

54/TB-DVKT-HĐQT

Hanoi, March 23rd, 2026

ANNOUNCEMENT
About Invitation to 2026 Annual General Shareholders' Meeting
of PetroVietnam Power Service JSC (PV Power Services)

To: Valued shareholders

Board of Directors of PetroVietnam Power Services Joint Stock Company (PV Power Services) has the honor to inform and invite PV Power Services's shareholders to attend the Annual General Meeting of Shareholders in year 2026 with the following information:

1. Time: 8.00 am on April 17th, 2026.

2. Location: 7th floor, HH3 building, Tu Liem Ward, Hanoi, Vietnam.

3. Participants: All of Shareholders in the list of ownership of PV Power Services's shares provided by Vietnam Security Deposit (VSDC); Or Eligible attorney.

4. The main contents of The Meeting:

- Report on Production and Business performance for the year 2025 by Director, Production and Business plan for the year 2026;
- Report on Operating for the year 2025 by Board of Directors and the plan for the year 2026;
- Report on Operating by Supervisory Board for the year 2025 and the plan for the year 2026;
- Report on Financial Statement in year 2025;
- Approval of The selection of audit firm for the fiscal year 2026;
- Approval of Salary/Remuneration for Board of Directors, Supervisory Board in year 2025 and Salary/Remuneration plan in year 2026;
- Approval of 2025 Profit distribution and the plan in year 2026;
- Approval of contracts and transactions between the Company and related parties;
- Proposal on the amendment and supplementation of business lines and the amendment of the Company's Charter for 2026;
- Other contents under shareholders meeting's authority.

5. Shareholders or authorized persons please send Attending/Authorized Confirmation (form attached) before 5.pm on April 15th 2026.

6. In order to make the registration procedure, Shareholders/Authorized person please take



- Invitation letter
 - ID card/ Passport, etc.,
 - Authorization letter (In case of authorization).
7. **All documents of Shareholder's Meeting:** will be posted in the PV Power Services's Website at: www.pvps.vn or can be accessed via the attached QR code.
8. Shareholders can contact to PV Power Services at the following address:
PetroVietnam Power Service Joint Stock Company
9. Address: 7th floor, HH3 building, Tu Liem Ward, Hanoi, Vietnam.
Tel: (84-24) 37878186/ ext 520; 313 Fax: (84-24) 37878185
Website: www.pvps.vn
(Note: Travel costs and accommodation will be paid by shareholders).



Yours sincerely,

On behalf of The Board of Directors



Phung Van Duc
Chairman





**PROGRAM
OF 2026 ANNUAL MEETING OF SHAROLDERS
PETROVIETNAM POWER SERVICES JSC (PV POWER SERVICES)
Time: 8h00 am, 17th April, 2026**

No	TIME	CONTENT	HOST
I Opening procedure			
1	8:00	Guests and Shareholders Welcoming.	Organizing Committee
		Shareholders register the Meeting, receive the Documents and the Vote.	
2	8:30	Opening meeting: Assembly, Statement of reason, Participants introduction.	MC
3	8:35	Report on the inspection result of Shareholders to attend the Meeting.	Control Committee as Shareholders
4	8:40	Introducing and Approving Presidium, Secretariat.	MC
5	8:45	Approval on Regulation of Work and Agenda of The General Meeting of Shareholders.	MC
II Contents			
6	9:00	Report on Production and Business performance for the year 2025 by Directors, Production and Business plan for the year 2026;	Director
7	9:10	Report on Operating for the year 2025 by Board of Directors and the plan for the year 2026;	Chairman
8	9:20	Report on Operating by Board of Supervisor for the year 2025 and the plan for year 2026;	Board of Supervisor

9	9:30	The selection of audit firm for the fiscal year 2026;	Board of Supervisor
10	9:40	Profit distribution 2025 and the plan in 2026;	Control Committee
11	9:50	Salary/Remuneration for Board of Directors, Supervisory Board in year 2025 and Salary/Remuneration plan in year 2026;	Chief Accountant
12	10:00	Report on Financial Statement in year 2025;	Chief Accountant
13	10:10	Proposal for Approval of Transactions with Related Parties;	Control Committee
14	10:15	Proposal of the Independent Member of the Board of Directors to the 2026 General Meeting of Shareholders;	Independent Member of the BODs
15	10:20	Proposal on the amendment and supplementation of business lines and the amendment of the Company's Charter for 2026;	Control Committee
16	10:30	Introducing and Approving The Voting Committee;	Control Committee
17	10:45	The General Meeting discuss and approve the Proposals;	Control Committee
18	10:50	Breaks;	Organization Committee
19	11:00	Announce the Result of The Vote counting.	The Voting Committee
III	Summarizing		
20	11:10	Approval The General Meeting's Minute and Resolution.	Meeting Secretary, Pesidium
21	11:15	Closing Meeting	Organization Committee
IV	Ending		

The program will be approved at the 2026 Annual General Meeting of Shareholders.

SOCIAL REPUBLIC OF VIETNAM

Independence-Freedom-Happiness



CERTIFICATE

PARTICIPANTS / AUTHORIZED TO ATTEND

To: Petro Vietnam Power Services Joint Stock Company

1. Attending confirmation to The Annual Meeting of Shareholders - PV Power Services.

Shareholder's name:

BR Code/ID No: Dated:/...../..... Place:

Address:

Tel:

I am/ We are owning shares (By word:.....)

2. Authorizing to attend the Meeting:

We are / I am :

BR Code/ID No: Dated:/...../..... Place:

Address:

Tel:

I am/ We are owning shares (By word:.....)

