

Phụ lục VI/ Appendix VI

**EXTRAORDINARY INFORMATION DISCLOSURE**



Issued pursuant to Decision No. 21/QĐ-SGDVN dated December 21, 2021 of the Chief Executive Officer of the Vietnam Stock Exchange regarding the Regulations on Information Disclosure at the Vietnam Stock Exchange.

**NHI HIEP BRICK-TILE CO-  
OPERATION**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
*Independence - Freedom - Happiness*

No: 06/2026-CBTT-BT

Tan Dong Hiep, date 16 month 03 year 2026

**EXTRAORDINARY INFORMATION DISCLOSURE**

**Dear:**

- State Securities Commission of Vietnam
- Hanoi Stock Exchange (HNX)

**1. NHI HIEP BRICK-TILE CO-OPERATION**

- Stock code: **NHC**
- Address: No. 34, DT 743 Road, Tan Dong Hiep Ward, Ho Chi Minh City, Vietnam
- Contact phone number: 0274.3749080 Fax:
- E-mail: [nhihiep\\_company@yahoo.com.vn](mailto:nhihiep_company@yahoo.com.vn)

**2. Contents of information disclosure:**

To supplement and amend the meeting documents of the 2026 Annual General Meeting of Shareholders of Nhi Hiep Brick -Tile co-operation, specifically:

- To add the Proposal on the Approval of Investment in a New Project in 2026.
- To revise the Report of the Board of Directors; the Report of the Independent Member(s) of the Board of Directors; the Proposal on the Transfer of 02 Stone Crushing and Screening Machines; the Proposal on Transactions with Related Parties; and the Draft Resolution.

3. This information was disclosed on the Company's website on march 16, 2026 at the following link: [Gachngoinhihiep.com](http://Gachngoinhihiep.com)

We hereby commit that the above disclosed information is true and accurate, and we take full legal responsibility for the content of the disclosed information.

**Attached documents:**

- Document

**Organization's representative**

Authorized person for information  
disclosure

Nguyen Thi Thu Phuong

**Draft**

**REPORT**  
**RESULTS OF IMPLEMENTING THE 2025 ANNUAL GENERAL  
MEETING OF SHAREHOLDERS' RESOLUTION AND  
ORIENTATIONS & PLANS FOR 2026**

Pursuant to the functions, duties, and powers of the Board of Directors as stipulated in the Company's Charter;

Pursuant to the 2025 Annual General Meeting of Shareholders' Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 18, 2025;

Pursuant to the Extraordinary General Meeting of Shareholders' Resolution (via written ballot) No. 01/NQ-ĐHĐCĐ-BT dated September 16, 2025.

On behalf of the Board of Directors, we hereby report to the General Meeting on the results of implementing the 2025 General Meeting of Shareholders' resolutions and the orientations and plans for the 2026 fiscal year as follows:

**Part I**

**EVALUATION OF THE BOARD OF DIRECTORS' PERFORMANCE  
IN 2025**

**1. Regarding personnel**

The company's board of directors currently has 5 members:

1. Mr. Pham Thanh Liem - Chairman - Appointed on January 1, 2026
2. Mr. Nguyen Hong Chau - Member
3. Ms. Lam Thi Mai - Member
4. Mr. Lam Thanh Lam - Member - Appointed on April 18, 2025
5. Ms. Bui Hoai Chau - Independent Board Member

**2. Regarding the performance of the Board of Directors**

In 2025, the Board of Directors actively implemented the contents approved by the Annual General Meeting of Shareholders in Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 18, 2025, and the Extraordinary General Meeting of Shareholders Resolution (through written consultation) No. 01/NQ-ĐHĐCĐ-BT dated September 16, 2025.





The Board of Directors held 8 meetings and issued 8 resolutions to support the company's management and operations..

Meetings and documents issued by the Board of Directors comply with the Company's Articles of Association and applicable laws.

The Board of Directors has focused on strengthening the supervision and direction of the Management Board's activities through quarterly meetings and ad hoc meetings to evaluate the company's business performance and operational direction.

