



BA RIA RUBBER JOINT STOCK COMPANY

National Road 56, Duc Trung Hamlet, Binh Ba Commune, Chau Duc District,
Ba Ria-Vung Tau Province

Tel: (0254) 3881964

E-mail: vanphong@baruco.com.vn - Website: <http://www.baruco.com.vn> Business
registration number: 3500103432

MEETING INVITATION EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

To: Shareholders of Ba Ria Rubber Joint Stock Company

The Board of Directors of Ba Ria Rubber Joint Stock Company respectfully invites all Shareholders to attend the 2026 Extraordinary General Meeting of Shareholders as follows:

1. **Time: 09:00 a.m on February 26, 2026.**
 2. **Venue:** Binh Ba Hall - Ba Ria Rubber Joint Stock Company (National Road 56, Duc Trung Hamlet, Binh Ba Commune, Chau Duc District, Ba Ria-Vung Tau Province).
 3. **Eligibility to attend the Meeting:** All shareholders whose names are on the list as of the record date 21/01/2026.
 4. **Meeting Documents:** All Meeting documents are fully published and regularly updated on the Company's Website at: <http://www.baruco.com.vn> in the **Investor Relations** section, or shareholders can receive them upon attending the Meeting.
 5. **Registration / Authorization to attend the Meeting:** Shareholders can register / authorize attendance according to the attached form.
 6. Shareholders should bring this Notice or the invitation letter along with a valid ID card/Citizen ID card/Passport and the Power of Attorney (if authorized) using the attached form when attending the meeting.
 7. **Address for sending documents and contact for support:**
Ba Ria Rubber Joint Stock Company.
Address: National Road 56, Duc Trung Hamlet, Binh Ba Commune, Chau Duc District, Ba Ria-Vung Tau Province.
Phone: 0254.3881964.
Contact: Mr. Nguyen Huu Nghia - Phone: 0919.969087; email: nghiacd1a@gmail.com
- This Notice can be used in case shareholders do not receive the Company's Invitation meeting for the 2026 Extraordinary General Meeting of Shareholders.
- We are pleased to welcome shareholders to the 2026 Extraordinary General Meeting of Shareholders. Sincerely!

Ho Chi Minh City, January 30, 2026
**ON BEHALF OF THE BOARD OF DIRECTOR
CHAIRMAN**

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PHAM HAI DUONG

Ho Chi Minh City,, 2026

AGENDA
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
(Expected)

Time	Content
8:00	Procedure for verifying the list of shareholders attending the Meeting
9:00	1. Meeting Protocol (Flag salute, National Anthem)
9:10	2. Statement of reason – Introduction of delegates and attendees of the Meeting
9:20	3. Report on the results of shareholder registration for the General Meeting of Shareholders.
9:25	4. Introduction of the Chairperson, Meeting Secretary and election of the Vote Counting Committee.
9:30	5. Approval of the agenda, Working Regulations, and Voting Regulations of the Meeting (vote)
9:35	6. Opening of the Meeting
9:40	7. Summary Report on Business Operations and Performance in 2025
9:50	8. Approval of the Proposals: - Proposal on the amendment and supplementation of the Company Charter - Proposal on the approval of the dismissal of a Member of the Board of Directors for the 2021–2026 term - Proposal on the nomination of candidates for the additional election of a Member of the Board of Directors for the 2021–2026 term.
10:00	9. Discussion
10:25	10. Approval of the Voting Regulations and the Rules for additional election of a Member of the Board of Directors.
10:35	11. Voting on the matters set out in the Reports and Proposal on the General Meeting’s approval, including the dismissal of a Member of the Board of Directors and the additional election of a Member of the Board of Director.
10:45	12. Speech by Senior Leadership
11:00	13. Receiving feedback
11:10	14. Announcement of voting results, election of Board of Directors members
11:20	15. Approval of the Minutes – Resolution of the Meeting (vote)
11:30	16. Closing of the Meeting.

CONFIRMATION OF ATTENDANCE / AUTHORIZATION FORM
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

To: Organizing Committee of the 2026 Extraordinary General Meeting of
Shareholders Ba Ria Rubber Joint Stock Company (BRR)

Shareholder's full name (or legal entity shareholder's name):

Representative's full name (legal entity shareholder)

Position in the organization:.....

Citizen Identity Card/Passport/Business Registration Certificate No.:
issued on: at:

Permanent address:

Total number of shares owned:

I confirm my attendance/ authorization to attend the 2026 Extraordinary General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company, to be held on 26/02/2026, as follows:

1. Direct attendance: (Please mark x in the box)

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2. Authorize the following Mr./Ms.:

Full name:

Citizen Identity Card No.:issued on:at.....

3. Or authorize one of the following members:

(please mark (x) before the name of the member authorized by the esteemed shareholder)

	Mr. Pham Hai Duong - Chairman of the Board of Directors
	Mr. Nguyen Thai Binh - Deputy General Director in charge of operations

- The authorized party shall represent the authorizing party to attend and vote at the 2026 Extraordinary General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company, acting as the representative for all shares I/we currently own. This authorization form shall expire immediately after the Meeting concludes.

- I/we take full responsibility for this authorization and undertake to comply with the provisions of the Charter of BaRia Rubber Joint Stock Company and applicable laws./.

