

No.: 03/CBTT-CNT

Nghe An, March 30, 2026

INFORMATION DISCLOSURE WITHIN 24 HOURS

To: - State Securities Commission
- Hanoi Stock Exchange

1. Organization Name: NGHE TINH PORT JOINT STOCK COMPANY

- Securities code: NAP

- Address: No. 10 Truong Thi Street, Truong Vinh Ward, Nghe An Province.

- Tel: 02383. 847.142

Fax: 02383. 847.143

2. Contents of information disclosure:

Updating and supplementing the documents for the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company.

Reasons for the update and supplementation: Pursuant to Decision No. 36/2025/QĐ-TTg of the Prime Minister on promulgating the Vietnam Standard Industrial Classification, the Company's Board of Directors adds a Proposal submitting to the General Meeting of Shareholders for approval of updating the business lines in the Company Charter.

Due to the arising of an additional voting content, the Company carries out the update and adjustment of the related meeting documents, including:

- Meeting Agenda;
- Vote Counting Minutes;
- Draft Minutes of the General Meeting of Shareholders;
- Draft Resolution of the General Meeting of Shareholders.

The updated documents are published on the website: nghetinhport.vn. Link: <https://surl.li/oaapbv>.

Nghe Tinh Port Joint Stock Company submits this information disclosure to the State Securities Commission and the Hanoi Stock Exchange for your acknowledgment and for public information disclosure in accordance with current regulations.

We hereby commit that the information disclosed above is true and take full legal responsibility for the contents of the disclosed information.

Authorized Person for Information Disclosure



Dinh Thi Thanh Huong

Person in charge of corporate governance



NGHE TINH PORT JOINT STOCK COMPANY

Address: No. 10 Truong Thi Street, Truong Vinh Ward, Nghe An Province

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AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS NGHE TINH PORT JOINT STOCK COMPANY

The Meeting is held at 7:30 AM on April 14, 2026, at Dai Hue Palace Hall, No. 02
Nguyen Phong Sac Street, Truong Vinh Ward, Nghe An Province.

Time	Content	Person in charge
07:30 - 08:00	Welcoming Delegates and Shareholders; Shareholder eligibility check (Registration).	Organizing Committee
08:00 - 08:10	Report on the results of the shareholder eligibility check.	Shareholder Eligibility Checking Committee
08:10 - 08:15	Opening of the Meeting, introduction of Delegates and attendees.	Organizing Committee
08:15 - 08:30	- Present the "Working Regulations of the General Meeting of Shareholders" to the AGM for voting and approval. - Approval of the Meeting Agenda. - Introduction and election of the Presidium and the Secretariat. - Election of the Vote Counting Committee.	Organizing Committee
08:30 - 09:00	Approval of Reports submitted to the AGM: + Report on the activities of the Board of Directors (BOD) in 2025 and operational directions for 2026. + Report on business, production and investment performance in 2025 and planned tasks for 2026. + Report on the activities of the Independent BOD Members in 2025.	BOD
09:00 - 10:00	+ Report of the Supervisory Board in 2025. + Self-assessment report on the performance of the Supervisors and the Supervisory Board in 2025; operational directions for 2026. + Proposal on selecting an auditing firm for the 2026 financial statements.	Supervisory Board



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	+ Proposal on the approval of the Draft Operating Regulations of the Supervisory Board of Nghe Tinh Port Joint Stock Company.	
10:00 - 10:30	<p>Submit the following matters to the AGM for voting and approval:</p> <ul style="list-style-type: none"> + Proposal on the approval of the 2025 audited financial statements. + Proposal on the 2025 profit distribution plan. + Proposal on the approval of the total remuneration of the BOD and Supervisory Board in 2025 and the remuneration plan for 2026. + Proposal on the approval of the 2026 business, production, and investment plan. + Proposal on updating the business lines in the Company Charter. + Other related matters (if any). 	The Presidium
10:30 - 10:40	Tea break / Intermission	
10:40 - 11:00	<p>Shareholders discuss and provide feedback on the Reports and Proposals.</p> <p>Speech by higher-level authorities (if any).</p>	
11:00 - 11:15	The AGM conducts voting to approve the reports, proposals of the BOD, Supervisory Board, and other related matters (if any).	The Presidium
11:15 - 11:25	Approval of the Resolution and Minutes of the AGM.	The Secretariat
11:25 - 11:30	Closing of the Meeting.	The Presidium

