

No: 02/2026/QĐ-HĐQT

Hai Phong, 19 March, 2026

DECISION

*On the Record Date, Time and Venue
for the 2026 Annual General Meeting of Shareholders*

**THE BOARD OF THE DIRECTORS OF
HAI PHONG CONSTRUCTION JOINT-STOCK CORPORATION NO.3**

- Pursuant to the Law on Enterprises No.59/2020/QH14 dated June 17, 2020;
- Pursuant to the Labor Code No 45/2019/QH14 dated November 20, 2019;
- Pursuant to the Charter of Organization and Operation of the Hai Phong Construction Joint Stock Corporation No.3;
- Pursuant to the Minutes of the Board of Directors Meeting No.03/2026/BB-HĐQT dated March 19, 2026.

HEREBY DECIDES

Article 1. To approve the organization of the 2026 Annual General Meeting of Shareholders of Hai Phong Construction Joint Stock Company No.3 as follows:

- Record date for determining the list of shareholders entitled to attend the Meeting: April 14, 2026
- Date of the Annual General Meeting of Shareholders: May 20, 2026
- Venue: Hai Phong Construction Joint Stock Company No.3 – 13th Floor, Htower II Building, No.195 Van Cao Street, Gia Vien Ward, Hai Phong City, Vietnam

Article 2. This Decision shall take effect from the date of signing. Members of the Board of Directors and the General Director shall be responsible for the implementation of this Decision.

h ON BEHALF OF THE BOARD OF DIRECTORS *sk*



Recipients:

- As stated in Article 2
- State Securities Commission
- Hanoi Stock Exchange
- For filing

Phạm Kỳ Hưng