## **Part II**

### **REPORT ON THE IMPLEMENTATION RESULTS OF THE 2025 SHAREHOLDER MEETING RESOLUTION**

#### **1. First problem**

Results of achieving targets in 2025:

No	Target	Unit	Consolidation 2025		
			Plan	Perform	Proportion
1	Total Revenue	Million dong	55.000	104.331	189.7%
2	Profit before tax	Million dong	1.500	6.495	433.0%

#### **2. The second problem**

Financial indicators and allocation ratios for fund allocation:

No	Target	Consolidated Report (VND)
1	Reward and welfare fund (5%)	267.292.100
2	Board of Directors and Supervisory Board Remuneration Fund (2.5%)	133.646.100
3	Management Bonus Fund (2.5%)	133.646.100
4	Development Investment Fund (25%)	1.336.460.600
5	Dividend Fund Allocation for the Year 2025 (65%)	3.474.797.380

**3. The third issue:** The company has entered into a transaction contract with the related party:

- Contracts for distribution of construction materials and stone crushing services with Binh Duong Construction and Materials Joint Stock Company.

- Contract to become a distributor of construction materials with Nui Nho Stone Joint Stock Company..

**4. Fourth issue:** The company's head office address has been changed:

Change of Head Office address to No. 34, DT 743 Road, Tan Dong Hiep Ward, Ho Chi Minh City; amendment and supplementation of the Company's Charter of Organization and Operation related to the change of head office.

**5. The fifth issue:** The company has signed a financial statement audit contract with Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCS) to conduct the audit of its 2025 financial statements.

**6. Sixth issue:** Dividend Distribution: The company has complied with the Extraordinary General Meeting of Shareholders Resolution (through written consultation) No. 01/NQ-ĐHĐCĐ-BT dated September 16, 2025: No dividends will be distributed for 2024 and the first six months of 2025. The dividend distribution rate for 2025 will be presented to shareholders at the 2026 Annual General Meeting of Shareholders..

**7. Seventh issue: About Song Phan Joint Stock Company**

Main activities during the year:

- Consumption of existing inventory: 1.5 million tablets have been sold - representing 38% of the current inventory..
- Company Transfer: The company has been negotiating with several partners since the end of 2023 but has not yet found a suitable partner to transfer the company in accordance with regulations..

**8. Eighth problem: Other issues**

The Company has submitted an application dossier for approval of the investment policy for the Nhi Hiep Petroleum Retail Station at the land plot in Dong Hoa Ward, with the scale of a Grade-III petroleum retail station and an area of 1,004 m<sup>2</sup>.

The Company has submitted a dossier to participate in the auction for mineral exploitation rights of a construction stone quarry in the former Binh Duong Province.

**Part III**

**DIRECTION OF OPERATION OF THE BOARD OF DIRECTORS AND  
PRODUCTION AND BUSINESS PLAN FOR 2026**

The Board of Directors forecasts that in 2026, the Company's business operations will face the following fundamental advantages and challenges:

**- Favorable:**

+ The demand for various types of stone, sand, and bricks for construction projects serving infrastructure investment and socio-economic development continues to increase..

+ Administrative procedures are being gradually streamlined and reformed.





**- Hard:**

+ The business of distributing construction materials is also affected by the allocation of quantities to construction contractors.

+ The commencement of operations at the Song Phan brick factory also depends on the availability of raw materials from the clay mine..

Based on an analysis of objective factors affecting the Company's operations as well as internal resources, the Board of Directors presents to the General Meeting of Shareholders the direction and plan for 2026 with the following specific content:

**I. KEY TARGETS FOR 2026**

No	Target	Unit	Plan 2026
1	Revenue	Million dong	60.000
2	Profit before tax	Million dong	2.000

**II. KEY TASKS FOR 2026:**

**1. First problem:** Continue to maintain and operate effectively in existing business areas:

+ Distribution of construction materials: Stone, sand, various types of bricks.

+ Business of renting out premises and wharves.

