



Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No. 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**HO CHI MINH CITY INFRASTRUCTURE
INVESTMENT JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 73/2026/BC-HĐQT-CII

Ho Chi Minh City, January 29th, 2026

REPORT ON THE GOVERNANCE OF LISTED COMPANIES
(from 01/01/2025 to 31/12/2025)

To:

- The State Securities Commission;
- Ho Chi Minh Stock Exchange;
- Hanoi Stock Exchange

Listed Company Name	:	Ho Chi Minh City Infrastructure Investment Joint Stock Company (Stock Code: CII)
Head Office Address	:	12 th Floor, 152 Dien Bien Phu Street, Thanh My Tay Ward, Ho Chi Minh City
Telephone/Fax	:	(84.28) 36 221 025 / (84.28) 36 367 100
Charter capital	:	6.254.504.210.000 VND

Stock Code : CII

Corporate governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director/Director

The implementation of internal audit : Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments) from 01/01/2025 to 31/12/2025:

No.	Number of Resolutions	Date	Content
01	No.: 52/NQ-ĐHĐCĐ	15/01/2025	<ol style="list-style-type: none">1. Approval of the Regulation on organizing the Extraordinary General Meeting of Shareholders 2024 of Ho Chi Minh City Infrastructure Investment Joint Stock Company ("the Company"/"CII").2. Approval for the Company to invest in and/or participate in the bidding process to select the investor for the "The Expansion Project of the Ho Chi Minh City – Trung Luong – My Thuan Expressway" (the project name may change as per decisions by Competent State Authorities); and authorization granted to the Board of Directors (BOD) of CII to decide on all matters relating to investor selection (or bidding) as requested by competent authorities and to implement the project, including but not limited to: bid dossiers; credit financing and other capital sources; cooperation, joint ventures with third parties; project implementation organization; and other related matters.3. Approval of the public offering plan for convertible bonds to be issued by CII.

02	No.: 53/NQ-DHĐCĐ	18/04/2025	<ol style="list-style-type: none"> 1. Approval of the Regulation on organizing the 2024 Annual General Meeting of Shareholders of the Company. 2. Approval of the resignation of Mr. Luu Hai Ca from the position of Member of the Board of Directors, effective upon shareholder approval at the General Meeting. 3. Approval of the election of Mr. Le Pham Ngoc Phuong as a Member of the Board of Directors for the 2022–2027 term. His tenure will be for the remaining period of the 2022–2027 term. 4. Approval of the BOD's report on the company management and operations in 2024, and orientation for 2025 activities; Report on the Corporate Governance of the Listed Company in 2024; as well as the adjustments to certain contents of the Convertible Bond Issuance Plan – Package 2 with a maximum total par value of VND 2,500 billion previously approved under Resolution of the General Meeting of Shareholders No. 52/NQ-DHĐCĐ dated January 15, 2025. 5. Approval of the Assessment Report by the Independent Member of the Board of Directors for the year 2024. 6. Approval of the Supervisory Report by the Board of Supervisors on the Company's activities in 2024. 7. Approval of the Annual Summary Report for 2024 and the Operational Plan for 2025. Also Approval for Ho Chi Minh City Infrastructure Investment Joint Stock Company to provide unconditional/irrevocable guarantees for all debt obligations (principal, interest, and fees) of the Project Company executing the Ho Chi Minh City – Trung Luong – My Thuan Expressway Expansion Project (the exact name of the Project may change after approval by the relevant state authorities); and authorization for the Board of Directors to decide on all matters related to the implementation of the above guarantee. 8. Approval of the Report on the Results of the Capital Increase in 2024. 9. Approval of the Audited Seperate and Consolidated Financial Statements for the year ended 31 December 2024 audited by International Auditing Company Limited (ICPA) - Saigon Branch on March 3, 2025 (attached in the meeting materials), and approval of all related-party transactions disclosed in the notes of the Audited
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			<p>Seperate and Consolidated Financial Statements for year ended 31 December 2024; and approval for CII and subsidiaries to write off the bad debts that have been provisioned for financial reserves.</p> <p>10. Approval of the profit distribution plan 2024, the business plan, and the profit distribution plan for 2025. The General Meeting of Shareholders approves to authorize the Board of Directors, based on actual circumstances, to temporarily reduce the ownership ratio of CII Bridges and Roads Investment Joint Stock Company to below 50% in any given financial year, and to endeavor to increase the ownership ratio back to above 50% in the following years.</p> <p>11. Approval of the appointment of International Auditing Company Limited (ICPA), the sole Vietnam member of AGN INTERNATIONAL, as the auditor to conduct the audit of the CII's financial statements for the year 2025.</p> <p>12. Approval of the policy to enter into contracts and transactions between the Company and related parties of the Company is expected to arise in 2025.</p> <p>13. Approval of the Depository registration and Listing of Bonds to Be Publicly Issued by CII under the issuance plan within the approval authority of the Board of Directors.</p> <p>14. Approval of the adjustment of certain contents in the plan for share issuance to increase charter capital from owners' equity.</p>
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II. Board of Directors (2025 Report):

1. Information about the members of the Board of Directors ("BOD") for the term 2022-2027 and BOD meetings from 01/01/2025 to 31/12/2025:

No.	Member of the Board of Directors	Position	The date of commencement/termination of membership on the Board of Directors	
			Date of commencement	Date of termination

01	Mr. Le Vu Hoang	Chairman of the Board of Directors	20/05/2022	
02	Ms. Truong Thi Ngoc Hai	Vice Chairman of the Board of Directors	20/05/2022	
03	Mr. Le Quoc Binh	Member of the Board of Directors	20/05/2022	
04	Ms. Nguyen Mai Bao Tram	Member of the Board of Directors	20/05/2022	
05	Mr. Le Toan	Member of the Board of Directors	20/05/2022	
06	Mr. Duong Truong Hai	Member of the Board of Directors	20/05/2022	
07	Mr. Luu Hai Ca	Member of the Board of Directors	20/05/2022	18/04/2025
08	Mr. Le Pham Ngoc Phuong	Member of the Board of Directors	18/04/2025	

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	Number of meetings attended by Board of Directors (in-person meeting and written consultation)	Attendance rate	Reasons for absence/ Notes
01	Mr. Le Vu Hoang	56/56	100%	

02	Ms. Truong Thi Ngoc Hai	56/56	100%	
03	Mr. Le Quoc Binh	56/56	100%	
04	Ms. Nguyen Mai Bao Tram	56/56	100%	Authorization for Mr. Le Vu Hoang on 06/06/2025
05	Mr. Duong Truong Hai	56/56	100%	
06	Mr. Luu Hai Ca	13/56	100%	Relieved of duty on 18/04/2025
07	Mr. Le Toan	55/56	100%	<ul style="list-style-type: none"> - Absented from the meeting on 28/03/2025 - Authorization for Mr. Le Quoc Binh on 06/06/2025
08	Mr. Le Pham Ngoc Phuong	43/56		Appointment effective on 18/04/2025

3. Supervising the Executive Board by the Board of Directors:

- From 01/01/2025 to 31/12/2025, 3 out of 7 members of the Board of Directors of CII for the term 2022-2027 participated in the management of the Company. The provision of information and reports to members who did not participate in the operation is carried out regularly and completely. Specifically:
 - + The General Director regularly reported to the Board of Directors on the financial situation, investment situation and business activities of the Company. From this basis, the Board of Directors of the Company had the conditions to closely supervise and promptly direct and correct the activities of the Executive Board, especially in the organization, management and administration, capital preservation and project implementation.
 - + All issues arising irregularly related to the Company's operations.

