



THE SOCIALIST REPUBLIC OF VIETNAM
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AGENDA
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HABECO - HAI PHONG JOINT STOCK COMPANY

Time: April 8th, 2026

Venue: HABECO - Hai Phong Joint Stock Company

Truong Son Town, An Lao District, Hai Phong City

Time	Detailed Content	Execution
8:30 AM – 9:00 AM	<ul style="list-style-type: none"> - Welcoming shareholders and delegates; - Distributing materials, voting ballots, and voting cards. 	Organizing Committee
9:00 AM – 9:15 AM	<ul style="list-style-type: none"> - Organize the session. - Declare the reasons and officially open the meeting. 	Organizing Committee
	<ul style="list-style-type: none"> - Report on the results of shareholder eligibility verification and the validity of the General Meeting. 	Head of the Shareholder Eligibility Verification Committee
9:15 AM – 9:30 AM	<ul style="list-style-type: none"> - Introduce the Presidium of the General Meeting and the Chairperson. - Introduce the secretariat, the ballot counting committee, and vote on approval. 	Chairman of the General Meeting
9:30 AM – 9:40 AM	<ul style="list-style-type: none"> - Approve the working regulations of the 2026 Annual General Meeting. - Introduce and approve the agenda of the General Meeting. 	Chairman of the General Meeting
9:40 AM – 10:20 AM	<ul style="list-style-type: none"> - Report on Business Performance in 2025 and Business Plan Tasks for 2026. 	CEO of the Company
	<ul style="list-style-type: none"> - Report on the business performance results for 2025 and the production and business plan for 2026. 	Chairman of the General Meeting
	<ul style="list-style-type: none"> - Report on the supervision results for 2025 and the activity plan for 2026 by the Supervisory Board. - Proposal for selecting the auditing firm for the 2026 financial statements. 	Head of the Supervisory Board

Time	Detailed Content	Execution
10:20 AM – 10:35 AM	<ul style="list-style-type: none"> - Proposal for Approval of the Financial Statements and the Cumulative Profit Distribution Plan. - Proposal on the 2026 Business Plan Targets. - Proposal on the 2026 Profit Distribution Plan. 	Head of the General Department
	<ul style="list-style-type: none"> - Proposal for Approval of the 2025 Remuneration Finalization for Members of the Board of Directors and the Supervisory Board, and the 2026 Remuneration Plan. - Proposal for Approval of Contracts and Transactions Between the Company and Related Parties. 	Head of the General Department
10:35 AM – 10:40 AM	<ul style="list-style-type: none"> - Proposal to dismiss the Board of Directors member whose term ends in 2021-2026 and nominate a new member for the Board of Directors for the 2026-2031 term. 	Member of the Board of Directors
10:40 AM – 11:00 AM	<ul style="list-style-type: none"> - Discuss the reports and proposals - Speeches from senior leadership; - Conduct a vote on the contents of the reports and proposals. 	Chairman of the General Meeting
11:00 AM – 11:20 AM	<ul style="list-style-type: none"> - Approve the regulations for nominations, candidacies, and elections. - Guide the election process, conduct the election, and count the votes. - Announce the results of the vote and the election. 	Head of the Vote Counting Committee
11:20 AM – 11:30 AM	<ul style="list-style-type: none"> - Present the draft resolution of the General Meeting. 	Secretary
11:30 AM – 11:40 AM	<ul style="list-style-type: none"> - Approve the resolution of the General Meeting. - Declare the closing of the General Meeting. 	Chairman of the General Meeting

GENERAL MEETING ORGANIZING COMMITTEE