

**BINH DUONG BUILDING
MATERIALS AND
CONSTRUCTION
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 01 /TB-MC

Tan Dong Hiep, March , 16 , 2026

**NOTICE INVITATION TO THE 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS**

Dear shareholders of Binh Duong Building Materials and Construction Corporation.

Pursuant to the Charter of Binh Duong Building Materials and Construction Corporation.

The Board of directors of the company respectfully invites shareholders to attend the 2026 Annual general meeting of Shareholders (AGM) with the following specific content:

1. Time of the congress: 7:30 a.m, Wednesday, April 15, 2026.
2. Conference venue: Binh Duong Building Materials and Construction Corporation Hall, No. 34, DT743 Street, Tan Dong Hiep Ward, Ho Chi Minh City.
3. Documents and content of the congress:

The documents and contents of the 2026 annual general meeting of shareholders are posted by the company on the website: www.vlxdbd.com.vn - Shareholder relations section and printed copies are sent to shareholders when attending the meeting.

1. Conditions for attending the meeting: shareholders owning shares of the company as of march 07, 2026 (Last registration date).
2. For the convenience of the organization, shareholders are requested to confirm their attendance or authorize others to attend the meeting (according to the attached form) and send it to the address: Binh Duong Building Materials and Construction Corporation, No. 34, DT743 Street, Tan An Quarter, Tan Dong Hiep Ward, Ho Chi Minh City before **4:00 p.m. on April 03, 2026**. The confirmation paper sent back to the company can be sent directly or sent by post. In addition, shareholders can confirm their attendance at the meeting by calling the company directly at 0274.3751518, Ms. Luong, email: mc@vlxdbd.com.vn.

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



DOAN MINH QUANG



**BINH DUONG BUILDING
MATERIALS AND
CONSTRUCTION
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

**CERTIFICATE OF ATTENDANCE OR AUTHORIZATION
TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BINH DUONG BUILDING MATERIALS AND CONSTRUCTION
CORPORATION**

Full name of individual/organization:.....

Address:

Citizen Identity Card /Passport number:.....date of issue:.....place
of issue:.....

Number of shares owned and represented as of march 7, 2026:.....

In which: number of shares owned is:.....number of shares representing
ownership is:.....

Pursuant to the notice of the board of directors on the organization of the 2026 annual
general meeting of shareholders, I would like to respond to the attendance at the meeting
held at 7:30 a.m. on April 15, 2026 as follows:

- ☐ Will attend.
- ☐ Authorize the chairman of the Board of directors
- ☐ Authorize another person to attend.

Full name of authorized person:

Citizen Identity Card /Passport number:.....date of issue:.....place
of issue:.....

April....., 2026

Shareholder or Shareholder Representative

(Signed and sealed)

*Note: After completing the registration, shareholders must send this confirmation to
Binh Duong Building Materials and Construction Corporation before **4:00 p.m. on
April 03, 2026.***

DRAFT

AGENDA

2026 General Meeting of Shareholders

Date: April 15, 2026

1. Welcome delegates and complete shareholder registration procedures;
2. Declare the purpose of the Meeting and introduce delegates;
3. Report on verification of shareholder eligibility; approve the Rules of Procedure;
4. Introduce the Presidium and the Meeting Secretary;
5. Approve the agenda of the Meeting;
6. Report on the activities of the Board of Directors: review the implementation of the 2025 General Meeting resolutions, production and business directions for 2026, and approve Submission No. 01/TTr-ĐHĐCĐ26 on profit distribution and fund allocations;
7. Approve Submission No. 02/TTr-ĐHĐCĐ26 on the dissolution of the Ho Chi Minh City branch;
8. Approve Submission No. 03/TTr-ĐHĐCĐ26 on new project investments;
9. Approve Submission No. 04/TTr-ĐHĐCĐ26 on the addition of business lines and amendments to the Charter;
10. Approve Submission No. 05/TTr-ĐHĐCĐ26 authorizing the General Director to execute transaction contracts with related parties;
11. Report of the independent member of the Board of Directors;
12. Report of the Supervisory Board, audited 2025 financial statements, and approval of Submission No. 06/TTr-ĐHĐCĐ26 on selecting an auditing company;
13. Report on shareholder attendance
14. Elections
 - Approve nominated candidates for the Board of Directors and the Supervisory Board as per Submission No. 07/TTr-ĐHĐCĐ26; form the vote counting committee.
 - Vote counting committee presents election regulations and distributes ballots.
15. Break;
16. Shareholders' opinions and responses from the Presidium;
17. Announce election results, elect the Chairman of the Board of Directors and Head of the Supervisory Board, and introduce the new Board of Directors and Supervisory Board to the Meeting.
18. Approve the General Meeting Resolution;
19. Approve the minutes of the Meeting;
20. Closing of the Meeting.

Organizing Committee

Tan Dong Hiep, April 15, 2026

DRAFT

**REPORT ON SHAREHOLDER ELIGIBILITY
AND CONDITIONS FOR CONDUCTING THE GENERAL MEETING
OF SHAREHOLDERS**

After reconciling and verifying the conditions for holding the General Meeting of Shareholders in accordance with the Law and the Company's Charter, on behalf of the Organizing Committee, I hereby report to all shareholders as follows:

The total number of shareholders and shareholder representatives eligible to attend the Meeting as of February 27, 2026 (the final registration date) is 722, with the following composition:

No.	Category	Number of shares	Ownership percentage	Notes
1	Corporate shareholders	35.925.100	35,93%	
2	Individual shareholders	64.074.900	64,07%	
	Total	100.000.000	100%	

As of the reporting time:

Number of shareholders present: shareholders and shareholder representatives, holding shares, accounting for% of the voting shares.

Number of shareholders absent: shareholders and shareholder representatives, holding shares, accounting for% of the voting shares.

Based on the provisions of the Company's Charter, on behalf of the Organizing Committee, I hereby declare:

The 2026 General Meeting of Shareholders, Term III (2026–2031) of Binh Duong Building Materials and Construction Joint Stock Company has met all conditions to proceed with the Meeting.

GENERAL MEETING ORGANIZING COMMITTEE

Tan Dong Hiep, April 15, 2026

DRAFT

**RULES OF PROCEDURE
GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders,

To ensure the 2026 General Meeting of Shareholders of Binh Duong Building Materials and Construction Joint Stock Company is conducted successfully, the Organizing Committee issues the following Rules of Procedure for the Meeting:

1/ LOCATION AND TIME OF THE GENERAL MEETING:

- a. Location of the Meeting: Held at the Conference Hall of Binh Duong Building Materials and Construction Joint Stock Company, No. 34, DT743 Street, Tan Dong Hiep Ward, Ho Chi Minh City.
- b. Time of the Meeting: April 15, 2026
 - From 7:30 AM to 8:00 AM: Shareholders complete registration, collect meeting documents and voting ballots at the reception desk;
 - From 8:00 AM to 12:00 PM: Official time of the General Meeting.

2/ GENERAL REGULATIONS FOR SHAREHOLDERS AND SHAREHOLDER REPRESENTATIVES.

- a. **Shareholder eligibility to attend the Meeting:** All shareholders holding valid shares as of February 27, 2026 (the final registration date) are entitled to attend the General Meeting of Shareholders. Shareholders attending the meeting must bring their ID card or passport. Shareholders who cannot attend in person may authorize another person in writing to represent them. The power of attorney must follow the company's prescribed form.
- b. **Speaking, questioning, and voting:** All shareholders may bring paper and pen for note-taking and have the right to speak or ask questions, provided they follow the principles of democratic focus and legal compliance. Opinions must be submitted in writing to the Presidium or indicated via a raised voting card, one by one, after approval by the Chair of the Meeting. All shareholders must use the pre-printed voting ballots provided by the Organizing Committee when voting or speaking.
- c. **Use of mobile phones:** To ensure focus during the Meeting, shareholders are requested to silence their phones and set them to vibrate mode during the session..
- d. **Attending to personal matters:** During the Meeting, if a shareholder has urgent personal matters and needs to leave the hall, they must return promptly to continue

participating. If leaving during voting, the shareholder is not allowed to give their voting ballot to anyone else (except for a previously authorized representative with a valid written authorization). Any questions or complaints regarding the proceedings while absent will be resolved according to the resolutions of the General Meeting of Shareholders.

The Organizing Committee requests all shareholders to strictly comply with these rules.

