

Dong Nai, January 16th, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission;
- Hanoi Stock Exchange.

I. Name of organization: SONADEZI CORPORATION

- Abbreviated name: Sonadezi Corporation

- Ticker symbol: SNZ

- Head Office Address: No. 1, Road 1, Bien Hoa 1 Industrial Zone, Tran Bien
Ward, Dong Nai Province

- Telephone: (0251) 8860561

Fax: (0251) 8860573

- Email: contact@sonadezi.com.vn

II. Content of Disclosure:

Resolution of the Board of Directors on the execution of the contract with Tien Triet
LLC.

III. This information was disclosed on the website of Sonadezi Corporation on
January 12th, 2026 at the following link: <http://sonadezi.com.vn/quan-he-co-dong/>.

Attached document: Resolution No. 44 /NQ-SNZ-QTTH dated January 16th, 2026.

We certify the truthfulness of the information disclosed above and take full
responsibility before the law for the content of the disclosed information.

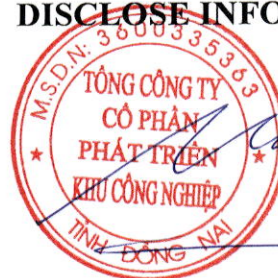
Sincerely.

*“ In case of any discrepancy or different understanding between the information in
English and Vietnamese, the information in Vietnamese shall prevail.”*

Recipients:

- As above;
- Archived: Office, General Dept.

**ON BEHALF OF THE GENERAL DIRECTOR
AUTHORIZED PERSON TO
DISCLOSE INFORMATION**



Pham Tran Hoa Hiep

No.: 32 /NQ-SNZ-QTTH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, January 16th, 2026

RESOLUTION

On the execution of the contract with Tien Triet LLC

THE BOARD OF DIRECTORS

Pursuant to the Enterprise Law No. 59/2020/QH14 dated 2020-06-17;

Pursuant to the Charter of Sonadezi Corporation;

Pursuant to the Regulations on Operation of the Board of Directors;

Pursuant to Written Opinion Form No. 165 /SNZ-QTTH dated 2026-01-15;

RESOLVES

Article 1. Approval is granted for the execution of the Master Contract for the maintenance of technical infrastructure in Bien Hoa 1 Industrial Park with a Related Party in accordance with Article 167 of the Law on Enterprises and Article 43 of the Charter of Sonadezi Corporation, specifically as follows:

- Tien Triet LLC is an enterprise falling under Point b, Clause 2, Article 164 of the Law on Enterprises in relation to Mr. Pham Quoc Chi, Member of the Board of Directors.
- Estimated contract value: 99,000,000 VND per month (inclusive of VAT).
- Contract duration: Implemented on a monthly basis throughout 2026 and terminating upon completion of the handover of the technical-infrastructure land area to the managing unit.

Article 2. This Resolution shall take effect from the date of signing. The General Director, relevant units, and individuals shall be responsible for the implementation of this Resolution.

Recipients: 42

- As per Article 2;
- Archived: Office, General Dept.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN 



Truong Dinh Hiep