

VINATRANS



MEETING AGENDA OF ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Time: 8:00AM, April 10, 2026

Venue: The 6th Floor Hall, 56 Thu Khoa Huan, Ben Thanh Ward, Ho Chi Minh City

TIME	CONTENTS
8h00-8h30	I. Welcoming delegates and shareholders
8h30-8h45	II. Opening: <ol style="list-style-type: none"> 1. Salute the flag, declare the reason and introduce the delegates. 2. Introducing the Shareholder Qualification Inspection Committee. 3. Report on the result of examining shareholder qualifications. 4. Election of Presidium, Secretariat, and Vote Counting Committee 5. Approval of the Annual General Meeting of Shareholders Agenda 6. Approval of the Annual General Meeting of Shareholders' Working Regulations
8h45-11h15	III. Meeting agenda
8h45-9h15	<ol style="list-style-type: none"> 1. Report of the Board of Directors on performance results in 2025 2. Report of the Board of Supervisors on performance results in 2025
9h15-10h00	<ol style="list-style-type: none"> 1. Proposal for approval of the Audited Financial Statements for 2025 2. Proposal for the profit distribution and dividend payment for 2025 3. Proposal for amendments and supplements to the Company's Charter 4. Proposal on the 2026 business plan 5. Proposal for the settlement of salaries and remunerations in 2025 and the salary and remuneration plan for 2026 for the Board of Directors, the Board of Supervisors 6. Proposal on the 2026 profit distribution plan 7. Proposal on the 2026 financial plan 8. Proposal on the 2026 investment plan 9. Proposal on the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises 10. Proposal for the selection of an auditing firm for the 2026 Financial Statements 11. Proposal for the signing economic contracts with related companies of insiders 12. Proposal for the change of the Company's business lines
10h00-10h20	Discussion and voting of the Reports and Proposals
10h20-10h35	15-minute break
10h35-10h45	Report on voting results of the Reports and Proposals
10h45-10h55	Approval of the Meeting Minutes and the Resolutions.



Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.

*Ho Chi Minh City, March , 2026***REGULATION****On working procedures at the 2026 Annual General Meeting of Shareholders of Vinatrans****Chapter I****GENERAL PROVISIONS****Article 1. Scope of Application**

1. This Regulation applies to the convening and organization of the 2026 Annual General Meeting of Shareholders of Vinatrans (hereinafter referred to as "the Company").

2. This Regulation specifically stipulates the rights and obligations of shareholders and participants in the Meeting, as well as the conditions and procedures for conducting the General Meeting of Shareholders.

Article 2. Applicable Subjects

Shareholders and participants are responsible for complying with the provisions of this Regulation and the regulations of the Enterprise Law No. 59/2020/QH14.

Chapter II**RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND PARTICIPANTS IN THE MEETING****Article 3. Rights and Obligations of Ordinary Shareholders****1. Conditions for Attendance.**

Shareholders who are legal entities, individuals, or representatives of shareholders or shareholder groups holding voting shares of the Company as of the record date for the 2026 Annual General Meeting of Shareholders (March 6, 2026) are eligible to attend the Meeting.

2. Rights of Eligible Shareholders Attending the General Meeting of Shareholders.

- Have the right to vote on all issues within the authority of the General Meeting of Shareholders.

- May authorize a representative in writing to attend and vote on their behalf at the General Meeting of Shareholders.

- The Organizing Committee of the General Meeting of Shareholders will publicly announce the full agenda and content of the Meeting. All eligible shareholders have the right to provide direct opinions or submit opinions through their authorized representatives regarding the Meeting's content and agenda. All submitted opinions will be discussed at the 2026 Annual General Meeting of Shareholders.

- At the General Meeting of Shareholders, each shareholder or representative of a shareholder group must present an Invitation Letter, Personal Identification Documents (Citizen ID, Identity Card, or Passport), and a Letter of Authorization (for shareholder representatives) to the Shareholder Eligibility Verification Committee. Upon verification,

they will receive a Voting Card containing their shareholder code and the number of voting shares they hold.

The voting value of the Voting Card held by the shareholder or the shareholder's representative corresponds to the proportion of voting shares that the person owns or represents, as registered for participation in the General Meeting of Shareholders, in relation to the total number of voting shares of the attending delegates at the Meeting.

- Shareholders or their representatives attending the Meeting shall discuss and vote on the agenda items after hearing the reports presented.

- Shareholders may express their opinions on the Meeting's agenda during the discussion session either by raising their hands to speak or submitting written questions.

- Late-arriving shareholders have the right to register immediately upon arrival and participate in voting; however, the Chairperson is not obligated to pause the Meeting for late registrants, and prior voting results will remain unaffected.

3. Obligations of Ordinary Shareholders Attending the General Meeting

- Attend or authorize attendance at the General Meeting of Shareholders in compliance with the Company's regulations.

- Comply with this Regulation and the provisions of the Law on Enterprises 2020.

- Shareholders or shareholder representatives attending the meeting must complete the registration procedures with the Meeting Organizing Committee.

- Adhere to the rules of the General Meeting, respect the outcomes of the Meeting's proceedings.

Article 4. Rights and Obligations of the Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee is nominated by the Board of Directors of the Company.

2. The Shareholder Eligibility Verification Committee is responsible for verifying the eligibility and attendance status of shareholders and their representatives at the Meeting and reporting the verification results at the General Meeting of Shareholders.

Article 5. Rights and Obligations of the Chairperson and Secretary of the General Meeting

1. The Chairperson of the Board of Directors shall Chairperson over the General Meeting of Shareholders. In case the Chairperson of the Board of Directors is absent, the remaining members of the Board of Directors shall elect one among them to chair the Meeting based on the majority principle.

The Chairperson of the Meeting may appoint certain members of the Board of Directors to assist in conducting the General Meeting of Shareholders.

2. The Chairperson of the Meeting shall appoint one or more persons to act as the Secretary of the Meeting.

3. The Chairperson's decisions regarding procedural issues, meeting order, or issues arising outside the agenda shall be final.

4. The Chairperson shall take necessary actions to conduct the General Meeting of Shareholders in a lawful and orderly manner and to ensure the Meeting reflects the will of the majority of attending shareholders.

5. Without the need for shareholder approval, the Chairperson may postpone the Meeting to another time and location if:

- The behavior of attendees disrupts or is likely to disrupt the orderly conduct of the Meeting; or

- The postponement is necessary to ensure the Meeting proceeds in a lawful manner.

6. The Secretary shall assist with tasks as assigned by the Chairperson of the Meeting.

Chapter III

CONDUCTING THE GENERAL MEETING

Article 6. Conditions for Convening the General Meeting of Shareholders

The General Meeting of Shareholders shall be convened when shareholders or authorized representatives attending the Meeting represent more than 50% of the total voting shares, based on the list of shareholders determined at the record date for attending the General Meeting of Shareholders.

Article 7. Conducting the General Meeting of Shareholders

The Chairperson shall conduct the General Meeting of Shareholders in accordance with the order and agenda approved by the Meeting.

The General Meeting of Shareholders shall discuss and approve the agenda issues through voting as specified in this regulation. The Chairperson shall allocate appropriate time for discussion and voting on each issue of the agenda.

Article 8. Voting on Matters at the General Meeting

1. Principles

- All matters included in the agenda of the General Meeting shall be discussed by the General Meeting of Shareholders and put to an open vote by raising the Voting Card or to a secret ballot by using the Voting Slip (depending on the voting matter) for all shareholders and/or their authorized representatives.

- Voting Cards/Voting Slips shall be printed by the Company and distributed to shareholders/authorized representatives at the commencement of the Meeting, and shall be collected by the Organizing Committee upon the conclusion of the General Meeting of Shareholders. Each shareholder/authorized representative shall be issued one (01) Voting Card and one (01) Voting Slip. The Voting Card shall clearly state the shareholder code, full name, and the number of voting shares held by such shareholder. In addition to the information stated on the Voting Card, the Voting Slip shall include the voting matters in accordance with the agenda of the General Meeting of Shareholders.

2. Voting Methods

2.1 Voting by Raising the Voting Card

a) Matters to be voted on by raising the Voting Card include:

- Approval of the Meeting agenda;

- Approval of the Working Regulations of the Meeting;
 - Approval of the Regulations on election (additional election) of members of the Board of Directors and the Board of Supervisors for the 2025–2030 term;
 - Approval of the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders;
 - Other matters falling under the authority of the General Meeting of Shareholders as decided by the Chairperson.
- b) Voting procedures by raising the Voting Card:
- Shareholders and/or authorized representatives shall vote (approval, disapproval, or abstention) on a matter by directly raising their Voting Cards at the Meeting;
 - When voting is conducted, shareholders or authorized representatives voting for approval shall raise their Voting Cards high. Members of the Vote Counting Committee shall record the shareholder code and the corresponding number of voting shares of each approving shareholder or authorized representative. Similarly, under the direction of the Chairperson, shareholders or authorized representatives voting against or abstaining shall raise their Voting Cards in turn;
 - Immediately after the completion of voting on each matter submitted by the Chairperson to the General Meeting, the Vote Counting Committee shall conduct the vote counting, and the Vote Counting Committee/Chairperson shall announce the voting results to the entire Meeting.

2.2 Voting by Secret Ballot

- a) Matters to be voted on by secret ballot include:
- Report of the Board of Directors on performance results in 2025
 - Report of the Board of Supervisors on performance results in 2025
 - Proposal for approval of the Audited Financial Statements for 2025
 - Proposal for the profit distribution and dividend payment for 2025
 - Proposal for amendments and supplements to the Company's Charter/ Regulations under the authority of the General Meeting of Shareholders (if any)
 - Proposal on the 2026 business plan
 - Proposal for the settlement of salaries and remunerations in 2025 and the salary and remuneration plan for 2026 for the Board of Directors, the Board of Supervisors
 - Proposal on the 2026 profit distribution plan
 - Proposal on the 2026 financial plan
 - Proposal on the 2026 investment plan
 - Proposal on the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises
 - Proposal for the selection of an auditing firm for the 2026 Financial Statements
 - Proposal for the signing economic contracts with related companies of insiders
 - Proposal for approval of other matters under the authority of the General Meeting of Shareholders (if any).
- b) Voting procedures by secret ballot:

- Shareholders and/or authorized representatives shall mark (X) or (✓) in the box corresponding to Approval/Disapproval/Abstention for the matter subject to voting as stated in the Voting Slip; sign and clearly write their full name on the Voting Slip;
- Upon completion, shareholders and/or authorized representatives shall submit their ballots in accordance with the instructions of the Vote Counting Committee at the Meeting;
- After ensuring that all shareholders and/or authorized representatives attending the Meeting have completed voting, the Vote Counting Committee shall conduct the vote counting and announce the results to the entire Meeting.

3. Voting Regulations

3.1 Each one (01) share shall be equivalent to one (01) voting right. Each shareholder and/or authorized representative attending the Meeting and representing one or more voting rights shall be issued one (01) Voting Card and one (01) Voting Slip incorporating the corresponding number of voting rights.

3.2 Voting Cards and Voting Slips shall be pre-printed in accordance with the Company's template and bear the official seal of the Company, and shall be issued to shareholders upon attendance at the Meeting for the exercise of voting rights.

3.3 The Voting Slips for electing members of the Board of Directors and the Board of Supervisors for the 2026–2030 term shall be pre-printed in accordance with the Company's template, bearing the Company's official seal, and issued by the Organizing Committee of the 2026 Annual General Meeting of Shareholders to shareholders to exercise their voting rights in accordance with the election regulations at the Meeting.

3.4 Voting results, including approvals, disapprovals, and abstentions, shall be determined based on the total number of shares aggregated from the corresponding Voting Slips.

3.5 Regulations on invalid Voting Cards and Voting Slips:

a) A Voting Card shall be considered invalid if it meets any of the following conditions:

- The Voting Card was not issued by the Organizing Committee of the 2026 Annual General Meeting of Shareholders in accordance with the prescribed template;
- The Voting Card is torn, damaged, not intact, or lacks sufficient information required for vote counting.

b) A Voting Slip shall be considered invalid if it meets any of the following conditions:

- The Voting Slip was not issued by the Organizing Committee of the 2026 Annual General Meeting of Shareholders in accordance with the prescribed template;
- The Voting Slip is torn, crossed out, erased, altered, or contains additional information;
- Two (02) or more boxes are marked, or no box is marked for a matter subject to voting, in which case the voting result for that matter shall be invalid.