- The Board of Directors supervised the Executive Board in implementing resolutions, business and investment plans approved by the General Meeting of Shareholders and the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions of the Board of Directors (Report from 01/01/2025 to 31/12/2025):

No.	Resolution No.	Date	Content	Approval rate (%)
01	111/NQ-HĐQT (2022–2027) (via written consultation)	08/01/2025	Approved the adjustment to the cash dividend payment schedule for the remaining amount of 2022 and the first tranche of 2023 (record date: December 27, 2024; payment date: January 15, 2025).	85.71%
02	112/NQ-HĐQT (2022–2027) (via written consultation)	20/01/2025	Approved the detailed issuance plan and capital use plan for the public offering of convertible bonds with a maximum total par value of VND 2.000 billion.	71.73%
03	113/NQ-HĐQT (2022–2027) (via written consultation)	20/01/2025	Approved the registration documents for the public offering of convertible bonds with a total par value of 2.000.000.000.000 VND (in words: two trillion VND) to be submitted to the State Securities Commission and/or other Competent State Authorities in accordance with applicable legal regulations.	71.43%
04	114/NQ-HĐQT (2022–2027) (via written consultation)	10/02/2025	Approved the conversion of 22.822.417 convertible bonds issued on 25/01/2024, shares in accordance with Article 10 of Resolution No. 48/NQ-ĐHĐCĐ dated 24/05/2023 of the General Meeting of Shareholders, into 228.224.170 shares as requested by bondholders.	85.71%

05	115/NQ-HĐQT (2022–2027) (via written consultation)	12/02/2025	Approved the charter capital increase and the amendment of Clause 5.1, Article 5 of the Company's Charter, raising the charter capital from 3.197.524.130.000 VND to 5.479.765.830.000 VND.	85.71%
06	116/NQ-HĐQT (2022–2027) (via written consultation)	25/02/2025	Approved the convening of the 2024 Annual General Meeting of Shareholders ("AGM") and finalized the list of shareholders eligible to attend the AGM of CII (record date: 18/03/2025).	100%
07	117/NQ-HĐQT (2022–2027) (via written consultation)	10/03/2025	Approved the use of CII's assets to guarantee and co-repay the debt obligations (including principal, interest, fees, penalties, and other payments) under the Credit Agreement, Guarantee Agreement, and related annexes/amendments (if any), and other legal documents concerning the credit line of CII Engineering And Construction JSC ("CEE").	83%
08	118/NQ-HĐQT (2022–2027) (via written consultation)	18/03/2025	Approval of the cooperation between CII Trading and Investment One Member Limited Liability Company ("CII Invest") and 577 Investment Corporation ("NBB") to implement the Son Tinh Project, details as follows: - Approval for CII Invest to raise funds from Ho Chi Minh City Development Joint Stock Commercial Bank ("HDBank") with a principal credit amount not exceeding 1.000.000.000.000 VND (in words: One trillion Vietnamese dong). - Approval for using assets owned by CII, Bac Thu Thiem One Member Limited Liability Company (Enterprise Registration No.: 0313596380) ("KBTT"), and NBB as security for all financial obligations (including the principal amount of up to 1.000.000.000.000 VND and	60%

			any interest, fees, penalties, and other payables) of CII Invest at HDBank.	
09	119/NQ-HĐQT (2022–2027) (via written consultation)	19/03/2025	Approval in principle for CII to repurchase in all its issued bonds prior to maturity (Bond codes: CII012029_G, CIIB2426001, CIIH2427002) after completing the public offering of convertible bonds in accordance with Resolution No. 52/NQ-ĐHĐCĐ dated January 15, 2025 of the General Meeting of Shareholders.	85.71%
10	120/NQ-HĐQT (2022–2027) (via written consultation)	19/03/2025	Approved certain adjustments to the contents of the public convertible bond issuance plan of CII as defined in Article 1 of Resolution No. 112/NQ-HĐQT (2022–2027) dated January 20, 2025.	57.14%
11	121/NQ-HĐQT (2022–2027) (via written consultation)	27/03/2025	<ul style="list-style-type: none"> – Approved the content and documents to be submitted at the 2024 Annual General Meeting of Shareholders (“AGM”). – Approved the resignation of Mr. Luu Hai Ca from the Board of Directors for the 2022–2027 term, to be submitted to the AGM. – Approved nomination and election of a replacement Board member for the 2022–2027 term, to be submitted to the AGM. 	71.43%
12	122/NQ-HĐQT (2022–2027) (BOD meeting minutes)	28/03/2025	<p>Approved the implementation of the stock issuance plan to increase charter capital from owner’s equity at a ratio of 14% ("Bonus Shares"), as approved under Resolution No. 47/NQ-ĐHĐCĐ dated 20/05/2022.</p> <ul style="list-style-type: none"> – Approved the temporary postponement of dividend payment scheduled for early Q2/2025 (April 2025). The unpaid dividend will be compensated in subsequent quarters. 	83%

13	123/NQ-HĐQT (2022–2027) (via written consultation)	02/04/2025	<p>Approved the addition to Item 30, Article 1 of Resolution No. 112/NQ-HĐQT (2022–2027) dated 20/01/2025 concerning bond non-convertible cases. The Issuer will report to the General Meeting of Shareholders at the nearest session on how these non- convertible cases are handled.</p> <p>– Approved the projected cash flow for bond repayment from the proceeds of the public offering.</p>	71.43%
14	124/NQ-HĐQT (2022–2027) (via written consultation)	13/05/2025	<p>Approved the conversion of 2.177 convertible bonds issued on 02/11/2020 into 217.700 CII shares under Article 6 of Resolution No. 44/NQ-ĐHĐCĐ dated 02/06/2020 of the General Meeting of Shareholders, at the request of bondholders.</p>	71.43%
15	125/NQ-HĐQT (2022–2027) (via written consultation)	14/05/2025	<p>Approved the matters relating to obtaining the Bondholders' opinions regarding the non-convertible, non-warranted, asset-backed bonds with a direct repayment obligation, having a total par value of VND 200 billion, maturing in 2027, issued by CII on 17/10/2024 (Bond code: CII12402).</p>	71.43%
16	126/NQ-HĐQT (2022–2027) (via written consultation)	14/05/2025	<p>Approved the matters relating to obtaining the Bondholders' opinions regarding the non-convertible, non-warranted, asset-backed bonds with a direct repayment obligation, with a total par value of VND 100 billion, maturing in 2027, issued by CII on 25/10/2024 (Bond code: CII12403).</p>	71.43%
17	127/NQ-HĐQT (2022–2027) (via written consultation)	19/05/2025	<p>Approved the increase in charter capital and the amendment to Clause 5.1, Article 5 of the Company Charter, raising the charter capital from 5.479.765.830.000 VND to 5.481.942.830.000 VND.</p>	85.71%

18	128/NQ-HĐQT (2022–2027) (via written consultation)	19/05/2025	Approved the implementation of the share issuance plan to increase charter capital from owner's equity, as approved by the General Meeting of Shareholders under Resolution No. 53/NQ-ĐHĐCĐ dated 18/04/2025.	71.43%
19	129/NQ-HĐQT (2022–2027) (via written consultation)	27/05/2025	Approved the distribution plan for the public offering of convertible bonds with a total par value of VND 2,000 billion, in accordance with Resolution No. 52/NQ-ĐHĐCĐ of the General Meeting of Shareholders dated 15/01/2025.	71.43%
20	130/NQ-HĐQT (2022–2027) (BOD meeting minutes)	06/06/2025	Approved the report on the implementation status of the Company's key projects.	85.71%
21	131/NQ-HĐQT (2022–2027) (via written consultation)	18/06/2025	<ul style="list-style-type: none"> - Approved the increase of charter capital at CII Trading And Investment One Member Limited Liability Company from 251.300.000.000 VND (in words: two hundred fifty-one billion, three hundred million VND) to 451.300.000.000 VND (in words: four hundred fifty-one billion, three hundred million VND). The ownership ratio of CII in the subsidiary remains unchanged. - Approved the additional capital of 200.000.000.000 VND (in words: two hundred billion VND) to be contributed in the form of cash, debt offset, or other agreed method. 	85.71%

22	132/NQ-HĐQT (2022–2027) (via written consultation)	18/06/2025	Approved the private placement and issuance of corporate bonds in the domestic market. The bonds are non-convertible, non-warranted, asset-backed, with a mixed interest structure (fixed and floating), a maturity of 60 months, and a maximum par value of 200.000.000.000 VND. Approved the bond issuance plan accordingly.	71.43%
23	133/NQ-HĐQT (2022–2027) (via written consultation)	18/06/2025	Approved the adjustment of the “Issuance Capital Source” criterion stated in Article 1 of Resolution No. 128/NQ-HĐQT (2022–2027) dated 19/05/2025.	57.14%
24	134/NQ-HĐQT (2022–2027) (via written consultation)	27/06/2025	Approved the adjustments to the subscription application period, payment period, and issuance date for the public offering of convertible bonds under Public Offering Registration Certificate No. 139/GCN-UBCK issued by the State Securities Commission on 22/05/2025 and the Offering Notice No. 412/2025/CV-CII dated 28/05/2025: 1. Bond Subscription Application Period: from 02/06/2025 to 17:00 on 24/07/2025 (instead of from 02/06/2025 to 17:00 on 09/07/2025). 2. Bond Payment Period: from 02/06/2025 to 15:00 on 31/07/2025 (instead of from 02/06/2025 to 15:00 on 16/07/2025) 3. Bond issuance date: 31/07/2025 (instead of 16/07/2025)	71.43%
25	135/NQ-HĐQT (2022–2027) (via written consultation)	27/06/2025	<ul style="list-style-type: none"> – Approved to allow CII to maximize resources to commence the “Ho Chi Minh City – Trung Luong – My Thuan Expressway Expansion Project under the Public-Private-Partnership model” as planned. – Focused on completing the bonus share issuance documentation in Q3/2025. – Temporarily suspended cash dividend payment in Q3/2025. 	71.43%