**NGHE TINH PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No:/NQ-DHDCD

Nghe An, April, 2026

DRAFT

RESOLUTION

**OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
NGHE TINH PORT JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Nghe Tinh Port Joint Stock Company ("Nghe Tinh Port");

Pursuant to the Working Regulations at the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port;

Pursuant to the Minutes of the Annual General Meeting of Shareholders of Nghe Tinh Port ("the Meeting") dated April 14, 2026;

HEREBY RESOLVES:

Article 1. Approval of the 2025 Audited Financial Statements

On February 11, 2026, UHY Auditing and Consulting Co., Ltd. issued the Independent Auditor's Report on the 2025 financial statements of Nghe Tinh Port Joint Stock Company, with an unqualified opinion (clean opinion).

(Attached are the 2025 audited financial statements).

Article 2. Approval of the 2025 Profit Distribution Plan

The plan for distributing and appropriating funds from profit after tax and paying dividends in 2025 is as follows:

No.	INDICATORS	AMOUNT (VND)	RATE (%)
1	Profit after tax in 2025	24,662,025,241	
2	Exchange rate difference due to year-end revaluation	4,314,859	
3	Distributable profit after tax	24,657,710,382	
4	Appropriation to Investment and Development Fund	4,464,517,391	18.11
5	Appropriation to Bonus and Welfare Fund	5,654,012,991	22.93

No.	INDICATORS	AMOUNT (VND)	RATE (%)
6	Appropriation to Managers' Bonus Fund	553,000,000	2.24
7	Profit after tax for dividend payment (650 VND/share)	13,986,180,000	56.72
8	Undistributed retained earnings	4,314,859	

Article 3. Approval of the Business, Investment, and Dividend Plan for 2026 as follows:

1. Regarding the Business and Production Plan

No.	Item	Unit	2026 Plan
1	Total throughput	Tons	4,150,000
3	Revenue	Million VND	284,152
4	Profit before tax	Million VND	22,500
5	Dividend	VND/share	550

2. Regarding the Investment Plan

(Unit: Million VND)

No.	Project Name	Total Investment	2026 Capital Plan
	Total	70,398	70,038
	Capital Construction (CC) Investment Projects	63,898	63,898
	Equipment Procurement Projects	4,700	4,700
	Digital Transformation Projects	1,800	1,440
1	Transitional projects from the previous year	43,198	42,838
1.1	CC Investment Projects	41,398	41,398
1.1.1	Study on investment in upgrading Cua Lo Port	398	398
1.1.2	Project: Investment in Warehouse No. 5 at Cua Lo Port (Area: 7,700 m2)	41,000	41,000
1.2	Digital Transformation Projects	1,800	1,440
1.2.1	Upgrading BRAVO 10 Software (ERP)	1,800	1,440

No.	Project Name	Total Investment	2026 Capital Plan
2	Newly commenced projects in the planned year	27,200	27,200
2.1	CC Investment Projects	22,500	22,500
2.1.1	Project: Investment in upgrading the internal yard road of Cua Lo Port (Area: 17,000 m2)	15,000	15,000
2.1.2	Repair and renovation of Warehouse No. 1, Ben Thuy Stevedoring Enterprise	7,500	7,500
2.2	Equipment Procurement Projects	4,700	4,700
2.2.1	Water sprinkler truck	900	900
2.2.2	Investment in 01 wheeled excavator	3,300	3,300
2.2.3	Investment in 01 50 KVA generator	500	500

Article 4. Approval of the Total remuneration and salary of the Board of Directors and Supervisory Board in 2025 and the Remuneration and salary plan for 2026.

1. Salary and remuneration of the Board of Directors (BOD) and Supervisory Board in 2025:

1.1. Salary of the full-time Chairman of the BOD:

- Planned salary: 684,000,000 VND
- Salary proposed for AGM approval: 847,584,000 VND (Eight hundred and forty-seven million, five hundred and eighty-four thousand dong).

1.2. Remuneration of the BOD and Supervisory Board:

- Total planned remuneration: 564,000,000 VND, of which:
 - + Remuneration of the BOD: 312,000,000 VND
 - + Remuneration of the Supervisory Board: 252,000,000 VND
- Total remuneration paid by the Company and proposed for AGM approval is: 564,000,000 VND (Five hundred and sixty-four million dong), of which:
 - + Remuneration of the BOD: 312,000,000 VND
 - + Remuneration of the Supervisory Board: 252,000,000 VND

2. Salary and remuneration plan of the BOD and Supervisory Board in 2026:

2.1. Salary of the full-time Chairman of the BOD:

Planned salary: 777,600,000 VND (Seven hundred and seventy-seven million, six hundred thousand dongs).

