method (Method 2): Shareholders write the number of votes allocated to each selected candidate in the corresponding box. The number of votes allocated to each candidate may differ depending on the shareholder's/authorized representative's level of confidence in each candidate. The total number of votes allocated to all selected candidates must not exceed the shareholder's/authorized representative's total number of voting rights.

c. A ballot shall be deemed valid if it meets all of the following conditions:

- Issued by the General Meeting of Shareholders' Organizing Committee and bearing the signature of the Shareholder Eligibility Verification Committee or the Organizing Committee of the Company;

- Votes are cast only for candidates included in the list of nominated and self-nominated candidates for the Board of Directors and Board of Supervisors as approved by the General Meeting of Shareholders;

- The ballot contains no erasures, alterations, or corrections.

d. Invalid Ballots

- A ballot shall be deemed invalid in any of the following cases:

- The ballot is not in the prescribed form or does not bear the Company's seal;

- The ballot contains erasures or additional names not included in the list of candidates approved by the General Meeting of Shareholders prior to voting;

- The total number of votes allocated by the shareholder/authorized representative to all selected candidates exceeds the shareholder's/authorized representative's total number of voting rights;

- The ballot does not bear the signature of the shareholder/authorized representative;

- The ballot votes for more members than the number of members of the Board of Directors/Board of Supervisors approved by the General Meeting of Shareholders;

- The shareholder/authorized representative uses both voting methods and allocates different numbers of votes to any candidate under the two methods.

Invalid ballots shall have no value in the vote counting process.

5. Election and Vote Counting Committee; Principles of Voting and Vote Counting

a. Election and Vote Counting Committee

- The Election and Vote Counting Committee shall be nominated by the Presidium and approved by the General Meeting of Shareholders. Members of the Committee may not be shareholders but must not be included in the list of nominated or self-nominated candidates for the Board of Directors or the Board of Supervisors.

- The Election and Vote Counting Committee shall have the following main responsibilities:

+ Providing guidance to shareholders on the election procedures and voting methods;

+ Distributing ballots and supervising and monitoring the voting process of shareholders and their representatives;

+ Organizing the vote counting;

+ Preparing the vote counting minutes and announcing the results before the General Meeting of Shareholders;

+ Submitting the minutes and all ballots to the Presidium.

- The Election and Vote Counting Committee shall ensure the integrity and confidentiality of the election and vote counting process. Any violations shall render the Committee liable. Upon completion of vote counting, the Committee shall prepare the vote counting minutes and announce the results before the General Meeting of Shareholders.

b. Principles of Voting and Vote Counting

- The Election and Vote Counting Committee shall inspect the ballot box in the presence of shareholders.

- Voting shall commence upon completion of ballot distribution and shall end when the last shareholder casts his/her ballot into the ballot box, at which time the Committee shall declare the voting period closed.

- Vote counting shall be conducted immediately after voting ends. The Election and Vote Counting Committee may invite a shareholder to supervise the vote counting process.

- Vote counting results shall be recorded in writing and announced before the General Meeting of Shareholders by the Head of the Election and Vote Counting Committee.

6. Principles for Determining Elected Members of the Board of Directors and Board of Supervisors

- Candidates elected as members of the Board of Directors or the Board of Supervisors shall be those receiving the highest number of votes in descending order, starting from the candidate with the highest number of votes, until the required number of members is reached (05 members for the Board of Directors and 03 members for the Board of Supervisors).

- In the event that two or more candidates receive an equal number of votes for the final position, a re-election shall be conducted among the candidates with the same number of votes. The General Meeting of Shareholders shall decide on the form of voting by ballot or re-election applicable only to those candidates.

7. Preparation and Disclosure of Vote Counting Minutes

- Upon completion of vote counting, the Election and Vote Counting Committee shall prepare the vote counting minutes. The minutes shall include: the total number of shareholders attending the meeting, the total number of shareholders participating in voting, the total number of voting rights of shareholders participating in voting (under the cumulative voting method), the ratio of voting rights of shareholders participating in voting to the total voting rights of shareholders attending the meeting, the number and ratio of valid and invalid ballots, and the total number and ratio of votes received by each candidate for the Board of Directors or the Board of Supervisors.

