



SAFOCO FOODSTUFF JOINT STOCK COMPANY

Address: 1079 Pham Van Dong, Quarter 52, Linh Xuan Ward, Ho Chi Minh City
Telephone: 028 37245264 Fax: 028 37245263 Website: www.safocofood.com

ANNOUNCEMENT

Regarding the supplementary election of a member of the Board of Supervisors for the 2023-2027 term

To: Shareholders
Safoco Foodstuff Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Safoco Foodstuff Joint Stock Company;
- Pursuant to the resignation letter of Ms. Pham Lien Huong from the Board of Supervisors.

Safoco Foodstuff Joint Stock Company would like to formally announce to Shareholders regarding the nomination and candidacy for the supplementary election of a member of the Board of Supervisors for the 2023-2027 term at the 2026 Annual General Meeting of Shareholders, specifically:

I. SUPPLEMENTARY ELECTION OF MEMBER OF THE BOARD OF SUPERVISORS

1. Number of members of the Board of Supervisors expected to be elected supplementarily: 01 member.

2. Standards and conditions for members of the Board of Supervisors:

- a. Not falling under the cases specified in Clause 2, Article 17 of the Law on Enterprises;
- b. Having been trained in one of the following fields: economics, finance, accounting, auditing, law, business administration, or other disciplines relevant to the Company's business activities;
- c. Not being a person having family relationships with members of the Board of Directors, the General Director, or other managers of the Company;
- d. Not being a manager of the Company; and not necessarily being a shareholder or employee of the Company;
- e. Not working in the accounting or finance department of the Company;
- f. Not being a member or employee of an independent auditing firm that has audited the Company's financial statements during the preceding three (03) consecutive years.

3. Conditions for nomination and candidacy for members of the Board of Supervisors:

a. Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Supervisors in accordance with the Law on Enterprises and the company's Charter.

b. In case the number of candidates for the Board of Supervisors through nomination and candidacy is still insufficient, the incumbent Board of Supervisors shall introduce additional candidates or organize nominations in accordance with the company's Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Supervisors. The introduction of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors as prescribed by law.

c. Candidates for the Board of Supervisors must provide a written commitment regarding the truthfulness and accuracy of the disclosed personal information and must commit to performing their duties honestly, carefully, and in the best interest of the Company if elected as a member of the Board of Supervisors. Information about candidates for the Board of Supervisors to be disclosed includes:

- Full name, date of birth;
- Qualification;
- Work history; Other management positions (including positions on the Board of Directors of other companies);
- Interests related to the Company and related parties of the Company;
- Other information (If any).

II. NOMINATION AND CANDIDACY DOSSIER:

1. Nomination and candidacy dossier;

The dossier for the nomination and candidacy for the supplementary election of a member of the Board of Supervisors includes:

- Nomination and candidacy letter for the Board of Supervisors (as per template);
- Curriculum vitae self-prepared by the candidate (as per template);
- A valid copy of the Citizen Identity Card/Identity Card or the electronic identification data of the candidate;
- Certified copies of diplomas and certificates evidencing the candidate's professional qualifications.
- Minutes of group meeting (if the candidate is nominated by a group of shareholders, as per template).

Forms are posted on the website <http://safocofood.com>.

2. Time and Recipients for nomination/candidacy dossiers:

- Time: Shareholders or groups of shareholders shall send nomination and candidacy dossiers to the Company **before 16:00 on March 27, 2026.**

- Recipients:

- ✓ Administrative Organization Department - Safoco Foodstuff Joint Stock Company
- ✓ Address: No. 1079 Pham Van Dong, Quarter 52, Linh Xuan Ward, Ho Chi Minh City.
- ✓ Telephone: (84-28) 37245264 Email: ctycplttpsafoco@gmail.com

Respectfully announced!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Ngo Si Tuan Phuong