26	136/NQ-HĐQT (2022–2027) (via written consultation)	27/06/2025	<ul style="list-style-type: none"> – Approved the transfer of real estate project development activities to 577 Investment Corporation (“NBB”) for implementation. – Approved the transformation of the Civil Construction Management Department into the Technology and Digital Transformation Department. Appointed Mr. Nguyen Van Thinh as Director of the Technology and Digital Transformation Department. – Dismissed Mr. Duong Quang Chau from the position of Director of Infrastructure Construction Management; he would transition to the role of Technical Assistant to the General Director of CII. – Appointed Mr. Nguyen Duy Minh as Director of Infrastructure Construction Management. 	71.43%
27	137/NQ-HĐQT (2022-2027) (via written consultation)	02/07/2025	<ul style="list-style-type: none"> – Approval of the record date for shareholders (last registration date: 06 August 2025) to exercise the right to receive shares issued to increase the Company’s charter capital from owners’ equity at a rate of 14%, in accordance with Resolution of the General Meeting of Shareholders No. 53/NQ-DHDCD dated 18/04/2025. 	85,71%
28	138/NQ-HĐQT (2022-2027) (via written consultation)	03/07/2025	<ul style="list-style-type: none"> – Approval of the increase in the charter capital of CII Trading And Investment One Member Limited Liability Company from 451.300.000.000 VND to 751.300.000.000 VND. – Approval of the increased capital contribution of 300.000.000.000 VND will be contributed from CII. 	71,43%
29	139/NQ-HĐQT (2022-2027) (via written consultation)	03/07/2025	<ul style="list-style-type: none"> – Approved the Company's offering and issuance of corporate bonds in the domestic market, which are non-convertible, without warrants, secured by assets, bearing interest rates combining fixed and floating components, with a maturity term of 60 months, with a maximum total par value of 300.000.000.000 VND. 	71,43%
30	140/NQ-HĐQT (2022-2027)	14/07/2025	<ul style="list-style-type: none"> – Approved the conversion of CII Trading and Investment One Member Limited Liability 	71,43%

	(via written consultation)		<p>Company (“CII Invest”) into a Two-Member Limited Liability Company, with members including CII and Khu Bac Thu Thiem One Member Limited Liability Company (“KBTT”). In essence, Ho Chi Minh City Infrastructure Investment Joint Stock Company (through KBTT) continues to hold 100% ownership of CII Invest as before; therefore, this conversion does not affect the rights and interests of CII.</p> <ul style="list-style-type: none"> - Approved KBTT to contribute up to 1.000.000.000.000 VND in charter capital to CII Invest in order to effectively utilize KBTT’s surplus capital. 	
31	141/NQ-HDQT (2022-2027) (via written consultation)	14/07/2025	<ul style="list-style-type: none"> - Approved the Public Tender Offer Plan for 2.000.000 shares of 577 Investment Corporation (“NBB”), equivalent to 2,00% of the total outstanding NBB shares. 	85,71%
32	142/NQ-HDQT (2022-2027) (via written consultation)	17/07/2025	<ul style="list-style-type: none"> - Approved the adjustment of the period for receiving subscription payments and the public issuance date of the convertible bonds under Public Offering Registration Certificate No. 139/GCN-UBCK issued by the State Securities Commission on 22/05/2025 (“the Bonds”). Details: <ul style="list-style-type: none"> + The registration submission period remains unchanged (from 02/06/2025 to 17:00 on 24/07/2025) + The period for receiving subscription payments for the bonds is from 02/06/2025 to 15:00 on 18/08/2025 (instead of from 02/06/2025 to 15:00 on 31/07/2025) + The bonds’ issuance date is 18/08/2025 (instead of 31/07/2025). 	71,43%
33	143/NQ-HDQT (2022-2027) (via written consultation)	25/07/2025	<ul style="list-style-type: none"> - Approval in principle of discontinuing further investment in the Suoi Tre Eco-Urban Area Project in Long Khanh City, Dong Nai Province. 	71,43%

			- Approval in principle of the dissolution of Sai Gon Long Khanh Green City Company Limited.	
34	144/NQ-HDQT (2022-2027) (via written consultation)	11/08/2025	<ul style="list-style-type: none"> - Approved the results of the issuance of shares to increase share capital from equity according to Article 14 of Resolution No. 53/NQ-ĐHĐCĐ dated 18/04/2025 of the CII General Meeting of Shareholders, details: <ul style="list-style-type: none"> + Total shares distributed: 76.744.738 shares. + Closing date of the issuance: 06/08/2025. + Total shares outstanding after the issuance (06/08/2025): 624.939.021 shares. + Expected trading date of issued shares: Expected in 08/2025. 	85,71%
35	145/NQ-HDQT (2022-2027) (via written consultation)	18/08/2025	- Approved the increase of CII's charter capital from 5.481.942.830.000 VND to 6.249.390.210.000 VND, and the corresponding amendment to Clause 5.1, Article 5 of the Company's Charter.	71,43%
36	146/NQ-HDQT (2022-2027) (via written consultation)	19/08/2025	- Approved the results of registration and payment for the purchase of convertible bonds public offering ("Bonds CII425001") with a total of 20.000.000 bonds distributed, equivalent to 100% of the total bonds offered.	71,43%
37	147/NQ-HDQT (2022-2027) (via written consultation)	21/08/2025	- Approved the amendment to the capital utilization plan for the convertible bonds CII425001, previously approved under Resolution No.52/NQ-ĐHĐCĐ of the General Meeting of Shareholders dated 15/01/2025 and Board of Directors Resolution No. 120/NQ-HDQT (2022-2027) dated 19/03/2025 of CII.	71,43%
38	148/NQ-HDQT (2022-2027) (via written consultation)	22/08/2025	- Approval for the Company to unconditionally and irrevocably guarantee 577 Investment Corporation ("NBB") in the performance of all obligations related to NBB's loan to Vietnam Prosperity Joint Stock Commercial Bank	83%

			("VPBank") with a credit facility limit not exceeding 5.000.000.000.000 VND.	
39	149/NQ-HDQT (2022-2027) (via written consultation)	28/08/2025	<ul style="list-style-type: none"> - Approved the dividend payment plan to the Company's Shareholders in the 4th quarter of 2025, as follows: + Dividend payment rate: 5%/share (01 share receives 500 VND). + Payment method: cash + Implementation time: <ul style="list-style-type: none"> ▪ Last registration date: 15/09/2025 ▪ Estimated Payment Date: 01/10/2025 	71,43%
40	150/NQ-HDQT (2022-2027) (via written consultation)	09/09/2025	<ul style="list-style-type: none"> - Approved the adoption of certain regulations concerning project management/ corporate management. 	71,43%
	151/NQ-HDQT (2022-2027) (via written consultation)	09/09/2025	<ul style="list-style-type: none"> - Approved the procedures for collecting written opinions from bondholders regarding the convertible bonds CII12402, issued on 17/10/2024 (Record date: 19/09/2025). - Approved the procedures for collecting written opinions from bondholders regarding the convertible bonds CII12403, issued on 25/10/2024 (Record date: 19/09/2025). - Approved the procedures for collecting written opinions from bondholders regarding the convertible bonds CII12404, issued on 15/11/2024 (Record date: 19/09/2025). 	71,43%
41	152/NQ-HDQT (2022-2027) (via written consultation)	12/09/2025	<ul style="list-style-type: none"> - - Approved the detailed issuance plan and the plan for the use of proceeds for CII's public offering of convertible bonds, with a total (at par value) of 2.500.000.000.000 VND. 	71,43%
42	153/NQ-HDQT (2022-2027) (via written consultation)	12/09/2025	<ul style="list-style-type: none"> - Approved the registration dossier for the public offering of convertible bonds with a total par value of 2.500.000.000.000 VND ("the Bonds") for submission to the State Securities Commission and/or other competent state agencies in accordance with relevant laws and authorize the 	71,43%