+ Extension of the operating license for Nhi Hiep 2 Inland Waterway Terminal

**2. The second problem:** Stone crushing and processing operations

Stone crushing operations: Transfer of two stone crushing machines at Tân Lap mine in Q2/2026. Reason:

- The milling process is inefficient.

- The company is restructuring its capital and investing in other areas to ensure sustainable development..

**3. The third issue:** Investing in company development

- Continue the investment plan for the Nhi Hiep gas station..

- The company is seeking to invest in a suitable quarry that aligns with its resources through methods such as mineral exploitation rights auctions or project transfers.

**4. The fourth issue concerns subsidiaries:** Song Phan Joint Stock Compan

- Acquire land use rights within the mine boundaries and complete the necessary legal procedures to bring the mine into operation for phase 1 in 2026.

- The brick factory will restart production at an appropriate time in 2026 when all raw material requirements are met.

- Continue to sell off the remaining inventory.

**5. Other issues:**

- Implement fully and correctly all policies for employees (social insurance, health insurance, hazardous work allowance, occupational safety and health, etc.) in accordance with the law.

- The Company shall comply fully and strictly with all applicable laws and other regulations of the State related to its business activities.

- Facilitate the operation of the Supervisory Board in accordance with regulations, based on the principle of prevention as the main focus, avoiding errors from the very first stages in all activities, especially financial activities.

The above are some of the directions and plans for implementing tasks in 2026, which the Board of Directors respectfully submits to the General Meeting for consideration and feedback.

**On behalf of the Board of Directors  
Chairman**



**PHAM THANH LIEM**



**REPORT**  
**INDEPENDENT BOARD MEMBER'S ASSESSMENT**  
**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the P Securities Law and the regulations in the Charter of Nhi Hiep Brick and Tile Joint Stock Company, the independent member of the Board of Directors (BOD) presents the annual report on activities in 2025 at the Annual General Meeting of Shareholders (AGM).

**I. BOD Activities in 2025:**

The independent BOD member provides the following general assessments:

- The BOD has worked with a high sense of responsibility and transparency in corporate governance, adhering strictly to regulations applicable to public companies. BOD meetings were convened promptly and conducted in accordance with the procedures stipulated in the Company's Charter and internal governance regulations. Meeting contents were thoroughly discussed and assessed by all BOD members to ensure the best interests of the Company.
- Key matters related to business strategy, market expansion, technology investment, and management system development were regularly reviewed and evaluated during periodic meetings.
- Decisions made during BOD meetings followed the majority principle, with full meeting minutes recorded and signed by attending members.

**1. Organizational Structure**

In 2025, the BOD consisted of five members, including one independent member. All BOD members actively and fully participated in strategic planning, compliance oversight, and corporate governance best practices.

**2. Operational Mechanism:**

- In 2025, the BOD held eight meetings, conducted both in-person and via written consultation. These meetings were organized with clear schedules, well-prepared documents, and in compliance with the Company's Charter and legal regulations. Discussion topics were thoroughly analyzed and debated by BOD members.
- Matters related to strategy, business planning, finance, corporate culture, and management system development were closely coordinated between the BOD and the Executive Board (EB).





- Changes in investment plans and new strategies were independently researched and critically reviewed between the BOD and EB..

### **3. Corporate Governance and Supervision Results:**

- The BOD has effectively fulfilled its role in implementing plans, guidelines, and strategic directions set by the AGM.
- The BOD complied with corporate governance regulations, convening regular and extraordinary meetings to make timely decisions based on actual conditions.
- The BOD fulfilled its responsibilities in directing, supporting, and supervising the EB in executing resolutions passed by the AGM and BOD, ensuring compliance with legal regulations while balancing corporate and shareholder interests.
- Important EB decisions were analyzed, debated, and consulted with BOD members or the BOD Chairman to safeguard the Company's interests.
- BOD members proactively assumed their roles and responsibilities, offering support, sharing experience, and engaging in governance-related discussions with the EB.

