

**NGHE TINH PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 01/CBTT-CNT

Nghe An, March 25, 2026

INFORMATION DISCLOSURE WITHIN 24 HOURS

To: - State Securities Commission
- Hanoi Stock Exchange

1. Organization Name: NGHE TINH PORT JOINT STOCK COMPANY

- Securities code: NAP

- Address: No. 10 Truong Thi Street, Truong Vinh Ward, Nghe An Province.

- Tel: 02383. 847.142

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2. Contents of information disclosure:

Updating changes to the documents for the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company.

Pursuant to the contents of Official Letter No. 373/HHVN-CB&DVHH dated March 24, 2026, of the Major Shareholder – Vietnam Maritime Corporation regarding the voting contents at the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port.

Nghe Tinh Port Joint Stock Company hereby notifies and discloses the updated changes to the documents of the 2026 Annual General Meeting of Shareholders.

The updated documents are published on the website: nghetinhport.vn. Link: <https://url-shortener.me/ICV1>

Nghe Tinh Port Joint Stock Company submits this information disclosure to the State Securities Commission and the Hanoi Stock Exchange for your acknowledgment and for public information disclosure in accordance with current regulations.

We hereby commit that the information disclosed above is true and take full legal responsibility for the contents of the disclosed information.

Authorized Person for Information Disclosure



Dinh Thi Thanh Huong

Person in charge of corporate governance



**VIETNAM MARITIME
CORPORATION - JSC**

No. 373/HHVN-CB&DVHH
*Re: Voting contents at the 2026
Annual General Meeting of
Shareholders of Nghe Tinh Port*

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, March 24, 2026

**To: Capital Representatives of the Corporation
at Nghe Tinh Port Joint Stock Company**

Pursuant to Proposal No. 37/TTr-NDDPV dated March 10, 2026 (attached with related documents) of the Capital Representatives of the Corporation at Nghe Tinh Port Joint Stock Company (Nghe Tinh Port) on seeking voting opinions at the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port;

Pursuant to Resolution No. 35/NQ-HHVN dated March 23, 2026 on the voting contents at the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port;

The Corporation hereby gives the following opinions:

I. Approve for the Capital Representatives at Nghe Tinh Port to vote for approval at the 2026 Annual General Meeting of Shareholders on the following contents:

1. Approval of the 2025 audited financial statements of Nghe Tinh Port.
2. Approval of the 2025 profit distribution plan as follows:

Indicators	Amount	Rate/ PAT (%)
1. Profit after tax in 2025	24.662	
2. Exchange rate difference due to year-end revaluation	4	
3. Distributable profit after tax (3) = (1) – (2)	24.658	
4. Appropriation to funds:	10.672	
<i>Investment and Development Fund</i>	4.465	18,1
<i>Bonus and Welfare Fund</i>	5.654	22,9
<i>Managers' Bonus Fund</i>	553	2,2
5. Remaining PAT after fund appropriation (5) = (1) - (4)	13.990	56,7
6. Total proposed dividend payment amount	13.986	

(6) = (5) – (2)		
Dividend payout ratio / Charter Capital (%)	6,50%	
7. Undistributed retained earnings	4	

3. Approval of the 2026 business and production plan as follows:

Adjust the Total Revenue target to strive for a 12.5% growth; other planned targets shall be implemented according to the plan assignment document No. 1995/HHVN-PTKD dated December 19, 2025.

Indicator	Unit	2025 Actual	2026 Plan
Total revenue	Million VND	252,580	284,152

II. Requests for the Capital Representatives of the Corporation at Nghe Tinh Port:

1. Regarding the 2026 investment plan: Vote in accordance with Document No. 1995/HHVN-PTKD dated December 19, 2025 of the Corporation.

2. Regarding the 2026 dividend and profit distribution plan: Based on the actual business and production results in 2026, the Corporation will give its opinion on the specific dividend rate when appropriating the funds.

3. Remuneration of the BOD, Supervisory Board in 2025 and remuneration plan for 2026: Implement in accordance with the Regulation on the management and operation of the Capital Representatives of Vietnam Maritime Corporation - JSC at contributed-capital enterprises and the Human Resources Management Regulation of Vietnam Maritime Corporation - JSC.