- The full text of the vote counting minutes shall be announced before the General Meeting of Shareholders.

8. Complaints

Any complaints regarding the election and vote counting process shall be resolved by the Chairperson of the Meeting and recorded in the minutes of the General Meeting of Shareholders.

Iv. Effectiveness

These Regulations shall take effect immediately upon approval by the General Meeting of Shareholders.

**FOR AND ON BEHALF OF
THE GENERAL MEETING OF
SHAREHOLDERS**

CHAIRPERSON

**Le Minh Duc
Chairman of the Board of Directors**



**VIETNAM WATER AND
ENVIRONMENT INVESTMENT
CORPORATION – JSC
(VIWASEEN)**

Ref.: /TTr - HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hanoi, January, 2026

PROPOSAL

**On approval of the dismissal of members of the Board of Directors
and the Supervisory Board for the term 2024 – 2029**

To: Extraordinary General Meeting of Shareholders in 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vietnam Water and Environment Investment Corporation – Joint Stock Company;

Pursuant to the resignation letters of members of the Board of Directors, namely: Mr. Lê Minh Đức dated .../01/2026; Mr. Ngô Văn Dũng dated .../01/2026; Mr. Nguyễn Anh Tùng dated .../01/2026; Mr. Vũ Đoàn Chung dated .../12/2025; Mr. Nguyễn Duy Hùng dated .../12/2025;

Pursuant to the resignation letters of members of the Supervisory Board, namely: Ms. Bùi Khánh Linh dated .../01/2026; Ms. Nguyễn Thị Ngọc Diệp dated .../01/2026; Mr. Vũ Thành Công dated .../12/2025;

The Board of Directors of Vietnam Water and Environment Investment Corporation – Joint Stock Company hereby reports to and respectfully submits to the Extraordinary General Meeting of Shareholders in 2026 for approval the following matters:

1. Approval of the dismissal of the following members of the Board of Directors: Mr. Lê Minh Đức, Mr. Ngô Văn Dũng, Mr. Nguyễn Anh Tùng, Mr. Vũ Đoàn Chung, and Mr. Nguyễn Duy Hùng, effective from the date of approval by the General Meeting of Shareholders.

2. Approval of the dismissal of the following members of the Supervisory Board: Ms. Bùi Khánh Linh, Ms. Nguyễn Thị Ngọc Diệp, and Mr. Vũ Thành Công, effective from the date of approval by the General Meeting of Shareholders.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- *As above;*
- *Archives: Admin., BoD Secretariat.*

**FOR AND ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**

Le Minh Duc



**VIETNAM WATER AND ENVIRNONMENT
INVESTMENT CORPORATION – JSC**

**EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS 2026**

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VOTING BALLOT

CODE: ●●●●

**NUMBER OF SHARES
OWNED/REPRESENTED:**

● ● ● ● ● ● ● ●

**FULL NAME OF SHAREHOLDER / SHAREHOLDER'S
AUTHORIZED REPRESENTATIVE:**

.....

Hanoi, January 29, 2026



**EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS 2026
VIETNAM WATER AND ENVIRONMENT INVESTMENT
CORPORATION – JSC**

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Code:

Hanoi, January 29, 2026

**BALLOT
FOR THE ELECTION OF MEMBERS
OF THE BOARD OF DIRECTORS TERM 2026 – 2031**

1. Name of shareholder / authorized representative:
2. Total number of shares owned / represented: b shares
3. Total number of votes entitled: $b \times 5 = 5b$
4. List of candidates for members of the Board of Directors
(arranged in alphabetical order)

No	Full name of candidate	Method 1: Equal allocation of votes among candidates	Method 2: Unequal voting – specify number of votes for each candidate
1	NGUYEN VAN A	<input type="checkbox"/>	
2	TRAN VAN B	<input type="checkbox"/>	
3	NGUYEN VAN C	<input type="checkbox"/>	
4	NGUYEN THI D	<input type="checkbox"/>	
5	NGUYEN VAN E	<input type="checkbox"/>	

Notes: Shareholders shall choose only one of the two voting methods: “Method 1” or “Method 2.”