### **4. Conclusion:**

- The BOD proactively held meetings, issued resolutions, and directed the Company in effectively executing business and investment plans. The CEO and management team successfully carried out their assigned tasks, efficiently managing capital, assets, and inventory while enhancing business performance. The Company adhered to both internal and state management regulations.
- The independent BOD member worked closely with the BOD, CEO, and shareholders, ensuring strict compliance with Company regulations and state laws.
- The BOD fully exercised its ownership representation role in supervising Company operations, providing timely direction, and ensuring optimal resource utilization to achieve AGM targets while adhering to legal and corporate regulations.
- Besides its governance and supervisory roles, the BOD closely collaborated with the EB to address operational challenges in 2025.
- Despite significant economic and political impacts domestically and internationally in 2025, the BOD remained highly responsible, united, and cooperative in executing tasks transparently and prudently. The BOD implemented decisive supervisory measures to ensure that EB decisions aligned with AGM and BOD resolutions, ultimately protecting the interests of the Company and shareholders.

## **II. Evaluation of the 2025 Financial Statements**

The 2025 financial statements provide a complete, truthful, and reasonable reflection of the Company's business activities, financial status, assets, and capital as of December 31, 2025. Business results and cash flow statements comply with regulations set



by the Ministry of Finance. The Company's financial health is stable, and capital has been efficiently utilized. Asset, material, capital, and debt management have been conducted rigorously and in compliance with regulations. Tax declarations and payments were fully executed without violations.

### **III. Assessment of Transactions Involving Insiders and Related Parties**

#### **1. Transactions Between the Company and Related Parties, Major Shareholders, Insiders, or Their Related Persons:**

During the 2025 financial year, in accordance with the Resolution of the 2025 General Meeting of Shareholders, the Board of Directors instructed the Chief Executive Officer to sign transaction agreements to act as a distributor for construction materials with related parties who are major shareholders, including Binh Duong Construction Materials Joint Stock Company and Nui Nho Stone Joint Stock Company, in order to support the Company's business operations.

All of the above activities were fully disclosed by the Company in a timely manner and in accordance with the proper approval authority and transaction limits as stipulated in the Company's internal regulations and applicable laws.

#### **2. Transactions Between Insiders or Their Related Persons and Subsidiaries or Controlled Entities of the Listed Company: **None.****

#### **3. Other Company Transactions:**

##### **a. Transactions with Companies Where BOD Members, Supervisory Board Members, or Executives Are Founding Members or Currently Hold Executive Positions.**

The Company has entered into distribution agreements for construction materials with companies in which members of the Board of Directors currently serve as members of the Board of Directors or the Board of Management, specifically Binh Duong Construction Materials Joint Stock Company and Nui Nho Stone Joint Stock Company.

These activities have also been fully disclosed by the Company in compliance with applicable regulations.

##### **b. Transactions with Companies Where Related Persons of BOD Members or Executives Hold Executive Positions: **None.****

##### **c. Other Transactions That Could Provide Material or Non-Material Benefits to BOD Members or Executives: **None.****

### **4. Insider and Related Party Share Transactions**

#### **a. Transactions Involving Insiders and Their Related Parties in Company Shares:**

In 2025, there were share transactions involving Company insiders and their related parties, all of which were duly reported and publicly disclosed in full compliance with internal and legal regulations.

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b. Other Notable Issues: **None.**

This report presents the independent BOD member's assessment of the 2025 activities of Nhi Hiep Brick and Tile JSC's Board of Directors.