2.2. Remuneration of the BOD and Supervisory Board:

The total planned remuneration for 2026 is 564,000,000 VND (Five hundred and sixty-four million dongs), specifically:

- Remuneration of the BOD: 312,000,000 VND
- + Full-time Chairman of the BOD: No remuneration
- + BOD Members: 6,500,000 VND/person/month
- Remuneration of the Supervisory Board: 252,000,000 VND
- + Head of the Supervisory Board: 8,000,000 VND/person/month
- + Members of the Supervisory Board: 6,500,000 VND/person/month

Article 5. Approval of the Draft Operating Regulations of the Supervisory Board of Nghe Tinh Port Joint Stock Company.

Article 6. Approval of the update and supplementation of the Company's business lines at Clause 1, Article 5 – "Business lines of the Company" in the Charter of Nghe Tinh Port Joint Stock Company, in accordance with current legal regulations.

Article 7. Approval of the Reports of the Board of Directors and the Supervisory Board

1. Report on the activities of the BOD of Nghe Tinh Port regarding the 2025 performance results and the 2026 operational plan.

2. Report of the General Director of Nghe Tinh Port on the business, production, and investment plan in 2025 and the planned tasks for 2026.

3. Assessment report of the Independent BOD Member in 2025.

4. Report of the Supervisory Board on the results of monitoring business and production activities, the BOD, and the General Director in 2025 of Nghe Tinh Port JSC.

5. Report of the Supervisory Board of Nghe Tinh Port on the self-assessment of the performance of the Supervisors and the Supervisory Board in 2025; operational directions for 2026.

Article 8. Approval of the List of auditing firms for the 2026 Financial Statements

1. Principles for selecting an independent auditing firm:

a. Being a reputable and branded independent auditing firm trusted by many public companies, with a team of highly qualified and experienced auditors;

b. Being a legally operating company in Vietnam and approved by the State Securities Commission to audit public interest entities; selecting a leading auditing firm from the list of qualified auditing firms published annually by the Ministry of Finance to conduct the audit and review of the 2026 Financial Statements of Nghe Tinh Port JSC.

c. Offering reasonable audit fees suitable for the content, quality, and audit progress of Nghe Tinh Port JSC.

d. Providing free training courses on finance, accounting, and taxation for Nghe Tinh Port JSC.

2. List of proposed auditing firms:

- + Deloitte Vietnam Audit Company Limited.
- + AASC Auditing Firm Company Limited.
- + A&C Auditing and Consulting Company Limited.
- + UHY Auditing and Consulting Company Limited.

3. The Meeting unanimously authorizes the Company's Board of Directors to select a reputable independent auditing firm, ensuring compliance with current legal regulations.

Article 9. Implementation Provisions

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company and takes effect from April 14, 2026.

The Meeting unanimously assigns the Board of Directors of Nghe Tinh Port to organize the implementation of the contents of this Resolution of the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company.

Recipients:

- Shareholders of Nghe Tinh Port (via Website);
- SSC, HNX (for information disclosure);
- BOD, Supervisory Board of Nghe Tinh Port (for implementation);
- Board of Management;
- Heads of Departments/Directors of Units;
- Archived: Clerical office, Person in charge of corporate governance.

ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
THE CHAIRPERSON

CHAIRMAN OF THE BOD
Le Doan Long

**NGHE TINH PORT
JOINT STOCK COMPANY**



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, April, 2026

**MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF NGHE TINH PORT JOINT STOCK COMPANY**

ENTERPRISE INFORMATION:

- Enterprise Name: Nghe Tinh Port Joint Stock Company
- Enterprise Registration Certificate, Code: 2900325068, initially issued by the Department of Planning and Investment of Nghe An Province on December 31, 2009, registered for the 5th amendment and re-issuance on May 30, 2023.
- Head office address: No. 10 Truong Thi Street, Truong Vinh Ward, Nghe An Province.

**A. TIME, VENUE, AND ATTENDEES OF THE 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS ("THE MEETING")**

- Time: 7:30 AM, April 14, 2026.
- Venue: Dai Hue Palace Hall, No. 02 Nguyen Phong Sac Street, Truong Vinh Ward, Nghe An Province.