			Chairman of the Board of Directors to undertake all matters related to the issuance of the Bonds.	
43	154/NQ-HĐQT (2022-2027) (via written consultation)	29/09/2025	<ul style="list-style-type: none"> - Approved the policy of dissolution of Saigon Bridge Company Limited ("CSG Company") in accordance with the provisions of law and authorized the General Director of CII and the Director of CSG Company to carry out all procedures required for the dissolution of CSG Company. 	71,43%
44	155/NQ-HĐQT (2022-2027) (via written consultation)	29/09/2025	<ul style="list-style-type: none"> - Approved the separation of CII's Finance and Accounting Department into two distinct departments: Accounting Department and Finance Department. - Appointment of Directors for 02 new departments (Finance Department and Accounting Department) of CII: <ul style="list-style-type: none"> + Appointed Ms. Nguyen Thi Thu Tra (currently Chief Financial Officer) as Chief Financial Officer, responsible for managing and operating the Finance Department. + Appointed Ms. Ly Huynh Truc Giang (currently Chief Accountant) as Director of Accounting (Chief Accountant), responsible for managing and operating the Accounting Department 	71,43%
45	156/NQ-HĐQT (2022-2027) (via written consultation)	29/09/2025	<ul style="list-style-type: none"> - Approval for CII providing financial support to CII Trading Investment Limited Liability Company ("CII Invest") and CII Invest receiving such support from CII to carry out its lawful business and investment activities, with a maximum outstanding debt limit of 4.000.000.000.000 VND. 	71,43%
46	157/NQ-HĐQT (2022-2027) (via written consultation)	02/10/2025	<ul style="list-style-type: none"> - Approved the adjustment to the capital utilization plan for the public offering of convertible bonds with a total par value of 2.500.000.000.000 VND of CII ("the Bonds") as set out in Article 1 of 	71,43%

			<p>Board Resolution No. 152/NQ-HĐQT (2022–2027) dated 12/09/2025.</p> <ul style="list-style-type: none"> – Approved the registration dossier for the public offering of the aforementioned convertible bonds for submission to the State Securities Commission and/or other competent state authorities as required by law, and authorized the Company to carry out all related filing and procedural matters 	
47	158/NQ-HĐQT (2022-2027) (via written consultation)	15/10/2025	<ul style="list-style-type: none"> – Approved the procedures for collecting written opinions from bondholders issued on 17/10/2024 ("Bonds CII12402"), record date: 27/10/2025. – Approved the procedures for collecting written opinions from bondholders issued on 25/10/2024 ("Bonds CII12403"), record date: 27/10/2025. 	71,43%
48	159/NQ-HĐQT (2022-2027) (via written consultation)	15/10/2025	<ul style="list-style-type: none"> – Approval for CII and CII Trading Investment Limited Liability Company to transfer the right to purchase shares of CII Bridges And Roads Investment Joint Stock Company (Stock Code: LGC) to CII Trading Investment Limited Liability Company. – Transfer period: In accordance with the public share offering plan of CII Bridge Investment Joint Stock Company, as announced in Notice of public offering of shares No. 368/2025/TB-LGC dated 08/10/2025 of CII Bridges and Roads Investment Joint Stock Company – stock code LGC – regarding the public offering of 19.285.476 LGC shares to existing shareholders, and in compliance with applicable laws. 	85,71%
49	160/NQ-HĐQT (2022-2027) (BOD meeting minutes)	24/10/2025	<ul style="list-style-type: none"> – Approved the report on the implementation status of CII's key projects (both ongoing and new). – Approved the report on employee income payments (under the authority of the Board of Directors). 	<p>100%</p> <p>85,71%</p>
50	161/NQ-HĐQT (2022-2027)	04/11/2025	<ul style="list-style-type: none"> – Approved the conversion of 5.114 convertible bonds issued on 02/11/2020 according to Article 	85,71%

	(via written consultation)		6 of Resolution No. 44/NQ-DHDCĐ dated 02/06/2020 of the CII General Meeting of Shareholders into 511.400 ordinary shares at the request of bondholders.	
51	162/NQ-HĐQT (2022-2027) (via written consultation)	12/11/2025	<ul style="list-style-type: none"> - Approved the increase of the Company's charter capital and the amendment of Clause 5.1, Article 5 of the Company's Charter, raising the charter capital from 6.249.390.210.000 VND to 6.254.504.210.000 VND. 	85,71%
52	163/NQ-HĐQT (2022-2027) (via written consultation)	01/12/2025	<ul style="list-style-type: none"> - Approval for CII and CII Services and Investment One Member Company Limited to participate in the investment in the project for the expansion of the Ho Chi Minh City – Trung Luong – My Thuan Expressway under the public-private partnership (PPP) model (“BOT Project”). 	100%
53	164/NQ-HĐQT (2022-2027) (via written consultation)	19/12/2025	<ul style="list-style-type: none"> - Approval for CII to concentrate its maximum resources on the implementation of the investment project for the expansion of the Ho Chi Minh City – Trung Luong – My Thuan Expressway under the BOT model (“Project”) in accordance with the approved plan. - Approval of the temporary suspension of cash dividend payments to shareholders for the payment dates of 01/01/2026 and 01/04/2026. 	85,71%
54	165/NQ-HĐQT (2022-2027) (via written consultation)	19/12/2025	<ul style="list-style-type: none"> - Approval of the change of the issuing agent for CII's public offering of convertible bonds with a total par value of 2.500.000.000.000 VND, as approved in Article 1 of the Board of Directors' Resolution No. 157/NQ-BOD (2022–2027) dated 02/10/2025 (“Resolution 157”). - Approval of the adjustment to the plan for the use of proceeds from CII's public offering of convertible bonds with a total par value of 2.500.000.000.000 VND (“Bonds”) as set out in Article 1 of Resolution 157. - Approval of the projected cash flow for debt repayment of the Bonds derived from the offering. 	85,71%

			- Approval of the registration dossier for the public offering of convertible bonds with a total par value of 2.500.000.000.000 VND for submission to the State Securities Commission and/or other competent state authorities in accordance with relevant laws and regulations.	
55	166/NQ-HĐQT (2022-2027) (via written consultation)	23/12/2025	- Approved the Company's offering and issuance of corporate bonds by private placement in the domestic market, non-convertible, without warrants, secured by assets, bearing a combined fixed and floating interest rate, with a term of 60 (sixty) months, with a maximum total par value of 280.000.000.000 VND.	85,71%
56	167/NQ-HĐQT (2022-2027) (via written consultation)	23/12/2025	- Approved the Company's offering and issuance of corporate bonds by private placement in the domestic market, non-convertible, without warrants, payment-guaranteed by a credit institution, bearing a combined fixed and floating interest rate, with a term of 60 (sixty) months, with a maximum total par value offered of 500.000.000.000 VND.	85,71%

III. Supervisory Board (2025 Report):

1. Information about members of the Supervisory Board for the term 2022-2027 from 01/01/2025 to 31/12/2025:

No.	Members of the Supervisory Board	Position	The date of becoming/ceasing to be a member of the the Supervisory Board	Qualifications
1	Mr. Doan Minh Thu	Head of Department	Term Start Date 2022-2027: 20/05/2022	Master of Economics, Chemical Engineering

2	Ms. Trinh Thi Ngoc Anh	Member	Term Start Date 2022-2027: 20/05/2022	Bachelor of Economics
3	Ms. Tran Thi Tuat	Member	Term Start Date 2022-2027: 20/05/2022	Bachelor of Economics in Banking

2. Meeting of the Supervisory Board for the term 2022-2027 from 01/01/2025 to 31/12/2025:

STT	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for absence
1	Mr. Doan Minh Thu	04	100%	100%	
2	Ms. Trinh Thi Ngoc Anh	04	100%	100%	
3	Ms. Tran Thi Tuat	04	100%	100%	

3. Supervising the Board of Directors, the Executive Board and shareholders by Supervisory Board:

In 2025, the supervisory activities of the Supervisory Board for the Board of Directors, the Executive Board, and shareholders are as follows:

- The resolutions of the Board of Directors had been issued to ensure compliance with the Company's Charter of operation and the resolutions of the General Meeting of Shareholders.
- The Supervisory Board shall appoint persons to participate in periodic or extraordinary meetings of the Board of Directors and contribute opinions within the scope of its authority.
- The Executive Board constantly innovated the management and administration of the Company, contributing to improving the efficiency of management.

- The Executive Board had focused on directing subsidiaries after restructuring the Company, the performance of subsidiaries in the year is relatively good.
4. The coordination among the Board of Supervisors on the activities of the Board of Directors, the Executive Board, and other managers:

In 2025, the coordination among the Supervisory Board for the activities of the Execution Board, the Board of Directors and other managers is as follows:

- The Supervisory Board actively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision at the Company, coordinating with the Executive Board in the process of implementing this inspection and supervision.
 - The Supervisory Board inspected and supervised the Executive Board in implementing the Resolutions of the Board of Shareholders and the Resolutions of the Board of Directors.
 - The Supervisory Board notified the inspection plan to the Board of Directors and the Executive Board on a quarterly basis. The Board of Directors of the Company and the Executive Board facilitated for the Supervisory Board to collect information and documents related to the Company's production and business activities upon request.
 - The Board of Directors of the Company, the Supervisory Board, the Executive Board and the Company's managers had a close coordination relationship in the administration and management of production and business activities.
5. Other activities of the Supervisory Board (if any): none

The Supervisory Board has other tasks (if any) as prescribed in the Company's Charter or according to the decision of the General Meeting of Shareholders.