....., *Date...month...year 2026*

Authorized Person

(signature and full name)

Confirmation of Attendance/Authorization

(signature and full name)

*Note: For organizational convenience, esteemed shareholders are kindly requested to confirm or authorize attendance **before 25/02/2026**, to Mr. Nguyen Huu Nghia – Company Governance Officer, Mobile: 0919.969087 (Zalo available), email: nghiacd1a@gmail.com.*

No.: 219 /NQ-HĐQTCSBR

Ho Chi Minh City, January 30, 2026

RESOLUTION

Regarding the approval of certain contents for the purpose of organizing the 2026 Extraordinary General Meeting of Shareholders

BOARD OF DIRECTORS OF BA RIA RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises 2020 and its guiding implementation documents;

Pursuant to the Law on Securities 2019 and its guiding implementation documents

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding several articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of several Articles of the Law on Securities;

Pursuant to the Charter of Organization and Operation of Ba Ria Rubber Joint Stock Company;

Pursuant to Decision No. 327/QĐ-HĐQTCSVN dated August 20, 2025, of the Board of Directors of Vietnam Rubber Industry Group regarding the cessation of appointment as the Group's Capital Representative at Ba Ria Rubber Joint Stock Company;

Pursuant to Document No. 965/HĐQTCSVN-TCKT dated December 12, 2025, of the Board of Directors of Vietnam Rubber Industry Group regarding the agreement on voting contents at the 2025 Extraordinary General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company;

Pursuant to Document No. 25/HĐQTCSVN-TCCB dated January 16, 2026, of Vietnam Rubber Industry Group regarding the agreement on personnel nomination for participation in the Board of Directors of Ba Ria Rubber Joint Stock Company;

Pursuant to Proposal No.98/TTr-CSBR dated January 29, 2026 of the Deputy General Director of Ba Ria Rubber Joint Stock Company regarding the approval of certain contents for organizing the 2026 Extraordinary General Meeting of Shareholders;

Pursuant to Minutes No.100/BB-HĐQTCSBR dated January 29, 2026 summarizing the Opinion Poll Slips of the Company's Chairman of the Board of Directors regarding the approval of certain contents for organizing the 2026 Extraordinary General Meeting of Shareholders.

Article 1. Unanimously approve certain contents to be submitted to the 2026 Extraordinary General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company for voting as prescribed, specifically as follows:

1. Dismissal of Mr. Tran Khac Chung as a member of the Board of Directors pursuant to Decision No. 327/QĐ-HĐQTCSVN dated August 20, 2025, mentioned above.

2. Submit personnel matters to the Extraordinary General Meeting of Shareholders for the election of Mr. Nguyen Thai Binh as a replacement member of the Board of Directors, replacing Mr. Tran Khac Chung, pursuant to Document No. 25/HĐQTCSVN-TCCB mentioned above.

3. Amend and supplement several articles in the Company Charter issued in 2025, with specific changes as follows:

Issued Charter	Amended and Supplemented Charter	Reason
<p>Article 3. Legal Representative of the Company</p> <p>1. The Company has 02 (two) legal representatives, including:</p> <p>- Chairman of the Company's Board of Directors. - General Director of the Company.</p>	<p>Article 3. Legal Representative of the Company</p> <p>1. The Company has 02 (two) legal representatives, including:</p> <p>- Chairman of the Company's Board of Directors.</p> <p>- General Director of the Company or the executive Deputy General Director (<i>In case the Company has not yet appointed a General Director, the Deputy General Director in charge shall be the Legal Representative</i>)</p>	To align with the Company's current situation.

Issued Charter	Amended and Supplemented Charter	Reason
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<p>Article 60. Effective Date</p> <p>1. This Charter, consisting of 21 chapters and 60 articles, was unanimously supplemented and approved by the 2025 Annual General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company on June 27, 2025, at Ba Ria Rubber Joint Stock Company (Binh Ba commune, Chau Duc district, Ba Ria – Vung Tau province) and the full validity of this Charter was accepted.</p>	<p>Article 60. Effective Date</p> <p>1. This Charter, consisting of 21 chapters and 60 articles, was unanimously supplemented and approved by the 2025 Annual General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company on / /2026, at Ba Ria Rubber Joint Stock Company (National Highway 56, Duc Trung hamlet, Ngai Giao commune, Ho Chi Minh City) and the full validity of this Charter was accepted.</p>	<p>Changing the effective date to the date of the Extraordinary General Meeting of Shareholders.</p>
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4. Time and format for organizing the Meeting:

Time of organization: starting from 09:00 A.M. on February 26, 2026

Format of organization: Held directly at the small meeting hall of the Company Office.

5. Proposed Meeting Agenda.

6. Meeting Documents: The Board of Directors assigns the Chairman of the Board of Directors to approve the content of the Reports, Proposals, Regulations, Rules, and related documents to be presented at the Meeting.

7. Regarding the organization work of the Meeting: The Board of Directors assigns the Executive Board to direct the implementation in strict accordance with the provisions of the Law.

Article 2: This Resolution was unanimously approved by the members of the Board of Directors.

Article 3: Members of the Board of Directors, the Board of Management, and relevant units shall strictly implement the contents of this Resolution./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As per Article 3;
- BOS;
- Archive: AD, Secretary of the BOD.

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PHAM HAI DUONG