4. Selection of the auditing firm for 2026: In order to contribute to improving the quality and transparency of the financial statements, and to ensure the quality of control, the Corporation proposes the list of auditing firms as follows:

- + Deloitte Vietnam Audit Company Limited.
- + A&C Auditing and Consulting Company Limited.
- + AASC Auditing Firm Company Limited.
- + UHY Auditing and Consulting Company Limited.

Regarding the selection of the auditing firm for the 2026 financial statements, authorize the Company's Board of Directors to select a reputable independent auditing firm that is on the list approved by the State Securities

Commission to audit public interest entities in the securities sector in 2026. The selection of the auditing firm must ensure compliance with current regulations. The Supervisor appointed by VIMC along with the Company's Supervisory Board shall monitor the implementation process of auditing the Company's Financial Statements.

5. Request the Capital Representatives to regularly closely coordinate with functional authorities to ensure that the Cua Lo channel upgrading project is implemented on schedule to attract large vessels and large-scale bulk cargo sources, making an important contribution to striving for a 12.5% output growth in 2026.

- Develop the market for direct export cargo and Laos transit cargo, leveraging location advantages to reduce logistics costs compared to transshipment through further deep-water ports;

- Sign long-term volume commitments with strategic customers (animal feed, ores, wood pellets, potassium, steel) associated with volume-based pricing policies and package services.

6. Report to the Corporation in accordance with the provisions of the Regulation on the management and operation of the Capital Representatives of Vietnam Maritime Corporation - JSC at contributed-capital enterprises.

Vietnam Maritime Corporation hereby informs the Capital Representatives at Nghe Tinh Port for acknowledgment and implementation./.

Recipients:

- As above;
- BOD of the Corporation (to report);
- Deputy General Directors: P.A.Tuan, L.Q.Trung;
- Supervisory Board of Nghe Tinh Port;
- Depts: Finance & Accounting, Investment, Business Dev, Org & Personnel;
- Archived: Clerical office, Gen. Dir, CB&DVHH.DH8

DIRECTOR

Le Anh Son

DRAFT

**NGHE TINH PORT
JOINT STOCK COMPANY**



Số 01/BC-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Nghe An, April, 2026

**REPORT OF THE BOARD OF DIRECTORS
ON 2025 PERFORMANCE AND 2026 ORIENTATION**

To: The 2026 Annual General Meeting of Shareholders Nghe Tinh Port Joint Stock Company

Pursuant to the powers and duties of the Board of Directors (BOD) as stipulated in the Charter of Organization and Operation of Nghe Tinh Port Joint Stock Company;

Pursuant to the Internal Regulations on Corporate Governance of Nghe Tinh Port Joint Stock Company;

The Board of Directors hereby reports to the General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company on the 2025 performance results and the 2026 orientation with the following specific contents:

PART I:

2025 PERFORMANCE RESULTS OF THE BOARD OF DIRECTORS

1. Personnel Structure

The Board of Directors (BOD) consists of 05 members. The details of the changes and appointments are as follows:

TT	Full name	Title	Appointment Date	Resignation Date
1	Le Doan Long	Executive Chairman of the BOD	18/4/2025	
2	Bui Kieu Hung	BOD Member, CEO	18/4/2025	
3	Tran Thi Huong	BOD Member	18/4/2025	
4	Nguyen Hong Son	BOD Member	18/4/2025	
5	Nguyen Thac Hoai	Independent BOD Member	18/4/2025	
6	Tran Van Dat	BOD Member		18/4/2025

The BOD operates under the principle of collective leadership and individual responsibility, deciding by majority vote. Duties are assigned specifically to leverage each member's strengths and collective intellectual power.

2. Assessment of the Implementation of the 2025 AGM Resolutions

a) Business Performance Results:

In 2025, despite economic instability and competition, the Company achieved the following results:

TT	Indicator	Unit	2025			2024 actual	% vs 2024
			Plan	Actual	% Plan		
1	2	3	4	5	6 = 5/4	7	8 = 5/7
1	Throughput Volume	Ton	4.700.000	4.697.925	99,96%	4.311.352	108,97%
2	Revenue	VND million	232.000	252.580	108,87%	210.999	119,71%
3	Profit Before Tax	VND million	18.500	29.905	161,65%	21.011	142,33%

Note: Throughput volume reached 99.96% of the plan, largely due to extreme weather (Storm No. 5 and Storm No. 10) in August and September 2025.