- Attendees:

1. Shareholders according to the List of Shareholders of Nghe Tinh Port Joint Stock Company finalized on the record date of March 12, 2026, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).
2. Members of the Board of Directors (BOD); Members of the Supervisory Board; Board of Management; Chairman of the Trade Union of Nghe Tinh Port.
3. Guests of Nghe Tinh Port Joint Stock Company.

**B. OPENING OF THE MEETING, REPORT ON SHAREHOLDER
ELIGIBILITY CHECK, APPROVAL OF WORKING REGULATIONS**

1. Opening of the Meeting

Mr. Tran Bach Hung, Manager of the General Administration Department of Nghe Tinh Port, stated the reasons for the Meeting, introduced the Delegates, and declared the Meeting open.

2. Report on the results of the shareholder eligibility check

Mr. Pham Quoc Viet, Manager of the KTVT Department, on behalf of the Shareholder Eligibility Checking Committee, reported the results of the shareholder eligibility check established at hours minutes on April 14, 2026, as follows:

- The total number of shareholders of Nghe Tinh Port Joint Stock Company as of the record date of March 12, 2026, is 547 shareholders, representing 21,517,200 shares.

- The total number of attending shareholders (in person and by proxy) is shareholders, holding/21,517,200 shares, accounting for% of the Company's total voting shares.

- All shareholders and shareholder representatives present are eligible to attend the Meeting.

Pursuant to the provisions of the Enterprise Law and the Company's Charter, the number of attending shareholders represents more than 50% of the total voting rights. Thus, the Meeting, with the above number and composition of attending shareholders, is valid and eligible to proceed.

3. Approval of the Meeting's Working Regulations

Mr. Pham Quoc Viet, Manager of the KTVT Department, presented to the Meeting the Working Regulations of the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company.

C. INTRODUCTION OF THE PRESIDIUM, SECRETARIAT, VOTE COUNTING COMMITTEE, AND APPROVAL OF THE AGENDA

1. Introduction of the Presidium

Mr. Tran Bach Hung, on behalf of the Organizing Committee, introduced the number and list of the Presidium, including:

1. Mr. Le Doan Long – Chairman of the BOD – Chairperson
2. Mr. Bui Kieu Hung – BOD Member, General Director – Member
3. Mr. Nguyen Thac Hoai – Independent BOD Member – Member

The Meeting voted with 100% consensus to approve the number and list of the Presidium.

2. Introduction of the Secretariat and the Vote Counting Committee

Mr. Le Doan Long, on behalf of the Presidium, introduced the number and list of the Secretariat and the Vote Counting Committee as follows:

2.1. The Secretariat includes:

- Ms. Dinh Thi Thanh Huong – Person in charge of corporate governance cum Company Secretary – Head of the Secretariat.

- Mr. Hoang Van Thuan – Deputy Manager of the Business Planning Dept – Member

2.2. The Vote Counting Committee includes:

- Mr. Pham Quoc Viet, Manager of KTVT Dept – Head of Committee
- Mr. Yen Van Phuc, Director of Cua Lo Stevedoring Enterprise – Member
- Mr. Tran Lu Giap, Deputy Manager of Finance and Accounting Dept – Member

- Ms. Vo Thi Thanh Hue, Deputy Manager of Organization, Personnel and Labor Dept – Member

- Ms. Nguyen Thi Thanh Tam, Full-time Internal Auditor – Member

The Meeting voted with 100% consensus to approve the number and list of the Secretariat and the Vote Counting Committee.

3. Approval of the Meeting Agenda and Working Regulations

After hearing the introduction of the Agenda and Working Regulations, the Meeting voted with 100% of the voting shareholders present approving the Agenda and Working Regulations.

D. MEETING PROCEEDINGS

1. Report on the activities of the Board of Directors of Nghe Tinh Port regarding the 2025 performance results and the 2026 operational plan.

Mr. Le Doan Long - Chairman of the Board of Directors of Nghe Tinh Port presented to the Meeting the Report on the activities of the Board of Directors of Nghe Tinh Port regarding the 2025 performance results and the 2026 operational plan.

2. Report of the General Director of Nghe Tinh Port on the business, production, and investment plan in 2025 and the planned tasks for 2026.