Chapter IV

CLOSING OF THE GENERAL MEETING

Article 9. Adoption of the Resolutions of the General Meeting of Shareholders

1. A resolution of the General Meeting of Shareholders shall be adopted if it is approved by shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting, including:

- a) Types of shares and the total number of each type of share;
- b) Changes in business lines and sectors;
- c) Changes in the Company's management structure;
- d) Election of members of the Board of Directors and the Board of Supervisors;
- đ) Investment projects or asset sales exceeding 35% of the total asset value recorded in the Company's latest financial statements;
- e) Reorganization or dissolution of the Company;
- g) Private placement of shares to strategic shareholders.

2. Other issues shall be adopted by the General Meeting of Shareholders if approved by shareholders representing more than 50% of the total voting shares of all shareholders attending the meeting.

Article 10. Minutes of the General Meeting of Shareholders

1. All issues discussed at the General Meeting of Shareholders must be recorded in the meeting minutes by the Secretary of the Meeting.

2. The meeting minutes shall be read and approved before the meeting is adjourned.

Chapter V

IMPLEMENTATION PROVISIONS

Article 11. Implementation Provisions

1. This Regulation consists of 05 Chapters and 11 Articles, taking effect immediately upon approval by the General Meeting of Shareholders and applicable only to the 2026 Annual General Meeting of Vinatrans.

2. The Chairperson is responsible for conducting the Meeting in compliance with this Regulation.

3. Shareholders and participants of the Meeting are responsible for complying with the provisions of this Regulation./.

Recipients:

- Shareholders;
- BOD;
- BOS;
- Save: Admin, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Mr. Pham Cong Dung

Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.

MẪU



VINATRANS

ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN 2026
CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN
NGOẠI THƯƠNG VIỆT NAM

THẺ BIỂU QUYẾT

MÃ SỐ CỔ ĐÔNG:

VIN001

HỌ TÊN CỔ ĐÔNG:

NGUYỄN VĂN A

SỐ CỔ PHẦN SỞ HỮU/ĐƯỢC ỦY QUYỀN:

100

TRANSLATION



VINATRANS

THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS FOR 2026

VOTING CARD

SHAREHOLDER'S CODE:

VIN001

SHAREHOLDER'S NAME:

NGUYỄN VĂN A

NUMBER OF SHARES OWNED/ AUTHORIZED:

100



TRANSLATION

THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS FOR 2026
OF VINATRANS

SAMPLE

VOTING SLIP
FOR AGENDA ITEMS OF THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS FOR 2026

Shareholder's Name: **NGUYỄN VĂN A**

Shareholder's Code: **VIN001**

Number Of Shares Owned And Authorized: **200**

(Shareholders shall cast their votes by marking an 'X' or a '✓' in the appropriate box to select one (01) of the following options: Approval, Disapproval, or Abstention, for each item submitted for approval.)

ITEM	APPROVAL	DIS - APPROVAL	ABSTENTION
Item 01: Approval of the Report of the Board of Directors for 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 02: Approval of the Report of the Board of Supervisors for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 03: Approval of the audited Financial Statements for 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 04: Approval of the profit distribution and dividend payment for 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 05: Approval of amendments and supplements to the Company's Charter under the authority of the General Meeting of Shareholders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 06: Approval of the 2026 business plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 07: Approval of the settlement of salaries and remunerations for 2025 and the salary and remuneration plan for 2026 of the Board of Directors and the Board of Supervisors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Item 08: Approval of the 2026 profit distribution plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 09: Approval of the 2026 financial plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 10: Approval of the 2026 investment plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 11: Approval of the adjustment of the implementation plan of the Project on restructuring the Vinatrans' investment capital at enterprises.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 12: Approval of the selection of the auditing firm for the 2026 Financial Statements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 13: Approval of the signing of economic contracts with related companies of insiders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 14: Approval of the change of the Company's business lines.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Shareholder/Representative
(Sign, full name)

**VINATRANS
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: /TTr-VIN

Ho Chi Minh City,, 2026

PROPOSAL ON THE 2026 BUSINESS PLAN

To: The General Meeting of Shareholders of VINATRANS

- Pursuant to the Charter on the organization and operation of VINATRANS, as approved by the Annual General Meeting of Shareholders on April 10, 2025;
- Based on the actual business performance of VINATRANS

To facilitate the business operations, the Board of Directors of VINATRANS respectfully submits to the Annual General Meeting of Shareholders for review and approval the 2025 business plan as follows:

- Total revenue: 645 billion VND
- Profit before tax: 20 billion VND

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Archived: Board of Directors.

Mr. Pham Cong Dung

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VINATRANS
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: /BC-VIN

Ho Chi Minh City, March , 2026

REPORT OF THE BOARD OF DIRECTORS
Regarding the performance results in 2025 and the operational direction for 2026

To: Annual General Meeting of Shareholders for 2026

In accordance with the functions and duties of the Board of Directors (BOD) as outlined in the Charter of Organization and Operation, the Operating Regulations of the BOD, the Internal Regulations on Corporate Governance of Vinatrans (the Company), and relevant legal provisions, the BOD respectfully reports to the 2026 Annual General Meeting of Shareholders on the BOD's performance in 2025 and the operational direction for 2026 as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. The Board of Directors (BOD)

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Minh Huy	Chairman of BOD	10/03/2023	10/04/2025
2	Mr. Pham Cong Dung	Chairman of BOD	10/04/2025	
3	Mr. Nguyen Thanh Tong	Member of BOD	27/06/2020	
4	Mr. Ha Minh Huan	Member of BOD	15/04/2024	
5	Mr. Do Bao Trong	Member of BOD	31/07/2024	
6	Mr. Pham Thanh Do	Member of BOD	27/06/2020	10/04/2025
7	Mr. Nguyen Duy Dung	Member of BOD	10/04/2025	

2. Remuneration, Salaries and Other Benefits of Members of the Board of Directors

The remuneration, salaries and other benefits of the members of the Board of Directors, the Board of Management, the Board of Supervisors and other managers are presented in detail in the audited 2025 Financial Statements.

The total remuneration for non-full-time members of the Board of Directors in 2025 amounted to: 307 million VND. Details are as follows:

No.	Full name	Plan (VND million)	Actual (VND million)	Number of settlement months	Total (VND million)	Notes Time of execution
1	Mr. Pham Cong Dung	5	5	8.6	43.0	10/04/2025- 31/12/2025
2	Mr. Pham Thanh Do	4	4	3.3	13.3	01/01/2025- 10/04/2025
3	Mr. Nguyen Duy Dung	4	4	8.6	34.7	10/04/2025- 31/12/2025
Total					91.0	

3. Activities of the Board of Directors

- In 2025, the Board of Directors of the Company and its members have actively worked in the best interests of the shareholders and the Company. They have fulfilled their duties with responsibility, integrity, and caution, in compliance with the Law and the Company's Charter, to ensure the Company operates efficiently, stably, and continues to develop.

- The Board of Directors has closely followed and implemented the tasks set forth in the Resolution of the General Meeting of Shareholders in 2025.

- The activities of the Board of Directors are always aligned with the actual situation of the Company, supporting the operational activities of the Board of Management.

- The Board of Directors has held regular quarterly meetings in accordance with regulations and organized to collect votes from Board members by email between the two meetings. The contents of the resolutions passed are all under the authority of the Company's Board of Directors. All quarterly meetings of the Board of Directors are also attended by members of the Board of Supervisors, the Board of Management and relevant departments.

• In addition to regular meetings, members of the Board of Directors regularly discuss with the Board of Supervisors and the Board of Management, supervising the implementation of the resolutions of the General Meeting of Shareholders in 2025.

• In 2025, the Board of Directors held 05 meetings and 51 consultations via email.

No.	Board of Directors' member	Number of meetings and consultations attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Minh Huy	19/56	33.93%	Dismissal: 10/04/2025
2	Mr. Pham Cong Dung	37/56	66.07%	Appointment: 10/04/2025
3	Mr. Nguyen Thanh Tong	56/56	100%	-
4	Mr. Ha Minh Huan	56/56	100%	-
5	Mr. Do Bao Trong	56/56	100%	-

6	Mr. Pham Thanh Do	19/56	33.93%	Dismissal: 10/04/2025
7	Mr. Nguyen Duy Dung	35/56	62.50%	Appointment: 10/04/2025

- Resolutions and Decisions of the Board of Directors:

In 2025, the Board of Directors issued 63 Resolutions and Decisions, focusing on evaluating the implementation results and deploying the Company's quarterly and annual business plans and other tasks under the authority of the Board of Directors.

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	02/NQ-VIN	13/01/2025	Resolution on approving the content of Board of Members meeting of Agility Limited	100%
2	04/NQ-VIN	17/01/2025	Resolution on the establishment of the Organizing Committee, the Shareholder Qualification Inspection Committee of the Annual General Meeting of Shareholders in 2025 (<i>the AGM 2025</i>)	100%
3	05/QĐ-VIN	17/01/2025	Decision on the establishment of the Organizing Committee of the AGM 2025	100%
4	06/QĐ-VIN	17/01/2025	Decision on the establishment of the Shareholder Qualification Inspection Committee at the AGM 2025	100%
5	07/NQ-VIN	21/01/2025	Resolution on the signing economic contracts with related companies of insiders	100%
6	09/NQ-VIN	12/02/2025	Resolution on evaluating the results of the 4th quarter and 2024; plan key tasks for the 1st quarter of 2025	100%
7	12/NQ-VIN	14/02/2025	Resolution on organizing 2025 Annual General Meeting of Shareholders of Vinatrans	100%
8	16/NQ-VIN	21/02/2025	Resolution on dividend payment plan of Nissin Logistics (VN) Company Limited	100%
9	17/NQ-VIN	24/02/2025	Resolution on labor and salary settlement in 2024 of Vinatrans	100%
10	23/QĐ-VIN	11/03/2025	Decision on promulgating the Salary Regulations	100%
11	28/NQ-VIN	17/03/2025	Resolution on approving the AGM 2025 documents of Vinatrans	100%
12	31/NQ-VIN	17/03/2025	Resolution on approving the content of the AGM 2025 of Vinatrans Danang	100%
13	35/NQ-VIN	21/03/2025	Resolution on approving the reappointment of the Director of Vector Company and the reappointment of the Director of Vector Company's Branch in Hanoi	100%
14	36/NQ-VIN	21/03/2025	Resolution on approving the content of the 2025 meeting of the Members Board of Konoike Vinatrans Logistics Co., Ltd	100%
15	47/NQ-VIN	25/03/2025	Resolution on approving the content of the AGM	100%

			2025 of VNT Logistics	
16	49/NQ-VIN	28/03/2025	Resolution on approving the content of the AGM 2025 of Vinafreight	100%
17	50/NQ-VIN	01/04/2025	Resolution on the amended documents for the AGM 2025 of Vinatrans	100%
18	55/NQ-VIN	09/04/2025	Resolution on evaluating results in the first quarter of 2025, plan key tasks for the 2nd quarter of 2025	100%
19	57/NQ-VIN	10/04/2025	Resolution on the election of the Chairman of the Board of Directors for the 2025-2030 term	100%
20	58/NQ-VIN	10/04/2025	Resolution on reappointment of the General Director of Vinatrans	100%
21	59/QĐ-VIN	10/04/2025	Decision on reappointing Mr. Ha Minh Huan to the position of General Director of Vinatrans	100%
22	64/QĐ-VIN	21/04/2025	Decision on assigning tasks to Board of Management	100%
23	65/NQ-VIN	21/04/2025	Decision on disbursement of reward fund for business managers in 2024	100%
24	72/NQ-VIN	28/04/2025	Decision on allocation of reward fund and welfare fund of Vinatrans	100%
25	76/NQ-VIN	08/05/2025	Resolution on approving the change of Capital Representative of Lotte Global Logistics Co., Ltd and appointing Chairman of the Board of Members at Lotte Vinatrans Global Logistics (Vietnam) Co., Ltd.	100%
26	79/NQ-VIN	12/05/2025	Resolution on approving the content of obtaining written opinions from the Board of Members of Konoike Vinatrans Logistics Company Limited	100%
27	81/QĐ-VIN	14/05/2025	Decision on promulgating Internal Regulations on Corporate Governance	100%
28	84/NQ-VIN	15/05/2025	Resolution on dividend payment plan for 2024 of Vinatrans	100%
29	86/NQ-VIN	19/05/2025	Resolution on approving the content of the 2025 Board of Members of Agility Company Limited	100%
30	94/NQ-VIN	26/05/2025	Resolution on assigning the business plan in 2025 of Vinatrans	100%
31	98/NQ-VIN	03/06/2025	Resolution on approving the content of the 2025 meeting of the of Members Board of Vina Vinatrans Trucking Company Limited (VTruck)	100%
32	103/NQ-VIN	16/06/2025	Resolution on evaluating and classifying the work of Capital Representatives of Vinatrans at enterprises in 2024	100%
33	104/QĐ-VIN	16/06/2025	Decision to establish the vote counting team at introduction voting conference for review and supplement the planning of management personnel for the 2021-2026 and 2026-2031 periods	100%