Investment Activities:

- Total investment value performed: VND 27,010 million (96.4% of the plan).

- 6 out of 7 projects were completed on or ahead of schedule (01 project was suspended).

b) Selection of Audit Firm: UHY Auditing and Consulting Co., Ltd was selected to audit the 2025 financial statements.

c) Fund Appropriation and 2024 Dividend Payment:

- Funds (Reward, Welfare, Management Bonus) were appropriated as approved.

- 2024 Dividend: 5.5% per share, paid in cash on July 14, 2025.

d) Remuneration and Salaries for BOD and Supervisory Board:

In 2025, the Company paid salaries and remunerations to the Board of Directors (BOD) and the Supervisory Board in accordance with the regulations.

Specifically, the total remuneration/salary for each member of the BOD and the Supervisory Board is as follows:

TT	Name	Title	Total/Salary (Dong)	Note
I	Remuneration and Salaries for BOD			
1	Mr Le Doan Long	Executive Chairman	Total salary fund for 2025: 847.584.000	
II	Remuneration and Salaries for Supervisory Board			
a	Non-executive Board of Directors (BOD)		312.000.000	
1	Mr Bui Kieu Hung	BOD Member, CEO	78.000.000	
2	Mr Nguyen Hong Son	BOD Member	78.000.000	
3	Mr Nguyen Thac Hoai	BOD Member	78.000.000	
4	Ms Tran Thi Huong	BOD Member	78.000.000	
b	Supervisory Board		252.000.000	
1	Ms Phan Thi Nhi Ha	Supervisory Board	96.000.000	
2	Ms Nguyen Ngoc Thuy Dung	Supervisory Board	78.000.000	
3	Mr Nguyen The Tien	Supervisory Board	78.000.000	

a) Organization and Operation of the Board of Directors (BOD) in 2025

BOD Meetings in 2025:

In 2025, the Board of Directors held 05 meetings (the first on January 17, 2025; the second on April 11, 2025; the third on April 18, 2025; the fourth on July 17, 2025; and the fifth on October 10, 2025). During these meetings and through written solicitations of opinions, the BOD promptly considered and approved contents within its authority. All sessions were meticulously prepared and conducted seriously, ensuring both duration and quality with high responsibility from BOD members. Meetings included discussions with the Board of Management (BOM) and the Supervisory Board; heads of specialized departments were also invited to explain relevant matters. Outside of formal sessions, BOD

members frequently exchanged and discussed issues to coordinate the resolution of arising matters.

b) Resolutions and Decisions of the BOD:

From January 1, 2025, to December 31, 2025, the BOD issued 37 Resolutions and 26 Decisions. These focused on key matters such as: organizing the 2025 Annual General Meeting of Shareholders; directing the implementation of business plans; approving investment policies; personnel tasks; and issuing or amending internal regulations to perfect the corporate governance system. All information regarding these documents has been fully disclosed in the 2025 Corporate Governance Report and posted publicly on the company website: www.nghetinhport.vn.

c) Report on Related Parties:

The list of related parties and transactions between the Company and its related parties, major shareholders, internal persons, or their related persons has been disclosed in the 2025 Corporate Governance Report and posted on the company website: www.nghetinhport.vn.

d) Supervisory Activities of the BOD:

Trong In 2025, the BOD performed the direction and supervision of the BOM's executive activities in the following areas:

Directed and supervised the BOM and subordinate departments/units in managing the Company's investment and business operations.

Regularly reviewed and evaluated the implementation of business plans and economic indicators to promptly direct the BOM in meeting resource and equipment requirements for production.

Provided timely guidance and support to the BOM by issuing Resolutions and Decisions concerning business, investment, organizational structure, and other critical matters within the BOD's authority, in compliance with Company regulations and the Law.

