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No.: 003../2026/NQ/TCT-HĐQT

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Ho Chi Minh City, January 3th, 2026

RESOLUTION

(Regarding the approval of the time, venue and the record date for the list of shareholders to convene the 2026 Annual General Meeting of Shareholders)

BOARD OF DIRECTORS OF HYDRAULICS CONSTRUCTION CORPORATION No.4 – JSC

Pursuant:

- Law on Enterprises No. 59/2020/QH14 dated 17/06/2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11/01/2022, and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated 17/06/2025, and its related guiding documents;
- Law on Securities No. 54/2019/QH14 dated 26/11/2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29/11/2024, and its related guiding documents;
- Decree No. 155/2020/ND-CP dated 31/12/2020 of the Government, detailing a number of articles of the Securities Law, as amended and supplemented by Decree No. 245/2025/ND-CP dated 11/09/2025;
- The 18th Amended and Supplemented Charter of Hydraulics Construction Corporation No.4 – JSC, as approved by the General Meeting of Shareholders;
- Minutes of the Board of Directors Meeting No. .../2026/BBH/TCT-HĐQT dated 03/03/2026 of Hydraulics Construction Corporation No.4 – JSC (the “BOD”);
- Based on the requirements for management and administration and the actual circumstances.

RESOLVES:

Article 1. The BOD approves the time and agenda for convening the 2026 Annual General Meeting of Shareholders (“AGM”) as follows:

1. Approval of the Information on the Organization of the 2026 Annual General Meeting of Shareholders:
 - Proposed time of the AGM: 08:00 a.m., April 17, 2026 (Friday)
 - Proposed venue: 29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City
 - Proposed record date for the list of shareholders entitled to attend the 2026 AGM: March 23, 2026 (Monday)
 - Exercise ratio: 01 share = 01 voting right.
2. Approval of the draft agenda of the 2026 AGM, including the following principal items:
 - The 2025 Annual Report of the Board of Directors and the operational plan for 2026;
 - The 2024 Annual Report of the Audit Committee and Independent Member of Board of Directors in the Audit Committee;
 - Report of the General Director on 2025 business performance and the 2026 business plan;
 - The Audited Financial Statement for 2025;

- Proposal on the approval of salaries and remuneration of the Board of Directors for 2025 and the remuneration plan for 2026;
- Proposal on profit distribution and dividend payment for 2025 and the profit distribution and dividend plan for 2026;
- Proposal on the selection of an auditing firm for the Company's 2026 Financial Statements;
- Other matters and proposals (if any).

Article 2. Mr. Nguyen Xuan Hoa, the General Director and Legal Representative of the Company, is assigned to organize and fully implement all procedures and formalities for convening the 2026 AGM in accordance with applicable laws and the Charter and internal regulations of the Company.

Article 3. This Resolution is effective from the signing date. The BOD, the Audit Committee, the Board of General Directors, and related person are responsible for the implementation of this Resolution.

Recipients:

- *As per Article 2,3 (for implementation);*
- *Audit Committee (for monitoring);*
- *Archived BOD, VT Office.*

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Mr. NGUYEN DINH QUYEN