34	107/NQ-VIN	20/06/2025	Resolution on changing the Representatives of Vinatrans at enterprises	100%
35	108/QĐ-VIN	20/06/2025	Decision on ceasing to be the Capital Representative of Vinatrans at Lotte Vinatrans Global Logistics (Vietnam) Co., Ltd.	100%
36	109/QĐ-VIN	20/06/2025	Decision on ceasing to be the Capital Representative of Vinatrans at Vinatrans Danang	100%
37	110/QĐ-VIN	20/06/2025	Decision on ceasing to be the Capital Representative of Vinatrans at Vina Vinatrans Trucking Company Limited (VTruck)	100%
38	111/QĐ-VIN	20/06/2025	Decision on authorizing the capital representative of Vinatrans at Lotte Vinatrans Global Logistics (Vietnam) Co., Ltd.	100%
39	112/QĐ-VIN	20/06/2025	Decision on authorizing the capital representative of Vinatrans at Vinatrans Danang	100%
40	113/QĐ-VIN	20/06/2025	Decision on authorizing the capital representative of Vinatrans at Vina Vinatrans Trucking Company Limited (VTruck)	100%
41	116/NQ-VIN	25/06/2025	Resolution on selecting an independent auditing firm to review and audit the Financial Statements in 2025	100%
42	121/NQ-VIN	04/07/2025	Resolution on approving the content of the 2025 Board of Members meeting of Nissin Logistics (VN) Company Limited	100%
43	122/NQ-VIN	04/07/2025	Resolution on approving the content of the 1st Extraordinary General Meeting of Shareholders in 2025 of VNT Logistics JSC.	100%
44	132/NQ-VIN	21/07/2025	Resolution on evaluating the results of the second quarter of 2025 and the key task plan for the third quarter of 2025	100%
45	156/NQ-VIN	10/09/2025	Resolution on approving the content of the 2025 Board of Members meeting of Lotte Vinatrans Global Logistics (Vietnam) Company Limited	100%
46	157/QĐ-VIN	10/09/2025	Decision on promulgating the regulations on salaries, remuneration and other benefits of Vinatrans' Capital Representatives at enterprises	100%
47	158/QĐ-VIN	10/09/2025	Decision on promulgating the Salary Regulations of Vinatrans	100%
48	160/NQ-VIN	15/09/2025	Resolution on supplementing and approving the content of the 2025 Board of Members meeting of Lotte Vinatrans Global Logistics (Vietnam) Co., Ltd.	100%
49	162/QĐ-VIN	18/09/2025	Decision on promulgating the regulations on management and use of the Reward Fund and Welfare Fund of Vinatrans	100%
50	166/NQ-VIN	25/09/2025	Resolution on approving the labor and salary plan for	100%

			2025 of Vinatrans	
51	171/NQ-VIN	09/10/2025	Resolution on approving the plan for restructuring professional and functional departments	100%
52	172/QĐ-VIN	09/10/2025	Decision on promulgating the regulations on management of title holders and managerial positions of Vinatrans	100%
53	173/QĐ-VIN	09/10/2025	Decision on promulgating the Information Disclosure Regulations of Vinatrans	100%
54	174/QĐ-VIN	09/10/2025	Decision on promulgating the regulations on management of investment capital of Vinatrans at enterprises	100%
55	176/NQ-VIN	17/10/2025	Resolution on evaluating the results of the third quarter of 2025 and the key task plan for the fourth quarter of 2025	100%
56	183/NQ-VIN	29/10/2025	Resolution on approving Vinatrans' capital investment in VTruck	100%
57	208/QĐ-VIN	13/11/2025	Decision on amending and supplementing several articles of the Regulations on Term Deposits of Vinatrans issued together with Decision No. 300/QĐ-VIN dated 19/12/2022	100%
58	209/NQ-VIN	13/11/2025	Resolution on approving the content of obtaining written opinions from the Board of Members of Konoike Vinatrans Logistics Co., Ltd	100%
59	210/NQ-VIN	13/11/2025	Resolution on approving the content of obtaining written opinions from shareholders of Vinafreight Joint Stock Company	100%
60	212/NQ-VIN	17/11/2025	Resolution on approving the content of obtaining written opinions from shareholders of Vinatrans Danang	100%
61	214/NQ-VIN	17/11/2025	Resolution on determining the source of additional capital contribution to the subsidiary – Vina Vinatrans Trucking Company Limited (VTruck)	100%
62	232/NQ-VIN	18/12/2025	Resolution on approving the loan from Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ho Chi Minh City Branch of Vector International Aviation Services Company Limited	100%
63	235/QĐ-VIN	22/12/2025	Decision on approving the bonus for cost-saving initiatives in 2025	100%

4. Board of Directors' performance assessment:

- In 2025, the Company's Board of Directors developed strategies and made timely, precise decisions and directives.

- The Board of Directors managed and performed tasks in accordance with the law, the Company's Charter, and internal regulations.

- The Board of Directors directed, monitored, and supervised the executive team to ensure full compliance with legal business regulations; ensured that information disclosure was carried out according to the law for public companies; and respected and safeguarded the rights of shareholders.

- The Board of Directors' inspections and supervision were within its authority, without hindering or overlapping the General Director's management duties.

- The Company's business operations faced many difficulties, but with a high sense of responsibility, the Board of Directors made many efforts to lead and resolutely direct the Company to carry out assigned tasks.

II. THE SUPERVISION OF THE BOARD OF MANAGEMENT IN 2025

1. Methods of monitoring and supervision

- In 2025, the Board of Directors supervised and directed the General Director and executive officers through resolutions of the Board of Directors.

- Through regular Board of Directors meetings and periodic financial reports, the Board of Directors held discussions to clarify the activities of the Board of Management in implementing the strategies, goals and plans approved by the General Meeting of Shareholders.

- Through detailed reports of the Board of Management on the progress of implementation as well as challenges and advantages encountered in executing the resolutions of the General Meeting of Shareholders and the Board of Directors.

- Through reports from the Board of Supervisors and close coordination with them to understand the business operations, the Board of Directors discusses and contributes ideas with the Board of Management to implement the resolutions of the General Meeting of Shareholders and the Board of Directors.

- The Board of Directors thoroughly discussed the opinions of the Board of Supervisors, who represent the investors, and carefully considered these opinions in its decisions.

- The Board of Directors directed to focus on reviewing, evaluating and promoting the completion of the plan targets assigned by the General Meeting of Shareholders and the resolutions of the Company's Board of Directors.

- The Board of Directors actively directed and closely monitored the execution of the resolutions of the General Meeting of Shareholders.

- The Board of Directors directed the revision, supplementation, finalization and issuance of the following regulations: the Financial Management Regulation (Decision No. 227/QĐ-VIN dated June 3, 2025); the Salary Regulation (Decision No. 158/QĐ-VIN dated September 10, 2025); the Regulation on Salaries, Remuneration and Other Benefits of Capital Representatives at Enterprises (Decision No. 157/QĐ-VIN dated September 10, 2025); the Regulation on the Management and Use of the Reward and Welfare Funds

(Decision No. 162/QĐ-VIN dated September 18, 2025); the Regulation on the Management of Personnel Holding Titles and Positions (Decision No. 172/QĐ-VIN dated October 9, 2025); the Information Disclosure Regulation (Decision No. 173/QĐ-VIN dated October 9, 2025); and the Investment Capital Management Regulation (Decision No. 174/QĐ-VIN dated October 9, 2025).

- The Board of Directors monitored the Company's operations to ensure compliance with the provisions of the Enterprise Law, the Company's Charter, and current legal regulations.

In general, the Board of Directors has performed its duties resolutely, focused on strategic planning, made accurate decisions, promptly directed business activities, strengthened the supervision of the Board of Management's activities, ensured a harmonious balance of the interests of the Company, shareholders as well as the interests of employees, contributing to the sustainable development of the Company.

2. Performance evaluation

2.1 Situation characteristics:

- Global trade in 2025 continued to expand but at a modest growth rate, with potential risks arising from geopolitical instability and trade and financial policies.

- The year 2025 was a pivotal and particularly dynamic year for Vietnam's logistics industry, with strong transformation from institutions and infrastructure to practical implementation. Total import and export turnover in 2025 was estimated at USD 930.05 billion, up 18.2% compared to the previous year, of which exports reached USD 475.04 billion, up 17.0%; imports reached USD 455.01 billion, up 19.4%. The trade balance recorded a surplus of USD 20.03 billion.

2.2 Results of implementing the Resolution of the 2025 General Meeting of Shareholders

a) Results of profit distribution and dividend payment for 2024:

The Board of Directors issued Resolution No. 84/NQ-VIN dated May 15, 2025 regarding the payment of 2024 dividends of Vinatrans in accordance with the content approved by the 2025 Annual General Meeting of Shareholders. The Company fully and timely paid dividends to shareholders in accordance with regulations.

b) Results of amendment and supplementation of the Company's Charter and Internal Regulations on Corporate Governance:

The Company issued the amended and supplemented Charter of Organization and Operation (2025 revision) pursuant to Resolution No. 56/NQ-VIN dated April 10, 2025 of the 2025 Annual General Meeting of Shareholders.

The Board of Directors issued the Internal Regulations on Corporate Governance together with Decision No. 81/QĐ-VIN dated May 14, 2025 in accordance with the content approved by the 2025 Annual General Meeting of Shareholders.

c) Results of implementation of the 2025 business plan:

- Net revenue: 478,699 million VND, equivalent to 362.65% of the annual plan;
- Profit before tax: 72,027 million VND, equivalent to 313.16% of the annual plan.
 - Profit after tax in 2025: 72,027 million VND
 - ROA 2025: 19.92 %
 - ROE 2025: 21.93 %.

Net revenue in 2025 was the highest ever, reaching 362.65% of the plan and approximately three times the average of the most recent five years, mainly from internal group customers and the steel industry ecosystem (at VND 384.5 billion); of which steel trading revenue was at VND 343.8 billion, accounting for approximately 72% of total service revenue.

Profit before tax in 2025 reached 313.16% of the plan, mainly due to increased dividends/profit sharing received from subsidiaries and associated companies.

d) Results of implementation of the 2025 investment plan:

Fire Prevention and Fighting System Project at warehouse area 161 Nguyen Van Quy, Phu Thuan Ward, District 7: On October 24, 2025, the Police Department of Fire Prevention, Fighting and Rescue issued Official Letter No. 6296/PC07-Đ2 permitting implementation of the fire prevention and fighting system at the warehouse area at 161 Nguyen Van Quy based on Resolution No. 23/2017/NQ-HĐND. The project was not implemented in the last months of 2025 due to procedures required under the Law on Bidding. The Company will submit to the 2026 Annual General Meeting of Shareholders for approval to carry forward the project to 2026.

Capital contribution of Vinatrans to Vina Vinatrans Trucking Company Limited (Vtruck): The Company completed a capital contribution of VND 12.6 billion to its subsidiary Vtruck at the end of November 2025 to increase charter capital for implementation of the tractor head and semi-trailer investment project.

e) Results of implementation of the Project on restructuring Vinatrans' investment capital at enterprises:

The Company did not divest capital from enterprises as planned in 2025. The Company will submit to the 2026 Annual General Meeting of Shareholders a proposal to adjust the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises.

f) Results of selecting an independent auditing firm for review and audit of the 2025 Financial Statements:

The Board of Directors issued Resolution No. 116/NQ-VIN dated June 25, 2025 approving the selection of AASC Auditing Firm Company Limited to conduct the review of the 6-month 2025 Financial Statements and the audit of the 2025 Financial Statements of Vinatrans. The Company signed Audit Contract No. 020725.006/HĐTC.KT5 dated July 2, 2025 with AASC Auditing Firm Company Limited.

g) Results of changing the Company's head office address:

The Company changed its head office address in accordance with the content approved by the 2025 Annual General Meeting of Shareholders, from 406 Nguyen Tat Thanh, Ward 18, District 4, Ho Chi Minh City, Vietnam to 102C Nguyen Van Cu, Nguyen Cu Trinh Ward, District 1, Ho Chi Minh City, Vietnam. The Ho Chi Minh City Department of Finance issued the 10th amended Business Registration Certificate on May 6, 2025.