GENERAL MEETING ORGANIZING COMMITTEE

Tan Dong Hiep, April 15, 2026

DRAFT

**BOARD OF DIRECTORS' PERFORMANCE REPORT
2024 AND 2025 PLAN**

Dear Shareholders!

Pursuant to the functions, duties and powers of the Board of Directors as stipulated in the Company's Charter;

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders.

On behalf of the Board of Directors, I would like to report to the General Meeting on the results of the implementation of the resolution of the 2025 General meeting of shareholders, the orientations and plans for 2026, specifically as follows:

PART I:

IMPLEMENTATION OF BUSINESS RESULTS IN 2025

**I/ EVALUATION OF THE BOARD OF DIRECTORS'
PERFORMANCE IN 2025**

1/ Regarding personnel

The Company's Board of Directors currently has 05 members:

No.	Full name	Position	Note
1	Mr: Doan Minh Quang	Chairman	
2	Ms: Pham Kim Oanh	Member	
3	Mr: Le Viet Chau	Member and General Director	
4	Mr: Trinh Ba Bo	Independent member	
5	Mr. Nguyen Thanh Nhan	Member	

2/ Regarding the performance of the Board of Directors

After the resolution of the 2025 Annual general meeting of shareholders was passed, the Board of directors held a meeting to assign tasks to members, the conclusions of the meetings were important directions to help the executive board organize and complete the company's production and business plan.

In 2025, the Company's production and business activities experienced both advantages and challenges simultaneously. The construction stone segment enjoyed more favorable conditions due to the positive impact of accelerated public investment, which led to increased demand for materials serving infrastructure projects. Meanwhile, the brick sector encountered numerous difficulties, especially in the early months of the year when market consumption was slow and inventory levels were high. By August 2025, the Company had to suspend brick and tile production at the Ben Cat Brick and Tile Factory – My Phuoc facility, which affected the Company's production and business operations as well as its profit for 2025. At the same time, the Company's toll collection activities in 2025 were impacted as the Binh Thang toll station stopped collecting tolls from October 2024 due to the expiration of the contract, and the Binh Thung – Tan Van route was handed over to the State for management in accordance with regulations.

However, under the close direction of the Board of Directors, the Chairman of the Board of Directors and the Board of Management, the Company has decisively and effectively implemented and exceeded the production and business plan assigned by the General Meeting of Shareholders for 2025.

II/ RESULTS OF IMPLEMENTING THE RESOLUTION OF THE 2025 GENERAL MEETING OF SHAREHOLDERS:

1- First issue:

Implementation of basic targets in 2025:

No.	Content	Unit	2025 Plan	2025 Results	Results/ 2025 Plan
1	Revenue	million VND	650	779,48	119.92%
2	Profit before tax	million VND	78	153,98	197.41%

2- Second issue: The Company has paid cash dividends in 2024 of 4,5% (450 VND/share), the shareholder list closing date is August 07, 2025 and the payment time is August 29, 2025. Total dividend payment: 45 billion VND.

3- Third issue: The Company has changed its head office address and amended its Enterprise Registration Certificate in accordance with the new address.

4- Fourth issue: The company has signed transaction contracts with related parties in accordance with the provisions of law:

- Contract with Thanh Le Import-Export Trading Corporation - JSC on the consumption of petroleum.

- Contract with Nui Nho Stone Joint Stock Company as a distributor for the consumption of stone products, contract for the purchase and sale of petroleum.

- Contract with Nhi Hiep Brick and Tile Joint Stock Company as a distributor for the consumption of stone and brick products, processing of stone processing stages..

- Contract for High-Class Brick and Tile Joint Stock Company to be a distributor of brick products.

- Contract with ICD Hoa Lu Co., Ltd. as a distributor for the consumption of brick and stone products.

5- Fifth issue: In 2025 with the authorization of the General Meeting of Shareholders, the Company signed an audit contract with Southern Accounting & Auditing Financial Consulting Services Co., Ltd (AASCS) to carry out and complete the audit of the 2025 financial statements.

6- Sixth issue: In addition to the matters mentioned above, in accordance with the Resolution of the General Meeting of Shareholders dated April 15, 2025, the Company has also implemented several key tasks in 2025, as follows:

- Lai Hung housing project (6.1ha): The Ministry of National Defense and the Ministry of Public Security have provided their opinions on the project's compliance. At the same time, the Company has completed the preparation of the application dossier and submitted it to the competent authorities for approval of the investment policy. Currently, the Ho Chi Minh City Department of Finance is collecting opinions from relevant departments and agencies to submit to the City People's Committee for decision in accordance with regulations.

- M&C My Phuoc 3.1ha residential area project: The Company has completed the preparation of the project's overall site planning dossier and submitted it to the Ben Cat Ward People's Committee for appraisal and approval. Currently, the Company is carrying out procedures to obtain approval for the connection of the project's technical infrastructure (including stormwater and wastewater drainage, etc.) with the external technical infrastructure, in accordance with regulations, in order to supplement the dossier for submission to the Ben Cat Ward People's Committee for approval of the overall site plan in the second quarter of 2026.

- M&C Long Nguyen residential area project 12 ha: The Company has completed all land-related procedures and has been granted the Land Use Rights Certificate by the competent authority. Currently, the Company is finalizing the dossier to apply for approval of the investor to implement the project in accordance with regulations.

- Long Nguyen petrol station project: The Company has been notified by the tax authority of the land lease unit price, and has proceeded with design and the preparation of construction permit application procedures. It is expected to complete the project's legal documentation in the second quarter of 2026 and to complete construction and put the project into operation within 2026.

- M&C My Phuoc Residential Area Project: The Company's Board of Directors has approved the investment on the land of the Ben Cat Brick and Tile Factory – My Phuoc Facility (following the cessation of operations). Currently, the Company has completed the preparation of the dossier and submitted it to the competent authorities to seek approval for the project's investment policy, and it is expected to complete the project's legal documentation in 2026.

- Investment in 01 stone crushing machine with a capacity of 450 tons/hour, 02 electric loaders, 02 excavators, 01 tractor truck and 01 non-fired brick production line, with a total investment amount of VND 47,051,000,000.

- Hoa Lu ICD Dry Port Project 25 ha: The Department of Natural Resources and Environment of Dong Nai Province has submitted to the Dong Nai Provincial People's Committee for approval of the specific land price for one-time land lease payment. Currently, the Company is continuing to closely follow up with the relevant provincial departments and agencies of Dong Nai to carry out the subsequent procedures in accordance with regulations.

- Regarding participation in auctions for construction stone mining rights: In 2025, the Company submitted applications to participate in auctions for mining rights at several construction stone quarries located in Phu Giao and Dau Tieng areas, Ho Chi Minh City. The auction session was held on March 19, 2026, and the Company successfully won the bids for one quarry in Phu Giao and one quarry in Minh Hoa commune.

- Regarding other activities: In 2025, the Company regularly coordinated with Party organizations and mass organizations to care for the material and spiritual well-being of employees, thereby strengthening their attachment to the Company. This serves as an important resource enabling the Company to

successfully fulfill its production and business targets and the tasks assigned by the General Meeting of Shareholders for 2025.

III/ RESULTS OF ACTIVITIES AND DIRECTIONS OF THE BOARD OF DIRECTORS.

In the past year, the Board of Directors held 05 meetings in accordance with production and business requirements. All meetings were attended by the Board of Management and fully documented with minutes; 05 Resolutions and 02 Decisions were issued, and information disclosure was carried out in compliance with regulations. The Board's documents were issued in a timely manner and based on the principle of democratic centralism, in accordance with the law, making sound decisions on the Company's business strategy and completing the following key tasks:

1. Directing the preparation and proposing measures to implement monthly, quarterly and 6-month production and business plans, promptly directing the company's General director to ensure good implementation of the resolution of the General meeting of shareholders.

2. Agreed on the time and venue for holding the 2025 Annual General Meeting of Shareholders on April 15, 2025, and the record date for shareholders to attend the meeting. Also approved the 2025 production and business plan and the draft documents to be submitted to the 2025 Annual General Meeting of Shareholders.

3. Agree to approve contracts and transactions with partners who are related parties to the Company.

4. Agree to select Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCS) to audit the Financial Statements for the first 6 months of 2025 and audit the financial statements for 2025 and the Company has signed a contract.