Mr. Bui Kieu Hung - Member of the Board of Directors, General Director of Nghe Tinh Port presented to the Meeting the Report of the General Director of Nghe Tinh Port on the business, production, and investment plan in 2025 and the planned tasks for 2026.

3. Assessment report of the Independent BOD Member in 2025.

Mr. Nguyen Thac Hoai - Independent Member of the Board of Directors of Nghe Tinh Port presented to the Meeting the Assessment report of the Independent BOD Member in 2025.

4. Report of the Supervisory Board on the results of monitoring business and production activities, the BOD, and the General Director in 2025 of Nghe Tinh Port Joint Stock Company.

Ms. Phan Thi Nhi Ha - Head of the Supervisory Board of Nghe Tinh Port presented to the Meeting the Report of the Supervisory Board on the results of monitoring business and production activities of Nghe Tinh Port, the BOD, and the General Director of Nghe Tinh Port in 2025.

5. Report of the Supervisory Board of Nghe Tinh Port on the self-assessment of the performance of the Supervisors and the Supervisory Board in 2025; operational directions for 2026.

Ms. Phan Thi Nhi Ha - Head of the Supervisory Board of Nghe Tinh Port presented to the Meeting the Self-assessment report on the performance of the Supervisors and the Supervisory Board in 2025; operational directions for 2026.

6. Submit to the Meeting the Selection of an auditing firm for the 2026 Financial Statements of Nghe Tinh Port.

Ms. Phan Thi Nhi Ha - Head of the Supervisory Board of Nghe Tinh Port presented to the Meeting the Proposal on the Selection of an auditing firm for the 2026 Financial Statements of Nghe Tinh Port.

6.1. Principles for selecting an independent auditing firm:

a. Being a reputable and branded independent auditing firm trusted by many public companies, with a team of highly qualified and experienced auditors;

b. Being a legally operating company in Vietnam and approved by the State Securities Commission to audit public interest entities; selecting a leading auditing firm from the list of qualified auditing firms published annually by the Ministry of Finance to conduct the audit and review of the 2026 Financial Statements of Nghe Tinh Port JSC.

c. Offering reasonable audit fees suitable for the content, quality, and audit progress of Nghe Tinh Port JSC.

d. Providing free training courses on finance, accounting, and taxation for Nghe Tinh Port JSC.

6.2. List of proposed auditing firms:

- Deloitte Vietnam Audit Company Limited.
- AASC Auditing Firm Company Limited.
- A&C Auditing and Consulting Company Limited.
- UHY Auditing and Consulting Company Limited.

6.3. The Meeting unanimously authorizes the Company's Board of Directors to select a reputable independent auditing firm, ensuring compliance with current legal regulations.

7. Submit to the Meeting the Draft Operating Regulations of the Supervisory Board of Nghe Tinh Port Joint Stock Company.

Ms. Phan Thi Nhi Ha - Head of the Supervisory Board of Nghe Tinh Port presented to the Meeting the contents of the Draft Operating Regulations of the Supervisory Board of Nghe Tinh Port Joint Stock Company.

8. Submit to the Meeting the 2025 audited financial statements of Nghe Tinh Port Joint Stock Company.

Ms. Nguyen Thi Thanh Hong, Chief Accountant of Nghe Tinh Port presented to the Meeting the Proposal on the 2025 audited financial statements of Nghe Tinh Port Joint Stock Company.

9. Submit to the Meeting the 2025 Profit Distribution Plan.

Ms. Nguyen Thi Thanh Hong, Chief Accountant of Nghe Tinh Port presented to the Meeting the Proposal on the 2025 Profit Distribution Plan.

The plan for distributing and appropriating funds from profit after tax and paying dividends in 2025 is as follows:

No.	INDICATORS	AMOUNT (VND)	RATE (%)
1	Profit after tax in 2025	24,662,025,241	
2	Exchange rate difference due to year-end revaluation	4,314,859	
3	Distributable profit after tax	24,657,710,382	
4	Appropriation to Investment and Development Fund	4,464,517,391	18.11
5	Appropriation to Bonus and Welfare Fund	5,654,012,991	22.93
6	Appropriation to Managers' Bonus Fund	553,000,000	2.24
7	Profit after tax for dividend payment (650 VND/share)	13,986,180,000	56.72
8	Undistributed retained earnings	4,314,859	

10. Submit to the Meeting the Total remuneration and salary of the Board of Directors and Supervisory Board in 2025 and the Remuneration and salary plan for 2026 of the Board of Directors and Supervisory Board.