- Method 1: Mark an “X” in the boxes corresponding to the selected candidates (all 5 candidates must be selected for the ballot to be valid).
- Method 2: Specify the exact number of votes allocated to each selected candidate (the total number of votes cast for all candidates must not exceed the total number of votes entitled as stated in Item 3 above).



**EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS 2026
VIETNAM WATER AND ENVIRONMENT INVESTMENT
CORPORATION – JSC**

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Code:

Hanoi, January 29, 2026

**BALLOT
FOR THE ELECTION OF MEMBERS
OF THE SUPERVISORY BOARD TERM 2026 – 2031**

1. Name of shareholder/authorized representative: Tran Van B
2. Total number of shares owned/represented: a shares
3. Total number of votes entitled: $a \times 3 = 5a$
4. List of candidates for members of the Supervisory Board

No	Full name of candidate	Method 1: Equal allocation of votes among candidates	Method 2: Unequal voting – specify number of votes for each candidate
1	NGUYEN VAN A	<input type="checkbox"/>	
2	TRAN VAN B	<input type="checkbox"/>	
3	NGUYEN THI C	<input type="checkbox"/>	

Notes: Shareholders shall choose only one of the two voting methods: “Method 1” or “Method 2.”

- Method 1: Mark an “X” in the boxes corresponding to the selected candidates
- Method 2: Specify the exact number of votes allocated to each selected candidate (the total number of votes cast for all candidates must not exceed the total number of votes entitled as stated in Item 3 above).

Hanoi, January 29, 2026



**MINUTES OF MEETING
EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS 2026**

1. Company name: VIETNAM WATER AND ENVIRONMENT INVESTMENT CORPORATION – JOINT STOCK COMPANY (VIWASEEN)
2. Head office: No. 52 Quoc Tu Giam Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City, Vietnam.
3. Transaction office: No. 48 To Huu Street, Dai Mo Ward, Hanoi City, Vietnam.
4. Enterprise Registration Certificate: No. 0100105976 issued by Hanoi Department of Planning and Investment for the first time on 13 September 2010; amended for the 6th time on 09 December 2025.
5. Stock code: VIW

The Extraordinary General Meeting of Shareholders 2026 (hereinafter referred to as the “EGMS”) of Vietnam Water and Environment Investment Corporation – JSC was held at 08:00 a.m. on 29 January 2026, at the Conference Hall on the 4th Floor, Viwaseen Tower, No. 48 To Huu Street, Dai Mo Ward, Hanoi City, Vietnam.

A. REPORT ON VERIFICATION OF SHAREHOLDER ELIGIBILITY

Ms. Bui Khanh Linh, Head of the Shareholder Eligibility Verification Committee, reported the results as follows:

- Total number of shareholders convened: ... shareholders according to the consolidated list of securities holders No. V.../2025-VIW/VSDC-ĐK prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of the record date 31 December 2025, owning 58,018,600 shares, equivalent to 100% of total voting shares of the Company.
- Number of shareholders/authorized representatives attending the EGM at: ... shareholders, owning and representing ... shares, accounting for ...% of the total voting rights of the Company.
- All shareholders and/or duly authorized representatives present at the EGM were fully eligible to attend the meeting.
- Pursuant to the Law on Enterprises and Article 25 of the Company Charter, the Extraordinary General Meeting of Shareholders 2026 was duly constituted and qualified to proceed.

B. OPENING OF THE MEETING

The Organizing Committee conducted the flag salute ceremony, announced the reasons for the meeting and introduced attending delegates.

1. Delegates and guests:

....., Vinaconex Corporation

....., Vinaconex Corporation

2. Shareholders and authorized representatives

C. MEETING AGENDA

I. Approval of the Presidium, Secretary, Election and Ballot Counting Committee

1. The Organizing Committee introduced the proposed Presidium, consisting of:

- Mr. Le Minh Duc – Chairman of the Board of Directors – Chairman of the Meeting;
- Mr. Ngo Van Dung – Member of the Board of Directors;
- Mr. Nguyen Anh Tung – Member of the Board of Directors.

