

No.: 02/2026/NQ – HDQT

Dak Lak, March 4, 2026

RESOLUTION

*(Ref: Approving the organization plan of the 2026 Annual General Meeting of
Shareholders)*

THE BOARD OF DIRECTORS

THANG LOI COFFEE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly and valid since January 1, 2021;

Pursuant to the Charter of Organization and Operation of Thang Loi Coffee Joint Stock Company;

Pursuant to the Resolution No. 01/2019/NQ-DHDCC of the General Meeting of Shareholders of Thang Loi Coffee Joint Stock Company dated October 02, 2019;

With reference to the 2026 Meeting Minutes of the Board of Directors No. 02/2026/BB - HDQT dated March 4, 2026;

HERBY RESOLVES

Article 1. The Board of Directors hereby approves the organization plan of the 2026 Annual General Meeting of Shareholders:

- Implementation rate: 1:1 (01 share - 01 vote).
- Subscription deadline to finalize the List of Shareholders exercising the rights to attend the 2026 Annual General Meeting of Shareholders: March 24, 2026.
- Organization time of the 2026 Annual General Meeting of Shareholders: Expected in April, 2026.
- Location: The Company's registered office - Km 17, the National Highway No. 26, Ea Knuoc Commune, Dak Lak Province, Vietnam.
- Meeting contents: Approval of contents under the authority of the General Meeting of Shareholders as prescribed by the laws.

Article 2. The Chairman of Board of Directors is assigned to approve the actual

organization time of the 2026 Annual General Meeting of Shareholders in accordance with the legal regulations.

The Department of General Affairs and Administration, authorized person for news disclosures, other departments and relevant persons to fulfill the news disclosure procedures and prepare the meeting materials as prescribed by the laws.

Article 3. The Resolution is valid since approval date.

Article 4. The member of Board of Directors, the Board of Management and relevant departments and functions of the Company are responsible for fulfilling the contents hereof.

Recipients:

- As in Article 4;
- Supervisory Board;
- Archives in: Office.

P/P THE BOARD OF DIRECTORS

Do Hoang Phuc

(Signed & sealed)



CHỦ TỊCH HĐQT

Đỗ Hoàng Phúc