Monitored the execution of targets approved by the 2025 Annual General Meeting of Shareholders (AGM). The BOD evaluated progress and implementation measures for AGM and BOD resolutions, ensuring the BOM complied with the Law on Enterprises, the Company Charter, and prevailing State regulations.

Maintained regular communication with non-executive BOD members via written documents, telephone, and email to unify directing opinions and issue timely Decisions.

Confirmed that the BOM implemented 2025 business activities in alignment with AGM resolutions, BOD directions, the Company Charter, and legal regulations.

Ensured the CEO assigned clear duties to BOM members and held periodic briefing meetings to evaluate weekly results and assign new tasks; BOM members demonstrated high responsibility and cooperation.

e) Activities of the Independent BOD Member:

The participation of the independent member helped maintain transparency in organization and operation, enhancing the BOD's efficiency and improving governance quality. Per assigned duties, the independent member took charge of market development and branding. They supervised and directed the BOM in customer care, service quality management, and customer satisfaction assessment. They also participated in market research, forecasting, and developing logistics services to attract cargo through the port. Additionally, they performed the duties of heads/deputies of committees or councils as specified in establishment decisions issued by the owner or the BOD.

General Evaluation: With a sense of responsibility toward shareholders, employees, and the development of Nghe Tinh Port, the BOD effectively performed its duties per the Law and Company Charter in supervising the BOM and its assisting apparatus.

a. Assessment of the Board of Management (BOM) in Company Operations: Over the past year, the BOM focused all resources on operating according to the orientations, goals, and 2025 AGM Resolutions. The BOM closely monitored internal and external situations, providing reasonable solutions for each case. They proposed important directions for the BOD to consider, mitigating the disadvantages of the 2025 business environment. The BOM implemented activities in compliance with the Company Charter and Law, performed well regarding salary policies and working conditions, and ensured accurate, transparent, and timely information disclosure. The governance-executive relationship between the BOD and the CEO remained close and compliant with regulations.

b. Assessment of the Company's Executive Apparatus: The executive apparatus effectively performed its advisory functions for the CEO in utilizing capital, assets, and labor resources. It organized business tasks according to BOD plans, fulfilled all State obligations, and ensured benefits for both employees and shareholders. Employees maintained solidarity and practiced thriftiness to overcome difficulties and contribute to the Company's success.

c. Assessment of Capital Representatives at Other Enterprises: The representative of Nghe Tinh Port's capital at Cua Lo Port Tugboat and Marine Services Joint Stock Company basically completed their assigned tasks, complying with the Law, the Charter, and Company Regulations.

PART II: OPERATIONAL ORIENTATION OF THE BOARD OF DIRECTORS FOR 2026

Based on the market research, surveys, and analysis; the cargo volume plans of customers through the port in 2025; the competitive landscape of regional ports; the projected cargo structure for 2026; and the socio-economic and infrastructure development characteristics of the local area and region, the Board of Directors (BOD), together with the Board of Management and all employees, will continue to exert further efforts in governance and administration to fulfill the targets and tasks assigned by the General Meeting of Shareholders for 2026, with the following plans and orientations:

1. General Objectives

Improve service quality, focusing on customer care under the "**Customer-Centric**" orientation.

Complete investment projects ahead of schedule.

Focus on developing container cargo sources and Logistics services.

Continue extensive digital transformation across all operational fields; implement Information Technology (IT) applications in business administration and management to achieve high efficiency and enhance positive customer experiences.

Deploy **Kaizen** and apply Kaizen tools in all management, production, and business activities.

Strive to meet and exceed the 2026 business targets as planned.

