

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

RESIGNATION LETTER

(Position: Chief Accountant cum Head of Finance and Accounting Department)

To: - The Board of Directors of Hoc Mon Trade Joint Stock Company;
 - The General Director of Hoc Mon Trade Joint Stock Company.

- My name is: **Pham Minh Son** Date of birth: October 06, 1990
- Current position: Chief Accountant cum Head of Finance and Accounting Department.
- First of all, I would like to express my sincere gratitude to the Board of Management for always trusting, facilitating, and accompanying me during the past time. Working in a close-knit environment and receiving trust from close colleagues is something I always cherish and take pride in. During my tenure as Chief Accountant cum Head of Finance and Accounting Department, I have always strived to fulfill the assigned tasks.
- However, due to personal aspirations, I hereby submit this letter to resign from the position of Chief Accountant cum Head of Finance and Accounting Department, effective from March 31, 2026.
- I respectfully request the Board of Directors and the General Director to approve my resignation and appoint a suitable successor.

I sincerely thank you. Respectfully!

Ho Chi Minh City, March 16, 2026
Applicant

(Signed)

Pham Minh Son