

Lai Chau, April 2026

REPORT

On the personnel organization within the Jurisdiction of the General Assembly of Shareholders

To: THE GENERAL ASSEMBLY OF SHAREHOLDERS OF SONG DA 7.02 JOINT STOCK COMPANY

The Board of Directors of Song Da 7.02 Joint Stock Company reports to the Annual General Meeting of Shareholders 2026 on personnel matters under the authority of the General Meeting of Shareholders for the 2025-2030 term as follows:

Personnel Organization within the Jurisdiction of the General Assembly of Shareholders for the 2025 - 2030 Term

Based on the Enterprise Law, the Company Charter, and the Resolution of the 2025 Annual General Meeting of Shareholders, the personnel organization under the authority of the General Meeting of Shareholders for the 2025-2030 term is as follows:

- The number of members of the Board of Directors: 03 members
- The number of members of the Supervisory Board: 03 members

At the 2025 Annual General Meeting of Shareholders, after the 2020 - 2025 term of the Board of Directors ended, Mr. Nguyen Huu Doanh ceased to be a member of the Company's Board of Directors. The 2025 Annual General Meeting of Shareholders elected a new Board of Directors and Supervisory Board for the 2025 - 2030 term, including the following members:

1. Board of Directors and Company Leadership:

- Mr. Nguyen Huu Nhuan - Chairman of the Board of Directors
- Ms. Dang Thi Hong Hanh - Member of the Board of Directors
- Mr. Nguyen Cao Son - Member of the Board of Directors, cum General Director

2. Supervisory Board:

- Mr. Nguyen The Hoang - Head of the Supervisory Board
- Mr. Nguyen Huu Chuan - Member of the Supervisory Board
- Mr. Nguyen Van Long - Member of the Supervisory Board

As of April 22, 2025, there were no changes to the personnel of the Company's Board of Directors and Supervisory Board.

The above is a report on personnel organization under the authority of the 2026 Annual General Meeting of Shareholders.

We respectfully report to the General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Huu Nhuan