

No: 03/2026/NQ/CEO-HĐQT

Hanoi, 03. February, 2026

RESOLUTION

Regarding: the convening of the 2026 Annual General Meeting of Shareholders

**THE BOARD OF DIRECTORS
C.E.O GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Law on Securities 2019 and its guiding documents;
- Pursuant to the Charter of C.E.O Group Joint Stock Company;
- Pursuant to the Meeting Minutes of the Board of Directors No. 03/2026/BB/CEO-HĐQT on 03. February, 2026.

RESOLUTION:

Article 1. Approving of the convening of the 2026 Annual General Meeting of Shareholders of C.E.O Group Joint Stock Company (“CEO Group”) as follows:

- Record date: 25 February, 2026.
- Meeting time: CEO Group will announce later.
- Meeting venue and format: CEO Group will notify shareholders in the Meeting Invitation and post on the Company's website, under the Shareholder Relations section.
- Meeting agenda: According to the provisions of law and CEO Group’s Charter.

Article 2. Approving of assigning the Chairman of the Board of Directors and the General Director to implement the next steps in preparing and organizing the 2026 Annual General Meeting of Shareholders to ensure compliance with the provisions of law and the CEO Group’s Charter.

Article 3. This Resolution takes effect from the signing date. Members of the Board of Directors, the Board of Management, relevant departments/offices and individuals are responsible for implementing the Resolution./ .

Recipients:

- As Article 3;
- BOS;
- Archives./.

**O/B. THE BOARD OF DIRECTORS
CHAIRMAN**



Doan Van Binh