Mr. Trinh Xuan Thuong, Manager of Organization, Personnel and Labor Department of Nghe Tinh Port presented to the Meeting the Proposal on the Total

remuneration and salary of the Board of Directors and Supervisory Board in 2025 and the Remuneration and salary plan for 2026 of the Board of Directors and Supervisory Board.

10.1. Salary and remuneration of the Board of Directors, Supervisory Board in 2025:

10.1.1 Salary of the full-time
Chairman of the Board of Directors

- Planned salary: 684,000,000 VND
- Salary proposed for the General Meeting of Shareholders' approval is: 847,584,000 VND (Eight hundred and forty-seven million, five hundred and eighty-four thousand dongs)

10.1.2. Remuneration of the Board of Directors, Supervisory Board

- Total planned remuneration: 564,000,000 VND, of which:
 - + Remuneration of the BOD: 312,000,000 VND
 - + Remuneration of the Supervisory Board: 252,000,000 VND
- Total remuneration that the Company has paid and proposed for the General Meeting of Shareholders' approval is: 564,000,000 VND (Five hundred and sixty-four million dongs), of which:

- + Remuneration of the BOD: 312,000,000 VND
- + Remuneration of the Supervisory Board: 252,000,000 VND

10.2. Salary and remuneration plan of the BOD, Supervisory Board in 2026:

10.2.1 Salary of the full-time Chairman of the Board of Directors

Planned salary: 777,600,000 VND (Seven hundred and seventy-seven million, six hundred thousand dongs)

10.2.2. Remuneration of the Board of Directors, Supervisory Board

The total planned remuneration for 2026 is 564,000,000 VND (Five hundred and sixty-four million dongs), specifically:

- Remuneration of the BOD: 312,000,000 VND
 - +) Full-time Chairman of the BOD: No remuneration
 - +) BOD Members: 6,500,000 VND/person/month
- Remuneration of the Supervisory Board: 252,000,000 VND
 - +) Head of the Supervisory Board: 8,000,000 VND/person/month
 - +) Members of the Supervisory Board: 6,500,000 VND/person/month

11. Submit to the Meeting the Business, production and investment plan in 2026 of Nghe Tinh Port Joint Stock Company.

Mr. Bui Kieu Hung, General Director of Nghe Tinh Port presented to the Meeting the Proposal on the Business, production and investment plan in 2026 of Nghe Tinh Port Joint Stock Company.

1. Regarding the Business and Production Plan

No.	Item	Unit	2026 Plan
1	Total throughput	Tons	4,150,000
3	Revenue	Million VND	284,152
4	Profit before tax	Million VND	22,500
5	Dividend	VND/share	550

2. Regarding the Investment Plan

(Unit: Million VND)

No.	Project Name	Total Investment	2026 Capital Plan
	Total	70,398	70,038
	Capital Construction (CC) Investment Projects	63,898	63,898
	Equipment Procurement Projects	4,700	4,700
	Digital Transformation Projects	1,800	1,440
1	Transitional projects from the previous year	43,198	42,838
1.1	CC Investment Projects	41,398	41,398
1.1.1	Study on investment in upgrading Cua Lo Port	398	398
1.1.2	Project: Investment in Warehouse No. 5 at Cua Lo Port (Area: 7,700 m2)	41,000	41,000
1.2	Digital Transformation Projects	1,800	1,440
1.2.1	Upgrading BRAVO 10 Software (ERP)	1,800	1,440
2	Newly commenced projects in the planned year	27,200	27,200
2.1	CC Investment Projects	22,500	22,500
2.1.1	Project: Investment in upgrading the internal yard road of Cua Lo Port (Area: 17,000 m2)	15,000	15,000

No.	Project Name	Total Investment	2026 Capital Plan
2.1.2	Repair and renovation of Warehouse No. 1, Ben Thuy Stevedoring Enterprise	7,500	7,500
2.2	Equipment Procurement Projects	4,700	4,700
2.2.1	Water sprinkler truck	900	900
2.2.2	Investment in 01 wheeled excavator	3,300	3,300
2.2.3	Investment in 01 50 KVA generator	500	500

12. Submit to the Meeting the update of business lines in the Charter of Nghe Tinh Port Joint Stock Company.

Mr. Trinh Xuan Thuong, Manager of Organization, Personnel and Labor Department of Nghe Tinh Port presented to the Meeting the Proposal on updating the business lines in the Company Charter.

