

No: 12 /TM-HĐQT- NSBG

Bac Ninh, March 21, 2026

INVITATION LETTER
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Bac Giang Clean Water Joint Stock Company

The Board of Directors of Bac Giang Clean Water Joint Stock Company is pleased to invite shareholders to attend the 2026 Annual General Meeting of Shareholders

1. Time: 07:30 AM, Saturday, April 25th, 2026

2. Venue: Meeting Room No. 3, 4th Floor – Bac Ninh Provincial Conference Center (3/2 Square, Bac Giang Ward, Bac Ninh City)

3. Participants:

All shareholders of Bac Giang Clean Water Joint Stock Company as per the finalized shareholder list on March 23rd, 2026, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).

4. Main Agenda of the Meeting:

- Approval of the Report on the Board of Directors' activities for the 2021-2026 term and the operational plan for the 2026 - 2031 term;
- Approval of the Executive Board's Activity Report;
- Approval of the Supervisory Board's Operational Report for 2025 and the 2021-2026 Term; and the Operational Plan for 2026;
- Approval of the 2025 Audited Financial Statements, appropriation of funds, and profit distribution;
- Approval of the Report on Remuneration for the Board of Directors, the Supervisory Board, and the Person in Charge of Corporate Governance for the year 2025, and the remuneration plan for the year 2026.
- Approval of the dismissal of members of the Board of Directors and the Supervisory Board for the 2021-2026 term.
- Approval of the election of the Board of Directors and the Supervisory Board for the 2026-2031 term.
- Other matters under the authority of the General Meeting of Shareholders.

5. Meeting Documents:

Provision of General Meeting documents, Authorization forms, Nomination and Candidacy forms for the Board of Directors and the Supervisory Board for the 2026-2031 term, and Curriculum Vitae templates for

This is an English version. If there is any discrepancy or different understanding between the Vietnamese version and the English version, the Vietnamese version shall prevail.



candidates, which will be posted on the website at the following link before April 4th, 2026:

<https://bacgiangwsc.com.vn/thu-moi-hop-kem-giay-uy-quyen-tham-du-dhdcd-thuong-nien-2026/>

6. Registration for Attendance/Authorization:

- Shareholders are requested to present the Invitation Letter and Citizen Identity Card (ID Card) or other personal identification documents (for individual shareholders); a notarized copy of the Business Registration Certificate and the Citizen Identity Card (ID Card) or other personal identification documents of the legal representative (for institutional shareholders) upon attending the General Meeting.

- To facilitate the organization of the meeting, shareholders are kindly requested to send any feedback, suggestions, or authorization letters (if unable to attend) to: **HR & Administration Department** – Bac Giang Clean Water Joint Stock Company

Address: No. 112 Nguyen Cong Hang Street, Bac Giang Ward, Bac Ninh Province (Booster Pumping Station - Bac Giang Clean Water Joint Stock Company), before 5:00 PM on April 21st, 2026

Your attendance and participation are highly appreciated for the successful organization of the meeting.

Recipients:

- As addressed;
- Copy sent to SSC, HNX;
- Published on website;
- Filed at Administration Office./.

**ON BEHALF OF THE BOD
CHAIRMAN**



Huong Xuan Cong



THE SOCIALIST REPUBLIC OF VIETNAM
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....., date month..... 2026

AUTHORIZATION LETTER
(Regarding attendance at the 2026 Annual General Meeting of Shareholders)

1. AUTHORIZING PARTY:

Fullname/Organization:
ID/Passport/Business Registration Certificate No.:
Issued on.....Issued by
Address:.....
Phone number:
Number of shares owned:.....
(In words:.....)

2. AUTHORIZED PARTY:

Full name:
ID/Passport No.:
Issued on.....Issued by
Address:.....
Phone number:
Number of shares authorized:.....
(In words:.....)

3. SCOPE OF AUTHORIZATION:

The Authorized Party is granted full authority to represent the Authorizing Party in attending the 2026 Annual General Meeting of Shareholders of Bac Giang Clean Water Joint Stock Company, exercising all rights and fulfilling all obligations at the meeting in relation to the authorized shares.

This Authorization Letter is valid only for the duration of the 2026 Annual General Meeting of Shareholders of Bac Giang Clean Water Joint Stock Company.

I take full responsibility for this authorization and commit to strictly complying with the prevailing legal regulations and the Company Charter of Bac Giang Clean Water Joint Stock Company.

AUTHORIZED PARTY
(Signature, full name)

AUTHORIZING PARTY
(Signature, full name, and company seal if
applicable for organizations)

Notes:

- The authorized person cannot delegate this authorization to another individual.
 - This Authorization Letter is only valid when submitted to the Organizing Committee in accordance with the regulations
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