

ABNORMAL DISCLOSURE OF INFORMATION

To: - State Securities Commission;
- Hanoi Stock Exchange.

1. Name of organization: Dong Nai Water Joint Stock Company.
 - Stock code: DNW.
 - Address: 48 Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai Province.
 - Phone: (0251)3843 316
 - Email: capnuocdongnai@dowaco.vn

2. Content of the published information:

Resignation letter from Mr. Nguyen Cong Hieu - Member of the Board of Directors of Dong Nai Water Joint Stock Company, term 2025-2030 (*Resignation letter attached*).

3. This information was published on the Company's website on March , 2026, at the following link: <https://dowaco.vn/quan-he-co-dong>.

We hereby declare that the information published above is true and accurate, and take full legal responsibility for the content of the published information.

C/c

- As stated;
- File.

**AUTHORIZED INFORMATION
DISCLOSURE OFFICER**



Nguyễn Cao Ha

SOCIALIST REPUBLIC OF VIETNAMNAM

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RESIGNATION LETTER

To: - General Meeting of Shareholders of Dong Nai Water Joint Stock Company;
- Board of Directors of Dong Nai Water Joint Stock Company.

My name is **Nguyen Cong Hieu**

Date of birth: May 16, 1990

ID Number: 060090009104; Date of Issue: April 28, 2022; Issuing Authority: Department of Police for Administrative Management of Social Order.

Current address: Group 11D, Tan Lai Quarter, Tran Bien ward, Dong Nai province

Current position: Member of the Company's Board of Directors.

Positions held at other companies: Chief Accountant of Sonadezi Binh Thuan JSC; Member of the Supervisory Board of Sonadezi Long Binh JSC.

At the Annual General Meeting of Shareholders on February 28, 2025, I was elected as a member of the Board of Directors for the 2025-2030 term. Throughout this period, I have consistently fulfilled my duties and responsibilities within my authority and in compliance with the law and the Company's Charter.

Due to personal reasons and a focus on my professional work, I hereby request that the General Meeting of Shareholders and the Board of Directors of the Company allow me to resign from my position as a Member of the Board of Directors of the Company effective March 20, 2026.

I sincerely hope that the General Meeting of Shareholders and the Board of Directors of the Company will accept my resignation. I would like to express my sincere gratitude to the shareholders and the Board of Directors of the Company for their trust and support throughout this time.

Sincerely yours./.

Tran Bien, March 13, 2026 

Applicant

Nguyen Cong Hieu

(Signed)