The EGMS approved the Presidium by voting cards with the following results:

- *Voting cards issued: ... cards, corresponding to ... voting shares;*
- *Invalid votes: ... cards, corresponding to ... voting shares;*
- *Valid votes: ... cards, corresponding to ... voting shares, of which:*
 - + *Votes in favor: ... votes, equivalent to ...% of total voting shares of attending and voting shareholders;*
 - + *Votes against: ... votes, equivalent to ...%;*
 - + *Votes "No opinion: ... votes, equivalent to ...%.*

2. The Presidium appointed the Secretary of the Meeting:

- Ms. Doan Thi Lan Anh – Secretary of the Board of Directors.

3. The Presidium introduced the Election and Ballot Counting Committee:

- Mr. Vu Thanh Cong – Acting Head of Organization & Administration Department – Head of the Committee;
- Ms. Nguyen Dang Phuong Thao – Deputy Head, Organization & Administration Department;
- Ms. Bui Kim Duc – Specialist, Organization & Administration Department;
- Ms. Vu Minh Thuy – Specialist, Finance & Accounting Department;
- Mr. Do Dang Khoa – Specialist, Planning & Technical Department.

The General Meeting of Shareholders (EGMS) approved the list of the Vote Counting and Election Committee by voting through raising Voting Cards, with the following results:

- *Number of ballots issued: ... ballots, corresponding to voting rights;*
- *Number of invalid ballots: ... ballots, corresponding to voting rights;*
- *Number of valid ballots: ... ballots, corresponding to voting rights, of which:*
 - + *Votes “In favor”: votes, corresponding to% of the total voting rights of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Votes “Against”: votes, corresponding to% of the total voting rights of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *Votes “No opinion”: votes, corresponding to% of the total voting rights of shareholders attending and voting at the General Meeting of Shareholders.*

The Organizing Committee respectfully invited the Presidium and the Secretariat of the General Meeting to take their seats and proceed with the meeting.

II. Approval of the Agenda and Working Regulations of the EGMS

The Presidium presented the Agenda and Working Regulations of the EGMS. The EGMS approved the Agenda of the EGMS and the Working Regulations of the EGMS by voting cards with detailed voting results recorded accordingly.

1. Approval of the Agenda of the General Meeting of Shareholders (GMS)

- *Number of ballots issued: ... ballots, corresponding to voting rights;*
- *Number of invalid ballots: ... ballots, corresponding to voting rights;*
- *Number of valid ballots: ... ballots, corresponding to voting rights, of which:*
 - + *Votes “In favor”: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;*
 - + *Votes “Against”: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;*
 - + *Votes “No Opinion”: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS.*

2. Approval of the Rules of Procedure of the GMS

- *Number of ballots issued: ... ballots, corresponding to voting rights;*
- *Number of invalid ballots: ... ballots, corresponding to voting rights;*
- *Number of valid ballots: ... ballots, corresponding to voting rights, of which:*
 - + *Votes “In favor”: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;*
 - + *Votes “Against”: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;*

- + Votes **"No-Opinion"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS.

III. Dismissal of Members of the Board of Directors and the Supervisory Board for the 2024–2029 Term

1. The Presidium submitted Proposal No. .../TTr-HĐQT dated .../01/2026 regarding the approval of dismissal of members of the Board of Directors for the 2024–2029 term, namely: Mr. Le Minh Duc, Mr. Ngo Van Dung, Mr. Nguyen Anh Tung, Mr. Vu Doan Chung and Mr. Nguyen Duy Hung, and dismissal of members of the Supervisory Board for the 2024–2029 term, namely: Ms. Bui Khanh Linh, Ms. Nguyen Thi Ngoc Diep and Mr. Vu Thanh Cong, following their resignation letters.