**Respectfully submitted!**

**INDEPENDENT BOARD MEMBER**

**BUI HOAI CHAU**







**NHI HIEP BRICK-TILE  
CO-OPERATION**  
No. 02/Tr-DHDCD26

Draft

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Tan Dong Hiep, March 20, 2026

**SUBMISSION**

**Re: Authorization for the Board of Directors to Transfer Two (02) Stone Crushing  
and Screening Machines**

**To: The General Meeting of Shareholders**

- Pursuant to the current Law on Enterprises;
- Pursuant to the Charter on organization and operation and the Corporate Governance Regulations of Nhi Hiep Brick-Tile Co-Operatipon;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval and authorization for the Board of Directors to transfer two (02) stone crushing and screening machines installed at Tan Lap Stone Quarry, Dong Nai Province, with the following details:

- **Transferee:** Binh Duong Building Materials and Construction Corporation.
- **Transfer price:** Based on the remaining book value recorded in the accounting books of Nhi Hiep Brick Tile co-operation as of **April 30, 2026**, amounting to **VND 51,088,709,670**.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

We sincerely thank you!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**PHAM THANH LIEM**



**NHI HIEP BRICK-TILE CO-  
OPERATION**

No: 03/Tr-DHDCD26

**THE SOCIALIST REPUBLIC OF VIETNAM**  
*Independence - Freedom - Happiness*

*Tan Dong Hiep, day 20<sup>th</sup>, March, 2026*

## **SUBMISSION**

*Re: Approval for signing transactions with related parties*

### **To: General Meeting of Shareholders**

- Pursuant to the current Enterprise Law;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;
- Pursuant to the Charter and corporate governance regulations of Nhi Hiep Brick Tile co-operation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of signing transactions with related parties for 2026 as follows:

#### **1. Approval for signing transactions with related parties:**

##### **a. Binh Duong Building Materials and Construction Corporation**

- Relationship with NHC: Major shareholder owning 30.04% of NHC's charter capital.
- Transaction details: Distributor contract for construction material products; Office space lease agreement; Contract for mixed stone grinding service; Petroleum Purchase and Sale Contract/Contract for Petroleum Purchase and Sale/ Purchase and Sale Agreement for 02 Stone Crushing and Screening Lines

##### **b. Nui Nho Stone Joint Stock Company**

- Relationship with NHC: Major shareholder owning 23.35% of NHC's charter capital.
- Transaction details: Distributor contract for construction material products.

#### **2. Authorization:**

The General Meeting of Shareholders authorizes the Board of Directors to direct the Company in negotiating the specific terms of the above-mentioned contracts to ensure compliance with current laws while aligning with the conditions and characteristics of Nhi Hiep Brick Tile co-operation.

We respectfully submit this for the consideration and approval of the General Meeting of Shareholders.

We sincerely thank you!

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**

**PHAM THANH LIEM**





**NHI HIEP BRICK-TILE CO-  
OPERATION**

No. 05 /TTr-DHDCD26

**THE SOCIALIST REPUBLIC OF VIETNAM**  
*Independence – Freedom - Happiness*

*Tan Dong Hiep, day 20<sup>th</sup> , March, 2026*

## **SUBMISSION**

Approval of Investment in a New Project in 2026

### **To: The General Meeting of Shareholders**

- Pursuant to the current Law on Enterprises;
- Pursuant to the Charter on organization and operation and the Corporate Governance Regulations of Nhi Hiep Brick-Tile Co-Operatipon;
- 

The Board of Directors of Nhi Hiep Brick-Tile Co-Operatipon respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following content:

1. Authorize the Board of Directors to decide on the investment in a petroleum retail station at the Nhi Hiep land plot, located at No. 1/8 Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, with a total investment not exceeding VND 10 billion.
2. Authorize the Board of Directors to decide on the investment in a stone quarry, with a total investment value not exceeding VND 150 billion.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

We sincerely thank you!

**On behalf of the Board of Directors  
Chairman**

**PHAM THANH LIEM**

No: 01 /NQ-DHDCD26

Tan Dong Hiep, day 20<sup>th</sup>, March, 2026

Drafl:

## RESOLUTION

### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to the Charter on Organization and Operation of the company;  
Pursuant to the program and documents approved by the General Meeting of Shareholders (GMS).

