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No.: 2144 /TB-TCS-HDQT

Cua Ong, March 27, 2026

NOTICE OF INVITATION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- To:**
- Shareholders of Cao Son Coal Joint Stock Company;
 - Members of the Board of Directors;
 - Members of the Board of Supervisors.

The Board of Directors of Cao Son Coal Joint Stock Company (the “Company”) cordially invites esteemed delegates/shareholders to attend the Company’s 2026 Annual General Meeting of Shareholders, which will be held in person, with the following details:

1. **Time:** 08:30 AM, Thursday, April 23, 2026
(Reception of delegates/shareholders will commence at 07:30 AM on April 23, 2026)
2. **Venue:** Meeting Room No. 101, 1st Floor, Office of Cao Son Coal Joint Stock Company – TKV, Group 1, Cao Son 2 Area, Cua Ong Ward, Quang Ninh Province.
3. **Agenda:** The General Meeting shall discuss and approve the following matters:
 - ❖ **Content 01.** Report on production and business results in 2025; Production and business plan for 2026.
 - ❖ **Content 02.** Report of the Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026.
 - ❖ **Content 03.** Report on activities of the Independent Member of the Board of Directors in 2025; tasks for 2026; and the Independent Member’s assessment of the performance of the Board of Directors;
 - ❖ **Content 04.** Proposal on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in 2026, falling under the authority of the General Meeting of Shareholders;
 - ❖ **Content 05.** Proposal on the Addition of Business Lines and Amendment of the Company Charter
 - ❖ **Content 06.** Proposal on approval of the audited financial statements for 2025;
 - ❖ **Content 07.** Proposal on approval of the plan for profit distribution, appropriation and use of funds; dividend payment plan for 2025; dividend payment plan for 2026;
 - ❖ **Content 08.** Report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors, the Board of Supervisors and other managers in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors, the Board of Supervisors and other managers in 2026;
 - ❖ **Content 09.** Report on activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements;
 - ❖ **Content 10.** Proposal on the selection of the list of independent auditing firm for the 2026 financial statements;
 - ❖ Other matters falling under the authority of the General Meeting of Shareholders.

4. **Meeting documents:** Available on the Company's website at: <https://thancaoson.vn> (under the "Investor Relations" section).
5. **Eligibility to attend:** All shareholders listed in the register of securities holders of Cao Son Coal Joint Stock Company as of the record date (March 24, 2026) provided by the Vietnam Securities Depository and Clearing Corporation (VSDC), and/or their duly authorized representatives.
6. **Required documents for attendance:** Shareholders or their authorized representatives are required to present the following documents:

- Notice of Invitation;
- Valid ID Card/Citizen Identity Card/Passport (original);
- Confirmation of attendance (in the Company's template);
- Original Power of Attorney (in the Company's template), in case of authorization.

Note: *Shareholders (or their authorized representatives) who fail to present a valid ID/Passport or the original Power of Attorney (if applicable) shall not be eligible to attend the Meeting.*

7. **Proposals regarding the Meeting agenda:** In case any shareholder or group of shareholders holding at least 5% of the total voting shares of the Company as of the record date wishes to propose additional agenda items, such proposals must be submitted in writing to the Company no later than **04:00 PM, April 20, 2026** (at least 03 working days prior to the Meeting).

8. **Registration for attendance and contact information:**

To ensure proper organization, shareholders are kindly requested to confirm their attendance or authorize attendance by sending a hard copy, email, or registering via phone before **04:00 PM, April 22, 2026**, using the following contact details:

Cao Son Coal Joint Stock Company

- Address: Group 1, Cao Son 2 Area, Cua Ong Ward, Quang Ninh Province
- Tel: 0203.3862.337 or 0936.151.567 (Mr. Cuong)
- Email: caosoncoal@gmail.com or cuongcaoson@gmail.com

9. **Attachments:**

- Template of Notice of Invitation to the 2026 Annual General Meeting of Shareholders;
- Template of Confirmation of Attendance;
- Template of Power of Attorney for attendance;
- Agenda of the 2026 Annual General Meeting of Shareholders.

Travel, accommodation, and other expenses for attending the Meeting shall be borne by the shareholders.

We respectfully invite shareholders to arrange their time to attend the Meeting and contribute to its success.