5. Approved the reappointment of the Company's General Director for a term of 05 years, effective from January 1, 2026.

6. Monitor and supervise compliance with the Law on Enterprises, the Company's Charter, and relevant legal regulations.

7. Direct the implementation of production and business planning and the establishment of techno-economic norms for 2026, and ensure the payment of remuneration to members of the Board of Directors, the Supervisory Board, and

the Board of Management in accordance with the Resolution approved by the 2025 General Meeting of Shareholders.

PART II:

ORIENTATION OF THE BOARD OF DIRECTIONS OF OPERATIONS AND PRODUCTION AND BUSINESS PLAN FOR 2026

In 2026, demand for brick and construction stone is expected to remain at a high level due to the acceleration of key infrastructure projects in the city and the region. However, the output of construction stone will be limited in accordance with the licensed extraction capacity. At the same time, the production capacity of fired clay bricks has decreased due to the suspension of operations at the My Phuoc brick and tile factory. In addition, maintenance, repair, and sidewalk upgrading costs for DT743 Road (Binh Thung – Lai Thieu section) have increased in line with the requirements of the state management authorities. Furthermore, global political and economic instability, particularly in the Middle East region, has significantly impacted the Company's petroleum business activities and increased input material costs, thereby affecting product pricing and overall business performance.

Based on the aforementioned advantages and challenges, the Board of Directors has agreed with the Board of Management to develop and submit to the General Meeting of Shareholders the 2026 production and business plan with the following specific targets:

No.	CONTENT	UNIT	2026 PLAN	NOTE
1	Revenue	million VND	700	
2	Profit before tax	million VND	120	

*** Basic tasks**

To achieve the 2026 production and business plan, the Board of directors has oriented the key tasks to be performed in 2026 specifically as follows:

1. Implement the contents approved by the 2026 Annual General Meeting of Shareholders, focusing on completing the 2026 business plan and investment projects.

2. Continuously improve the operational efficiency of the Board of directors on the basis of strict compliance with the provisions of law and the Company's Charter, ensuring maximum conditions and promoting the capacity of the company's management and executive staff, creating sustainable values in the

long term.

3. Regarding projects: direct the Board of Management to continue closely following up with competent authorities to complete the legal procedures for real estate projects and the Hoa Lu ICD port project; once the investment policies are approved, proactively implement the subsequent steps. At the same time, invest in at least one new construction stone quarry, a sand mining project, and an industrial cluster project.

4. Maintain stability in traditional markets; strengthen marketing, promotion, and advertising; adopt flexible sales policies to boost the consumption of the Company's products, especially brick and stone, minimize inventory, and actively recover receivables.

5. Continue to direct the Board of Management to focus on overburden removal during the dry season, expand the quarry pit for drilling and blasting, and ensure sufficient stone supply for existing crushers to meet market demand..

6. Direct the Board of management to implement scientific and effective solutions, suitable to the characteristics of the company's situation, to improve production and business efficiency and complete the tasks approved by the 2026 Annual General meeting of shareholders..

7. Pay 2025 dividends to shareholders in accordance with the law.

The above is the content of the Board of directors' report on the activities and the implementation results of the resolution of the 2025 General meeting of shareholders, the direction of activities and the production and business plan for 2026.

To complete the production and business plan for 2026, the Board of directors hopes to continue to receive the companionship and support of shareholders.

Respectfully submit to the Company's general meeting of shareholders for consideration and approval./.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

Doan Minh Quang

Tan Dong Hiep, April 15, 2026

No.: 01/TTr-DHĐCĐ26

DRAFT

SUBMISSION
On the distribution of after-tax profit

Pursuant to resolution No. 01/NQ-DHĐCĐ25 dated April 15, 2025;

Pursuant to the business results in the Audited financial statements confirmed by the southern auditing and accounting financial consulting services Co., Ltd (AASCs);

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the profit distribution targets and fund allocations:

1. Approval of profit distribution and dividend payment level for 2025:

No.	Content	Amount
1	Profit after tax in 2025	122,521,054,936
	The funds are distributed as follows:	
	- 20% Development Investment Fund	24,504,210,987
	- 7% Bonus and Welfare Fund	8,576,473,846
	- 1,5% Remuneration Fund for the Board of Directors and Supervisory Board	1,837,815,824
	- 1,5% Bonus Fund for the Board of Management	1,837,815,824
	- 70% Dividend Fund	85,764,738,455
2	Dividend fund from previous years carried over	45,921,513,497
3	Dividend fund paid 450VND/share in 2024	45,000,000,000
4	Dividend fund to be carried forward to 2025	921,513,498
5	Dividend fund balance in 2025	86,686,251,953
6	Proposal to pay 2025 dividend in cash (600VND/share)	60,000,000,000
7	The remaining dividend balance from 2025 and previous years is proposed to be transferred to the Development Investment Fund	26,686,251,953

2. Approve the after-tax profit distribution ratio for 2026:

2.1. Development Investment Fund : 39,0 %

2.2. Bonus and Welfare Fund : 7,0 %

2.3. Remuneration Fund for the Board of
Directors & Supervisory Board : 2,0 %

2.4. Bonus Fund for the Board of
Management : 2,0 %

2.5. Dividend Fund : 50,0 %

Dividend payment level in 2026: depends on the situation and will be presented specifically at the 2027 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

DOAN MINH QUANG

Tan Dong Hiep, April 15, 2026

No.: 02/TTr-DHĐCĐ26

DRAFT

REPORT

Regarding the dissolution of the Company's branch in Ho Chi Minh City

To: General Meeting of Shareholders

Pursuant to the charter of organization and operation of the company;

Pursuant to the current production and business situation.

To expand the market, increase revenue and sales volume, and simultaneously facilitate the Company's production and business activities, the General Meeting of Shareholders approved the establishment of a branch in Ho Chi Minh City in 2025. Over its period of operation, the branch has achieved certain effectiveness. However, following the policy of merging provinces and cities, from July 2025, Binh Duong Province was merged into Ho Chi Minh City. As a result, both the Company's head office and its Ho Chi Minh City branch are now located within the same city. Therefore, maintaining the Ho Chi Minh City branch is no longer appropriate given the Company's current production and business situation..

Based on the above reasons, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dissolution of Binh Duong Construction and Materials Joint Stock Company's branch in Ho Chi Minh City;

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

DOAN MINH QUANG

**BINH DUONG BUILDING
MATERIALS AND
CONSTRUCTION
CORPORATION**

No.: 03/TTr-DHĐCĐ26

DRAFT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tan Dong Hiep, April 15, 2026

REPORT

Regarding Investment in a New Project

To: The General Meeting of Shareholders

Pursuant to Enterprise Law No. 59/2020/QH14;

Pursuant to Decree No. 155/2020/ND-CP of the Government providing for certain articles of the Securities Law;

Pursuant to the Charter on organization and operation of the Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the investment in the following projects:

1. Investment in the M&C My Phuoc social housing project of 2.4 hectares at the Ben Cat Brick and Tile Factory land – My Phuoc branch, Ben Cat Ward, Ho Chi Minh City.

2. Investment in the M&C Long Nguyen residential project of 11.9 hectares in Long Nguyen Ward, Ho Chi Minh City.

3. Investment and completion of legal procedures for 2 construction stone mines won at auction and continued participation in auctions for the mining rights of at least one construction stone mine and one construction sand mine in Ho Chi Minh City, Dong Nai, Lam Dong, and other southern provinces. Total investment for each mine shall not exceed VND 600 billion

4. Investment in an industrial cluster project in Ho Chi Minh City, Dong Nai, or neighboring provinces. Total investment shall not exceed VND 500 billion.

