

No.: 106/CPHV-TCKT  
(Re: Information Disclosure)

Dong Nai, March 11, 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTALS  
OF THE HANOI STOCK EXCHANGE**

To:

- State Securities Commission (SSC)
- Hanoi Stock Exchange (HNX)

- Organization name: HOA VIET JOINT STOCK COMPANY.
- Stock code: HJC
- Headquarters address: Dieu Xien Street, Quarter 36, Long Binh Ward, Dong Nai Province.
- Telephone: 0251 3981631 | Fax: 0251 3981630

Person in charge of information disclosure: Ms. Tran Thi Hoang Dieu - Position: Deputy Manager of Finance & Accounting Department. (According to Power of Attorney No. 38/UQ-CPHV dated October 25, 2023, by Mr. Luong Huu Hung – Company Director).

Content of disclosure: Resignation letter dated March 11, 2026, from Mr. Dao Xuan Lap, Head of the Supervisory Board of Hoa Viet Joint Stock Company. (Attached).

Type of disclosure: ☐ Periodic ☒ Type of disclosure ☐ Periodic ☐ On demand

In case of change or replacement of disclosed information, state the reason: None.

This information was published on the Company's website on March 11, 2026, at the following link: <https://hoavietjsc.com>.

I declare that the information provided herein is true and accurate, and I accept full legal responsibility for the content of the disclosed information./.

**Recipients:**

- As above;;
- IT Team (for website posting);
- Archived: Secretariat, Finance & Accounting Dept.

**ORGANIZATION REPRESENTATIVE**  
**Authorized person for information disclosure**



**Tran Thi Hoang Dieu**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**RESIGNATION LETTER**

**To:** - General Meeting of Shareholders of Hoa Viet Joint Stock Company  
- The Board of Directors of Hoa Viet Joint Stock Company  
- Board of Supervisors of Hoa Viet Joint Stock Company

My name: DAO XUAN LAP

Date of birth: January 20, 1965

Citizen Identification \_\_\_\_\_

Place of origin: Minh Chau Commune, Nghe An Province

Permanent address: \_\_\_\_\_

First of all, I would like to express my sincere gratitude to the Leadership of the Vietnam National Tobacco Corporation, the Board of Directors, the Board of Management, and the members of the Board of Supervisors of Hoa Viet Joint Stock Company for their continuous support, cooperation, and for creating favorable conditions to assist me in fulfilling the duties assigned to me. I would also like to thank the General Meeting of Shareholders of Hoa Viet Joint Stock Company for their trust and confidence in electing me to the Board of Supervisors and appointing me as Head of the Board of Supervisors for the terms 2018–2023 and 2023–2028.

However, due to personal health reasons and family difficulties, I am no longer able to continue performing my duties. Therefore, through this letter, I respectfully request to resign from my position as a member of the Board of Supervisors and step down from the position of Head of the Board of Supervisors of Hoa Viet Joint Stock Company for the term 2023–2028.

I sincerely hope to receive the support of the Leadership of the Vietnam National Tobacco Corporation and the Company, as well as the approval of the General Meeting of Shareholders of Hoa Viet Joint Stock Company, for my resignation as stated in this letter.

While awaiting the decision from the competent authorities, I commit to continuing to make every effort to fulfill my duties and responsibilities, comply with the law, and strictly adhere to the Company's regulations.

Sincerely thank you./.

*Dong Nai, March 11, 2026*

**Applicant**

**DAO XUAN LAP**