Today, March 20, 2026, Nhi Hiep Brick Tile co-operation held its 2026 Annual General Meeting of Shareholders. The meeting was conducted from [time] to [time] on the same day. Based on the shareholders' contributions, the Presidium summarized the resolutions and presented them to the GMS for approval as follows:

#### 1. First Matter

The General Meeting approved the reports, including: Report on the activities of the Board of Directors for 2025, Supervisory Board's report on its activities, audited financial statements for 2025.

The 2026 business targets were approved as follows: Proposal for selecting an audit firm for the 2026 financial statements:

No	Indicator	Unit	Plan 2026
1	Total revenue	million dong	60.000
2	Total profit before tax	million dong	2.000

(Voting results: Approved: \_\_\_\_%; Disapproved: \_\_\_\_%; No opinion: \_\_\_\_%)

#### 2. Second Matter

The following financial targets and fund distribution ratios, as outlined in Proposal No. 01/TTr-DHDCD26, dated March 20, 2026, with the following details:

Percentage of After-Tax Income Allocation	Beneficiary of Allocation
5%	- Bonus & Welfare Fund
2.5 %	- Board of Directors (BOD) & Supervisory Board (SB) Remuneration Fund
2.5 %	- Executive Management Bonus Fund
25 %	- Investment & Development Fund
65%	- Dividend Fund
- The dividend payout for 2025 is 10% (1,000 VND per share) in cash. - Dividend payout for 2026: The company will present to the Annual General Meeting of Shareholders in 2027.	

(Voting results: Approved: \_\_\_\_%; Disapproved: \_\_\_\_%; No opinion: \_\_\_\_%)





### 3. Third Matter

It was unanimously agreed to authorize the Board of Directors to transfer ownership of 02 stone crushing and screening machines installed at Tan Lap quarry, Dong Nai province, as per the content of proposal No.02/TTr-DHDCD26, dated March 20, 2026, with the following details:

- **Transferee:** Binh Duong Building Materials and Construction Corporation.
- **Transfer price:** Based on the remaining book value recorded in the accounting books of Nhi Hiep Brick and Tile Joint Stock Company as of April 30, 2026, amounting to VND 51,088,709,670.

(Voting percentages after excluding the voting portion of the related shareholder, Binh Duong Building Materials and Construction Corporation: Approved: \_\_\_\_%; Disapproved: \_\_\_\_%; No opinion: \_\_\_\_%)

### 4. Fourth Matter

Approve the signing of the transaction contract with the relevant parties as outlined in submission No. 03/TTr-DHDCD26, dated March 20, 2026, with the following details:

- Transaction contract with Binh Duong Building Materials and Construction Corporation

(Voting percentages after excluding the voting portion of the related shareholder, Binh Duong Building Materials and Construction Corporation: Approved: \_\_\_\_%; Disapproved: \_\_\_\_%; No opinion: \_\_\_\_%)

- Transaction contract with Nui Nho Stone Joint Stock Company

(Voting percentages after excluding the voting portion of the related shareholder, Nui Nho Stone Joint Stock Company: Approved: \_\_\_\_%; Disapproved: \_\_\_\_%; No opinion: \_\_\_\_%)

### 5. Fifth Matter

To approve the new investment project in accordance with the contents of Proposal No. 05/TTr-DHDCD26 dated March 20, 2026, with the following details:

- Authorize the Board of Directors to decide on the investment in a petroleum retail station at the Nhi Hiep land plot, located at No. 1/8 Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, with a total investment not exceeding VND 10 billion.
- Authorize the Board of Directors to decide on the investment in a stone quarry, with a total investment value not exceeding VND 150 billion

(Voting results: Approved: \_\_\_\_%; Disapproved: \_\_\_\_%; No opinion: \_\_\_\_%)

### 6. Sixth Matter

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The General Meeting authorized the Chairman of the BOD to select an auditing company to audit the 2026 Financial Statements as per Proposal 06/TTr-DHDCD26 dated March 20, 2026.