5. Authorization for the Chairman of the Board of Directors to decide on the purchase of shares in Nui Nho Stone Joint Stock Company to increase the ownership ratio to 51%.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

**On behalf of the Board of Directors
Chairman**

Doan Minh Quang

Tan Dong Hiep, April 15, 2026

No.: 04/TTr-DHĐCĐ26

DRAFT

REPORT

Regarding the Addition of Business Lines and Amendment of the Charter

To: The General Meeting of Shareholders

Pursuant to Enterprise Law No. 59/2020/QH14;

Pursuant to Decree No. 155/2020/ND-CP of the Government providing for certain articles of the Securities Law;

Pursuant to The Charter on organization and operation of the Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following:

1. Update of the business line codes in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister as follows:

No.	Business sector/Line of business	Industry code under Decision 27/2018 dated July 6, 2018	Industry code under Decision 36/2025 dated September 29, 2025
1	Construction of railway and road works	4210	
2	Construction of railway works	4210	4211
3	Construction of road works	4210	4212
4	Repair of machinery and equipment	3312	3312
5	Manufacture of metal components	2511	2511
6	Rental of machinery and equipment	7730	7730
7	Architectural activities and technical consulting	7110	7110
8	Coastal and ocean freight transport	5012	5012
9	Inland waterway freight transport	5022	5022
10	Support services directly related to road and railway transport	5221	
11	Support services directly related to road transport	5221	5225
12	Support services directly related to railway transport	5221	5221

13	Other transport-related support services	5229	5229
14	Short – term accommodation service	5510	5510
15	Other accommodation facilities	5590	5590
16	Restaurants and mobile food services	5610	5610
17	Other food services	5629	5629
18	Beverage serving services	5630	5630
19	Wholesale of solid, liquid, and gaseous fuels and related products	4661	4671
20	Wholesale of other construction materials and installation equipment	4663	4663
21	Manufacture of cement, lime, and plaster	2394	2394
22	Construction of other civil engineering works	4290	
23	Construction of water resources projects	4290	4291
24	Construction of mining projects	4290	4292
25	Construction of processing and manufacturing works	4290	4293
26	Construction of other civil engineering works	4290	4299
27	Other professional, scientific, and technological activities not elsewhere classified	7490	7490
28	Patent brokerage and marketing activities	7490	7491
29	Remaining other professional, scientific, and technological activities not elsewhere classified	7490	7499
30	Technical inspection and analysis	7120	7120
31	Manufacture of wooden construction products	1622	1622
32	Advertising	7310	7310
33	Rubber tree cultivation	0125	0125
34	Manufacture of clay-based building materials	2392	2392
35	Wholesale of other machinery, equipment, and spare parts	4659	4659
36	Construction of all types of buildings	4101	410
37	Construction of residential buildings	4101	4101
38	Construction of non-residential buildings	4101	4102

39	Manufacture of primary plastics and rubber	2013	2013
40	Manufacture of other rubber products	2219	2219
41	Mining of stone, sand, and gravel	0810	0810
42	Mining of chemical minerals and other non-metallic minerals (clay)	0899	0899
43	Real estate consultancy, brokerage, and auction activities	6820	
44	Intermediary services for real estate activities		6821
45	Other real estate activities based on fees or contracts		6829
46	Real estate business	6810	6810
47	Freight transport by road	4933	4933
48	Cargo handling	5224	5224
49	Manufacture of non-alcoholic beverages and mineral water	1104	1105

2. Registration of the following additional business lines:

No.	Industry code	Lines of business	Activity details
1	6810	Real estate business, including the use rights of land owned, leased, or rented	Rental of industrial park and industrial cluster infrastructure; rental of factories and warehouses; rental of non-residential land; rental of production and business premises
2	1104	Manufacture of non-alcoholic beverages and mineral water	Production of bottled drinking water; purified water; natural mineral water; and bulk drinking water

3. Approval of Authorization:

- Authorize the General Director of the Company to decide the timing and carry out all necessary procedures to complete the change of business activities in accordance with the current legal regulations.

- Amend and supplement the Company's Charter on organization and operation regarding matters related to the above changes.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

DOAN MINH QUANG

REPORT

On authorizing the general director to sign a transaction contract with a related party

To: General Meeting of Shareholders

Pursuant to the law on enterprises No. 59/2020/QH14;

Pursuant to decree No. 155/2020/ND-CP of the government stipulating a number of articles of the law on securities;

Pursuant to the charter of organization and operation of the company;

The Board of directors respectfully submits to the general meeting of shareholders to authorize the General director of the company to sign transaction contracts with related parties in accordance with the provisions of law, specifically through the following 2026 transaction contracts:

- 1. Contract with Thanh Le Import-Export Trading Corporation – JSC on petroleum consumption.**
- 2. Contract with Nui Nho Stone Joint Stock Company as a distributor of stone products; petroleum purchase and sale contract; premises lease and compensation for land swap within the quarry area.**
- 3. Contract with Nhi Hiep Brick and Tile Joint Stock Company as a distributor of stone and brick products; stone processing contract; petroleum purchase and sale contract; and purchase of 02 stone processing lines with capacities of 450 tons/hour and 350 tons/hour, with the remaining book value at Nhi Hiep Brick and Tile Joint Stock Company as of April 30, 2026, being VND 51,088,709,670.**
- 4. Contract with High-Class Brick and Tile Joint Stock Company as a distributor of brick products; petroleum purchase and sale contract.**
- 5. Contract with ICD Hoa Lu Co., Ltd. as a distributor of stone and brick products; petroleum purchase and sale contract.**

Respectfully submit to the general meeting of shareholders for consideration and approval

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

DOAN MINH QUANG

Tan Dong Hiep, April 15, 2026

INDEPENDENT MEMBER OF BOARD OF DIRECTORS'
EVALUATION REPORT IN 2025

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Pursuant to the Law on enterprises 2020 and its implementing documents;

Pursuant to the Law on securities 2019 and its implementing documents;

Evaluating the performance of the Board of directors in 2025, the independent members of the Board of directors generally commented as follows:

+ The Board of directors has worked responsibly and transparently in governance, in compliance with regulations for public companies. Board meetings have been convened promptly and conducted in accordance with the procedures prescribed in the charter and internal regulations on corporate governance.

+ The content of the meetings are discussed and evaluated fully and carefully by the members of the Board of directors in order to provide the right directions, solutions and decisions that bring the highest benefits to the Company and shareholders.

+ Issues related to business strategy, corporate governance, market expansion, and technology investment are regularly reviewed and evaluated by the Board of directors in regular meetings.

+ Resolutions and decisions of the Board of directors at meetings are all approved by the Board of directors based on the majority principle, the meeting minutes are fully prepared and signed by the members of the Board of directors attending the meeting.

1. Regarding organizational structure:

In 2025, the Board of Directors consisted of 05 members, including 01 independent member. All Board members fully attended the Board meetings and actively participated in discussions on planning activities, compliance control, and strategic review, among others, etc.

2. Regarding operational mechanism:

+ In 2025, the Board of Directors held 05 meetings, all of which were in-person sessions. The meetings were convened and conducted according to a specific schedule, with complete preparation of materials, in compliance with the Company's Charter and legal regulations. The meeting content was thoroughly discussed, reviewed, and carefully evaluated by all Board members.

+ Issues related to strategy, business plan implementation, finance, human resources, governance and system building in the Company were all discussed and closely controlled between the Board of directors and the Executive Board.

+ Changes in investment plans, new strategies, and market expansion are all independently researched, scientifically based, and debated between the Board of directors and the Executive Board.

3. Regarding the results of governance and supervision:

+ Overall, the Board of directors has performed its role well in implementing plans, taking the initiative and strategic orientation approved by the 2025 Annual general meeting of shareholders

+ The Board of directors has complied with the regulations on corporate governance, convening regular and extraordinary meetings to promptly direct and issue decisions in accordance with the actual situation.

+ The Board of directors has properly performed its role and responsibility in directing, supporting and supervising the Executive Board in implementing the contents approved by the General meeting of shareholders and the Board of directors, ensuring compliance with the provisions of law, while harmonizing the interests of the Company and shareholders.

+ Important decisions of the Executive Board have been analyzed, criticized and consulted by members of the Board of directors and the Chairman of the Board of directors to ensure the interests of the Company.

+ The members of the Board of directors proactively identify their roles and responsibilities to support the Executive Board and share experiences, interact and discuss with the Executive Board on corporate governance.

4. Conclusion:

+ The Board of directors has proactively and regularly organized meetings, at least once a quarter, proposed Resolutions, Decisions, directed the Company to effectively implement business plans, investments and other activities, the General director and the Board of general directors have well implemented the assigned plans and tasks, well managed the company's capital and assets, complied with the regulations, rules, company charter and state laws.

+ The coordination of activities between the independent members of the Board of directors with the Board of directors, the Board of general directors and shareholders has always been closely implemented, in compliance with the Company's charter and state laws.

+ The Board of directors has fully performed the representative function of the owners in supervising the Company's operations, providing appropriate orientation and timely direction to ensure the effective use of resources to achieve the targets assigned by the General meeting of shareholders on the basis of compliance with the provisions of law and the Company's charter.

+ In addition to performing the function of managing and supervising the operations of the Executive Board, the Board of directors has closely coordinated with the Executive Board to find solutions to overcome difficulties in production and business in 2025 to complete the targets assigned by the General meeting of shareholders in 2025.