IV. The Executive Board:

No.	Member of the Executive Board	Date of birth	Position	Qualifications	Date of Appointment
1	Mr. Le Quoc Binh	1972	General Director	Master of Economics, majoring in Accounting – Auditing	20/05/2022

2	Ms. Nguyen Mai Bao Tram	1963	Deputy General Director	Master of Business Administration	28/4/2012
3	Ms. Nguyen Quynh Huong	1980	Deputy General Director	Master of Finance	10/01/2022
4	Mr. Nguyen Van Thanh	1965	Deputy General Director	Bachelor of Economics	15/12/2018
5	Mr. Duong Quang Chau	1971	Director of Infrastructure Project Management Department	Tunnel Bridge Engineer	Date of appointment: 30/12/2019 Date of dismissal: 01/07/2025
6	Ms. Nguyen Thi Thu Tra	1978	Chief Financial Officer	Master of Economics	17/05/2012
7	Mr. Nguyen Truong Hoang	1979	Project Development Manager	Master of Civil Engineering, Master of Business Administration	30/10/2017
8	Mr. Le Trung Hieu	1987	Director of Capital Management	Master of Finance, Business Administration	10/01/2022
9	Ms. Tran Yen Vy	1976	Director of Administration and Management	Bachelor of Economics - Business Administration	03/02/2020

10	Mr. Nguyen Van Thinh	1995	Director of the Technology and Digital Transformation Department	Master of Economics	01/07/2025
11	Mr. Nguyen Duy Minh	1990	Director of Infrastructure Construction Management	Bridge and Road Engineer	01/07/2025

V. Chief Accountant/Internal Audit Board (from 01/01/2025 to 31/12/2025):

STT	Full name	Year of birth	Position	Qualifications	Date of Appointment
1	Ms. Ly Huynh Truc Giang	1987	Chief Accountant	Bachelor of Economics University of Economics Ho Chi Minh City	01/01/2024
2	Ms. Nguyen Thi Mai Huong	1972	Head of Internal Audit Department	Bachelor of Economics	01/04/2021

VI. Training courses on corporate governance:

The training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), other managers and the Secretary of the Board of Directors/Person in charge of corporate governance participated in accordance with the regulations on corporate governance. In addition, the Management and other managerial officers were also updated with regulations issued related to corporate governance.

VII. The list of affiliated persons of the public company (2025 annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: **Appendix I**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **see details of material transactions with related parties arising during the period**

No.	Name	Relationship with the Company	ID No., Issue Date, Place of Issue	Registered Address / Contact Address	Transaction Period	Approved via	Transaction Details (Value in VND)	Notes
1	Nguyen Mai Bao Tram	BOD Member and Deputy General Director	Citizen ID: 079163016359 Issued: 06/04/2021 Issuing Authority: Police Dept. of Admin. Mgmt.	221E/1 Tran Huy Lieu, Ward 8, Phu Nhuan District, Ho Chi Minh City	01/01/2025 – 31/12/2025	BOD Minutes dated 24/09/2020	See details of material transactions with related parties arising during the period	
2	Duong Quang Chau	Director of Infrastructure Projects	Citizen ID: 048071001418 Issued: 04/07/2022 Issuing Authority: Police Dept. of Admin. Mgmt.	19.05 Lot 1A, The Estella, Binh Trung Ward, Ho Chi Minh City	01/01/2025 – 30/06/2025	Decision No. 105A/QĐ-CT.HĐQT dated 12/02/2025	See details of material transactions with related parties arising during the period	Termination of appointment effective 01/07/2025
3	Le Toan	Independent Member of the Board of Directors	Citizen ID: 046052000158 Issued: 11/08/2021 Issuing Authority: Police Dept. of Admin. Mgmt.	491/44 Nguyen Dinh Chieu, Ward 2, District 3, Ho Chi Minh City	03/03/2025 – 31/12/2025	Decision No. 105A/QĐ-CT.HĐQT dated 12/02/2025	See details of material transactions with related parties arising during the period	
4	Doan Minh Thu	Head of Supervisory Board	Citizen ID: 079061014379 Issued: 29/04/2021	231/24 Le Van Sy, Phu Nhuan	08/04/2025 – 31/12/2025	Decision No. 105A/QĐ-CT.HĐQT	See details of material transactions with related parties arising during the period	

			Issuing Authority: Police Dept. of Admin. Mgmt.	Ward, Ho Chi Minh City		dated 12/02/2025		
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3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *none*

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, Supervisory Board, Director (General Director) have been founding members or members of Board of Directors, or Director (General Director) in three (03) latest years (calculated at the time of reporting: **see details of material transactions with related parties arising during the period**

Details of material transactions with related parties arising during the period:

From 01/01/2025

until 31/12/2025

VND

CII Bridges and Roads Investment Joint Stock Company

Dividend receipts	115.327.010.400
Capital support receipt	18.185.000.000
Capital support repayment	494.727.732.218
Capital support transfers	412.226.000.000
Capital support recovery	250.223.549.639
Capital support Interest incurred	15.018.074.090
Capital support Expenses incurred	25.952.126.714
Car rental expenses incurred	54.475.308
Dividends distributed during the year	115.327.010.400

Khu Bac Thu Thiem Company Limited

Capital contribution to subsidiary	1.125.000.000.000
Disposal of financial assets	1.071.000.000.000
Capital support receipt	406.752.536.119

Capital support repayment	437.645.340.214
Capital support transfers	1.271.623.370.611
Capital support recovery	437.275.819.126
Gain on disposal of financial investments	29.700.000.000
Capital support Expenses incurred	4.876.117.169
Capital support Interest incurred	8.111.579.764

CII Engineering And Construction Joint Stock Company

Capital support receipt	4.540.915.000.999
Capital support repayment	1.595.319.696.873
Capital support transfers	815.800.000.000
Capital support recovery	137.641.157.776
Capital support Interest incurred	75.003.666.050
Capital support Expenses incurred	105.146.416.828
Payable rental expenses	1.465.705.740

CII Services and Investment One Member Limited Liability Company

Capital support receipt	1.387.444.713.691
Capital support repayment	811.254.086.192
Disposal of investments	48.000.000.000

Gain on disposal of financial investments	48.000.000.000
Capital support Expenses incurred	39.547.805.190

Dien Bien Phu Building Investment Co., Ltd.

Capital support receipt	158.305.846.012
Capital support repayment	8.495.983.825
Capital support recovery	81.500.000.000
House and service rental expenses incurred	1.391.344.778
Capital support Interest incurred	45.420.534.246
Capital support Expenses incurred	5.926.015.435

Hanoi Highway Construction and Investment Joint Stock Company

Profit receipt	158.305.846.012
Profit sharing during the period	8.495.983.825

CII Trading Investment Limited Liability Company

Capital support disbursement	5.027.606.247.977
Capital support recovery	1.840.918.179.719
Proceeds received from investment transfer	1.228.355.522.997
Capital contribution to subsidiary	1.000.000.000.000
Disposal of financial assets	743.802.078.750
Capital support Interest incurred	419.557.793.383

Rach Mieu BOT Co., Ltd.

Capital support receipt	15.000.000.000
Capital support repayment	5.000.000.000
Capital support Expenses incurred	4.821.479.453

CII Bridge and Road Operation and Management Services JSC

Capital support receipt	55.000.000.000
Capital support repayment	1.286.810.905
Capital support Expenses incurred	1.174.967.078

Binh Trieu Road Bridge Construction and Investment Joint Stock Company

Capital support repayment	174.400.558
Capital support Expenses incurred	542.637.649

BOT Trung Luong - My Thuan Joint Stock Company

Investment cooperation payment	125.000.000.000
Capital support Interest incurred	111.591.349.682

577 Investment Corporation

Capital contribution for joint venture	1.142.719.000.000
Recovery of joint venture capital	1.828.404.000.000
Capital support Interest incurred	123.103.980.163

Interest payable from joint venture	126.500.000.000
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Capital support Expenses incurred	109.980.000.000
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Ms. Nguyen Mai Bao Tram

Capital support receipt	4.600.000.000
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Capital support repayment	4.600.000.000
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Capital support Interest incurred	1.070.487.671
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Mr. Duong Quang Chau

Capital support received	4.300.000.000
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Capital support Interest incurred	427.947.946
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Mr. Le Toan

Capital support received	800.000.000
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Capital support repayment	800.000.000
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Capital support Interest incurred	35.309.588
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4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Supervisory Board, Director (General Director) and other managers as a member of Board of Directors, Director (General Director). none

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Supervisory Board, Director (General Director) and other managers: none