(Voting results: Approved: \_\_\_\_%; Disapproved: \_\_\_\_%; No opinion: \_\_\_\_%)

This resolution of the 2026 General Meeting of Shareholders (Term VI: 2022-2027) has been unanimously approved. Members of the Board of Directors, Executive Board, Supervisory Board, and shareholders are responsible for implementing this resolution

**ANNUAL GENERAL MEETING  
OF SHAREHOLDERS 2025  
On behalf of the Presidium**



**PHAM THANH LIEM**

**Recipient address**

- The State Securities Commission/ The Hanoi Stock Exchange
- *Board of Directors/ Director*
- *Board of Supervisors*
- *Save.*



No: 02/NQ-DHDCD26

Tan Dong Hiep, day 20<sup>th</sup>, March, 2026

Draft:

## RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to the Charter on Organization and Operation of the company;

Pursuant to the contents of Proposal No. 04/TTr-ĐHĐCĐ26 dated March 20, 2026, which was approved by the General Meeting of Shareholders regarding the amendment and supplementation of detailed business lines and the update of business line codes in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnam Standard Industrial Classification, as well as the change of the Company's email address and the amendment and supplementation of the Company's Charter.

### THE GENERAL MEETING OF SHAREHOLDERS RESOLVES:

**Article 1.** The General Meeting of Shareholders approves the amendment and supplementation of detailed business lines and the update of business line codes in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnam Standard Industrial Classification, the change of the Company's email address, and the amendment and supplementation of the Company's Charter, in accordance with the contents of Proposal No. 04/TTr-DHDCD26 dated March 20, 2026, with the following details:

#### 1/ Amendment to detailed business lines as follows:

##### a. Previously registered business line content:

Real estate business; trading in land use rights owned, used or leased (Code: 6810)

Details: Real estate business; trading in land use rights owned, used or leased; leasing factory premises (in accordance with provincial planning).

##### b. Amended detailed business line content:

Real estate business; trading in land use rights owned, used or leased (Code: 6810)

Details:

- Buying and selling residential houses and residential land use rights (Code: 68101)
- Buying and selling non-residential houses and land use rights (Code: 68102)
- Leasing and operating residential houses and residential land (Code: 68103)
- Leasing and operating non-residential houses and land (Code: 68104)
- Other real estate activities (Code: 68109)

#### 2/ Update of business line codes in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister:



- Wholesale of solid, liquid and gaseous fuels and related products (Details: Wholesale of gasoline, oil and gas (no establishment of petrol stations; no decanting, bottling or gas refilling at the head office)), previous code: 4661; updated code: 4671.
- Wholesale of other construction materials and installation equipment (Details: Trading in other construction materials), previous code: 4663; updated code: 4673.
- Other specialized wholesale not elsewhere classified (Details: Wholesale of materials, raw materials, auxiliary materials, spare parts and specialized industrial vehicles/equipment), previous code: 4669; updated code: 4679

### **3/ Change of the Company's email address:**

- Previous email address: [nhihiiep\\_compay@yahoo.com.vn](mailto:nhihiiep_compay@yahoo.com.vn)
- New email address: [nhihiiep.nhc@gmail.com](mailto:nhihiiep.nhc@gmail.com)



**Article 2. Implementation timeline:** in 2026.

**Article 3.** The General Meeting of Shareholders unanimously authorizes:

- To authorize the Board of Directors to consider and decide the timing of the changes and to carry out all necessary procedures to complete the above amendments in accordance with applicable laws and the Company's regulations.
- To implement the amendment and supplementation of the Company's Charter on organization and operation in relation to the above changes upon approval by the competent State authorities.

### **Article 4. Implementation Provisions**

This Resolution was approved by the 2026 Annual General Meeting of Shareholders and takes effect from March 20, 2026. The Board of Directors, the Board of Management, the Company's departments, and the shareholders of the Company shall be responsible for implementing this Resolution.

**ANNUAL GENERAL MEETING  
OF SHAREHOLDERS 2025  
On behalf of the Presidium**

**PHAM THANH LIEM**

### **Recipient address**

- The State Securities Commission/ The Hanoi Stock Exchange
- Board of Directors/ Director
- Board of Supervisors
- Save.