**INDEPENDENT MEMBER
OF THE BOARD OF DIRECTORS**

TRINH BA BO

Tan Dong Hiep, April 15, 2026

DRAFT

BOARD OF SUPERVISORS REPORT IN 2026

Dear Shareholders!

Based on the functions, duties and powers of the Board of supervisors stated in the company's charter.

On behalf of the Board of supervisors, I would like to report to the general meeting of shareholders on the results of the implementation of the supervision task in 2025 as follows:

I- COMPOSITION OF THE BOARD OF SUPERVISION

The Board of Supervisors consists of 3 members elected by the general meeting of shareholders, including:

- | | |
|----------------------------|--------------------|
| 1- Ms. Pham Thi Bang Trang | Head of the Board. |
| 2- Ms. Ha Thi Phuong Truc | Member. |
| 3- Ms. Le Thi Cam Loan | Member. |

II- TASK IMPLEMENTATION STATUS

1. In 2025, we have conducted control of the Company's performance within the scope of our functions and powers such as:

- Checking and supervising the implementation of the resolution of the general meeting of Shareholders, resolution of the board of directors, charter and working regulations between the Chairman of the board of directors and the General director, internal documents issued to serve the management and operation of the enterprise..

- Checking and supervising the implementation of the company's plans and technical and economic norms.

- Checking the company's financial statements; checking the reasonableness and legality in the management and operation of business activities, in accounting records.

- Monitor and supervise the disclosure of information according to the regulations of the State securities commission.

- After reviewing the audited financial statements, the Board of Supervisors agrees with the auditor's opinion on the company's 2025 financial statements.

- Through the results of the work, the Board of Supervisors informs the Board of directors and the Board of directors of the company of any shortcomings in management and operation. All proposals and recommendations for handling are considered and resolved by the Board of directors and the Board of directors within the scope of their authority as stipulated in the company's charter.

2. Regarding the monitoring of the implementation of the Resolution of the 2025 General meeting of shareholders:

The Board of directors has completed the resolution of the 2025 general meeting of shareholders as assigned:

- The production and business plan targets for 2025 have been implemented and are presented in the report of the Board of Directors.

- Discussed and worked with the audit team of AASCS Auditing Company regarding the process of conducting mid-year and year-end audits.

- Taking good care of the Company's employees and workers has helped accelerate the completion of the annual plan targets assigned by the General Meeting of Shareholders.

3. Results of supervision of members of the Board of directors, members of the Board of management and management staff.

- The Board of supervisors was invited to attend all meetings of the Board of directors to promptly grasp the company's operations and the Board of supervisors did not see any abnormalities in the operations of the Board of directors, the Board of Management and the company's management staff.

- The Board of directors and the Board of management have properly performed their responsibilities, complied with the company's charter as well as current legal regulations. Although in the past year, fuel prices fluctuated strongly, purchasing power of construction materials decreased, and the financial market tightened, greatly affecting the company's production and business plans, the Board of directors has given timely instructions to contribute to the over-fulfillment of the plans assigned by the general meeting of shareholders.

- The Board of supervisors unanimously approved the report on business performance, profit distribution plan and the company's fund allocation.

- Remuneration of the Board of directors and Board of supervisors according to the resolution of the 2025 general meeting of shareholders.

The above is a summary report on the results of the board's performance.

Respectfully submit to the general meeting of shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD**

PHAM THI BANG TRANG

**BINH DUONG BUILDING
MATERIALS AND
CONSTRUCTION
CORPORATION**

No.: 06/TTr-DHĐCĐ26

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Tan Dong Hiep, April 15, 2026

DRAFT

REPORT

**Regarding the authorization of the Board of directors
to select an auditing company**

To: General meeting of shareholders

Pursuant to the current securities law;

Pursuant to the charter of organization and operation of the company;

Pursuant to the request for auditing the financial statements of listed companies.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval and authorizes the Chairman of the Board of Directors to select one of the independent auditing companies approved by the State Securities Commission to audit listed companies in 2026, to conduct the audit of the 2026 financial statements of Binh Duong Building Materials and Construction Joint Stock Company.

Respectfully submit to the General meeting of shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD**

PHAM THI BANG TRANG

Tan Dong Hiep, April 15, 2026

NOTICE

**Regarding the Nomination of Candidates for Election as Members of the
Board of Directors and Supervisory Board of
Binh Duong Building Materials and Construction Joint Stock Company
Term III (2026–2031)**

Pursuant to the Enterprise Law No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam, 14th session, on June 17, 2020;

Pursuant to the Securities Law No. 54/2019/QH14, approved by the National Assembly of the Socialist Republic of Vietnam, 14th session, on November 26, 2019;

Pursuant to the Charter of Organization and Operation of the Company.

To ensure the organizational structure of Binh Duong Building Materials and Construction Corporation complies with the Enterprise Law and the Company's Charter, the Organizing Committee of the General Meeting of Shareholders hereby notifies the Company's shareholders of the election of members of the Board of Directors and the Supervisory Board for Term III (2026–2031) as follows::

1. Proposed Number of Members for the Board of Directors and Supervisory Board, Term III (2026–2031):

- Number of Board of Directors members: 05 (five) members.
- Number of Supervisory Board members: 03 (three) members.

2. Conditions for Nominating and Running as a Member of the Board of Directors.

Shareholders or groups of shareholders who have continuously held voting shares for at least six (06) months have the right to combine their individual voting rights to nominate candidates for the Board of Directors. Shareholders or groups holding from 10% to 20% of the total voting shares may nominate a maximum of one (01) candidate; over 20% to under 30% may nominate a maximum of two (02) candidates; from 30% to under 50% may nominate a maximum of three (03) candidates; from 50% or more may nominate a maximum of five (05) candidates.

3. Criteria for Candidates Nominated to the Board of Directors.

- Must have full civil act capacity and not be subject to the prohibition on managing a company under the 2020 Enterprise Law;

- Must hold a university degree or higher, or have at least three (03) years of professional experience in business management or in the Company's main business sector.

4. Conditions for Nominating and Running as a Member of the Supervisory Board.

Shareholders or groups of shareholders who have continuously held voting shares for at least six (06) months have the right to combine their individual voting rights to nominate candidates for the Supervisory Board. Shareholders or groups holding from 10% to 20% of the total voting shares may nominate a maximum of one (01) candidate; over 20% to under 30% may nominate a maximum of two (02) candidates; from 30% to under 50% may nominate a maximum of three (03) candidates.

5. Criteria for Candidates Nominated to the Supervisory Board.

- Must have full civil act capacity and not be subject to the prohibition on establishing or managing a company under the 2020 Enterprise Law;
- Must not be the spouse, parent, adoptive parent, child, adopted child, or sibling of any member of the Board of Directors, General Director, or other company managers;
- Must not work in the Company's accounting or finance department;
- Must not be a member or employee of the independent auditing company auditing the Company's financial statements within the past three (03) consecutive years;
- Must not hold any management position in the Company; it is not required to be a shareholder or employee of the Company.

6. Nomination Dossier for Board of Directors and Supervisory Board.

- Nomination application form (as provided);
- Curriculum vitae completed by the candidate (as provided)
- Copies of ID card or passport if a foreign or overseas Vietnamese, and copies of degrees or certificates proving educational or professional qualifications.

Nomination dossiers must be submitted to Binh Duong Building Materials and Construction Joint Stock Company before 16:00 on April 3, 2026, at the following address:

**BINH DUONG BUILDING MATERIALS AND CONSTRUCTION
CORPORATION**

No. 34, DT 743 Street, Tan Dong Hiep Ward, Ho Chi Minh City
Phone: 0274 3751 518

The Organizing Committee of the General Meeting of Shareholders will compile a list of qualified candidates to be included in the official ballot at the General Meeting.

Respectfully notified.

GENERAL DIRECTOR

LE VIET CHAU

Tan Dong Hiep, April 15, 2026

REGULATIONS

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS OF THE SUPERVISORY BOARD TERM III (2026–2031) AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to Enterprise Law No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam, XIV term, on June 17, 2020;

Pursuant to the Charter on organization and operation of the Company..

I. NOMINATION OF MEMBERS FOR THE BOARD OF DIRECTORS

Article 1. Standards and conditions for members of the Board of Directors

- Must have full civil act capacity and not belong to subjects prohibited from managing enterprises under the Enterprise Law 2020;

- Must have professional qualifications and experience in business management or in the main industry or business sector of the Company.

