



**THONG NHAT FLAT STEEL
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 02/NQ.HĐQT2026

March 25, 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS
THONG NHAT FLAT STEEL JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of Thong Nhat Flat Steel Joint Stock Company (7th amendment dated November 12, 2025);
- Pursuant to the Internal Regulations on Corporate Governance dated April 8, 2021;
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders dated March 19, 2025;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 02/BBHĐQT2026 32nd meeting/Term 4. 2022–2027 held on March 25, 2026 via email;

RESOLVES:

Article 1: To approve the recipient of resignation letters of Mr. Lai Van Quyen and Mr. Nguyen Huu Kinh Luan from their positions as Members of the Board of Directors.

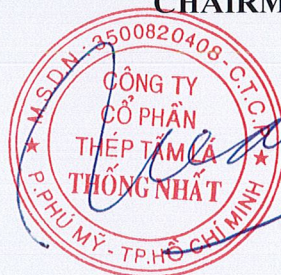
The Board of Directors shall submit to the nearest General Meeting of Shareholders for approval of the dismissal of Mr. Lai Van Quyen and Mr. Nguyen Huu Kinh Luan, and the election of additional members to the Board of Directors in accordance with applicable laws and the Company's Charter.

Article 2: This Resolution shall take effect from March 25, 2026. The General Director of Thong Nhat Flat Steel Joint Stock Company is assigned to implement this Resolution in compliance with applicable laws.

Recipients:

- BOD & BOS;
- BOM;
- Archived: website.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Ngoc Tuan

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



Ho Chi Minh City, March 24, 2026

RESIGNATION LETTER

To: - The General Meeting of Shareholders of Thong Nhat Flat Steel JSC
- The Board of Directors of Thong Nhat Flat Steel JSC

My name is: **Lai Van Quyen**

Permanent address: No. 5, Street 14, Van Phuc 1 Residential Area, Quarter 22, Hiep Binh Ward, Ho Chi Minh City

ID Card No.: 036078008877

Currently, I am a member of the Board of Directors of Thong Nhat Flat Steel Joint Stock Company. At the 2022 Annual General Meeting of Shareholders, I was elected as a member of the Board of Directors of Thong Nhat Flat Steel Joint Stock Company for the 2022-2027 term.

Due to work reasons, I am unable to continue participating in the Board of Directors. I am writing this letter to respectfully request the General Meeting of Shareholders and the Board of Directors of Thong Nhat Flat Steel Joint Stock Company to approve my resignation from the position of Board Member effective **March 24, 2026**.

I look forward to the approval of my resignation letter by the General Meeting of Shareholders and the Board of Directors of Thong Nhat Flat Steel Joint Stock Company. I would like to express my sincere gratitude to the Shareholders and the Board of Directors for their trust and companionship over the past period.

Respectfully!

Applicant

signed

Lai Van Quyen



Ho Chi Minh City, March 24, 2026

RESIGNATION LETTER

To: - The General Meeting of Shareholders of Thong Nhat Flat Steel JSC
- The Board of Directors of Thong Nhat Flat Steel JSC

My name is: **NGUYEN HUU KINH LUAN**

Permanent address:

ID Card No.:

Currently, I am a member of the Board of Directors of Thong Nhat Flat Steel Joint Stock Company. At the 2022 Annual General Meeting of Shareholders, I was elected as a member of the Board of Directors of Thong Nhat Flat Steel Joint Stock Company for the **2022-2027** term.

Due to work reasons, I am unable to continue participating in the Board of Directors. I am writing this letter to respectfully request the General Meeting of Shareholders and the Board of Directors of Thong Nhat Flat Steel Joint Stock Company to approve my resignation from the position of Board Member effective **March 24, 2026**.

I look forward to the approval of my resignation letter by the General Meeting of Shareholders and the Board of Directors of Thong Nhat Flat Steel Joint Stock Company. I would like to express my sincere gratitude to the Shareholders and the Board of Directors for their trust and companionship over the past period.

Respectfully!

Applicant

signed

Nguyen Huu Kinh Luan