Due to changes in administrative boundaries, the Ho Chi Minh City Department of Finance issued the 11th amended Business Registration Certificate on August 7, 2025, changing the Company's head office address to 102C Nguyen Van Cu, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam.

h) Transactions between the Company and related companies of insiders:

In 2025, the Company had transactions with related companies of insiders approved by the 2025 Annual General Meeting of Shareholders (detailed contents and total transaction values are presented in the audited 2025 Financial Statements).

No.	Name of organization/individual	Related relationships with the company
1	Vina Vinatrans Trucking Company Limited (V Truck)	Subsidiary
2	Konoike Vinatrans Logistics Company Limited	Affiliated
3	Vinatrans Danang Joint Stock Company	Other investments
4	VNT Logistics Joint Stock Company (Including its branch in Hai Phong)	Other investments
5	Vingal-Vnsteel Industries JSC	VNSTEEL group
6	Vnsteel - Ho Chi Minh City Metal Corporation	VNSTEEL group
7	Vnsteel - Vicasa JSC	VNSTEEL group
8	Vnsteel - Thu Duc Steel JSC	VNSTEEL group
9	Southern Steel Sheet Co. Ltd.	VNSTEEL group
10	Nippovina Co., Ltd	VNSTEEL group
11	Binh Tay Steel Wire Netting JSC	VNSTEEL group
12	Nha Be Steel JSC – VNSteel-Nhon Trạch Branch	VNSTEEL group
13	Vnsteel - Southern Steel Co., Ltd	VNSTEEL group
14	Vietnam Steel Corporation – JSC (Vnsteel)	Parent company
15	Mechanical Engineering & Metallurgy JSC	VNSTEEL group
16	Vnsteel - Phu My Flat Steel Co., Ltd.	VNSTEEL group
17	Thong Nhat Flat Steel Co., Ltd.	VNSTEEL group
18	Vnsteel Thang Long Coated Sheets JSC	VNSTEEL group
19	Vinafreight Joint Stock Company	Affiliated
20	Lotte Vinatrans Global Logistics (Vietnam) Company Limited.	Affiliated

3. Board of Directors' supervision of the General Director:

The Board of Directors supervises and directs the General Director in the Company's activities through resolutions and decisions of the Board of Directors and Company meetings.

The resolutions and decisions of the Board of Directors are consistent with the powers and duties of the Board of Directors as stipulated in the Charter and internal governance regulations of the Company, and comply with the law.

III. Directions for the activities of the Board of Directors in 2026

Entering 2026, the global economy is forecast to continue recovering but slowly and with potential risks arising from geopolitical instability, protectionist trends and financial-monetary fluctuations.

Domestically, with expectations of maintaining relatively strong GDP growth thanks to macroeconomic stability, public investment and domestic consumption, Resolution No. 244/2025/QH15 on the Socio-Economic Development Plan for 2026 sets out 15 targets, including striving for GDP growth of 10% or higher; GDP per capita reaching USD 5,400–5,500. Import-export activities are expected to grow more cautiously but remain an important driver of the economy. The logistics sector continues to benefit from supply chain restructuring, digital transformation and infrastructure development.

From January 1, 2026, the Company will implement the P&L (Profit and Loss) business and governance model, under which business units assume full responsibility for revenue, margins and costs. The payment and cost allocation mechanisms will be linked to the level of P&L performance, based on the principles of flexibility – control – accountability associated with operational efficiency, in line with the overall restructuring roadmap.

In addition to maintaining and stabilizing traditional logistics operations, the Company will focus on investing in infrastructure and developing core business segments, including warehousing, intra-group logistics, air logistics and steel trading. Support from intra-group customers in 2025 serves as an important foundation for the Company to expand the scale and value of its services in 2026.

Based on the above analysis and the Company's actual situation, the Board of Directors has determined the operational directions for 2026 and instructed the Board of Management to organize the implementation as follows:

1. Perform the Company's operational management functions within the scope, authority and duties of the Board of Directors, avoiding any overlap with the functions and duties of the Board of Management.

2. Closely monitor domestic and international market developments, proactively forecast market risk fluctuations; strengthen strategic planning, make close directive decisions, supervise and support the Board of Management to effectively implement the

resolutions of the General Meeting of Shareholders and the Board of Directors to best achieve business goals.

3. Comply with relevant legal regulations, continue to develop and amend regulations, rules and procedures to perfect the Company's management system, and carry out corporate information disclosure in accordance with current regulations.

4. Evaluate the implementation of the plan to reorganize professional departments; assess the effectiveness of the P&L business and governance model; propose improvement and adjustment solutions (if necessary).

5. For core business operations, focus on developing core business segments, seek solutions to improve business performance, and aim to achieve break-even in core operations.

6. For trading activities, strengthen risk control, appraise customers' financial capacity, prioritize sales with collateral and bank guarantees; simultaneously develop and issue Commercial Trading Regulations as a legal basis for implementation.

7. Land management and warehouse operations: Continue completing the legal documentation for land and property facilities and implement the recovery of land use rights for the land plot at 102C Nguyen Van Cu. Accelerate the extension of the land lease contract at 161 Nguyen Van Quy and invest in completing the fire prevention and fighting (PCCC) system to ensure compliance with legal regulations on fire safety. Develop a master planning scheme for the land plot at 161 Nguyen Van Quy in preparation for investment once the legal extension is granted. Prepare pre-feasibility reports for submission to the Board of Directors for approval and subsequent submission to the 2026 General Meeting of Shareholders for approval of two projects: the Investment Project for a Residential and Commercial Complex at A8 Truong Son Building and the Investment Project for the Construction of a Leasing Structure to be operated as a cold storage warehouse on the Hai Phong land plot. These projects will be studied in line with the orientation of effectively utilizing existing land resources and assets, contributing to stable revenue generation and enhancing the Company's value in the medium and long term, while minimizing the risk of land recovery by the State due to inefficient use or use for improper purposes.

8. Receivables and cost management: strengthen receivables management and debt collection, minimize overdue debts and prevent bad debts; review and reduce unnecessary costs to improve business efficiency.

9. Investment capital management: review and arrange for Vinatrans' representatives to work on a full-time basis at joint venture and associated companies; implement the restructuring plan of Vinatrans' investment capital at enterprises after approval by the General Meeting of Shareholders.

This is the report of the Board of Directors on the performance results in 2025 and the operational direction for 2026.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Best regards./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- BOS;
- BOM;
- Archived: Admin, BOD.

Pham Cong Dung

Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.



No. /TTr-VIN

Ho Chi Minh, month day 2026

PROPOSAL

Regarding the profit and dividend distribution plan for 2026

To: General Meeting of Shareholders of Vietnam Foreign Trade Forwarding and Warehousing Joint Stock Company.

Pursuant to Law on Enterprises no. 59/2020/QH14 dated 17/6/2020;

Pursuant to the Charter on Organization and Operation of Vietnam Foreign Trade Forwarding and Warehousing Joint Stock Company, as approved by the Annual General Meeting of Shareholders 10/04/2025;

Pursuant to business plan for 2026 of Vietnam Foreign Trade Forwarding and Warehousing Joint Stock Company,

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the following distribution of profits for 2026:

- Remaining retained earnings for 2025:	763.106.327	VND
- Expected profit after tax in 2026:	18.612.000.000	VND
- Total retained earnings available for distribution:	19.375.106.327	VND
+ Dividend payment at 0,00 %:	-	VND
Appropriation to funds:	12.091.800.000	VND
+ Managerial Rewards Fund:	393.000.000	VND
+ Reward and Welfare Fund:	2.398.800.000	VND
+ Development Investment Fund:	9.300.000.000	VND
- Remaining undistributed profit:	7.283.306.327	VND

Note: The appropriation to the Reward and Welfare Fund is 15% of the profit after tax for 2026.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Archives: Office, BOD.

**TM. BOARD OF DIRECTORS
PRESIDENT**

Pham Cong Dung

VINATRANS
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: /BC-VIN

Ho Chi Minh City, March , 2026

REPORT OF THE BOARD OF MANAGEMENT
Regarding the performance results in 2025 and the direction for 2026

I. BUSINESS PERFORMANCE RESULTS IN 2025

1. Market overview

- Global trade in 2025 continued to expand but at a modest growth rate, with potential risks arising from geopolitical instability and trade and financial policies.

- The year 2025 was a pivotal and particularly dynamic year for Vietnam's logistics industry, with strong transformation from institutions and infrastructure to practical implementation. Total import and export turnover in 2025 was estimated at USD 930.05 billion, up 18.2% compared to the previous year, of which exports reached USD 475.04 billion, up 17.0%; imports reached USD 455.01 billion, up 19.4%. The trade balance recorded a surplus of USD 20.03 billion.

- In 2025, Vinatrans recorded its highest revenue contribution ever from intra-group customers within the Corporation and the steel industry ecosystem, contributing to a sharp increase in total revenue to VND 478 billion, approximately three times the average of the most recent five years. Of this, revenue from steel trading accounted for about 75%, estimated at VND 390 billion.

2. Evaluation of key task achievements for 2025

2.1. Business operations

Unit: VND Million

Indicators	Plan 2025	Actual 2024	Actual 2025	Actual 2025 compare with	
				Plan 2025	Actual 2024
1. Service Revenue	132,000	158,025	478,699	362.65%	302.93%
2. Service Cost of Goods Sold	103,000	138,113	469,617	455.94%	340.02%
3. Gross Profit from Services	29,000	19,912	9,082	31.32%	45.61%
4. Financial Revenue	22,186	26,430	102,733	463.05%	388.70%
- Interest from deposits, bonds	5,408	5,514	4,807	88.89%	87.18%
- Dividends, profits received	16,778	20,916	97,926	583.66%	468.19%
5. Financial Expenses		-2,177	49		-2.25%
6. Selling Expenses	8,971	7,125	7,691	85.73%	107.94%
7. Administrative Expenses	19,215	23,464	33,477	174.22%	142.67%
8. Other Income		841	1,961	100%	233.17%
9. Other Expenses		0	532	100%	100%
10. Total Profit Before Tax	23,000	18,771	72,027	313.16%	383.71%

11. Operating Profit	814	-10,677	-32,086	- 3941.77%	300.52%
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Note: Cumulative revenue - internal costs up to December 2025: VND 1,855 million

- Profit After Tax in 2025: VND 72,027 million
- ROA 2025: 19.92 %;
- ROE 2025: 21.93 %.
- The Company's net revenue and pre-tax profit in 2025 both exceeded the assigned plan.
- Net revenue in 2025 was the highest ever, reaching 362.65% of the plan and approximately three times the average of the most recent five years, mainly from intra-group customers and the steel industry ecosystem (at VND 384.5 billion); of which steel trading revenue was at VND 343.8 billion, accounting for approximately 72% of total service revenue.
- Profit before tax in 2025 reached 313.16% of the plan, mainly due to increased dividends/profit sharing received from subsidiaries and associated companies.
- Total number of customers in 2025: 209 customers (including 164 traditional customers, 19 internal group customers – steel industry ecosystem – joint venture and associated companies, 26 warehouse and office leasing customers), including 80 new customers.
- The provision of services to customers was maintained stably with the following main service segments: Warehouse and office leasing services; Traditional logistics services; Steel trading services. In December 2025, the Company established the Air Logistics Team, which will commence operations from early 2026. This is a new service requiring investment in time, resources and partner network development. In the initial stage, significant revenue contribution cannot be expected, but it is meaningful in terms of service diversification and enhancing medium- and long-term competitiveness.
- Supplier management and development: The total number of suppliers in 2025 was 89, including agents, shipping lines, co-loaders, road transport providers and other service suppliers, most of which were new suppliers. The supplier portfolio in 2025 was relatively diversified and capable of serving the Company's key customer segments. However, dependence on several key suppliers remains relatively high; therefore, further diversification is necessary to reduce risks and enhance negotiation capability.

