

No: 333/NQ-HĐQT

Hanoi, day 18 month 03 year 2026

RESOLUTION

**Regarding the extension of the time for holding the
2026 Annual General Meeting of Shareholders**

**BOARD OF DIRECTORS OF
VICEM ENERGY AND ENVIRONMENT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019

Pursuant to the Charter of organization and operation of Vicem Energy and Environment Joint Stock Company;

Pursuant to Resolution No. 128/NQ-HĐQT dated 29/01/2026 on the organization of the 2026 Annual General Meeting of Shareholders;

Pursuant to Document No. 324/NL&MT-PC&QHCD dated 16/3/2026 of the General Director of the Company on the extension of the organization of the 2026 Annual General Meeting of Shareholders;

Based on the results of the poll of members of the Board of Directors of the Company (the poll form is enclosed with the copy No.326/PLYK-HĐQT dated 17/3/2026 of the Chairman of the Board of Directors of the Company).

RESOLVED:

Article 1. To ensure thorough preparation for the General Meeting, the Company's Board of Directors has reached a consensus to extend the timeline for holding the 2026 Annual General Meeting of Shareholders (AGM), which shall be conducted no later than June 30, 2026;

Upon the determination of the specific meeting date, the Company shall re-register the Record Date to establish the list of shareholders entitled to attend the 2026 AGM and disclose information in accordance with prevailing laws."

Article 2. This Resolution takes effect from the date of signing.

Members of the Board of Directors, General Director, relevant units and individuals shall comply with regulations./.

Recipients:

- As in Article 2;
- BOS, BOM;
- L&IR;
- Save: VT, BOD.

Dr

**TM. BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Thị Kim Chi