3. Or Authorized to attend one in two members of the BODs as following :

☐ Mr. Phung Van Duc - Chairman of Board of Directors - PV Power Services

☐ Mr. Vu Anh Tuan - Director - Members of BODs/General Director PV Power Services

Number of shares authorized: shares .

(By words:)

Content authorized by:

The attorney represents The Authorized to attend 2026 PV Power Services's The Annual General Meeting of Shareholders and implement all the Rights and the Duties relating to the number of authorized shares.

We committed to comply strictly PV Power Services's Regulation, we also take responsibilities under The Law for making this Authorization as well as committee not to provide any complaints or lawsuits to PV Power Services./.

....., 2026

Authorized person
(Signature and full name)

Shareholders
(Signature and name, stamp)

Note: If the shareholders authorized the Directors, the Chairman of The Board of Directors, please mark X in the box.

The original Authorization letter must be sent to The Organizing Committee before 5 p.m on 15th April, 2026.

Address: PetroVietnam Power Services Joint Stock Company, 7th floor, HH3 Building, Tu Liem ward, Hanoi, Viet Nam.

Tel: 84-2437878186/520; 313 Fax: 84-2437878185.

Hanoi, April 17th , 2026

DRAF

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
PETROVIETNAM POWER SERVICE JOINT STOCK COMPANY

SHAREHOLDERS' MEETING
PETROVIETNAM POWER SERVICE JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17 June 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Securities Law No. 54/2019/QH14 dated 26 November 2019 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to Law No. 03/2022/QH15 dated 11 January 2022 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of PetroVietnam Power Services Joint Stock Company (PV Power Services);

Pursuant to the reports and proposals submitted by the Board of Directors and the Supervisory Board to the General Meeting;

Pursuant to the Minutes of 2025 Annual General Meeting of Shareholders dated 8 April 2025, the Voting Tally Report, and the Election Count Report at the General Meeting,

RESOLVES:

Article 1. Approve Report No. 158/BC-DVKT-KTKH dated 16 March 2026 of the Executive Board regarding 2025 operating performance and the business plan for 2026; and Report No. 41/BC-DVKT-HĐQT dated 12 March 2026 of the Board of Directors, submitted to 2025 Annual General Meeting of Shareholders.

Approve the following results for PV Power Services:

- **2025 Operating Performance:**
 - Total Revenue: VND 387.00 billion
 - Total Expenses: VND 368.22 billion

- Profit Before Tax: VND 18.78 billion
- Profit After Tax: VND 14.94 billion
- **2025 Business Plan:**
 - Total Revenue: VND 420.02 billion
 - Total Expenses: VND 401.46 billion
 - Profit Before Tax: VND 18.56 billion
 - Profit After Tax: VND 14.85 billion

Article 2. Approve the report of the Independent Board of Directors Member submitted to 2026 General Meeting of Shareholders in accordance with Report No. 40/BC-DVKT-HĐQT dated 16 March 2026 by the Board of Directors

Article 3. Approve the report on the results of the control activities for 2025 and the control activity plan for 2026 as per Report No. 168/BC-DVKT-BKS dated 18 March 2026 by the Supervisory Board.

Article 4. Approve the audited financial statements for 2025 as audited, in accordance with Proposal No. 43/TTr-DVKT-HĐQT dated 17 March 2026 by the Board of Directors.

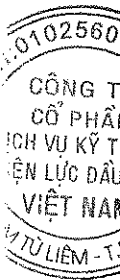
Article 5. Approve the profit distribution for 2025 and the profit distribution plan for 2026 as per Proposal No. 44/TTr-DVKT-HĐQT dated 17 March 2026 by the Board of Directors.

Article 6. Approve the proposal of the salary/remuneration for the Board of Directors and the Supervisory Board for 2025, and the proposed salary/remuneration for 2026, in accordance with Proposal No. 45/TTr-DVKT-HĐQT dated 17 March 2025 by the Board of Directors.

Article 7. Approve the list of auditing firms for 2026 audited financial report as per Proposal No. 163/TTr-DVKT-BKS dated 17 March 2026 by the Supervisory Board.

Article 8. Approve the proposal of contracts and transactions between the Company and its related parties, as per Proposal No. 46/TTr-DVKT-HĐQT dated 17 March 2026 by the Board of Directors.

Article 9. Approve the proposal on the amendment and supplementation of business lines and the amendment of the Company's Charter No. 47/TTr-DVKT-HĐQT dated 18 March 2026 by the Board of Directors.



Article 10. The General Meeting of Shareholders authorizes the Chairman of the Board to sign and issue the Resolutions and Decisions necessary to implement these resolutions.

Article 11. The Board of Directors of PetroVietnam Power Services Joint Stock Company shall be responsible for directing the Company's management to develop detailed plans for the implementation of these resolutions in compliance with the Company's Charter and the applicable laws.

Article 12. The Board of Directors, the Supervisory Board, the Management Board, and the Shareholders of PetroVietnam Power Services Joint Stock Company are responsible for executing these resolutions.

Recipients:

- State Securities Commission;
- Hanoi Securities Trading Center;
- Vietnam Securities Depository Center;
- As provided in Article 12;
- Disclosers;
- For record: Headquarters, Board of Directors.

**ON BEHALF OF SHAREHOLDERS'
GENERAL MEETING CHAIRMAN
OF THE MEETING
CHAIRMAN OF THE BOARD OF DIRECTORS**



Phung Van Duc