Article 2. Nomination of Candidates for the Board of Directors

A shareholder or a group of shareholders holding voting shares continuously for at least six (06) months has the right to combine the voting rights of each person to nominate candidates for the Board of Directors. Shareholders or a group of shareholders holding from 10% to 20% of the total voting shares may nominate a maximum of one (01) candidate; those holding over 20% up to under 30% may nominate a maximum of two (02) candidates; those holding from 30% up to under 50% may nominate a maximum of three (03) candidates; and those holding 50% or more may nominate a maximum of five (05) candidates.

Article 3. Application Documents for Nomination and Candidacy for the Board of Directors

+ Nomination application form for participation in the Board of Directors (as provided)

+ Curriculum vitae (CV) self-declared by the candidate (as provided)

+ A copy of the citizen ID card or passport if the candidate is an overseas Vietnamese or foreigner, and copies of certificates or diplomas certifying educational and professional qualifications.

Article 4. Selection of Candidates:

Based on the nomination applications submitted by shareholders or groups of shareholders, the Company's General Meeting Organizing Committee will compile a list of candidates who meet the eligibility requirements as prescribed for election to the Board of Directors.

II. NOMINATION OF MEMBERS OF THE BOARD OF SUPERVISORS

Article 5. Qualifications and Conditions for Members of the Board of Supervisors

+ Possess full legal capacity for civil acts and not fall under the categories prohibited from establishing and managing enterprises in accordance with the Law on Enterprises 2020;

+ Not be the spouse, biological parent, adoptive parent, biological child, adopted child, sibling of any member of the Board of Directors, the General Director, or other managers of the company;

+ Not be employed in the accounting or finance departments of the company;

+ Not be a member or employee of an independent auditing firm that has conducted audits of the company's financial statements for three (03) consecutive years;

+ Not hold any managerial positions within the company; not necessarily required to be a shareholder or employee of the company.

Article 6. Nomination and Candidacy of Members of the Board of Supervisors

Shareholders or groups of shareholders holding voting shares for a continuous period of at least six (06) months shall have the right to aggregate their respective voting rights to nominate candidates to the Board of Supervisors. Shareholders or groups of shareholders holding from ten percent (10%) to twenty percent (20%) of the total voting shares may nominate a maximum of one (01) candidate; those holding more than twenty percent (20%) to less than thirty percent (30%) may nominate a maximum of two (02) candidates; and those holding thirty percent (30%) or more may nominate a maximum of three (03) candidates.

Article 7. Application Dossier for Nomination and Candidacy for Members of the Board of Supervisors

+ Application for nomination to the Board of Supervisors (as provided)

+ Curriculum vitae self-declared by the candidate (as provided);

+ Copies of ID card or passport (for overseas Vietnamese and foreigners), and copies of degrees, diplomas, and certificates evidencing educational and professional qualifications.

Article 8. Selection of Candidates

Based on nomination applications submitted by shareholders or groups of shareholders, the Organizing Committee of the General Meeting of Shareholders shall compile a list of eligible candidates in accordance with the prescribed conditions for election to the Board of Supervisors

III. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS

Article 9. Eligible Voters

Shareholders holding voting shares and their duly authorized representatives.

Article 10. Ballots and Voting Procedures

- * List of candidates for the Board of Directors and the Board of Supervisors
- + Arranged in alphabetical order by name, with full names clearly stated on the ballot
- * Ballots and voting instructions
- + Ballots shall be uniformly printed, indicating the total number of voting shares corresponding to the attendance code;
- + Shareholders or their authorized representatives shall be provided simultaneously with ballots for the Board of Directors and the Board of Supervisors based on their attendance code (including owned and authorized shares);
- + In case of errors, shareholders may request the Vote Counting Committee to replace the ballot;
- + Shareholders or their authorized representatives must personally fill in the number of votes allocated to each candidate in the designated blank next to that candidate's name on the ballot
- * Invalid ballots:
 - + Ballots not in the prescribed form issued by the Organizing Committee or not bearing the seal of Binh Duong Materials and Construction Joint Stock Company;
 - + Ballots containing erasures, alterations, additions, or names not included in the approved list of candidates adopted by the General Meeting of Shareholders prior to voting;
 - + Ballots where the total number of votes allocated to candidates exceeds the total voting rights held by the shareholder (including owned and authorized shares).

Article 11. Voting Method

* The election of members of the Board of Directors and the Board of Supervisors shall be conducted by cumulative voting;

* Each shareholder shall have a total number of votes equal to the number of voting shares held (including owned and authorized shares) multiplied by the number of members to be elected to the Board of Directors or the Board of Supervisors;

* Shareholders may allocate all or part of their total votes to one or more candidates, provided that the total allocation does not exceed the number of members approved by the General Meeting of Shareholders.

Article 12. Vote Counting Committee, Voting and Vote Counting Principles

*** Vote Counting Committee**

+ The Vote Counting Committee shall be nominated by the Chairperson and approved by the General Meeting of Shareholders;

+ The Committee shall be responsible for: adopting the election regulations; distributing ballots and guiding voting procedures; counting votes; and announcing the election results before the Meeting;

+ Members of the Vote Counting Committee must not be included in the list of nominees or candidates for the Board of Directors or the Board of Supervisors.

*** Voting and vote counting principles**

+ The ballot box must be inspected by the Committee in the presence of shareholders before voting begins;

+ Voting shall commence after ballot distribution is completed and end when the last shareholder has cast their vote;

+ Vote counting shall be conducted immediately after voting ends;

+ The vote counting results shall be recorded in writing and announced by the Head of the Vote Counting Committee before the Meeting.

Điều 13. Principles of Cumulative Voting and Election of Members of the Board of Directors/Supervisory Board

* Cumulative Voting Principle: As guided and regulated in the appendix attached to this Regulation.

*** Election Principle::**

+ Candidates elected to the Board of Directors are the five (05) candidates receiving the highest number of votes.

+ Candidates elected to the Supervisory Board are the three (03) candidates receiving the highest number of votes.

+ In the event that the expected number of Board of Directors or Supervisory Board members cannot be selected due to a tie among candidates with the same number of votes, a separate re-vote will be held for those candidates to select the one(s) with the higher number of votes.

Article 14. Preparation and Announcement of the Vote Counting Minutes

* After counting the votes, the Vote Counting Committee must prepare the vote counting minutes.

* The full text of the vote counting minutes must be announced to the General Meeting of Shareholders.

Article 15. Complaints Regarding Election and Vote Counting

Any complaints regarding the election and vote counting will be resolved by the Chairman of the General Meeting and recorded in the minutes of the General Meeting of Shareholders.

This Regulation consists of 15 articles and must be read publicly before the General Meeting of Shareholders for approval.

**BINH DUONG BUILDING
MATERIALS AND CONSTRUCTION
CORPORATION**

LE VIET CHAU

APPENDIX: GUIDELINES FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS / BOARD OF SUPERVISORS

(By the method of cumulative voting)

1. Types of Ballots:

- Yellow ballot: for electing members of the Board of Directors.
- Pink ballot: for electing members of the Supervisory Board.

2. Casting the Ballots:

- Ballots for electing members of the Board of Directors / Supervisory Board must be placed into the sealed ballot box.

3. Marking the Ballots:

- Each shareholder has a total number of voting rights corresponding to the total number of shares with voting rights (including owned and authorized shares) multiplied by the number of members to be elected for the Board of Directors / Supervisory Board.
- If a shareholder marks all the boxes for voting, there is no need to indicate the number of votes; in this case, the Vote Counting Committee will evenly distribute the voting rights among the candidates.
- A shareholder may concentrate all of their voting rights on one or several candidates, but the total number of votes cast for the candidates must not exceed the shareholder's total voting rights.

Example:

At the General Meeting of Shareholders, 5 members of the Board of Directors are to be elected from 5 candidates. Shareholder Nguyen Van A holds (including both owned and authorized shares), 1,000 voting shares. Therefore, the total voting rights of Nguyễn Văn A are $1,000 \text{ shares} \times 5 \text{ members} = 5,000 \text{ votes}$. Shareholder Nguyen Van A may concentrate their votes in the following ways:

Case 1: Shareholder Nguyen Van A allocates all of his/her votes to a single candidate.