VIII. Stock trading of insiders and related persons of insiders (from 01/01/2025 to 31/12/2025):

1. The list of internal persons and their affiliated persons: **Appendix II**

2. Transactions of internal persons and affiliated persons with shares of the Company ("Stock code: CII") from 01/01/2025 to 31/12/2025:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Le Toan	Member of the Board of Directors	500.000	0,091%	0	0%	Sell
2	Nguyen Thi Mai Huong	Internal Auditor	0	0%	228.000	0,091%	Conversion of CII424002 convertible bonds into CII shares and issuance of shares to increase charter capital from the company's equity
3	Duong Quang Chau	Director of Infrastructure Project Management Dept.	0	0%	800.000	0,146%	Conversion of CII424002 convertible bonds into CII shares

Note: Total outstanding shares: 625.450.421 shares (according to CII's disclosure No. 843/2025/CV-CII dated 04/11/2025)

IX. Other significant issues: None

**HO CHI MINH CITY INFRASTRUCTURE
INVESTMENT JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS**

(signed)

LE VU HOANG

APPENDIX I

The list of affiliated persons of the public company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	NSH date of issue	NSH place of issue	Address	Term 2022-2027		
								Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	2	3	4	5	6	7	8	9	10	11
I- Member of the Board of Directors (BOD)										
1	Le Vu Hoang		Chairman of the Board of Directors					20/05/2022		
2	Truong Thi Ngoc Hai		Vice Chairman of the Board of Directors					20/05/2022		
3	Le Quoc Binh		Member of the Board of Directors and General Director					20/5/2022		
4	Nguyen Mai Bao Tram		Member of the Board of Directors and Deputy General Director					20/5/2022		
5	Duong Truong Hai		Member of the Board of Directors					20/5/2022		
6	Le Toan		Member of the Board of Directors					20/5/2022		
7	Luu Hai Ca		Member of the Board of Directors					20/5/2022	18/04/2025	Resign
8	Le Pham Ngoc Phuong		Member of the Board of Directors					18/04/2025		By-election
II- Member of the Executive Board										

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	NSH date of issue	NSH place of issue	Address	Term 2022-2027		
								Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Nguyen Van Thanh		Deputy General Director					15/12/2018		
2	Tran Yen Vy		Director of Administration and Management					03/02/2020		
3	Duong Quang Chau		Director of CII Infrastructure Project Management Department					30/12/2019	01/07/2025	Dismiss
4	Nguyen Thi Thu Tra		Chief Financial Officer					17/05/2012		
5	Nguyen Truong Hoang		Project Development Director					30/10/2017		
6	Nguyen Quynh Huong		Deputy General Director					10/01/2022		
7	Le Trung Hieu		Capital Management Director					10/01/2022		
8	Nguyen Van Thinh		Director of Technology and Digital Transformation					01/07/2025		Appoint
9	Nguyen Duy Minh		Director of Infrastructure Construction Management					01/07/2025		Appoint

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	NSH date of issue	NSH place of issue	Address	Term 2022-2027		
								Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
III- Member of the Supervisory Board										
1	Doan Minh Thu		Head of the Supervisory Board					20/5/2022		
2	Tran Thi Tuat		Member of the Supervisory Board					20/5/2022		
3	Trinh Thi Ngoc Anh		Member of the Supervisory Board					20/5/2022		
IV- Person in charge of corporate governance and Secretary of the Board of Directors										
1	Cao Thi Ngoc Van		Secretary of the Board of Directors					18/10/2019		
V- Company Internal Audit Committee										
1	Nguyen Thi Mai Huong		Head of the Internal Audit Committee					01/04/2021		
VI- Chief Accountant of the Company										
1	Ly Huynh Truc Giang		Chief Accountant					01/01/2024		

HO CHI MINH CITY INFRASTRUCTURE INVESTMENT
 JOINT STOCK COMPANY
 CHAIRMAN OF THE BOARD OF DIRECTORS
 (signed)

LE VU HOANG

APPENDIX II

The list of internal persons and their affiliated persons (individuals, organizations) as of 31/12/2025

No.	Stock Code	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/internal persons	NSH Type (Citizen Identity, Passport, Business Registration Certificate)	NSH No	NSH Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Start date of becoming a related party to the company/internal persons	End date of being a related party to the company/internal persons	Reasons	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
A- Affiliated persons of internal shareholders who are members of the Board of Directors																
1	CII	Le Vu Hoang		Chairman of the Board of Directors		Citizen Identity					456,212	0,143%				
2	CII	Le Huynh Vu Anh			Child						-	0%				
3	CII	Le Huynh Van Anh			Child						-	0%				
4	CII	Do Thi Hong Linh			Daughter-in-law						-	0%				
5	CII	Truong Thi Ngoc Hai		Vice Chairman of the Board of Directors		Citizen Identity					-	0%				
6	CII	Ha Thanh Huy			Husband						-	0%				
7	CII	Ha Ngoc Quynh Anh			Child						-	0%				
8	CII	Truong Van Nhuan			Three						-	0%				
9	CII	Tran Thi Luan			Mother						-	0%				
10	CII	Ha Huy Quoc			Father-in-law						-	0%				
11	CII	Nguyen Thi Mauoi Ba			Mother-in-law						-	0%				
12	CII	Truong Thi Anh Hong			Siblings						-	0%				
13	CII	Le Van Huynh			Brother-in-law						-	0%				
14	CII	Ho Chi Minh City Finance and Investment state-owned Company		Head of Appraisal Department	Organizations related to internal shareholders	Business Registration	0300535140	13/04/2010	Department of Planning and Investment of Ho Chi Minh City	67-69-71-73 Nguyen Du Street, Ben Nghe Ward, District 1, HCMC	27,416,105	8,574%				
15	CII	Luu Hai Ca		Member of the Board of Directors		Citizen Identity					-	0%		18/04/2025		