Pursuant to Decision No. 36/2025/QĐ-TTg of the Prime Minister on promulgating the Vietnam Standard Industrial Classification, some current business lines of Nghe Tinh Port Joint Stock Company have been adjusted according to the new classification system without changing the nature of the Company's business operations.

The detailed contents of the updates are specifically as follows:

No	CURRENT CHARTER		UPDATED CHARTER	
	Name of business line	Industry code	Name of business line	Industry code
1	Wholesale of solid, liquid and gaseous fuels and related products. <i>Detail: Trading in petroleum and related products</i>	4661	Wholesale of solid, liquid and gaseous fuels and related products. <i>Detail: Trading in petroleum and related products</i>	4671
2	Construction of all types of buildings	4100	Construction of residential buildings	4101
			Construction of non-residential buildings	4102

3	Construction of other civil engineering projects	4290	Construction of other civil engineering projects	4299
4	Repair of machinery and equipment	3312	Repair and maintenance of machinery and equipment. Detail: Repair of machinery and equipment	3312
5	Repair of fabricated metal products. Detail: Repair of containers	3311	Repair and maintenance of fabricated metal products. Detail: Repair of containers	3311
6	Cleaning of buildings and other structures. Detail: Container cleaning services	8129	Other cleaning activities. Detail: Container cleaning services	8129
7	Activities of hospitals and medical stations	8610	Activities of hospitals and medical centers. Detail: Activities of hospitals and medical stations	8610
8	Short-term accommodation	5510	Hotels and similar accommodation	5510
9	Retail sale of automotive fuel in specialized stores	4730	Retail sale of automotive fuel	4730

13. Discussion, contributing opinions on the contents of the Reports/Proposals presented above.

Mr. Le Doan Long - Chairman of the BOD of Nghe Tinh Port requested shareholders to discuss and contribute opinions on the Reports/Proposals presented above.

(No shareholders participated in expressing opinions)

The Meeting also heard Mr. Le Doan Long, Chairman of the BOD of Nghe Tinh Port share further about the company's business and production situation in the coming time and requested shareholders working at the company to continue their efforts, promote internal strengths, and well complete the assigned tasks.

14. Voting to approve the contents of the reports/proposals at the Meeting.

Mr. Le Doan Long - Chairman of the BOD of Nghe Tinh Port requested shareholders to vote to approve the contents presented at the Meeting.

The voting results are as follows:

+ *Approval of the Report on the activities of the Board of Directors of Nghe Tinh Port regarding the 2025 performance results and the 2026 operational plan.*

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ *Approval of the Report of the General Director of Nghe Tinh Port on the business, production, and investment plan in 2025 and the planned tasks for 2026.*

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ *Approval of the Assessment report of the Independent BOD Member in 2025.*

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ *Approval of the Report of the Supervisory Board on the results of monitoring business and production activities, the BOD, and the General Director in 2025 of Nghe Tinh Port Joint Stock Company.*

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ *Approval of the Report of the Supervisory Board of Nghe Tinh Port on the self-assessment of the performance of the Supervisors and the Supervisory Board in 2025; operational directions for 2026.*

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ *Approval of selecting an auditing firm for the 2026 financial statements.*

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ *Approval of the draft Operating Regulations of the Supervisory Board of Nghe Tinh Port Joint Stock Company.*

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ *Approval of the 2025 audited financial statements.*

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ *Approval of the 2025 profit distribution plan.*

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ *Approval of the Total remuneration and salary of the Board of Directors, Supervisory Board in 2025 and the Remuneration and salary plan for 2026.*

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ *Approval of the Business, production and investment plan in 2026.*

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ + Approval of the update of business lines in the Charter of Nghe Tinh Port Joint Stock Company.

- Total participating voting shares: shares, accounting for% of the total voting shares attending the Meeting, of which:

+ Approve: shares, accounting for 100% of the total voting shares of the participating shareholders.

+ Disapprove: 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

+ Abstain (No opinion): 0 shares, accounting for 0% of the total voting shares of the participating shareholders.

E. APPROVAL OF THE MINUTES, RESOLUTION, AND CLOSING OF THE MEETING

The Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company were read aloud to the entire Meeting and voted for approval with: 100% of the total voting rights of attending shareholders unanimously approved the Minutes and the Resolution of the Meeting; 100% of the total voting rights of attending shareholders unanimously approved the Minutes and the Resolution of the Meeting.