Full Name of Candidate	Number of Votes
1. Candidate 1	0
2. Candidate 2	0
3. Candidate 3	5.000
4. Candidate 4	0

5. Candidate 5	0
Total Votes	5.000

Case 2: Shareholder Nguyen Van A allocates his/her votes among multiple candidates

Full Name of Candidate	Number of Votes
1. Candidate 1	2.000
2. Candidate 2	1.000
3. Candidate 3	0
4. Candidate 4	2.000
5. Candidate 5	0
Total Votes	5.000

4. Invalid Ballots

- Ballots not in the prescribed form or not bearing the Company's seal;
- Ballots containing erasures, alterations, additions, or names that are incorrect or not included in the list of candidates approved by the General Meeting of Shareholders prior to voting;
- Ballots where the total number of votes allocated to candidates exceeds the total voting rights held by the shareholder (including owned and authorized shares).

Case 3: The ballot is deemed invalid as the total number of votes cast exceeds the total voting rights held by the shareholder.

Full Name of Candidate	Number of Votes
1. Candidate 1	2.000
2. Candidate 2	2.000
3. Candidate 3	
4. Candidate 4	2.000
5. Candidate 5	
Total Votes	6.000

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NOMINATION FORM
BOARD OF DIRECTORS/SUPERVISORY BOARD
BINH DUONG BUILDING MATERIALS AND CONSTRUCTION
CORPORATION

To: ORGANIZING COMMITTEE OF SHAREHOLDERS' GENERAL MEETING
BINH DUONG BUILDING MATERIALS AND CONSTRUCTION CORPORATION

Full name of organization/individual:.....
ID Card/Business Registration Number:.....Date of issue:.....Place
of issue:.....
Currently owning/representing:.....shares (In words:.....
.....)
Corresponding to a total par value of:.....
I request the Organizing Committee of the General Meeting of Shareholders of Binh
Duong Building Materials and Construction Corporation to nominate:
Mr./Ms.:
ID Card/Business Registration Number:.....Date of
issue:.....Place of issue:.....
Permanent Address:.....
Education Level:Major:.....
Currently owning:shares (In words:.....
.....)
Corresponding to a total par value of:.....
As a candidate to participate in the Board of Directors/Supervisory Board of Binh Duong
Building Materials and Construction Corporation for the third term (2026–2031), to be
elected at the General Shareholders' Meeting on April 15, 2026.
Thank you very much!

April....., 2026
Shareholder
(Signed and sealed)

Note:

- *Only shareholders/groups of shareholders holding a minimum of 10% of the shares are eligible to nominate candidates, as stipulated by the Enterprise Law.*

- *Nominations must be submitted to the Congress Organizing Committee before 4:00 PM on April 3, 2026, at the following address:
+ Binh Duong Building Materials and Construction Corporation No. 34, DT 743, Tan Dong Hiep, Ho Chi Minh City.
+ Phone: 02743.751.518*

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NOMINATION FORM
BOARD OF DIRECTORS/SUPERVISORY BOARD
BINH DUONG BUILDING MATERIALS AND CONSTRUCTION
CORPORATION

To: ORGANIZING COMMITTEE OF SHAREHOLDERS' GENERAL MEETING
BINH DUONG BUILDING MATERIALS AND CONSTRUCTION CORPORATION

Today, ____/____/2026, at _____, we, the shareholders of Binh Duong Building Materials and Construction Corporation, together holding _____ shares, representing _____% of the Company's voting shares, having held these shares continuously for more than 06 months, and whose names are listed in the attached list, unanimously nominate:

Mr./Ms.: _____

ID Card/Business Registration Number::.....Date of issue:.....Place of issue:.....

Permanent Address:.....

Education Level:Major:.....

Currently owning:shares (In words:.....)

Corresponding to a total par value of:.....

- To be elected as a candidate to participate in the 3rd term of Binh Duong Building Materials and Construction Corporation for the period 2026-2031 at the General Shareholders' Meeting on April 15, 2026.

At the same time, we unanimously agreed to nominate:

Mr./Ms.: _____

ID Card/Business Registration Number::.....Date of issue:.....Place of issue:.....

Permanent Address:.....

Currently owning:shares (In words:.....)

Corresponding to a total par value of:.....

To represent the group in carrying out the nomination procedures in accordance with the Regulations on participation in the nomination process for the Board of Directors/Supervisory Board of Binh Duong Building Materials and Construction Corporation.

April....., 2026
REPRESENTATIVE OF THE SHAREHOLDER GROUP
(Signed and sealed)

Note:

- *Only shareholders/groups of shareholders holding a minimum of 10% of the shares are eligible to nominate candidates, as stipulated by the Enterprise Law.*
- *Nominations must be submitted to the Congress Organizing Committee before 4:00 PM on April 3, 2026, at the following address:*
 - + Binh Duong Building Materials and Construction Corporation No. 34, DT 743, Tan Dong Hiep, Ho Chi Minh City.*
 - + Phone: 02743.751.518*

LIST OF NOMINATED SHAREHOLDER GROUPS

[illegible]

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CURRICULUM VITAE

1. Full Name: Gender: Female/Male
2. Date of Birth:..... Place of Birth:
3. Nationality:.....
4. ID Card Number:..... Issued on: at.....
.....
5. Permanent Residence Address:
6. Current Address:
7. Educational Level:
8. Professional Qualification:
9. Education and Professional Training; Certificates:.....

Time	Training school	Field of study	Awards	Disciplinary Actions

10. Work process:

Time	Workplace	Position	Awards	Disciplinary Actions

11. Current positions held

Workplace	Position	Time in office
		From/...../..... to .../.../.....
		From/...../..... to .../.../.....
		From/...../..... to .../.../.....

I hereby pledge to take full legal responsibility for the accuracy and truthfulness of the above content.

April....., 2026

**Confirmation from the local
authorities or workplace.**

April....., 2026

Declarant

Tan Dong Hiep, April 15, 2026

DRAFT

**RESOLUTION OF THE 2026 GENERAL
MEETING OF SHAREHOLDERS**

Pursuant to the charter of organization and operation of Binh Duong Building Materials and Construction Corporation;

Pursuant to the program and documents of the congress approved by the General meeting of shareholders;

On April 15, 2026, Binh Duong Building Materials and Construction Joint Stock Company held the 2026 Annual General Meeting of Shareholders. The meeting took place from ... hours ... minutes to ... hours ... minutes on the same day. Based on the contributions of shareholders, the Presidium summarized the resolutions to submit to the General Meeting of Shareholders for approval on the following matters:

1. Issue 1:

The General Meeting unanimously approved the following reporting documents: the Report on Activities and Business Results in 2025, the Report on Production and Business Orientation and Tasks for 2026 of the Board of Directors, the Report on the Activities of the Board of Supervisors, and the audited 2025 Financial Statements, through which the production and business plan targets for 2026 were approved as follows:

No.	CONTENT	UNIT	2026 PLAN
1	Revenue	VND	700.000.000.000
2	Profit before tax	VND	120.000.000.000

(Voting ratio: Agree: %; disagree: %; no opinion: %).

2. Issue 2:

The General Meeting unanimously approved the after-tax profit distribution targets according to the content of Submission No. 01/TTr-ĐHĐCĐ26.

1. Approval of profit distribution and the dividend payment rate for 2025:

No.	Content	Amount
1	Profit after tax in 2025	122,521,054,936

	The funds are distributed as follows:	
	- 20% Development Investment Fund	24,504,210,987
	- 7% Bonus and Welfare Fund	8,576,473,846
	- 1,5% Remuneration Fund for the Board of Directors and Supervisory Board	1,837,815,824
	- 1,5% Bonus Fund for the Board of Management	1,837,815,824
	- 70% Dividend Fund	85,764,738,455
2	Dividend fund from previous years carried over	45,921,513,497
3	Dividend fund paid 450VND/share in 2024	45,000,000,000
4	Dividend fund to be carried forward to 2025	921,513,498
5	Dividend fund balance in 2025	86,686,251,953
6	Proposal to pay 2025 dividend in cash (600VND/share)	60,000,000,000
7	The remaining dividend balance from 2025 and previous years is proposed to be transferred to the Development Investment Fund	26,686,251,953

2. The after-tax profit distribution plan for 2026 is as follows:

Percentage of after-tax profit allocation	Beneficiaries of the allocation
39%	- Development investment fund.
7%	- Bonus and welfare fund.
2%	- Board of Directors & Board of supervisors remuneration fund.
2%	- Board of management bonus fund.
50%	- Dividend fund
The dividend payment rate will depend on the Company's financial situation and will be submitted to the 2027 Annual General Meeting of Shareholders for approval.	