Recipients:

- As stated above;
- BOD, BOS (for reporting);
- Filed at the Office, 2026 AGM documents.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Vu Van Khan

VIETNAM NATIONAL
COAL AND MINERAL INDUSTRIES
HOLDING CORPORATION LIMITED
CAO SON COAL JOINT STOCK COMPANY

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AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Commencement time : 08:30 AM, Thursday, April 23, 2026

Venue : Meeting Room No. 101, 1st Floor, Office of Cao Son Coal
Joint Stock Company, Group 1, Cao Son 2 Area, Cua Ong
Ward, Quang Ninh Province

TIME	CONTENT	RESPONSIBLE PARTY
7:30 – 8:30 AM	Reception and registration of attending delegates.	Company Office
08:30 – 08:40 AM	Flag salute – Opening of the Meeting; introduction of the Chair. Invitation to the Chair to preside over the Meeting.	Mr. Ninh Van Dat
08:40 – 08:45 AM	Nomination of the Meeting Secretary and assisting secretariat.	Mr. Vu Van Khan
08:45 – 08:50 AM	The Eligibility Verification Committee presents the results of verification of shareholders' eligibility.	Mr. Nguyen Huy Hoang
8:50 – 9:00 AM	Presentation of the Meeting Agenda, Working Regulations and Voting Rules of the General Meeting. Introduction of the Vote Counting Committee.	Mr. Ninh Van Dat
9:00 - 9:05 AM	Voting: (1) Approval of the Meeting Agenda and Voting Regulations; (2) Approval of the Vote Counting Committee.	Mr. Vu Van Khan
9:05 - 9:20 AM	1. Report on production and business results in 2025; Production and business plan for 2026.	Mr. Pham Quoc Viet
9:20 – 9:30 AM	2. Report of the Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026.	Mr. Nguyen Ngoc Toan
9:30 - 9:40 AM	3. Report on activities of the Independent Member of the Board of Directors in 2025; tasks for 2026; and the Independent Member's assessment of the performance of the Board of Directors;	Mr. Pham Hong Luong
9:40 - 9:45 AM	4. Proposal on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in	Mr. Nguyen Ngoc Toan

	2026, falling under the authority of the General Meeting of Shareholders; 5. Proposal on the Addition of Business Lines and Amendment of the Company Charter	
9:45 - 9:55 AM	6. Proposal on approval of the audited financial statements for 2025; 7. Proposal on approval of the plan for profit distribution, appropriation and use of funds; dividend payment plan for 2025; dividend payment plan for 2026; 8. Report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors, the Board of Supervisors and other managers in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors, the Board of Supervisors and other managers in 2026;	Mr. Luong Xuan Quang
9:55 - 10:05 AM	9. Report on activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements; 10. Proposal on the selection of the list of independent auditing firm for the 2026 financial statements;	Ms. Ha Thi Diep Anh
10:05 - 10:30 AM	Discussion and guidance on voting. The Chair conducts the voting process.	Mr. Vu Van Khan
10:30-11:00 AM	Break.	
11:00-11:10 AM	Announcement of voting results.	Vote Counting Committee
11:10 - 11:20 AM	Reading of the Minutes and the draft Resolution of the General Meeting.	Meeting Secretary
11:20 - 11:25 AM	Voting for approval of the Minutes and the Resolution of the General Meeting.	Mr. Vu Van Khan
11:25 - 11:30 AM	Closing of the General Meeting.	Mr. Vu Van Khan



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....., 2026

CONFIRMATION LETTER
ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CAO SON COAL JOINT STOCK COMPANY

To: The Board of Directors of Cao Son Coal Joint Stock Company

Full name:

Being a shareholder of Cao Son Coal Joint Stock Company

Number of shares held (Record date: March 24, 2026):

ID Card/Passport/Business Registration Certificate No.:

Date of issue: .../.../..... Place of issue.....

Number of shares authorized (attached with Power of Attorney):.....

Total number of voting shares:.....

Confirm attendance at the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company, to be held on April 23, 2026 at Meeting Room No. 101, 1st Floor, the Company's Office (Group 1, Cao Son 2 Area, Cua Ong Ward, Quang Ninh Province).

Registration to speak on the following matter(s) (if any):

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CONFIRMING PERSON

(Signature, full name, seal)

CAO SON COAL
JOINT STOCK COMPANY



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LETTER OF AUTHORIZATION
ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CAO SON COAL JOINT STOCK COMPANY

To: The Board of Directors of Cao Son Coal Joint Stock Company

Full name:.....

Being a shareholder of Cao Son Coal Joint Stock Company

Number of shares held (Record date: March 24, 2026):

ID Card/Passport/Business Registration Certificate No.:

Date of issue:.../.../..... Place of issue.....

Total number of voting shares: (In words:.....)

AUTHORIZE TO:

Name of individual/organization:

ID Card/Passport/Business Registration Certificate No:

Date of issue:.../.../..... Place of issue.....

Address/Telephone:.....

Number of shares authorized:

SCOPE OF AUTHORIZATION:

The authorized person is entitled to represent the authorizing party to attend and vote at the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company, to be held on April 23, 2026.

This authorization is valid only for the duration of the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company.

We shall bear full responsibility for this authorization and commit to strictly comply with all applicable laws and the regulations of Cao Son Coal Joint Stock Company.

Authorized Party

(Signature and full name, seal if any)

Shareholder / Authorizing Party

(Signature and full name, seal if any)