No.	Stock Code	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/internal persons	NSH Type (Citizen Identity, Passport, Business Registration Certificate)	NSH No	NSH Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Start date of becoming a related party to the company/internal persons	End date of being a related party to the company/internal persons	Reasons	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
16	CII	NGUYEN THI HUYEN SUONG			Wife						-	0%				
17	CII	LUU NGUYEN BAO THU			Child						-	0%				
18	CII	LUU NGUYEN BAO TRAN			Child						-	0%				
19	CII	LUU NGUYEN BAO CHAU			Child						-	0%				
20	CII	NGUYEN THI TIEN			Mother						-	0%				
21	CII	LUU THI HOI			Sister						-	0%				
22	CII	LUU VAN CAM			Brother						-	0%				
23	CII	LUU CUNG THI			Brother						-	0%				
24	CII	LUU TRONG VU			Brother						-	0%				
25	CII	TRAN THONG			Brother-in-law						-	0%				
26	CII	DO THI NGUYET			Sister-in-law						-	0%				
27	CII	NGUYEN THI XUAN			Sister-in-law						-	0%				
28	CII	NGUYEN TAN THANH			Father-in-law						-	0%				
29	CII	CII ENGINEERING AND CONSTRUCTION JOINT STOCK COMPANY		Chairman of the Board of Directors	Organizations related to internal shareholders	Business Registration	0304200346	19/01/2006	The Department of Planning and Investment of Ho Chi Minh City. HCM	5th Floor, 152 Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City. HCM	-	0%				
30	CII	NAM BAY BAY INVESTMENT JOINT STOCK COMPANY		Chairman of the Board of Directors	Organizations related to internal shareholders	Business Registration	0303885305	04/07/2005	The Department of Planning and Investment of Ho Chi Minh City. HCM	5th Floor, 152 Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City. HCM	-	0%				
31	CII	Le Quoc Binh		Member of the Board of Directors and General Director		Citizen Identity					-	0%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
32	CII	Le Thi Lien			Mother						-	0%				Senior individual not issued a Citizen ID card
33	CII	Pham Thi Thuy Hang			Wife						-	0%				
34	CII	Le Pham Quoc Cuong			Child							0%				
35	CII	Le Pham Quoc Thanh			Child						-	0%				
36	CII	Huynh Linh Dan			Daughter-in-law						-	0%				
37	CII	Le Quang Phuc			Brother						-	0%				
38	CII	Le Thi Phuong Thao			Sister						-	0%				
39	CII	Le Minh Tri			Brother						-	0%				
40	CII	Le Minh Chau			Younger sibling						-	0%				
41	CII	Truong Dinh Tam			Brother-in-law						-	0%				
42	CII	Chau Thi Ngoc Huong			Sister-in-law						-	0%				
43	CII	Thao Thi Thu Trang			Sister-in-law						-	0%				
44	CII	Ho Thi To Anh			Sister-in-law						-	0%				
45	CII	Le Thi Le Huyen			Sister-in-law						-	0%				
46	CII	CII Bridges and Roads Investment Joint Stock Company		Member of the Board of Directors	Organizations related to internal shareholders		0300482241	08/03/2000	Department of Planning and Investment of Ho Chi Minh City	477-479 An Duong Vuong, Ward 11, District 6, HCMC	-	0%				
47	CII	Khu Bac Thu Thiem Company Limited		Chairman of the Board of Members	Organizations related to internal shareholders		0313596380	31/12/2015	Department of Planning and Investment of Ho Chi Minh City	11th Floor, 152 Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City, HCM	-	0%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
48	CII	Lu Gia Real Estate Trading Investment Co., Ltd		President	Organizations related to internal shareholders		0312919852	09/09/2014	Department of Planning and Investment of Ho Chi Minh City	70 Lu Gia Street, Ward 15, District 11, Ho Chi Minh City		0%				
49	CII	NAM BAY BAY INVESTMENT JOINT STOCK COMPANY		Vice Chairman of the Board of Directors	Organizations related to internal shareholders		0303885305	07/04/2005	Department of Planning and Investment of Ho Chi Minh City	5th Floor, 152 Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City, HCM	-	0%				
50	CII	Le Toan		Member of the Board of Directors		Citizen Identity					-	0%				
51	CII	Le Ngoc Trinh			Child						-	0%				
52	CII	Le Thi Tram Anh			Child						-	0%				
53	CII	Nguyen Mai Bao Tram		Member of the Board of Directors Deputy General Director		Citizen Identity					-	0%				
54	CII	Le Thi Minh Thu			Mother						4	0,000%				
55	CII	Nguyen Thai Dong Huong			Child						-	0%				
56	CII	Nguyen Thai Mai An			Child						-	0%				
57	CII	Nguyen Le Tram Tuyen			Younger sibling						-	0%				
58	CII	Nguyen Le Uyen Thao			Younger sibling						-	0%				Residing abroad
59	CII	Nguyen Mai Bao Thoa			Younger sibling						-	0%				
60	CII	Huynh Nghia Thien			Son-in-law						-	0%				
61	CII	Doan Duc Long			Adoptive father						-	0%				
62	CII	Khu Bac Thu Thiem Company Limited		Members of the Board of Members	Organizations related to internal shareholders	Business Registration	0313596380	31/12/2015	Department of Planning and Investment of Ho Chi Minh City	11th Floor, 152 Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City, HCM	-	0%				
63	CII	Dien Bien Phu Building Investment Co., Ltd.		President	Organizations related to internal shareholders	Business Registration	0309132548	14/07/2009	Department of Planning and Investment of Ho Chi Minh City	11th Floor, 152 Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City, HCM	-	0%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
64	CII	Duong Truong Hai		Member of the Board of Directors		Citizen Identity					-	0%				
65	CII	Ha Thi Minh Nguyet			Mother						-	0%				
66	CII	Chu Ngoc Minh			Wife						-	0%				
67	CII	Duong Minh Vy			Child						-	0%				Still young
68	CII	Duong Truong Vinh			Child						-	0%				Still young
69	CII	Duong Minh Anh			Child						-	0%				Still young
70	CII	Duong Truong Son			Brother						-	0%				Related person has not provided the Citizen ID/ID number
71	CII	Duong Minh Thanh			Sister						-	0%				
72	CII	Le Pham Ngoc Phuong		Member of the Board of Directors		Citizen Identity					-	0%				
73	CII	DOAN THI KIM NHUNG			Wife	Citizen Identity					-	0%				
74	CII	LE DOAN PHUC BAO			Son	Citizen Identity					-	0%				
75	CII	LE DOAN PHUC KHANG			Son						-	0%				Still young
76	CII	LE VAN NAM			Father	Citizen Identity					-	0%				
77	CII	PHAM BICH KIM			Mother	Citizen Identity					-	0%				
78	CII	DOAN LONG			Father-in-law	Citizen Identity					-	0%				
79		LE PHAM HUY CUONG			Younger brother	Citizen Identity					-	0%				



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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
80		LE PHUONG ANH			Sister-in-law	Citizen Identity					-	0%				
81	CII	BHG Long Thanh Logistics JSC		Deputy General Director	Related Party Organization	Business Registration	3603904314	44993	Department of Planning and Investment of Dong Nai Province	Km 14, National Highway 51, Long Khanh 3 Quarter, Tam Phuoc Ward, Bien Hoa City, Dong Nai	-	0%				
II- Affiliated persons of internal shareholders who are members of the Executive Board:																
1	CII	Nguyen Van Thanh		Deputy General Director		Citizen Identity					57,000	0,018%				
2	CII	Nguyen Thi Nhung			Mother						-	0%				
3	CII	Ho Thi Mong Thu			Wife						-	0%				
4	CII	Nguyen Dang Khoa			Child						-	0%				
5	CII	Nguyen Dang Huy			Child						-	0%				
6	CII	Nguyen Van Giang			Brother						-	0%				
7	CII	Cao Thi Thet			Sister-in-law						-	0%				
8	CII	Nguyen Van Nam			Brother						-	0%				
9	CII	Le Thi Soa			Sister-in-law						-	0%				
10	CII	Nguyen Thi Huong			Sister						-	0%				
11	CII	Pham Ngoc Que			Brother-in-law						-	0%				
12	CII	Ha Mai Huong			Daughter-in-law							0%				
13	CII	CII Bridges and Roads Investment Joint Stock Company		Chairman of the Board of Directors	Organizations related to internal shareholders	Business Registration	4103000020	22nd time, 22/04/2022	The Department of Planning and Investment of Ho Chi Minh City, HCM	477-479 An Duong Vuong, Ward 11, District 6, HCMC	-	0%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
14	CII	Tran Yen Vy		Director of Organization - Administration							-	0%				
15	CII	TRAN VAN PHUOC			Father						-	0%				
16	CII	LAM THI YEN			Mother						-	0%				
17	CII	HUYNH MINH TAI			Husband						-	0%				
18	CII	HUYNH THY VAN			Child						-	0%				
19	CII	HUYNH THY ANH			Child						-	0%				
20	CII	HUYNH HIEU MINH			Child						-	0%				
21	CII	TRAN MINH HAI			Brother						-	0%				
22	CII	A MY HUNG			Sister-in-law						-	0%				
23	CII	Duong Quang Chau		Director of CII Infrastructure Project Management Department							592,000	0,185%		01/07/2025		
24	CII	Duong Quang Truong			Brother							0%				
25	CII	Duong Thi Kim Ngan			Sister							0%				
26	CH	Le Thi Dieu			Sister-in-law							0%				Related person has not provided the Citizen ID/ID number
27	CH	Duong Vu Anh Toun			Younger sibling							0%				
28	CII	Doan Thi Diem Kieu			Wife							0%				
29	CII	Duong Dinh Long			Child							0%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
30	CII	Duong Dinh Khanh Van			Child							0%				
31	CII	Nguyen Quynh Huong		Deputy General Director							4	0.0007%				
32	CII	Nguyen Huy Tam			Father						-	0%				
33	CII	Do Thi Khanh Hoa			Mother						-	0%				
34	CII	Nguyen Huy Tung			Brother						-	0%				
35	CII	To Yen Ngoc			Sister-in-law							0%				
36	CII	Nguyen Phu Dong			Child						-	0%				Still young
37	CII	Nam Bay Bay Investment Joint Stock Company		Member of the Board of Directors	Organizations related to internal shareholders		0303885905	14th change on 06/06/2019	Department of Planning and Investment of Ho Chi Minh City	5th Floor, 152 Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City, HCM		0%				
38	CII	Nguyen Truong Hoang		Project Development Manager		Citizen Identity					-	0%				
39	CII	Bui Thi Lan			Mother						-	0%				
40	CII	Cao Van Hung			Father-in-law						-	0%				
41	CII	Pham Thi Det			Mother-in-law						-	0%				
42	CII	Nguyen Thi Khanh Linh			Younger sibling						-	0%				
43	CII	Nguyen Thi Khanh Ha			Younger sibling						-	0%				
44	CII	Cao Thi Ngoc Van			Wife						-	0%				
45	CII	Nguyen Cao Hung			child						-	0%				Still young