2.2. Accounting and financial operations

- Accounting tasks were carried out in compliance with regulations, including: periodic accounting aggregation and closing; preparation of Financial Statements and review and audit thereof; periodic inventory; dividend payment. All accounting data were fully entered and processed on the Fast Accounting software in 2025, standardizing processes and enhancing efficiency and data traceability.
- Receivables management: Review, inspection and debt collection were conducted in compliance with the Debt Management Regulation; however, there remain receivables overdue for more than six months. As of December 31, 2025, total

receivables amounted to VND 90,517 million (prepayments to suppliers: VND 49,776 million), decreasing by VND 27,649 million compared with the end of 2024. Of this amount, receivables overdue for more than six months totaled VND 4,015 million, accounting for 4.44% of total receivables; receivables from 1 month to under 6 months amounted to VND 4,803 million, accounting for 5.31%; receivables under 1 month amounted to VND 9,628 million, accounting for 10.64%; the remainder were revolving receivables. In 2025, the provision for doubtful receivables amounted to VND 884 million, while the provision was reduced by VND 290 million due to customer payments. The Company worked with a law firm to initiate lawsuits against customers with difficult overdue debts, including Thien Phu Si Company, Minh Huu Lien Company and Truc Quang Company.

- Financial investment management: Deposit balances always complied with deposit regulations and the approved deposit structure to diversify risks, ensure financial efficiency and preserve capital. Total deposits as of December 31, 2025 amounted to VND 124.5 billion, all maturing within less than 6 months.

2.3. Technical and investment operations

- Construction and basic repair: Relocation of the Company's Office from 406 Nguyen Tat Thanh to 56 Thu Khoa Huan; raising the floor level of the office at 161 Nguyen Van Quy; repairing the office at 102C Nguyen Van Cu; renovation of the Air Team office at A8 Truong Son; waterproofing and repair of warehouses at 161 Nguyen Van Quy and 1650-1652 Pham The Hien.

- Investment management: The Enterprise Management Software was accepted and put into operation under Decision No. 18/QD-VIN dated January 21, 2025. Approval was obtained from the Police Department of Fire Prevention, Fighting and Rescue under Official Letter No. 6296/PC07-Đ2 dated October 24, 2025, permitting the implementation of the fire protection system for the warehouse area at 161 Nguyen Van Quy. The Company is currently studying a plan to re-plan the land at 161 Nguyen Van Quy for the development of a modern warehouse system, office building and container repair yard, leveraging its advantage of being located in the central area of Ho Chi Minh City.

- Land management: Approval was obtained for land rental reduction in 2025 for four land plots in Ho Chi Minh City and one land plot in Hai Phong. An official letter was submitted to the People's Committee of District 8 regarding the use of the warehouse at 1650-1652 Pham The Hien. The Company is coordinating with the consulting unit to prepare for signing the extension of the land lease contract at 161 Nguyen Van Quy. Legal procedures are also being implemented to file a lawsuit with the Regional Court No. 1 regarding the recovery of the house at 102C Nguyen Van Cu (to date, 03 out of 27 households have returned the premises and 04 out of 28 rooms have been recovered).

- Capital management and capital representation: The Company completed the additional charter capital investment in Vtruck Company. The capital transfer plan at Vinatrans Da Nang has not yet been completed (the enterprise valuation has been finalized) and is currently under comprehensive review in accordance with Resolution No. 22/NQ-VIN dated January 30, 2026 of the Board of Directors.

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- Fire prevention and rescue: Purchased compulsory fire and explosion insurance for all premises managed and leased by the Company in Ho Chi Minh City; organized inspection and testing of equipment in compliance with labor safety and fire prevention and fighting regulations; coordinated the implementation of periodic inspections in accordance with the plan of the Ho Chi Minh City Police Department of Fire Prevention, Fighting and Rescue.

2.4. Organization and human resources and internal governance

- In 2025, the Company amended its Charter and the Internal Corporate Governance Regulations (approved by the General Meeting of Shareholders); reviewed, amended and issued key regulations and policies. At the same time, the Company continued to review, amend and supplement the system of internal regulations and policies in accordance with the new governance model and updates to amended and supplemented laws.

- Human resources and training: As of December 31, 2025, the Company had 94 employees (56 male and 38 female). During the year, 01 employee was transferred, 26 employees resigned voluntarily, and 11 new employees were recruited. The Company reviewed and supplemented personnel planning for the 2021–2026 and 2026–2031 terms; implemented personnel arrangements in accordance with the Plan for restructuring professional departments approved by the Board of Directors under Resolution No. 171/NQ-VIN dated October 9, 2025, effective from January 1, 2026. The Company sent 10 employees to participate in professional training courses to enhance knowledge and obtain certifications required for their positions, and received 18 university students for internships.

- Labor and salary management: Ensured full and timely payment of salaries, bonuses and benefits to employees; paid Social Insurance, Health Insurance and Unemployment Insurance in compliance with regulations; prepared and submitted complete and timely reports on labor, wages, policies and regimes as required by the competent authorities.

- IT application: Equipped and operated stable IT systems to support operations at the Head Office, warehouses and branches; effectively supported the use of FastBusiness software; researched AI applications and evaluated and optimized the invested software systems for the next phase.

- Administrative management, emulation – commendation and social welfare: The Company ensured a green, clean, secure and fire-safe working environment; successfully relocated the Company’s Office from 406 Nguyen Tat Thanh to 56 Thu Khoa Huan, Ben Thanh Ward, Ho Chi Minh City, in a safe and timely manner; and fully prepared logistics for key meetings, conferences and major events during the year. The Company also launched and summarized emulation and cost-saving initiatives, and proposed commendations for collectives and individuals with outstanding achievements. At the same time, the Company fully implemented policies and benefits for employees, taking care of their material and spiritual well-being through welfare activities, periodic health check-ups, vacations, sports and union activities; and actively participated in social welfare and community volunteer activities.

II. Directions and tasks for 2026

1. Forecast of Vinatrans' business situation

- Entering 2026, the global economy is forecast to continue recovering but at a slow pace, with potential risks from geopolitical instability, trade protectionism trends and financial–monetary fluctuations.

- Domestically, with expectations of maintaining relatively strong GDP growth thanks to macroeconomic stability, public investment and domestic consumption, Resolution No. 244/2025/QH15 on the Socio-Economic Development Plan for 2026 sets out 15 targets, including striving for GDP growth of 10% or higher; GDP per capita reaching USD 5,400–5,500. Import-export activities are expected to grow more cautiously but remain an important driver of the economy. The logistics sector continues to benefit from supply chain restructuring, digital transformation and infrastructure development.

- From January 1, 2026, the Company will implement and operate a business and governance model based on the P&L (Profit and Loss) framework, under which business units are fully accountable for their revenues, profit margins and operating costs. Payment and cost allocation mechanisms will be linked to the level of P&L performance, based on the principles of flexibility – control – accountability aligned with operational efficiency, in line with the Company's overall restructuring roadmap.

- In addition to maintaining and stabilizing its traditional logistics operations, the Company will focus on investing in infrastructure and developing key business segments, including warehousing, intra-group logistics, air logistics, and steel trading activities. The support from internal group customers in 2025 has provided an important foundation for the Company to expand both the scale and value of its services in 2026.

2. Target plan for 2026

- Total Revenue: VND 644.90 billion
- Profit Before Tax: VND 20.00 billion

3. Key tasks and directions for 2026

- Organize the effective, synchronized and comprehensive implementation of the conclusions and directives of the Vietnam Steel Corporation; the Resolutions of the General Meeting of Shareholders and the Resolutions/Decisions of the Board of Directors. At the same time, ensure timely reporting and proactively propose recommendations and appropriate solutions.

- Implement, monitor and supervise governance under the P&L model for business units, assigning full accountability for revenues and operating costs. P&L results will serve as the basis for evaluating management capability, allocating resources appropriately and developing income mechanisms, thereby enhancing proactiveness, financial discipline and operational efficiency of each unit. The Company has reviewed, amended and supplemented its Business Regulations to align with the new P&L governance model. The draft has been completed and is currently being circulated among departments for comments before submission to the Board of Directors for approval and issuance. During the transition period, the Company has

issued interim regulations to ensure consistent implementation and avoid disruption to business operations.

- Customer management and development and service diversification: The Company will strengthen relationships with existing customers, proactively identify customer needs and expand service scope to increase revenue. At the same time, efforts will be intensified to seek and develop new customers through multiple channels. In parallel, the Company is studying service diversification, including the development of air logistics services and integrated logistics solutions. Priority will be given to high-efficiency, high value-added services such as shipping agency and freight services, while gradually shifting from a “price-based selling” approach to a “value-based selling” strategy in order to improve profit margins and strengthen long-term customer relationships.

- Supplier management and cost control: The Company will proactively expand its supplier network to enhance supply capacity, reduce dependency and improve flexibility in service delivery, particularly in domestic and international bulk shipping. Cost control will be strengthened in line with the approved P&L plan through regular monitoring and review of cost structures, application of appropriate spending norms, transparent bidding processes and renegotiation of contracts with suppliers. Cost-saving awareness will be promoted throughout the Company, while human resources will be managed efficiently to optimize costs and enhance operational performance.

- Receivables management: Strengthen debt collection, limit the occurrence of bad debts; strictly control financial risks by limiting advance payments and unsecured sales or sales without bank guarantees; develop a Business Regulation under the P&L governance model as a unified basis for management and implementation.

- Investment activities: The Company will continue implementing the fire prevention and fighting (PCCC) system investment project at the warehouse area located at 161 Nguyen Van Quy. At the same time, a master planning option for the 161 Nguyen Van Quy land area will be developed to prepare for future investment once the legal extension is granted. The Company will prepare pre-feasibility reports for submission to the Board of Directors and subsequently to the 2026 General Meeting of Shareholders for approval of the following projects: The mixed-use residential and commercial development project at A8 Truong Son Building The warehouse frame investment project for lease and operation as a cold storage facility at the Hai Phong land area These projects are studied with the orientation of optimizing the use of existing land and assets, creating stable revenue streams and enhancing corporate value in the medium and long term, while also mitigating the risk of land recovery by the State due to inefficient or improper land use.

- Capital management: Continue divestment at Vinatrans Danang Joint Stock Company; submit to the 2026 Annual General Meeting of Shareholders for approval the proposal not to divest at Vinafreight Joint Stock Company (due to its effective operations and high dividend payout over the years), and Agility Co., Ltd. (proposal for tax finalization, profit distribution and dissolution procedures); appoint dedicated representatives to work at joint venture and associated companies in accordance with their charters, regulations and joint venture agreements to protect the Company’s interests and in connection with personnel training and development.

- Land management: Continue urging the consulting unit to work with competent authorities to extend the land lease contract at 161 Nguyen Van Quy; coordinate with the Law Firm to initiate lawsuits against 24 households to recover land use rights at 102C Nguyen Van Cu.

- Human resources: Plan and manage human resources in alignment with business plans and the P&L model of each unit; arrange and strengthen the management team, and promote professional training and operational guidance with a multi-skilled workforce orientation. The KPI system will be developed and implemented based on P&L performance and service quality, serving as the basis for evaluating work effectiveness and allocating income, thereby enhancing the proactiveness and accountability of each individual and business unit.

- Continue reviewing, updating, developing and completing the internal governance regulation system in compliance with legal provisions and practical conditions, enhancing consistency and applicability; strengthen guidance and supervision of compliance and link implementation responsibility with performance evaluation and operational discipline.

- Strengthen the application of science and technology and digital transformation to enhance governance capacity, service quality, cost reduction, service competitiveness and effective support for management and operational activities.

- Strengthen inspection of fire prevention and fighting safety; strictly comply with fire prevention and fighting laws and regulations on environment and labor safety.

Best regards./.

GENERAL DIRECTOR

Recipients:

- BOD;
- BOS;
- BOM;
- Departments, Branches;
- Archived: Admin.

Ha Minh Huan

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VINATRANS
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: /TTr-VIN

Ho Chi Minh City,, 2026

PROPOSAL ON THE 2026 INVESTMENT PLAN

To: Esteemed Shareholders of VINATRANS

- Pursuant to the Charter of organization and operation of VINATRANS;
- Pursuant to Decision No. 15/QĐ-VNS dated February 13, 2026, by Vietnam Steel Corporation - JSC regarding the provisional assignment of investment development and fixed asset procurement/upgrade targets for 2026 to VINATRANS;
- Based on the actual business performance of VINATRANS,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval by voting on the 2026 investment plan as follows:

1. Investment plan for purchasing and upgrading fixed assets

No.	Category	Unit	Total investment	Disbursed In 2025	Disbursement plan in 2026	Remark
1	Fire Prevention and Firefighting (FPF) system at warehouse area 161 Nguyen Van Quy, District 7	VND million	4.000,00	113,40	3.886,60	Transitional
Total		VND Million	4.000,00	113,40	3.886,60	

- Total investment: VND 4.000 million.