(Voting ratio: Agree: %; disagree: %; no option: %).

3. **Issue 3:**

The General Meeting unanimously approved the content of Submission No. 02/TTr-ĐHĐCĐ26, regarding the dissolution of the Ho Chi Minh City branch.

(Voting ratio: Agree: %; disagree: %; no option: %).

4. **Issue 4:**

The General Meeting unanimously approved Submission No. 03/TTr-ĐHĐCĐ26 regarding investment in new projects:

1. Invest in the M&C My Phuoc social housing project of 2.4 ha on the land of the Ben Cat Brick and Tile Factory – My Phuoc Facility, Ben Cat Ward, Ho Chi Minh City.

2. Invest in the M&C Long Nguyen residential area project of 11.9 ha in Long Nguyen Ward, Ho Chi Minh City.

3. Invest in and complete the legal procedures for 2 construction stone mines that have been won in auctions, and continue to participate in auctions for the rights to exploit at least one construction stone mine and one construction sand mine in Ho Chi Minh City, Dong Nai, Lam Dong, and other southern provinces, with a total investment of no more than VND 600 billion per mine.

4. Invest in an industrial cluster project in Ho Chi Minh City, Dong Nai, or neighboring provinces, with a total investment of no more than VND 500 billion.

5. Authorize the Chairman of the Board of Directors to decide on purchasing shares of Nui Nho Stone Joint Stock Company to increase the ownership ratio to 51%.

(Voting ratio: Agree: %; disagree: %; no option: %).

5. Issue 5:

The General Meeting unanimously authorized the General Director to execute transaction contracts with related parties in accordance with the law, as detailed in Submission No. 05/TTr-ĐHĐCĐ26.

(Voting ratio: Agree: %; disagree: %; no option: %).

6. Issue 6:

The General Meeting unanimously authorized the Chairman of the Board of Directors to select an auditing company to audit the 2026 financial statements of the Company, according to the content of Submission No. 06/TTr-ĐHĐCĐ26.

(Voting ratio: Agree: %; disagree: %; no option: %).

7. Issue 7:

The General Meeting unanimously approved the election results of the Board of Directors and the Supervisory Board for Term III (2026–2031)

Board of Directors:

1. Mr. (Ms.):..... Position: Chairman of the Board of Directors.
2. Mr. (Ms.):..... Position: Member of the Board of Directors.
3. Mr. (Ms.):..... Position: Member of the Board of Directors.
4. Mr. (Ms.):..... Position: Member of the Board of Directors.
5. Mr. (Ms.):..... Position: Member of the Board of Directors.

Supervisory Board:

1. Mr. (Ms.):..... Position: Head of the Supervisory Board.
2. Mr. (Ms.):..... Position: Member of the Supervisory Board.
3. Mr. (Ms.):..... Position: Member of the Supervisory Board.

(Voting ratio: Agree: %; disagree: %; no option: %).

The above constitutes the 2026 General Meeting of Shareholders' Resolution, which has been approved by the General Meeting of Shareholders. All members of the Board of Directors, the Executive Board, the Supervisory Board, and the Company's shareholders are requested to take responsibility for implementing this Resolution.

Recipients:

- Hanoi Stock Exchange, State Securities Commission;
- Board of directors, General director, Board of supervisors;
- Company website, shareholders;
- Save.

**2026 GENERAL MEETING OF
SHAREHOLDERS
ON BEHALF OF THE PRESIDIUM**

DOAN MINH QUANG

Tan Dong Hiep, April 15, 2026

DRAFT

**RESOLUTION 2026
GENERAL MEETING OF SHAREHOLDERS**

Regarding the addition of business lines and amendments to the Charter

Pursuant to the charter of organization and operation of Binh Duong Building Materials and Construction Corporation;

Pursuant to the agenda and documents of the General Meeting of Shareholders approved by the Meeting;

On April 15, 2026, Binh Duong Building Materials and Construction Joint Stock Company held the 2026 Annual General Meeting of Shareholders. The meeting took place from ... hours ... minutes to ... hours ... minutes on the same day. Based on the contributions of shareholders, the Presidium summarized the resolutions to submit to the General Meeting of Shareholders for approval on the following matter:

1. The General Meeting unanimously approved the update of the business sector codes in accordance with Decision No.36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister, as follows:

No.	Business sector/Line of business	Industry code under Decision 27/2018 dated July 6, 2018	Industry code under Decision 36/2025 dated September 29, 2025
1	Construction of railway and road works	4210	
2	Construction of railway works	4210	4211
3	Construction of road works	4210	4212
4	Repair of machinery and equipment	3312	3312
5	Manufacture of metal components	2511	2511
6	Rental of machinery and equipment	7730	7730
7	Architectural activities and technical consulting	7110	7110
8	Coastal and ocean freight transport	5012	5012
9	Inland waterway freight transport	5022	5022
10	Support services directly related to road and railway transport	5221	
11	Support services directly related to road transport	5221	5225

12	Support services directly related to railway transport	5221	5221
13	Other transport-related support services	5229	5229
14	Short – term accommodation service	5510	5510
15	Other accommodation facilities	5590	5590
16	Restaurants and mobile food services	5610	5610
17	Other food services	5629	5629
18	Beverage serving services	5630	5630
19	Wholesale of solid, liquid, and gaseous fuels and related products	4661	4671
20	Wholesale of other construction materials and installation equipment	4663	4663
21	Manufacture of cement, lime, and plaster	2394	2394
22	Construction of other civil engineering works	4290	
23	Construction of water resources projects	4290	4291
24	Construction of mining projects	4290	4292
25	Construction of processing and manufacturing works	4290	4293
26	Construction of other civil engineering works	4290	4299
27	Other professional, scientific, and technological activities not elsewhere classified	7490	7490
28	Patent brokerage and marketing activities	7490	7491
29	Remaining other professional, scientific, and technological activities not elsewhere classified	7490	7499
30	Technical inspection and analysis	7120	7120
31	Manufacture of wooden construction products	1622	1622
32	Advertising	7310	7310
33	Rubber tree cultivation	0125	0125
34	Manufacture of clay-based building materials	2392	2392
35	Wholesale of other machinery, equipment, and spare parts	4659	4659
36	Construction of all types of buildings	4101	410
37	Construction of residential buildings	4101	4101

38	Construction of non-residential buildings	4101	4102
39	Manufacture of primary plastics and rubber	2013	2013
40	Manufacture of other rubber products	2219	2219
41	Mining of stone, sand, and gravel	0810	0810
42	Mining of chemical minerals and other non-metallic minerals (clay)	0899	0899
43	Real estate consultancy, brokerage, and auction activities	6820	
44	Intermediary services for real estate activities		6821
45	Other real estate activities based on fees or contracts		6829
46	Real estate business	6810	6810
47	Freight transport by road	4933	4933
48	Cargo handling	5224	5224
49	Manufacture of non-alcoholic beverages and mineral water	1104	1105

2. The General Meeting unanimously approved the registration of the following additional business lines:

No.	Industry code	Lines of business	Activity details
1	6810	Real estate business, including the use rights of land owned, leased, or rented	Rental of industrial park and industrial cluster infrastructure; rental of factories and warehouses; rental of non-residential land; rental of production and business premises
2	1104	Manufacture of non-alcoholic beverages and mineral water	Production of bottled drinking water; purified water; natural mineral water; and bulk drinking water

3. The General Meeting unanimously approved the authorization:

- Authorize the General Director of the Company to decide the timing and carry out the necessary procedures to complete the change of business content in accordance with current legal regulations.
- Amend and supplement the Company's Charter of Organization and Operation regarding matters related to the above changes.

(Voting ratio: Agree: %; disagree: %; no opinion: %).

The above constitutes the 2026 General Meeting of Shareholders' Resolution, which has been approved by the General Meeting of Shareholders. All members of the Board of Directors, the Executive Board, the Supervisory Board, and the Company's shareholders are requested to take responsibility for implementing this Resolution.

Recipients:

- Hanoi Stock Exchange;
- State Securities Commission
- Board of directors, General director, Board of supervisors;
- Company website, shareholders;
- Save.

**2026 GENERAL MEETING OF
SHAREHOLDERS
ON BEHALF OF THE PRESIDIUM**

DOAN MINH QUANG