

Số: 26-313/MB-TCHC

Hanoi, February 26th, 2026

ANNOUNCEMENT

Re: the record date for exercising the right to attend the 2026 Annual General Meeting
of Shareholders.

To: Viet Nam Securities Depository and Clearing Corporation (VSDC)

Name of securities registration organization: Northern PetroVietnam Fertilizer and
Chemicals JSC

Trading name: Northern PetroVietnam Fertilizer and Chemicals JSC

Head Office Address: 4th Floor, Vietnam Petroleum Institute Building, No. 167
Trung Kinh Street, Yen Hoa Ward, Hanoi City.

Tel: 024.35378256

Fax: 024.35378255

We hereby notify the Vietnam Securities Depository and Clearing Corporation
(VSDC) of the record date for preparing the list of securities holders for the
following securities:

Name of security: Shares of Northern PetroVietnam Fertilizer and Chemicals JSC

Securities code: PMB

Securities type: Common shares

Par value: 10,000 VND (Ten thousand VND).

Trading Platform: HNX

Record date: **20/03/2026**

1. Reason and Purpose:

Organization of the 2026 Annual General Meeting of Shareholders.

*Document languages are Vietnamese and English, in case there are differences or conflicts
between English content and Vietnamese content, Vietnamese content will prevail.*



2. Specific details:

- Execution rate: 1 share - 1 voting right.
- Meeting time: The Company will announce it in the meeting invitation notice.
- Tentative Meeting venue: The Company will announce it in the meeting invitation notice.
- Meeting agenda: Approval of issues within the authority of the General Meeting of Shareholders.

We kindly request VSDC to prepare and provide us with the list of securities holders as of the above-mentioned record date via VSDC's electronic communication portal system.

Receiving place: Mat

- As above;
- SSC, HNX (to report);
- BOD, BOM, BOS;
- FAD, HRAD;
- Archived: AO - DNH.

**LEGAL REPRESENTATIVE
DIRECTOR**



Bui Tuan Anh



Document languages are Vietnamese and English, in case there are differences or conflicts between English content and Vietnamese content, Vietnamese content will prevail.

Số: 26-26/NQ-MB

Ha Noi, February 26th 2026

RESOLUTION OF THE BOARD OF DIRECTORS

**(Re: Approval of the plan
for Organizing the 2026 Annual General Meeting of Shareholders)**

**THE BOARD OF DIRECTORS
NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS JSC**

Pursuant to Article 167 of the Law on Enterprises No. 59/2020/QH14 dated June 17th 2020;

Pursuant to the Charter of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company, approved at the First General Meeting of Shareholders on January 13rd, 2011, and amended and supplemented on June 28th 2022;

According to the Minutes of the Board of Directors' Opinion Compilation No. 26-25/BB-HĐQT dated February 26th, 2026,

RESOLVES TO:

Article 1. Approval of the Plan for organizing the 2026 Annual General Meeting of Shareholders (AGM) as follows:

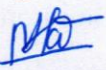
- Record date for exercising the right to attend the 2026 AGM: March 20, 2026.
- Meeting time: To be determined by the Chairman of the Board of Directors or the authorized person and will be announced in the Invitation Letter.
- Tentative meeting venue: To be determined by the Chairman of the Board of Directors or the authorized person and will be announced in the Invitation Letter.
- Meeting agenda:
 - + Submission for approval of the Report on 2025 business performance and key targets of the 2026 business plan;
 - + Submission for approval of the Report on activities of the Board of Directors in 2025 and the 2026 action plan;
 - + Submission for approval of the Assessment Report of the Independent Member of the Board of Directors for 2025;
 - + Submission for approval of the Report on activities of the Board of Supervisors in 2025, the 2026 action plan, and the proposal for selection of the auditor for the 2026 financial statements;
 - + Submission for approval of the 2025 audited Financial Statements, the 2025 profit distribution plan, and the 2026 profit distribution plan;

- + Submission for approval of the Report on remuneration, salaries and other benefits of the Board of Directors and the Board of Supervisors in 2025 and the payment plan for 2026;
- + Submission for approval of the policy on entering into contracts and transactions with the major shareholder - Petrovietnam Fertilizer and Chemicals Corporation - JSC in 2026;
- + Submission for approval of the draft Regulation on Election of the Board of Directors and the Board of Supervisors for the term 2026-2031;
- + Election of the Board of Directors and the Board of Supervisors for the term 2026-2031;
- + Submission for approval of amendments to the Company Charter;
- + Other issues under the authority of the General Meeting of Shareholders.

(The meeting content and documents will be published on the Company's website in compliance with current legal regulations).

Article 2. The Board of Directors assigns the Member of the Board of Directors, the Director - Legal Representative of the Company, to direct and implement tasks related to the preparation and organization of the 2026 AGM in compliance with applicable laws.

Article 3. The Board of Management and Heads of departments of Northern Petrovietnam Fertilizer and Chemicals Joint Stock Company shall be responsible for implementing this Resolution.

Recipients: 

- As stated in Article 3;
- BOD, BOM, BOS;
- Archived: AO - DNH.

**ON BEHALF OF THE BOD
CHAIRMAN**



Cao Trung Kien