2. The EGMS approved the Proposal No. /TTr-HĐQT dated/01/2026 regarding the ratification of the dismissal of members of the Board of Directors and members of the Supervisory Board for the 2024–2029 term, with the following voting results:

- Number of ballots issued: ... ballots, corresponding to voting rights;
- Number of invalid ballots: ... ballots, corresponding to voting rights;
- Number of valid ballots: ... ballots, corresponding to voting rights, of which:
 - + Votes **"In favor"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;
 - + Votes **"Against"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;
 - + Votes **"No-Opinion"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS.

IV. Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term

1. Approval of the Election Regulations

The Presidium presented to the General Meeting the Election Regulations for members of the Board of Directors and the Supervisory Board of the Corporation for the 2026–2031 term. The General Meeting of Shareholders approved the Election Regulations by voting through the show of voting cards, with the following results:

- Number of ballots issued: ... ballots, corresponding to voting rights;
- Number of invalid ballots: ... ballots, corresponding to voting rights;
- Number of valid ballots: ... ballots, corresponding to voting rights, of which:
 - + Votes **"In favor"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;
 - + Votes **"Against"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;

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- + Votes **"No-Opinion"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS.

2. Approval of the List of Candidates

The Chairman invited opinions on nominations and candidacies and presented the nomination document submitted by Vietnam Construction and Import-Export Corporation (VINACONEX).

Apart from the nomination document submitted by the shareholder Vietnam Export Import and Construction Joint Stock Corporation, no other shareholder or authorized shareholder representative nominated or stood for nomination of candidates for membership of the Board of Directors or the Supervisory Board.

a) Approval of the list of candidates for members of the Board of Directors for the 2026–2031 term, including:

-
-
-
-
-

The voting results are as follows:

- Number of ballots issued: ... ballots, corresponding to voting rights;
- Number of invalid ballots: ... ballots, corresponding to voting rights;
- Number of valid ballots: ... ballots, corresponding to voting rights, of which:
 - + Votes **"In favor"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;
 - + Votes **"Against"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;
 - + Votes **"No-Opinion"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS.

b) Approval of the list of List of candidates for the Supervisory Board (2026–2031):

-
-
-

The voting results are as follows:

- Number of ballots issued: ... ballots, corresponding to voting rights;
- Number of invalid ballots: ... ballots, corresponding to voting rights;
- Number of valid ballots: ... ballots, corresponding to voting rights, of which:

+ Votes **"In favor"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;

+ Votes **"Against"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;

Votes **"No-Opinion"**: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS.

The EGMS proceeded with voting to elect members of the Board of Directors and the Supervisory Board.

V. Opinions and Discussions

.....
.....

VI. Announcement of Election Results

1. Announcement of the ballot counting minutes for the Board of Directors election

No.	Description	Number of votes cast for election of BOD members
1.	Number of shareholders attending the meeting	
2.	Number of ballots issued	
3.	Number of ballots collected	
4.	Number of valid ballots	
5.	Number of invalid ballots	

- Results of the election of members of the Board of Directors:

Mr./Ms., obtained votes, corresponding to ... voting rights for the election of the Board of Directors;

Mr./Ms., obtained votes, corresponding to ... voting rights for the election of the Board of Directors;

Mr./Ms., obtained votes, corresponding to ... voting rights for the election of the Board of Directors;

Mr./Ms., obtained votes, corresponding to ... voting rights for the election of the Board of Directors;

Mr./Ms., obtained votes, corresponding to ... voting rights for the election of the Board of Directors.

Accordingly, the following individuals were elected as members of the Board of Directors for the 2026–2031 term:

-
-
-
-

2. Announcement of the ballot counting minutes for the Supervisory Board election

No.	Description	Number of votes cast for election of BOD members
1.	Number of shareholders attending the meeting	
2.	Number of ballots issued	
3.	Number of ballots collected	
4.	Number of valid ballots	
5.	Number of invalid ballots	

- Results of the election of members of the Supervisory Board:

Mr./Ms., obtained votes, corresponding to ... voting rights for the election of the Supervisory Board;

Mr./Ms., obtained votes, corresponding to ... voting rights for the election of the Supervisory Board;

Mr./Ms., obtained votes, corresponding to ... voting rights for the election of the Supervisory Board;

Accordingly, the following individuals were elected as members of the Supervisory Board for the 2026–2031 term:

-
-
-
-

3. The elected members of the Board of Directors and Supervisory Board for the 2026–2031 term made their debut before the EGM.