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
46	CII	Nguyen Cao An			child							0%				Still young
47	CII	Doan Duc Minh			Brother-in-law						-	0%				
48	CII	Le Ngoc Duong			Brother-in-law						-	0%				
49	CII	Dien Bien Phu Building Investment Co., Ltd.		Director	Organizations related to internal shareholders	Business Registration	0309132248	14/07/2009	Department of Planning and Investment of Ho Chi Minh City	11th Floor, 152 Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City, HCM	-	0%				
50	CII	Nguyen Thi Thu Tra		Chief Financial Officer		Citizen Identity					-	0%				
51	CII	Nguyen Duy Hung			Husband						-	0%				
52	CII	Nguyen Ngoc Khanh Mai			Child						-	0%				
53	CII	Nguyen Ngoc Thi			Father						-	0%				
54	CII	Le Ngoc Dung			Mother						-	0%				
55	CII	Nguyen Thi Trinh			Mother-in-law						-	0%				
56	CII	Le Trung Hieu		Capital Management Director		Citizen Identity					-	0%				
57	CII	Le Huy Chac			Father						-	0%				
58	CII	Pham Thi Ai			Mother						-	0%				
59	CII	Nguyen Hoang Bich Ngoc			Wife						-	0%				
60	CII	Le Nguyen Khanh Linh			Child						-	0%				
61	CII	Le Thanh Trung			Brother						-	0%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
62	CII	Nguyen Hoai Anh Dao			Sister-in-law						-	0%				
63	CII	CII Bridges and Roads Investment Joint Stock Company		Chief Financial Officer	Organizations related to internal shareholders	Business Registration	4103000020	22nd time, 22/04/2022	The Department of Planning and Investment of Ho Chi Minh City, HCM	477-479 An Duong Vuong, Ward 11, District 6, HCMC	-	0%				
64	CII	Nam Bay Bay Investment Joint Stock Company		Member of the Supervisory Board	Organizations related to internal shareholders	Business Registration	0303885305	07/04/2005	The Department of Planning and Investment of Ho Chi Minh City, HCM	5th Floor, 152 Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City, HCM	-	0%				
65	CII	Hien An Binh Road and Bridge Joint Stock Company		Director	Organizations related to internal shareholders	Business Registration	0313055818	17/12/2014	The Department of Planning and Investment of Ho Chi Minh City, HCM	477-479 An Duong Vuong, Ward 11, District 6, HCMC	-	0%				
66	CII	NGUYEN VAN THINH		Director of Technology and Digital Transformation							-	0%	01/07/2025			
67	CII	NGUYEN VAN VO			Father						-	0%				
68	CII	NGUYEN THI THU HONG			Mother						-	0%				
69	CII	NGUYEN VAN ANH THU			Elder Sister						-	0%				
70	CII	NGUYEN THI HONG THUY			Elder Sister						-	0%				
71	CII	NGUYEN THI HOAI THUONG			Elder Sister						-	0%				
72	CII	TRAN VAN GIAU			Brother-in-law						-	0%				
73	CII	GORDON JACOB LEVY			Brother-in-law						-	0%				
74	CII	NGUYEN DUY MINH		Director of Infrastructure Construction Management							-	0%	01/07/2025			
75	CII	NGUYEN THI LAM			Wife						-	0%				
76	CII	NGUYEN THIEN CHI			Child						-	0%				Still young
77	CII	NGUYEN GIA HUNG			Child						-	0%				Still young

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
78	CII	NGUYEN DUY CHINH			Father						-	0%				
79	CII	PHAN THI HAI			Mother						-	0%				
80	CII	NGUYEN DUY DUC			Brother						-	0%				
81	CII	TRAN THI MY NHUNG			Sister-in-law						-	0%				
82	CII	CII Bridge & Road Investment JSC		Deputy General Director	Related Party Organization	Business Registration	0300482241	08/03/2000	Department of Planning and Investment HCMC	477-479 An Duong Vuong, Ward 11, District 6, Ho Chi Minh City	-	0%				
III- Affiliated persons of internal shareholders who are members of the Supervisory Board:																
1	CII	Doan Minh Thu		Head of the Supervisory Board		Citizen Identity					700	0.000%				
2	CII	Phan Thi Minh Lanh			Wife						-	0%				
3	CII	Doan Minh Chau			Child						-	0%				
4	CII	Dang Viet Hung			Son-in-law						-	0%				
5	CII	Tran Thi Tuat		Members of the Supervisory Board		Citizen Identity					3,000	0.001%				
6	CII	Ngo Hau Tan			Husband						-	0%				
7	CII	Ngo Tran Ngoc An			Child						-	0%				
8	CII	Huynh Thi Man			Mother						-	0%				
9	CII	Tran Thi Thao			Siblings						-	0%				Related person has not provided the Citizen ID/ID number
10	CII	Tran Thi Than			Siblings						-	0%				Related person has not provided the Citizen ID/ID number

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
11	CII	Tran Thi Tien			Younger siblings						-	0%				Related person has not provided the Citizen ID/ID number
12	CII	Tran Thi Hang			Younger siblings						-	0%				Related person has not provided the Citizen ID/ID number
13	CII	Tran Thi Thien			Younger siblings						-	0%				Related person has not provided the Citizen ID/ID number
14	CII	Tran Thi Tuyet Nhung			Younger siblings						-	0%				Related person has not provided the Citizen ID/ID number
15	CII	Tran Phu Cuong			Younger siblings						-	0%				Related person has not provided the Citizen ID/ID number
16	CII	Truong Sy Anh			Brother-in-law						-	0%				
17	CII	Nguyen Xuan Thoai			Brother-in-law						-	0%				
18	CII	Ha Xuan Hong			Brother-in-law						-	0%				
19	CII	Le Chinh			Brother-in-law						-	0%				
20	CII	Nhan Dao Hiep			Brother-in-law						-	0%				
21	CII	Pham Chuong			Brother-in-law						-	0%				
22	CII	Nguyen Thi My Hoa			Sister-in-law						-	0%				
23	CII	Trinh Thi Ngoc Anh		Members of the Supervisory Board		Citizen Identity					1,500	0,000%				
24	CII	Nguyen Thi Hanh			Mother						-	0%				Related person has not provided the Citizen ID/ID number
25	CII	Trinh Thi Ngoc Ha			Siblings						-	0%				
26	CII	Trinh Van Dang			Brother						-	0%				NNB/NCLQ không cung cấp CCCD

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
27	CII	Trinh Thi Hong Cam			Siblings						-	0%				
28	CII	Trinh Van Du			Brother						-	0%				
29	CII	Hoang Trinh Thien An			Child							0%				
30	CII	Hoang Trong Thien			Husband						-	0%				
IV- Affiliated persons of internal shareholders who are persons in charge of corporate governance Secretary of the Board of Directors:																
1	CII	Cao Thi Ngoc Van		Secretary of the Board of Directors		Citizen Identity					-	0%				
2	CII	Nguyen Truong Hoang			Husband						-	0%				
3	CII	Bui Thi Lan			Mother-in-law						-	0%				
4	CII	Cao Van Hung			Father						-	0%				
5	CII	Pham Thi Det			Mother						-	0%				
6	CII	Cao Ngoc Thang			Younger siblings						-	0%				
7	CII	Nguyen Thi Thanh Tuyen			Sister-in-law						-	0%				
8	CII	Nguyen Cao Hung			Child						-	0%				
9	CII	Nguyen Cao An			Child						-	0%				
V- Affiliated persons of internal shareholders are the Internal Audit Board:																
1	CII	Nguyen Thi Mai Huong		Head of the Internal Audit Department		Citizen Identity					228,000	0,07%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2	CII	Pham Thi Chuc			Mother						-	0%				
3	CII	Luu Thi Nguyet			Mother-in-law						-	0%				
4	CII	Dong Pham Kien			Husband						-	0%				
5	CHI	Dong Pham Hai Long			Child						-	0%				
6	CII	Dong Thi Quynh Anh			Child						-	0%				
7	CII	CII Engineering And Construction Joint Stock Company		Members of the Supervisory Board	Organizations related to internal shareholders		0304200346	19/01/2006	The Department of Planning and Investment of Ho Chi Minh City. HCM	5th Floor, 152 Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City. HCM	-	0%				
VI- Affiliated persons of internal shareholders who are the Chief Accountant of the Company:																
1	CII	Ly Huynh Truc Giang		Chief Accountant		Citizen Identity					-	0%				
2	CII	Tran Minh Duc			Husband						-	0%				
3	CII	Tran Quoc Anh			Child						-	0%				
4	CII	Tran Hoang Minh			Child						-	0%				
5	CII	Huynh Thi My Chau			Biological mother						-	0%				
6	CII	Tran Huu Luong			Father-in-law						-	0%				

No.	Stock Code	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/internal persons	NSH Type (Citizen Identity, Passport, Business Registration Certificate)	NSH No	NSH Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Start date of becoming a related party to the company/internal persons	End date of being a related party to the company/internal persons	Reasons	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
7	CII	Luu Thi Thu Trang			Sister-in-law						-	0%				
8	CII	Le Thi Tuyet Mai			Sister-in-law						-	0%				
9	CII	Khu Bac Thu Thiem Company Limited		Chief Accountant	Organizations related to internal shareholders	Business Registration	0313596380	31/12/2015	The Department of Planning and Investment of Ho Chi Minh City, HCM	11th Floor, 152 Dien Bien Phu Street, Ward 25, Binh Thanh District, Ho Chi Minh City	-	0%				

Note: Total outstanding shares: 625,450,421 shares (according to CII's disclosure No. 843/2025/CV-CII dated 04/11/2025)

HO CHI MINH CITY INFRASTRUCTURE INVESTMENT
JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS

LE VU HOANG