

Decision No.: 26/QD-MB-HĐQT

Hanoi, 13 January 2026

## **DECISION**

*Regarding: Change in MB's capital representative at MB Ageas Life Insurance Company Limited (MB Life)*

### **BOARD OF DIRECTORS OF MILITARY COMMERCIAL JOINT STOCK BANK**

Based on the Charter of Military Commercial Joint Stock Bank (MB);

Based on MB's the regulations for managing subsidiary companies, document code QCQT.B6.QLCTTV dated 6 June 2025;

Based on the Notice No. 18/TB-MB-HĐQT dated 13 January 2026 of the Board of Directors regarding the senior personnel plan at MB's subsidiary companies.

### **DECIDES**

**Article 1.** To make adjustment to the personnel of MB's capital representatives at MB Life and their participation in the MB Life's Board of Directors as follows:

**1.1. Appoint the following personnel as MB's capital representatives at MB Life:**

- **Mr. Le Viet Hai**                      Date of birth:

Citizen Identification Card Number:      Issued on

Issuing authority: Department of Administrative Management of Social Order Police

Appointed as MB's representative at MB Life and exercising rights over MB's 70% stake at all times, and nominated him to the position of Chairman of the Board of Directors of MB Life.

- **Mr. Vu Hong Phu**                      Date of birth:

Citizen Identification Number:      Issued

Issuing authority: Department of Administrative Management of Social Order Police

Appointed as MB's representative at MB Life and exercising rights over MB's 30% capital contribution at all times, and nominated him to the position of Vice Chairman of the Board of Directors of MB Life.

**1.2. Stop appointing the following personnel as MB's capital representatives at MB Life:**

- **Mr. Pham Van Phong**                      Date of birth:

Citizen Identification Number:      Issued on

Issuing authority: Department of Administrative Management of Social Order Police

- **Mr. Bui Trung Kien**                      Date of birth:

Citizen Identification Number:      Issued on

Issuing authority: Department of Administrative Management of Social Order Police

**Article 2.** The capital representative, the representative of MB at MB Life are responsible for exercising the rights, obligations, and responsibilities as stipulated by MB's regulations, ensuring that MB Life's business operations comply with the law, MB's regulations, and MB Life's regulations.

**Article 3.** The General Director of MB, relevant MB departments/divisions (Human Resources Department, Investment Department, Finance and Accounting Department, etc.), the personnel named in Article 1, and all relevant individuals/units are responsible for implementing this decision, ensuring compliance with legal regulations, MB regulations, and MB Life regulations.

**Article 4.** This decision takes effect from January 17, 2026.

***Recipient:***

- As per Article 3;
- Board of Directors, Supervisory Board (for reporting);
- Saved: Board of Directors Office, Human Resources Department, Training Department.

**TM. BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**

***(signed)***

**Luu Trung Thai**