2. Specific Targets

The BOD has agreed on key indicators in the 2026 business and investment plan to submit to the 2026 AGM for approval:

* Business Plan

TT	Title	Unit	2026 plan
1	Total Throughput	<i>Ton</i>	4.150.000
	<i>Of which: Container Volume</i>	<i>Teu</i>	62.000
2	Revenue	Million Dong	284.152
3	Profit Before Tax	Million Dong	22,5

*** Investment Plan**

Unit: Million Dong

TT	Project Name	Total Investment	Investment Plan
	Total	70.398	70.038
	Civil Construction Investment Projects	63.898	63.898
	Equipment Procurement Projects	4.700	4.700
	Digital Transformation Projects	1.800	1.440
1	Transitioning Projects (from previous year)	43.198	42.838
1.1	Civil Construction Investment Projects	41.398	41.398
1.1.1	Research on upgrading Cua Lo Port	398	398
1.1.2	Warehouse No. 5 - Cua Lo Port (S: 7,700 m ²)	41.000	41.000
1.2	Digital Transformation Projects	1.800	1.440
	BRAVO 10 (ERP) Software Upgrade	1.800	1.440
2	New Projects (Starting in 2026)	27.200	27.200
2.1	Civil Construction Investment Projects	22.500	22.500
2.1.1	Internal road and yard upgrade - Cua Lo Port (S: 17,000 m ²)	15.000	15.000
2.1.2	Repair and renovation of Warehouse No. 1 - Ben Thuy Unit	7.500	7.500
2.2	Equipment Procurement Projects	4.700	4.700
2.2.1	01 Wheel Excavator	3.300	3.300
2.2.2	Water sprinkler truck	900	900
2.2.3	01 50 KVA Generator	500	500

3. Solutions to Accomplish the Plan

Market, Customers, and Logistics: Improve service quality and optimize costs to retain existing customers; proactively expand market outreach to attract new cargo sources; strengthen cooperation within the VIMC network to develop supply chain services.

Finance and Investment: Allocate resources reasonably to ensure capital efficiency; leverage external funding sources; prioritize projects and accelerate the progress of approved investments.

Governance and Human Resources: Enhance decentralization and empowerment between the BOD, CEO, and subordinate units; renew the internal regulatory system; apply IT solutions in corporate governance; regularly review succession planning for middle management and evaluate personnel performance to ensure a qualified workforce.

Technology, Digital Transformation, and Innovation: Research modern and green technologies for equipment replacement; focus on the digital transformation strategy; build a highly capable IT team to manage software and digital infrastructure; foster an innovation culture and promote improvement movements across all fields.

The above is the full report on the 2025 performance results and 2026 operational orientation of the Board of Directors of Nghe Tinh Port Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Le Doan Long

NGHE TINH PORT JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, April, 2026

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No:/TTr-ĐHĐCĐ

PROPOSAL

Subject: Approval of the 2026 Business and Investment Plan

To: The General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Nghe Tinh Port Joint Stock Company.

The Board of Directors of Nghe Tinh Port Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders the Business and Investment Plan for 2026 with the following key indicators:

1. Business Production Plan

No	Item	Unit	2026 plan
1	Total throughput	Tons	4.150.000
2	Revenue	Million dong	284.152
3	Porfit before tax	Million dong	22.500
4	Dividend	VND/Share	550

2. Investment Plan

Unit: Million Dong

No	Project Name	Total investment	2026 Capital plan
	Total	70.398	70.038
	Civil Construction Projects	63.898	63.898
	Equipment Procurement Projects	4.700	4.700
	Digital Transformation Projects	1.800	1.440
1	Transition projects from previous years	43.198	42.838

1.1	Civil Construction Projects	41.398	41.398
1.1.1	Research for Cua Lo Port upgrade investment	398	398
1.1.2	Warehouse No. 5 - Cua Lo Port (Area: 7,700 m2)	41.000	41.000
1.2	Digital Transformation Projects	1.800	1.440
1.2.1	BRAVO 10 (ERP) software upgrade	1.800	1.440
2	Projects commencing in the planning year	27.200	27.200
2.1	Civil Construction Projects	22.500	22.500
2.1.1	Upgrading internal yards - Cua Lo Port (Area: 17,000 m2)	15.000	15.000
2.1.2	Repair and renovation of Warehouse No. 1 - Ben Thuy Enterprise	7.500	7.500
2.2	Equipment Procurement Projects	4.700	4.700
2.2.1	Water sprinkler truck	900	900
2.2.2	Investment in 01 wheeled excavator	3.300	3.300
2.2.3	Investment in 01 50-KVA generator	500	500

The above is the detailed 2026 Business and Investment Plan. We respectfully submit it to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Archived: Admin, Governance Officer.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Le Doan Long