- Source of capital: Corporate capital.

2. Investment policy for new projects

No.	Category	Unit	Total investment	Capital structure		Disbursement plan in 2026			Notes
				Equity	Loan	Total value	Equity	Loan	

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1	Construction of combined office-residential building (A8 Truong Son)	VND million	37.920	18.960	18.960	18.960	9.480	9.480	Execution period: 2026-2027
2	Construction of warehouse and yard at Hai Phong branch	VND million	93.500	44.000	49.500	31.500	15.000	16.500	Execution period: 2026-2028
Total		VND million	131.420	62.960	68.460	50.460	24.480	25.980	

(Detailed Investment Policy Proposals in Appendices 2 and 3 attached).

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Mr. Pham Cong Dung

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VIET NAM STEEL CORPORATION – JSC
VIETNAM FOREIGN TRADE
FORWARDING AND WAREHOUSING
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: /TTr-VIN

Ho Chi Minh, month day 2026

REPORT

Regarding the audited Financial statement of the year 2025

To: The General Meeting of Shareholders of Vietnam Foreign Trade Forwarding and Warehousing Joint Stock Company.

Pursuant to the Charter on Organization and Operation of Vietnam Foreign Trade Forwarding and Warehousing Joint Stock Company, approved by the Annual General Meeting of Shareholders on 10/04/2025;

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders year 2026 consideration and approval Separated Financial Statement, Consolidated Financial Statement year 2025 audited by AASC Audited Limited Company, includes:

- Report of Management of Management;
- Independent Auditors' Report;
- Statement of Financial position
- Statement of Income
- Statement of Cash flows
- Notes to the Financial Statements.

Details of Audited Financial Statement for year 2025 of Vietnam Foreign Trade Forwarding and Warehousing Joint Stock Company is enclosed to Documentary for The General Meeting of Shareholders year 2026 and published at company's website (www.vinatrans.com).

Summary Financial Statement year 2025 as following:

No	CAPITAL	SEPARATED FINANCIAL STATEMENTS	CONSOLIDATED FINANCIAL STATEMENTS
I	SEPARATED STATEMENT OF FINANCIAL POSITION (At 31/12/2025)		
A	Total Assets	361.557.446.934	596.685.597.843
1	Current assets	226.727.136.576	252.190.157.832
2	Non - current assets	134.830.310.358	344.495.440.011
B	Total Capital	361.557.446.934	31.365.746.171

No	CAPITAL	SEPARATED FINANCIAL STATEMENTS	CONSOLIDATED FINANCIAL STATEMENTS
1	Liabilities	33.154.130.588	31.365.746.171
2	Owner's equity	328.403.316.346	
	<i>With:</i>		
	- <i>Contributed capital</i>	255.000.000.000	255.000.000.000
	- <i>Other contributed capital</i>	136.193.960	136.193.960
	- <i>Undistributed profits after tax</i>	73.267.122.386	308.350.527.944
II	STATEMENT OF INCOME (Year 2025)		
1	Revenue from sales of goods and rendering of services	478.698.978.079	492.930.608.926
2	Cost of goods sold and services rendered	469.617.208.870	480.544.160.726
3	Gross profit from sales of goods and rendering of services	9.081.769.209	12.386.448.200
4	Financial income	102.733.026.440	102.965.546.498
5	Financial expense	48.695.613	48.695.613
6	Profit or loss from Joint Venture and Affiliated company		(60.594.914.054)
7	Selling expense	7.691.047.817	7.847.877.160
8	General and administrative expenses	33.477.289.624	36.529.437.595
9	Net profit from operating activities	70.597.762.595	10.331.070.276
10	Other profit	1.429.011.133	1.662.505.582
11	Total net profit before tax	72.026.773.728	11.993.575.858
12	Current corporate income tax expense		315.127.810
13	Profit after corporate income tax	72.026.773.728	11.678.448.048
	<i>With:</i>		
	- <i>Profit after corporate income tax of Parent company</i>		11.659.988.239
	- <i>Profit after corporate income tax of non-controlling shareholder</i>		18.459.809
III	STATEMENT OF CASH FLOWS (Year 2025)		

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No	CAPITAL	SEPARATED FINANCIAL STATEMENTS	CONSOLIDATED FINANCIAL STATEMENTS
1	Cash flows from operating activities	390.758.045	(2.017.052.486)
2	Cash flows from investing activities	27.084.073.157	40.536.993.428
3	Cash flows from financing activities	(15.287.880.000)	(15.287.880.000)
4	Net cash flow of the year	12.186.951.202	23.232.060.942
5	Cash and cash equivalents at the beginning of the year	12.032.504.435	14.610.115.581
6	Cash and cash equivalents at the end of the year	24.221.637.034	37.844.357.920

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholder;
- Archive: Office, BoD.

**TM. BOARD OF DIRECTORS
PRESIDENT**

Pham Cong Dung

VIET NAM STEEL CORPORATION – JSC
VIETNAM FOREIGN TRADE
FORWARDING AND WAREHOUSING
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: /TTr-VIN

Ho Chi Minh, month day 2026

REPORT

Regarding the distribution of profits and dividends for the year 2025

To: The General Meeting of Shareholders of Vietnam Foreign Trade
Forwarding and Warehousing Joint Stock Company.

Pursuant to Law on Enterprises no. 59/2020/QH14 dated 17/6/2020;

*Pursuant to the Charter on Organization and Operation of Vietnam Foreign Trade
Forwarding and Warehousing Joint Stock Company, approved by the Annual General
Meeting of Shareholders on 10/04/2025;*

Pursuant to Audited Financial Statement of the year 2025,

The Board of Directors of the Company respectfully submits to the General Meeting
of Shareholders for approval the following distribution of profits for 2025:

- Remaining retained earnings for 2024:	1.240.348.658	VND
- Profit after tax for 2025:	72.026.773.728	VND
- Total retained earnings available for distribution:	73.267.122.386	VND
- Dividend payment at 14%:	35.700.000.000	VND
- Appropriation to funds:	36.804.016.059	VND
+ Reward and Welfare Fund:	10.804.016.059	VND
+ Development Investment Fund:	26.000.000.000	VND
- Remaining retained earnings:	763.106.327	VND

Note: The appropriation to the Reward and Welfare Fund is 15% of the profit after tax for 2025.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Archive: Office, BoD.

**TM. BOARD OF DIRECTORS
PRESIDENT**

Pham Cong Dung

TRANSLATION**VINATRANS
JOINT STOCK COMPANY****THE SOCIALIST REPUBLIC OF VIETNAM**
Independence - Freedom - Happiness

No: /TTr-VIN

Ho Chi Minh City,, 2026

PROPOSAL**Settlement of salaries and remunerations for 2025 and the salary and remuneration plan for 2026 of the Board of Directors and the Board of Supervisors****To: The General Meeting of Shareholders of VINATRANS**

- Pursuant to the Charter of organization and operation of VINATRANS approved by the General Meeting of Shareholders on April 10, 2025;
- Based on the Audited Financial Statements for 2025;
- Based on the 2026 business plan of VINATRANS,

The Board of Directors of VINATRANS respectfully submits to the Annual General Meeting of Shareholders for consideration and approval the settlement of salaries and remunerations for 2025 and the salary and remuneration plan for 2026 of the Board of Directors and the Board of Supervisors as follows:

I. Settlement of salaries and remunerations in 2025 for the Board of Directors (BOD) and the Board of Supervisors (BOS)**1. Settlement of salaries for the full-time members of the BOD and the BOS**

No.	Position	Salary (VND/month)	Number of Months	Total Salary (VND)	Remarks
1	Chairman of BOD	66,000,000	3.33	220,200,000	
2	Head of BOS	50,400,000	12	604,800,000	
Total				825,000,000	

Total salary of full-time members of the BOD and the BOS in 2025 is VND **825,000,000**.

2. Settlement of remunerations for the non-full-time members of the BOD and the BOS.

No.	Position	Remuneration (VND/month)	Number of Settlement Months	Total Remuneration (VND)	Remarks
1	Chairman of BOD	5,000,000	8.6	43,000,000	
2	Member of BOD	4,000,000	48	192,000,000	04 members
3	Member of BOS	3,000,000	24	72,000,000	02 members
Total				307,000,000	

Total remunerations of the non-full-time members of the BOD and the BOS in 2025 is VND **307,000,000**.

II. Salary and remuneration plan for the Board of Directors (BOD) and the Board of Supervisors (BOS) for 2026

The General Meeting of Shareholders authorizes the Board of Directors to review and decide the salary and remuneration plan for the Board of Directors and the Board of Supervisors for 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Shareholders;
- BOS; BOM;
- Archived: Admin Dept., BOD.

Mr. Pham Cong Dung

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VIET NAM STEEL CORPORATION – JSC
VIETNAM FOREIGN TRADE
FORWARDING AND WAREHOUSING
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: /TTr-VIN

Ho Chi Minh, month day 2026

REPORT
Financial plan for the year 2026

To: The General Meeting of Shareholders of Vietnam Foreign Trade
Forwarding and Warehousing Joint Stock Company.

Pursuant to the Charter on Organization and Operation of Vietnam Foreign Trade Forwarding and Warehousing Joint Stock Company, approved by the Annual General Meeting of Shareholders on 10/04/2025;

Pursuant to operating activities of Vietnam Foreign Trade Forwarding and Warehousing Joint Stock Company.

To create favourable condition for production and business management activities of Vietnam Foreign Trade Forwarding and Warehousing Joint Stock Company, The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval and voted the finance plan year 2026:

No	CAPITAL	Amount (Million Viet Nam Dong)	Note
1	Demand of average current working capital for operating activities.	77.668	
2	Demand of average mid - current working capital for construction in progress activities.	53.070	

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholder;
- As above;
- Archive: Office, BoD.

TM. BOARD OF DIRECTORS
PRESIDENT

Pham Cong Dung

No.: /BB-VIN

Ho Chi Minh City, April 10, 2026

MEETING MINUTES

The 2026 Annual General Meeting of Shareholders of VINATRANS

- Company name: VINATRANS
- Business registration certificate number 0300648264 issued by the Department of Planning and Investment of Ho Chi Minh City for the first time on March 16, 2010, registered for the 11th change on August 7, 2025.
- Head office: 102C Nguyen Văn Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City, Viet Nam.

Today, at ... a.m. on April 10, 2026 at the 6th floor hall, No. 56 Thu Khoa Huan Street, Ben Thanh Ward, Ho Chi Minh City, the 2026 Annual General Meeting of Shareholders of Vinatrans (*the AGM*) was held in a direct meeting format, with the following contents:

PART I: OPENING AND INTRODUCTION OF THE MEETING.

I. Opening of the Meeting

1. Ms. Huynh Nha Yen, Head of the Business Department 2, on behalf of the Organizing Committee, announced the reason and introduced the delegates to attend the AGM.

Participants in the Meeting:

- Shareholders of Vinatrans whose names listed in the shareholder registry as of the record date, March 6, 2026.
- The Board of Directors, the Board of Management, the Board of Supervisors of Vinatrans
- Representatives from AASC Auditing Company, the approved auditing firm responsible for auditing the 2025 Financial Statements of Vinatrans.

2. Ms. Huynh Nha Yen introduced the Shareholder Eligibility Verification Committee, which was established under Decision No. .../QĐ-VIN dated ..., 2026, by the Board of Directors, consisting of:

- Mr. Do Nguyen Viet – Head of Business Department 1: Head of Shareholder Eligibility Verification Committee
- Mr. Ngo Huy Hiep - Head of Investment Management Department: Member;
- Ms. Le Thi Huyen Trang - Accounting and Finance Department: Member.

II. Shareholder Eligibility Verification Report

Mr. Do Nguyen Viet - Head of the Shareholder Eligibility Verification Committee presented the results of the shareholder eligibility verification as of ... AM on April 10, 2026, as follows:

- Total number of voting shares: 25,500,000 shares.
- Shareholders invited to attend the AGM include: All shareholders determined according to the shareholder list as of March 6, 2026.
 - Total number of shareholders attending: ... shareholders and authorized representatives of shareholders, owning and representing a total of ... shares, accounting for ...% of the total number of voting shares of the Company.