4. The EGM expressed appreciation to the dismissed members of the Board of Directors and Supervisory Board for the 2024–2029 term.

VII. Approval of the Minutes and Resolution of the EGMS

1. Ms. Doan Thi Lan Anh, Secretary of the Meeting, presented to the General Meeting of Shareholders:

- The draft Minutes of the General Meeting of Shareholders;
- The draft Resolution of the General Meeting of Shareholders.

2. The General Meeting of Shareholders voted to approve the contents of the draft Minutes and the draft Resolution of the Extraordinary General Meeting of Shareholders in 2026 by a show of voting cards, with the following voting results:

- *Number of ballots issued: ... ballots, corresponding to voting rights;*
- *Number of invalid ballots: ... ballots, corresponding to voting rights;*
- *Number of valid ballots: ... ballots, corresponding to voting rights, of which:*
 - + *Votes “In favor”: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;*
 - + *Votes “Against”: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS;*

Votes “No-Opinion”: votes, corresponding to% of the total voting rights of shareholders attending and voting at the GMS.

The approved contents were formalized into the Resolution of the Extraordinary General Meeting of Shareholders 2026 of the Company.

C. CLOSING OF THE MEETING

The Extraordinary General Meeting of Shareholders 2026 of Vietnam Water and Environment Investment Corporation – JSC concluded at ... hours ... minutes on 29 January 2026.

The Organizing Committee conducted the closing ceremony of the EGMS.

MEETING SECRETARY

Doan Thi Lan Anh

**FOR AND ON BEHALF OF
THE GENERAL MEETING OF
SHAREHOLDERS**

CHAIRPERSON

**Le Minh Duc
Chairman of the Board of Directors**

Ref.: 01/2026/NQ-ĐHĐCĐ

Hanoi, January 29, 2026

**RESOLUTION
OF THE EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS 2026**

**THE GENERAL MEETING OF SHAREHOLDERS
VIETNAM WATER AND ENVIRONMENT INVESTMENT
CORPORATION – JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vietnam Water and Environment Investment Corporation – JSC;

Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders held on January 29, 2026 of the Corporation;

HEREBY RESOLVES:

Article 1. To approve the dismissal of members of the Board of Directors and members of the Supervisory Board of Vietnam Water and Environment Investment Corporation – JSC for the 2024–2029 term, effective from January 29, 2026, as follows:

1. Members of the Board of Directors for the 2024–2029 term:

- Mr. Le Minh Duc
- Mr. Ngo Van Dung
- Mr. Vu Doan Chung
- Mr. Nguyen Anh Tung
- Mr. Nguyen Duy Hung

2. Members of the Supervisory Board for the 2024–2029 term:

- Ms. Bui Khanh Linh
- Nguyen Thi Ngoc Diep
- Mr. Vu Thanh Cong

Article 2. To approve the election results of members of the Board of Directors and members of the Supervisory Board of Vietnam Water and Environment Investment Corporation – JSC for the 2026–2031 term, effective from January 29, 2026, as follows:



1. Members of the Board of Directors for the 2026–2031 term:

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2. Members of the Supervisory Board for the 2026–2031 term:

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Article 3. Implementation Provisions

This Resolution shall take effect from January 29, 2026.

The General Meeting of Shareholders assigns the Board of Directors, the Board of General Directors, and the Supervisory Board of the Corporation to organize and implement the contents approved by the General Meeting, ensuring the interests of the Corporation and its shareholders, in compliance with the Corporation's Charter and current applicable laws.

Recipients:

- Shareholders (via the Website);
- State Securities Commission of Vietnam, Hanoi Stock Exchange;
- Board of Directors, Board of General Directors, Supervisory Board (*for implementation*);
- Filled: Clerical Officer; BOD Secretariat./.

**FOR AND ON BEHALF OF
THE GENERAL MEETING OF
SHAREHOLDERS**

CHAIRPERSON

Le Minh Duc

Chairman of the Board of Directors