The Meeting closed at hours minutes on the same day.

ON BEHALF OF THE
SECRETARIAT
HEAD OF THE SECRETARIAT

ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
THE CHAIRPERSON

**PERSON IN CHARGE OF
CORPORATE GOVERNANCE**
Dinh Thi Thanh Huong

CHAIRMAN OF THE BOD
Le Doan Long



No. 1/BKPP-DHĐCĐ

Nghe An, April, 2026

VOTE COUNTING MINUTES
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, at hours minutes, Tuesday, April 14, 2026, the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company is held at Dai Hue Palace Hall, No. 02 Nguyen Phong Sac Street, Truong Vinh Ward, Nghe An Province.

The Vote Counting Committee approved by the Meeting includes:

1. Mr. Pham Quoc Viet, Manager of KTVT Department – Head of Committee.
2. Mr. Yen Van Phuc, Director of Cua Lo Stevedoring Enterprise – Member.
3. Mr. Tran Lu Giap, Deputy Manager of Finance and Accounting Department – Member.
4. Ms. Vo Thi Thanh Hue, Deputy Manager of Organization, Personnel and Labor Department – Member.
5. Ms. Nguyen Thi Thanh Tam, Full-time Internal Auditor – Member, Secretary.

Proceeded to count the votes for the approval of the items on the agenda of the 2026 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company. At the time of voting on the matters at the Meeting, the total number of shareholders is: shareholders, representing shares, accounting for% of the total voting shares of the shareholders attending the Meeting.

The results of the vote counting are as follows:

Total "voting ballots": ballots, representing shares, accounting for 100% of the total voting rights at the Meeting.

Total valid ballots: ballots, representing shares, accounting for% of the total voting rights at the Meeting.

Total invalid ballots: 0 ballots, representing 0 shares, accounting for 0% of the total voting rights at the Meeting.

1. Approval of the Report on the activities of the Board of Directors in 2025 and the Operating Plan for 2026 with the number of affirmative votes representing shares, equal to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

2. Approval of the Report on business and investment performance in 2025 and planned tasks for 2026 with the number of affirmative votes representing shares, equal to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

3. Approval of the Assessment Report of the Independent Board Member in 2025 with the number of affirmative votes representing shares, equal to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

4. Approval of the Report of the Supervisory Board of Nghe Tinh Port on the results of monitoring business activities, the Board of Directors, and the General Director in 2025 with the number of affirmative votes representing shares, equal to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

5. Approval of the Report of the Supervisory Board of Nghe Tinh Port on the self-assessment of the performance of the Supervisors and the Supervisory Board in 2025; operational directions for 2026 with the number of affirmative votes representing shares, equal to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

6. Approval of the Proposal on selecting the auditing firm for the fiscal year 2026 with the number of affirmative votes representing shares, equal to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

7. Approval of the Proposal on the Draft Operating Regulations of the Supervisory Board of Nghe Tinh Port Joint Stock Company with the number of affirmative votes representing shares, equal to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

8. Approval of the Proposal on the 2025 audited financial statements with the number of affirmative votes representing shares, equal to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

9. Approval of the Proposal on the 2025 profit distribution plan with the number of affirmative votes representing shares, equal to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

10. Approval of the Proposal on the total remuneration and salary of the Board of Directors and the Supervisory Board in 2025 and the remuneration and salary plan for 2026 with the number of affirmative votes representing shares, equal to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

11. Approval of the Proposal on the business, production, and investment plan for 2026 with the number of affirmative votes representing shares, equal

to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

12. Approval of the update of business lines in the Charter of Nghe Tinh Port Joint Stock Company with the number of affirmative votes representing shares, equal to 100% of the total voting shares of the shareholders attending the Meeting at the time of voting.

The vote counting concluded with the establishment of these Vote Counting Minutes at hours minutes on the same day. These Minutes consist of three (03) pages, made in two (02) original copies, and have been read and agreed upon by all members of the Vote Counting Committee. The representative of the Vote Counting Committee announces the vote counting results to the Meeting. The Vote Counting Committee hands over all Voting Cards and the Minutes to the Meeting's Secretariat.

THE VOTE COUNTING COMMITTEE

MEMBERS

HEAD OF COMMITTEE

Yen Van Phuc

.....

Tran Lu Giap

Pham Quoc Viet

.....

Vo Thi Thanh Hue

.....

Nguyen Thi Thanh Tam

.....