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and Clause 1, Article 19 of the Company's current Charter, the General Meeting of Shareholders is held when the number of shareholders attending the meeting represents more than 50% of the total number of voting shares. Therefore, the 2026 Annual General Meeting of Shareholders of Vinatrans Company meets all the requirements to be held legally and validly.

(The minutes of Shareholder Eligibility Verification Committee as attached).

III. Election of Presidium, Secretariat, and Vote Counting Committee

Mr. Pham Cong Dung - Chairman of the Board of Directors is the Chairman of the AGM.

1. The AGM approved the composition of the Presidium with ...% of voting shares attending the meeting in favor.

The Presidium consists of:

- Mr. Pham Cong Dung - Chairman of the Board of Directors: Chairman of the AGM;
- Mr. Ha Minh Huan - Member of Board of Directors, General Director
- Mr. Do Bao Trong - Member of Board of Directors, Deputy General Director

2. The AGM approved the composition of the Secretariat with ...% of voting shares attending the meeting in favor.

The Secretariat consists of:

- Mr. Phan Ngoc Vu - PIC of corporate governance, Company Secretary
- Ms. Pham Thi Ha Phuong - Member of the Board of Supervisors

3. The AGM approved the composition of the Vote Counting Committee with ...% of voting shares attending the meeting in favor.

The Vote Counting Committee consists of:

- Ms. Ninh Kim Thoa - Head of Accounting and Finance: Head of Vote Counting Committee;
- Mr. Tran Huu Chi - Head of Warehouse Management and Operations Department: Member;
- Ms. Le Thi Phuong Mai – Deputy Head of Business Department 2: Member.

IV. Approval of the Agenda of the Meeting

Mr. Pham Cong Dung - Chairman of the Board of Directors announced the agenda of the Meeting *(The agenda as attached)*.

The AGM approved the agenda of the 2026 Annual General Meeting of Shareholders with ...% of the voting shares in favor.

V. Approval of the Working Regulations of the Meeting



Mr. Do Bao Trong - Member of the Board of Directors, Deputy General Director presented the Working Regulations of the Meeting.

The AGM approved the Working Regulations of the 2026 Annual General Meeting of Shareholders with ...% of the voting shares in favor.

PART II. CONTENTS OF THE MEETING

I. Reports and Proposals at the Meeting:

1. Mr. Pham Cong Dung - Chairman of the Board of Directors presented the Board of Directors' Report (*The Report No. .../BC-VIN dated .../.../2026 as attached*).

2. Mr. Trieu Anh Vu - Head of the Board of Supervisors presented the Board of Supervisors' Report (*The Report No. .../BC-VIN dated .../.../2026 as attached*);

3. Mr. Ha Minh Huan - Member of the Board of Directors, General Director presented the following proposals:

3.1 Proposal for approval of the Audited Financial Statements for 2025 (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors as attached*).

3.2 Proposal for the profit distribution and dividend payment for 2025 (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors as attached*).

3.3 Proposal on the amendments and supplements to the Company Charter (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors as attached*).

3.4 Proposal on the 2026 business plan (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors as attached*).

3.5 Proposal for the settlement of salaries and remunerations in 2025 and the salary and remuneration plan for 2026 for the Board of Directors, the Board of Supervisors (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors as attached*).

3.6 Proposal on the 2026 profit distribution plan (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors as attached*).

3.7 Proposal on the 2026 financial plan (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors as attached*).

4. Mr. Trieu Anh Vu - Head of the Board of Supervisors presented the Proposal for the selection of an auditing firm for the 2026 Financial Statements (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Supervisors as attached*);

5. Mr. Do Bao Trong - Member of the Board of Directors, Deputy General Director presented the following proposals:

5.1 Proposal on the 2026 investment plan (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors as attached*).

5.2 Proposal on the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors as attached*).

5.3 Proposal for the signing economic contracts with related companies of insiders (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors as attached*).

5.4 Proposal for the change of the Company's business lines (*Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors as attached*).

II. Voting results to approve the Reports and Proposals at the AGM

The AGM voted to approve the Reports and Proposals of the Board of Directors and the Board of Supervisors.

Ms. Ninh Kim Thoa - Head of the Vote Counting Committee presented the vote counting minutes for the reports and proposals discussed at the Meeting.

Based on the vote counting results, the AGM approved the following items:

1. Approval of the Report No. .../BC-VIN dated .../.../2026 of the Board of Directors, with ...% of the voting shares in favor.
2. Approval of the Report No. .../BC-VIN dated .../.../2026 of the Board of Supervisors, with ...% of the voting shares in favor
3. Approval of the Audited Financial Statements for 2025 according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors, with ...% of the voting shares in favor.
4. Approval of the profit distribution and dividends for 2025 according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors, with ...% of the voting shares in favor.
5. Approval of the amendments and supplements to the Company's Charter on Organization and Operation according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors, with ...% of the voting shares in favor.
6. Approve the 2026 business plan according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors, with ...% of the voting shares in favor.
7. Approval of Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors on the settlement of salaries and remunerations in 2025 and the salary and remuneration plan for 2026 for the Board of Directors and the Board of Supervisors, with ...% of the voting shares in favor.
8. Approval of the 2026 profit distribution plan according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors, with ...% of the voting shares in favor.
9. Approval of the 2026 financial plan according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors, with ...% of the voting shares in favor.
10. Approval of the 2026 investment plan according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors, with ...% of the voting shares in favor.

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11. Approval of the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises according to the Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors, with ...% of the voting shares in favor.

12. Approval of the selection of an auditing firm for the 2026 Financial Statements according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Supervisors, with ...% of the voting shares in favor.

13. Approval of the signing economic contracts with related companies of insiders according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors of the Company, with ...% of the voting shares in favor.

14. Approval of the change of the Company's business lines according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors of the Company, with ...% of the voting shares in favor.

III. Approval of the Minutes and Resolutions of the Meeting

1. Mr. Phan Ngoc Vu, on behalf of the Secretariat, presented the draft minutes of the 2026 Annual General Meeting of Shareholders.

The General Meeting of Shareholders unanimously approved the entire draft minutes of the 2026 Annual General Meeting of Shareholders, with ...% of the voting shares present at the meeting in favor.

2. Mr. Phan Ngoc Vu presented the draft resolution of the 2026 Annual General Meeting of Shareholders.

The General Meeting of Shareholders unanimously approved the entire draft resolution of the 2026 Annual General Meeting of Shareholders with ...% of voting shares present at the meeting in favor.

The minutes of the 2026 Annual General Meeting of Shareholders of Vinatrans were prepared at ... am on April 10, 2026, and were unanimously approved by the General Meeting of Shareholders.

The 2026 Annual General Meeting of Shareholders of Vinatrans concluded at ... am on the same day./.

THE SECRETARIAT

**ON BEHALF OF THE AGM
CHAIRMAN**

(signed)

(signed)

(signed)

Phan Ngoc Vu Pham Thi Ha Phuong

Pham Cong Dung

Recipient:

- Shareholders;
- State Securities Commission;
- Hanoi Stock Exchange;
- BOD;
- BOS;
- BOM;
- Archived: Admin, BOD.

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No: /TTr-VIN

Ho Chi Minh City,, 2026

PROPOSAL

**The adjustment of the implementation plan of the Project on restructuring
Vinatrans' investment capital at enterprises**

To: Esteemed Shareholders of VINATRANS

- Pursuant to the Charter of organization and operation of VINATRANS;
- Based on Report No. /BC-VIN dated / /2026 on the assessment of the implementation of the Project on restructuring Vinatrans' investment capital.

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2026 (AGM 2026) for consideration and approval of the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises as follows:

No.	Enterprise	Implementation plan
1	VNT Logistics Joint Stock Company	No divestment
2	Viet Way Investment Development Trading Company Limited (Vietway)	Suspending divestment and proceeding with the dissolution procedures in accordance with Decision 01/QD dated June 15, 2023, by the Members' Council of Vietway
3	Vinafreight Joint Stock Company	No divestment
4	Agility Limited	Complete tax finalization, distribute profits to capital-contributing members, then proceed with dissolution procedures or divestment procedures in accordance with the objectives of the restructuring plan.
5	Vector International Aviation Services Co., Ltd. (Vector)	No divestment

Vinatrans' divestment from enterprises is conducted in accordance with legal provisions, the Charter and internal regulations of Vinatrans to ensure the maximum benefits for its shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Mr. Pham Cong Dung

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VINATRANS
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: /TTr-VIN

Ho Chi Minh City,, 2026

PROPOSAL

The selection of an auditing firm for the 2026 Financial Statements

To: Esteemed Shareholders of VINATRANS

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,

The Board of Supervisors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2026 for consideration and approval of the selection of an independent auditing firm to audit the 2026 Financial Statements as follows:

1. Criteria for selecting an independent auditing firm:

- Being a legally operating firm in Vietnam and on the List of auditing companies qualified to provide auditing services in 2026 announced by the State Securities Commission.
- Having a good reputation for audit quality, meeting the Company's requirements on the scope and progress of the audit, having audit fees that are appropriate for the audit's quality and scope.

2. Proposal of the Board of Supervisors:

To ensure convenience in selecting an auditing firm, the Board of Supervisors respectfully requests the General Meeting of Shareholders to authorize the Board of Directors of VINATRANS to select one (01) out of the following five (05) auditing firms:

- ✓ AASC Auditing Firm Company Limited;
- ✓ PricewaterhouseCoopers Vietnam Limited;
- ✓ Deloitte Vietnam Company Limited;
- ✓ Ernst & Young Viet Nam Limited;
- ✓ KPMG Vietnam Company Limited.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS

Recipients:

- General Meeting of Shareholders;
- BOD;
- BOM;
- Save: Admin, BOS.

Mr. Trieu Anh Vu

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TRANSLATION

**VINATRANS
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: /TTr-VIN

Ho Chi Minh City,, 2026

PROPOSAL

On the amendments and supplements to the Company Charter

To: Esteemed Shareholders of VINATRANS

- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,

Based on reviewing the Charter of organization and operation of VINATRANS, the Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2026 for consideration and approval of the amendments and supplements to the Charter of Organization and Operation of VINATRANS (*as attached*).

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

Mr. Pham Cong Dung

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VINATRANS

TRANSLATION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

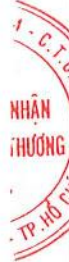
Ho Chi Minh City,, 2026

COMPARISON OF AMENDMENTS IN THE NEW DRAFT CHARTER AND THE CHARTER 2025

(Attached to Proposal No. /TTr-VIN dated/2026)

Provisions Of The Company's Current Charter	Contents of the Proposed Amendments	Reasons / References
<p>Article 2. Name and Type of the Company</p> <p>3. The registered Head office of the Company is:</p> <p>- Head office Address: 102C Nguyen Van Cu Street, Cau Ong Lanh Ward, District 1, Ho Chi Minh City</p>	<p>Article 2. Name and Type of the Company</p> <p>3. The registered Head office of the Company is:</p> <p>- Head office Address: 102C Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City</p>	

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VINATRANS
JOINT STOCK COMPANY

TRANSLATION
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: /TTr-VIN

Ho Chi Minh City,, 2026

PROPOSAL
For signing economic contracts with related companies of insiders

To: Esteemed Shareholders of VINATRANS

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 guiding the implementation of the Law on Securities;
- Pursuant to the Charter of organization and operation of VINATRANS,

During the course of its operations, VINATRANS will enter into economic contracts with certain partners that are related entities of the company's insiders.

In order to ensure strict compliance with applicable laws, protect the lawful rights and interests of shareholders, and prevent any loss of capital, assets or other resources of the Company, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of contracts and transactions between the Company and related parties in accordance with Article 167 of the Law on Enterprises No. 59/2020/QH14, Article 41 of the Company's Charter, and other relevant regulations of the securities laws applicable to public companies. Such contracts and transactions shall be entered into on the basis of arm's length and fair commercial terms, shall not cause harm to the interests of the Company, and shall ensure the following specific matters:

1. Contracting parties and contract/transaction value

Approval of all economic contracts between VINATRANS and organizations related to the Company's insiders, including but not limited to:

- Companies in which VINATRANS has invested capital.
- Companies within the Vietnam Steel Corporation – JSC (VNSTEEL) system.
(See attached list)

2. Scope of contracts and transactions

The execution of contracts and transactions shall include: sale and purchase contracts; lending/borrowing, loan guarantees and other security measures in accordance with applicable laws, excluding transactions involving the provision of loans or guarantees to shareholders and their related persons which the Company is not permitted to conduct under applicable laws; securities trading; leasing/asset lease contracts; service contracts and service provision agreements; and other types of contracts and transactions in compliance with applicable laws.

