

NOTICE

Regarding the record date for exercising the right to attend the Annual General Meeting of Shareholders

**To: Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh
City Branch**

Name of Issuer: VNSTEEL - Nha Be Steel Joint Stock Company

Trading Name: Nha Be Steel

Head Office: Lot No. 2, Road No. 03, Nhon Trach 2 – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam

Phone: (0251) 3569672 - Fax: (0251) 3569673 - Email: thepnhabe@nbsteel.vn

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) – Ho Chi Minh City Branch of the record date for establishing the list of shareholders for the following security:

- Security Name: Shares of VNSTEEL - Nha Be Steel Joint Stock Company
- Stock symbol: TNB
- Security Type: Common stock
- Par Value: 10,000 VND
- Trading Exchange: UPCOM
- Record Date: **February 24, 2026**

1. Reasons and Purpose: To attend the 2026 Annual General Meeting of Shareholders

2. Specific Content:

- Percentage of Exercise: 1:1 (01 share - 01 voting right)
- Time of Implementation: Expected to be held on March 27, 2026 (specific details according to the Notice of Meeting sent to shareholders)
- Location: Lot No. 2, Road No. 3, Nhon Trach 2 – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province
- Content:
 - Report on the operational status of the Board of Directors (BOD), 2025 production-business results, and 2026 plan;



▪ Report of the Board of Supervisors;

▪ Reporting to the General Meeting of Shareholders on the Proposals regarding the approval of the 2025 Financial Statements (audited), the remuneration for the Board of Directors (BOD) & Board of Supervisors (BOS) in 2025 and the planned remuneration level for Board of Directors' members and Member of the Board of Supervisors (BOS) in 2026, the production-business - Finance - Salary - Investment plan, the 2025 profit distribution and dividend plan; selection of the auditing firm for the 2026 financial statements; Authorization for the Board of Directors to approve contracts - asset mortgages, Authorization for the Board of Directors to approve credit limits for purchasing - selling goods.

▪ Other matters falling under the authority of the General Meeting of Shareholders.

We request the VSDC to prepare and send to our Company, via the electronic communication portal, the list of securities holders as of the above-mentioned record date

Recipients:

- As above;
- Hanoi Stock Exchange (HNX);
- Filing: Administration, HR/Organization.

LEGAL REPRESENTATIVE



Nguyễn Minh Tinh
GENERAL DIRECTOR



RESOLUTION

Regarding the organization of the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS OF VNSTEEL - NHA BE STEEL JOINT STOCK COMPANY

- Pursuant to Enterprise Law No. 59/2020/QH14 issued on June 17, 2020;
- Pursuant to the Charter of VNSTEEL - Nha Be Steel Joint Stock Company unanimously approved by the General Meeting of Shareholders on October 05, 2022;
- Pursuant to Proposal No. 52/TTr-TNB dated February 02, 2026 of the General Director of VNSTEEL - Nha Be Steel Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders (Proposal attached);
- Pursuant to the results of the email consultation with the Company's Members of the Board of Directors.

Based on complete unanimity

RESOLVES:

Article 1. Approves the plan to organize the 2026 Annual General Meeting of Shareholders of VNSTEEL - Nha Be Steel Joint Stock Company specified in Proposal No. 52/TTr-TNB dated February 02, 2026.

Article 2. The Resolution shall take effect from the signing date.

Members of the Board of Directors, the General Director and relevant units within the Company are responsible for implementing this Resolution./.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As per Article 2;
- Member of the BOD, Member of the BOS;
- Archive: Clerical officer, The person in charge of corporate governance.



CHAIRMAN

Dương Trung Toàn