3. The term of the contracts and transactions: Effective from the date of approval

by disinterested shareholders at the 2026 Annual General Meeting of Shareholders, and remaining in effect until superseded by another proposal approved at the subsequent Annual General Meeting of Shareholders.

4. Authorization

The General Meeting of Shareholders authorizes the Board of Directors of the Company to approve, direct, and supervise the General Director in the execution and performance of the contracts and transactions entered into with the related parties mentioned above, ensuring the principles of transparency, publicity, and efficiency for the Company and its shareholders, in compliance with applicable laws and the Company's Charter.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Mr. Pham Cong Dung

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List attached to the document No. /TTr-VIN dated, 2026

1. Companies invested by VINATRANS

No	Company Name	Vinatrans' capital ownership ratio (%)	Relationship	Contents of the Contract/Transaction
1	Vina Vinatrans Trucking Company Limited (V Truck)	92,51%	- Subsidiary. - Mr. Ha Minh Huan – General Director, capital representative of Vinatrans at V TRUCK, Chairman of the Members' Council; Mr. Do Bao Trong – Deputy General Director, capital representative of Vinatrans at V TRUCK, Member of the Members' Council, Director of V TRUCK; Ms. Le Thi Phuong Mai – Deputy Head of Sales Department 2, capital representative of Vinatrans at V TRUCK, Member of the Members' Council, Deputy Director of V TRUCK.	Transactions within the scope of registered business activities.
2	Lotte Vinatrans Global Logistics (Vietnam) Company Limited	49,00%	- Joint venture. - Ms. Ninh Kim Thoa – Head of Finance and Accounting; Mr. Do Nguyen Viet – Head of Business Division 1, capital representatives of Vinatrans at Lotte Vinatrans Global Logistics (Vietnam) Co., Ltd., Members of the Members' Council.	Transactions within the scope of registered business activities.
3	Nissin Logistics (VN) Company Limited	29,00%	- Joint venture. - Mr. Nguyen Thanh Tong – Deputy General Director, capital representative of Vinatrans at Nissin Logistics (Vietnam) Co., Ltd., Member of the Members' Council.	Transactions within the scope of registered business activities.
4	Agility Limited	29,00%	- Joint venture. - Mr. Tran Huu Chi – Head of Warehouse Management	Transactions within the scope of registered business activities.

			and Operations, capital representative of Vinatrans at Agility Company Limited, Member of the Members' Council.	
5	Konoike Vinatrans Logistics Company Limited	21,70%	- Joint venture. - Mr. Nguyen Thanh Tong – Deputy General Director, capital representative of Vinatrans at Konoike Vinatrans Logistics Company Limited, Member of the Members' Council.	Transactions within the scope of registered business activities.
6	Vinafreight Joint Stock Company	10,87%	- Other investment. - Mr. Ha Minh Huan – General Director, capital representative of Vinatrans at Vinafreight Joint Stock Company, Member of the Board of Directors of Vinafreight Joint Stock Company.	Transactions within the scope of registered business activities.
7	Vinatrans Danang	4,96%	- Other investment. - Mr. Nguyen Thanh Tong – Deputy General Director, capital representative of Vinatrans at Vinatrans Danang.	Transactions within the scope of registered business activities.
8	Vector International Aviation Services Company Limited (Including its branch in Da Nang)	10,00%	- Other investment. - Ms. Huynh Nha Yen – Head of Sales Department 2, capital representative of Vinatrans at Vector International Aviation Services Company Limited, Member of the Members' Council of Vector.	Transactions within the scope of registered business activities.
9	VNT Logistics Joint Stock Company (Including its branch in Hai Phong)	7,56%	- Other investment. - Mr. Ha Minh Huan – General Director, capital representative of Vinatrans at VNT Logistics Joint Stock Company, Member of the Board of Directors of VNT Logistics Joint Stock Company.	Transactions within the scope of registered business activities.

2. Vietnam Steel Corporation (VNSTEEL) and its subsidiaries, joint ventures and affiliates.

No	Company name	Relationship	Contents of the Contract/Transaction
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1	Vietnam Steel Corporation – JSC (VNSTEEL)	Parent company	Transactions within the scope of registered business activities.
2	Thai Nguyen Iron And Steel Joint Stock Corporation	Within VNSTEEL system	Transactions within the scope of registered business activities.
3	VNSteel – Southern Steel Company Limited	Within VNSTEEL system	Transactions within the scope of registered business activities.
4	VNSteel – Phu My Flat Steel Company Limited	Within VNSTEEL system	Transactions within the scope of registered business activities.
5	Vnsteel Thang Long Coated Sheets Joint Stock Corporation	Within VNSTEEL system	Transactions within the scope of registered business activities.
6	VnSteel – Ho Chi Minh City Metal Corporation	Within VNSTEEL system	Transactions within the scope of registered business activities.
7	VNSteel – Thu Duc Steel Joint Stock Corporation	Within VNSTEEL system	Transactions within the scope of registered business activities.
8	VNSteel – Nha Be Steel Joint Stock Corporation	Within VNSTEEL system	Transactions within the scope of registered business activities.
9	Vingal – VNSteel Industries Joint Stock Corporation	Within VNSTEEL system	Transactions within the scope of registered business activities.
10	Vnsteel – Hanoi Steel Corporation	Within VNSTEEL system	Transactions within the scope of registered business activities.
11	Southern Hot Strip Steel Corporation	Within VNSTEEL system	Transactions within the scope of registered business activities.
12	Vnsteel – International Manpower Supply One Member Company Limited	Within VNSTEEL system	Transactions within the scope of registered business activities.
13	MDC – Vnsteel Consulting Company Limited	Within VNSTEEL system	Transactions within the scope of registered business activities.
14	Phuong Nam Hotel	Within VNSTEEL system	Transactions within the scope of registered business activities.
15	Việt-Trung Mining And Metallurgy Co., Ltd	Within VNSTEEL system	Transactions within the scope of registered business activities.
16	Vinakyoei Steel Company Limited	Within VNSTEEL system	Transactions within the scope of registered business activities.

17	Hachkhe Iron Ore Joint Stock Company	Within VNSTEEL system	Transactions within the scope of registered business activities.
18	Southern Steel Sheet Co., Ltd	Within VNSTEEL system	Transactions within the scope of registered business activities.
19	Saigon Steel Service & Processing Co., Ltd	Within VNSTEEL system	Transactions within the scope of registered business activities.
20	Central Vietnam Metal Corporation	Within VNSTEEL system	Transactions within the scope of registered business activities.
21	Mechanical Engineering & Metallurgy Joint Stock Company	Within VNSTEEL system	Transactions within the scope of registered business activities.
22	Vietnam - Japan Mechanical Company Limited	Within VNSTEEL system	Transactions within the scope of registered business activities.
23	International Business Center Company Limited	Within VNSTEEL system	Transactions within the scope of registered business activities.
24	Thi Vai International Port Company Limited	Within VNSTEEL system	Transactions within the scope of registered business activities.
25	Nippovina Co., Ltd	Within VNSTEEL system	Transactions within the scope of registered business activities.
26	Binh Tay Steel Wire Netting Joint Stock Company	Within VNSTEEL system	Transactions within the scope of registered business activities.
27	Thong Nhat Flat Steel Company Limited	Within VNSTEEL system	Transactions within the scope of registered business activities.
28	Natsteelvina Co.,Ltd	Within VNSTEEL system	Transactions within the scope of registered business activities.
29	Vinausteel Joint Stock Company	Within VNSTEEL system	Transactions within the scope of registered business activities.
30	Anang Steel Joint Stock Company	Within VNSTEEL system	Transactions within the scope of registered business activities.
31	Vietnam Steel Pipe Company Limited	Within VNSTEEL system	Transactions within the scope of registered business activities.
32	Nippon Steel Spiral Pipe Vietnam Company Limited	Within VNSTEEL system	Transactions within the scope of registered business activities.

33	Redstarcera Joint Stock Company	Within VNSTEEL system	Transactions within the scope of registered business activities.
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TRANSLATION

VINATRANS
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: /TTr-VIN

Ho Chi Minh City,,2026

PROPOSAL
On supplementing business lines

To: Esteemed Shareholders of VINATRANS

- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Decision no. 36/2025/QĐ-TTg Promulgating of the Vietnam standard industrial classification dated September 29, 2025;
- Pursuant to the Charter of organization and operation of VINATRANS,
- Pursuant to the Company's business situation.

The Board of Directors of VINATRANS kindly submit this Statement on supplement business lines to the General Meeting of Shareholders for consideration and approval as follow:

1. Supplement of some business lines as follows:

No	Additional business lines	Code
1	Recovery of waste and scrap Detail: Recovery of metal waste and scrap	3830
2	Other specialized wholesale n.e.c Detail: Wholesale of metal waste and scrap	4679

2. Details of amendment and supplement of business lines as follows:

No	Additional business lines	Code
1	Wholesale of other construction materials and installation equipment Detail: Wholesale of construction materials	4673

3. Authorization for the Board of Directors

- The General Meeting of Shareholders authorizes the Board of Directors to register the change of the company' business lines with the Department of Finance.

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- The General Meeting of Shareholders authorizes the Board of Directors to amend the the business lines in the Company's Charter of Organization and Operation as well as to carry out other legal processes and procedures according to current regulations applicable to public companies.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

Mr. Pham Cong Dung

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TRANSLATION

**VINATRANS
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: /NQ-VIN

Ho Chi Minh City, April 10, 2026

RESOLUTION

The 2026 Annual General Meeting of Shareholders of VINATRANS

GENERAL MEETING OF SHAREHOLDERS OF VINATRANS

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Charter of Organization and Operation of VINATRANS approved by the 2025 Annual General Meeting of Shareholders on April 10, 2025;

Based on the Minutes of the 2026 Annual General Meeting of Shareholders of VINATRANS, No. .../BB-VIN dated April 10, 2026,

RESOLVED:

Article 1. Approval of the Report of the Board of Directors submitted to the 2026 Annual General Meeting of Shareholders according to Report No. .../BC-VIN dated April ..., 2026 of the Board of Directors.

Key performance indicators achieved in 2025 are as follows:

- Net revenue: VND ... billion, equal to ...% of the annual plan
- Pre-tax profit: VND ... billion, equal to ...% of the annual plan

Article 2. Approval of the Report of the Board of Supervisors submitted to the 2026 Annual General Meeting of Shareholders according to Report No. .../BC-VIN dated April ..., 2026 of the Board of Supervisors.

Article 3. Approval of the audited Financial Statements for 2025 according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors.

Article 4. Approval of the profit distribution and dividends for 2025 according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors.

Article 5. Approval of the amendments and supplements to the Company's Charter on Organization and Operation according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors.

Article 6. Approve the 2026 business plan according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors, as follows:

- Total Revenue: VND ... billion;



- Pre-tax Profit: VND ... billion.

Article 7. Approval of Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors on the settlement of salaries and remunerations in 2025 and the salary and remuneration plan for 2026 for the Board of Directors and the Board of Supervisors.

Article 8. Approval of the 2026 profit distribution plan according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors.

Article 9. Approval of the 2026 financial plan according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors.

Article 10. Approval of the 2026 investment plan according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors.

Article 11. Approval of the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises according to the Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors.

Article 12. Approval of the selection of an auditing firm for the 2026 Financial Statements according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Supervisors .

Article 13. Approval of the signing economic contracts with related companies of insiders according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors of the Company.

Article 14. Approval of the change of the Company's business lines according to Proposal No. .../TTr-VIN dated April ..., 2026 of the Board of Directors of the Company.

Article 15. The Resolution of the 2026 Annual General Meeting of Shareholders of VINATRANS was unanimously approved by ...% of the delegates and takes effect from April 10, 2026. The Company's Board of Directors is responsible for organizing the implementation of the contents of this Resolution./.

**ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**

Recipients:

- Shareholders;
- State Securities Commission ;
- Hanoi Stock Exchange ;
- BOD;
- BOS;
- BOM;
- Archived: Admin, BOD.

(signed and stamped)

Pham Cong Dung

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